

DIOCESE OF PENNSYLVANIA



Journal of the The 234th Convention

November 3 & 4, 2017

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DIOCESE OF PENNSYLVANIA

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November 3 & 4, 2017

Bishop Diocesan: The Rt. Rev. Daniel G. P. Gutiérrez

Assisting Bishop: The Rt. Rev. Rodney R. Michel

Dean of the Cathedral: The Very Rev. Judith A. Sullivan

Officers of the Diocese

Secretary of Convention and Council: Jerome Buescher

Treasurer: James Pope

Chancellor: Mary Kohart, Esq.

Deans

Brandywine Deanery: The Very Rev. Richard Morgan

Bucks Deanery: The Very Rev. Michael Ruk

Delaware Deanery: The Very Rev. Paul Gitimu and The Very Rev. Deirdre Whitfield

Merion Deanery: The Very Rev. David Romanik

Montgomery Deanery: The Very Rev. Emily Richards & The Very Rev. Paul Reid

Pennypack Deanery: The Very Rev. Samuel Murangi

Philadelphia Cathedral: The Very Rev. Judith Sullivan

Schuylkill Deanery: The Very Rev. Martini Shaw

Southwark Deanery: The Very Rev. Donna Maree

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Wissahickon Deanery: The Very Rev. Jarrett Kerbel

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The Ven. Dr. Pamela Nesbit, *Archdeacon*
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Ms. Lori Daniels, *Operations Manager, The Church Foundation*
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Mr. Peter Moak, *Diocesan Archivist*

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The Rev. Canon Kirk T. Berlenbach
The Very Rev. Koshy Mathews
The Rev. Dr. Hillary D. Raining

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Karen Lash, *Chair*
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Kirk Muller - Alternate
Barbara Chilcott - Alternate

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Christopher Hart
The Rev. Marek Zabriskie

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Elizabeth Curtis Swain

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Delaware Deanery

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Warren Wanlund

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Beverly Loftus

The Rev. William M. Sowards

Wissahickon Deanery

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Lay

Mary Louise Bulmer

Judith Gran

Nancy Iredale

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Ruth Silver

Douglas Sisk

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Avyane Osbourne

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Mr. Gie Liem
Ms. Lisa Liem
Mr. Norman McClave, III
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The Very Rev. Canon Martini Shaw
Ms. Nokomis Wood

Central American Refugee Commission

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The Rev. Sarah Hedgis
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Eric Frankhouser
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Commission on Clergy Compensation and Employee Benefits

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The Rev. Lloyd H. Winter

Congregational Life and Redevelopment Team

The Rt. Rev. Daniel G.P. Gutiérrez
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The Rev. Kathryn A. Andonian, *Chair*

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Kathleen Stephenson, Esq.
Wayne Strasbaugh, Ph.D., Esq.
Roberta G. Torian, Esq.

CONVENTION of the DIOCESE OF PENNSYLVANIA

Officers of the 2017 Convention

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Secretary of Convention:

Mr. Jerome Buescher

Parliamentarian:

Mr. Stephen P. Chawaga, Esq.

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Cordelia Biddle

Henry Carnes

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The Rev. Amanda B. Eiman

The Rev. Andrew L. Kellner

Karen Lash

The Rev. Jeffrey Moretzsohn

The Very Rev. Richard T. Morgan

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Michael Krasulski

The Rev. Dr. Mary Ann Mertz

The Rev. Emmanuel Williamson

Frances Wilson

Committee on the Dispatch of Business

Mr. Craig Alston, *Chair*

Committee on Resolutions

Ms. Karen Lash, *Chair*

Nominating Committee

Ms. Cordelia Biddle, *Chair*

Committee on Claims of Clergy to Seats

The Rev. Dr. Hillary Raining, *Chair*

Committee on Claims of Laity to Seats

George Wrangham, *Chair*

Committee on Constitution and Canons

Stephen P. Chawaga, Esq., *Chair*

Diocesan Liturgical Commission

The Rev. Dr. Mary Ann Mertz, *Chair*

Program Budget Committee

Ms. Debora Brown, *Co-Chair*

CLERGY ENTITLED TO VOTE

(* Denotes participation in the 234th Convention)

Joshua Aalan	Donna Constant
* Barbara Abbott	Joe Cook
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Paul Adler	Margaret Cunningham
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* Eric Bond	Hentzi Elek
C. Reed Brinkman	* Thomas Eoyang
* Rodger Broadley	* Sandra Etemad
Robert Brown	H. Barry Evans
Arthur Brunner	James Evans
* Judy Buck-Glenn	N. Dean Evans
Kenneth Bullock	* Lori Exley
* David Canan	Dee Faison
* Peter Carey	* Diane Faison
Robert Carlson	Richard Fenn
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* Patricia Cashman	Susann Fox
* Jordan Casson	David Franceshi-Faccio
* Carol Chamberlain	William Fulks
* Jon Clodfelter	Sharline Fulton
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Milton Cole-Duvall	Wil Gafney, Ph.D.
* Dennis Coleman	Henry Galganowicz
* Gerald Collins	Albutt Gardner
* Elizabeth Colton	* John Gardner

Rachel Gardner
 Edward Garrigan
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 * Michael Giansiracusa
 Paul Gitimu
 Ludwick Gooding
 * Don Graff
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 Robert Granfeldt, Sr.
 Rena Graves
 * Timothy Griffin
 * Daniel Gutierrez
 * Lynn Hade
 Marlene Haines
 Daniell Hamby
 Autumn Hardenstine
 T. James Hargrove
 * Paul Harris
 * Barry Harte
 Bradley Hauff
 * Nancy Hauser
 Richard Hawkins
 * Sarah Hedgis
 Theodore Henderson, Jr.
 Marisa Herrera
 Terrence Highland
 * Beth Hixon
 David Hockensmith
 Anne Hockridge
 Michael Hoffacker
 Matthew Holcombe
 * Melford (Bud) Holland
 * Carolyn Huff
 Alan Hughes
 * Paul Hunt
 A. Lawrie Hurtt
 David Hyatt
 * Betsy Ivey
 Bruce Jacobson
 Stephen Jacobson
 * Nazareno Javier
 Ronald Jaynes
 Dorothy Jessup
 Nora Johnson
 Jo Ann Jones
 * Karen Kaminskis
 * Linda Kapurch
 John Keefer

E. Michaella Keener
 * Barbara Kelley
 * Andrew Kellner
 Arthur Kelly
 * Lisa Keppeler
 * Jarrett Kerbel
 * Catherine Kerr
 * Linda Kerr
 Flora Keshgegian, Ph.D.
 John Kim
 John Kimball
 * Samuel Kirabi Ndungu
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 * Harriet Kollin
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 * Paula Lawrence-Wehmiller
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* MaryJo Melberger
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 Sadie Mitchell
 Thomas Monnat
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 * Daniel Moore
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 * Richard Morgan
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 Kevin Moroney
 * David Morris
 James Morris
 Kell Morton
 Christine Mottl, BCC
 * Sean Mullen
 * Samuel Murangi
 Cicely Anne Murray
 Domenic Ndai
 Alan Neale
 L. Stephen Nelson
 * Pamela Nesbit, Ph.D.
 * Abigail Nestlehutt
 * Claire Nevin-Field
 Michael Newman
 Richard Newman
 * Christina Nord
 John Obenchain
 * Pat Oglesby
 Daniel Olsen
 * Marjorie Oughton
 Kwabena Owusu-Afriyie
 * Ronald Parker, D.Min
 Mariclaire Partee Carlsen
 Gary Partenheimer
 Richard Partington
 Deborah Payson
 S. Walton Peabody

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 Clifford Pike
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 * Hillary Raining
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 * Mike Rau
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 Thomas Reed
 Dennis Reid
 * Paul Reid
 W. Gordon Reid
 * William Reid
 * William Rex
 Emily Richards
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 Jon Richardson
 * Susan Richardson
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 F. Anne Ritchings
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 David Rivers
 Joseph Rivers, III
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 David Robinson
 David Romanik
 * Terence Roper
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 Lorne Ruby
 * Michael Ruk
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 * Timothy Safford
 Carlos Santos-Rivera
 * Joseph Schaller
 Douglas Scott
 Neale Secor
 * Joy Segal
 James Shannon
 * Martini Shaw
 Warren Shaw
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 * Ed Shiley
 Geoffrey Simpson
 John Simpson
 Peter Sipple
 * Sean Slack

John Smart
Lula Grace Smart
Richard Smiraglia
Ann Robb Smith
H. Gregory Smith
* Joseph Smith
Richard Smith, Jr.
Robert Smith
Robin Smith
Samuel Smith
* Winston Smith
* Z. Mark Smith
Stephen Snider
* John Sorensen
* Mike Sowards
James Squire
E. Kyle St. Claire
James Stambaugh
* Timothy Steeves
Daniel Stevick
Richard Lyon Stinson
Nancy Stroh
Daniel Stroud
Lara Stroud
Peter Stube
* Judith Sullivan
Callie Swanlund
Marie Swayze
* John Symonds
Erika Takacs
* Robert Tate
* James Taylor
Phyllis Taylor
* Louis Temme
* Anne Thatcher
* Tommy Thompson
John Tinklepaugh
* Barbara Tobin
Frank Toia
Gail Tomei

Douglas Tompkins
* Joyce Tompkins
* Doug Tompkins
James Trimble
Martha Tucker
P. Linwood Urban
R. Sherwood Van Atta
Robin Van Horn-Schwoyer
* Peter Vanderveen
Anthony Vanucci
* Richard Vinson
James Von Dreele
John Wallace
Benjamin Wallis
* Frank Wallner
* James Walton
* Shawn Wamsley
Thomas Wand
Elliott Waters
Winston Welty
* Harry (Hank) White
* Deirdre Whitfield
Ryan Whitley
* John Whitnah
Jill LaRoche Wikel
Henry Williams
* Toneh Williams
* Emmanuel Williamson
Randolph Williamson
Gregory Wilson
* Lloyd Winter
Charles Wissink
Kenneth Wissler
Nancy Wittig
Howard Wood, III
William Wood
Joan Wylie
James Wynn
Maarek Zabriskie
Bert Zug

LAY DEPUTIES TO CONVENTION

(*Denotes participation in the 234th Convention)

BRANDYWINE

Advent, Kennett Square: *Elizabeth Curtis Swain

Ascension, Parkesburg: *Walter Liefeld; Alternates: *Rob Gallagher, *John Betts

Good Samaritan, Paoli: *Glenna Geiger, *Skip Tretheway, *Norman McCausland

Holy Trinity, West Chester: Joe McAllister, *Bill Letzkus, *Lynette McGrath

St. Andrew's, West Vincent: *Martha Thomae

St. Christopher's Church, Oxford: *Mary Clark, *Ellen Neff; Alternates: *Chad Wolfe, *Patricia Slaughter

St. Francis-in-the-Fields, Sugartown: Jim Crowley, *Steve Castellan, *James Watson

St. James' Church, Downingtown: *Dick McConnell, *Christine Deitcher, *Sandy Dodson

St. John's Church, Compass: *Cynthia Boyd, *Steve Boyd; Alternate: *Thomas Roher

St. John's Church, Concord: *Burt Blackburn, *Mary Alice Peeling, Miriam Matrangola

St. Mark's Church, Honey Brook: *Elizabeth Hughes, Robert Schultz; Alternate: Sue Lorah

St. Peter's Church In the Great Valley: *Susy Baum, *Lynn Mander, *Jeff Wrenn

Trinity Church, Coatesville: *Bill Terry

BUCKS

All Saints', Fallsington: *Carolyn Feraco, *Jan Darcy

Emmanuel Church, Quakertown: *Susan Goushian, *Mary Catherine Bluder; Alternate: *Richardson Blair

Good Shepherd Church, Hilltown: Dan Pillie, Wally Goff, *Flo Zadik

Grace Church, Hulmeville: *Lorna Campbell-Seely, *Beverly Stoltz, *Albert Van Dine; Alternate: *David Jackson

Holy Nativity, Wrightstown: *Robert Brodrecht, *Belinda Ash

Incarnation, Morrisville: *Susan LaRosa, *Claire Heinbach

St. Andrew's Church, Yardley: *John Poole, *Marcie White, *Henrietta Grosz

St. James' Church, Langhorne: *Marcia Bower, *John Cerkenik, *Janet Puente

St. James the Greater, Bristol: *Denise Ciambrello, *Betty Dougherty, Linda Jones

St. Luke's Church, Newtown: *Victoria Roza

St. Paul's Church, Doylestown: *Kay Johnson, *Jacquelyn Grande, *Lisa Farina; Alternate: *Mary Ann Gosnell

Trinity Church, Buckingham: *Dom DeCaprio, *Janet DeCaprio; Alternate: *Jill Unger

Trinity Church, Solebury: Bill Wolf, Emily Wolf

DELAWARE

Christ Church, Media: *Douglas Sisk, *Laurie Weber, *Hope Giamboy

Christ Church, Ridley Park: *Marlene Nickerson, *Amy Lovenguth

Incarnation Holy Sacrament Church, Drexel Hill: *Thomas Chadwick, *Margaret Chadwick, *BettyLou Hadley-Laird

Resurrection, Rockdale: *Phyllis Russell, *Rose Schwitters, *Stella Thompson

St. James' Church, Prospect Park: *Chris Klina, *Pam Hallow

St. John the Evangelist, Essington: *Maryann Waters, *Karen DiPaolo, *Suzanne Erb
St. Mary's Church, Chester: *Brenda Shotts, *Ruby Benson, *Blanche Price
St. Paul's Church, Chester: *Robert Jones, *Mario Toro
St. Stephen's Church, Clifton Heights: *Deb Werts, *Annmarie Bartholomeo;
 Alternate: Joan Durban
St. Stephen's Church, Norwood: *Beth Moore; *Kimberly Greco
Trinity Church, Boothwyn: *Rita Kimani, *Henry Njenga, *Elizabeth Brickle;
 Alternates: Esther Githu, Anthony Gachao, *Christine Gichungwa; Youth: *Barbra Mwangi
Trinity Church, Swarthmore: *Jay Gillespie, Jean Arnold, Joe Caruso; Alternate:
 *AnnMarie Stanton

MERION

Christ Church, Ithan: *Judith Englerth, *Jacqui North
Good Shepherd Church, Rosemont: *Stevens Heckscher
Nevil Memorial Church of St. George: Joan Cesare, *Roland Noreika
St. Asaph, Bala Cynwyd: *Steve Lindsay, *Diana Post, *Emily Cronin
St. Christopher's Church, Gladwyne: *Judy Moneta, *George Wrangham
St. David's Church, Radnor: *Geoff Chamberlain, *Cheri McCaslin, *Rob Hastings
St. John's Church, Lower Merion: David Russell; Alternate: *Albert Johnson
St. Mary's Church, Ardmore: *Liz Henry, *Bill Powell
St. Mary's Church, Wayne: Katie Ferrara, Mark Butler, *Christopher Hart

MONTGOMERY

Advent, Hatboro: *Ken Longman, *Joanne Mills, *Janet Gilman
All Hallows' Church: *Linda Gunn, *Tom Wagner
Holy Nativity, Rockledge: *Joseph Madison, *Naomi Vitelli
Holy Trinity, Lansdale: *Ray Medlin, *Jack Croft
Messiah, Gwynedd: Douglas Richards, Marcalino Senteio, *Brenda Weir; Alternates:
 *Tina Madison, *Martha Hewson
Our Saviour, Jenkintown: *Ze McDowell, *Judy O'Neill, *Eric Weren
St. Anne's Church, Abington: *Elizabeth Green, *Julie Sudler, *Ashleigh Morris;
 Alternate: *Daniel Kline
St. Dunstan's Church, Blue Bell: *David Martin, *Ruth High, *Charles Stehle
St. Matthew's Church, Maple Glen: Karen Sawyer, Mary Anne Noon
St. Peter's Church, Glenside: *Laurel Mosteller, *Connie Clinefelter, *Rob DeKalb;
 Alternate: *BJ Wanlund
St. Thomas' Church, Whitemarsh: *Beverly Forde

PENNYPACK

All Saints', Rhawnhurst: *Diane Cairns, *Bernard Veres
All Saints', Torresdale: *Stacey Carmody, *Nancy Umfer
Emmanuel Resurrection Church, Holmesburg: Virginia Stewart
Free Church of St. John: *Barbara Vazquez, *Benjamin Santiago
Grace Church and the Incarnation: *Sharon Kelly, *Michael Miller
Holy Innocents St. Paul's Church, Tacony: *Ruth Villafane-Gonzalez, *Pat Donnelly

La Iglesia de Cristo y San Ambrosio: *Edgardo Gonzalez, Enrique Roman
St. Andrew's-in-the-Field, Somerton: *Wesley Wittig, *Sue Bailey, *Terri Bickel
St. Gabriel's Church: *Dina Harvey
St. Luke, Bustleton, Memorial Church of: *Jaquelyn Oxenford
St. Mark's Church, Frankford: *Luz Miranda, John Nedwill
Trinity Church, Oxford: *Lorie Henry, *Charles Tucker; Alternate: *Susan McConomy

SCHUYLKILL

African Episcopal Church of St. Thomas: *Tyronne Keller, *Joan Hall, Bernadette Wyche
Calvary St. Augustine: *Sharon Congleton, *William Berry; Alternate: *Jeffrey Brown
Holy Apostles and the Mediator: *Jean Fowler, *Pattie Davis; Alternate: *Marcia Hinton
Philadelphia Episcopal Cathedral: *Lark Hall, *Dale Cranmer; Alternate: *Isaac Quelly
St. Andrew and St. Monica: *Jackie Leonard, Jean Wrice; Alternate: Debora Brown
St. George St. Barnabas Church: *William Gordon, *Marie Scriber, *Marion Cooke; Alternate: *Kenneth Scriber
St. James, Kingsessing: Victoria Benson, *W. Tonia Nelson, *Katherine Wilson
St. Mary's Church, Hamilton Village: *Sophia Reeder

SOUTHWARK

Christ Church, Philadelphia: *Miguel Ruiz, *William Myers
Gloria Dei Church: *Peggy Buescher, *Jeanette Woehr, *Julie Daye; Alternate: *Barbara Chilcott
Holy Trinity, Rittenhouse Square: *Ben Leiby, *Josh Karstendick, *Ed Weston
St. Clement's Church: *Edward Smith, *DaVida Goings
St. Luke and the Epiphany: *Richard Keiser, *Ashley Mills, *Neville Strumpf; Alternates: Michael Krasulski, Kathryn Rosse
St. Mark's Church, Philadelphia: *Nick Bisaccia, *Kevin Hook; Alternate: *Juli Reddy
St. Mary's Church, Philadelphia: *Armond Byrd, Paulette Cox Green, Charlette Jones
St. Peter's Church, Philadelphia: *Stephen Dunne, *Ron Francis, *Jay Newlin
St. Simon the Cyrenian Church: *Paul Jackson, Lindel Dixon
Trinity Memorial Church: *Judith Stevens, *Phyllis Schnell; Alternate: *Abbie Kinzler

VALLEY FORGE

All Saints', Norristown: *Sarah Callow, *Donna Penman; Alternate: *John Freeman
Christ Church, Old Swedes: *Lynn Curtis, *Sandra Davis
Christ Church, Pottstown: *Stephanie Laidig, *Dixie Andrus, *Olin Mittan; Alternates: Warren Holohan, Lisa Baro, Wendy Eppehimer
Epiphany, Royersford: *William Hummer, *Ben Millet, *Vicki Cox
Church of the Holy Spirit, Harleysville: Ken Patrick, *Jack Anderson, Maureen Higgins; Alternate: Thomas Wolfgang
St. James Church, Collegeville: *Philip Tatem, *Jon Yenney, Rick Toth
St. Jude and the Nativity, Lafayette Hill: *Jo Ann Fricker, *Daniel Ronca, *David Pierce
St. Peter's Church, Phoenixville: *Vernet Spence-Brown, *Vincent Giancaterino

Trinity Church, Gulph Mills: *Beverly Loftus, *Alex Smith
Washington Memorial Chapel: *Dick Schmidt, *John Wallace

WISSAHICKON

Advocate, George W. South Memorial Church of the: *Albert Senessie, *Loretta McMullen, *Evelyn Partridge

Annunciation: *Lewis Berry

Christ Church and St. Michael's: *R. Muriel Rains

Grace Epiphany Church, Mt. Airy: *Deborah Haas, *Mable Rivers

House of Prayer: *Rodney Street

St. Alban, Roxborough: *Anna Furlong, *Peg Barr

St. Luke's Church, Germantown: *Vivian Norton, *Jimmie Reed, *Patricia Smith

St. Martin-in-the-Fields, Chestnut Hill: Laura Palmer, *Larry Gould, *Shirley Mann;
Youth: *Devon Wood

St. Mary's Church, Cathedral Road: *Helen Zartarian, *Stephen Zartarian

St. Paul's Church, Chestnut Hill: *John Grigger, *Sandy Dillon, *Sue Vierick

St. Timothy's Church, Roxborough: *Jacqueline Anderson Shockey, *Michael Shockey, *Sandra Abrams

234th Convention of the Diocese of Pennsylvania

Philadelphia Episcopal Cathedral

Philadelphia, Pennsylvania

Saturday, November 4, 2017

Agenda

7:30 a.m.

1.0 Registration & exhibits open

Continental Breakfast available in the Cathedral Exhibits in Lower Level of Atrium

8:30 a.m.

2.0 MORNING PRAYER

Norman “Mac” McCausland

8:45 a.m.

FIRST SESSION

3.0 Call to Order The Rt. Rev. Daniel Gutiérrez

Bishop, President of Convention

3.1 Convention Organization

3.2 Appointment of Stephen P. Chawaga, Esq., Parliamentarian Bishop Gutiérrez

3.3 Election of Jerome Buescher as the Secretary of Convention Bishop Gutiérrez

3.4 Appointment of Craig Alston, Esq., as Chair of Dispatch of Business
Bishop Gutiérrez

3.5 Standing Rules Bishop Gutiérrez

3.6 Welcome and Special Introductions Bishop Gutiérrez

3.7 Report on Committee on Dispatch of Business Craig Alston, Esq.

3.8 Report of Official Attendance at Convention Craig Alston, Esq.

3.9 Business Left Unfinished from the 233rd Convention Secretary of Convention

3.10 Report on Members of Religious Orders Secretary of Convention SR 25

3.11 Circulation and Dissemination of Material Secretary of Convention SR 24

3.12 Report on Clergy Not Eligible to Vote Secretary of Convention
but Having Seat & Voice C2.9

- 3.13 Report on Congregations Not Eligible for Representation Secretary of Convention
DCon V.5,IV.6
DC 7.4
- 3.14 Report on Claims of Clergy to Seats The Rev. Dr. Hillary Raining
DC 2.3
- 3.15 Report on Claims of Laity to Seats George Wrangham
DC 2.8
- 3.16 Acceptance of the Proposed Agenda Craig Alston, Esq.
Chair, Dispatch of Business
- 9:10 a.m.
- 4.0 Elections
- 4.1 Motion to Suspend Standing Order 7(a) The Rev. Canon Kirk Berlenbach
- 4.2 Report of Nominating Committee
- 4.3 Nominations from the Floor and Rules of Election Stephen Chawaga
- 4.4 First Ballot Judges of Elections: Michael Krasulski, Frances Wilson. C-1, L-1
The Rev. Mary Ann Mertz, The Rev. Emmanuel Williamson
- 9:25 a.m.
- 5.0 Special Order I – St. Francis in the Field The Rev. Kevin Dellaria
- 9:30a.m.
- 6.0 HYMN 9:35 a.m.
- 7.0 Introductions and Acknowledgements
- 7.1 Introduction of Clergy New to the Diocese Jill Mathis
Canon for Transitions
- 7.2 Introduction of Seminarians and Those Newly Ordained Jill Mathis
- 7.3 Acknowledgement of Ordination Anniversaries Craig Alston, Esq.
R-2-2017
- 7.4 Acknowledgement of Retired Clergy The Rev. Lloyd Winter R-3-2017
- 7.5 Introduction of the Diocesan Staff Bishop Gutiérrez
- 7.6 Christus Rex Award Bishop Gutiérrez
- ◆ *The Rt. Rev. Edward Lee - Bishop – 15 years*
- ◆ *Jill Mathis – Canon for Transition – 27 years*

- ◆ *Earl Irby – Controller – 10 years*
- ◆ *Henry Carnes – Communications Officer – 15 years*
- ◆ *The Ven. Pamela Nesbit – Archdeacon – 7 years*
- ◆ *Linda Hollingsworth – Executive Assistant to Bishop – 7 years*

7.8 Bishop's Awards

Bishop Gutiérrez

10:05 a.m.

8.0 Special Order II – Episcopal Academy The Rev. Tim Gavin

10:10 a.m.

BREAK

10:20 a.m.

SECOND SESSION

9.0 Special Order III – Youth Ministry The Rev. Canon Betsy Ivey

10:25 a.m.

10.0 Special Order IV – Church Farm School

The Rev. Edmund K. Sherrill, II
Church Farm School Choir

10:30 a.m.

11.0 Elections

11.1 Results of the First Ballot Judges of Elections

11.2 Second Ballot

C2, L2

10:45 a.m.

12.0 Resolutions

12.1 Report of Resolutions Committee

The Rev. Rodger Broadley

12.2 R-4

The Very Rev. Jarrett Kerbel

12.3 R-5

The Very Rev. Jarrett Kerbel

12.4 R-6

Christopher Hart

12.5 R-7

Christopher Hart

12.6 R-8

Christopher Hart

12.7 R-9

Douglas Sisk

11:20 a.m.

13.0 Cathedral Ministry

The Very Rev. Judith Sullivan
Dean

- 13.1 Introduction of Cathedral Chapter and Nominees Bishop Gutiérrez
- 13.2 Vote to Confirm Nominees to be elected to the Cathedral Chapter DC18.3
- 13.3 Vote to Confirm Appointees to the Commission on Ministry Bishop Gutiérrez
- 11:35 a.m.
- 14.0 Special Order V – St. David’s Church, Radnor The Rev. W. Franklin Allen
- 11:40 a.m.
- 15.0 Special Order VI – Caminos The Rev. Canon Kirk Berlenbach
- 11:45 a.m.
- 16.0 Special Order VII – St. James School David J. Kasievich
- 11:50 a.m.
- 17.0 Special Order VIII – Committee on Restructuring the Diocese Elizabeth Curtis Swain
- 12:00 p.m.
- 18.0 Elections
- 18.1 Results of the Second Ballot Judges of Elections
- 18.2 Third Ballot C3, L3
- 12:10 p.m.
- NOON PRAYER The Very Rev. Judith Sullivan
- 12:20 p.m.
- LUNCH
- 1:00 p.m.
- THIRD SESSION**
- 19.0 Elections
- 19.1 Results of the Third Ballot Judges of Elections
- 19.2 Fourth Ballot C4, L4
- 1:10 p.m.
- 20.0 Special Order IX – Episcopal Church of the Advent Kennett Square The Rev. Greg Wilson
- 1:15 p.m.
- 21.0 Special Order X – Congregational Life and Redevelopment
- The Rev. Kathy Andonian
The Rev. Samuel Ado-Andoh
The Very Rev. Jarrett Kerbel
The Very Rev. Michael Ruk

1:20 p.m.

22.0 On Clergy Financial Assistance Assessment/
Clergy Salaries & Pensions Elizabeth Curtis Swain

22.1 RA-2017 Clergy Financial Assistance Elizabeth Curtis Swain

22.2 On Clergy Compensation The Rev. Rodger Broadley

22.3 RB-2017 Clergy Compensation The Rev. Rodger Broadley

22.4 Health/Lay Benefits Plan Douglas Sisk
Vice-chair CCCEB Douglas Horner
Canon for Finance & Business

1:35 p.m.

23.0 UTO Offering

1:40 p.m.

24.0 Financial Matters

24.1 Report of the Treasurer James Pope, Treasurer
RE-21

24.2 Report of the Finance Committee Norman McClave

24.3 Presentation of Proposed Budgets for 2018 Norman McClave
R-BUD

24.4 R-1 Budget

2:10 p.m.

25.0 Elections

25.1 Results of the Fourth Ballot Judges of Elections

25.2 Fifth Ballot C-5, L-5

2:20 p.m.

26.0 Musical Selection

2:25 p.m.

27.0 Reception of Reports by Committees and Commissions Bishop Gutiérrez

2:30 p.m.

28.0 Special Order XI – Approaching the Gospels Together The Rev. Christina Nord
Richardson Blair
Cathy Glazer
Muriel Rains
Ginny Slichter

2:35 p.m.

29.0 Special Order XII – Holy Innocents St. Paul’s – Tacony. Tamika L. Rodriguez
Nancy Fogarty

2:40 p.m.

30.0 Special Order XIII - Global Mission Commission and Dr. Colin Johnston
Central American Refugee Commission The Rev. Anne Thatcher

2:45 p.m.

31.0 Elections
31.1 Results of the Fifth Ballot Judges of Elections
31.2 Sixth Ballot C-6, L-6

2:50 p.m.

32.0 Church Foundation Alan Lindsay

2:55 p.m.

33.0 Special Order XIV – Deep Soil The Rev. Benjamin Gildas

3:00 p.m.

34.0 Additional Convention Business

34.1 Resolutions Received After Deadline The Rev. Rodger Broadley

34.2 Resolution of Appreciation: Liturgical Commission Craig Alston, Esq.

34.3 Resolution of Appreciation: Convention Arrangements Committee Craig Alston, Esq.

34.4 Resolution of Appreciation: Ushers Craig Alston, Esq.

34.5 Resolution of Appreciation: Registration Volunteers Craig Alston, Esq.

34.6 Resolutions of Courtesy Bishop Gutiérrez
R-1-2017

3:05 p.m.

35.0 Appointment of 2018 Convention Committee Chairs Bishop Gutiérrez
SOIV.3

On Canons Stephen Chawaga
On Expenses..... James Pope
On Dispatch of Business.....Craig Alston
On Arrangements.....The Rev Sean Lanigan
On Resolutions.....Karen Lash

3:10 p.m.

36.0 Elections

36.1 Results of Sixth Ballot

Judges of Elections

3:15 p.m.

37.0 Final Prayers and Hymn

The Rev. Cesar E. Ramirez-Segarra
La Iglesia de Cristo y San Ambrosio

3:20 p.m.

38.0 Adjournment and Blessing

Bishop Gutiérrez

234th CONVENTION OF THE DIOCESE OF PENNSYLVANIA
Philadelphia Episcopal Cathedral
Philadelphia, Pennsylvania

SATURDAY, NOVEMBER 4, 2017

MINUTES

7:30 a.m.

- 1.0 Registration & exhibits open
Continental Breakfast available in the Cathedral
Exhibits in Lower Level of Atrium

8:30 a.m.

- 2.0 MORNING PRAYER Norman "Mac" McCausland

8:45 a.m.

FIRST SESSION

- 3.0 Call to Order The Rt. Rev. Daniel Gutiérrez
Bishop, President of Convention

08:38 AM

- 3.1 Convention Organization
- 3.2 Appointment of Stephen P. Chawaga, Esq., Parliamentarian Bishop Gutiérrez
The Bishop appointed Stephen P. Chawaga, Esq., as Parliamentarian. Mr. Chawaga has carried out this office for many years.
- 3.3 Election of Jerome Buescher as the Secretary of Convention Bishop Gutiérrez
The Bishop cited diocesan practice to nominate the Secretary for Diocesan Council as Secretary for the Convention. He nominated Jerome G. Buescher for the position and that motion was seconded. There were no other nominations. The Bishop declared Jerome G. Buescher elected by acclamation.
- 3.4 Appointment of Craig Alston, Esq., as Chair of Dispatch of Business Bishop Gutiérrez
The Bishop appointed Craig Alston, Esq., as Chair of Dispatch and Business to help keep the convention on track in its proceedings.
- 3.5 Standing Rules Bishop Gutiérrez
The Bishop noted that the Standing Rules of Order for the Convention are listed on page 9 of the Convention Booklet.
- 3.6 Welcome and Special Introductions Bishop Gutiérrez
The Bishop thanked Bishops Rodney Michael, Allen Bartlett, and Edward Lee for their service to the Diocese in various capacities. The Bishop asked members of the Standing Committee to rise and be recognized. The Bishop asked members of the Diocesan Council to rise and be recognized. The Bishop asked members of the Finance Committee to rise and be recognized for their service. The Bishop thanked Dean Judith Sullivan, the Dean of the Cathedral, and her staff for their work in providing a place for the Convention. The Bishop also introduced Mary Kohart, Esq., the Chancellor of the Diocese.

- 3.7 Report of the Chair on the Dispatch of Business Craig Alston, Esq.
Mr. Alston noted the requirements in the Acts of Association for the presence of a quorum and stated that the requirements were fulfilled, that a quorum was present as a duly assembled body for the purpose of Convention.
- 3.8 Report of Official Attendance at Convention Craig Alston, Esq.
Mr. Alston noted that well in excess of the required one-fourth of eligible parishes (32 parishes is one-fourth) and well in excess of the required one-fourth of clergy (91 resident clergy is one fourth).
- 3.9 Business Left Unfinished from the 233rd Convention Secretary of Convention
Mr. Buescher stated that there was no unfinished business from the 2016 Diocesan Convention to report.
- 3.10 Report on Members of Religious Orders Secretary of Convention
SR 25
Mr. Buescher stated that there were no religious orders registered for the Convention.
- 3.11 Circulation and Dissemination of Material Secretary of Convention
SR 24
In response to the Bishop's request, Mr. Buescher stated that "Material not pertinent to the Convention cannot be circulated without permission of the Convention Secretary. Please see me if you have any question in this regard. The full text of the statement in the Convention Booklet is found on page 9 along with the Standing Rules of Convention."
- 3.12 Report on Clergy Not Eligible to Vote Secretary of Convention
but Having Seat & Voice C2.9
Mr. Buescher stated that there were 14 clergy present not eligible to vote but with seat and voice.
- 3.13 Report on Congregations Not Eligible Secretary of Convention
for Representation DCon V.5,IV.6
DC 7.4
Mr. Buescher stated that: As of noon today, after consulting Canon Horner, I can say that there is no parish which, if it has not yet paid its 2016 assessment in full, has failed to communicate an intention to make payment by the end of the fiscal year, as well as submitting its Parochial Report and an audit report.

Therefore, in my opinion, no parish should be required to request consideration for seat, voice or vote at the Diocesan Convention in 2017.
- 3.14 Report on Claims of Clergy to Seats The Rev. Dr. Hillary Raining
DC 2.3
Dr. Raining stated that there were no claims of clergy to seats.
- 3.15 Report on Claims of Laity to Seats George Wrangham
DC 2.8
Mr. Wrangham stated that there were no claims of laity to seats.

3.16 Acceptance of the Proposed Agenda

Craig Alston, Esq.
Chair, Dispatch of Business

The Proposed Agenda was Moved, seconded, and accepted by unanimous consent

9:10 a.m.

4.0 Elections

- 4.1 Motion to Suspend Standing Order 7(a) The Rev. Canon Kirk Berlenbach
The practice has been to report results on screen and read only those elected.
The motion was seconded. The motion was passed by voice vote.

- 4.2 Report of Nominating Committee The Rev. Catherine Kerr
Rev. Kerr spoke on behalf of Ms. Cordelia Biddle, chair of the Nominating Committee.
The Committee met regularly but failed to enlist candidates for some positions.

- 4.3 Nominations from the Floor and Rules of Election Stephen Chawaga
Mr. Chawaga advised attendees about need to select from package proper ballot (clergy or laity, correct numerical designation of ballot). If a package is missing items, please make that situation known and it will be attended to. It is known that some packets lack red and green voting card. In such cases, please vote by holding up your hand for “yes” or “no” as appropriate.

Nominations from the floor. Several offices in need of nominees.

The Bishop called for nominations from the floor.

Rev. Eric Rabe, Standing Committee, nominated Rev. Timothy Safford for Finance Committee.

Rev. Peter Carey, St. Mary's Cathedral Road, nominated himself for the Nominating Committee.

