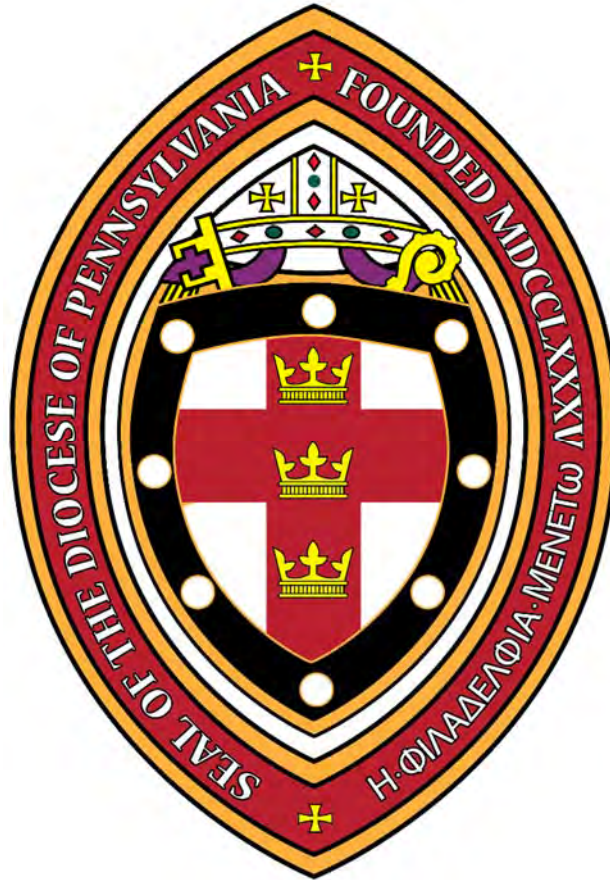


# DIOCESE OF PENNSYLVANIA



## Journal of the The 233rd Convention

*November 4 & 5, 2016*

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## DIOCESE OF PENNSYLVANIA

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*November 4 & 5, 2016*

*Bishop Diocesan:* The Rt. Rev. Daniel G. P. Gutiérrez

*Assisting Bishop:* The Rt. Rev. Edward Lee

*Assisting Bishop:* The Rt. Rev. Rodney R. Michel

*Dean of the Cathedral:* The Very Rev. Judith A. Sullivan

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*Treasurer:* James Pope

*Chancellor:* Mary Kohart, Esq.

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*Bucks Deanery:* The Very Rev. Michael Ruk

*Delaware Deanery:* The Very Rev. F. Michael Knight

*Merion Deanery:* The Very Rev. Ryan Whitley

*Montgomery Deanery:* The Very Rev. Emily Richards & The Very Rev. Paul Reid

*Pennypack Deanery:* The Very Rev. Jonathan Clodfelter

*Philadelphia Cathedral:* The Very Rev. Judith Sullivan

*Schuylkill Deanery:* The Very Rev. Martini Shaw

*Southwark Deanery:* The Very Rev. Donna Maree

*Valley Forge Deanery:* The Very Rev. Koshy Mathews

*Wissahickon Deanery:* The Very Rev. Jarrett Kerbel

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The Rev. Canon Nancy Deming, *Canon to the Ordinary for Congregational Development*

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Canon Jill Mathis, *Canon for Transition Ministry*

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Mrs. Jennie Paddy, *Accounts Payable Manager*



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Ms. Lindsay Barrett-Adler, *Associate for Young Adult Ministries*  
Mr. Roberto Morales-Velez, *Assistant for Operational Support and Sexton for Youth Ministry*  
Ms. Jan Berry Schroeder, *Interim Director of Family & Young Adult Ministries*  
Mr. Sean McCauley, *Property Manager*  
The Rev. Renee McKenzie-Hayward, *Chaplain, Lutheran Episcopal Campus Ministry at Temple University*  
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The Ven. Dr. Pamela Nesbit, *Archdeacon*  
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Mr. R. Alan Lindsay, *Executive Director, The Church Foundation*  
Ms. Lori Daniels, *Operations Manager, The Church Foundation*  
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Mr. Mark Klinger, *Assistant to the Canon to the Ordinary*  
Ms. Kristen Kelly, *Receptionist*  
Mr. Peter Moak, *Diocesan Archivist*

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The Rev. Kathryn Andonian  
The Rev. Kirk Berlenbach  
The Rev. Rodger Broadley  
The Rev. Koshy Mathews  
The Rev. Hillary Raining

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Mrs. Jane Cosby  
Mr. Christopher Hart  
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Mrs. Karen Lash, *Chair*  
Mr. Norman McCausland  
Mr. Kirk Muller  
Ms. Elizabeth Wendt

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Ms. Patricia Smith  
Mr. George Vosburgh  
The Rev. Deirdre Whitfield  
Ms. Patricia Smith  
The Rev. Deirdre Whitfield  
Mr. Paul Yaros

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*Executive Committee*

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The Rt. Rev. Rodney Michel, *Assisting Bishop*  
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*Brandywine Deanery*

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*Bucks Deanery*

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The Rev. Ernest Curtin, Jr.  
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Mr. George Vosburgh  
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*Montgomery Deanery*

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Mr. Warren Wanlund

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Mr. Peter Datos  
The Rev. Richard Robyn

*Schuylkill Deanery*

Mr. William Berry  
Mr. Richard Dill

*Southwark Deanery*

Mrs. Peggy Hatch  
The Rev. D. Joy Segal, *Executive Committee*  
Mrs. Jeanette Woehr



---

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Mr. Atlee Burpee  
The Rev. Sandra Etemad  
Mrs. Beverly Loftus

*Wissahickon Deanery*  
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Ms. R. Muriel Rains

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Mr. Everett Gillison, Esq.  
Mr. John Loftus  
The Rev. Joy Mills, M.Div  
The Rev. Joseph Schaller  
The Rev. Neale Secor