Rev. Lori Oxley nominated herself for the Nominating Committee.

A motion was made to close nominations. That motion was moved, seconded, and passed by voice vote. It was also noted that some packets have pens, not pencils. The ballots require pencils. Pencils will need to be shared. Must use a pencil, fill in the bubble completely.

Please write this information on a separate piece of paper, not on the ballot.

Offices A thru P –

A – contested

B – Ask the Bishop to move Rev. George Master by acclamation. Moved, seconded, accepted by acclamation.

C – up to 4 candidates, contested

D – Ask the Bishop to move Rev. Roger Broadley by acclamation. Motion to approve by acclamation. Moved, seconded, by acclamation.

E – contested

F – Ask the Bishop to move by acclamation Rev. Lisa Keppler and Rev. Thomas Wand. Motion and second, approved by acclamation.

G – Ask the Bishop to move by acclamation Ms. Jane Cosby (note that Ms. Cosby was taken to hospital at Eucharist). Moved, seconded, by acclamation.

H – line 2; write in Rev. Timothy Safford, now contested

I – Ask the Bishop to move Mr. Norman McClave by acclamation. Moved, seconded, by acclamation.

J – by orders. 4 candidates for 4 positions. Need to vote to determine order for calling to convention. Vote for up to 4.

K – as for J

L – Ask the Bishop to move Rev. Carey and Rev. Exley by acclamation. Moved, seconded, accepted by acclamation.

M – no candidates

N – by orders, vote for up to 2 of 7

O – by orders, vote for 1 or 2

P – Ask the Bishop to move by acclamation. Moved, seconded, accepted by acclamation.

The Bishop declared the polls open at 9:14 a.m.

4.4	First Ballot	Judges of Elections: Michael Krasulski, Frances Wilson The Rev. Mary Ann Mertz, The Rev. Emmanuel Williamson	C-1, L-1
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Voting closed – 9:21 a.m.

9:25 a.m.

5.0	Special Order I – St. Francis in the Fields	The Rev. Kevin Dellaria
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St. Francis in the Fields, Malvern. As the new rector, I came to this diocese from Texas. I found exciting lay leadership. I shared the program “Invite, Welcome, Connect,” they were excited. We needed the entire parish. In attendance there were 53 members (one-third of ASA) on a cold March morning. We looked at everything to see what could help. Next week – look for newcomers. All rising up from laity. Three things: (1) it had to be umbrella for everything we do. (2) Long term project, no magic, new way of being “forever.” (3) Practice, practice, practice. Not goals, practices. We have a long way to go, but that’s the point – it won’t get stale. Important – this endeavor came from and was carried out by lay people.

9:30 a.m.

- 6.0 HYMN
Sweet, sweet spirit

9:35 a.m.

- 7.0 Introductions and Acknowledgements

- 7.1 Introduction of Clergy New to the Diocese

Jill Mathis
Canon for Transitions

Rev. Kyle Babin, St. Peter's Church in the Great Valley
Rev. Peter Carey, St. Mary's Church, Cathedral Road
Rev. Elizabeth Costello, St. Thomas Church, Whitemarsh
Rev. Daniel Moore, St. Paul's Church, Doylestown
Rev. Stephen Moore, Trinity Church, Gulph Mills
Rev. Christopher Ogunko-Irene, St. Augustine of Hippo, Norristown
Rev. Cesar Ramirez-Segarra, La Iglesia de Cristo y San Ambrosio
Rev. John Sosnowski, Christ Church, Ithan
Rev. James Stambaugh, Church of the Holy Apostles, Penn Wynne
Rev. John Whitnah, Church of the Good Samaritan, Paoli
Rev. Joseph Wolyniak, St. Paul's Church, Chestnut Hill

- 7.2 Introduction of Seminarians and Those Newly Ordained

Jill Mathis

Seminarians

Barbara Ballenger, United Lutheran Seminary
Michelle Bullock, United Lutheran Seminary
Benjamin Capps, United Lutheran Seminary
Christopher Exley, Virginia Theological Seminary
Michael Palmisano, Virginia Theological Seminary
Paul Reese, Yale/Berkley Divinity School
Darrell Tiller, United Lutheran Seminary
Michael Whitnah, Virginia Theological Seminary

Newly Ordained Deacons

Rev. Diane Faison, Incarnation/Holy Sacrament, Drexel Hill
Rev. JoAnn Jones, Church of the Redeemer, Bryn Mawr
Rev. Barbara Tobin, St. Simon the Cyrenian
Rev. Toneh Williams, St. George's Church, Ardmore

Newly Ordained Priests

Rev. Jordan Casson, St. Michael's Church, Yeadon
Rev. Lori Exley, All Saints Church, Torresdale
Rev. Winston Smith, St. Anne's Church, Abington
Rev. Tommy Thompson, St. Andrew's Church, Glenmoore

- 7.3 Acknowledgement of Ordination Anniversaries

Craig Alston, Esq.
R-2-2017

Mr. Alston referred those present to the listing on page 17 of the Convention Booklet, where anniversaries of ordinations are listed.

7.4 Acknowledgement of Retired Clergy The Rev. Lloyd Winter
R-3-2017

The list of recently retired clergy is found on page 19 of the Convention Booklet.

The resolution was moved, seconded, and accepted by acclamation.
The Bishop acknowledged Rev. Winter and his hard work for the retired clergy and their families.

7.5 Introduction of the Diocesan Staff Bishop Gutiérrez
The Bishop introduced the members of the Staff of the Diocese

Rev. Canon Kirk Berlenbach, Canon for Innovation and Community Engagement
Henry Carnes, Director of Education and Communications
Mark Davis, IT Support Manager
Celeste Fisher, Executive Assistant to the Bishop
Troy Hardy, Senior Accountant
Canon Doug Horner, Canon for Finance and Business
Rev. Canon Betsy Ivey, Canon for Resources and Support
Kristen Kelly, Receptionist
J.D. Lafrance, Administrative and Communications Assistant
Canon Jill Mathis, Canon for Transitions
Sean McCauley, Property Manager
Peter Moak, Archivist
Jeremiah Mustered, Assistant for Operations and Benefit Coordinator
Rev. Pamela Nesbit, Archdeacon
Jennie Paddy, Accounts Payable Manager
Jan Berry-Schroeder, Missioner for Missional Communities
Roberto Morales-Velez, Assistant Operational Support, Youth Ministry and Sexton
Rev. Canon Shawn Wamsley, Canon to the Ordinary
Marcia White, Assistant for Ordinations and Transition Ministry
Rev. Lloyd Winter, Chaplain to the Retired Clergy

The Bishop asked the Vicars of Missions to stand and be greeted.

7.6 Christus Rex Award Bishop Gutiérrez

- ◆ *The Rt. Rev. Edward Lee - Bishop – 15 years*
- ◆ *Jill Mathis – Canon for Transition – 27 years*
- ◆ *Earl Irby – Controller – 10 years*
- ◆ *Henry Carnes – Communications Officer – 15 years*
- ◆ *The Very Rev. Pamela Nesbit – Archdeacon – 7 years*
- ◆ *Linda Hollingsworth – Executive Assistant to Bishop – 7 years*

The Bishop made a point of honoring additional persons who had contributed to the life of the Diocese:

Earl Irby, who had postponed his retirement for a year to help the new Bishop.
Rev. Pamela Nesbit, who will become “Archdeacon Emeritus,” who during the Episcopal search process called every person Bishop Gutiérrez knew and asked “how he was with deacons,” and who will begin The Deacons’ Fund for the work of the deacons.
Henry Carnes – for his wealth of stories, his talents, and for his loving care for the work of the Diocese; who will “retire” to free-lance with Spanish missions.
Canon Jill Mathis – a tribute to whom was announced by Rev. Liz Colton, requesting memories and funds.

- 7.8 Bishop’s Awards Bishop Gutiérrez
The nominations of these persons came from the Deans. Two people who’ve given their lives to ministry in the Diocese of Pennsylvania.

Jane Cosby, who was absent from the convention because of being hospitalized, and Helen White, who accepted the award via Rev. Jarrett Kerbel’s cell phone set on speaker mode.

These events concluded at 9:55 a.m.

10:05 a.m.

- 8.0 Special Order II – Episcopal Academy The Rev. Tim Gavin
Rev. Tim Gavin, representing Episcopal Academy. Each day there is unique. The student body is diverse in terms of faith. Yet all worship together. A favorite student question to me – am I the pope? I was tempted ... The call of my role as chaplain – to break down the walls that divide, as did Jesus. Religious study is required within the school curriculum. The school community also does community service in the USA and Haiti. As did Jesus, we work to serve others. Love first came from God, that’s what we pass on. He finds good teaching in the cleric George Herbert and the book “Diary of a Country Parson.” School chaplaincy is a gift to church; chaplains make contact with those who might not otherwise have that contact.

Break; come back at 10:15.

10:10 a.m.

BREAK

10:20 a.m.

SECOND SESSION

- 9.0 Special Order III – Youth Ministry The Rev. Canon Betsy Ivey
Rev. Ivey is the Canon for Resources and Support. She is also the Director of Youth Ministry. See the handout in the convention packet (chartreuse). She introduced the Director of the Servant Year Program. She also oversees summer camp program.

She presented three teens from the Diocese who had represented the Diocese at the EYE in Oklahoma last summer. The representatives enjoyed being with Presiding Bishop Curry and the Jesus Movement.

10:25 a.m.

10.0 Special Order IV – Church Farm School

The Rev. Edmund K. Sherrill, II
Church Farm School Choir

The Church Farm School Choir came to the front of the Cathedral to sing.

10:30 a.m.

11.0 Elections

11.1 Results of the First Ballot

Judges of Elections

Item A, Christmas Fund Members – Maureen Higgins, Sandra Karger, elected on 1st ballot.

Item C, Church Foundation Lay – Christopher Gadsden, Richard MacConnell, James Pope, Wayne Strasbaugh, elected on 1st ballot.

Item E, Commission on Clergy Compensation and Employee Benefits Lay – Douglas Sisk, elected on 1st ballot.

Item H, Finance Committee Clergy – Rev. Matthew Dayton-Welch, elected on 1st ballot.

Item J, General Convention Alternate Deputies Clergy – Rev. JoAnn Jones (1), Rev. Dr. Pamela Nesbit (2), Very Rev. Deirdre Whitfield (3), Rev. Daniel Moore. Elected and ordered on 1st ballot.

Item K, General Convention Alternate Deputies Lay – Jill Mathis (1), Kirk Muller (2), Noah Stansbury (3), Kevin Hook (4). Elected and ordered on 1st ballot.

Item N, Standing Committee Clergy – No election on 1st ballot.

Item O, Standing Committee Lay – Colin Johnston, elected on 1st ballot.

Second ballot. Be sure to select Ballot 2 from packet. If another ballot is submitted, that ballot will be invalid. Vote for item N only.

The question was asked: Are there any withdrawals? The Parliamentarian noted that this question is asked after each ballot.

Rev. Chuck Messer withdrew his candidacy.

Vote for 2 individuals.

The Bishop declared the polls open. (10:39 a.m.)

11.2 Second Ballot

C2, L2

Balloting closed (10:43 a.m.)

10:45 a.m.

12.0 Resolutions

12.1 Report of Resolutions Committee

The Rev. Rodger Broadley

Rev. Roger Broadley noted that four pre-convention meetings were conducted, about 150 people attended. He noted that there are six additional resolutions besides the budget resolution (R-Bud).

Resolutions arising from the Bishop's address at the Eucharist – to submit a resolution, meet the Resolution Committee at the baptismal font to discuss proposals.

Special thanks to Karen Lash in particular for her work on the Resolutions Committee.

- 12.2 R-4 The Very Rev. Jarrett Kerbel
Amendment to the Constitutions of the Diocese of Pennsylvania, page 68 in Convention Booklet. One-person one vote. Brings us in line with the Book of Common Prayer, regarding the first order of ministry being the laity. Second, brings us into line with baptismal covenant – equal before God.

Moved, seconded. Call for discussion. Rev. John Sorensen, spoke against resolution, because it negates sizes of parishes. Christopher Hart, spoke for the resolution, because present system gives each delegation one vote regardless of parish size. Sandra Dillon, spoke for the resolution, because the laity are the people who give money to do all the good work of the Diocese of Pennsylvania, they should each have a vote. Tyrone Keller, spoke for the resolution, because without the laity there would be no church, without women there would be no church, equal vote is required. Rev. Frank Allen spoke, to request calling the question.

A motion was made to close debate, and was seconded. The Parliamentarian asked that the vote be taken by a show of hands. Resolution passed by show of hands.

- 12.3 R-5 The Very Rev. Jarrett Kerbel
Page 70 of the Convention Booklet. Resolution addresses whose job it is to get resolution done if passed.
Moved, seconded. There was no discussion. Passed by show of hands.

- 12.4 R-6 Christopher Hart
This resolution involves changes to the Constitutions of the Diocese of Pennsylvania. To effect a change, the resolution must be passed by two successive Conventions.

The resolution states that Clergy to retain vote in a Convention must have attended at least one of the last three conventions. Question, Rev. Timothy Safford – does this resolution apply to all conventions or to the annual Convention only? The Parliamentarian stated that the resolution pertained to the annual Convention only.

There was additional discussion, generally in opposition to the resolution.

Voting was attempted by a show of hands, and the Bishop and Parliamentarian determined that there needed to be a count of hands. The count was done with the following results: 142 yes, 173 of a contrary mind. The resolution does not pass.

- 12.5 R-7 Christopher Hart
Change to the standing order about reporting election results, to avoid having to suspend the standing order at each Convention.

A motion was made and seconded. There was no discussion. By voice vote – the motion passed.

- 12.6 R-8 Christopher Hart
Change to canons, to bring canons into conformance with current practice.

A motion was made and seconded. There was no discussion. By voice vote – the motion passed.

- 12.7 R-9 Douglas Sisk
Name change to reflect current duties of committee.

A motion was made and seconded. There was no discussion. By voice vote – the motion passed.

11:20 a.m.

- 13.0 Cathedral Ministry The Very Rev. Judith Sullivan
Dean

Welcome to your Cathedral Church. The state of the Cathedral Church is strong. She asked the cathedral staff to stand and be recognized. The Cathedral is a place of unconditional welcome. We welcome you to all major liturgical points of the Diocese. This year, we celebrate the 25th anniversary of this church in its role as Cathedral Church of the Diocese of Pennsylvania. There have been ups and downs for this church. Changing demographics. A history of a small mission. Deteriorating properties. You are seated in the 3rd church on this site. Fire in 1892, front columns still bear scars of that fire. By 1968, the membership of this parish had dwindled to 10 families. Renewal, using land and air rights, which were converted to assets for deepened ministry and mission. Child care center for 100 children, families in need. Soon the Cathedral offices will be moving to 3717 Chestnut Street along with the offices of the Diocese. The Cathedral is an Art venue. The Cathedral carries out table ministry. At noon today, there will be a dedication of the Hungry and Thirsty Jesus – bears on core ministry of this church. There was a presentation to Bishop Bartlett for his faith and duty to this space. Bishop Bartlett spoke – of the struggle regarding this place. He referenced Rev. Jack Hardwick, rector of this church.

- 13.1 Introduction of Cathedral Chapter and Nominees Bishop Gutiérrez
Introduced those present, spoke of their faithfulness and collegiality, asked for their recognition.

- 13.2 Vote to Confirm Nominees to be elected to the Cathedral Chapter DC18.3
Vote by cards and by voice: passed.

- 13.3 Vote to Confirm Appointees to the Commission on Ministry Bishop Gutiérrez
Clergy
Rev. Mary McCullough
Rev. Jeffrey Moretzsohn
Very Rev. Deirdre Whitfield

By voting card and voice vote – passed.

11:35 a.m.

- 14.0 Special Order V – St. David's Church, Radnor The Rev. W. Franklin Allen
Remarks about his ministry and its relationship to the parish's Mission Statement –
"Coming to know God and Jesus Christ." If it doesn't fit, we don't do it. Have 100
ministries, from 2 to 100s of participants. Ephesians – God gives all of us gifts. Our goal
is to raise people up in their gifts. Physical. Read a bible. Prayer, pray. Generous, give
away. Partnerships across diocese and world – Guatemala, Haiti, Uganda. Other
parishes. Food pantries. Starting episcopal school – at least ¼ will be scholarship
students. Hurricane relief. Youth mission trip this summer to Texas, contact him if
interested. Support the Diocese of Pennsylvania any way we can.

11:40 a.m.

- 15.0 Special Order VI – Caminos The Rev. Canon Kirk Berlenbach
It took since August to get this first issue out. We will talk about missions in the Diocese of Pennsylvania. We hope you read it online for ecological and economic reasons. But there are hard copies for those who want them. The Bishop asked once again – for all us to share our stories with others in the Diocese.

11:45 a.m.

- 16.0 Special Order VII – St. James School David J. Kasievich
Mr. Kasievich asked what he could do in 4.5 minutes? Here they are – top 10 things we've done at St. James.
- Graduates accepted to 44 high schools.
 - Sizable average scholarships were received.
 - We have 70 students.
 - We participate in 22 activities.
 - We raised 17 vegetables in our garden.
 - We convinced the city to add speed bumps and 15 mph flashing lights.
 - We are a prayer power house – prayerrequest@stjamesphila.org

11:50 a.m.

- 17.0 Special Order VIII – Committee on Restructuring the Diocese Elizabeth Curtis Swain
The name has been changed to the “Incorporation Committee.” The Committee is looking at corporations under Pennsylvania law. We looked at other large dioceses. We concluded that the incorporation (Inc.) model afforded protections, provided advantages on business side. We are working this year, will present a report at the 2018 convention. We need to construct corporation bylaws. Looking for input as to procedures and operations of the Diocese of Pennsylvania. A webpage is up and running at <http://www.diopa.org/incorporation/>. It provides a place to provide comments and suggestions. Will be up for a couple months. Reports will be posted on that website. The website provides a link to download this presentation as a PowerPoint document. Please help us, give us feedback, and suggestions.

12:00 p.m.

- 18.0 Elections
18.1 Results of the Second Ballot Judges of Elections

Item N, Standing Committee Clergy – Rev. JoAnn Jones (elected to full Standing Committee term), Rev. Michael Rau (elected to the partial Standing Committee term arising from resignation of a member), both elected on 2nd ballot.

The elections are complete, there will be no further ballots.

12:10 p.m.

NOON PRAYER The Very Rev. Judith Sullivan
Dedication of statue of hungry, thirsty Jesus, conducted by Bishop Gutiérrez, streamed inside to those present.

12:20 p.m.

LUNCH
Return to session at 12:45

12:45 p.m. – Convention resumed.

1:10 p.m. [This timing and subsequent timings are off because the Convention is running ahead of planned schedule]

- 20.0 Special Order IX – Episcopal Church of the Advent Kennett Square The Rev. Greg Wilson
- Thanks for having me here. Sharing good news about youth ministry in Kennett Square. It is hard to know which ways to minister to kids. So – find new ways. Started with grades 6-12. Our first problem – with a group of this age span, there was no clear consensus about what any group was for. We held meetings with parents. Issues: time commitment, missing spiritual moment, then an a-ha moment. – A Lutheran church down the road. Together, we could solve all our problems. So, we developed this joint program, plus other efforts. A summer service camp in the southern part of Chester County. Changing lives of people in their communities. “A strong youth program energizes parishes.” Think about Lutheran, or Methodist, partnerships. Bishop Gutiérrez added: please, please, keep looking for opportunities for joint ministry.

1:15 p.m.

- 21.0 Special Order X – Congregational Life and Redevelopment The Rev. Kathy Andonian
The Rev. Samuel Ado-Andoh
The Very Rev. Jarrett Kerbel
The Very Rev. Michael Ruk
- Rev. Jarrett Kerbel – great to stand here with this new group, a resource for all parishes in this diocese. “God is working powerfully in every parish, our job is to help you find where that is.” Rev. Kathy Andonian – last couple weeks, we have distributed a letter through the Diocese of Pennsylvania about our work. There are three efforts here: (1) congregational development; (2), spiritual growth; and (3) affinity groups. This is a partnership effort; we’re in this together. Rev. Michael Ruk – the silent majority are small congregations doing hard, strong, holy work. They get forgotten in the shuffle. How do we recognize that and help them build up? Lift up communities of faith? Physical & tactical resources. Small operates differently, liturgically and evangelically. Rev. Kathy Andonian – two-thirds of our parishes are small. Small is thought of as “deficient.” Not so. Church is more than money and people. So – support one another. Please – speak to us. Rev. Jarrett Kerbel – noted that he leads the group talking about education, parish development tools. Speak to him on those topics.

Bishop Gutiérrez noted that he’d brought this concept from his previous diocese. In August of 2016 he signed a covenant for a priority project. It’s this one.

1:20 p.m.

- 22.0 On Clergy Financial Assistance Assessment/ Elizabeth Curtis Swain
Clergy Salaries & Pensions
What we do is work closely to provide assistance to parishes and clergy to help with pension-support issues.
- 22.1 RA-2017 Clergy Financial Assistance Elizabeth Curtis Swain
For the upcoming year 2018. Elizabeth moved this resolution for adoption.
The Bishop asked for a second, there was a second. There was no discussion. The resolution passed by voice vote.

22.2 On Clergy Compensation The Rev. Rodger Broadley

22.3 RB-2017 Clergy Compensation The Rev. Rodger Broadley
Page 21 of the Convention Booklet and following 5 pages. There has been progress on these issues over the past 5 years but there are still issues – racial issues, gender issues, issues about the financial fragility of retired female clergy because of careers in low-paying parishes.

The resolution was moved and seconded. There was no. The resolution was passed by voice vote.

22.4 Health/Lay Benefits Plan Douglas Sisk
Vice-chair CCCEB
Douglas Horner
Canon for Finance & Business

23.0 UTO Offering

1:40 p.m.

24.0 Financial Matters

Rev. Naz Javier. It is now open enrollment for health benefits, enrollments in progress. See the Diocese of Pennsylvania wellness website <http://www.diopa.org/wellness-news/>. See also the Church Pension Group website <https://www.cpg.org/>. Read through plan documents. Be sure to choose a plan so the Diocese of Pennsylvania doesn't choose one for you.

1:35 p.m.

24.1 Report of the Treasurer James Pope, Treasurer
RE-21

Mr. Pope described how he had nominated Doug Horner for his current position with the Diocese of Pennsylvania and how he had persuaded Doug to take that position. He noted Doug's qualifications and accomplishments in that position. He also thanked Joseph Madison for making people understand that money comes to those who make clear compelling cases of need.

He's getting handle on insurance "pooling" for the Diocese of Pennsylvania. Long complex process but we're getting there.

Mr. Pope had assumed a list of all real estate holdings of every Diocese of Pennsylvania entity. Naïve. There are replacement and maintenance cost issues that need attention.

We're thinking long-range and strategically.

24.2 Report of the Finance Committee Norman McClave

24.3 Presentation of Proposed Budgets for 2018

Norman McClave
R-BUD

The Finance Committee is the committee that represents governance and the Diocese of Pennsylvania as a whole. Very active group, each sub-committee meets 6-12 times per year. Minutes online on the Diocese of Pennsylvania website – <http://www.diopa.org/finance-committee/>.

This year, the Finance Committee presented five meetings, with the budget draft, at various churches around the Diocese of Pennsylvania.

24.4 R-1 Budget

Resources to build & grow the Diocese of Pennsylvania.

Drivers – keep assessments level with 2017. Contain expenses, capture revenue, and yet grow missions.

\$420K deficit, to be funded by unrestricted investment income. So can fund this this year.

Cannot sustain this, but need to do it this year while we evaluate the rest of the picture.

Established – fund for church building and grounds development. A five-year program, \$30K grants. “Live now,” apply now.

Mission churches – strategy + accountability

Property.

The budget resolution was moved and seconded. Call for discussion. There was no discussion. The resolution passed by voice vote.

2:20 p.m.

26.0 Musical Selection

2:25 p.m.

27.0 Reception of Reports by Committees and Commissions

Bishop Gutiérrez

Found in booklet, in package, or on the Diocese of Pennsylvania website

2:30 p.m.

28.0 Special Order XI – Approaching the Gospels Together

The Rev. Christina Nord
Richardson Blair
Cathy Glazer
Muriel Rains
Ginny Slichter

Rev. Christina Nord. “If we don’t offer Jesus to the world, we have to ask why we think we exist. To do that, we need to get to know Jesus. We need to look to gospels.

Experience of gospel text study.” Mr. Blair – “Read gospel, then drove elderly to their appointments; isn’t that what Jesus asked?” Muriel Rains – “Read gospels in parallel.

Asked questions, sometimes found answers, sometimes didn’t – and that was a help.”

Cathy Glazer – “Mary Morrison’s pamphlet, *Approaching the Gospels*.” Ginny Slichter –

“Long association with bible study. How to do it “as for first time”? The Convention packages have leaflets, link to URL for this approach.”

2:35 p.m.

29.0 Special Order XII – Holy Innocents St. Paul’s – Tacony

Tamika L. Rodriguez
Nancy Fogarty

Our parish journey; bi-lingual, interracial parish development. Strong leadership – and lots of tapas. Joy in witnessing lay people praying in own language each Sunday. Mutual hunger for spiritual food and growth. Center for spiritual awakening – extension of Sunday worship. People should not be a “part” of our project; our project must be “people.” Pray and discern following questions: are you truly aware of serving the whole community? Are you about unconditional love always and in all ways?

2:40 p.m.

30.0 Special Order XIII - Global Mission Commission and
Central American Refugee Commission

Dr. Colin Johnston
The Rev. Anne Thatcher

Rev. Thatcher – Begin by seeing each human being as a creature of God. Human rights are rights, just that. They’re not options.

Dr. Colin Johnston – co-chair with Rev. Koshy Matthews of Commission. Meet regularly to work. See blue report in the Convention package. Many parishes with global mission activity. Developing web page to be embedded within <http://www.diopa.org/>. Working on global mission workshop in 2018, Pentecost week.

14:10 – Gospel Choir of St Thomas

2:50 p.m.

32.0 Church Foundation

Alan Lindsay

The Church Foundation was chartered in 1926. It is the successor to the foundation of 1882. Holds assets of the Diocese of Pennsylvania and the parishes of the Diocese of Pennsylvania. Central tool of building community. Goal – provide best rate of return. Investments purchase shares of consolidated funds. See the Church Foundation website – <https://www.tcfdiopa.org/>.

2:55 p.m.

33.0 Special Order XIV – Deep Soil

The Rev. Benjamin Gildas

Incarnation Holy Sacrament. Merged church. Home for those whose churches have closed. Carry living memories. Closing of St John Lansdale hit us like the death of a parent. We exist for community around us, not just for ourselves. Our assets are not ours, they’re God’s. Shift from mindset of scarcity to mindset of abundance. Founded community called Deep Soil, from the parable of the sower. We are looking to be more missionally minded. There are homeless children in our elementary school. There is an opioid issue. New org, with a new mission statement – that is too long, we’ll fix it. The mission: to restore all people to each other and to Christ. We ask for two things: support us; pray for us, be a mission partner with us. Second, pray for your own fresh eyes. Believe: God has given us all the resources we need to do what we’re called to do.

3:00 p.m.

34.0 Additional Convention Business

34.1 Resolutions Received After Deadline

The Rev. Rodger Broadley

Resolution received at break. The Parliamentarian noted that this resolution should be referred to the Middle East Study Group.

- | | | |
|------|---|------------------------------|
| 34.2 | Resolution of Appreciation: Liturgical Commission
Moved, second, by acclamation. | Craig Alston, Esq. |
| 34.3 | Resolution of Appreciation: Convention Arrangements Committee
Moved, second, by acclamation. | Craig Alston, Esq. |
| 34.4 | Resolution of Appreciation: Ushers
Moved, second, by acclamation. | Craig Alston, Esq. |
| 34.5 | Registration Volunteers
Moved, second, by acclamation. | Craig Alston, Esq. |
| 34.6 | Resolutions of Courtesy

Page 13 of the Convention booklet.
Moved, second, by acclamation. | Bishop Gutiérrez
R-1-2017 |

3:05 p.m.

- | | | |
|------|---|----------------------------|
| 35.0 | Appointment of 2018 Convention Committee Chairs | Bishop Gutiérrez
SOIV.3 |
| | On Canons Stephen Chawaga | |
| | On Expenses..... James Pope | |
| | On Dispatch of BusinessCraig Alston | |
| | On Arrangement Rev. Ben Gildas | |
| | On ResolutionsKaren Lash | |

3:15 p.m.

- | | | |
|------|------------------------|--|
| 37.0 | Final Prayers and Hymn | The Rev. Cesar E. Ramirez-Segarra
La Iglesia de Cristo y San Ambrosio |
|------|------------------------|--|

3:20 p.m.

- | | | |
|------|--------------------------|------------------|
| 38.0 | Adjournment and Blessing | Bishop Gutiérrez |
|------|--------------------------|------------------|

APPENDICES
to the
MINUTES OF CONVENTION

Standing Rules of Order

1. Reports of Committees and Commissions shall be received without motion to receive them, and it shall be understood that all special committees are discharged upon making their Reports, unless the Convention recommits matters to them for their future consideration, or unless they report their work unfinished.
2. No member shall speak more than once in the same debate, without leave of the House.
3. When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being "Pro" or "Con." After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order.
4. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
5. Each individual speaker to a resolution is limited to three (3) minutes.
6. The microphone will be turned off at the end of each speaker's time, after a ten-second warning.
7. A question being once determined shall stand as the judgment of the House, and shall not again be drawn into debate during the same meeting of the Convention, unless with the consent of two-thirds of the House.
8. No motion shall be considered as before the House unless it be seconded and reduced to writing when required.
9. The question on a motion for adjournment shall be taken before any other and without debate.
10. If a motion to lay on the table an amendment or a substitute be carried, the matter before the House shall be proceeded with as if no such amendment or substitute had been offered.
11. When the question is upon the passage of a debatable resolution, amendments or substitute, the mover thereof may in all cases be allowed one five (5) minutes' time in which to close the debate.
12. When a motion to lay upon the table is made and seconded, the mover of the original motion shall have such time as the presiding officer may permit to present reasons why the motion to lay upon the table should not prevail.
13. The doctrines of Parliamentary Law, as set forth in the treatise of Robert on Parliamentary Law, are adopted as authoritative expositions of parliamentary practice as far as applicable to the conditions of the meetings of the Diocesan Convention.
14. These rules of order may be suspended or permanently changed by a two-thirds vote, and not otherwise.

Circulation of Materials at Convention

Standing Resolution 24

Be it resolved, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted;

And be it further resolved, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (October 19, 1979)

Report on Clergy Not Eligible to Vote but having Seat and Voice

(Licensed to officiate in the Diocese)

The Rev. Dr. Roy Almquist
The Rev. Dorothy Auer
The Rev. Dr. Kyle Babin
The Rev. Richard Baumann
The Rev. Patricia Bird
The Rev. Paul Briggs II
The Rev. Alan Broadhead
The Rev. Emory Byrum
The Rev. Dr. Nancy Calhoun
The Rev. Elizabeth Costello
The Rev. Priscilla Curet
The Rev. John Daniels
The Rev. Charles DuBois
The Rev. Dr. Harold Evans
The Rev. Michael Fill
The Rev. Clare Fischer-Davies
The Rev. Dr. Nina George-Hacker
The Rt. Rev. Frank Griswold
The Rev. Dr. Allen Guelzo
The Rev. K. Palmer Hartl
The Rev. Albert Holland
The Rev. Dr. John Houghton
The Rev. John Inman, Jr.
The Rev. Thomas Ninan Karimpil
The Rev. Gwendolyn King
The Rev. Andrew Kline
The Rev. Dr. Karl Krueger
The Rev. David Laquintano
The Rt. Rev. Edward Lee, Jr.

The Rev. George Loewer
The Rev. Dr. John Luttrell
The Rt. Rev. Rodney Michel
The Rev. Ian Montgomery
The Rev. Stephen Moore
The Rev. Canon Paul Mottl
The Rev. Raymond Nelson
The Rev. Stephen Njenga
The Rev. William North
The Rev. Marlee Norton
The Rev. Sushil Pakyanadhan
The Rev. Joanna Patterson
The Rev. Modayil Philips
The Rev. Edward Rix
The Rev. Dr. Howell Sasser
The Rev. Dr. Virginia Sheay
The Rev. Dr. James Shelly
The Rev. John Sosnowski
The Rev. Elmer Sullivan
The Rev. Dr. Storm Swain
The Rev. William Andre Trevathan
The Rev. Richard Ullman
The Rev. Johnine Vaughn Byrer
The Rev. Robert Viggiano
The Rev. J. Alfred Wade
The Rev. Geoffrey West
The Rev. Joseph Wildsmith
The Rev. Marcia Wilkerson
The Rev. Joseph Wolyniak

Resolutions – 2017

REPORT OF THE RESOLUTIONS COMMITTEE

The Resolutions Committee received five resolutions this year from the Canons Committee. They were presented, along with the budgetary resolutions, at four pre-convention meetings held at various locations throughout our diocese. Total attendance at the pre-convention meetings this year was approximately 150 people.

The pre-convention meetings were very quiet this year. Most of the discussion at the meetings was about the budget. Members of the budget committee gave a clear presentation and answered questions at each meeting. The five resolutions from the Canons Committee were well received. A few suggestions for revisions to the resolutions were given to the Canons Committee and incorporated into the final versions to be presented at Convention.

One additional resolution was recently received from the Commission on Clergy Compensation and Employee Benefits (CCCEB). It was not presented at the pre-convention meetings because it had been inadvertently sent to an incorrect email address. The Resolutions Committee consulted with the Convention Parliamentarian as to whether this resolution could be considered at the 234th Convention. Mr. Chawaga determined that it should be so considered because the CCCEB did make an attempt to get it to the Canons Committee on time, as evidenced by an email sent on June 30th, and because the subject of the resolution is not likely to be controversial.

The Resolutions Committee recommends approval of the financial resolutions R- BUD 2018, RA 2018 and RB 2018. We also recommend approval of all other resolutions.

The Resolutions Committee would like to thank all who participated in the pre-convention meetings for their time and thoughtful comments.

Respectfully Submitted,

Karen M. Lash, Chair

The Rev. Rodger Broadley, Mr. Richard Englebach, Mr. Woody Kiel, Mr. Norman McCausland, Mr. Kirk Muller, Ms. Liz Wendt, The Rev. Jill LaRoche Wikel

Resolution: R-1-2017

Resolutions of Courtesy

RESOLVED: That this 234th Convention of the Diocese of Pennsylvania extend greetings to The Rt. Rev. Allen L. Bartlett, retired Bishop of the Diocese of Pennsylvania; The Rt. Rev. Charles Bennison, retired Bishop of the Diocese of Pennsylvania; The Rt. Rev. Rodney Michel, retired Assisting Bishop of the Diocese of Pennsylvania; The Rt. Rev. Clarence Coleridge, retired Assisting Bishop of the Diocese of Pennsylvania; and The Rt. Rev. Edward Lee and assure them of our prayers and our gratitude.

RESOLVED: That this 234th Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the Diocese staff for their support, assistance and continued commitment and service to the Diocese and this Convention.

RESOLVED: That this 234th Convention of the Diocese of Pennsylvania express sincere gratitude and appreciation for his 17 years of service as Bishop of the Episcopal Diocese of Pennsylvania. And acknowledges his 28 years as an Episcopal Bishop and his 58 years as an ordained Priest.

RESOLVED: That this 234th Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the members of the Standing Committee for their vision and leadership in the Diocese.

RESOLVED: That this 234th Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the members of Diocesan Council for their vision and leadership in the Diocese.

RESOLVED: That this 234th Convention of the Diocese of Pennsylvania express gratitude and appreciation for the ministry of our ushers at this Convention.

RESOLVED: That this 234th Convention of the Diocese of Pennsylvania express gratitude and appreciation to those serving as registration volunteers at this Convention.