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**Lay**

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Ms. Judith Gran  
Ms. Nancy Iredale  
Mr. John Loftus  
Mr. Douglas Rorapaugh  
Mrs. Ruth Silver  
Mr. Douglas Sisk

**Clergy**

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The Rev. Robert Davidson  
The Rev. Dr. Daniell Hamby  
The Rev. Terrence Highland  
The Rev. Edward Shiley

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Mr. Norman McClave, *Church Foundation Representative*  
Mr. John Loftus, *Parochial Relations*  
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Mr. James Pope, *Treasurer*  
Canon Robert Rogers, Jr., *Staff*  
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Mr. Douglas Sisk, *Commission on Clergy Compensation & Employee Benefits Liaison*  
The Rev. Deirdre Whitfield, *Standing Committee Liaison*



### **Program Budget Committee**

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The Rev. Dennis Lloyd  
Mrs. Beverly Loftus  
Mr. Joseph Madison  
Mr. Norman McCausland  
Mr. Norman McClave  
Ms. Arlene McGurk  
Mr. Barry Norris  
Ms. Patricia Smith  
Mr. Paul Yaros

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The Rev. Carol Duncan  
Mrs. Marge Hannah  
The Rev. Ronald W. Lockhart, Sr., *Chair*  
Mrs. Sandra S. Lockhart, *Chair*  
The Rev. Alan Neale  
The Rev. Kyle St. Claire  
Mr. Christopher Whitney

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Ms. Jane Cosby  
Ms. Pam Darville  
The Rev. Hentzi Elek  
The Rev. Sandra Etemad  
The Rev. Renee McKenzie-Hayward, *Chair*  
Mrs. Mary Herring  
The Rev. Jarrett Kerbel  
Ms. Ayvane Osbourne  
Ms. Donna Peters  
Ms. Victoria Sicks  
Mrs. Martha Thomae

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Mrs. Mary Herring  
The Rev. Harriet Kollin  
Canon Jill Mathis  
The Rev. Renee McKenzie-Hayward  
The Rev. Dr. Sadie Mitchell  
The Rev. Timothy Safford





### **The Cathedral Chapter**

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Mr. Stephen Dittman  
Mr. Matt Hyde  
Ms. Jane Kamp  
Mr. Isaac Manning  
Mr. Norman McClave  
The Very Rev. Emily Richards  
The Very Rev. Martini Shaw  
The Rev. Timothy Steeves  
Ms. Nokomis Wood  
The Rev. Jose A. Diaz-Martinez  
The Rev. Gerald S. Collins  
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The Rev. Tim Safford, *Treasurer*  
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Mr. John Gillespie  
Mr. Carl Sheppard  
Mr. Mark Klinger

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The Rev. Daniel Hamby  
Mr. Frank Johnson  
The Rev. Karen Kaminskas  
Ms. Marilyn MacGregor  
Canon Jill Mathis  
The Rev. Mariclaire Partee Carlsen  
The Rev. Hillary Raining  
The Rev. Richard Robyn  
The Rev. Erika Takacs  
Ms. Marcia White  
The Rev. Jarrett Kerbel



The Rev. Michael Giansiracusa  
Ms. Anita Friday  
Mr. Todd Brown  
Mr. Andrew Phillips

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Ms. Mary Kohart, Esq., *Chancellor*  
Mr. Norman McCausland, *Liaison to Standing Committee*  
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Mr. Robert McLaughlin

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The Rev. D. Joy Segal  
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The Rev. Deirdre Whitfield  
The Rev. Ryan Whitley  
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The Rev. Beth Hixon  
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Mr. Jeff Wojciechowski (Montgomery Deanery)  
Mr. Ed Mahler (Montgomery Deanery)  
The Rev. Robert Davidson (Schuylkill Deanery)  
The Rev. Peter Grandell (Southwark Deanery)



## OTHER DIOCESAN ORGANIZATIONS

### **The Christmas Fund**

Ms. Jane Cosby  
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Ms. Janet Ross  
Ms. Nokomis Wood

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Kathleen Stephenson, Esq.  
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Roberta Griffin Torian, Esq.



# CONVENTION of the DIOCESE OF PENNSYLVANIA

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*Secretary of Convention:*

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Mr. Frank Helminski, *Chair*

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The Rev. Dr. Mary Ann Mertz, *Chair*

### Program Budget Committee

Ms. Debora Brown, *Co-Chair*



## CLERGY ENTITLED TO VOTE

(\* Denotes participation in the 233rd Convention)

Joshua Aalan  
\*Barbara Abbott  
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\*Paul Adler  
\*Samuel Adu-Andoh  
\*Mark Ainsworth  
Scott Albergate  
\*W. Franklin Allen  
Richard Alton  
Lucy Amerman  
Jennie Anderson  
Jesse Anderson, Jr.  
\*Kathryn Andonian  
\*Carol Anthony  
\*John Atkins  
Vernon Austin, SSC  
\*Allen Bartlett  
Sara Batson  
\*Judith Beck  
\*Phillip Bennett  
Vivian Bennett  
Charles Bennison, Jr.  
\*Kirk Berlenbach  
Beverly Berry  
Robert Betts  
\*Christopher Bishop  
\*Eric Bond  
C. Reed Brinkman  
\*Rodger Broadley  
Robert Brown  
Arthur Brunner  
\*Judith Buck-Glenn  
Michael Bullock  
Kenneth Bullock  
David Canan  
Robert Carlson  
John Carpenter  
\*Patricia Cashman  
Carol Chamberlain  
Jonathan Clodfelter  
Robert Coble  
Milton Cole-Duvall  
\*Dennis Coleman  
\*Gerald Collins  
\*Elizabeth Colton  
Donna Constant

Joe Cook  
Peyton Craighill, Ph.D  
Margaret Cunningham  
\*Ernest Curtin, Jr.  
\*E. Clifford Cutler  
\*Lynn Czarniecki  
\*Robert Davidson  
Angus Davis  
Bancroft Davis  
\*Sherry Deets  
\*Kevin Dellaria  
\*Nancy Deming  
Jose Diaz-Martinez  
A. Hugh Dickinson  
\*Joseph Dietz  
\*Nancy Dilliplane  
Richard Ditterline  
Timothy Dobbins  
A. Frank Donaghue  
William Duffey, Ed.D.  
Stanley Dull  
\*Carol Duncan  
\*Amanda Eiman  
Elizabeth Eisenstadt-Evans  
\*Hentzi Elek  
Thomas Eoyang  
\*Sandra Etemad  
H. Barry Evans  
James Evans  
N. Dean Evans  
\*Lori Exley  
Dee Faison  
Richard Fenn  
Charles Flood, D.Sc.  
Susann Fox  
William Fulks  
Sharline Fulton  
David Funkhouser  
Wil Gafney, Ph.D.  
Henry Galganowicz  
Albutt Gardner  
\*John Gardner  
Rachel Gardner  
Edward Garrigan  
\*Timothy Gavin  
Philip Geliebter



\*Michael Giansiracusa  
\*Paul Gitimu  
Ludwick Gooding  
\*Donald Graff  
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\*Marlene Haines  
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\*Barry Harte  
\*Bradley Hauff  
\*Nancy Hauser  
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\*Sarah Hedgis  
Theodore Henderson, Jr.  
Marisa Herrera  
Terrence Highland  
Lindsay Hills  
\*Beth Hixon  
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Michael Hoffacker  
Matthew Holcombe  
Melford (Bud) Holland  
Carolyn Huff  
Alan Hughes  
\*Paul Hunt  
A. Lawrie Hurtt  
David Hyatt  
Peter Igarashi  
Betsy Ivey  
Bruce Jacobson  
Stephen Jacobson  
Nazareno Javier  
Ronald Jaynes  
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\*Karen Kaminskas  
\*Linda Kapurch  
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E. Michaella Keener  
\*Barbara Kelley  
\*Andrew Kellner  
Arthur Kelly  
\*Lisa Keppeler

\*Jarrett Kerbel  
\*Catherine Kerr  
\*Linda Kerr  
Flora Keshgegian, Ph.D.  
John Kim  
John Kimball  
\*Samuel Kirabi Ndungu  
Richard Kirk  
\*Carl Knapp  
\*F. Michael Knight  
\*Harriet Kollin  
Elizabeth Kostic  
Peter Kountz, Ph.D.  
Adam Kradel, Ph.D.  
James Larsen  
\*Paula Lawrence-Wehmiller  
Eugene Lefebvre  
Denise Leo  
Barbara Lewis  
\*James Ley  
Vincent Liddle  
Jeffrey Liddy  
\*Donna Lima-Monteiro  
James Littrell  
Dennis Lloyd  
Ronald Lockhart  
Otto Lolk  
W. Morris Longstreth  
D. Maxine Maddox Dornemann  
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\*Keith Marsh  
John Martin  
Robin Martin  
\*George Master, 2nd  
\*Koshy Mathews  
Glenn Matis  
\*Ken McCaslin, FHL7  
\*Thomas McClellan  
\*Mary McCullough  
Alexander McCurdy, III  
Malcolm McGuire  
\*Renee McKenzie-Hayward  
Jill McNish  
\*Judith Meckling  
\*Mary Jo Melberger  
Robert Mellon  
Emmanuel Mercer  
\*Mary Ann Mertz  
\*Charles Messer





\*Carl Metzger  
John Midwood  
Isaac Miller  
Richard Miller  
Robert Miller  
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Elsa Mintz  
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Christopher Moore  
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Kell Morton  
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\*Samuel Murgani  
Cicely Anne Murray  
William Musselman  
Domenic Ndai  
Alan Neale  
L. Stephen Nelson  
\*Pamela Nesbit, Ph.D.  
Abigail Nestlehutt-Crozier  
\*Claire Nevin-Field  
Michael Newman  
Richard Newman  
\*Christina Nord  
John Obenchain  
\*Patricia Oglesby  
\*Daniel Olsen  
\*Marjorie Oughton  
Kwabena Owusu-Afriyie  
\*Ronald Parker, D.Min  
\*Mariclaire Partee Carlsen  
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Richard Partington  
Deborah Payson  
S. Walton Peabody  
Michael Pearson  
Charles Penniman, Jr.  
Nicholas Phelps  
Clifford Pike

Thomas Platt  
James Proud  
\*Hillary Raining  
\*Doris Rajagopal  
\*Michael Rau  
Judith Ray-Parichy  
Allan Reed  
Thomas Reed  
\*Dennis Reid  
\*Paul Reid  
W. Gordon Reid  
\*Emily Richards  
\*Susan Richards  
Jon Richardson  
Susan Richardson  
Robert Ritchie, M.S.  
F. Anne Ritchings  
Christine Ritter  
Barbara Rivers  
David Rivers  
Joseph Rivers, III  
\*J. Robin Robb  
\*David Robinson  
\*Richard Robyn  
\*David Romanik  
Terence Roper  
\*Patricia Rubenstein  
Lorne Ruby  
\*Michael Ruk  
Glyn Ruppe-Melnyk  
\*Timothy Safford  
Carlos Santos-Rivera  
\*Joseph Schaller  
Douglas Scott  
Neale Secor  
\*D. Joy Segal  
James Shannon  
\*Martini Shaw  
Warren Shaw  
William Shepherd  
\*Edward Shiley  
Geoffrey Simpson  
John Simpson  
Peter Sipple  
\*Sean Slack  
John Smart  
Lula Grace Smart  
Richard Smiraglia  
Ann Robb Smith  
H. Gregory Smith