RESOLVED: That this 234th Convention of the Diocese of Pennsylvania express gratitude and appreciation to the Convention Arrangements Committee and the Committee's members for their ministry at this Convention.

RESOLVED: That this 234th Convention of the Diocese of Pennsylvania express gratitude and appreciation to the Philadelphia Episcopal Cathedral Staff for their continued service to the diocese.

RESOLVED: That this 234th Convention of the Diocese of Pennsylvania express gratitude and appreciation for the Search/Nominating Committee and Election/Transition Committee.

RESOLVED: That this 234th Convention of the Diocese of Pennsylvania express our sincere gratitude to Earl Irby, Linda Hollingsworth, Jill Mathis, Henry Carnes and Archdeacon Pamela Nesbit for their years of dedicated service at the offices of the Diocese of Pennsylvania.

Resolution on Ordination Anniversaries

BE IT RESOLVED: That this 234th Convention of the Diocese of Pennsylvania returns thanks to Almighty God for these clergy who this year are celebrating milestone anniversaries of their ordination to the priesthood or vocational diaconate. The Diocese has been blessed by the ministry of clergy who have served God's Church for many years.

65 YEARS

The Reverend Richard Partington

60 YEARS

The Reverend Richard Carlson
The Reverend Eugene Lefebvre
The Reverend William Andre Trevathan
The Reverend James Trimble

55 YEARS

The Reverend Richard Hawkins
The Reverend Alan Hughes
The Reverend John Smart

50 YEARS

The Reverend Dr. Roy Almquist
The Reverend David Hockensmith
The Reverend Ronald Jaynes
The Reverend Arthur Kelly
The Reverend Richard Miller
The Reverend Neale Secor
The Reverend Richard Ullman
The Reverend Winston Welty
The Reverend Lloyd Winter

45 YEARS

The Reverend N. Dean Evans
The Reverend Robert Granfeldt
The Reverend Modayil Phillips
The Reverend Lorne Ruby
The Reverend Carlos Santos-Rivera
The Reverend E. Kyle St. Claire
The Reverend Canon James Von Dreele
The Reverend Harry White

40 YEARS

The Reverend Carol Chamberlain
The Reverend E. Clifford Cutler
The Reverend Dr. Flora Keshgegian
The Reverend Dr. Glen Matis
The Reverend Alan Neale
The Reverend Thomas Reed
The Reverend Virginia Sheay

35 YEARS

The Reverend Timothy Dobbins
The Reverend Barbara Kelley
The Reverend Carl Knapp
The Reverend Dennis Lloyd
The Reverend Douglas Tompkins

30 YEARS

The Reverend A. Frank Donaghue
The Reverend Dee Faison
The Reverend Dorothy Jessup
The Reverend Linda Kerr
The Reverend David Laquintano
The Reverend Carl Metzger
The Reverend Dr. John Sorensen
The Reverend Richard Vinson
The Reverend Frank Wallner

25 YEARS

The Reverend Elizabeth Colton
The Reverend Donna Constant
The Reverend Keith Marsh

20 YEARS

The Reverend Carol Anthony
The Reverend Robert Brown

The Reverend Margaret Cunningham
The Reverend Jill McNish
The Very Reverend Richard Morgan
The Reverend Sean Mullen
The Reverend Christine Ritter

15 YEARS

The Reverend John Gardner
The Reverend Rachel Gardner
The Reverend Dr. Linda Kapurch
The Very Reverend Koshy Mathews
The Reverend Malcolm McGuire
The Reverend D. Joy Segal
The Reverend Robert Smith
The Reverend Johnine Vaughn-Byrer

10 YEARS

The Reverend Beverly Berry
The Reverend Eric Bond
The Reverend Ernest Curtin
The Reverend John Daniels
The Reverend Dr. Nancy Dilliplane
The Reverend John Houghton
The Reverend Claire Nevin-Field
The Reverend Marlee Norton
The Reverend Mariclaire Partee-Carlsen
The Reverend Susan Richardson
The Reverend Ryan Whitley

5 YEARS

The Reverend Matthew Holcombe
The Very Reverend David Romanik

Report on Recently Retired Clergy

WHEREAS the following clergy long active in the ministry of the Church have retired since the November 2016 Convention of the Diocese of Pennsylvania.

THEREFORE, BE IT RESOLVED: That this 234th Convention of the Diocese of Pennsylvania honor them for their service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Rev. Gerald Collins
The Rev. Jose Diaz
The Rev. John William Houghton
The Rev. F. Michael Knight, IV
The Rev. D. Joy Segal

And be it further

RESOLVED: That a copy of this resolution be sent to the clergy named.

**Resolution of the Clergy
Financial Assistance Assessment – 2018**

WHEREFORE, Upon recommendation of the Commission on Clergy Compensation and Employee Benefits:

That the Clergy Financial Assistance Assessment be supported at the level to generate \$110,000 for 2018; and

That \$90,000 shall be used to provide basic financial assistance to clergy; and

That \$20,000 of the Assessment be used to continue building a Sabbatical Leave Fund to assist parishes and other institutions in the Diocese which cannot alone support a sabbatical for their clergy; therefore, be it

RESOLVED, That the total CFA assessment shall be \$110,000 for Fiscal Year 2018; and shall be apportioned to each parish in the Diocese of Pennsylvania.

Submitted by the Commission on Clergy Compensation and Employee Benefits Contact person: Loretha Badger l.m.b@comcast.net or (215) 247-2470

On Clergy Compensation - 2018

BE IT RESOLVED:

That minimums and range midpoints of cash compensation (*Note 1*) for full-time clergy with five years of Credited Service effective January 1, 2018, be:

I. FULL-TIME CLERGY

SALARY RANGE MIDPOINTS FOR FULL-TIME CLERGY					
Church Pension Fund National Size Category	DioPa Congregation Size Category (Note 2)	Residence Not Provided (Note 3)		Residence Provided (Note 3)	
		Minimum	Midpoint	Minimum	Midpoint
Interns and Assistants / Associates					
Transitional Deacon	0	\$59,710	\$59,710	\$46,783	\$46,783
Assistant / Associate	1	\$66,087	\$66,087	\$49,503	\$49,503
Rectors, Vicars, Interims, Priests-in-Charge					
Family	2	\$73,745	\$73,745	\$55,240	\$55,240
Pastoral	3	\$73,745	\$82,683	\$55,240	\$61,935
	4	\$73,745	\$91,621	\$55,240	\$68,631
Transitional	5	\$82,683	\$100,559	\$61,935	\$75,325
	6	\$91,621	\$109,497	\$68,631	\$82,021
Program	7	\$100,559	\$118,436	\$75,325	\$88,715
Resource	8	\$109,497	\$127,374	\$82,021	\$95,411

Ranges for midpoints shall extend two salary categories above and below the midpoint for Rectors, Vicars, Interims and Priests-in-Charge. The minimum amounts reflect the lowest applicable midpoint for the category. It is the policy of the Diocese of Pennsylvania (DIOPA) that that the range midpoint is the appropriate salary for a thoroughly competent incumbent. **Merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic reviews.** Transitional Deacons use "0" as the factor for computing an initial salary. Upon ordination to the Priesthood the factor becomes "1."

You may use the online salary calculator at https://creator.zoho.com/diopa240/clergy-salary-calculator/form-perma/Clergy_Calculator/ to determine mid-point compensation once this resolution is approved at Convention. Note that the calculator is updated annually after the close of convention and the approval of this resolution. The calculator can also be from the Clergy Compensation section of the DIOPA Wellness website (www.diopawellness.org).

RESOLVED:

II. PART-TIME CLERGY

That total compensation (*Note 4*) for priests who are employed part-time (other than as supply priests) shall be proportional to the total compensation for a priest holding the same position on a full-time basis. Any clergy person who is compensated a level lower than the minimum for the size category of their congregation is understood as part time and should negotiate duties/responsibilities with their employer as appropriate.

RESOLVED:

III. SUPPLY CLERGY

That the 2018 guidelines for priests who supply or cover particular services in a congregation be as follows (*Note 5*):

PER DAY CASH COMPENSATION GUIDELINES		
Compensation Range	Single Service	Multiple Services
Minimum	\$126	\$163
Usual Range	\$144-236	\$173-289
Maximum	\$266	\$329

Mileage, paid at the current IRS rate, and/or other related expenses should be paid in addition to cash compensation.

Explanatory

Notes: (*Note 1*)

"Cash compensation" shall be defined as cash salary plus housing allowance plus 50% SECA. Cash compensation does **not** include reimbursement for expenses, (e.g., for automobile use or continuing education.) nor health, dental, life or other insurance premiums and pension contributions.

(*Note 2*)

Compensation for a rector/vicar/interim/priest-in-charge shall be based upon the corresponding Congregational Size Category as defined by the following formulas. Parochial Reports due March 2017 shall be used for these calculations.

People Index # = the number of signed pledged cards (Parochial Report, Page 3, #1) plus average Sunday attendance (P.R. Page 2, # 7) divided by 2

Financial Index # = total operating expenses (P. R., Page 3, Letter E) plus total plate, pledge and regular financial support (P.R. Page 3, # 3) divided by 2

Compare to size chart and use the higher of the two.

The table below relates Congregational Size Categories to the corresponding People and Financial Indices for 2016:

CONGREGATIONAL SIZE CATEGORIES FOR CLERGY COMPENSATION				
National Size Category	Congregation Size Category	2017 DIOPA Church Distribution	People Index	Financial Index (\$000s)
Family	2	60 (45%)	0- 75	0-198
Pastoral	3	12 (9%)	76-110	199-248
	4	10 (8%)	111-140	249-308
Transitional	5	7 (5%)	141-172	309-370
	6	17(13%)	173-225	371-477
Program	7	10 (8%)	226-400	478-678
Resource	8	16(12%)	400+	679+
The Congregation Size Category is the Higher of the People and Financial Index				

(Note 3)

The 2018 salary figures for full-time clergy have been changed from the 2017 figures to reflect an increase of 0.7 percent based on the Philadelphia area cost of living increase for the 12-month period ending June 30, 2017. Each vestry should ratify, by resolution recorded in official minutes, the specific portion of cash compensation designated by the clergy member to be treated "housing allowance" to permit eligible clergy to exclude from federal taxable income any housing costs that are paid directly from gross income. (Housing costs include furnishings, mortgage payments, all utilities, and any items normally covered by rent.)

(Note 4)

"Total compensation" is defined as cash compensation (as defined in *Note 1*) plus provisions for pension and for health and life insurance if required in accordance with *Note 5*.

(Note 5)

Cash compensation for supply clergy is based on full-time compensation. It reflects an increase of 0.7 percent from 2017. (The table is based on the proposition that there are 263 working days per year. A congregation is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn \$50 or more per month, unless already on pension.

This ends the formal text for resolution RB 2018. The information that follows is advisory only.

The following policy statements have been approved by previous Conventions and directed by Convention to be placed in delegate packets for their information.

POLICY ON MAJOR MEDICAL INSURANCE

Employers must offer health benefits to eligible full-time employees, consistent with the requirements of the Denominational Health Plan (DHP) of the Episcopal Church, and the related DHP Parity Provisions as defined and implemented by the Diocese of Pennsylvania by the Commission on Clergy Compensation and Employee Benefits (CCCEB). Employers may offer access and contribution to available benefits for qualified part-time employees.

Required and available benefits, contribution levels and related policies are defined by the CCCEB and information is available on the Diocesan website. The parity provisions of the DHP was be mandatory January 1, 2016, and the Diocesan policies are available on the Diocesan website.

See Health Insurance Policy Standards for further information on eligibility and coverage requirements.

POLICY ON AUTOMOBILE AND OTHER EXPENSES

The policy on allowances and reimbursements for work-related expenses is reaffirmed as follows:

All "business" expenses, e.g., those expenses that would normally be reimbursed in secular employment, shall be reimbursed and provided for in adequate allowances in congregation budgets.

The Internal Revenue Service generally recognizes two methods of accounting for Automobile Expenses. In Method One, which is recommended by the Commission on Clergy Salaries and Pensions, in consultation with the *Manual of Business Methods in Church Affairs*, and financial counsel to the Commission, The Rev. Canon William Geisler, CPA, appropriate automobile expenses, including mileage, tolls, parking and other related expenses are reimbursed to the clergy. Mileage is to be paid at the current IRS rate.

The older method, a monthly automobile allowance, is still permissible under IRS guidelines; however, all records of the use of Automobile Allowance, including mileage, parking, tolls and other related expenses, must be documented. At the end of each year, any automobile allowance which has been disbursed but not used, must be included by the cleric as taxable income.

In both methods, timely, documented, reimbursement requests are to be submitted by the clergy, approved by the appropriate Warden or Vestry, and kept on record by the Parish.

Recommendations Based on Diocesan and Nation-Wide Compensation Studies

The CCCEB and the Episcopal Church (TEC) conduct periodic clergy compensation studies to understand trends and to provide context for compensation planning. The Commission acknowledges that there are many challenges in determining fair and equitable clergy compensation – particularly given the size and diversity of our congregations, and the trends toward hiring more part-time clergy. Based on ongoing review of the available data, the CCCEB makes a series of recommendations to parishes and other employers of clergy to consider when determining clergy compensation levels.

They are recommendations, not policies, and do not require review or approval by Convention.

1) Recommendation to Pay Special Attention to Gender and Race Equality

Diocesan clergy compensation studies in 2015 and 2017 show that while there is little disparity between male and female clergy rector/priest-in-charge compensation packages within each of the separate congregational categories, significant disparity is revealed in the aggregate because there are so few female clergy in the higher categories. For example, in category 7 there are 10 male clergy and no female clergy; in category 8 there are 10 male clergy and 3 female clergy.

Therefore, the average compensation for all female clergy is much lower than that for all male clergy, due to disproportionate representation in higher categories.

There are similar data for minority/nonminority racial comparisons; however, the number of clergy of color is a small percentage of working clergy. There are currently 23 clergy of color resident in the diocese and 2 seminarians. Of the 23 clergy of color, 14 are serving full time positions, 5 in supply positions and 1 vocational deacon.

The CCCEB recommends that vestries and other employers pay particular attention to gender and race equality and work to ensure that female clergy and clergy of color are paid equivalently for their service to the Church and community. In addition, it is recommended that all congregations searching for new clergy actively pursue recruiting diverse candidates.

2) Recommendation to Pay Special Attention to Congregational Size Category Minimums and Midpoints

Diocesan compensation methodology provides minimums and midpoints for clergy divided into seven size categories (2-8, described in the table in note 2 above) based on membership and financial resources determined from annual parochial reports, with compensation values increasing based on the size (and responsibility) associated with supporting larger congregations with broader programs. Midpoints increase with each size category; however, minimums may be up to two categories below the congregation's size. As such, the minimum compensation levels are the same for categories 2, 3, 4.

It is easy to infer that DIOPA's 132 congregations fall evenly into these seven categories. However, most congregations (60 or 45%) fall into the lowest category (Family - #2) – with remaining 72 (55%) divided across the other categories (3-8). A study of actual compensation within DIOPA shows little differentiation in compensation within categories 4 and 5, and within categories 6 and 7.

The CCCEB recommends that vestries and other employers ensure that clergy compensation packages are appropriately adjusted to reflect the work clergy are called to do in their congregations, their communities and the broader church. Differentiating compensation based on size, responsibility and performance within the guidelines, while working to eliminate gender or racial inequality is essential.

3) Recommendations Related to Full Time/Part Time Status

Full time clergy are to be paid at a level that meets or exceeds the minimums associated for each congregational size category. Clergy who are paid less than the associated minimums are deemed part time and should have mutually agreed upon reductions in job responsibilities. Midpoints are based on competent full-time clergy with 5 years of experience. These values increase with congregational size category.

The Family size congregations are the smallest in terms of people or finances. They also contain the most part- time clergy (36 or 60%) and permanent supply clergy (12 or 20%), leaving only 12 congregations with full time clergy. Part time clergy are supposed to receive prorated compensation and benefits, and reduced job responsibilities commensurate with the percentage of the job being worked.

There are currently no clear guidelines for part term clergy responsibilities at different levels of employment. The CCCEB is working on this during 2017/18 and plans on having guidelines available in 2018.

The CCCEB recommends that vestries and other employers work closely with part-time clergy to develop or revise job descriptions and responsibilities to appropriately reflect the amount of time the clergy are compensated for so that the employment agreements are fair to all parties.

4) Recommendations Related to Total Compensation versus Cost of Living Adjustments

The CCCEB uses an industry standard approach to update minimum clergy compensation levels on an annual basis in compliance with the Diocesan Canons. Each year, the change in the Consumer-Price-Index (CPI-U) for the Philadelphia Market is calculated from June to June, using data from the bureau of labor statistics (BLS). June to June data are used as they are the most current dataset that is consistently available prior to convention. Minimum/midpoint compensation levels are adjusted based on the CPI, and submitted annually to Diocesan Convention for review and approval for the subsequent year's Clergy Compensation standards.

The BLS started publishing statistics for total compensation and salary/wages for the Philadelphia market, in addition to the CPI. The data show that total compensation and

salary/wages in Philadelphia have increased at a greater level than the CPI for 5 of the last 6 years. Below is the data published by BLS for 2012 – 2017. These findings represent the fact that when the economy is doing well, employers recognize hard working, high performing employees with compensation increases that are greater than the basic cost of living adjustment.

CPI-U increases from June to June and BLS Total Compensation and Salary Average Increases						
Compensation Category	2012	2013	2014	2015	2016	2017
CPI – June to June (used to adjust minimum compensation levels for clergy)	1.3%	1.5%	1.8%	0.2%	0.1%	0.7%
BLS – Average Total Compensation Increase for all workers in market	2.1%	2.6%	1.5%	2.6%	1.9%	2.3%
BLS – Average Salary/Wage Increase for all workers in market	2.4%	2.4%	1.5%	2.4%	2.0%	2.0%

The CCCEB recommends vestries to consider total compensation changes in addition to CPI when determining compensation increases to ensure that compensation continues to be fair and competitive and doesn't fall behind. If clergy compensation is below the midpoints or minimum, years with low CPI like 2017 provides a great opportunity to make progress in overall compensation levels – particularly working to eliminate gender or racial disparities and to recognize excellence.

Resolution: R4-2017

Designated contact person for this resolution:

Name: The Very Rev. Jarrett Kerbel (member, Canons Committee)
email: jkerbel@stmartinec.org; Phone: 215.704.5499

RESOLVED: Article IV, Sections 2 and 3 of the Constitution are hereby amended as follows:

2. No church shall be admitted as a member of the Convention, which does not, by its Charter or Articles of Association, expressly accede to the Constitution, Canons, Doctrine, Discipline, and Worship of the Protestant Episcopal Church in the United States, and to the Constitution and Canons of the Protestant Episcopal Church in this Diocese. Each regularly established Parish of the Protestant Episcopal Church in this Diocese, now a member, or which shall hereafter be admitted a member of the Convention, may send to the Convention Lay Deputies, Communicants of this Church, who have been elected by the congregation, including Chapel congregations, from their own number, but not exceeding three in number except as hereinafter provided for. The Convention may, from time to time, provide by Canon for the election in the same way of additional Deputies, not exceeding two in number from any Parish, in such relation and proportion to the size or strength of the Parish, including its Chapel congregations, as said Canon may determine. But any Canon providing for such additional Deputies, or changing such provision shall not take effect until after the adjournment of the session at which it is adopted. In a vote by ballot or Orders the Deputation from each Church shall be entitled to one vote, and no more. Each Deputy shall have voice and vote in all matters before the Convention. No Deputation from any Church shall be entitled to a vote at the same Convention at which the Church shall be admitted as a member.

3. Each organized mission and Aided Parish of this Diocese, reporting not less than 50 communicants, which has made a Parochial Report and paid its assessment for the Episcopal Fund for the preceding calendar year, may send to the Convention three Lay Deputies, chosen as may be provided for by Canon, who shall have all the rights of parochial Deputies., and in an election or when the vote is by Orders the vote cast for such Mission, or Aided Parish, so represented shall count as one vote in such election or vote by Orders.

EXPLANATION

The purpose of this Resolution is to insure that in all votes or elections that come before the Convention of the Diocese of Pennsylvania, each lay deputy will cast one vote in the same way as the clergy according the well-established principle of one person, one vote. Currently, this principle

holds for votes on resolutions, but in elections (which are “by ballot”) each parish’s lay deputation casts a single vote irrespective of whether it is comprised of one, two or three deputies.

Our Baptism is the foundation of all ministry and in baptism we are all equal in our value and dignity before the Lord. According to the Book of Common Prayer the lay order is the primary order of ministers in the Church followed by Bishops, Priests, and Deacons. Clearly the Book of Common Prayer understands lay ministry and ordained ministry as equal orders and both are essential to the leadership, maintenance and mission of the church. Therefore we should adapt our voting practices to reflect our most dearly held beliefs.

Resolution: R5-2017

Designated contact person for this resolution:

Name: The Very Rev. Jarrett Kerbel (member, Canons Committee)
email: jkerbel@smartinec.org; Phone: 215.704.5499

RESOLVED: Standing Order for the Stated Meeting of the Convention IV.4.(d) (duties of the Resolutions Committee) is amended as follows:

(d) The duties of the Resolutions Committee shall be:

1. to resolve duplicative or substantially similar motions into a single motion, in consultation with the movers of said motions;
2. to make such editorial or stylistic corrections as do not affect the substance of motions, in order to improve clarity or intent of said motions, such corrections to be reported to the movers to ensure that no distortion of the intended meaning has occurred;
3. to insure that each resolution submitted to Convention includes an identified individual or Diocesan body that will be responsible for administering the resolution;
34. to hold hearings on proposed resolutions at strategic locations around the Diocese;
45. if the Resolutions Committee considers it desirable, to refer proposed resolutions to Committees or Commissions having responsibility for the subject matter of the resolutions and charge any such Committee or Commission to report to the following Convention with recommendations for the disposition of such resolutions (which may include substitute or amended resolutions dealing with the same subject matter) (Adopted November 6, 1993); and
56. to report all motions to Convention other than those referred to in the previous subparagraph. Such report may contain one of the following recommendations:
 - a. that the motion be adopted;
 - b. that the motion be rejected;
 - c. that the motion be reported to the floor without recommendation;
 - d. that the motion be referred to an appropriate Committee (Adopted November 13, 1992)

In the case of a, b & d, the Committee on Resolutions shall state the reason for its recommendation. It will not be necessary to do so if the motion is reported without recommendation. (Adopted November 13, 1992)

EXPLANATION

When we gather as convention and direct the Diocese to advance our mission in specific ways we want to know that those directions are carried out effectively and in a timely manner. To this end, resolutions should specify who is responsible for carrying out what is proposed. For example, by framing this resolution as an amendment to the duties of the Resolutions Committee we insure that it will be the responsibility of the Resolutions Committee to carry it out.

Resolution: R6-2017

Designated contact person for this resolution:

Name: Christopher Hart, for the Canons Committee email: cervus@veritasliberat.net

RESOLVED: Article IV.1 of the Constitution of the Diocese is amended to state:
“Members of the Clergy who are canonically resident in the Diocese at the opening of Convention shall have a seat and vote, provided that any member of the Clergy who has been canonically resident in the Diocese for more than three years shall have a vote only if he or she has attended at least one of the prior three annual Conventions. Otherwise, he or she shall have a seat but no vote.”

EXPLANATION

A requirement that clergy attend at least one in three annual Conventions in order to retain voting privileges will encourage attendance and contribute to an informed electorate.

Resolution: R7-2017

Designated contact person for this resolution:

Name: Christopher Hart, member, Canons Committee email: cervus@veritasliberat.net

RESOLVED: Standing Order for the Stated Meeting of the Convention V.7.(a), which addresses the manner in which election results are reported, is amended as follows:

7. Elections shall always be held at and during the Convention by written ballot to those voting before the vote is taken. (Adopted October 20, 1972).

(a) When two or more persons are to be elected by a concurrent vote the Judges shall report the results in the manner they determine to be the most clear, efficient and expeditious. of a given ballot first, stating how many of each Order are to be elected on that ballot and reporting the results in the order in which the names of the nominees appear o the ballot. And those persons (to the number to be chosen on that ballot in each Order) having the highest number of votes, provided it be a majority, shall be declared the choice of the Clergy. The Judges announcing the Lay vote shall make their report in the same manner; and the persons who are thus the choice of the Clergy and of the Laity shall be declared elected.

EXPLANATION

The current process for reporting election results is cumbersome and time-consuming and does not account for advances in technology that allow for the projection or transmission of a visual summary of results. Further advances in technology may allow for even more efficient result reporting. The amendment would vest the judges of election with discretion in how to best report the results taking the latest technology into account.

Resolution: R8-2017

Designated contact person for this resolution:

Name: Christopher Hart, member, Canons Committee email: cervus@veritasliberat.net

RESOLVED: Canon 21.1.4, which addresses the payment of expenses of diocesan attendees at General Conventions and Provincial Synods, is amended as follows:

21.1.4. The necessary expenses of the Bishop, Bishop Coadjutor, and Bishops Suffragan, and of the clerical and lay deputies and alternates attending meetings of the General Convention and of deputies attending meetings of the Provincial Synod, shall be paid them in advance out of the budget for Convention and diocesan expense. In advance of each General Convention, the Bishop shall determine the alternates whose expenses will be reimbursed. In all cases covered by this Canon, evidence of expenses incurred shall be presented to the Finance Committee for review and approval.

EXPLANATION

The changes will bring the Canon into conformity with current practice, which is to pay the expenses of attendees at General Convention and Provincial Synods but not of all alternates to General Convention. In addition, expenses are reimbursed after review by the diocese rather than paid in advance.

Resolution: R9-2017

Designated contact person for this resolution:
The Rev. Ed Shiley - eeshiley3@gmail.com

Name Change – Commission on Clergy Compensation and Employee Benefits to Commission on Wellness

RESOLVED: “Commission on Clergy Compensation and Employee Benefits” is hereby changed to “Commission on Wellness” in the following Canons: 4.5, 4.5.1, 7.5.2, 7.6.2, 7.8.6, and 7.8.7.

EXPLANATION:

The work of the Commission on Clergy Compensation and Employee benefits (CCCEB) increasingly reflects a growing focus on the wellness of clergy and lay employees in the Diocese. We would like to change the Commission’s name to reflect this understanding of our charge. This is particularly important as we administer our canonical responsibilities for clergy and lay benefits and pension, minimum clergy compensation standards as well as loans and grants in support of clergy in transition or distress. We are increasing our focus on TEC’s changing workforce which includes more part-time positions for both clergy and lay employees and the resulting implications for personnel and benefits policies. WE are also increasing the focus on holistic wellness of our clergy and lay employees. This resolution aligns the name of the Commission with its responsibilities.

SUBMITTED BY: The Executive Committee, Commission on Clergy Compensation and Employee Benefits

Clergy New to the Diocese of Pennsylvania

The Rev. Kyle Babin	St. Peter's Church in the Great Valley
The Rev. Peter Carey	St. Mary's Church, Cathedral Road
The Rev. Elizabeth Costello	St. Thomas' Church, Whitemarsh
The Rev. Daniel Moore	St. Paul's Church, Doylestown
The Rev. Stephen Moore	Trinity Church, Gulph Mills
The Rev. Christopher Ogunko-Irene	St. Augustine of Hippo, Norristown
The Rev. Cesar Ramirez-Segarra	La Iglesia de Cristo y San Ambrosio
The Rev. John Sosnowski	Christ Church, Ithan
The Rev. James Stambaugh	Church of the Holy Apostles, Penn Wynne
The Rev. John Whitnah	Church of the Good Samaritan, Paoli
The Rev. Joseph Wolyniak	St. Paul's Church, Chestnut Hill

Seminarians from the Diocese of Pennsylvania

Barbara Ballenger	United Lutheran Seminary
Michelle Bullock	United Lutheran Seminary
Benjamin Capps	United Lutheran Seminary
Christopher Exley	Virginia Theological Seminary
Michael Palmisano	Virginia Theological Seminary
Paul Reese	Yale/Berkeley Divinity School
Darrell Tiller	United Lutheran Seminary
Michael Whitnah	Virginia Theological Seminary

Newly Ordained Deacons in the Diocese of Pennsylvania

The Rev. Diane Faison	Incarnation/Holy Sacrament, Drexel Hill
The Rev. JoAnn Jones	Church of the Redeemer, Bryn Mawr
The Rev. Barbara Tobin	St. Simon the Cyrenian
The Rev. Toneh Williams	St. George's Church, Ardmore

Newly Ordained Priests in the Diocese of Pennsylvania

The Rev. Jordan Casson	St. Michael's Church, Yeadon
The Rev. Lori Exley	All Saints' Church, Torresdale
The Rev. Winston Smith	St. Anne's Church, Abington
The Rev. Tommy Thompson	St. Andrew's Church, Glenmoore

Commission on Ministry Confirmation of Appointees

Pursuant to Diocesan Canon 20.2.2, the Bishop nominates the following people to the Commission on Ministry, for confirmation by Convention to serve five-year terms on the Commission beginning after this Convention:

CLERGY

The Rev. Mary McCullough
The Rev. Jeffrey Moretzsohn
The Very Rev. Deirdre Whitfield

Cathedral Chapter Nominees

Pursuant to Diocesan Canon 18.3, the Bishop nominates the following people for terms on the Cathedral Chapter. These nominees have been approved by Standing Committee:

Terms to expire in 2019

The Rev. Michael Rau
Holy Nativity, Rockledge

Terms to Expire in 2020

The Rev. Ernest Curtin
St. Luke's Church, Newtown

Mr. Norman McClave
The Church of the Redeemer, Bryn Mawr

Ms. Penny Cutler
Church of Our Savior, Jenkintown

The Rev. Dr. Mary Ann Mertz
St. Christopher's Episcopal Church, Oxford

Reception of Reports Submitted by Committees and Commissions

(Received without motion to accept them)

- A Narrative Explanation for the 2018 Diocesan Budget
- Bishop Gutiérrez's Report Before Convention
- Central American Refugee Commission
- The Church Foundation
- Diocesan Commission for Global Mission
- Diocesan Council
- Episcopal Church Women Steering Committee
- Nominations Committee
- Philadelphia Episcopal Cathedral
- Standing Committee Report
- Standing Committee Approvals and Consents
- Treasurer's Report

These reports may be found on the pages which follow.

A Narrative Explanation for the 2018 Diocesan Budget for the Diocese of Pennsylvania

This 2018 Budget for the Diocese of Pennsylvania presents the resources given by the parishes to the Diocese to support the Diocese, to support the Mission and Ministries of the Diocese, and to empower the parishes within the Diocese, all in order to build and to grow the Diocese.

This budget represents something of a transitional budget, the first full year of our new Bishop Gutierrez. During this year, we had four major objectives that we followed:

1. Keeping Assessments level with those in 2017

Assessments have risen 42% in the last 3 years, and this is a burden on virtually all of our churches. We did not want to increase this burden.

2. Being a good steward for Administration expenditures

The Bishop held the line on staff salaries. Being a good steward of sacred gifts means watching expenses and organizing the staff to support the parishes and to grow the Diocese.

3. Plan for approximately level Pledging

While Pledging increased from 2012 through 2014, it declined in 2015 and 2016, with some improvement during 2017. We could not count on a significant increase in Pledging to help us maintain our Mission and Ministries. We sought to set realistic expectations as to the Pledges (Sacred Gifts) that congregations can give to support our mutual mission.

4. Maintain Mission

The Bishop and we are dedicated to growing and building the Diocese. This will take some time. During this time, we felt it crucial that we invest in our churches and our ministries. This commitment can be seen in the budget. If the 2018 budget is approved as currently formulated it will reflect a 52% increase in the total investment in our parishes since 2016.

While this commitment is stronger than ever, individual congregations may sometimes show a decrease in their funding. Such decisions are taken very seriously by the governing bodies that craft the budget and are never made in a vacuum. We always look at the congregation and its needs within the larger context of the Diocese as a whole and whenever possible, the congregations are included in the decision-making process.

As will be seen, keeping the Assessments level and planning for level Pledges results in a major deficit. We have the funds to cover this deficit, and we fully understand that the Diocese cannot run deficits for a long period of time.

I. 2018 Administration Revenues

As always, the Administration (Episcopate) revenues are driven by the Episcopate Assessment on all the parishes in the Diocese, and income from our Endowment. This year, in an effort to clarify the costs of carrying property owned by the Diocese, we have included transfers from the Property Fund which are used to pay for the costs of maintaining our properties. In the past, such revenues and expenditures were handled off-budget; we feel that it is important to be clear on the costs involved with the property that the Diocese owns and is directly responsible for.

Categories	2017 Final Budget 2017	2018 Final	\$ Change from 2017 Budget
Administration Revenue			
Net Administration Assessment	\$1,487,467	\$1,487,467	\$0
Net Endowment Income	\$1,769,117	\$1,685,000	-\$84,117
Net Transfers from Property Fund	\$111,000	\$450,000	\$339,000
Sub-total Revenue - Regular	\$3,367,584	\$3,622,467	\$254,883
Revenue Special			
Sub-total Revenue Special	\$85,000	\$175,338	\$90,338
TOTAL ADMINISTRATION REVENUE	\$3,452,584	\$3,797,805	\$345,221

As you can see, the Assessment was held level. Endowment Income actually is projected to decline by almost \$85,000, based on a changing distribution formula from the Church Foundation. We expect this distribution to be lower than planned for 2017 as well. We are reviewing the methodology used by the Church Foundation to assure that we are getting the proper distribution.

The large increase is in Transfers from the Property Fund, used to pay for property maintenance expenditures.

I. 2018 Administration Expenses

Categories	2017	2018	\$ Change from 2017 Budget
	Final Budget 2017	Final	
ADMINISTRATION EXPENSES			
STAFF			
Sub-Total Staff	\$2,168,455	\$2,167,535	-\$920
Operations and Administration			
Sub-Total Operations and Administration	\$730,220	\$826,737	\$96,517
Sub-Total: Property Expenses		\$395,956	\$395,956
Sub-Total: Conventions	\$56,000	\$56,000	\$0
Sub-Total: Greater Church Obligations	\$399,000	\$399,000	\$0
TOTAL ADMINISTRATION EXPENSES	\$3,353,675	\$3,845,228	\$491,553
ADMINISTRATION SURPLUS/DEFICIT	\$98,909	-\$47,423	

In terms of Administration Expenditures, staff expenditures are projected to decrease slightly. Operations and Administration expenditures increase, with a more accurate budgeting of Diocesan Office rent and utilities, and some increase in travel expenses. Our new Bishop must attend the College of Bishops 3 times/year, and, given the work going on in our Diocese, is invited to share this work with other Dioceses across the country. Greater Church Obligations, including the Diocesan Pledge to the National Church, Province III Dues and Expenses, and the Millennium Development Pledge, were held flat.

The big increase is in Property Expenses for Diocesan-Owned properties. This is a very major expense, and one which the Diocese will have to come to grips with. It is funded by sales of Diocesan-owned property, and a recent sale of the St. Stephen Rectory will cover these expenses for 2017 and 2018.

Total Administration expenses, then, exceed revenues by about \$47,000.

It is important to note that the budgeted "Administration expenses" include substantial expense that is in fact for Mission. These are salaries and other costs associated with having staff to support parishes and mission programs, youth program support, deployment of priests and deacons in support of our parishes, education and communication. These mission expenses are supported by investment and assessment income – not congregational pledging.

Below you can see that these mission expenses that the staff performs total \$1.1 million, as it did in the 2017 budget. That is more than half of the total staff expense.