\*Joseph Smith  
Richard Smith, Jr.  
Robert Smith  
Robin Smith  
Samuel Smith  
\*Winston Smith  
\*Zachary Smith  
Stephen Snider  
\*John Sorensen  
\*William Sowards  
James Squire  
E. Kyle St. Claire  
\*Timothy Steeves  
Daniel Stevick  
Richard Lyon Stinson  
\*Daniel Stroud  
\*Lara Stroud  
Peter Stube  
\*Judith Sullivan  
Callie Swanlund  
Marie Swayze  
Robert Sykes  
\*John Symonds  
\*Erika Takacs  
\*Robert Tate  
\*James Taylor  
Phyllis Taylor  
Louis Temme  
\*Anne Thatcher  
\*Tommy Thompson  
John Tinklepaugh  
Frank Toia  
Gail Tomei  
\*Douglas Tompkins  
\*Joyce Tompkins  
James Trimble

\*Martha Tucker  
P. Linwood Urban  
R. Sherwood Van Atta  
Robin Van Horn-Schwoyer  
\*Peter Vanderveen  
Anthony Vanucci  
Richard Vinson  
James Von Dreele  
John Wallace  
Benjamin Wallis  
\*Frank Wallner  
\*James Walton  
\*Shawn Wamsley  
\*Thomas Wand  
Elliott Waters  
Sarah Weedon  
Winston Welty  
Harry White  
\*Deirdre Whitfield  
\*Ryan Whitley  
\*Jill LaRoche Wikel  
Henry Williams  
\*Emmanuel Williamson  
Randolph Williamson  
\*Gregory Wilson  
\*Lloyd Winter  
Charles Wissink  
\*Kenneth Wissler  
Nancy Wittig  
Howard Wood  
William Wood, III  
Joan Wylie  
James Wynn  
\*Marek Powell Zabriskie  
Albert Zug



## LAY DEPUTIES TO CONVENTION

(\* Denotes participation in the 233rd Convention)

### BRANDYWINE DEANERY

**Advent, Kennett Square:** \*Elizabeth Curtis Swain

**Ascension, Parkesburg:** \*Walter Liefeld, \*Rob Gallagher

**Good Samaritan, Paoli:** \*Glenna Geiger, \*Skip Tretheway, \*Rose Dodd

**Holy Trinity, West Chester:** Cathy Stout, \*Joe McAllister, Nancy Needhammer

**St. Andrew's, West Vincent:** \*Martha Thomae, \*John Wenner, \*Sara Shick

**St. Christopher's Church, Oxford:** \*Kathy Hart, \*Bud Hart, \*Mary Clark

**St. Francis-in-the-Fields, Sugartown:** \*Carolyn Marchitell, \*Jim Crowley, \*Steve Castellan

**St. James' Church, Downingtown:** \*Richard McConnell, \*Christine Deitcher, \*Sandy Hodson

**St. John's Church, Compass:** Reid Heeren, \*Antoinette McLauchlan, Linda Zynn; *Alternate:* \*Stuart McLauchlan

**St. John's Church, Concord:** \*Burt Blackburn, \*Mary Alice Peeling, \*Miriam Matrangola

**St. Mark's Church, Honey Brook:** \*Robert Schultz, \*Lois Schultz

**St. Paul's Church, Exton:** \*David Devenney, \*Paul Heinmiller, \*Peggy LaGarde; *Alternates:* \*Kathy Dillon, \*Barbara Cassel