Staff Compensation Allocation	2017 Budget	2018 Budget	Allocation %
<u>Mission</u>			
Bishop	\$ 208,704	\$ 208,615	10%
Youth (Canon for Support and Resources - City Camp, Servant Year, Youth Mission)	221,424	221,330	10%
Canons (Canon to the Ordinary for Evangelism & Administration, Canon for Mission, Canon for Innovation/Community Engagement)	279,502	279,383	13%
Finance and IT	30,008	29,995	1%
Deployment, Transition & Ordination (Canon for Transition Ministry)	126,292	126,238	6%
Support	95,316	95,276	4%
Property Development & Maintenance	96,373	96,332	4%
Assisting Bishop: Michel	20,008	20,000	1%
Education and Communication	18,635	18,627	1%
Retired Clergy Chaplain	14,449	14,443	1%
Sub-Total	\$ 1,110,710	\$ 1,110,239	51%
<u>Administration</u>			
Bishop	\$ 52,176	\$ 52,154	2%
Youth (Canon for Support and Resources - City Camp, Servant Year, Youth Mission)	24,364	24,354	1%
Canons (Canon to the Ordinary for Evangelism & Administration, Canon for Mission, Canon for Innovation/Community Engagement)	133,347	133,290	6%
Finance and IT	316,240	316,106	15%
Deployment, Transition & Ordination (Canon for Transition Ministry)	53,828	53,805	2%
Support	151,464	151,400	7%
Property Development & Maintenance	102,270	102,227	5%
Education and Communication	182,121	182,044	8%
Archivist	41,934	41,916	2%
Sub-Total	\$ 1,057,745	\$ 1,057,296	49%
Total Compensation	\$ 2,168,455	\$ 2,167,535	100%

The Diocesan Office has been restructured to concentrate on supporting the parishes in the Diocese. The Canons have been given position responsibilities to promote the parishes and their works:

Canon to the Ordinary for Evangelism and Administration

- Works to promote the mission and ministry of the Diocese
- Chief of Staff
- Ensures organizational strength and operating efficiency
- Identifies common issues facing congregations, and creates strategic initiatives to address the growth of the proclamation of the Gospel
- Together with the Bishop oversees the work of Congregational Life and Re-Development
- Supports the work of Diocesan Council and diocesan committees

Canon for Mission

- Combats the conditions that undermine human dignity: marginalization (issues of racism, human trafficking, sexism, disability etc.), poverty and deprivation (addictions, unemployment, poor housing and education) and neglect (food deserts, veterans, prisons)
- Works with interdenominational organizations to develop programs that speak out about these conditions
- Coordinates World Mission Programs within the Diocese

- Works with the Bishop and the Standing Committee to create and promote local and state legislation that advances the missional focus of the Diocese

Canon for Innovation/Community Engagement

- Help congregations focus outwards and become resources to serve the community.
- Help strategize using property, buildings and campuses in order to expand mission.
- Discern and develop ministries that go beyond Sunday mornings.
- Cultivate creative ministries to connect with populations that don't attend traditional worship.
- Facilitate sharing best practices and ideas.

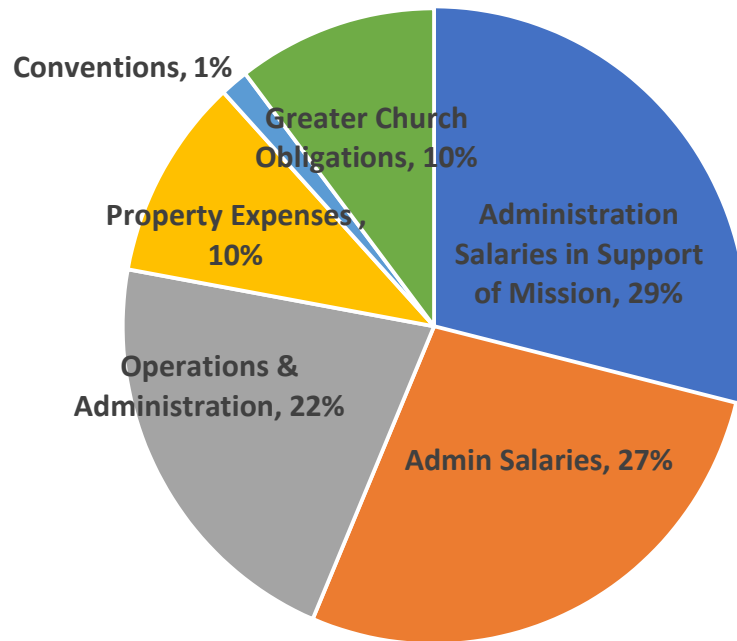
Canon for Support and Resources

- Identify untapped resources within and outside the parish to support redevelopment
- Guides parishes through the process of redevelopment utilizing diocesan and other resources
- Connect parishes with resources that support existing viable ministries
- Oversees diocesan Family and Young Adult Ministry
- Create and implement strategic initiatives to address support, operations and youth/young adult ministry
- Plans and organizes events and other activities as they pertain to congregational support, resources, youth ministry, and young adult ministry

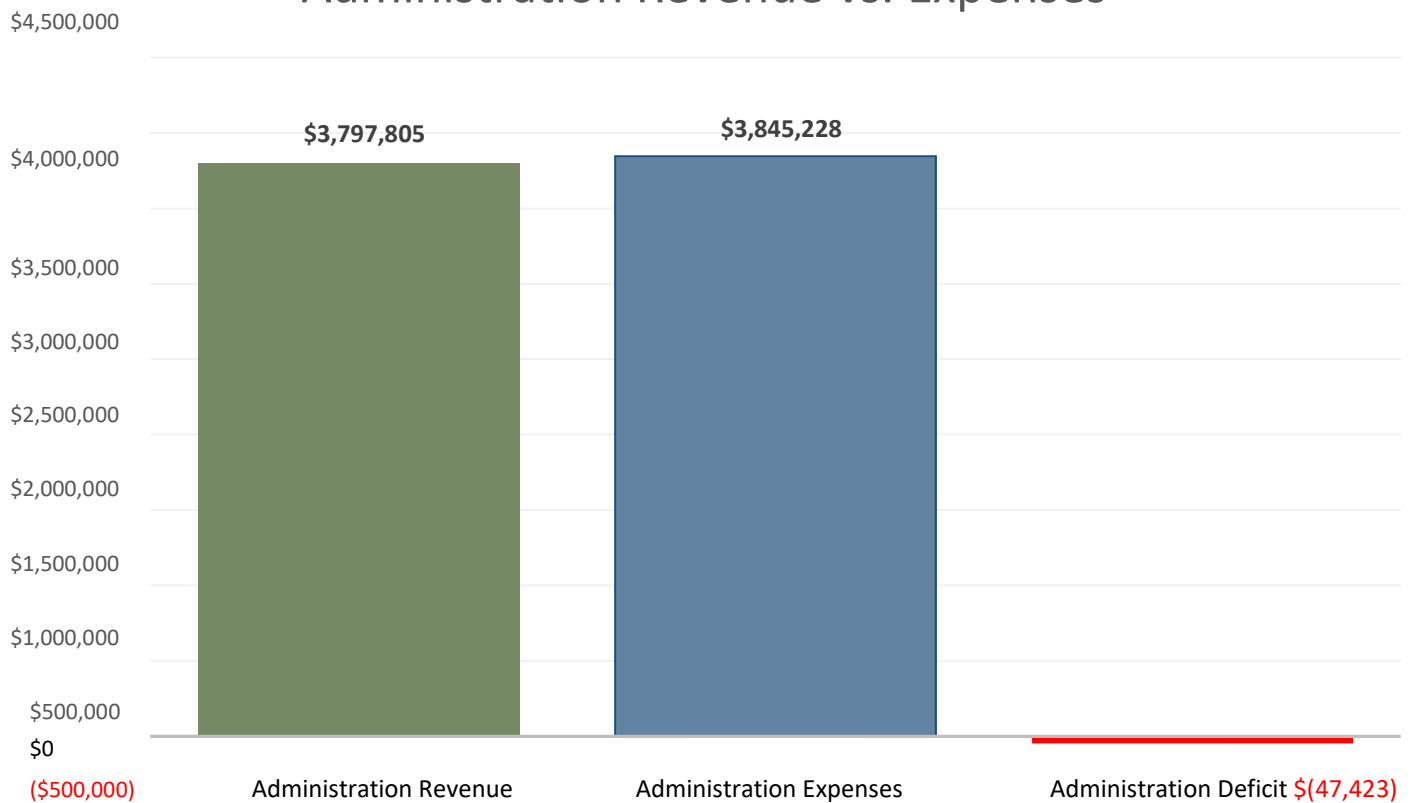
Canon for Transition Ministry

- Helps at the resignation, retirement, death, removal or health crisis of a cleric overseeing a congregation
- Makes recommendations to the Bishop for placement of Interims, Priests-in-charge, and Rectors
- Guides congregations through search process
- Administration of the Commission on Ministry and the discernment process
- Actively recruits clergy who understand mission and ministry in the 21st century
- Directs Fresh Start, and manages financial aid for theological education
- Works with Bishop for placement of deacons

2018 Administration Budget



Administration Revenue vs. Expenses



II. 2018 Mission Revenue

Categories	2017	2018	\$ Change from 2017 Budget
	Final Budget 2017	Final	
MISSION REVENUE			
Net Congregational Pledging	\$710,000	\$640,000	-\$70,000
Total Dedicated Mission Revenue	\$292,002	\$332,722	\$40,720
TOTAL MISSION REVENUE	\$1,002,002	\$972,722	-\$29,280

The Mission portion of the Diocesan Budget is largely funded by Pledging from our congregations: this is where our pledges go. The goal for 2017 is too high, based on our current pledges to date. As a result, we reduced the goal for 2018, to be realistic. With some increase in Dedicated Mission Revenues, largely from the Youth Programs, we expect overall Mission and Ministry Revenues to be about \$30,000 below what is planned for 2017.

III. Mission Expenses

Three of the four areas of Mission and Ministry expenses were held flat, but the fourth showed a major increase:

a. Diocesan Ministries

These ministries are collective ministries which are beyond the capacity of a single parish. These expenditures were held flat.

Categories	2017	2018	\$ Change from 2017 Budget
	Final Budget 2017	Final	
MISSION EXPENSES			
Diocesan Ministries			
Anti-racism	\$25,000	\$25,000	\$0
Diocesan History Commission	\$1,750	\$2,000	\$250
Ecumenical/Interfaith Council	\$2,750	\$3,000	\$250
Absalom Jones Festival	\$4,500	\$5,000	\$500
Anti-Human Trafficking	\$7,500	\$7,500	\$0
Hispanic Ministries	\$10,000	\$5,000	-\$5,000
Veterans' Ministry Initiative	\$0	\$4,200	\$4,200
Global Mission Commission	\$0	\$1,000	\$1,000
Subtotal Diocesan Ministries	\$51,500	\$52,700	\$1,200

b. Grants to Congregations

Categories	2017 Final Budget 2017	2018 Final	\$ Change from 2017 Budget
Grants to Congregations			
St. Stephen's, Norwood	\$10,000	\$2,500	
Holy Trinity, Lansdale	\$15,000	\$15,000	
St. Peter's, Phoenixville		\$5,000	
St. Mary's, Chester	\$15,000	\$15,000	
St. Francis in the Fields, Malvern	\$0	\$11,200	
St. Paul's, Chester	\$0	\$17,000	
St. Mary's, Hamilton Village	\$0	\$12,000	
Trinity, Coatesville	\$0	\$2,400	
St. James School and Church	\$0	\$5,000	
St. Mark's, Frankford	\$0	\$15,000	
Emmanuel Resurrection, Holmesburg	\$0	\$2,000	
Other Parishes	\$46,500	\$0	
Subtotal Grants to Congregations	\$86,500	\$102,100	\$15,600

These grants support mission work for various parishes. These grants were reviewed and recommended by the Diocesan Council. (See Appendix for detail on the grants.)

c. Family and Young Adult Ministries

Categories	2017 Final Budget 2017	2018 Final	\$ Change from 2017 Budget
Family and Young Adult Ministries			
Administration	\$33,025	\$9,900	-\$23,125
Youth Ministry	\$21,970	\$28,175	\$6,205
City Camp	\$133,631	\$82,766	-\$50,865
Episcopal Church Camp Scholarships	\$8,000	\$10,000	\$2,000
Episcopal Mission Center	\$47,794	\$0	-\$47,794
Campus Ministry (includes Peer Ministers)	\$13,300	\$25,075	\$11,775
Campus Ministry at Temple (program expense)	\$0	\$0	\$0
TEC and Province III (includes EYE)	\$26,910	\$6,575	-\$20,335
Servant Year	\$0	\$122,732	\$122,732
Sub-Total Family and Young Adult Ministry	\$284,630	\$285,223	\$593
Sub-Total Parker Bulmer	\$87,000	\$90,000	\$3,000

Youth Program expenditures were held flat.

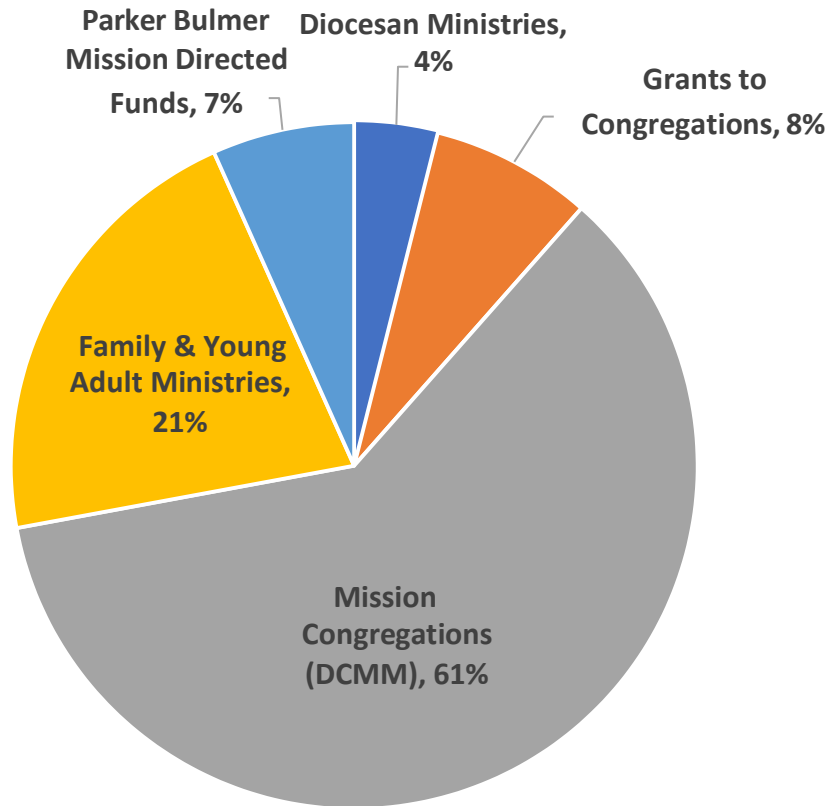
d. Ministry for Congregations

Categories	2017 Final Budget 2017	2018 Final	\$ Change from 2017 Budget
Ministry for Congregations			
Mission Congregations (DCMM)			
St. John's Norristown	\$75,000	\$61,671	-\$13,329
All Saint's, Darby Mission	\$75,708	\$88,919	\$13,211
Church of the Advocate, Philadelphia	\$149,315	\$125,289	-\$24,026
Church of the Advocate, Phila. - Lay Support		\$38,054	\$38,054
Christ and St. Ambrose, Philadelphia	\$131,282	\$117,145	-\$14,137
Free Church of St. John, Philadelphia	\$52,540	\$88,620	\$36,080
St. Gabriel's, Philadelphia	\$104,707	\$125,034	\$20,327
St. Dismas Prison Mission	\$2,550	\$2,600	\$50
St. Mary's, Chester – Approved for 1 Year		\$101,654	\$101,654
St. Stephens, Philadelphia – Approved for 1 Year		\$30,300	\$30,300
Property Upkeep for DCMM churches	\$0	\$35,000	\$35,000
Sub-total Mission Congregations	\$591,102	\$814,286	\$223,184

Expenditures on Mission Congregations shows a very large increase: 38%. Some of this increase is due to the addition of two proposed new Mission Churches: St. Mary's, Chester (which had been a mission church in prior years), and St. Stephen's, Philadelphia. The increase in total for the Church of the Advocate reflects the inclusion in the Diocesan operating budget of expenses which had been underwritten by Bishop Daniel from the Nunn's Fund. The decrease in the provision for Christ and St. Ambrose reflects a different compensation arrangement for the new Rector.

The remainder of the increase is due to the inclusion of property upkeep expenses for these churches, which again had previously been done "off-budget". While the Diocese is not directly responsible for these property expenses, in the past it has supported some of these requests, albeit again "off-budget". It is clearer to include a provision directly into the budget.

2018 Mission



a. Total Mission

Categories	2017 Final Budget 2017	2018 Final	\$ Change from 2017 Budget
Total Mission Expenses	\$1,100,732	\$1,344,309	\$243,577
MISSION SURPLUS/DEFICIT	-\$98,730	-\$371,587	-\$272,857

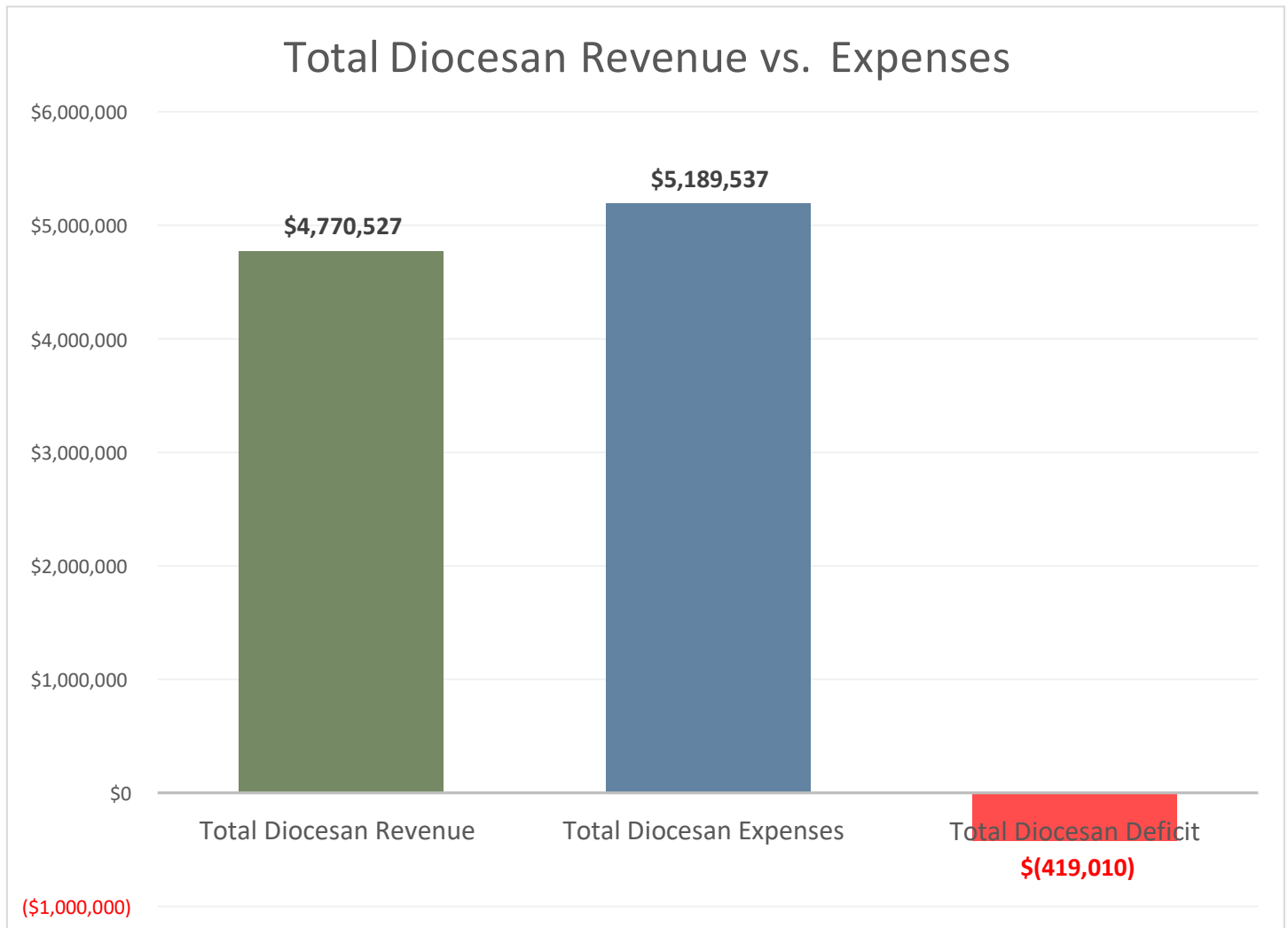
In total, then, Mission expenditures are budgeted to rise by almost \$245,000, largely due to the increase in the Mission Churches budget. This will result in a deficit for Mission programs of over \$370,000.



I. Total Diocesan Budget

Combining the Administration and the Mission budgets, the unified budget shows a deficit of almost \$420,000. This deficit will be financed by a transfer of Undistributed Income from our endowment.

Categories	2017	2018	\$ Change from 2017 Budget
	Final Budget 2017	Final	
Total Diocesan Surplus (Deficit)	\$179	-\$419,010	-\$419,189
Transfer from Undistributed Income from Endowment		\$420,000	
Net Diocesan Expenditures		\$990	



I. 2018 Budget Summary: Revenues

In summary, the total Diocesan revenues in the Unified Budget are about \$4.8 million. This is an increase over that projected for 2017, but this increase is entirely due to the inclusion of transfers from the Property Fund, used to offset property maintenance expenditures.

Categories	2017 Final Budget 2017	2018 Final	\$ Change from 2017 Budget
ADMINISTRATION REVENUE			
Sub-total Revenue - Regular	\$3,367,584	\$3,622,467	\$254,883
Sub-total Revenue Special	\$85,000	\$175,338	\$90,338
TOTAL ADMINISTRATION REVENUE	\$3,452,584	\$3,797,805	\$345,221
MISSION REVENUE			
Net Congregational Pledging	\$710,000	\$640,000	-\$70,000
Total Dedicated Mission Revenue	\$292,002	\$332,722	\$40,720
TOTAL MISSION REVENUE	\$1,002,002	\$972,722	-\$29,280
TOTAL DIOCESAN REVENUE	\$4,454,586	\$4,770,527	\$315,941

I. 2018 Budget Summary: Expenditures

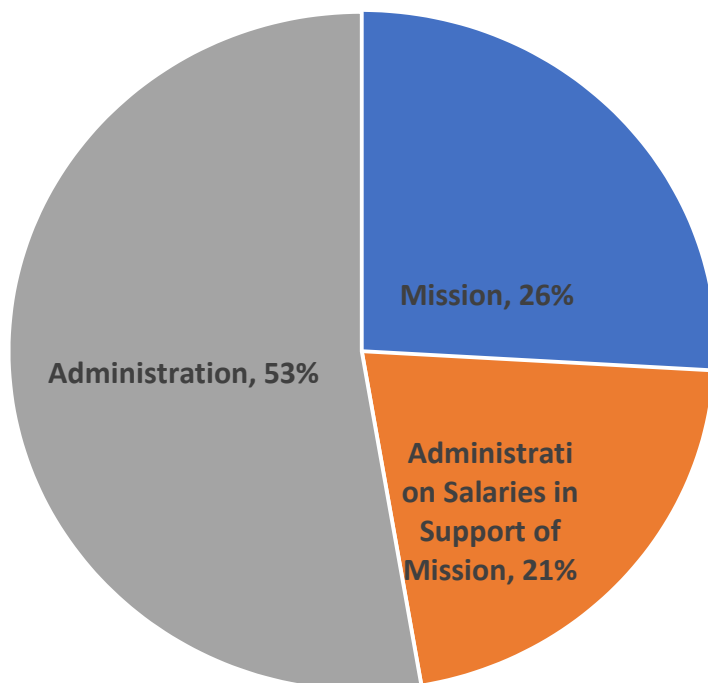
Total expenditures for 2018 are budgeted at \$5.2 million, an increase over the 2017 budget of over \$735,000. As a result, the Diocesan deficit is about \$420,000.

This deficit will be funded from some undistributed income in our Endowment. We recently became aware of some undistributed income in the Diocesan endowment, managed by the Church Foundation. (We are taking action to ensure clearer reporting from the Church Foundation.) These are funds that should have been paid out previously to the Diocese, but were not. While some of this income is restricted according to the wishes of the benefactors, much of this undistributed income is not, and is therefore available to the Diocese.

We fully realize that we cannot continue for any length of time to incur substantial deficits, but we felt it important, in this transitional year with our new Bishop, to give us a year to fully examine ways to increase our revenues and to evaluate our expenditures.

Categories	2017 Final Budget 2017	2018 Final	\$ Change from 2017 Budget
Administration Expenses			
Sub-Total Staff	\$2,168,455	\$2,167,535	-\$920
Sub-Total Operations and Administration	\$730,220	\$826,737	\$96,517
Sub-Total: Property Expenses		\$395,956	\$395,956
Sub-Total: Conventions	\$56,000	\$56,000	\$0
Sub-Total: Greater Church Obligations	\$399,000	\$399,000	\$0
TOTAL ADMINISTRATION EXPENSES	\$3,353,675	\$3,845,228	\$491,553
MISSION EXPENSES			
Subtotal Mission Congregations	\$591,102	\$814,286	\$223,184
Subtotal Family and Young Adult Ministry	\$284,630	\$285,223	\$593
Subtotal Grants to Congregations	\$86,500	\$102,100	\$15,600
Subtotal Diocesan Ministries	\$51,500	\$52,700	\$1,200
Subtotal Parker Bulmer	\$87,000	\$90,000	\$3,000
Total Mission Expenses	\$1,100,732	\$1,344,309	\$243,577
TOTAL DIOCESAN EXPENSES	\$4,454,407	\$5,189,537	\$735,130
Total Diocesan Surplus (Deficit)	\$179	-\$419,010	-\$419,189
Transfer from Undistributed Income from Endowment		\$420,000	
Net Diocesan Expenditures		\$990	

2018 DIOPA Budget



IV. Budget Challenges for 2019 and Beyond

During the coming years, we shall have to address the following budget challenges:

a. How do we support the Administration while not burdening our parishes with increased Assessments?

The Bishop, the Standing Committee, and the Finance Committee all felt strongly that the Assessment should not be raised for 2018; significant increases in the past few years have been a burden to many of our parishes.

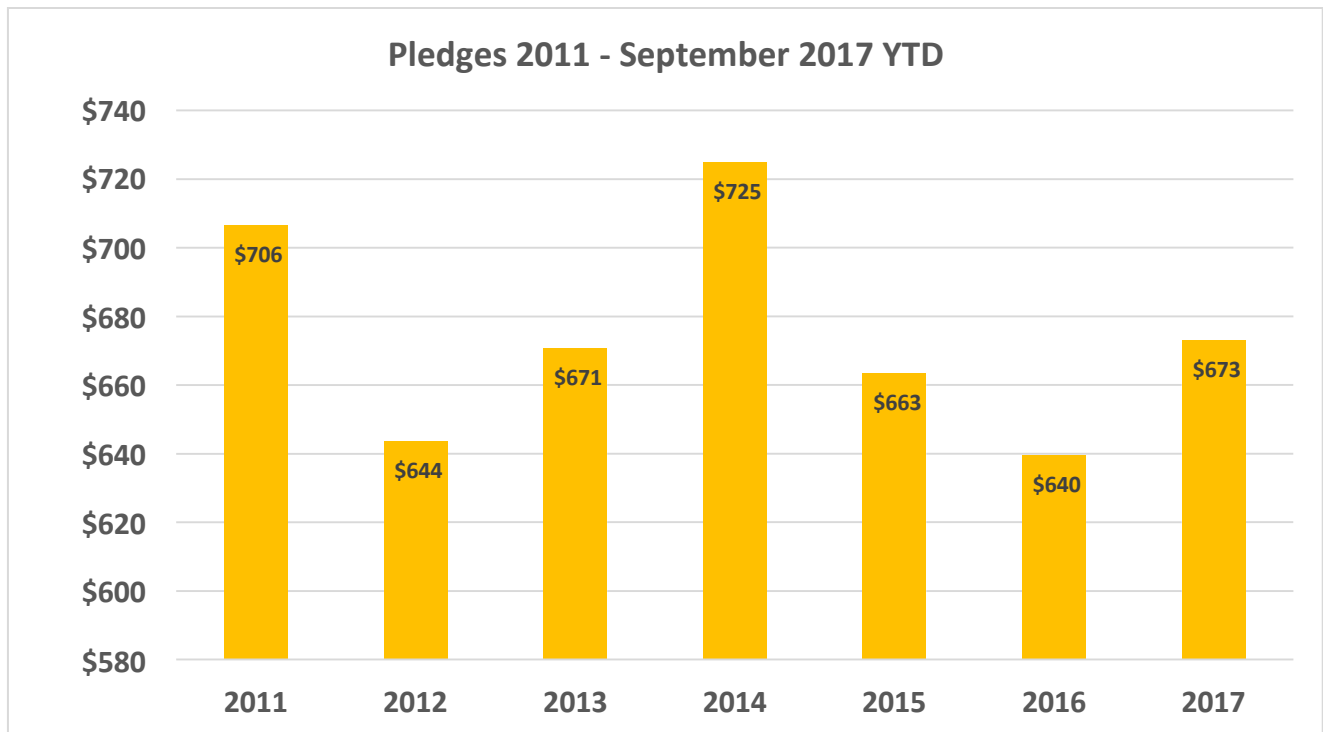
However, a number of the Diocesan Office expenditures are likely to increase over the coming years as the Office provides increased mission work and support to the parishes in the Diocese. We shall have to explore alternative means of raising revenues.

b. Can we increase the level of Pledging?

Pledging had decreased notably since 2014, perhaps due to the increasing Assessments. It has shown an increase during 2017. But, as of the end of July 2017, 22 parishes, or about 1 in 6, do not pledge. Can we persuade these churches that support of the Diocesan ministries is important, at any level of pledging? We ought to aim for 100% participation.

Pledging is the main source of support for the Diocesan Ministries, and a sign that the parishes support these ministries. If we cannot increase pledging, it will be difficult to

maintain these ministries.



a. How much Diocesan-Owned Property can we support?

As noted earlier, the Diocese owns a great deal of real estate, the total value of which is substantial. The Diocese spends a great deal of its funds on maintaining this real estate. Each church building owned by the Diocese costs about \$75,000/year for utilities, security, insurance, routine maintenance, etc.

The sale of St. Stephen's Rectory this year for \$675,000 will support property maintenance expenditures for 2017 and 2018. There are no other property sales planned at the present time. But for 2019 and beyond, either some of these properties shall have to be sold, or other sources of support for this real estate shall have to be found.

Church	Address	Approx. Value
St. Mary's, Warwick Historic	161 Warwick Road, Elverson	\$115,000
St. Mary's, Warwick New Church	61 Morningside Drive, Elverson	\$550,000
Church of The Crucifixion	620 South 8th Street, Philadelphia	\$850,000 - \$1,400,000
St. Stephen's Rectory	631 Lombard Street, Philadelphia	Sold for \$675,000
St. Stephen's, 10th Street	19 South 10th Street, Philadelphia	\$2,300,000
St. Faith's, Havertown	1208 Allston Road, Havertown	\$360,000
St. Philip's, Oreland	317 Oreland Mill Road, Oreland	\$1,000,000
Wapiti	North East, Maryland	\$4,500,000

a. **How to strengthen our Parishes?**

We are also taking steps to strengthen our parishes.

One of our initiatives, approved by the Finance Committee and the Diocesan Council, is to create a **Fund for Church Buildings**. This fund would be used for one-time grants to churches for capital improvements, such as roof repair, parking lot resurfacing, handicapped entrances, repainting rooms, etc. Churches would apply for these grants to the Finance Committee, with the support of their Dean, in amounts up to \$30,000. The fund will be created by withdrawals from the Diocesan Endowment, over our regular distribution, of \$300,000/year, for up to 5 years. Any amounts unused in the fund from year to year will be rolled over to the next year.

Such grants should help a number of our parishes, which have a hard time raising funds for capital repairs. The hope is that through such building improvements, the congregation will grow.

Another initiative is a committee formed by the Bishop to **review mission churches and the mission process**. This committee will review the criteria for becoming a mission church and ensure parity among the mission churches. In addition, it will set standards and goals, and establish guidelines for the duration of Diocesan support.

V. **Conclusion**

The Diocese of Pennsylvania has significant resources: a very large endowment of about

\$63 million; a broad group of churches; dedicated and active parishioners and clergy; and an active Bishop. We have the resources we need to empower our parishes and to grow the Diocese.