**St. Peter's Church In the Great Valley:** \*Susanna Baum, \*Lynn Mander; *Alternate:* \*Jeff Wrenn

**Trinity Church, Coatesville:** \*Bill Terry, \*Patricia Kirkner, Caroline Bentley

### BUCKS DEANERY

**All Saints', Fallsington:** \*Carolyn Feraco, \*Debbie Shellhamer

**Good Shepherd Church, Hilltown:** \*Dan Pillie, \*Wally Goff, \*Flo Zadik

**Grace Church, Hulmeville:** \*Lorna Campbell-Seely, \*Beverly Stoltz, \*Charlotte Geier

**Holy Nativity, Wrightstown:** \*Belinda Ash, \*Robert Brodrecht

**Incarnation, Morrisville:** \*Susan LaRosa, \*Claire Heinbach

**Redemption, Southampton:** \*Kirk Muller

**St. Andrew's Church, Yardley:** \*Henrietta Grosz, \*Marcie White

**St. James' Church, Langhorne:** \*John Cerkvenik, \*Marcia Bower, \*Janet Puente

**St. James the Greater, Bristol:** \*Denise Ciambrello, Joseph Ciambrello, \*Betty Dougherty

**St. Luke's Church, Newtown:** \*Robin Connell, Veronica Wallace-Mele

**St. Paul's Church, Doylestown:** \*Mary Ann Gosnell, \*Kay Johnson, \*Jacquelyn Grande

**St. Paul's Church, Levittown:** \*Jacqueline Koch, \*Yvonne Naylor

**St. Philip's Church, New Hope:** \*George Pollitt, Irene Boyle

**Trinity Church, Buckingham:** \*Jill Unger, \*Dom DeCaprio, \*Janet DeCaprio

### DELAWARE DEANERY

**Christ Church, Media:** \*Diana Buckley-Motley, Douglas Sisk, Hope Giamboy

**Christ Church, Ridley Park:** \*Marlene Nickerson, \*Amy Lovenguth

**Holy Comforter, Drexel Hill:** \*Barbie Swartz, \*Shawn Pender, Ken Hawkins

**Incarnation Holy Sacrament Church, Drexel Hill:** \*Tom Chadwick, \*BettyLou Hadley-Laird, \*Margaret Chadwick

**Redeemer, Springfield:** \*Linda Bennett, \*Dorothy Hall, \*Ginny Doyle

**Resurrection, Rockdale:** \*Ellen Stone, \*Phyllis Russell, \*Marsha Litwin

**St. Alban's, Newtown Square:** \*Fred Stevens, \*Mary-Lou Bulmer

**St. James' Church, Prospect Park:** \*Chris Klina, \*Kathy Laber

**St. John the Evangelist, Essington:** \*Suzanne Erb, \*Walt Marvel, \*John Elliott; *Alternate:* Karen DiPaolo

**St. Mary's Church, Chester:** Ruby Benson, \*Michael Dalie, \*Brenda Shotts; *Alternate:* Gloriajean Jackson

**St. Michael's Church, Yeadon:** \*Comfort Petts, \*Claudia Y. Smith, \*Brenda J. Watson

**St. Paul's Church, Chester:** \*Nora Beatty, \*Robert Jones

**St. Stephen's Church, Clifton Heights:** \*Annmarie Bartholomeo, \*Deborah A. Werts

**St. Stephen's Church, Norwood:** \*Beth Moore, \*Fran Kramer, \*Kim Greco

**Trinity Church, Boothwyn:** \*Rita Kimani, \*Henry Njenga, \*Elizabeth Brickley; *Alternate:* \*Anthony Gachao

**Trinity Church, Swarthmore:** \*John (Jay) Gillespie, \*Jean Arnold, \*Bella Englebach



## **MERION DEANERY**

**All Saints', Wynnewood:** \*Samuel W.M. Griffin  
**Christ Church, Ithan:** \*Jo Parker  
**Good Shepherd, Rosemont:** \*Stevens Heckscher  
**Holy Apostles, Penn Wynne:** \*Debra Dupre, \*Clifton Davis  
**Nevil Memorial Church of St. George:** Joan Cesare, Catherine Stuart, Phil Moore  
**Redeemer, Bryn Mawr:** \*Susan Ayres, \*Susan Adeniyi-Jones  
**St. Asaph, Bala Cynwyd:** \*Steve Lindsay, \*Diana Post, Zabeth Teelucksingh  
**St. Christopher's Church, Gladwyne:** \*Judy Moneta, \*George Wrangham, \*Joan Harrison  
**St. David's Church, Radnor:** \*Richard Bauer, \*Cheri McCaslin, \*George Vosburgh  
**St. John's Church, Lower Merion:** \*Abe Hobson  
**St. Martin's Church, Radnor:** \*John J. Scott, \*Benjamin Bell  
**St. Mary's Church, Ardmore:** \*William Powell, \*Liz Henry  
**St. Mary's Church, Wayne:** \*Mark Butler, \*Katie Ferrara, \*Christopher Hart

## **MONTGOMERY DEANERY**

**Advent, Hatboro:** Ken Longman, \*Joanne Mills, \*Janet Gilman  
**All Hallows' Church:** \*Thomas Wagner, Linda Gunn  
**Holy Nativity, Rockledge:** \*Joseph Madison, \*Jessica Brown  
**Holy Trinity, Lansdale:** \*Jack Croft, \*Heather Medlin, Ray Medlin  
**Messiah, Gwynedd:** \*Mercer Sisson, \*Tina Madison, \*Martha Hewson  
**Our Saviour, Jenkintown:** \*Judy O'Neill, \*Penny Cutler, \*Eric Weren  
**St. Anne's Church, Abington:** \*Julie Sudler, \*Elizabeth Green, \*Ashleigh Morris  
**St. Dunstan's Church, Blue Bell:** \*David Martin, \*Charles Stehle, \*Ruth High  
**St. John's Church, Huntingdon Valley:** George Crump  
**St. Matthew's Church, Maple Glen:** \*Mary Anne Noon, \*Karen Sawyer, \*Pam Dunlap  
**St. Paul's Church, Elkins Park:** \*Danielle Taylor  
**St. Peter's Church, Glenside:** \*Bob Hartung, Laurel Mosteller, Connie Clinefelter; *Alternate:* Charlie Hannum  
**St. Thomas' Church, Whitmarsh:** Frank Serra, \*Beverley Forde, \*Emily Hunsicker  
**Trinity Church, Ambler:** \*Liz Wendt, \*Barbara Davis, \*Piers Prater

## **PENNYPACK DEANERY**

**All Saints', Rhawnhurst:** \*Diane Cairns, \*Bernard Veres  
**All Saints', Torresdale:** \*Stacey Carmody, \*Harry Adams, \*Janice Kammerer  
**Emmanuel Resurrection Church, Holmesburg:** \*Rick Alexander, \*Virginia Stewart, \*Carole Baxter  
**Free Church of St. John:** \*Steve Ross  
**Grace Church and the Incarnation:** \*Sharon Kelly, \*Michael Miller  
**Holy Innocents St. Paul's Church, Tacony:** \*Karen Lash, \*Ruth Villafane, \*Kathy Costello  
**La Iglesia de Cristo y San Ambrosio:** \*Enrique Roman, \*Janidsia Guadalupe  
**St. Andrew's-in-the-Field, Somerton:** \*Barbara Nugent, \*Susan Bailey  
**St. Gabriel's Church:** \*Dina Harvey  
**St. Luke, Bustleton:** \*Jackie Oxenford  
**St. Mark's Church, Frankford:** \*Ivy Horsfall, \*John Nedwill, \*Luz Miranda; *Alternate:* Nick Horsfall  
**Trinity Church, Oxford:** \*Lorraine Henry, Charles Tucker, \*Pete Datos

## **SCHUYLKILL DEANERY**

**African Episcopal Church of St. Thomas:** \*Joan Hall, Bernadette Wyche; *Alternate:* Tyrone Keller  
**Calvary St. Augustine:** \*Sharon Congleton, \*Alice Brown  
**Holy Apostles and the Mediator:** \*Marcia Hinton, \*Jean Fowler  
**Philadelphia Episcopal Cathedral:** \*Gie Liem, \*Dale Cranmer, Lark Hall  
**St. Andrew and St. Monica:** \*Jacqueline Leonard, \*Jean Wrice  
**St. George St. Barnabas Church:** \*Marion Cooke, \*William Gordon, \*Marie Scriber; *Alternate:* \*Kenneth Scriber  
**St. James, Kingessing:** \*Tonia Nelson, \*Katherine Wilson, \*Barbara Wilson  
**St. Mary's Church, Hamilton Village:** \*Shirley Carter, \*Carol Labelle



## **SOUTHWARK DEANERY**

**Christ Church, Philadelphia:** Bruce Heugel, \*Miguel Ruiz, \*Todd Brown

**Gloria Dei Church:** \*Carol Jenkins, \*Jeanette Woehr, Peggy Buescher; *Alternate:* \*Barbara Chilcott

**Holy Trinity, Rittenhouse Square:** \*Edward Weston, \*Joshua Karstendick, \*Benjamin Leiby

**St. Luke and the Epiphany:** \*Michael Castrilli, Michael Krasulski, Kathryn Rosse

**St. Mark's Church, Philadelphia:** \*Noah Stansbury, \*Juli Reddy, Nicholas Bisaccia

**St. Peter's Church, Philadelphia:** \*Peggy Hatch, \*Margaret Ullman; *Alternate:* Gregory Duffy

**St. Simon the Cyrenian Church:** \*Lindel Dixon

**Trinity Memorial Church:** \*Phyllis Schnell, \*Judith Stevens

## **VALLEY FORGE DEANERY**

**All Saints', Norristown:** \*Cy Burke, \*Sarah Callow, \*Donna Penman

**Christ Church, Pottstown:** Olin Mittan, \*Candace Woessner, \*Janice Morris; *Alternates:* Warren Holohan, \*Ginny Slichter

**Epiphany, Royersford:** \*William Hummer, \*Ben Millet, \*Doris Kearns

**Holy Spirit, Harleysville:** \*Barbara Broadbent, \*Ken Patrick, \*Ruth Konrad; *Alternate:* \*Barry Norris

**St. James Church, Collegeville:** \*Phil Tatem, \*Jon Yenney, \*Rick Toth

**St. Jude and the Nativity, Lafayette Hill:** \*Jo Ann Fricker, \*Daniel Ronca

**St. Peter's Church, Phoenixville:** \*Vincent Giancaterino, \*Vernet Spence-Brown

**Trinity Church, Gulph Mills:** \*Beverly Loftus, \*Janet Fissel

**Washington Memorial Chapel:** \*Carol Mellom, \*Richard Schmidt

## **WISSAHICKON DEANERY**

**Advocate:** \*Matilda Petty, \*Evelyn Partridge, \*Alfeia DeV Vaughn Goodwin

**Annunciation:** \*Phyllis Niblack

**Christ Church and St. Michael's:** \*R. Muriel Rains

**Good Shepherd, East Falls:** \*Melva Jackson, Catherine Shelton, \*Andy Davenport

**Grace Epiphany Church, Mt. Airy:** \*Deborah Haas, Mable Rivers

**House of Prayer:** \*Rodney Street

**St. Alban, Roxborough:** \*Kathryn Brossa, \*Anna Furlong

**St. David's Church, Manayunk:** \*Sarah Deacle

**St. Luke's Church, Germantown:** \*Patricia Smith, \*Vivian Norton, Jimmie Reed

**St. Martin-in-the-Fields, Chestnut Hill:** \*Barb Ballenger, \*Shirley Mann, \*Harry Gould

**St. Mary's Church, Cathedral Road:** \*Helen Zartarian, \*Steve Zartarian

**St. Paul's Church, Chestnut Hill:** \*John Grigger, Sandra Dillon

**St. Timothy's Church, Roxborough:** \*Sandy Abrams, \*Ann Greene, \*Lynn Tomko



# 233rd Convention of the Diocese of Pennsylvania

Philadelphia Episcopal Cathedral

Philadelphia, Pennsylvania

*Saturday, November 5, 2016*

## Agenda

### 7:30 a.m.

- 1 Registration & exhibits open  
Continental Breakfast available in the Cathedral  
Exhibits in Lower Level of Atrium

### 8:30 a.m.

- 2 MORNING PRAYER The Very Rev. Emily Richards

### 8:45 a.m.

#### **FIRST BUSINESS SESSION**

- 3.0 Call to Order The Rt. Rev. Daniel Gutiérrez  
Bishop, President of Convention
- 3.1 Convention Organization
- 3.2 Appointment of Stephen P. Chawaga, Esq., Parliamentarian Bishop Gutiérrez
- 3.3 Election of Jerome Buescher as the Secretary of Convention Bishop Gutiérrez
- 3.4 Appointment of Craig Alston, Esq., as Chair of Dispatch of Business Bishop Gutiérrez
- 3.5 Report on Convention Arrangements The Rev. Paul Adler  
Chair, Convention Arrangements
- 3.6 Standing Rules Bishop Gutiérrez
- 3.7 Welcome and Special Introductions Bishop Gutiérrez
- 3.8 Report of Committee on Dispatch of Business Craig Alston, Esq.
- 3.9 Business Left Unfinished from the 232<sup>nd</sup> Convention Secretary of Convention
- 3.10 Report on Members of Religious Orders Secretary of Convention  
SR 25
- 3.11 Report on Youth Representation Secretary of Convention  
SOIV.6
- 3.12 Circulation and Dissemination of Material Secretary of Convention  
SR 24