Appendix

I. Uses of 2018 Grants to Congregations

Categories	2018 Final Budget	Grant Purpose
Grants to Congregations		
St. Stephen's, Norwood	\$2,500	Salary support for Director of Parish Operations
Holy Trinity, Lansdale	\$15,000	Sandwich Ministry and Youth Programs
St. Peter's, Phoenixville	\$5,000	Food Program funding
St. Mary's, Chester	\$15,000	Children's Education and Food Cupboard
St. Francis in the Fields, Malvern	\$11,200	Evangelism and Communication
St. Paul's, Chester	\$17,000	Expansion of After-School program
St. Mary's, Hamilton Village	\$12,000	Choral Scholar Program with Upenn
Trinity, Coatesville	\$2,400	Veterans' Outreach
St. James School and Church	\$5,000	Sunday Worship and Fellowship
St. Mark's, Frankford	\$15,000	Lay Missioners for Addiction Recovery Programs
Emmanuel Resurrection, Holmesburg	\$2,000	Vacation Bible School and Christian theater group
Subtotal Grants	\$102,100	

I. Budget Sub-Committee:

Norman McClave, Ann Booth-Barbarin, Peter Datos, Kirk Muller, Eric Rabe, Rev. Canon Shawn Wamsley

Ex Officio: Rt. Rev. Daniel Gutierrez, Bishop; James Pope, Diocesan Treasurer

II. Finance Committee:

Norman McClave, Chair; Peter Datos, Vice Chair; Ann Booth-Barbarin, Secretary; Eric Rabe, Rev. Deirdre Whitfield, Rev. Mike Rau, Rev. Charles Flood, Dana Hall, John Loftus, Rev. George Master, Rev. Sarah Hedgis

Ex officio: Rt. Rev. Daniel Gutierrez, Bishop; James Pope, Diocesan Treasurer; Doug Sisk, CCCEB

Line #	Categories	2016	2016	2017	2018	\$ Change from 2017 Budget
		Final Passed Budget	Actual	Final Budget 2017	Final	
	Administration Revenue					
1	Administration Assessment	\$ 1,417,467		\$ 1,537,467	\$ 1,537,467	\$ -
2	Less-Allowance for non-payment	(60,000)		(50,000)	(50,000)	
3	Net Administration Assessment	\$ 1,357,467	\$ 1,373,279	\$ 1,487,467	\$ 1,487,467	\$ -
4	Investment Income	1,673,700	1,588,099	1,769,117	1,585,000	(184,117)
5	Unspent Accrued Interest	166,000	124,500	-	-	
6	Fund for Church House Support	-	-	-	100,000	
7	Net Endowment Income	\$ 1,839,700	\$ 1,712,599	\$ 1,769,117	\$ 1,685,000	\$ (84,117)
8	Transfers from Property Fund	145,755	145,755	111,000	450,000	339,000
9	Net Transfers from Property Fund	\$ 145,755	\$ 145,755	\$ 111,000	\$ 450,000	
10	Sub-total Revenue - Regular	\$ 3,342,922	\$ 3,231,633	\$ 3,367,584	\$ 3,622,467	\$ 254,883
11						
12	Revenue Special					
13	Rent from Church Foundation	\$ -	\$ -	\$ -	\$ 20,000	
14	Flagg Trust Income	30,000	31,597	-	30,000	
15	Diocesan Convention Revenue	40,000	34,870	36,000	36,000	
16	DioPA-Owned Property Rental Income	-	-	-	59,338	
17	Other Income	10,000	26,624	49,000	30,000	
18	Sub-total Revenue Special	\$ 80,000	\$ 93,091	\$ 85,000	\$ 175,338	\$ 90,338
19						
20	TOTAL ADMINISTRATION REVENUE	\$ 3,422,922	\$ 3,324,724	\$ 3,452,584	\$ 3,797,805	\$ 345,221
21						
22	ADMINISTRATION EXPENSES					
23	STAFF					
24	Bishop	\$ 281,000	\$ 273,726	\$ 281,000	\$ 260,769	
25	Youth (3)	396,121	235,879	396,121	245,683	
26	Canons (3)	376,083	381,074	376,083	412,673	
27	Finance and IT (4)	317,199	310,341	317,199	346,102	
28	Deployment (2)	210,499	192,476	210,499	180,043	
29	Support (3.5)	124,128	166,079	124,128	246,676	
30	Property (2)	217,725	193,983	217,725	198,559	
31	Assisting Bishops: Lee and Michel	20,000	15,598	20,000	20,000	
32	Education and Communication (2)	177,466	173,662	177,466	200,671	
33	Archivist and Retired Clergy Chaplain (2)	48,234	54,218	48,234	56,359	
34	Sub-Total Staff	\$ 2,168,455	\$ 1,997,036	\$ 2,168,455	\$ 2,167,535	\$ (920)
35	Operations and Administration					
36	Church House Operations	\$ 300,000	\$ 360,017	\$ 300,000	\$ 370,333	\$ 70,333
37	Professional and Legal Fees	70,000	58,459	70,000	70,000	-
38	Education	8,500	3,202	8,500	8,500	-
39	Communication	27,220	17,262	27,220	30,000	2,780
40	Archives (Lutheran Seminary)	15,000	14,624	15,000	15,000	-
41	Financial Audit	49,000	49,500	49,000	50,500	1,500
42	Hospitality/Food	1,500	-	1,500	3,600	2,100
43	Travel and Office Expense	83,000	121,951	83,000	107,804	24,804
44	Miscellaneous	5,000	(324)	5,000	5,000	-
45	Expenses for Title IV Intake Officer	5,000	-	5,000	5,000	-
46	Deployment and Ordination Costs	66,000	44,483	66,000	66,000	-
47	Congregational Development and Support	50,000	50,000	50,000	50,000	-
48	Retired Lay Medical Insurance Premiums	50,000	62,585	50,000	45,000	(5,000)
49	Clergy Conference	-	(823)	-	-	-
50	Sub-Total Operations and Administration	\$ 730,220	\$ 780,936	\$ 730,220	\$ 826,737	\$ 96,517

Line #	Categories	2016	2016	2017	2018	\$ Change from 2017 Budget
		Final Passed Budget	Actual	Final Budget 2017	Final	
51	Property Expenses					
52	Property Expenses for DioPA Owned Prop.	\$ -	\$ -	\$ -	\$ 395,956	\$ 395,956
53	Sub-Total: Property Expenses	\$ -	\$ -	\$ -	\$ 395,956	\$ 395,956
54	Conventions					
55	Diocesan Convention	\$ 45,000	\$ 38,400	\$ 40,000	\$ 40,000	
56	General Convention	16,000	836	16,000	16,000	
57	Sub-Total Conventions	\$ 61,000	\$ 39,236	\$ 56,000	\$ 56,000	\$ -
58	Greater Church Obligations					
59	Pledge to The Episcopal Church	\$ 330,000	\$ 330,000	\$ 365,000	\$ 365,000	
60	Province III Dues	12,000	9,000	12,000	12,000	
61	Province III Expenses	8,000	1,233	8,000	8,000	
62	Millennium Development Goals	14,000	14,000	14,000	14,000	
63	Sub-Total Greater Church Obligations	\$ 364,000	\$ 354,233	\$ 399,000	\$ 399,000	\$ -
64						
65	TOTAL ADMINISTRATION EXPENSE	\$ 3,323,675	\$ 3,171,441	\$ 3,353,675	\$ 3,845,228	\$ 491,553
66						
67	ADMINISTRATION SURPLUS/DEFIC	\$ 99,247	\$ 153,283	\$ 98,909	\$ (47,423)	
68						
69	MISSION REVENUE					
70	Congregational Pledging	\$ 562,500	\$ -	\$ 760,000	\$ 690,000	
71	Less-Allowance for non-payment	(50,000)	-	(50,000)	(50,000)	
72	Net Congregational Pledging	\$ 512,500	\$ 641,746	\$ 710,000	\$ 640,000	\$ (70,000)
73	Dedicated Mission Revenue					
74	Diocesan Annual Fund	\$ 5,000	\$ 4,380	\$ -	\$ 5,000	\$ 5,000
75	Anti-Racism	2,800	1,335	3,450	1,800	(1,650)
76	Young Adult and Campus Ministry	625	-	-	15,000	15,000
77	Youth Ministry	23,980	4,386	16,000	20,880	4,880
78	City Camps	117,334	83,731	115,000	75,751	(39,249)
79	Episcopal Mission Center	77,000	87,629	70,552	-	(70,552)
80	Servant Year	298,500	102,975	-	124,291	124,291
81	ECS Darby Mission Contribution	25,000	-	-	-	-
82	Parker Bulmer	90,000	84,632	87,000	90,000	3,000
83	Total Dedicated Mission Revenue	\$ 640,239	\$ 369,068	\$ 292,002	\$ 332,722	\$ 40,720
84						
85	TOTAL MISSION REVENUE	\$ 1,152,739	\$ 1,010,814	\$ 1,002,002	\$ 972,722	\$ (29,280)
86						
87	MISSION EXPENSES					
88	Diocesan Ministries					
89	Anti-racism	\$ 25,000	\$ 23,448	\$ 25,000	\$ 25,000	\$ -
90	Diocesan History Commission	2,000	-	1,750	2,000	250
91	Ecumenical/Interfaith Council	3,000	-	2,750	3,000	250
92	Absalom Jones Festival	5,000	4,513	4,500	5,000	500
93	Anti-Human Trafficking	5,000	3,301	7,500	7,500	-
94	Hispanic Ministries	15,229	12,761	10,000	5,000	(5,000)
95	Veterans' Ministry Initiative	-	-	-	4,200	4,200
96	Global Mission Commission	-	-	-	1,000	1,000
97	Subtotal Diocesan Ministries	\$ 55,229	\$ 44,023	\$ 51,500	\$ 52,700	\$ 1,200
98	Grants to Congregations					
99	Trinity, Boothwyn	\$ 30,000		\$ 10,000	\$ -	
100	St. Stephen's, Norwood	15,000		10,000	2,500	
101	All Saint's, Darby Mission	25,000		15,000	-	

Line #	Categories	2016	2016	2017	2018	\$ Change from 2017 Budget
		Final Passed Budget	Actual	Final Budget 2017	Final	
102	Holy Trinity, Lansdale	30,000		15,000	15,000	
103	Christ Church, Pottstown	900		-	-	
104	Church of the Advocate, Philadelphia	-		-	-	
105	St. Peter's, Phoenixville	5,000		-	5,000	
106	St. Stephen's, Clifton Heights	2,000		-	-	
107	St. Gabriel's, Philadelphia	-		-	-	
108	Parishes of Wissachickon Deanery	10,000		5,000	-	
109	Ressurrection, Rockdale	-		7,500	-	
110	St. James the Greater, Bristol	-		1,200	-	
111	St. Mary's, Chester	-		15,000	15,000	
112	St. Mary's, Wayne	-		2,800	-	
113	St. Simon the Cyrenian, Philadelphia	-		5,000	-	
114	St. Francis in the Fields, Malvern	-		-	11,200	
115	St. Paul's, Chester	-		-	17,000	
116	St. Mary's, Hamilton Village	-		-	12,000	
117	Trinity, Coatesville	-		-	2,400	
118	St. James School and Church	-		-	5,000	
119	St. Mark's, Frankford	-		-	15,000	
120	Emmanuel Resurrection, Holmesburg	-		-	2,000	
121	Subtotal Grants to Congregations	\$ 117,900	\$ 102,900	\$ 86,500	\$ 102,100	\$ 15,600
122	Ministry for Congregations					
123	Mission Congregations (DCMM)					
124	St. John's Norristown	\$ -	\$ -	\$ 75,000	\$ 61,671	\$ (13,329)
125	All Saint's, Darby Mission	75,000		75,708	88,919	13,211
126	Church of the Advocate, Philadelphia	147,837		149,315	125,289	(24,026)
127	Church of the Advocate, Phila. - Lay	-		-	38,054	38,054
128	Christ and St. Ambrose, Philadelphia	130,139		131,282	117,145	(14,137)
129	Free Church of St. John, Philadelphia	52,020		52,540	88,620	36,080
130	St. Gabriel's, Philadelphia	103,670		104,707	125,034	20,327
131	St. Dismas Prison Mission	2,550		2,550	2,600	50
132	St. Mary's, Chester *Temp. 1 Year Status	-		-	101,654	101,654
133	St. Stephens, Phila., *Temp. 1 Year Status	-		-	30,300	30,300
134	Property Upkeep for DCMM churches	-		-	35,000	35,000
135	Sub-total Mission Congregations	\$ 511,216	\$ 534,592	\$ 591,102	\$ 814,286	\$ 223,184
136	Family and Young Adult Ministries					
137	Administration	\$ 23,300	\$ -	\$ 33,025	\$ 9,900	\$ (23,125)
138	Youth Ministry	31,875	36,818	21,970	28,175	6,205
139	City Camp	127,384	85,558	133,631	82,766	(50,865)
140	Episcopal Church Camp Scholarships	10,000	7,078	8,000	10,000	2,000
141	Episcopal Mission Center	30,500	67,406	47,794	-	(47,794)
142	Campus Ministry (includes Peer Ministers)	20,075	20,000	13,300	25,075	11,775
143	Campus Ministry at Temple	3,500	721	-	-	-
144	TEC and Province III (includes EYE)	10,000	-	26,910	6,575	(20,335)
145	Servant Year	221,007	123,063	-	122,732	122,732
146	Sub-Total Family and Young Adult Ministry	\$ 477,641	\$ 340,644	\$ 284,630	\$ 285,223	\$ 593
147	Parker Bulmer					
148	Parker Bulmer Mission Directed Funds	\$ 90,000	\$ 90,000	\$ 87,000	\$ 90,000	
149	Sub-Total Parker Bulmer	\$ 90,000	\$ 90,000	\$ 87,000	\$ 90,000	\$ 3,000
150						
151	Total Mission Expenses	\$ 1,251,986	\$ 1,112,159	\$ 1,100,732	\$ 1,344,309	\$ 243,577
152						
153	MISSION SURPLUS/DEFICIT	\$ (99,247)	\$ (101,345)	\$ (98,730)	\$ (371,587)	\$ (272,857)
154						
155	Total Diocesan Surplus (Deficit)	\$ -	\$ 51,938	\$ 179	\$ (419,010)	\$ (419,189)
156						
157	Transfer from Undistributed Income from Endowment				\$ 420,000	
158						
159	Net Diocesan Expenditures				\$ 990	

Bishop Gutiérrez's Report Before Convention

"For this reason they are before the throne of God, and worship him day and night within his temple, and the one who is seated on the throne will shelter them. They will hunger no more, and thirst no more; the sun will not strike them, nor any scorching heat; for the Lamb at the center of the throne will be their shepherd, and he will guide them to springs of the water of life, and God will wipe away every tear from their eyes." Rev 9:15-17.

For the last month, I have been reflecting on a statement that came to me in prayer: **"The blood that runs through the body of Jesus Christ runs through each person on earth."** More and more this knowledge is forming the foundation of my Episcopacy. I am profoundly blessed to serve God and God's beloved in this place.

I would like to thank each one of you for your faithfulness and willingness to embrace the Kingdom of God. I am moved by your love and hope. I would also like to express my profound gratitude for your offerings to the ministry of the entirety of the Diocese. Your sacrifices become sacred gifts that touch the world in the name of Jesus Christ.

Even though I am now 16 months into my ministry with you, I still carry the Diocese of Pennsylvania Bishop's Election and Call Sheet. The call stipulates you were seeking a person who had:

- Energy.
- A readiness for building for the future.
- A commitment to everyone being heard and having a place.
- A desire to grow through building up existing parishes and ministries and starting new ones.
- A call to use our resources wisely - financial, human, and other resources as well.
- A longing to be relevant to one another and our surrounding communities.
- A deep love for our tradition and history.

This sacred call continues to frame my ministry and guides our work together. As people who carry the name of Christ, we have demonstrated that our diocese has the capacity and willingness to adapt and adjust; envisioning a new reality so that together, we might renew our commitment to building up the Body of Christ.

The Body of Christ is not a concept or theological structure; it is a physical and spiritual reality that reflects the Truth. The Body of Christ begins at the molecular level, and it grows, one person, one prayer, one sacred interaction at a time. We are not disparate and individual churches moving in separate directions. We are the disciples living our faith in the Diocese of Pennsylvania. "We most look like God when we are a community - the Body of Christ."

Now we are taking the next step on our journey. Grounded in Jesus Christ, our beloved diocese has renewed our commitment to Christian outreach, using our prosperity for proclamation and the willingness to stretch our ability to challenge the 21st century. As we move forward, let us be prayerful, innovative and have the freedom to go out in the world. Let us envision new possibilities for budgets, structures, ministries, outreach, and discipleship.

“Jesus is the Christ appearing among us to reveal God’s love, and the Church is his people called together to make his presence visible in today’s world. Would we have recognized Jesus as the Christ if we had met him many years ago? Are we able to recognize him today in his body, the Church? We are asked to make a leap of faith. If we dare to do it our eyes will be opened and we will see the glory of God.”¹

Let us create a place where all of God’s beloved will experience God and Jesus Christ and then live out that faith as they walk out into the world.

I am pleased to report that we have already taken some significant steps towards this holy goal. I would like to share some of the work of the past year and our unfolding journey into the future.

PRAYING, PROCLAMATION AND PEACE

We must never give up on the proclamation of the Gospel. Today, and each day, the world is in need of a Savior - Jesus Christ. The message is clear - we do not want a lethargic church that gazes inward. **Mission, outreach, evangelism, discipleship and not institutional maintenance must be our call to go forth into the world.**

Thus, we restructured our offices to better serve you. Together, we must create new and living budgets that prepare for the future, empower outreach, adjust for growth and enliven ministry. Our call is to build ministries without immediately thinking of closing churches or cutting ministries or missional activities.

We must be careful not bury our talents; **let us use our prosperity for the proclamation of the Gospel.** Jesus met everyone where they were in their life journey. He met them in their homes, in the temples, at the market, seeking water at the well, and on the road to Emmaus. It was the interaction with Him that transformed their lives. Thus, we are, also called to have daily sacred encounters with the world and one another.

LIVING AND VISIONING - CONGREGATIONS, CHURCHES AND MINISTRIES.

“See what love the Father has given us, that we should be called children of God; and that is what we are. The reason the world does not know us is that it did not know him. Beloved, we are God’s children now; what we will be has not yet been revealed.” 1 John 3: 1-3

¹ Nouwen, Henri J. M.

I am often asked, “What is your vision for the Diocese?” My vision is your vision and it is based in the Gospel. It is of a living, vibrant and hopeful church that is willing and free to be creative, courageous, and trust in the transformative message of Jesus Christ.

At the heart of this message is a call to care for the most vulnerable, to heal the sick and to bind up the brokenhearted. We must redouble our commitment to the poor, meeting their needs and addressing the systemic causes of poverty. We must care for those suffering from addiction, including their families, and provide support for those in recovery. And as followers of Christ, we must address the issue of gun violence. This is more than just a matter of politics. Jesus taught us to love our enemies. We must listen, engage the problem at its roots, and show that there is a better way to resolve our differences.

As we face these challenges, let’s be daring and not worry about failing - Christ is with us. We can never forget that the Apostles were daring and courageous because they knew that Christ was with them. We must also be willing to shed the old security blanket of “we have always done things this way.” We have sacred spaces, moving music, liturgy and a great historical foundation.

Keeping these gifts before us, we must ask how to envision ministry in a new and different reality. **If we meet people in their daily life, listening and meeting their needs, through the power of Christ, our ministries will develop that sacred interaction.** When we step out into the world in faith, the transformative power of Jesus Christ works through us to touch the depths of people’s beings. When we meet their needs and touch their hearts, the Church will grow.

If we are going to pray and dream together, imagine a diocese that would:

- Identify a sacred space that can be used as a refuge for those who are homeless, victims of human trafficking and those who are sex workers.
- Envision health care as basic ministry of the church.
- Create resources to care for the elderly and the dying.
- Support the creation of Episcopal schools with an emphasis on spiritual formation.
- Create the possibility of a music school housed in a sacred space.
- Look into the feasibility of creating affordable housing.
- Support the creation of Monastic Communities.
- Form a Center for Contemplative Prayer and Spirituality.
- Develop Community Kitchens that can serve as job training centers.
- Create a communications center to assist congregations and produce original content.

These possibilities might be developed at one of our congregations or at one of those churches where we are carrying the property. We could sell the property and that money would go into growing our endowment. However, if we do so we lose a launching pad for spreading the Gospel. Let us be wise, creative, courageous and daring, like the early church.

Imagine the potential, if we created a program where we recruit clergy and place them in our smaller churches in the outer counties. They would be funded for three years and each would have a specific mission. Essentially, they would be community-based leaders addressing the needs of the community. This would help grow the individual churches and our diocese. This would be done in conjunction with the restructuring of the missions, and we can then create linkages.

We must also continue to reach out globally. By coordinating our efforts, we can have an even greater impact in Africa, India, Puerto Rico, Cuba, Mexico and Latin America.

Finally, we will create a path to plant and grow Hispanic congregations. Our goal is to plant 5 - 10 new congregations within the next 7 years.

We have already begun to lay the groundwork for such mission:

- We have created three new canons for Resources and Support, Innovation and Community Engagement, and for Mission. More information about their work can be found on the Diocesan [website](#).
- We are investing in launching new mission congregations at St. John's Norristown and at St Stephen's, Philadelphia.
- We are exploring the possibility for new mission at the Church of the Crucifixion in collaboration with the Southwark Deanery.
- We are supporting congregations like St. Mary's, Bainbridge and Christ Church and St. Michael's with both our staff and financial assistance.

As we envision new ways of being the Church, we must also change the way we view "success." Average Sunday Attendance is not the only way to measure the impact of the Gospel on a community. Let's re-envision this together. In our parochial reports, we will be adding a new line for "Authentic Sacred Encounters." These are encounters in the name of Christ. They could be providing backpacks, providing pastoral care, providing shelter or handing out sandwiches on the street.

We cannot do all this alone. It will take partnerships among our own churches, businesses, community groups, government, and our brothers and sisters across the spectrum of faith. I am also of the belief that we must have the work of Episcopal Community Services (ECS) become part of our collective mission. ECS was created from the lives and gifts of our diocese and they need to be part of our missional and outreach strategy with the Offices of the Diocese.

In Christ, we are going to grow our churches and transform our world, not because it is easy, but because it is hard. That is what it means to live out the Great Commission like the Apostles.

THE OFFICES OF THE DIOCESE OF PENNSYLVANIA

Almighty God, you have knit together your elect in one communion and fellowship in the mystical body of your Son Christ our Lord: Give us grace to follow your blessed saints

in all virtuous and godly living, that we may come to those ineffable joys that you have prepared for those who truly love you; through Christ our Lord with you and the Holy Spirit lives and reigns, one God in glory everlasting. Amen. Collect for All Saints Day.

My idea of a Bishop is centered in the belief that a shepherd should smell like the sheep. Our commitment to the congregations is one of servant ministry. I continued my Sunday visitations and attended every celebration of New Ministry. Although the pilgrimage is coming to an official end, I will continue to spend time out of the office in our churches and in the community as part of our collective outreach ministry. Together, we will walk, listen, share, pray and learn with you. To that end, I now have office hours every other Thursday out in the Diocese.

This call to servant ministry is reflected in the ministry of the staff. The pyramid is being turned upside down. We exist to serve you, not the other way around. Therefore, we realigned staff positions to meet your needs and are creating new frameworks to support and empower the congregations. The Canons are out at our churches, engaging in mission, listening, serving at the altar, preaching, asking questions, envisioning, and walking with you.

Additionally, the ministry of the Canons is also to those churches who are facing unexpected obstacles not only as advice, but as a pastoral presence. After each visit to a congregation, they make a written report, detailing opportunities and challenges. We review these reports at staff meetings so that we can, then, better coordinate our efforts. That is because the staff operates as a team with an understanding and knowledge of everyone's ministerial responsibilities. There is no space among them for 'that is not my job'.

By the end of the year, the positions of Transition Minister, Communications Director and Diocesan Missioner will be filled. In all cases, we were blessed with an abundance of highly qualified applicants. The search committees will settle on the finalists who will be interviewed by the senior staff. The staff, then, will make recommendations of one or two candidates to the Bishop. It is important to note that even with these additions we held the line on staff salaries; and, that the staff of our diocese is significantly smaller than other dioceses of our size.

The new Transition Minister will place recruiting at the top of their list. We will work to raise up creative and entrepreneurial priests and deacons who can create new models for ministry. We are also changing the way we approach Supply Ministry. As part of a redefinition they are no longer called Supply Priests, they are now Sunday Missioners. It is our plan to create a team of regular Sunday Missioners within each deanery, so that they will know the congregations and the congregations will know them.

Part of my call and vows is to take part in the councils of the church. In 2017, I attended the following:

- Two sessions of the required College of Bishops in Virginia.
- The House of Bishops Spring Meeting in North Carolina.
- Represented the Diocese at the Consecration of Jennifer Baskerville-Burrows as Bishop of Indianapolis (A College of Bishops Classmate).

- Represented the Diocese at the Consecration of Rafael Morales as Bishop of Puerto Rico (A College of Bishops Classmate).
- Served as a Co-Consecrator of Jennifer Brooke-Davidson in West Texas.
- Spoke at the Society of Anglo-Catholic Priests in Chicago.

Finally, I would like to thank those who served on the Diocesan Staff over the numerous transitions; your faithfulness and endurance are a gift. My transition was not possible without your time, thoughts and prayers. You have been an integral part of this blessed journey.

POINTS OF MINISTRY AND CELEBRATION

*"I will bless the LORD at all times;
his praise shall ever be in my mouth.
I will glory in the LORD;
let the humble hear and rejoice.
Proclaim with me the greatness of the LORD;
let us exalt his Name together."*

Psalm 34

The staff of your diocese has focused on creating community, ensuring transparency and accountability and preparing for the future, all while accomplishing over 190 important and transformative goals. These accomplishments may be found as an appendix available [here](#).

Here are a few I would like to highlight:

- **Mission Review.** Working with Diocesan Council a committee was formed to review what it means to be a mission church. This includes: how a church becomes a mission; the timeline for becoming and remaining a mission; the goals of mission status, etc.
- **New Congregational Life and Redevelopment Team.** This team of ordained and lay leaders are available to congregations for envisioning, transitions and development of new ministries.
- **New Ordination Process.** Last year I called for the creation of a new discernment and ordination process. As Bishop, I believe a sacred responsibility is developing people, both lay and ordained, for ministry. A committee was formed to develop a new process for discernment and ordination. I would like to express my deep gratitude for the committee and extraordinary work accomplished over the past year. I believe we will have a sacred, trusting, and healthy process that will serve as a model in the church. Thank you.
- **Church Growth Fund.** The development of a special fund that would grant \$300K a year for five years to assist for physical improvements that would facilitate the growth of churches. Congregations will apply to Diocesan Council for a one-time grant of up to \$30K.

- **Communications.** We increased emphasis on communications and the use of multi-level communication engagements. This includes video, *CAMINOS* (our Diocesan magazine), social media, and an enhanced website.
- **Diaconate.** I believe we are called to build the strongest and best diaconate in the country. We need to recruit, train, and empower deacons. A deacon travels with me each week; and, during the announcements I have asked them to explain their ministry and to seek those discerning the diaconate. We will grow this beloved order.
- **Sacred Gifts.** We created a committee that has already redefined the terminology around stewardship and congregations' financial support of the Diocese. What were called assessments are now Sacred Gifts for Administration and what were pledges are now Sacred Gifts for Ministry. This group will continue to guide this process.
- **New Committees and Ministries.** Over 17 [New Committees](#) were created that are addressing important issues in our diocese.
- **Strengthening of the Deaneries.** The Deans gather monthly to worship together, share a meal and support their developing ministries to their Deaneries.
- **Empowering Diocesan Council.** I will continue to work to empower this most representative body to make decisions that guide our ministry and direct our finances.
- **Restructured the Youth Program** to serve as a resource for congregations rather than the source of programs. Within two years we hope to expand this ministry to include a coordinator for millennials and young families.
- **Inventory of Assets.** The Diocese is in the process of a complete inventory of all our physical and financial assets. This is essential in planning, budgeting, and envisioning. As a wise mentor once told me, "You cannot improve what you cannot measure."
- **Priesthood.** The health and welfare of priests and their families is of critical importance. I have asked in each Letter of Agreement that the priest and I discuss a daily discipline of prayer, the utilization of a spiritual director, and a yearly retreat. We need to create additional support in the form of time, rest, support, fellowship, education, and prayer. Healthy and spiritually fed priests lead to healthy and fed congregations.
- **Incorporation.** The Incorporation Committee, led by the Rev. Frank Allen, began its important work.

BUDGET

What we do know is this: when he is revealed, we will be like him, for we will see him as he is. And all who have this hope in him purify themselves, just as he is pure. 1 John 3

The budget is a sacred document and belongs to all of us as followers of Jesus Christ in the Episcopal Diocese of Pennsylvania.

The importance of our budget is reflected in work of the 2018 budget process. In order to ensure transparency and openness, we held five additional budget hearings in

addition to the four regular pre-convention meetings. These sessions were in response to your request to have greater opportunities to comment and allow for your input. This feedback allowed us to change our budget so that it better reflects our priorities as followers of Jesus Christ.

Over the next few years, we will continue to refine our process so that the budget is clear and readable. In the coming years, it is also our intention to publish an annual report that will detail all the financial information of the Diocese. This is of crucial importance because at its heart the Diocesan Budget is a living and sacred document that reflects our missional priorities. As we move forward, the Diocesan Budget will reflect the following:

- The emphasis on mission and outreach within the Diocese, the Episcopal Church and globally.
- The need to empower and support our congregations.
- Continual striving not to increase the Gifts for Administration (Assessment).
- Create and set realistic expectations for the Gifts for Mission (Pledges) that congregations can actually meet.
- Support new models of ministry in which deaneries work together to build our churches.
- Continued work to accurately and transparently show all costs and expenditures.

In line with this vision, we made important progress in the 2018 Diocesan Budget. These are a few examples:

- Working collaboratively with the Finance Committee and Standing Committee, we kept the Gifts for Administration (Assessment) at the same level as last year. This will allow congregations time to strengthen and grow.
- Included off budget costs of property management clearly into 2018 budget.
- Brought in new financial staff without a disruption in service or budgetary deadlines.
- Created a budget page on the diocesan website that gives a summary of financials, audits, endowments, scholarships, etc.
- Began an inventory of all our churches and properties.
- Realized \$900,000 dollars in gain from our investment in the apartment tower at the Cathedral. This money is being held in reserve to help offset the cost of our offices or to fund the purchase of an office building at some future point.

WAPITI

We are renewing the use of this property. Over the past year, we have conducted a complete accounting of usage, terminated loose agreements, instituted new rules, and reactivated previous regulations. I have also asked that a complete accounting is made of the amounts expended and the total amount invested in Wapiti. It is posted as part of our improved financial reporting. I am pleased to say that our churches and vestries are

using Wapiti for meetings and retreats. It is currently an asset on the books, and we need to be good stewards of our resources. We are also exploring new ways of envisioning creative possibilities for this unique place.

Part of being stewards includes assuring we do not lose the sacred resources already invested there. Wapiti is currently carried on our books at \$4.5 million dollars. We received few offers that were not loaded with conditions and none was high enough to merit serious consideration. For more than five years it has been the consistent opinion of governance that it would be irresponsible to sell a property that represents over \$10 million in hard costs for such a loss. As a former economic developer, and one who created a successful retreat center, we will journey together and envision the future of this property. Let us trust in the transformative power of Jesus Christ. Our prayers and community will prepare new life at this place.

PLAN FOR OUR FINANCES AND FUTURE BUDGETS

When Jesus saw the crowds, he went up the mountain; and after he sat down, his disciples came to him. Then he began to speak, and taught them, saying: 'Blessed are...

We must approach the future with a different budgetary vision and plan: one that believes in the power of Jesus Christ to change this diocese and the world.

In aligning all costs into a unified budget, we were left with a \$420K deficit. The funds to cover it came when the diocesan staff and the Treasurer identified undistributed (and unrestricted) income in the endowment. It has become apparent that although historically the Diocese has been comfortable formulating budgets in this fashion, it is not sustainable. We cannot continue to operate in this fashion. This issue did not appear overnight, and it will take time to correct.

Moving forward we must:

- Accurately forecast the amount of income we can responsibly draw from our endowments.
- Transform negative cash flow (unused churches) by creating ministry, opening them to service and bringing new life.
- We must either increase income and/or replenish the fund to cover the cost of maintaining these properties while concurrently identifying uses for those churches.
- Create a proportional and fair system for congregational support of the Diocese.
- Cease the reliance of closing the operational deficit gap by the sale of assets.

The largest portion of the current budget is the mission church category. We will not sacrifice our missionary work to balance a budget because we are called to embrace the Kingdom and spread the Gospel. We are currently reviewing the mission process and formulating a rebirth that includes process as well as spiritual, fiscal, and physical accountability. I will emphasize this once again. Yes, we can sell the property and dollars will go into our endowment; but if we do, we lose a launching pad for spreading the Gospel message.

I do not believe we should settle for a simple “either/or” choice. We have Jesus. Let’s be wise, creative, courageous and daring. Let’s be pioneers like the early church. **We must plan for the future, but we are also living in the present moment. Let us work to share the message of Jesus Christ with a world that desperately needs to hear it.**

Thus, in consultation with Standing Committee I am appointing a Bishop’s Committee to discern a path that will allow us to look at our assets and determine how we can recast those assets to empower us for ministry while ensuring income, balanced budgets and the capacity to grow. The committee will be framed by a theology of abundance and not scarcity so that they might then envision how we can use our assets to empower our congregations for ministry so there is no differentiation between the Main Line and the City. This committee will present a plan to the 2019 Convention.

In my conversations and listening sessions, I have not found one person who advocates burying our talents when the world desperately needs our call to preach the message of Jesus Christ. As we move forward let us be courageous and hopeful.

OUR PILGRIMAGE TOGETHER - CAMINOS (THE WAY)

After this I looked, and there was a great multitude that no one could count, from every nation, from all tribes and peoples and languages, standing before the throne and before the Lamb, robed in white, with palm branches in their hands. They cried out in a loud voice, saying, ‘Salvation belongs to our God who is seated on the throne, and to the Lamb!’ Revelation 7

I am incredibly blessed to journey with you. We are walking this sacred path to build something transformative and new. I envision a time when our diocese will help transform the whole Episcopal Church. We can do this together - in Jesus Christ.

If we were to chart a fluid timeline for this journey in years, it would be:

Year 1-2: Prayer, Building Community. Holiness
2-4: Prayer, Trust, Aligning Resources, Visioning, Reestablishing Foundations, Evangelism
3-6: Courage, Empowering Churches, New Ministries and Visions, Creating Opportunities,
5-8: Proclamation, Opportunities, Great Commission, Go, Build, Growth
9 and onwards: A New Church Comes into Being.

Our goal is one that requires courage, hope and faith. Therefore, we must recommit ourselves to:

- Preach Jesus Christ and proclaim the Gospel.
- Leave no one behind. Everyone matters since we are created in the image of God.
- If they don’t come to church, then we must meet people where they are on the journey.
- Create a church where the world believes they belong.

- Touch the pain and poverty of the world in the name of Jesus Christ.
- Be both prophetic and pastoral.
- Pray, forgive, love.
- Go Deeper in Prayer.

The next year will be a time where we focus on authentic evangelism and the empowerment of the sacred order of the laity. We will be releasing exciting offerings and courses in early 2018.

I would like to thank the Standing Committee for their faithfulness, support, advice and hope over this past year. I would also like to thank Diocesan Council for their call to ministry and turning prayers into action.

Finally, know I pray for you daily. Every morning I say the name of each church by name and those in the congregations. You are on my lips and in my heart. I ask for your prayers for Suzanne, Jude and me. I continually work on balancing rest with work, placing humility over ego, talking over the sacraments of presence and listening. I am fed by prayer and the Eucharist and I could not do it without your support.

Let us build a place of prayer, proclamation, and peace. I am blessed to serve as your Bishop.

Let us work each day to hear the words of Christ “Go in peace; your faith has made you whole!”

In Christ,
 The Rt. Rev. Daniel G. P. Gutiérrez
XVI Bishop of The Episcopal Diocese of Pennsylvania

**Below is a list of all that has been accomplished in the past year.
The list is organized into general categories but not listed in any particular order.**

Support for Congregations

Bishop's Pilgrimages Continued.
Creation of the Diocesan Resource Guide
Empower Deaneries to support their own congregations and clergy
Created the Congregational Life and Re-Development Teams
Support for St. Mary's Bainbridge
Support for St. John's Norristown
Support for St. Augustine, Norristown
Support for St. Stephens
Support for St. Phillips, Oreland
Support for Church of the Crucifixion
Support for St. Mary's Chester
Support for Christ Church and St. Michael's (Repair of bell tower)
Created committee to examine process for and support of mission congregations
Investing in Parish Infrastructure
Coordination with St. Peter's in the Great Valley.
Performed an inventory of buildings and needs throughout the Diocese
Assembled a list of Certified Contractors for parishes
Development of website templates for parish use
Bishop now holds office hours out in the deaneries
Created Bishop's History Committee on Economic Development
Changed tone of Diocesan Convention to highlight our congregations
Sponsor of the E-Formation Conference
Co-Sponsor of Discipleship Matters Conference
Changed the culture of the Offices to support congregations
TENS membership
Non-Sunday Visitations for churches that had not seen the Diocesan Bishop in a long time
Created the Liturgy Resource Guide
Canons in Diocese - Sunday Visitations and as resources for clergy and vestry
Special Fund of \$300,000 for Churches to help repair or renovate
Assess conditions on Rectory's to help churches
No Parishes closed in 2017
Created a Disaster Preparedness Plan for implantation in 2018

Support for Clergy

Renewed support for the diaconate
Revised the process for ordinations with the Commission on Ministry
Began a mentoring program for new clergy
Planning of Clergy Conference
Created new Ordination Certificates
Renewed emphasis on relationship with Deans
Empowering Clergy to attend conferences and retreat (financial aid)
Sponsoring teaching days for clergy continuing education
Initiated meetings with Priests in Charge to offer more support
Revised letters of agreement for Deacons

Sponsored a conference for deacons
Sponsored a conference for retired clergy
Sponsored clergy spiritual days
Initiated reporting on spiritual health by clergy
Bishop emphasizes clergy self-care
Created an interactive document on Ordination services

Communication

Increased social media presence
Created *Camino's* Magazine
Clergy transitions are now on the DIOPA Website
Process for informing the Diocese of the passing of Retired Clergy
Linked clergy blogs to DIOPA website
Live Streaming of Convention
Live Streaming of Open Enrollment
A list of Supply Priests is on the website
Created a supply priest availability calendar for parishes
Group ad for growth of communication
Sponsored communication conferences for parishes
Spanish translation of communications in email and on Website
Created the Bishop's Shepherd in the Field blog
Improved published calendars
Placed available Grants on website
Updated Diocesan Data Bases
Updated Diocesan Rosters
Coordinated efforts to publicize the work of parishes through office communications.
Created Facebook groups/communities

Governance

Review of Missions at Council
Started work on possible Incorporation
Staff informational reports to Standing Committee
Revision of Conflict of Interest Statement
Initiated retreats with Standing Committee
Planned a retreat with Diocesan Council
Resumed role as Chair of Diocesan Council
Bishop either attends or is represented at all meetings
Increased involvement in Finance Committee
Issued a joint statement from the Standing Committee and Bishop

Staff

Increased diversity in Staff hires
Restarted regular Staff Eucharist
Created Employee Covenant
Organization Chart published
Held Staff Retreat
Reorganization of Diocesan Staff and their work to meet diocesan needs
Letters of Agreement for Staff

Communication among staff (copied on all correspondence so everyone in office is informed)

Doing more with less staff

Written reports are now regular and systemized

Moving the youth program to the offices of the Diocese

Changed the way we answer phones and messages

Employee Manual updated

Reports from church visits and consults are uploaded to the cloud for easy access

Mission/Ministry

Supported Anti-Racism: worked on structure, elections, etc.

Supported Anti-Human Trafficking

Created Creation Theology Group

Supported Recovery Ministry

Created Anti-Violence work

Supported Global Mission

Initiated review of Youth/Millennial Ministry

Emphasized Outreach/Social Justice

Supported creation of Monastic Communities group/ministries

Supported Anglo-Catholic group

Supported creation of Veteran's Ministry

Supported creation of Innovative Ministries

Initiated expansion of Hispanic ministries/congregations

Supported Blankets for Christmas drive in 2016

Worked to foster integration with ECS

Initiated lay chaplaincy program

Spiritual

Created Bishop's Bible Challenge

Renewed emphasis on Prayer

Emphasis on grounding everything in Jesus Christ

Co-Sponsor of Lectures with Fleming Rutledge

Booked Megan McKenna Spiritual Retreat

Finance

Initiated review of Fair Share Process

Created additional Budget Listening Meetings

Emphasized Aligning the Budget (actual draw, expenditures, mission)

Reviewed diocesan insurance coverage and policy

Identified extra money from unrealized gains in the endowment

Did not raise parish assessments

Fostered increased financial transparency and accountability

Posted the budget page on the DIOPA web page

Increased the amount of financial data on the DIOPA website

Began work on Online Giving

Initiated a review of all endowment funds

Ordered and completed a Review of Procedures at Wapiti (including conflicts, usage, etc.)

Used Nunn's Fund judiciously to rebuild depleted balance
Created DIOPA Amazon Smile Account

Community Connection

Increased connection with Episcopal Academy
Fostered relationships with other dioceses
Built a closer relationships with Episcopal/Lutheran Seminaries
Met with Dean of Lutheran Seminary
Increased our visibility and profile across the Episcopal Church
Supported the installation of the Octavius V. Catto statue and his memorialization

Central American Refugee Commission (CARC)

Members:

The Rev. Cliff Cutler
Eric Frankhouser
Debra Green
The Rev. Sarah Hedgis
The Rev. Koshy Mathews
Gary Russell
The Rev. Anne Thatcher (Chair)

Background: The Central American Refugee Commission was established by the Diocese of PA convention 2015 with the passage of R-10 (Protect Defend the Human Rights of Migrants and Refugees). Precipitating factors for presenting the resolution included the situation of minors at US/Mexico border and Cristosal's human trafficking focus.

Mission Statement:

Furthering human dignity in the Northern Triangle of Central America through advocacy and education.

Mission

Underlying Principles:

1. Differentiate between humanitarian aid and human rights – different calls but they walk hand-in-hand.
2. Broaden the understanding of Global Mission for the Diocese of PA
3. Advocacy and Education

Goals

Advocacy: We seek to advocate for individuals and their families to have their human rights protected and defended. One of the primary ways we do this is through a partnership with Cristosal Foundation in El Salvador. (<http://www.cristosal.org/>) Cristosal is a nongovernmental organization based in El Salvador advancing human rights in Central America through court cases, protection for persons displaced by violence, research, and education.

Education: We seek to educate individuals, communities and congregations within the Diocese about the Central American refugee crisis. Oftentimes the language used is immigrant or migrant but this language does not take into account that people from the Northern Triangle are fleeing their homes because of violence and the threat of violence to themselves and their families. This is called internal displacement.

Activity:

1. Name change from Central American Migrant Commission to Central American Refugee Commission to better reflect the refugee crisis in Central America.
2. Developed general mission statement and goals
3. Developed general commission framework: regular meetings, naming chair, minutes template.
4. Commission Members attended the online human rights advocacy training provided by Cristosal.
5. Created an online advocacy resources folder.
6. Consultation with Allison Duvall (Manager for Church Relations & Engagement - EMM) and Lacy Broemel (Refugee & Immigration Policy Analyst - EPPN - Episcopal Church Office of Government Relations) on the Episcopal Church's work in education and advocacy for refugees.
7. Consultations with Bishop Gutierrez and Cristosal (a human rights based organization in El Salvador) to determine direction.
8. In October, four members attended the Global School Class on Human Rights, Faith and Reconciliation in San Salvador with other internationals and Salvadorans.
9. Ongoing recruitment of new members
10. Developed a webpage on the DIOPA website: <http://www.diopa.org/carc/>

Future Goals:

1. Education within the Diocese of PA on defining human rights from a faith-based perspective with information and stories from the October trip to El Salvador. This will be done through presentations and articles.
2. Continued Advocacy through Cristosal.

Respectfully submitted by:

The Rev. Anne C. Thatcher (chair) on behalf of the Commission

The Church Foundation

Good afternoon brothers and sisters. My Name is Alan Lindsay, and I am beginning my eighth year of service as the Executive Director of The Church Foundation. The Foundation was chartered in 1926 and was the successor to the Trustees of the Protestant Episcopal Church in the Diocese of Pennsylvania, created in 1882. Our function is to receive, hold, manage and dispose of real or personal property of The Episcopal Church in the Diocese of Pennsylvania or any congregation thereof. As such, The Church Foundation also provides investment and endowment management services for the diocese, parishes and other church related institutions.

The theme of this year's convention is:

Building Community

as expressed in the passage from 1 John 3:1a

See what love the Father has given us that we should be called children of God;
and that is what we are.

The Church Foundation sees itself as a central tool in Building Community. Not only do we care for the investment assets whose income the Offices of the Diocese of Pennsylvania administers, we also carry out that same function for investment assets entrusted to our stewardship by our clients. Our goal is to provide the best rate of return for the beneficiaries of The Church Foundation's trusts, each year. The Investment Committee and Board of Directors have charged our Investment Manager, T. Rowe Price, with the preservation and growth of the investments so that we have those assets available to produce income for mission and ministry, and for Community Building for many years to come. Through a wide variety of investments, T. Rowe Price, operates under the guidance of our investment policy to generate returns and to preserve and grow assets.

When you invest with The Church Foundation, you are purchasing units or shares of the Consolidated Fund, a carefully structured array of equities and fixed income instruments designed to meet the stated investment objectives developed by The Church Foundation for its beneficiaries. At the end of 2010, a unit in the Consolidated Fund was valued at \$117.91, and the portfolio was over 104 million dollars. At the end of September 2017, the unit was valued at \$187.17, and the portfolio stood at over \$143 million. That unit growth is over 58%. In the past full year, the Consolidated Fund has yielded 14.35%, and that is 12.2 percent over what we use as an investment benchmark tailored to provide a market measure for investments similar to those of The Church Foundation. In addition to that exceptional performance, that percentage is net of any fees imposed by the investment manager.

In 2017, The Church Foundation began an active working relationship with SunTrust out of their offices in Richmond, VA. This new vendor provides us with a skilled custodian and fund accountant who calculates the Net Asset Value each quarter, keeps careful track of each trust's activity, and renders informative statements that provide

beneficiaries with information that allows them to report to their Investment Committees, Vestries, or other interested parties regarding the performance of their investments.

In 2016, as I reported last year, The Church Foundation established a low-cost brokerage account in case any of you are interested in making a charitable donation of stock to your parish, the Diocese, or The Church Foundation. This account facilitates a way for individuals to contribute to Community Building efficiently and take advantage of favorable U.S. income tax provisions.

To get more detailed information visit The Church Foundation's website at www.tcfdiopa.org. Be sure to stop by The Church Foundation exhibit where you can pick up a pad of sticky notes with the website address printed on it, as well as a brochure with more information about our services.

I would like to acknowledge the excellent work of Lori Daniels the Operations Manager who carefully led us through the conversion to a new Custodian and Fund accountant. And on behalf of all of the beneficiaries in The Church Foundation Community, I would like to thank the ever faithful Board of Directors of the Church Foundation.

I appreciate your attention and interest in The Church Foundation

Diocesan Commission for Global Mission

"In Christ God was reconciling the world to himself, not counting their trespasses against them, and entrusting the message of reconciliation to us. So we are ambassadors for Christ...."

2 Cor 5:19-20

The Commission for Global Mission of the Diocese of Pennsylvania was formed by act of Convention in 2015. We are a group of laity and clergy whose lives and ministries have been enriched by our experiences and relationships with our sisters and brothers in every corner of the world. Many congregations in our diocese are active in ministries throughout world; and this commission exists to recognize and support the work being done overseas by members of this diocese, to connect congregations engaged in similar work in similar parts of the world, to assist congregations that wish to become involved in global mission work, and to advocate for global mission initiatives.

Our mission is to nurture mutual relationships of Christ-like love, peace, and friendship with all people in our global communities.

In order to fulfill this mission

We will:

- **Provide resources and information**
- **Develop and nurture relationships**
- **Encourage prayer and worship**
- **Train and develop mission leaders**
- **Help implement Diocesan mission-oriented resolutions**

In 2016, the Commission distributed a questionnaire throughout the diocese to gather information about overseas mission work being conducted by our congregations. We were pleased to receive responses from 30 churches. Seventeen of these are currently involved in overseas ministry, with programs in seventeen different countries (this is possible because several congregations have relationships in more than one country). In the year ahead, we will be working closely with the diocesan technology staff to turn this information into a searchable database that will be accessible to all diocesan congregations. We hope that this will be a tool that interested individuals and groups can use to find opportunities for overseas mission experiences, and that it will enable communication and cooperation among congregations that are already involved in such ministries. **We would ask that if your congregation has not responded to our questionnaire that you contact Pam Faber at globalmissiondiopa@gmail.com.**

Looking ahead, we are currently planning a workshop on the hows, whys, and wherefores of global mission. As Episcopalians, we are blessed by our participation in that worldwide family of churches we call the Anglican Communion. As we consider our relationships with our sisters and brothers around the globe, we have chosen to focus on the theme of reconciliation, believing that it is this -- the ministry of reconciliation entrusted to us -- which compels us to reach out beyond our comfortable borders and familiar ways. We are bringing together speakers and workshop leaders from within and

beyond our diocese as together we learn more about our amazing Anglican family and discover ways in which all of us can share in the work of God around the world. The conference is for laity and clergy who want to be into global mission. Our goal is to teach compellingly about the whys and how's of becoming engaged in a global project. We hope to be a catalyst for parishes in our Diocese to "Go Global with God". We will be both inspirational and practical. The tentative date is Pentecost, 2018. Do keep alert for further information.

Finally, please remember that this Commission is here to serve you, the members of the Diocese of Pennsylvania, and we welcome your input on how we may best serve your needs. The commission will not itself be planning any overseas mission programs. We wish to support the programs that already do exist and encourage and facilitate greater involvement. Our members represent a fantastic resource of experience and information regarding overseas ministry that is yours for the asking. Simply contact either of our co-chairs: Dr. Colin Johnstone at drcjvet@aol.com, or the Very Rev. Dr. Koshy Matthews at koshy.mathews@gmail.com. A whole world is waiting for you!

Respectfully Submitted,
The Rev. Dennis Lloyd

Diocesan Council Report

The Diocesan Council, chaired by the Bishop, is comprised of thirty elected deanery delegates (one clergy, two laypersons from each deanery) as well as other ex-officio members as described in the Canons of the Diocese of Pennsylvania, including the Treasurer of the Diocese and the Secretary to Convention. The Executive Committee of Council is comprised of four members elected by the Diocesan Council, as well as the Bishop, and the Secretary of Convention/Council. The Executive Committee is responsible for the administration and organization of the Council's meetings and for facilitating communications with other Diocesan leadership groups.

The Diocesan Council meets six times each year to carry out the program and budget priorities established by the Convention, including receiving regular updates and presentations from the many parishes, missions, and programs of the diocese, and to attend to its responsibilities as defined by the Canons. These canonical responsibilities include providing congregations with financial management education and support services, administering the Diocesan Loan Fund, and providing for enforcement of Canon 19.1 which states "Every society, institution, or other organization for missions, for education, or for social service, in order to be recognized as diocesan, must first obtain the approval of the Diocesan Council."

Additionally, the Diocesan Council is charged with electing members to various Diocesan Committees and Commissions including but not limited to Finance Committee and Commission on Clergy Compensation and Employee Benefits. Those elected by the Council do not need to be members of Diocesan Council in order to be elected.

Each member of the Diocesan Council is expected to attend, or serve, on at least one Diocesan committee or commission other than Council, either by virtue of their election to such bodies or due to their interest in the mission and ministry of the particular group. In this way, we strive to maintain timely communications and mutual support among the various programs of the Diocese. The Diocesan Council is a faithful, energetic group of volunteers whose efforts show a strong commitment to God's mission in the Diocese of Pennsylvania.

At each of its meetings, Diocesan Council receives various reports on Diocesan issues and activities from the Bishop, a review of the status of the Diocesan Budget via a report from the Treasurer, a report from Standing Committee, and reports on the work of various Diocesan committees and commissions.

Highlights from September 30, 2017 meeting were

- Approval of St Stephen's (10th Street, Philadelphia) for mission status and funding, for one year. Renewal pending completion of DCMM process.
- Approval of St Mary (Chester) for mission status and funding, for one year. Renewal pending completion of DCMM process.
- Approval of Grants for Church Building and Grounds Capital Improvements and Repairs.

Ad-hoc Communication Committee presented an outline of the proposed mechanism to communicate Diocesan Council activities to the Diocese as a whole.

The Diocesan Council, ever mindful of our canonical responsibility “to carry out the programs and policies adopted by the Convention of the Diocese of Pennsylvania”, looks forward to another productive year as we seek to represent the needs, concerns and hopes of all in the Diocese of Pennsylvania.

Respectfully Submitted by Jerome Buescher, Clerk of Diocesan Council

Episcopal Church Women Steering Committee

The Episcopal Church Women Steering Committee continues to meet regularly in different churches throughout the diocese to implement the mission of being centered in congregations. The ECW empowers women to do Christ's ministry at home and in the world.

The ECW Steering Committee monitors and disperses the investment interest of the endowment funds from the legacies of our foremothers. The legacy indicates four different categories: Historic Black Colleges, Indian Hope, Foreign Mission, and Domestic Mission. Keeping with the instruction for disbursement we have made these grants: For Historic Black Colleges recipients were St. Augustine's University Raleigh, NC , St. Augustine's College, Chicago IL, and Voorhees College, Denmark SC Indian Hope to The Episcopal Diocese of Alaska, and the Episcopal Church of Navajoland. Overseas mission grant has been given to Seamen's Church Institute. Domestic Mission grants have been given to Trinity Church, Coatesville, St. Gabriel's Philadelphia, Church of the Holy Trinity West Chester, Church of St. Andrew and St. Monica Philadelphia, St. James School Philadelphia, St. Luke's Germantown, also to Seamen, Church Institute. The Free Church of St. John Philadelphia, Washington Memorial Chapel Valley Forge and to Camp St. Simon the Cyrenian, Philadelphia and St. Mary's Church, Chester,

The Church Periodical Club's account is being administered by the Steering Committee with yearly contributions being made to CPC

We also sponsored a luncheon for Diocesan staff and our new Bishop. Unfortunately Bishop Dan was unable to attend.

Active Members: Betty Berry-Holmes (UTO Coordinator), Jeanette Gillison, Sharida Gillison, Sharon Kelly, Judy Krause, Amy Lancaster, Shirley Smith, Jean Wrice.

Submitted by,
Shirley Smith, Presider

The Nominations Committee Report

The Nominations Committee team is dedicated to inclusivity on all Diocesan committees, by race, gender and gender identity, culture, and age. We need the help of everyone in the Diocese in order to reach that goal. This year, some of our committees lack sufficient numbers of candidates, which will hamper work going forward in 2018. We urge all clergy, lay leaders, and committee chairs to help us identify future candidates. We must continue to grow our candidate pool, and to prove that all truly are welcome and encouraged to serve.

Yours in Christ,

The Diocesan Nominations Committee: *Cordelia Biddle, outgoing Chair, Lionel Broome, Jane R. Cosby, The Rev. Nancy Dilliplane, The Rev. Amanda Eiman, The Rev. Catherine Kerr, Marcia Hinton, The Rev. Jeffrey Moretzsohn, Liz Wendt, The Rev. Deirdre Whitfield*

Thank you to this year's candidates:

STANDING COMMITTEE

Lay: Neal Basile, Colin Johnstone

Clergy: Kevin Dellaria, Timothy Gavin, Andrew Kellner, Jo Ann Jones, Chuck Messer, Michael Rau, Michael Ruk, Deirdre Whitfield

COMMISSION ON CLERGY COMPENSATION & EMPLOYEE BENEFITS (CCCEB),

Lay: John Ash, Douglas Sisk Clergy: Rodger Broadley

DIOCESAN DISCIPLINARY BOARD

Lay: Jane Cosby

Clergy: Lisa Keppeler, Thomas Wand

FINANCE COMMITTEE

Lay: Norman McClave

Clergy: Matthew Dayton-Walsh

CHURCH FOUNDATION BOARD

Lay: Christopher Gadsden, Richard McConnell, James Pope, Kathleen Stephenson, Wayne Strasbaugh

Clergy: George Master, 2nd

GENERAL CONVENTION – ALTERNATE DEPUTIES

Lay: Kevin Hook, Jill Mathis, Kirk Muller, Noah Stansbury

Clergy: Jo Ann Jones, Daniel Moore, Pamela Nesbit, Deirdre Whitfield

CHRISTMAS FUND: Maureen Higgins, Sandra Karger, Kathryn Ross

CHURCH ATTORNEY: Douglas Sisk

Philadelphia Episcopal Cathedral

Bishop Gutiérrez, sisters and brothers, grace and peace. The state of this Cathedral is strong and I would like to recognize the members of the Cathedral staff who help to make that happen every day by asking them to stand.

Your Cathedral is a place of unconditional welcome, healing, and reconciliation for all who pass through our doors. Here, we join together to form the body of Christ and to offer the best of ourselves in prayer for the major liturgical moments of our Diocesan life. We are delighted and honored to welcome you here once more.

We began our institutional life in 1850 as the Protestant Episcopal Church of the Saviour. In 1992, we were designated by the Convention and by Bishop Allen Bartlett as the Cathedral Church of this Diocese and we have become the Philadelphia Episcopal Cathedral. And this year, we celebrate our 25th anniversary. It has been an extraordinary journey that in many ways mirrors the broader experience and challenges of many Episcopal churches in these times: Changing demographics of the surrounding community, a historically small mission presence, a deteriorating campus, a diminished endowment, a shrinking denomination. Ours is a story of rebirth and renewal that is literally up from the ashes.

You are now seated in what is the third church on this site. The first dates to 1859; the second, a Charles Burns church which was a much smaller version of this one was built in 1889 and burned to the ground in 1902. You can see the remains of the front façade and the bell tower which formed the inspiration for our logo, representing faithful endurance now and among those who went before us, in the midst of trial. The third church, this one, also designed by Charles Burns, was completed in 1906 and was the spiritual home of approximately 1600 families in an affluent, trolley car suburb of downtown Philadelphia. By 1968, I am told that there were approximately 10 families worshipping here and the neighborhood had changed dramatically. The street grid was altered and 38th Street was widened as neighboring institutions expanded and many families followed the developing Main Line Railroad west. By 1988, the former Gateson and Cathedral House, which contained our offices, were the last brownstones standing in the neighborhood. By 2010, they were ready to fall down, as was the front façade of the Cathedral and its chimney.

In the face of these stark challenges and as faithful stewards of this historic Cathedral, the Dean and Chapter boldly proceeded in a real estate development project, utilizing the resources that we did have, land and air rights. Today, that project is very nearly completed and it has accomplished all that we had hoped from the outset, years earlier than we anticipated:

- This historic Church, now a Cathedral, will remain in this corner of University City, formerly West Philadelphia as a visible sign of Christ's enduring love and presence.
- Through the sale of the apartment tower 3737 Chestnut Street in July, 2017, those pre-existing assets of land and air rights have been converted into assets that will generate resources for deepened and expanded ministry.
- The Cathedral building will stand and sustain: Its walls, foundation, chimney, and bell tower have all been stabilized.

- The Childcare Center, just below us in the renovated undercroft, serves more than 100 children, providing the highest quality care and subsidies to many families in need.
- The Cathedral will now relocate its own offices to the second floor of 3717 Chestnut Street, thereby opening the entire Stephanie Liem Azar Cathedral Center for congregational, diocesan, and community ministry.
- Our congregation is growing, not only in numbers, but in love and active engagement in ministry.
- We serve the Diocese as a home for conventions, ordinations, rites of initiation, and festivals. Our new facilities and increasing space only enhance our capacity to serve you and to be a place of ecumenical and interfaith gathering and worship, as well.
- We have thriving visual arts and music ministries. Please note that beautiful Diocesan art show that is now adorning our walls.
- Our Cathedral Table Ministries provide 20,000 pounds of food per month through our pantry. We serve hot meals and offer legal, medical, and social work services here in the sanctuary throughout the week. We provide clothing and shelter. We offer love and physical and spiritual sustenance for the hunger that cripples body and spirit.

In this anniversary year, it is appropriate that our Bishop will bless the sculpture the Hungry and Thirsty Jesus, now installed outside our west doors, as an emblem of these faithful ministries and as an invitation for all to come and see and be fed. From Matthew 25:35, "I was hungry and you fed me, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me." This is the Gospel imperative that is constantly before us and we give thanks to God for bringing us this far by faith.

We also give thanks for the faithful ministry and leadership of Bishop Bartlett, without whom we would not be here today. I ask the members of the Cathedral Chapter and the Honorary Cathedral Canons to join me here at the ambo to present this gift, this miniature of the Hungry and Thirsty Jesus, to the Rt. Rev. Allen L. Bartlett with our thanks and love on the occasion of the 25th anniversary of this Cathedral church.

Standing Committee

“See what love the Father has given us, that we should be called children of God; and that is what we are.”

-1 John 3:1a (NRSV)

Dear Sisters and Brothers in Christ in the Diocese of Pennsylvania,

I'm grateful for the opportunity to share with you a glimpse into the work of the Standing Committee during the year that has passed since our 233rd convention.

The Standing Committee and Chancellor meet monthly with the Bishop, and provide +Daniel with our advice and counsel, as well as address the matters that we are responsible for.

I want to highlight a few things for this year's report.

Late last year, the Standing Committee appointed an Incorporation Committee, charged with the responsibility of exploring options of Incorporation, and making recommendations when they are prepared to do so, to the Bishop and Standing Committee, and other governance of the Diocese. This committee, Chaired by the Rev'd. W. Frank Allen, is comprised of representatives from Standing Committee, Finance Committee, Diocesan Council, Constitutions and Canons, and the Church Foundation. Late this summer, they presented their work to date with other members of Diocesan governance. We are grateful to Frank+ and his team, and continue to pray for God's blessing on their work.

The Commission on Ministry, with the guidance and counsel of the Bishop, has been working very hard on a refined ordination process for our Diocese. As you know, the Standing Committee must approve people in the process prior to candidacy and ordination. The Canons of the Episcopal Church leave quite a bit of room for COMs and Standing Committees to work out their relationship in whatever way seems best in each Diocese. While that may seem wise on paper, the result is that some Dioceses have significant conflict between their COM and Standing Committee, with the unfortunate result that people in the ordination process are caught in the middle. I'm so thankful that your Commission on Ministry and your Standing Committee have a good and healthy relationship, and respect for each other's ministries and responsibilities. We are grateful for the excellent leadership of the Rev'd. Erika Takacs, Chairperson of the COM, who has keep both our Executive Committee and Standing Committee informed regarding the coming changes to the ordination process.

Another area we are working on is clarifying for our Diocesan family the processes for obtaining Standing Committee approval for such things as leasing or selling property, borrowing money, and so forth. For example, it's not always clear to clergy and vestries that, when considering a lease arrangement with, let's say, a Day School, they must obtain the approval of the Bishop and Standing Committee. Our process is that it first must be considered by the Finance Committee and its Property subcommittee. When we receive their review and recommendations, and after the Chancellor has reviewed the documents, the Standing Committee will act on the requests. We are working to put

up information on the Diocesan website, with contact information and links to Finance, Property, and Standing Committee, to make it easier for parishes to get the information they need, and to contact the appropriate persons. I'm thankful to our Diocesan staff who are working to accomplish these updates to the website.

Finally, I wish to thank our Bishop for his vision and leadership. I want to express my gratitude to our Chancellor, who works so hard on behalf of the Diocese, Bishop and Standing Committee, our hard-working Diocesan staff, and to each of the dedicated men and women who serve tirelessly and sacrificially as your Standing Committee:

Ms. Deborah Brown
The Rev'd. Elizabeth Colton
The Rev'd. Sean Mullen
Mr. Eric Rabe
The Rev'd. Dr. Hillary Raining (Vice-President)
Ms. Patricia Smith
Mr. George Vosburgh
The Rev'd. Deirdre Whitfield (Secretary)

Respectfully submitted,



Norman M. McCausland
President

Standing Committee
Episcopal Diocese of Pennsylvania
Approvals and Consents October
2016-September 2017

Date	Approvals	Consents
October 25, 2016	Approved the Minutes of the September 2016 meeting.	Consents to the election of the Rev. Carl Walter Wright as the Bishop for the Armed Services and Federal Ministries.
	The Standing Committee approves the formal forgiveness of the note in the amount of \$375,000 for the purchase of the rectory for St. Mark's, Honeybrook. Should the parish seek to sell the rectory, the Standing Committee will reserve the right to condition their consent for the sale based upon repayment to the Diocese of monies lent and/or granted to the parish.	
	In accordance with the Letter of Agreement dated June 7, 2016 between the Standing Committee and the Rt. Rev. Daniel G.P. Gutierrez, the Standing Committee approves a Diocesan loan to the Rt. Rev. Daniel G.P. and Suzanne Gutierrez for the purchase of a home from either the Fund of the Episcopate or another source to be approved by the Standing Committee. The loan shall be secured with a first mortgage on the home in an amount no greater than \$850,000. The terms of the	

Date	Approvals	Consents
	<p>note may include a period where payments of interest and principal are fully excused and/or where interest only is paid for up to ten (10) years and any other like term that the Treasurer and Chancellor determine to be lawful and reasonable and approved by the Executive Committee of the Standing Committee. The first payment on the loan shall not be due until the fourth quarter of 2017, although interest will accrue. The mortgage note shall bear interest at the current jumbo rate for a thirty (30) or fifteen (15) year mortgage, depending upon the length of the mortgage sought by the Rt. Rev. Daniel G.P. and Suzanne Gutierrez, and which rate shall assume that the Rt. Rev. Daniel G.P. and Suzanne Gutierrez have purchased the property after depositing the points required by commercial banking institutions in the greater Philadelphia metropolitan area before allowing their best interest rate to consumers. This resolution shall also require the receipt of a professional appraisal to ensure that the loan is fully secured.</p>	
	<p>The Standing Committee approves the Lease Agreement between Gloria Dei Church and Young</p>	

Date	Approvals	Consents
	Children's Center for the Arts as reviewed and approved by the Chancellor and the Finance Committee.	
	The Standing Committee approves the request of the Free Church of St. John, a mission parish of the Diocese, for \$25,000 from the Closed Property Fund or other appropriate fund approved by the Standing Committee to undertake needed repairs.	
	The Standing Committee approves the request to borrow the necessary funds (approximately \$8000) from the Property Fund to repair damage to sewer lines at St. Philips in the Field, Oreland. The loan will be repaid from the rent payments from the rent from the music school that uses the site.	
	The Standing Committee approves the release of \$20,077 from Resurrection, Rockdale's endowment account managed by the Church Foundation to make necessary repairs/improvements to the church, parish house, rectory, and sexton's cottage.	
	The Standing Committee approves that the overage of expenses budgeted for the Bishop Search and Transition process (approximately \$79,000) be repaid to the Diocese from	

Date	Approvals	Consents
	the Fund of the Episcopate	
	Slate of Nominees for Cathedral Chapter	
November 22, 2016	Approved the Minutes of the October 2016 meeting.	Consented to Diane Faison be a Candidate to the Vocational Diaconate.
	Approved the election of Mac McCausland as President of the Standing Committee	Consented to Barbara Tobin be a Candidate to the Vocational Diaconate.
	Approved the election of Hillary Raining as Vice President of the Standing Committee.	Consented to Toneh Williams be a Candidate to the Vocational Diaconate.
	Approved the election of Kirk Berlenbach as Secretary of the Standing Committee	Consent to the election of a Bishop Co-Adjutor, Diocese of Haiti
	Approved the request by St. David's Church (Radnor) to install a Verizon cell tower on their property.	
	Approved Chancellor Kohart's appointment for another year by acclamation.	
	Approved request to extend tenant's lease at St. John's Norristown for one year subject to approval by the Chancellor. This does not include subletting that lease.	
	Approved request of St. John's Huntingdon Valley to sell the 'new' church property for a price not less than \$800,000.00 and subject to approval by Chancellor of ALL related documents.	
December 20, 2016	Approved the minutes of the November 22 nd meeting	Consented to the election of Jennifer Baskerville-Burrows

Date	Approvals	Consents
		as Bishop of Indianapolis
	Approved recommendation of Finance Committee to allow Trinity Church, Oxford, to lease a portion of its property. The lease is subject to the final review of the Chancellor.	Consented to the election of Gretchen Mary Rehberg as Bishop of Spokane
	Approved 2017 Housing Allowances for Reverends Deming, Hayward, Anthony and Rajagopal	
January 24, 2017	Approved the minutes of the December 20th meeting	
	Approved the recommendation of Finance Committee to allow Trinity Church, Oxford, to lease a portion of its property. Pursuant to Diocesan Canon 13.2, the Standing Committee of the Diocese of Pennsylvania consent to the request of the Vestry of Trinity Church Oxford, a/k/a/ Trinity Episcopal Church ("Trinity Church") to enter into a lease substantially the same as the attached proposed Lease Agreement regarding the real property located at 6901 Rising Sun Ave., Philadelphia, PA 19111.	
	Recommended that the money (approximately \$90K) recovered from the	

Date	Approvals	Consents
	settlement with Carpet Busters be returned to the fund from which it was originally drawn.	
	At the recommendation of the Finance Committee and after review by the Chancellor, the Church of the Redeemer, Springfield, may list the Rectory property for sale. Outstanding loans, including \$30k owed to the diocese must be repaid out of the proceeds. The remaining proceeds shall be placed into an endowment fund, the income of which may be used for parish expenses. The final agreement of sale must be brought to the Bishop and Standing Committee for approval.	
February 28, 2017	Approved the minutes of the January 24th meeting	
	"Upon the recommendation of the Finance Committee and subject to the review of the chancellor, The Neville Memorial Church of St George, Ardmore, may enter into a cell tower lease with AT&T Mobility."	

Date	Approvals	Consents
	“Upon recommendation of the Finance Committee, The Standing Committee hereby authorizes All Saints, Rawnhurst to withdrawn \$50,000 from Foundation to be set aside in a separate account for emergency repairs and renovating undercroft only.”	
	Confirmed the Bishop’s appointments of James Pope as Treasurer and Pete Datos Robyn as Assistant Treasurer to serve for one year.	
	Housing Allowances for Rev. Betsy Ivey (\$21672) effective 2/15/2017 and Rev. Deidre Whitfield (\$10000) effective 2/1/2017.	
		Diocese of Puerto Rico elected The Rev. Canon Rafael L. Morales as its Bishop Diocesan
		Diocese of Los Angeles elected Rev, Canon John Harvey Taylor as its Bishop Coadjutor
March 28, 2017	Approved the minutes of the February 28th meeting	

Date	Approvals	Consents
	Upon the recommendation from both Property and Finance Committees there was a motion to approve listing of 631 Lombard (St. Stephen's Rectory) for sale at \$650,000.	
	"The Bishop may appoint a vestry and take any other steps reasonably required to manage the parish known as St John's Norristown."	
	Appointed The Rev. Deirdre Whitfield to take the Rev. Sean Mullen's place as clergy representative to the Finance Committee.	
April 25, 2017	Approved the minutes of the March 28th meeting	
	Approved Jo Ann Jones for ordination to the transitional diaconate.	
	Approved Shana Kaplanov for ordination to the transitional diaconate.	

Date	Approvals	Consents
		Consented to the election of Jennifer Brooke-Davidson, Bishop Suffragan, West Texas
		Consented to the election of Samuel Rodman, Bishop Diocesan, North Carolina
May 23, 2017	Approved the minutes of the April 25th meeting	
	Approved Michael Whitnah for Candidacy	
	Approved Diane Faison for ordination to the Vocational Diaconate	
	Approved Barbara Tobin for ordination to the Vocational Diaconate	
	Approved Toneh Williams for ordination to the Vocational Diaconate	
	Approved Trinity Church's (Swarthmore) request to lease to a Daycare	
	Set the 2018 Episcopal Assessment as not to exceed \$1,537,467	

Date	Approvals	Consents
	Approved ECS Board Nominees effective 6.1.2017	
	Approved The Rev. Ernest Curtin's Nomination to the Cathedral Chapter	
June 27, 2017	Approved the minutes of the May 23rd meeting	
	Passed a motion of appreciation for the ministry of Bishop Edward Lee.	
	Confirmed the electronic vote from 6/16/2017 to permit sale of 631 Lombard Street property.	
	Received the resignation of The Rev. Kirk Berlenbach	
	Elected The Rev. Deidre Whitfield as Secretary of Standing Committee	
	Opted not to appoint anyone to fill The Rev. Kirk Berlenbach's unexpired term	
July 25, 2017	Approved the minutes of the June 27 th meeting	

Date	Approvals	Consents
	Approved revised Agreement of Sale on external building at St. David's, Manayunk	
	Approved Lease agreement at St. Paul's Doylestown contingent upon Chancellor's approval.	
	Approved grant \$23,500, for Bell Tower repair at Christ and St Michael's.	
September 26, 2017	Approved the minutes of the July 25 th meeting	
		Consented to Jonathan Mitchicum's request to be released from Holy Orders. Declaration of Renunciation as per Canon 3.9.8 & 3.9.12.
	Approved the grant application process for Churches in need of Capital Improvements as recommended by Finance Committee with amendments.	
	Approved housing lease on Rectory at St. Timothy's, Roxborough, for Canon Shawn Wamsley.	

Date	Approvals	Consents
	Approved housing allowance of \$36,000.00 for Canon Kirk Berlenbach.	
	Approved motion to Church Foundation requesting documentation on unused income from endowment funds to be used for the 2018 Diocesan budget.	
	Approved agreement of sale by Church of the Redeemer Springfield for Rectory located at 19 Hillcrest Rd., Springfield.	
	Approved Resolution of appreciation for Henry Carnes and his service to the Diocese.	

Treasurer's Report

Comments in this report refer to the results of the Diocese's fiscal year ended 31st December 2016. Diocesan income from assessment and pledges rose by 16% in 2016 to \$2.870 million, reflecting a modest increase in budgeted assessment and pledges and significantly increased payments on those pledges (97% paid in 2016 vs. 96% paid in 2015). Cash distributions from endowment funds and interests in perpetual trusts increased by 14%, reflecting The Church Foundation's policy of trying to maintain a sustainable spending rate, while increasing actual cash distributions. Like a tuition driven school, the Diocese of Pennsylvania depends substantially on the Sacred Gifts which are made by the parishes who ARE the Diocese.

The Diocesan balance sheet is financially healthy and we have enjoyed excellent financial returns on investment, at least through the 30th of September 2017, with sufficient financial resources to support our reasonable operational needs, although when parishes close their doors, or are reborn as missions, there is a perennial pressure on the operating budget as assessment income and pledges drop, but requests for direct Diocesan funding increase.

As mandatory assessments have increased, voluntary pledging to the Diocese comes under pressure as parishes take an appropriately holistic view of their own financial needs and resources. As mentioned above, the willingness of parishes to maintain their level of pledged giving in support of Mission and Ministry is a tribute to the generosity of our Diocese.