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- |                                   |  |  |
|-----------------------------------|--|--|
| 3.13                              | Report on Clergy Not Eligible to Vote<br>but Having Seat & Voice   | Secretary of Convention<br>C 2.9                       |
| 3.14                              | Report on Congregations Not Eligible<br>for Representation   | Secretary of Convention<br>DCon<br>V.5, IV.6<br>DC 7.4 |
| 3.15                              | Report on Claims of Clergy to Seats  | The Rev. Hillary Raining<br>DC 2.3                     |
| 3.16                              | Report on Claims of Laity to Seats   | George Wrangham<br>DC 2.8                              |
| 3.17                              | Acceptance of the Proposed Agenda  | Craig Alston, Esq.<br>Chair, Dispatch of Business      |
| 3.18                              | Report of the Resolutions Committee  | Karen Lash, Chair                                      |
| <u>9:15 a.m.</u>                  |  |  |
| 4.0                               | Elections  |  |
| 4.1                               | Motion to Suspend Standing Order 7(a)  | The Rev. Ryan Whitley                                  |
| 4.2                               | Report of Nominating Committee   | Cordelia Biddle  |
| 4.3                               | Nominations from the Floor and Rules of Election   | Stephen Chawaga  |
| 4.4                               | First Ballot Judges of Elections: Michael Krasulski, Frances Wilson<br>The Rev. Mary Ann Mertz, The Rev. Emmanuel Williamson | C-1, L-1   |
| <u>9:30 a.m.</u>                  |  |  |
| 5.0                               | Introductions and Acknowledgements   |  |
| 5.1                               | Introduction of Clergy New to the Diocese  | Bishop Gutiérrez                                       |
| 5.2                               | Introduction of Seminarians and Those Newly Ordained   | Jill Mathis Canon for Transitions                      |
| 5.5                               | Acknowledgement of Ordination Anniversaries  | Craig Alston, Esq.<br>R-2-2016                         |
| 5.6                               | Acknowledgement of Retired Clergy  | The Rev. Lloyd Winter<br>R-3-2016                      |
| 5.7                               | Introduction of the Diocesan Staff   | Bishop Gutiérrez                                       |
| 5.8                               | Honoring Robert Rogers – Retired CFO   | Bishop Gutiérrez                                       |
| <u>10:00 a.m.</u><br><b>BREAK</b> |  |  |





10:15 a.m.

6 Hymn (Please see service leaflet in your packet)

10:20 a.m.

7 Honoring of the Search/Nominations and Transition Committees The Rev. Kathy Andonian

10:35 a.m.

8.0 Elections

8.1 Results of the First Ballot

8.2 Second Ballot

10:45 a.m.

9 Special Order I – Darby Project The Rev. Doris Rajagopal

10:50 a.m.

10.0 Special Order II

10.1 Cathedral Ministry The Very Rev. Judith Sullivan

10.2 Introduction of Cathedral Chapter and Nominee Bishop Gutiérrez

10.3 Vote to Confirm Nominees to be elected to the Cathedral Chapter DC18.3

10.4 Vote to Confirm Appointees to the Commission on Ministry Bishop Gutiérrez

11:05 a.m.

Hymn (Please see service leaflet in your packet)

11:10 a.m.

11 Special Order III-Diaconates in the Diocese Archdeacon Pamela Nesbit

11:25 a.m.

12.0 Elections

12.1 Results of the Second Ballot Judge of Elections

12.2 Third Ballot C2, L2

11:35 a.m.

13 Special Order IV-Community Engagement The Rev. Sherry Deets

11:40 a.m.

14 Special Order V-Collaborative Episcopal Churches The Rev. Marcia Wilkinson

11:45 a.m.

15 Special Order VI-St. Mary's, Chester The Rev. Deirdre Whitfield





11:50 a.m.

NOON PRAYER

The Rev. Deirdre Whitfield

12:00 p.m.

Lunch

12:45 p.m.

SECOND BUSINESS SESSION

16.0 Elections

16.1 Results of the Third Ballot

Judge of Elections

16.2 Fourth Ballot

C3, L3

12:55 p.m.

17 DIOPA Directory Application

Mark Davis

1:10 p.m.

18.0 Financial Matters

18.1 On Clergy Financial Assistance Assessment/Clergy Salaries & Pensions

18.2 RA-2017 Clergy Financial Assistance

Douglas Sisk

18.3 On Clergy Compensation

18.4 RB-2017 Clergy Compensation

Douglas Sisk

18.5 Health/Lay Benefits Plan

Douglas Sisk

18.6 Report of the Treasurer

James Pope, Treasurer  
RE-21

18.7 Report of the Finance Committee

Eric Rabe

18.8 Presentation of Proposed Budgets for 2017

The Rev. Adam Kradel  
R-BUD

18.9 R-1 Budget

1:40 p.m.

Hymn (Please see service leaflet in your packet)

1:45 p.m.

19 Reception of Reports by Committees and Commissions

Bishop Gutiérrez

20 Report of Official Attendance at Convention

Craig Alston, Esq.

1:50 p.m.

21 Special Order VII-Emmanuel Resurrection Programs

The Rev. Samuel Murgani



1:55 p.m.

22 Church Foundation

Alan Lindsay

2:00 p.m.

23 One Journey – The Anti-Racism Commission  
of the Diocese of Pennsylvania

Ann Booth-Barbarin

2:10 p.m.

24.0 Elections

24.1 Results of the Forth Ballot

Judge of Elections

24.2 Fifth Ballot

C-4, L-4

2:15 p.m.

25.0 Resolutions

25.1 Introduction of Resolutions

Karen Lash  
Chair of Resolutions Committee

25.2 R-4 Companion Diocese Resolution: Guatemala

The Rev. John Sorensen  
Carol Kangas

25.3 R-5 The Widows Corporation Anniversary

The Rev. Sherry Deets

2:45p.m.

26.0 Elections

26 .1 Results of the Fifth Ballot

Judge of Elections

26.2 Sixth Ballot

Judge of Elections  
C-5, L-5

2:50 p.m.

27 Additional Convention Business

27.1 Resolutions Received After Deadline

Karen Lash

27.2 Resolution of Appreciation: Liturgical Commission

Craig Alston, Esq.

27.3 Resolution of Appreciation: Convention Arrangements Committee

Craig Alston, Esq.