In the chart below are some key balance sheet items, which affect the long term fiscal health of the Diocese of Pennsylvania. The cumulative value of our investments, net of income distributions, increased between December 2015 and December 2016, by about 1%. Real Estate Held for Sale increased as we acquired buildings at closed parishes, and we have still not received even a minimally attractive offer for the Maryland property. We continue to have a liability to our retirees to fund their postretirement medical benefits which will likely increase for some time in the future, although there have been changes in the Plan which alleviate the cost to the Diocese.

Selected Balance Sheet Items			
Assets ('000)	2016	2015	Change
Cash	\$ 1,867	\$ 1,897	\$ (30)
Investments (net of distributions)	63,452	62,860	592
Beneficial Interest in Trusts	4,333	4,189	144
Real Estate Held for Sale	5,121	5,000	121
Liabilities and Net Assets ('000)	2016	2015	Change
Postretirement benefits	\$4,047	\$3,981	\$66
Total Net Assets (Equity)	\$76,897	\$70,859	\$6,038

Selected Revenue Items			
Revenue and Support ('000)	2016	2015	Change
Congregational Pledges	\$ 640	\$ 663	\$ (23)
Other Contributions	382	189	193
Congregational Assessments	1,848	1,615	233
Investment Income	2,616	2,389	227
Other Income	590	626	(36)
Total Revenue and Support	\$6,076	\$5,482	\$594

Selected Expense Items			
Expenses ('000)	2016	2015	Change
Grants and Scholarships	\$1,248	\$1,072	\$176
Assisted Congregations	808	835	(27)
Episcopal Function	2,014	1,785	229
Diocesan meetings and Communication	287	260	27
Management and General	803	745	58
Wapiti	183	173	10
For National Episcopal Church	330	275	55
Other Diocesan Programs	1,294	1,286	8
Total Program and Staff Expenses	\$6,967	\$6,431	\$536

Change in Net Assets Before Other Changes			
	2016	2015	Change
	(\$891)	(\$949)	(\$58)

The negative value of the “change in net assets before other changes” means that the Diocese’s operations ran at a loss despite a \$210,000 year on year increase in parish assessments and pledges and shifting payment of medical insurance premiums, other than those related to diocesan employees, retired clergy and financially needy parishes and missions, to be paid directly to CPG by parishes. The operating deficit was largely funded by a reduction in Diocesan cash balances, offset by cash proceeds from the sale of real estate assets.

Selected Other Changes			
Changes ('000)	2016	2015	Change
Realised & Unrealised Investment Gain/(Loss)	\$1,609	\$(2,224)	\$3,833
Loss on Real Estate for Sale	-0-	(146)	146
Closed or Deconsecrated Parishes	5,176	-0-	5,176
Other Changes	143	(314)	457
Change in Net Assets	\$6,929	\$(2,684)	\$9,613

Other activities consolidated in the Diocesan Audit

The audited financial statements of the Diocese include the operations of the Wapiti Land Company ("the Maryland Property"), for which the diocese has continued to receive some offers, which, upon analysis by the Finance and Property Committees were deemed to be so substantially less than a fair market value that they were not acceptable. Wapiti is available to parishes, youth organisations, and other activities in the diocese for retreats, camp activities and so forth, all at a reasonable tariff. During 2016 the costs of running Wapiti were \$173,000, offset by facility rental and use fees and transfers from the closed churches' fund.

The Church Foundation ("TCF") through its Consolidated Fund acts as the investment manager for the investable assets of the Diocese, and also as a trustee to hold title to real estate assets of the diocese. TCF also has a fiduciary responsibility to assure that any restrictions imposed by donors to the diocese or parishes who co-invest in the Consolidated Fund are complied with. Consolidated Fund assets, as at 31st December 2016 were approximately \$126 million and were held about 51% by the Diocese, and 49% by individual parishes and TCF itself). The Church Foundation's net assets increased in FY 2016, meaning that it had stopped using its own capital resources to provide services to the diocese and its individual parish investors. For a number of years TCF's charges for its services did not meet the cost of providing those services, which was an untenable situation for the long term.

Financial results in 2016 through 31st August.

The unaudited financial statements for the diocese through the 31st August allow cautious optimism for the financial outcome for the full fiscal year. Actual receipts are ahead of this year's budget to date and the prior year to date, and recurring expenses only slightly over budget before transfers. The value of Diocesan assets invested at The Church Foundation reached \$69 million, or \$5 million more than at the end of the 2016 fiscal year.

Summary

The Budget Committee have continued to refine a clearer and more transparent unified budget process, which makes it much easier for all of us to see the sources and uses of

all funds expended in and on behalf of the diocese. It is clear that our financial needs and wishes will always tend to exceed our financial capabilities, but, as Treasurer, I am heartened by the continuing willingness of parishes to share their wealth, not only for administrative expense, but to ensure that all parishes, missions and ministries have resources to carry out their work in building the Kingdom of God here in Pennsylvania. As Robert Browning wrote, "A man's reach should exceed his grasp, or what's a Heaven for?" Finally, I give thanks for the diligent ministry of Canon Doug Horner, who has picked up the work of Canon Rob Rogers and only improved the quality and transparency of the financial reporting of the Diocese.

Respectfully submitted,

James L. Pope Treasurer

Necrology

Of clergy, associated with this diocese, who have died since the November 2016 Convention:

The Rev. Alfred Morris	December 6, 2016
The Rev. William Musselman	January 17, 2017
The Rev. Jesse Anderson, Jr.	April 4, 2017
The Rt. Rev. Frederick Borsch	April 11, 2017
The Rev. Charles Penniman, Jr.	April 22, 2017
The Rev. Allan Reed	April 24, 2017
The Rev. Robert Sykes, Sr.	May 23, 2017
The Rev. Ronald Lockhart, Sr.	September 7, 2017
The Rev. Richard Hess	October 9, 2017
The Rev. Dr. Vincent Liddle	November 1, 2017

Of former lay leaders who have died since the November 2016 Convention.

Harry Caldwell Barbin, Jr.
Mrs. Verna Gooding
Mrs. Pearl Hicks
Mrs. Shirley Partington
Pastor William (Bill) deHeyman
Mrs. Annette Penniman
Mrs. Shirley Morris
Henry Bassette Ramsey, Jr.
(Winifred) Mary Coombs

Parishes of the Diocese

November 2017

Church of the Advent, Hatboro

12 Byberry Avenue, Hatboro, PA 19040

215-675-5737

The Rev. Lynn A. Hade, Rector; Chris Gilman, Youth Leader; Lyn Werner, Rector's Warden; Kenneth Longman, Accounting Warden and Stewardship; Deb Stoddart, Christian Education Administrator; Susan Capinas, Outreach Chair; Sharon Kress, Youth Leader; Alan Kiel, Rector's Warden; Karen Richter, Parish Administrator; Janet Gilman, Vestry; Linda McGuigan-Miller, Vestry

Church of the Advent, Kennett Square

201 Crestline Drive, Kennett Square, PA 19348

610-444-4624

The Rev. Dr. Nancy Hauser, Rector; The Rev. Gregory M. Wilson, Family And Youth Minister; Ann Daemer, Parish Secretary; James Power, Parish Administrator; Tom Curry, Rector's Warden; Stephen Smith, Accounting Warden; Dick McCoy, Stewardship; Larry Bosley, Outreach Chair; Kathy Gebhart, Office Manager; Monica Eboda, Development Warden; Deb Schmittle, People's Warden; Elizabeth Curtis Swain, Vestry

George W. South Memorial Church of the Advocate

1801 Diamond Street, Philadelphia, PA 19121-1520

215-978-8000

The Rev. Dr. Renee E. McKenzie-Hayward, Vicar; Glenda Darby, Parish Administrator; Shawn Hyska, Business Manager

African Episcopal Church of St. Thomas

6361 Lancaster Avenue, Philadelphia, PA 19151

215-473-3065

The Very Rev. Martini Shaw, Rector; The Rev. Samuel Kirabi Ndungu, Assistant to the Rector for Pastoral Ministries; The Rev. Dr. Sadie S. Mitchell, Associate; Virginia duBrey, Parish Administrator; Deadra Cannon, Accounting Warden; Joan Menocal, Philadelphia Committee

All Hallows' Church

262 Bent Road, Wyncote, PA 19095

215-885-1641

The Rev. Mark J. Ainsworth, Rector; Dennis Durbin, Rector's Warden; Karen Reid, Secretary; Thomas Castner, Stewardship; Janet Giandomenico, Outreach Chair; Bob Brown, Accounting Warden; Matt Capitolo, Youth Leader; AnnMarie Capitolo, Youth Leader; Jim Bergwall, Christian Education Administrator

All Saints', Fallsington

9 Old Locust Street, Fallsington, PA 19054
215-295-5196

The Rev. Sean C. Slack, Priest-in-Charge; Deborah Shellhamer, Rector's Warden;
Leslie A. Ford, Parish Administrator; John Ranck, Accounting Warden

All Saints', Norristown

535 Haws Avenue, Norristown, PA 19401
610-279-3990

The Rev. Sandra L. Etemad, Rector; The Rev. Geoffrey West, Associate; Donna Longobardi, Parish Administrator; Nicole Gelet, Vestry Warden; Jay Petel, Rector's Warden; Kathryn Gallagher, Treasurer

All Saints', Rhawnhurst

1811 Loney Street, Philadelphia, PA 19111
215-342-6310

The Rev. Timothy L. Griffin, Rector; Diane E. Cairns, Senior Warden

All Saints', Torresdale

9601 Frankford Avenue, Philadelphia, PA 19114
215-637-8787

The Rev. Elizabeth W. Colton, Interim Rector; The Rev. Lori Exley, Assistant Rector; Cary H. Rush, Warden; Russell Binkley, Accounting Warden; Nora Perry, Treasurer; Ruth Hauff, Parish Administrator; Judith Winter, Rector's Warden

All Saints', Wynnewood

1325 Montgomery Avenue, Wynnewood, PA 19096
610-642-4098

The Rev. Edward L. Rix, Priest-in-Charge; Charles P. Damico, Parish Secretary; Michael H. Yoh, Senior Warden

Church of the Annunciation

324 Carpenter Lane, Philadelphia, PA 19119
215-844-3059

The Rev. Ronald W. Parker, D.Min, Supply Priest; Lewis Berry, Senior Warden; Carolyn Ellis

Church of the Ascension, Parkesburg

Second and West Streets, Parkesburg, PA 19365
610-857-9176

The Rev. Linda M. Kapurch, Rector

Calvary Church, Conshohocken

Fayette Street & Fourth Avenue, Conshohocken, PA 19428
610-825-5959

The Rev. Thomas L. McClellan, Priest-in-Charge; Nancy Wirth, Senior Warden

Calvary St. Augustine

814 North 41st Street, Philadelphia, PA 19104
215-222-2070

The Rev. Harry N. White, Rector; Sharon Longleton, Warden

Christ Church and St. Michael's

29 West Tulpehocken Street, Philadelphia, PA 19144
215-844-7274

The Rev. H. Gregory Smith, Rector; Sheila Mitchell, Office Manager; Jarma Frisby, Warden; Renee Coleman, Junior Warden

Christ Church, Ithan

536 Conestoga Road, Villanova, PA 19085
610-688-1110

The Rev. John W. Sosnowski, M.Div., M.F.T., Interim Rector; Nancy McLaughlin, Parish Administrator; Francie Hubbard, Rector's Warden; Christine Soutendijk, Christian Education Administrator; Judy Englerth, Stewardship; Nina Gauthron, Outreach Chair

Christ Church, Media

311 South Orange Street, Media, PA 19063
610-566-7525

The Rev. Nancy Deming, Interim Rector; Rita Caserta, Parish Administrator; Janet A. Ross, Vestry/Discernment Committee; Jayne Brown, Youth Leader; Janet Miller, Rector's Warden; Allen Andrews, Accounting Warden

Christ Church, Old Swedes

740 River Road, Bridgeport, PA 19405
610-272-6036

The Rev. Richard Baumann, Rector

Christ Church, Philadelphia

20 No. American Street, Philadelphia, PA 19106
215-922-1695

The Rev. Timothy B. Safford, Rector; The Rev. K. Palmer Hartl, The Rev. Susan Richardson, Assistant Minister; Cecilia Wagner, Parish Administrator; Andrew Phillips, Rector's Warden

Christ Church, Pottstown

316 High Street, Pottstown, PA 19464
610-323-2895

The Rev. William Rex, Interim Rector; The Rev. Dr. J. Robin Robb, Deacon; Sam Romania, Stewardship; Erma Magee, Parish Administrator; Edie Shean-Hammond, Christian Education Administrator; Virginia Slichter, Outreach Chair; Robert M. Gross, Rector's Warden; Susan Furman, People's Warden; Sharon Johnson, Accounting Warden; Edie Shean-Hammond, Youth Leader

Christ Church, Ridley Park

104 Nevin Street, Ridley Park, PA 19078

610-521-1626

The Rev. Douglas Tompkins, Rector; The Rev. Judith M.M. Buck-Glenn, Assistant Rector; Mary Lou Patton, Secretary; Tiffany Olszewski, Secretary

Emmanuel Church, Quakertown

560 S. Main Street, Quakertown, PA 18951-1571

215-536-3040

The Rev. Robin J. Smith, Rector; Wanda Peirce, Youth Leader; Bill Fish, Accounting Warden; Paula Godown, Christian Formation contact; Rick L. Alexander, Rector's Warden; Diane Izzo, Warden

Emmanuel Resurrection Church, Holmesburg

8201 Frankford Avenue, Philadelphia, PA 19136

215-624-8520

The Very Rev. Samuel Murangi, Priest-in-Charge; Colleen Shopa, Church Secretary; Judy Horton, Rector's Warden

Church of the Epiphany, Royersford

209 So. Third Avenue, Royersford, PA 19468

610-948-9655

The Rev. Beth W. Hixon, Priest-in-Charge; Cindy Lind, Accounting Warden; Christine Wunder, Parish Administrator; Paul Exley, Rector's Warden; Larry Cox, Christian Education Administrator; Marie Kearns, Stewardship

Free Church of St. John

3089 Emerald Street, Philadelphia, PA 19134

215-425-2933

The Rev. David Franceschi-Faccio, Missioner; Jeanne Hester, Youth Leader; Steve Ross, Senior Warden

Gloria Dei Church

916 S. Swanson Street, Philadelphia, PA 19147

215-389-1513

The Rev. D. Joy Segal, Rector; The Rev. Paul S. Harris; Terry O'Brien, Parish Administrator; Dave Hammond, Accounting Warden; Paula Minacci, Christian Education Administrator; Mark Roberts, Treasurer; Ann Weldon Blackstone, Anti-Racism representative; Deirdre Flint, Communications Director

Church of the Good Samaritan, Paoli

212 West Lancaster Ave., Paoli, PA 19301

610-644-4040

The Very Rev. Richard T. Morgan, Rector; The Rev. Beverly D. Berry, Clergy Associate for Pastoral Care; The Rev. Carolyn Tuttle Huff, Associate for Missions & Outreach; The

Rev. Jeffrey Moretzsohn, Deacon for Community Outreach; The Rev. John Whitnah, Associate

Memorial Church of the Good Shepherd, East Falls

3820 the Oak Road, Philadelphia, PA 19129

215-844-0580

The Rev. Isaac J. Miller, Interim Rector; Barbara Berkowitz, Parish Secretary; Vasil J. Pappas, Rector's Warden

Good Shepherd Church, Hilltown

1634 Hilltown Pike, Hilltown, PA 18927-0132

215-822-3930

The Rev. Catherine D. Kerr, Priest-in-Charge; Bobbie Livesey, Parish Administrator

Church of the Good Shepherd, Rosemont

1116 Lancaster Avenue, Rosemont, PA 19010

610-525-7070

The Rev. Ian Montgomery, Interim Rector; Martha Eischen, Parish Administrator

Grace Church and the Incarnation

2645 E. Venango Street, Philadelphia, PA 19134

215-423-5851

Tracy Kelly, Accounting Warden; Gerard Saxton, Rector's Warden; Michael Kelly, Warden

Grace Church, Hulmeville

313 Main Street, Hulmeville, PA 19047

215-757-6025

The Rev. Marlee R. Norton, Priest-in-Charge; Sheron Drennen, Secretary

Grace Epiphany Church, Mt. Airy

224 East Gowen Avenue, Philadelphia, PA 19119

215-248-2950

The Rev. Nazareno Javier, Rector; Earl Williams, Rector's Warden; Dianne Vesley, Senior Warden

Church of the Holy Apostles and the Mediator

51st and Spruce Streets, Philadelphia, PA 19139

215-472-3000

The Rev. Charles Messer, Rector; Jeanette Fields, Parish Administrator; Dereck Burchette, Accounting Warden; Joseph Ohanugo, Christian Education Administrator; Angela Harris-Thompson, Christian Education Administrator; Iola Harper, Christian Education Administrator; Marit M. Anderson, Esq., Episcopal Church Women and Rector's Warden; Sonya Furlow, Daughters of the King and Parish Secretary; Everett A. Gillison, Esq., Junior Warden

Church of the Holy Apostles, Penn Wynne

1020 Remington Road, Wynnewood, PA 19096
610-642-6617

The Rev. James Stambaugh, Rector; Bonnie Prendiville, Parish Administrator

Holy Comforter, Drexel Hill

1000 Burmont Road, Drexel Hill, PA 19026
610-789-6754

Gail Morgan, Parish Administrator; Dean Gray, Accounting Warden; Mary (Mimi) Lyon, Senior Warden

Holy Innocents St. Paul's Church, Tacony

7001 Torresdale Avenue, Philadelphia, PA 19135
215-624-1144

Tamika L. Rodriguez, Parish Administrator

Church of the Holy Nativity, Rockledge

205 Huntingdon Pike, Rockledge, PA 19046
215-968-8284

The Rev. Michael Rau, Rector; Verna Alexander, Parish Administrator; Diane Alexander, Rector's Warden; Bill Parsons, Accounting Warden; Jessica Brown, Stewardship; Joseph Madison, Parish Life; Melissa Rau

Church of the Holy Nativity, Wrightstown

749 Durham Road, Wrightstown, PA 18940
215-598-3405

The Rev. Lisa Keppeler, Rector; Laurie Fisher, Parish Administrator; Belinda G. Ash, Senior Warden

Church of the Holy Spirit, Harleysville

2871 Barndt Road, Harleysville, PA 19438
215-234-8020

The Rev. Kathryn A. Andonian, Rector; Barbara Powers, Parish Administrator; Sue Ellen Echard, Director of Music and Arts

Church of the Holy Trinity, Lansdale

407 North Broad Street, Lansdale, PA 19446
215-855-4431

Pat Drumheller, Parish Administrator; Cadence Smith, Rector's Warden; Mark Klemmer, Accounting Warden; Patricia Brownback, Outreach Chair

Church of the Holy Trinity, Rittenhouse Square

1904 Walnut Street, Philadelphia, PA 19103
215-567-1267

The Rev. John B. Gardner, Rector; The Rev. Rachel Gardner, Rector; The Rev. Dr. Peter Kountz, Ph.D., Curate; Joshua Karstendick, Stewardship; Amy Barley, Parish

Administrator; Robert Turner, Rector's Warden; Richard Daw, Accounting Warden; Soozung S. Rankin, Director of Community Development; Carol Ruddick, Communications Coordinator

Church of the Holy Trinity, West Chester

212 South High Street, West Chester, PA 19382-3499
610-696-4640

The Rev. Paul Hunt, Rector; Hallie Romanowski, Rector's Warden; Chris Mann, Parish Administrator; Nancy Needhammer, Accounting Warden; Earl Needhammer, Stewardship; Hallie Romanowski, Outreach Chair; Joe Mcallister, Outreach Chair

House of Prayer

1747 Church Lane, Philadelphia, PA 19141
215-549-7650

The Rev. Stephen N. Njenga, Interim Rector; Mamie Johnson, Convention Contact; Thomas McGill, Senior Warden

Incarnation Holy Sacrament Church, Drexel Hill

3000 Garrett Road, Drexel Hill, PA 19026
610-259-5148

The Rev. Benjamin Wallis, Rector; Beverly Brescia, Parish Administrator; Greg Gutierrez, Senior Warden; Bev Rorer, Accounting Warden; Betty Lou Hadley-Laird, Christian Education Administrator; Barb Thompson, Stewardship; Dane Tanner, Outreach Chair and Stewardship; Joyce Decker, Junior Warden

Church of the Incarnation, Morrisville

1505 Makefield Road, Morrisville, PA 19067-3149
215-295-2259

The Rev. Harriet Kollin, Priest-in-Charge; Priya Eddy, Rector's Warden; Linda Froelich, Accounting Warden; Michelle Stawicki, Parish Administrator; John P. Bigelow, Rector's Warden

La Iglesia de Cristo y San Ambrosio

600 Venango St., Philadelphia, PA 19140
215-226-1444

The Rev. Cesar E. Ramirez-Segarra, Rector; Carmen Ramos, Secretary; Miguel Concepcion, Assistant to the Senior Warden; Enrique Roman, Senior Warden; Janidsia Guadalupe, Administrative Assistant

Church of the Messiah, Gwynedd

1001 Dekalb Pike, South of Sumneytown Pike, Lower Gwynedd, PA 19002
215-699-9204

The Rev. Keith Marsh, Rector; The Rev. Mary Jo Melberger, Priest Associate; Susan S. Phillips, Parish Administrator; David Prezuhy, Accounting Warden; Ciara Prezuhy, Christian Education Administrator; Lee Mangan, Stewardship; Diana Mulroy, Outreach Chair; Dave Reichley, Youth Leader

Nevil Memorial Church of St. George

Darby and Ardmore Avenue, Ardmore, PA 19003-1017
610-642-3500

The Rev. Barbara L. Abbott, Interim Rector; Julie Ricci, Parish Administrator; Janet Reddin, Webmaster; Catherine Stuart, Rector's Warden

Church of Our Saviour, Jenkintown

Old York and Homestead Roads, Jenkintown, PA 19046
215-887-0500

The Rev. Eric Bond, Priest-in-Charge; Harry Speth, Stewardship; John McGill, Clergy Warden; Penelope Cutler, People's Warden; Diane Anderson, Clerk of the Vestry

Philadelphia Episcopal Cathedral

23 South 38th Street, Philadelphia, PA 19104
215-386-0234

The Very Rev. Judith Sullivan, Dean; The Rev. Sarah Emily Hedgis, Associate Priest for Congregational Life; The Rev. Robert L. Tate, Associate Priest; Daniel Tomko, Director of Liturgical and Member Support; Lamont Murray, Steward; Michael Wolford, Manager of Operations; Meredith Wiggins, Director of Children and Family Ministries; Thomas Lloyd, Director of Music; John Andrew Bailey, Organist

Church of the Redeemer, Andalusia

1065 Bristol Pike, Andalusia, PA 19020
215-639-4387

The Rev. George Loewer, Supply Priest; Susan B. Anderson, Warden

Church of the Redeemer, Bryn Mawr

Pennswood & New Gulph Roads, Bryn Mawr, PA 19010
610-525-2486

The Rev. Peter Todd Vanderveen, Rector; The Rev. Jo Ann Bradley Jones, Associate Rector; The Rev. David Romanik, Associate Rector; Jay Einspanier, Parish Administrator; Ken Garner, Director of Communications & Stewardship; Tory Kline, Director of Children's Ministries

Church of the Redeemer, Springfield

145 West Springfield Road, Springfield, PA 19064
610-544-8113

The Rev. David Beresford, Rector; Rick Doyle, Accounting Warden; George Baughan, Spiritual Formation Team Leader; George Baughan, Youth Leader; Gay Murray, Outreach Chair; Carol Kane, Rector's Warden; Chris Lee, People's Warden; Jane Nyiri, Mission Team Leader; Jim Lambert, Buildings & Grounds Team Leader; Jane Baughan, Pastoral Care Team Leader; Bruce Fillipo, Fellowship Team Leader

Redemption, Southampton

1101 Second Street Pike, Southampton, PA 18966

215-357-0303

The Rev. Emmanuel Williamson, Rector; Rose Ann Palestro, Parish Administrator; Curt Spafford, Youth Leader and Christian Education Administrator; Diane Rauchut, Outreach Chair

Resurrection, Rockdale

2131 Mount Road, Aston, PA 19014

610-459-2013

The Rev. Thomas C. Wand, Rector; Polly Rauenzahn, Parish Administrator; Helen Dunlap, Rector's Warden; Ernestine Franz, People's Warden

St. Alban's, Newtown Square

3625 Chapel Road, Newtown Square, PA 19073

610-356-0459

The Rev. Matthew Dayton-Welch, Rector; Pam Lounsbury, Parish Associate; Nina DuBois, Rector's Warden; Deb Talbot Snyder, Accounting Warden; Stewart Spahr, Accounting Warden

Church of St. Alban, Roxborough

6769B Ridge Avenue, Philadelphia, PA 19128

215-482-2627

The Rev. Paul E. Adler, Rector; Helen Henderson, Accounting Warden, Stewardship, and Outreach Chair; Debra Loftus, Rector's Warden

Church of St. Andrew and St. Monica

3600 Baring Street, Philadelphia, PA 19104

215-222-7606

The Rev. Dr. Samuel Adu-Andoh, Vicar; Wayne Hall, Jr., Administrative Manager

St. Andrew's Church, Yardley

47 West Afton Avenue, Yardley, PA 19067-1444

215-493-2636

The Rev. Paul R. Briggs, II, Interim Rector; Cheri Peters, Parish Administrator; Jennifer Duffield, Accounting Warden; Sarah Sensenig, Church School Coordinator; Lauren Tetreault, Church School Coordinator; Joan Thomas, Rector's Warden

St. Andrew's-in-the-Field, Somerton

500 Somerton Avenue, Philadelphia, PA 19116

215-673-5938

The Rev. Emory Byrum, Supply Priest; Lisa DiVenti, Parish Secretary; Frank Kosinski, Senior Warden

St. Andrew's, West Vincent

7 Saint Andrew's Lane, Glenmoore, PA 19343
610-458-5277

The Rev. Tommy Thompson, Rector; Sally Mininger, Parish Administrator; Christine Whaley, Rector's Warden; Kenneth R. Werner, Esq., Accounting Warden; Kathy Dilenschneider, Director of Children's and Youth Ministries; Zachery von Menchhofen, Organist, Choir Director

St. Anne's Church, Abington

2119 Old Welsh Road, Abington, PA 19001
215-659-1674

The Rev. Winston Smith, Priest-in-Charge; Kathy Vera, Youth Leader and Christian Education Administrator; Sherry Geoghan, Parish Administrator; William Vera, Rector's Warden; Bruce Madden, Accounting Warden and Stewardship; Pamela Hastings, Outreach Chair

Church of St. Asaph, Bala Cynwyd

27 Conshohocken State Road, Bala Cynwyd, PA 19004
610-664-0966

The Rev. Barry J. Harte, Rector; The Rev. Joanna Patterson, Pastoral Associate and Director of Children's Formation; Lynda Staton, Parish Administrator; Diana Post, Rector's Warden

Church of St. Augustine of Hippo, Norristown

1208 Green Street, Norristown, PA 19401
610-279-8890

Walter Smith, Senior Warden

St. Christopher's Church, Gladwyne

226 Righters Mill Road, Gladwyne, PA 19035-1597
610-642-8920

The Rev. Dr. Hillary D. Raining, Rector; The Rev. Andrew L. Kellner, Assistant; Brianna Foti, Youth Coordinator; Shawna Minnucci, Parish Administrator; Demetrie Comnas, Accounting Warden; Tom Allen, Stewardship; Cathy Higgins, Outreach Chair; Katie Gibbs, Office Manager

St. Christopher's Church, Oxford

116 Lancaster Pike, Oxford, PA 19363
610-932-8134

The Rev. Dr. Mary Ann Mertz, Rector; Mike Vild, Assistant Youth Leader; Marc Pepi, Secretary; Peg Graber, Christian Education Administrator and Outreach Chair; Reba Webb, Rector's Warden; Mary Clark, Parish Administrator & Treasurer; Kate Holland, Stewardship; Joe Rifon, Rector's Warden; John Grim, Vestry; Patrick Harrison, Vestry; Bud Hart, Vestry; Laurie Hershour, Vestry; Kristin Houghton, Vestry; Bob Jacobson, Vestry; Ellen Neff, Vestry; Patricia Slaughter, Vestry

St. Clement's Church

2013 Appletree Street, Philadelphia, PA 19103

215-563-1876

The Rev. Richard C. Alton, Rector

St. David's Church, Manayunk

St. David's and Dupont Streets, Philadelphia, PA 19127

215-482-2345

The Rev. Frank J. Wallner, Priest-in-Charge; Sandy Viola, Junior Warden and Secretary

St. David's Church, Radnor

763 South Valley Forge Road, Wayne, PA 19087

610-688-7947

The Rev. W. Franklin Allen, Rector; The Rev. Amanda B. Eiman, Assistant; The Rev. Dr. Alexander McCurdy, III, Assisting Priest; The Rev. Martha Tucker, Assistant; Kay Joseph, Parish Secretary; Kevin Kelly, Parish Administrator; Cheryl Wardle, Youth Minister; Maria Leal, Children's Ministries; Clair Rozier, Music Director; Elaine Sonnenberg, Associate Music Director; Eileen Violini, Communications Associate

St. Dismas Mission Congregation

1831 Bainbridge St., Philadelphia, PA 19146

215-985-0360

St. Dunstan's Church, Blue Bell

750 Skippack Pike, Blue Bell, PA 19422-1712

215-643-0522

The Rev. David B. Rivers, Supply Priest; Janet Martin, Christian Education Administrator; Ursula Schaufler, Rector's Warden; Christie Kwait, Office Administrator; Richard Earley, Accounting Warden; Janet Martin, Stewardship and Youth Leader; David Martin, Warden

St. Francis-in-the-Fields, Sugartown

689 Sugartown Road, Malvern, PA 19355

610-647-0130

The Rev. Kevin A. Dellaria, Rector; David Culver, Rector's Warden; Jim Crowley, Accounting Warden; Laura Ackerman, Christian Education Administrator; Connie Scanga, Stewardship; Jan Pizarro, Outreach Chair; Judy Culver, Youth Leader; Diane Faison, Parish Administrator

St. Gabriel's Church

101 E. Roosevelt Blvd., Philadelphia, PA 19120

215-329-3807

The Rev. Carol R. Anthony, Vicar; The Rev. Dr. Joseph G. Schaller, Assisting Priest; Edna Williams, Parish Administrator

St. George St. Barnabas Church

520 S. 61st Street, Philadelphia, PA 19143
215-747-2605

The Rev. Hentzi D. Elek, Rector; Paula Clark, Parish Administrator; Kurt Williams, Sr., Senior Warden; Lana Moore-Dillon, Treasurer

St. James Church, Collegeville

3768 Germantown Pike, Collegeville, PA 19426
610-489-7564

The Rev. William M. Sowards, Rector; Lisa Reinhardt, Parish Administrator; Christopher Exley, Stewardship

St. James' Church, Downingtown

409 East Lancaster Avenue, Downingtown, PA 19335
610-269-1774

The Rev. John Symonds, Rector; Luann McIlvaine, Parish Administrator; Timothy Gemmell, Senior Warden; Robert Deitcher, Junior Warden

Church of St. James the Greater, Bristol

225 Walnut Street, Bristol, PA 19007
215-788-2228

The Rev. Marlee R. Norton, Rector; Denise Ciambrello, Junior Warden

Church of St. James, Kingsessing

6838 Woodland Avenue, Philadelphia, PA 19142
215-727-5265

The Rev. George O. Master, 2nd, Rector; Francella Wisner, Vestry; Renee Horn, Parish Administrator; Donald Hamlin, Accounting Warden; Melinda Rahm, Christian Education Administrator; John Boyle, Stewardship

St. James' Church, Langhorne

330 South Bellevue Avenue, Langhorne, PA 19047
215-757-3766

The Rev. Barbara A. Kelley, Rector

St. James' Church, Prospect Park

732 11th Avenue, Prospect Park, PA 19076-1313
610-461-6698

Keith Buckmaster, Youth Leader; Gay Murray, Rector's Warden; Joanne Burns, Secretary

St. John's Church, Compass

1520 W. King's Highway, Gap, PA 17527-9007
717-442-4302

The Rev. Dr. Nina George-Hacker, FHC, Rector; Janice Tindall, Church Administrator; Donna Woods, Parish Administrator; Reid Heeren, Rector's Warden

St. John's Church, Concord

576 Concord Road, Glen Mills, PA 19342

610-459-2994

The Rev. Dr. John T. Sorensen, Rector; The Rev. Jill LaRoche Wikel, Assistant Priest; Jane L. Russell, Parish Administrator; Christopher Battin, Youth Leader; Karen Donnelly, Rector's Warden; Burt Blackburn, Vestry Warden and Mission-Outreach Chair; Margaret Hatcher, Christian Education Administrator; Jack Donnelly, Treasurer; Maria Warlow, Vestry Clerk

Church of St. John the Evangelist, Essington

16 W. Third Street, Essington, PA 19029

610-521-3612

The Rev. Z. Mark Smith, Rector

St. John's Church, Huntingdon Valley

1309 Welsh Road, Huntingdon Valley, PA 19006

215-947-3212

The Rev. Eric Bond, Rector; Tamara Zurakowski, Rector's Warden; Gray Safford, Accounting Warden; Elizabeth Nettleton, Christian Education Administrator and Youth Leader; Bryan Wood, Stewardship; Elizabeth Work, Outreach Chair; Roxanne Walter, Parish Administrator

St. John's Church, Lower Merion

404 Levering Mill Road, Bala Cynwyd, PA 19004

610-664-4517

The Rev. Frank J. Wallner, Rector; David Russell, Rector's Warden; William Bostard, Accounting Warden; Dawn Stewart, Christian Education Administrator; Jeanne Adams, Outreach Chair

St. John's Church, Norristown

23 East Airy Street, Norristown, PA 19401

610-272-4092

Church of St. Jude and the Nativity, Lafayette Hill

203 Germantown Pike, Lafayette Hill, PA 19444

610-941-6666

The Rev. Judith B. Meckling, Priest-in-Charge; Michele Foley, Parish Administrator; Daniel Ronca, Esq., Rector's Warden; Andrea Mumper, Property Warden; Jo Ann Fricker, Accounting Warden; Titi Lakeru-Rivers, Vestry & Communications; Natalie Castro, Vestry & Executive Committee

Memorial Church of St. Luke, Bustleton

1946 Welsh Road, Philadelphia, PA 19115-4654

215-969-3645

The Rev. Timothy L. Griffin, Rector; Carol Mitchell, Church Secretary

Church of St. Luke and the Epiphany

330 South 13th Street, Philadelphia, PA 19107

215-732-1918

The Rev. Rodger C. Broadley, Rector; Linda Boyce, Parish Administrator; David Sims, Rector's Warden; Richard Dickson, Accounting Warden

St. Luke's Church, Germantown

5421 Germantown Avenue, Philadelphia, PA 19144-2223

215-844-8544

The Rev. David J. Morris, Priest Associate; Dina L. Harvey, Administrative Assistant

St. Luke's Church, Newtown

100 E. Washington Avenue, Newtown, PA 18940-1980

215-968-2781

The Rev. Ernest A. Curtin, Jr., Priest-in-Charge; Susan Bello, Parish Administrator; Perry Warren, Rector's Warden; Robin Connell, Stewardship; Janet Neiss, Outreach Chair; Rachel Matus, Youth Leader

St. Mark's Church, Frankford

4442 Frankford Avenue, Philadelphia, PA 19124

215-535-0635

The Rev. Jonathan N. Clodfelter, Rector; The Rev. Philip Geliebter, Deacon; Ivy Mae Horsfall, Parish Administrator; Diane A. DeMar, Rector's Warden

St. Mark's Church, Honey Brook

1040 Chestnut Tree Road, Honey Brook, PA 19344-0326

610-942-2365

The Rev. Marcia C. Wilkinson, Priest-in-Charge; Donna Woods, Church Secretary; Marilyn Bremer, Junior Warden; Dick Phipps, Vestry; Dorothy Stauffer, Vestry; Ray Woods, Vestry; John Macomber, Vestry; Robert Schultz, Senior Warden; Robert Shingle, Vestry; Frank Weaver, Vestry; Sandy Shaffer, Senior Warden; Bill Bremer, Accounting Warden

St. Mark's Church, Philadelphia

1625 Locust Street, Philadelphia, PA 19103

215-735-1416

The Rev. Sean E. Mullen, Rector; The Rev. Nora Johnson, Priest Associate; The Rev. Nicholas B. Phelps, Honorary Assistant; The Rev. Erika L. Takacs, Assistant; The Rev. Joseph N. Wildsmith, Assistant; Kent John Pope, Outreach Chair

Church of St. Martin-in-the-Fields, Chestnut Hill

8000 St. Martin's Lane, Philadelphia, PA 19118

215-247-7466

The Very Rev. Jarrett Kerbel, Rector; The Rev. Carol Duncan, Deacon; The Rev. Anne Thatcher, Associate for Formation; Natalee Hill, Parish Administrator; Pam Hill, Rector's

Warden; Bob Allen, Accounting Warden; Kate Maus, Outreach Chair; Barbara Dundon, Vestry

St. Martin's Church, Radnor

400 King of Prussia Road, Radnor, PA 19087
610-688-4830

The Rev. Christopher M. Bishop, Priest-in-Charge; Maggie O'Malley, Parish Administrator; Donna Linder, Christian Education Administrator; Ruth Hauff, Parish Administrator

St. Mary's Church, Ardmore

36 Ardmore Avenue, Ardmore, PA 19003
610-649-1486

The Rev. Michael Giansiracusa, Rector; Susan Furst, Parish Administrator; Dianne Williams, Rector's Warden; Betsey Useem, Stewardship; William A. Powell, Accounting Warden; Michael Finney, Outreach Chair; Kathryn Miani, Christian Education Administrator; Mike D'Antonio, Stewardship

St. Mary's Church, Cathedral Road

630 East Cathedral Road, Philadelphia, PA 19128
215-482-6300

The Rev. Peter M. Carey, Rector; Sharron Fisher, Parish Administrator; Stephen K. Zartarian, Rectors' Warden; Deborah Lomax Reid, People's Warden; Elizabeth B. Lowther, Accounting Warden; Barry J. Hartzell, Treasurer; Valerie J. James, Secretary

St. Mary's Church, Chester

Seventh & Edward Streets, Chester, PA 19016
610-874-8565

The Very Rev. Deirdre Whitfield, Rector; Jeanette Walker-Cosby, Parish Administrator; Ruby J. Benson, Rector's Warden; Lucille Anderson, Accounting Warden and Stewardship; Gloria Jean Jackson, Outreach Chair; Blanche Price, Youth Leader

St. Mary's Church, Hamilton Village

3916 Locust Walk, Philadelphia, PA 19104-6152
215-386-3916

The Rev. Mariclaire Partee Carlsen, Rector; Scott Wilds, Accounting Warden; Sara Forrest, Christian Education Administrator; Claudia Crane, Stewardship; Katie Davenport, Campus Minister at Penn; Lawrence Mullen, Parish Administrator

St. Mary's Church, Philadelphia

1831 Bainbridge Street, Philadelphia, PA 19146
215-985-0360

Robert Bryd, Senior Warden; Richard Dixon, Junior Warden; Jacqueline Jefferson, Parish Life; Charlotte Miles, Secretary; Jonathan Purnell, Treasurer

St. Mary's Church, Wayne

104 Louella Avenue, Wayne, PA 19087

610-688-1313

The Rev. Joseph K. Smith, Rector; Virginia Gardiner, Parish Administrator; Nicole Mieritz, People's Warden; Toni Hoffacker, Outreach Chair

St. Matthew's Church, Maple Glen

919 Tennis Avenue, Maple Glen, PA 19002-8069

215-646-4092

The Rev. David S. Robinson, Rector; The Rev. James Walton, Assistant Rector; Tim John, Rector's Warden; Carolyn Bedics, Accounting Warden; Lynn Robinson, Christian Education Administrator; Christine Strittmatter, Stewardship; Ann Petrucci, Parish Administrator

St. Michael's Church, Yeadon

813 Longacre Blvd., Yeadon, PA 19050

610-259-7871

The Rev. Jordan Casson, Rector; Keeja Moore-Brown, Parish Administrator; Brenda Watson, Rector's Warden; Sandra B. Colson, Accounting Warden; Helen Gilmore, People's Warden

St. Paul's Church, Chester

301 East 9th Street, Chester, PA 19013

610-872-5711

The Rev. Z. Mark Smith, Priest-in-Charge; The Rev. Marjorie Oughton, Deacon; Cynthia Houpt, Parish Secretary

St. Paul's Church, Chestnut Hill

22 East Chestnut Hill Avenue, Philadelphia, PA 19118-2715

215-242-2055

The Rev. E. Clifford Cutler, Rector; The Rev. Robert M. Davidson, Deacon; Virginia Emlen, Parish Administrator

St. Paul's Church, Doylestown

84 East Oakland Avenue, Doylestown, PA 18901-4647

215-348-5511

The Rev. Daniel T. Moore, Rector; George Achilles, Rector's Warden; Angela Stoots, Parish Administrator; Kay Johnson, Accounting Warden; Colleen Mancilla, Christian Education Administrator; Steve Rubenstein, Outreach Chair and Youth Leader; Katherine Frey, Youth Leader

St. Paul's Church, Elkins Park

7809 Old York Road, Elkins Park, PA 19027

215-635-4185

The Very Rev. Paul D. Reid, Rector

St. Paul's Church, Exton

1105 East Lincoln Highway, Exton, PA 19341
610-363-2363

The Rev. D. Maxine Maddox Dornemann, Rector; Josef Choc, Youth Leader; Paul Getman, Accounting Warden and Stewardship; Stephanie McSwain, Christian Education Administrator; Kurt Mislick, Youth Leader; Susan Mislick, Youth Leader; Jane Choc, Youth Leader; Paula Brandl, Parish Secretary; Miranda Hodgkins, Rector's Warden; Anita Bailey, Parish Administrator

St. Paul's Church, Levittown

89 Pinewood Drive, Levittown, PA 19054
267-585-3945

The Rev. Sean C. Slack, Priest-in-Charge; Jean Laino, Parish Administrator; Jean Laino, Rector's Warden

St. Paul's Church, Oaks

126 Black Rock Road, Oaks, PA 19456
610-650-9336

The Rev. Daniel K. Olsen, Rector; Barbara Kofeldt, Parish Secretary

St. Peter's Church In the Great Valley

2495 Saint Peter's Road, Malvern, PA 19301
610-644-2261

The Rev. Abigail Crozier Nestlehutt, Rector; The Rev. Dr. Kyle Babin, Assistant; Susan House, Parish Administrator; Lynn Mander, Rector's Warden; Peter Kreek, Accounting Warden; Debi Lynch, Christian Education Administrator; Charlene Hanbury, Stewardship; Helen Ockenden, Outreach Chair; Abby LeGendre, Youth Leader; Pete Duncan, Communications; Tammy Kraig, Senior Warden

St. Peter's Church, Glenside

654 North Easton Road, Glenside, PA 19038
215-887-1765

The Very Rev. Emily Richards, Rector; The Rev. Patricia Rubenstein, Deacon; Michael Sayer, Parish Administrator; David Mosteller, Youth Leader; George Luskus, Rector's Warden; Dianne Barnes, Christian Education Administrator; Timothy McDermott, Stewardship

St. Peter's Church, Philadelphia

313 Pine Street, Philadelphia, PA 19106
215-925-5968

The Rev. Claire M. Nevin-Field, Rector; The Rev. Sean Lanigan, Associate Rector; Kate Randall, Parish Administrator; Greg Duffy, Youth Leader; Claudia Stowers, Rector's Warden; Peggy Hatch, Program Budget Committee; Jay Hummel, Vestry

St. Peter's Church, Phoenixville

121 Church Street, Phoenixville, PA 19460
610-933-2195

The Very Rev. Koshy Mathews, Rector; The Rev. Joseph B. Dietz, Deacon Assistant;
The Rev. David W. Hyatt, Assistant Priest; Judith Dougherty, Parish Administrator

St. Philip's Church, New Hope

10 Chapel Road, New Hope, PA 18938-1006
215-862-5782

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Diocese of Pennsylvania
Annual Parochial Reports Summary

-
- **Parish Financial Statistics**
- **Vital Statistics on Parish Membership**

(Status as of March 1, 2018)

Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2016

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Abington	St Annes Episcopal Church	270,954	283,772	360,462	283,772	12,438	98,136	369,897
Ambler	Trinity Episcopal Church	263,080	439,988	464,131	468,444	24,375	16,599	475,043
Andalusia	Church of the Redeemer (2015)	7,432	42,159	42,159	38,144	2,585	0	38,144
Ardmore	Nevil Memorial Ch of St George	170,540	368,005	421,901	355,892	15,427	52,111	409,253
Ardmore	St Marys Episcopal Church	286,212	494,594	549,791	483,474	40,000	125,524	598,998
Aston	Resurrection Episcopal Church, Rockdale	114,658	165,422	165,422	168,216	8,876	24,372	192,588
Bala Cynwyd	Church of St Asaphs (2015)	276,372	381,984	381,984	16,524		457,980	460,756
Bala Cynwyd	St Johns Episcopal Church	74,701	206,694	206,694	238,629	8,961	41,123	268,766
Blue Bell	St Dunstons Episcopal Church	48,511	98,198	103,296	75,479	8,935	26,406	101,885
Boothwyn	Trinity Episcopal Church	143,201	224,786	229,786	174,777	5,937	39,115	213,892
Bridgeport	Christ Episcopal Church (2015)	7,361	27,546	197,646	27,098	5,097	9,590	36,688
Bristol	St James Church Episcopal	34,465	88,236	92,376	92,430	4,423	7,370	97,074
Bryn Mawr	Church of the Redeemer	1,106,061	1,631,898	2,946,224	1,647,461	66,853	622,573	2,163,605
Buckingham	Trinity Episcopal Church	270,645	297,578	363,449	302,999	14,202	78,918	383,181
Chester	St Marys Episcopal Church	26,735	26,735	30,735	21,270	2,715	7,700	25,470
Chester	St Pauls Episcopal Church	42,962	157,735	197,957	158,831	8,326	46,754	198,357
Clifton Heights	St Stephen Episcopal Church	52,848	104,379	113,090	97,136	6,985	2,916	97,136
Coatesville	The Church of the Trinity	137,561	159,921	186,476	159,921	7,819	40,386	200,958
Collegeville	St James Church Perkiomen	250,952	326,172	845,832	293,763	15,923	122,156	397,340
Conshohocken	Calvary Episcopal Church (2015)	17,414	20,570	20,570	20,570	10,535	0	20,570
Downingtown	St James Episcopal Church	225,860	316,187	356,575	363,054	19,232	135,529	497,901
Doylstown	St Pauls Episcopal Church	270,523	395,503	419,089	306,763	17,842	19,591	328,110
Drexel Hill	Incarnation Holy Sacrament Episcopal	94,964	181,371	187,470	179,438	8,110	6,510	187,787
Drexel Hill	The Church of the Holy Comforter	133,399	254,099	254,244	267,490	12,309	1,134	267,870
Elkins Park	St Pauls Episcopal Church (2015)	113,109	187,250	252,954	194,347	500	77,344	260,051
Essington	Church of St John the Evangelist	46,067	56,029	69,669	64,309	3,583	9,332	75,250
Exton	St Pauls Episcopal Church	208,478	307,089	344,874	295,379	12,634	31,139	326,518
Fallsington	All Saints Episcopal Church	19,593	48,921	48,921	48,157	3,428	4,683	52,840
Fort Washington	St Thomas Church Whitmarsh	1,452,393	1,585,305	1,935,139	1,579,393	66,855	5,172,270	6,639,830

Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2016

City	Congregation	Plate & Pledge Income	REVENUE		EXPENSE			
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Gap	St Johns Episcopal Church	110,000	138,000	138,000	135,000	11,300	4,500	135,000
Gladwyne	St Christophers Church	539,169	613,924	705,357	710,963	44,800	120,274	771,692
Glen Mills	St Johns Episcopal Church (2015)	283,094	397,595	456,306	395,611	19,508	46,762	441,173
Glenmoore	St Andrews Episcopal Church	321,356	346,155	352,980	350,602	21,527	38,116	365,818
Glenside	St Peters Episcopal Church	199,501	280,390	412,791	314,137	14,006	9,703	333,229
Harleysville	The Church of the Holy Spirit	391,403	412,618	430,897	405,466	22,702	1,650	412,150
Harboro	Church of the Advent	179,874	187,409	208,438	206,707	10,110	20,598	223,999
Hilltown	Good Shepherd Epis Church	107,099	142,233	142,233	126,669	7,256	157	126,669
Honey Brook	St Marks Church	52,404	79,836	140,799	97,571	4,640	58,307	159,655
Hulmeville	Grace Episcopal Church	74,900	145,913	145,913	157,271	10,376	2,711	157,271
Huntingdon Valley	St John's Episcopal Church	37,999	69,895	69,895	93,944	300	0	93,944
Jenkintown	Church of Our Saviour	83,498	187,619	196,523	263,825	8,675	105,541	372,906
Kennett Square	Church of the Advent	626,566	814,256	975,660	778,107	40,505	64,550	828,030
King Of Prussia	Trinity Church Gulph Mills (2015)	150,527	170,417	325,417	170,857	12,632	2,000	170,857
Lafayette Hill	Church of St Jude & the Nativity	56,628	116,884	119,621	125,166	455	45	125,736
Langhorne	St James Episcopal Church	206,503	227,350	240,799	207,887	13,772	7,172	216,009
Lansdale	Holy Trinity Church	51,545	93,320	93,513	89,673	4,115	1,981	91,654
Levittown	St Pauls Episcopal Church	27,106	72,520	72,520	80,976	2,434	0	80,976
Lower Gwynedd	Church of the Messiah	540,317	725,895	765,575	756,345	43,462	34,362	763,084
Malvern	St Francis in the Fields	359,518	364,653	383,544	342,322	23,871	44,873	381,135
Malvern	St Peters Church in the Great Valley	443,078	576,300	681,063	572,067	23,276	73,336	656,702
Maple Glen	St Matthews Episcopal Church	396,508	517,513	529,513	475,716	27,916	37,617	502,929
Media	Christ Episcopal Church	325,856	393,820	431,153	395,092	25,000	25,734	422,100
Morrisville	Episcopal Church of the Incarnation	104,710	150,074	168,998	151,370	7,075	1,677	153,047
New Hope	St Philips Episcopal Church	108,116	108,116	108,116	103,683	4,583	100,000	104,583
Newtown	St Lukes Church	243,121	291,634	291,634	303,959	15,780	28,441	333,823
Newtown Square	St Albans Church	125,317	222,560	224,180	168,144	6,957	960	169,588
Norristown	All Saints Episcopal Church (2015)	154,725	192,130	204,082	199,414	9,545	7,425	207,199
Norristown	St Augustine of Hippo Church (2015)	18,564	39,010	52,350	46,400	1,340	16,264	59,094

Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2016

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Norwood	St Stephen Episcopal Church	92,620	112,752	133,745	122,985	8,664	0	123,098
Oaks	St Pauls Episcopal Church	164,710	244,938	292,706	240,341	10,965	10,610	265,700
Oreland	St Philip in the Fields (2015)	111,690	181,690	186,656	183,294	7,000	16,299	198,338
Oxford	St Christophers Episcopal Church	150,588	156,520	501,290	181,747	7,715	160,452	339,723
Paoli	Church of the Good Samaritan	1,815,395	2,067,448	2,832,552	2,057,338	111,160	921,128	2,767,391
Parkesburg	Church of the Ascension	83,294	85,664	88,051	81,376	6,449	777	81,782
Philadelphia	All Saints Church (Riawnhurst)	37,640	95,481	96,566	101,973	7,020	4,420	106,393
Philadelphia	All Saints Church (Torresdale)	102,908	597,344	624,029	545,632	23,827	181,308	721,625
Philadelphia	Calvary St Augustine Church	132,475	188,225	254,225	190,796	16,058	848	193,233
Philadelphia	Cathedral Church of Our Saviour	166,642	678,240	692,423	812,184	31,043	18,780	812,184
Philadelphia	Christ Church	512,751	811,840	2,872,866	810,151	63,579	2,572,173	3,365,539
Philadelphia	Christ Church & St Michaels Church (2015)	85,895	100,690	100,690	175,622	3,259	30,472	206,516
Philadelphia	Church of St John the Free (2015)	31,765	35,691	61,836	43,973	2,092	4,562	68,535
Philadelphia	Church of St Luke & the Epiphany	276,034	499,535	574,422	541,519	34,600	17,725	572,901
Philadelphia	Church of St Martin in the Fields	666,491	1,041,195	1,215,399	1,081,181	39,788	263,239	1,264,160
Philadelphia	Church of the Annunciation (2015)	29,996	105,496	107,351	106,811	4,600	28,135	134,587
Philadelphia	Emmanuel/Resurrection Episcopal Ch	67,070	134,263	164,508	152,202	8,087	1,961	154,600
Philadelphia	George W South Ch of Advocate (2015)	58,642	265,056	265,056	511,094	16,879	205,873	654,862
Philadelphia	Gloria Dei Episcopal Church	50,012	291,537	292,047	289,672	13,115	5,619	294,274
Philadelphia	Grace Church and the Incarnation	23,513	161,717	226,758	9,636	9,636	58,127	67,763
Philadelphia	Grace Epiphany Church	120,648	194,540	302,001	169,279	9,780	2,793	177,153
Philadelphia	Holy Apostles and the Mediator	67,069	207,457	220,448	241,462	13,175	7,693	249,591
Philadelphia	Holy Innocents St Pauls Church	56,112	186,481	186,950	214,262	9,878	53,600	265,887
Philadelphia	House of Prayer	54,989	54,989	54,989	1,604	1,504	9,584	11,188
Philadelphia	La Iglesia de Christo y San Ambrosio (2015)	24,578	76,522	76,522	75,654	1,809	0	75,654
Philadelphia	Memorial Church of St Luke	87,164	158,470	161,601	171,240	8,922	18,443	186,026
Philadelphia	Memorial Church of the Good Shepherd	120,578	295,797	296,095	283,390	13,601	12,550	294,220
Philadelphia	St Albans Church Roxborough	53,914	146,908	150,587	126,791	7,285	6,484	129,791
Philadelphia	St Andrew & St Monica Church (2015)	192,290	194,338	234,961	239,002	8,557	4,914	240,891

Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2016

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Philadelphia	St Andrews in the Field Church	41,190	91,710	91,855	84,329	6,147	1,100	84,474
Philadelphia	St Clements Church (2015)	94,626	675,445	675,445	675,355	28,092	21,950	703,355
Philadelphia	St Davids Episcopal Church	28,295	62,239	62,354	63,039	3,600	3,248	66,172
Philadelphia	St Dismas Episcopal Mission (2015)	10	2,510	2,510	2,500		0	2,500
Philadelphia	St Gabriels Episcopal Church	40,311	44,771	67,212	47,082	3,312	0	47,082
Philadelphia	St George & St Barnabas (2015)	83,199	190,878	190,878	128,478	7,294	1,070	129,916
Philadelphia	St James of Kingsessing Episcopal Ch (2015)	83,381	227,854	227,854	235,076	9,535	75	235,076
Philadelphia	St Lukes Church Germantown	187,623	685,404	708,002	700,367	37,967	76,755	789,637
Philadelphia	St Marks Church Frankford	31,000	162,520	163,720	170,500	10,500	83,500	215,200
Philadelphia	St Marks Episcopal Church	498,500	913,653	944,694	930,034	48,523	255,115	1,140,004
Philadelphia	St Marys Church Cathedral Road (2015)	118,928	219,589	531,857	336,540	28,281	210,195	532,690
Philadelphia	St Marys Church Hamilton Village	99,841	250,220	326,412	250,220	12,282	22,695	273,544
Philadelphia	St Marys Episcopal Church	1,000	41,491	101,491	2,688	500	60,000	62,688
Philadelphia	St Pauls Church Chestnut Hill	678,451	969,737	1,162,907	1,241,450	36,841	117,981	1,344,787
Philadelphia	St Peters Episcopal Church	507,402	783,793	793,539	822,617	64,332	22,116	830,783
Philadelphia	St Simon the Cyrenian Church	72,578	121,628	165,160	145,701		51,940	195,051
Philadelphia	St Stephens Church (2015)	22,732	252,558	252,558	244,660	9,656	10,000	254,660
Philadelphia	St Timothy Episcopal Church	115,529	384,481	430,708	375,432	23,354	65,578	430,708
Philadelphia	The African Epis Ch of St Thomas	685,767	793,736	793,736	737,204	53,772	7,220	737,204
Philadelphia	The Church of the Holy Trinity	226,487	836,842	918,347	835,731	31,000	98,553	917,236
Philadelphia	Trinity Church Oxford	95,914	164,494	165,334	239,989	18,315	257,305	496,411
Philadelphia	Trinity Memorial Church	82,263	297,771	367,578	319,769	15,000	51,777	366,173
Phoenixville	St Peters Episcopal Church	268,298	295,710	369,888	274,003	16,816	79,758	351,961
Pottstown	Christ Episcopal Church	149,462	181,741	830,260	173,583	10,000	217,199	463,146
Prospect Park	St James Church Episcopal	68,410	83,890	87,927	72,907	8,427	16,571	89,078
Quakertown	Emmanuel Episcopal Church	43,033	48,113	48,113	53,030	2,190	312	53,030
Radnor	St Martins Church (2015)	159,216	249,398	278,713	237,837	8,678	9,985	261,116
Ridley Park	Christ Church Episcopal	177,061	419,578	562,470	439,283	17,245	111,283	546,566

Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2016

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Rockledge	Memorial Ch of the Holy Nativity	154,800	257,789	284,914	307,253	8,500	65,083	372,336
Rosemont	The Church of the Good Shepherd (2015)	113,628	255,252	255,252	259,699	21,161	69,270	328,369
Royersford	Church of the Epiphany	97,927	116,639	133,196	147,569	5,749	8,799	157,323
Solebury	Trinity Episcopal Church	469,091	498,182	512,104	471,372	22,500	25,789	489,454
Southampton	Church of the Redemption	93,585	154,033	157,666	154,045	10,010	75	154,379
Springfield	Church of the Redeemer	143,919	216,001	287,852	276,710	16,085	62,331	337,146
Swarthmore	Trinity Church	356,167	482,664	486,263	478,102	34,585	10,904	479,139
Valley Forge	Washington Memorial Chapel	726,015	835,664	1,117,257	783,314	35,176	132,100	914,759
Villanova	Christ Episcopal Church	192,623	330,729	730,729	355,974	21,248	55,646	405,222
Wayne	St David Episcopal Church	2,773,877	3,478,010	3,824,791	2,458,051	229,844	416,068	2,743,985
Wayne	St Marys Episcopal Church	337,653	489,587	734,586	507,359	24,623	602,756	1,104,143
West Chester	The Church of the Holy Trinity (2015)	325,260	612,754	1,140,995	498,777	18,082	145,502	646,774
Wrightstown	Church of the Holy Nativity	88,866	108,475	115,813	115,000	5,415	35,113	150,501
Wyncote	All Hallows Episcopal Church	139,360	358,539	561,175	345,153	15,468	227,299	564,688
Wynnewood	All Saints Episcopal Church (2015)	224,690	339,565	339,565	360,933	18,776	16,120	360,933
Wynnewood	Church of the Holy Apostles (2015)	131,940	236,478	295,189	227,353	19,019	58,481	284,436
Yardley	St Andrews Church Episcopal	276,239	365,650	409,580	333,811	20,285	114,352	455,045
Yeadon	St Michaels Episcopal Church (2015)	74,923	74,923	74,923	77,631	2,698	500	77,631
Total		29,304,596	44,989,677	56,907,488	44,407,825	2,393,753	16,650,055	59,915,926

Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2016

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Firebrands	16 yrs and Older	Under 16 Years	Confirmed or Received
Abington	St Annes Episcopal Church	490	352	15	162	104	0	7	0
Ambler	Trinity Episcopal Church	525	521	10	151	170	0	14	0
Andalusia	Church of the Redeemer (2015)	53	38	0	15	34	0	0	0
Ardmore	Nevil Memorial Ch of St George	382	266	0	99	108	2	0	0
Ardmore	St Marys Episcopal Church	255	255	12	103	120	0	2	0
Aston	Resurrection Episcopal Church, Rockdale	112	14	0	60	0	0	3	6
Bala Cynwyd	Church of St Asaphs (2015)	318	285	14	95	1	1	3	0
Bala Cynwyd	St Johns Episcopal Church	121	121	0	47	0	1	0	4
Blue Bell	St Dunstons Episcopal Church	51	51	0	24	51	0	0	0
Boothwyn	Trinity Episcopal Church	160	160	12	130	47	2	15	10
Bridgeport	Christ Episcopal Church (2015)	20	20	0	10	49	0	0	2
Bristol	St James Church Episcopal	95	49	5	31	54	0	3	4
Bryn Mawr	Church of the Redeemer	2,335	1,287	1,048	274	108	3	14	27
Buckingham	Trinity Episcopal Church	370	370	30	113	51	0	1	15
Chester	St Marys Episcopal Church	91	74	0	33	52	0	1	0
Chester	St Pauls Episcopal Church	72	51	0	33	38	0	0	0
Clifton Heights	St Stephen Episcopal Church	123	123	10	56	85	0	3	0
Coatesville	The Church of the Trinity	116	88	18	53	50	0	0	0
Collegeville	St James Church Perkiomen	502	502	0	168	152	0	8	15
Conshohocken	Calvary Episcopal Church (2015)	120	51	0	20	51	0	5	2
Downingtown	St James Episcopal Church	441	360	72	136	141	0	6	12
Doylestown	St Pauls Episcopal Church	661	435	0	94	101	0	3	0
Drexel Hill	Incarnation Holy Sacrament Episcopal	280	260	0	64	61	0	8	10
Drexel Hill	The Church of the Holy Comforter	253	146	16	86	85	0	5	4
Elkins Park	St Pauls Episcopal Church (2015)	205	142	2	62	82	0	6	0
Essington	Church of St John the Evangelist	159	84	0	33	89	1	0	0
Exton	St Pauls Episcopal Church	468	468	5	114	94	0	12	0
Fallsington	All Saints Episcopal Church	38	0	0	21	46	0	0	0
Fort Washington	St Thomas Church Whitemarsh	1,380	1,035	949	280	196	0	10	17
Gap	St Johns Episcopal Church	95	82	9	49	52	0	2	0
Gladwyne	St Christophers Church	674	423	0	113	85	0	4	12
Glen Mills	St Johns Episcopal Church (2015)	594	464	0	141	151	2	6	0
Glenmoore	St Andrews Episcopal Church	313	252	2	118	105	0	6	21
Glenside	St Peters Episcopal Church	412	412	0	118	56	0	4	0

Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2016

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Financiers	16 yrs and Older	Under 16 Years	Confirmed or Received
Harleysville	The Church of the Holy Spirit	676	658	59	211	109	0	2	0
Harboro	Church of the Advent	242	242	6	72	101	0	1	2
Hilltown	Good Shepherd Epis Church	104	104	6	56	53	0	0	0
Honey Brook	St Marks Church	64	64	21	48	49	1	0	1
Hulmeville	Grace Episcopal Church	98	93	28	49	50	0	1	2
Huntingdon Valley	St John's Episcopal Church	67	42	0	30	52	0	0	5
Jerkintown	Church of Our Saviour	91	65	0	33	51	0	0	0
Kennett Square	Church of the Advent	706	706	0	194	149	0	17	19
King Of Prussia	Trinity Church Gulph Mills (2015)	217	133	12	70	107	0	3	6
Lafayette Hill	Church of St Jude & the Nativity	76	69	6	35	50	0	1	3
Langhorne	St James Episcopal Church	251	182	28	88	153	0	3	0
Lansdale	Holy Trinity Church	177	153	65	46	50	0	1	5
Levittown	St Pauls Episcopal Church	56	52	9	38	43	0	6	0
Lower Gwynedd	Church of the Messiah	650	650	10	145	105	0	7	6
Malvern	St Francis in the Fields	405	405	11	141	89	1	0	0
Malvern	St Peters Church in the Great Valley	503	490	145	170	139	2	7	3
Maple Glen	St Matthews Episcopal Church	603	587	3	208	158	0	6	19
Media	Christ Episcopal Church	412	412	7	129	97	0	4	4
Morrisville	Episcopal Church of the Incarnation	118	81	2	48	50	1	0	0
New Hope	St Philips Episcopal Church	164	164	0	86	105	0	2	0
Newtown	St Lukes Church	379	379	10	157	117	0	4	0
Newtown Square	St Albans Church	75	75	1	38	48	1	0	0
Norristown	All Saints Episcopal Church (2015)	174	174	18	70	102	0	1	5
Norristown	St Augustine of Hippo Church (2015)	139	64	5	26	48	0	1	0
Norwood	St Stephen Episcopal Church	140	140	0	53	102	2	9	8
Oaks	St Pauls Episcopal Church	95	93	27	52	81	0	0	0
Oreland	St Philip in the Fields (2015)	118	71	2	33	46	0	0	3
Oxford	St Christophers Episcopal Church	274	134	9	82	99	0	3	0
Paoli	Church of the Good Samaritan	1,064	723	99	458	208	2	22	11
Parkesburg	Church of the Ascension	103	103	3	88	99	1	2	2
Philadelphia	All Saints Church (Rhawnhurst)	62	62	0	32	88	0	0	1
Philadelphia	All Saints Church (Torresdale)	399	399	0	111	51	1	8	6
Philadelphia	Calvary St Augustine Church	130	130	3	60	52	0	1	0
Philadelphia	Cathedral Church of Our Saviour	213	201	12	103	54	1	1	0

Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2016

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Full-time	16 yrs and Older	Under 16 Years	Confirmed or Received
Philadelphia	Christ Church	528	479	49	175	93	2	16	26
Philadelphia	Christ Church & St Michaels Church (2015)	224	224	0	30	0	0	3	0
Philadelphia	Church of St John the Free (2015)	51	51	20	30	39	4	0	0
Philadelphia	Church of St Luke & the Epiphany	224	220	30	130	93	0	0	0
Philadelphia	Church of St Martin in the Fields	879	879	15	304	168	0	6	0
Philadelphia	Church of the Annunciation (2015)	99	0	0	25	51	0	0	0
Philadelphia	Emmanuel/Resurrection Episcopal Ch	101	91	6	57	52	0	10	5
Philadelphia	George W South Ch of Advocate (2015)	75	0	5	25	50	0	0	0
Philadelphia	Gloria Dei Episcopal Church	169	129	6	60	52	0	9	0
Philadelphia	Grace Church and the Incarnation	66	45	21	33	51	0	0	0
Philadelphia	Grace Epiphany Church	156	96	20	34	93	0	2	4
Philadelphia	Holy Apostles and the Mediator	256	241	0	59	0	1	6	2
Philadelphia	Holy Innocents St Pauls Church	154			0				0
Philadelphia	House of Prayer	98	28	0	20	0	0	0	0
Philadelphia	La Iglesia de Christo y San Ambrosio (2015)	2,313	2,313	0	197	52	5	33	33
Philadelphia	Memorial Church of St Luke	138	132	4	65	51	1	0	1
Philadelphia	Memorial Church of the Good Shepherd	101			0				0
Philadelphia	St Albans Church Roxborough	158	61	5	40	88	0	4	2
Philadelphia	St Andrew & St Monica Church (2015)	184	172	1	128	58	0	2	4
Philadelphia	St Andrews in the Field Church	117	81	0	27	52	0	0	3
Philadelphia	St Clements Church (2015)	129	46	25	85	134	1	0	0
Philadelphia	St Davids Episcopal Church	48	40	8	23	0	0	0	0
Philadelphia	St Dismas Episcopal Mission (2015)	20	0	0	20	0	0	0	0
Philadelphia	St Gabriels Episcopal Church	138	121	22	48	50	0	4	0
Philadelphia	St George & St Barnabas (2015)	183	102	7	78	0	0	2	8
Philadelphia	St James of Kingsessing Episcopal Ch (2015)	221	102	3	78	102	0	10	2
Philadelphia	St Lukes Church Germantown	441	441	0	200	0	0	5	6
Philadelphia	St Marks Church Frankford	155	116	227	87	0	16	4	19
Philadelphia	St Marks Episcopal Church	445	277	111	257	158	1	25	6
Philadelphia	St Marys Church Cathedral Road (2015)	195	187	6	66	106	0	2	4
Philadelphia	St Marys Church Hamilton Village	213	165	70	55	52	0	1	0
Philadelphia	St Marys Episcopal Church	38	38	0	20	20	0	0	0
Philadelphia	St Pauls Church Chestnut Hill	291	269	0	242	34	0	8	0
Philadelphia	St Peters Episcopal Church	432	311	375	172	150	3	8	3

Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2016

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furchasts	16 yrs and Older	Under 16 Years	Confirmed or Received
Philadelphia	St Simon the Cyrenian Church	102	90	10	37	52	0	2	0
Philadelphia	St Stephens Church (2015)	21	21	16	10	51	0	0	0
Philadelphia	St Timothy Episcopal Church	310	227	2	73	103	0	0	0
Philadelphia	The African Epis Ch of St Thomas	1,051	820	50	295	53	4	13	0
Philadelphia	The Church of the Holy Trinity	443	260	0	147	112	0	15	6
Philadelphia	Trinity Church Oxford	148	148	10	42	91	0	3	0
Philadelphia	Trinity Memorial Church	91	91	0	35	49	0	1	0
Phoenixville	St Peters Episcopal Church	382	382	20	153	0	0	1	7
Pottstown	Christ Episcopal Church	301	135	0	84	101	0	2	4
Prospect Park	St James Church Episcopal	133	0	0	28	71	0	0	4
Quakertown	Emmanuel Episcopal Church	72	67	5	26	0	0	0	2
Radnor	St Martins Church (2015)	235	146	6	49	89	0	2	5
Ridley Park	Christ Church Episcopal	1,181	395	0	130	154	0	3	0
Rockledge	Memorial Ch of the Holy Nativity	281	281	0	113	113	0	9	7
Rosemont	The Church of the Good Shepherd (2015)	56	56	0	39	104	0	0	2
Royersford	Church of the Epiphany	112	80	0	44	89	0	3	1
Solebury	Trinity Episcopal Church	519	519	60	163	112	0	6	15
Southampton	Church of the Redemption	138	120	31	82	54	0	5	0
Springfield	Church of the Redeemer	350	302	38	56	90	1	4	0
Swarthmore	Trinity Church	249	239	10	152	133	0	1	5
Valley Forge	Washington Memorial Chapel	217	217	19	142	159	1	8	7
Villanova	Christ Episcopal Church	262	262	0	61	94	0	2	0
Wayne	St David Episcopal Church	3,418	0	0	598	196	3	40	46
Wayne	St Marys Episcopal Church	363	328	12	133	105	0	2	0
West Chester	The Church of the Holy Trinity (2015)	392	0	0	131	2	0	11	0
Wrightstown	Church of the Holy Nativity	56	53	8	24	51	0	0	5
Wyncote	All Hallows Episcopal Church	166	155	20	84	50	0	0	3
Wynnewood	All Saints Episcopal Church (2015)	149	78	71	88	107	2	0	0
Wynnewood	Church of the Holy Apostles (2015)	264	264	0	50	95	1	2	4
Yardley	St Andrews Church Episcopal	437	437	6	107	71	0	1	0
Yeadon	St Michaels Episcopal Church (2015)	69	49	1	35	0	0	0	0
Total		42,337	31,020	4,267	12,447	10,024	71	560	523

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