27.4 Resolution of Appreciation: Ushers

Craig Alston, Esq.

27.5 Resolution of Appreciation: Registration Volunteers

Craig Alston, Esq.

27.6 Resolutions of Courtesy

Bishop Gutiérrez  
R-1-2016



28 Appointment of 2017 Convention Committee Chairs

Bishop Gutiérrez  
SOIV.3

On Canons ..... Stephen Chawaga  
On Expenses..... James Pope  
On Dispatch of Business ..... Craig Alston  
On Arrangements ..... The Rev. Paul Adler  
On Resolutions ..... Karen Lash

2:55 p.m.

29 Final Prayers and Hymn

3:00 p.m.

30 Adjournment and Blessing

Bishop Gutiérrez



# Minutes

## 233rd CONVENTION OF THE DIOCESE OF PENNSYLVANIA Philadelphia Episcopal Cathedral Philadelphia, Pennsylvania

SATURDAY, NOVEMBER 5, 2016

### 7:30 a.m.

- 1 Registration & exhibits open  
Continental Breakfast available in the Cathedral  
Exhibits in Lower Level of Atrium

### 8:30 a.m. (08:38)

- 2 MORNING PRAYER The Very Rev. Emily Richards

### 8:45 a.m.

#### **FIRST BUSINESS SESSION**

- 3.0 Call to Order The Rt. Rev. Daniel Gutiérrez  
Bishop, President of Convention

- 3.1 Convention Organization

- 3.2 Appointment of Stephen P. Chawaga, Esq., Parliamentarian Bishop Gutiérrez

The first order of business, as has been the custom, is to appoint the Parliamentarian. As Bishop, I am pleased to appoint Stephen P. Chawaga as Parliamentarian, a role he has fulfilled for several years. Thank you, Stephen, for accepting this important task.

- 3.3 Election of Jerome Buescher as the Secretary of Convention Bishop Gutiérrez

It has been the practice of the Diocese to nominate the Secretary for Diocesan Council as Secretary for Convention. The chair moves that Jerome G. Buescher be nominated for this position. The motion was seconded. The Bishop asked if there were other nominations for the position of Secretary. There were none. The Bishop asked all those in favor of Jerome G. Buescher's nomination to raise their green voting card and for those opposed to raise their red voting card. Jerome G. Buescher was elected Secretary of the 2016 Convention.

- 3.4 Appointment of Craig Alston, Esq., as Chair of Dispatch of Business Bishop Gutiérrez

The Bishop noted that it is the duty of the Chair for Dispatch of Business to keep the Convention on the "straight and narrow" as it conducts its business. The Bishop appointed Craig Alston to this chairmanship and thanked him for efforts to keep the Convention proceeding in a timely fashion.

- 3.5 Report on Convention Arrangements The Rev. Paul Adler  
Chair, Convention Arrangements

Rev. Adler stated that one year ago he was asked by the Bishop to be Chair of Convention Arrangements. He said the previous chair, Rev. Ryan Whitley, had told him that there was not much to do. Rev. Whitley was correct, because the Diocesan Staff and the Dean of the Cathedral do much of the work. Arranging the Convention had to be done on a short schedule following the Diocese's calling of our Bishop and his consecration in July.



3.6 Standing Rules Bishop Gutiérrez

The Bishop noted that the Standing Rules of Order are enumerated on page 9 of the Convention booklet.

3.7 Welcome and Special Introductions Bishop Gutiérrez

The Bishop thanked Bishops Rodney Michel, Allen Bartlett, and Edward Lee for their service to the Diocese in various capacities. Their assistance has been very much appreciated.

The Bishop introduced the members of the Standing Committee and asked them to rise and be recognized. He noted that their vision and dedication had brought us to this place in the life of the Diocese.

The Bishop asked the members of Diocesan Council to rise and be recognized for their work regarding many aspects of Diocesan life.

The Bishop noted also the dedicated, hard-working individuals of the Finance Committee who have had many important issues on their agenda. He asked them to stand and be recognized.

There are many others who have put tremendous efforts into making this Convention happen. A group of such individuals who has worked hard for us today and last evening, and continues to do so throughout the year for many diocesan events, is the Liturgical Commission. He asked members of that Commission to stand and be recognized.

3.8 Report of Committee on Dispatch of Business Craig Alston, Esq.

The Bishop asked Craig Alston to report on the status of a quorum for this Convention. Mr. Alston reported that according to our Acts of Association, "such Clergymen and Lay Deputies as shall at any time be duly assembled in Convention shall be a quorum; and on every question, the votes of a majority of those present of the two Orders respectively shall decide." Therefore, a quorum is present as a duly assembled body for the purpose of Convention.

3.9 Business Left Unfinished from the 232<sup>nd</sup> Convention Secretary of Convention  
SR 25

Mr. Buescher stated that there was no unfinished business to report from the 2015 Diocesan Convention.

3.10 Report on Members of Religious Orders Secretary of Convention

The Secretary reported that there were no religious orders registered for Convention.

3.11 Report on Youth Representation Secretary of Convention  
SOIV.6

The Secretary reported that there were no Youth Delegates registered for Convention this year.

3.12 Circulation and Dissemination of Material Secretary of Convention  
SR 24

By the Standing Rules of the Convention, material not pertinent to the Convention cannot be circulated without permission of the Convention Secretary. Please see the Secretary if there are any questions in this regard. The full text of the statement is found in the Convention booklet on page 9, along with the Standing Rules of Convention.



3.13 Report on Clergy Not Eligible to Vote  
But Having Seat & Voice

Secretary of Convention  
C 2.9

“Clergy canonically resident in this Diocese but not entitled to vote in this Convention, clergy of other dioceses of this church, candidates for Holy Orders in this church, wardens of missions other than those entitled to send deputies, religious professed in Orders (according to Canons of the General Convention) who are resident in this Diocese with the consent of the Bishop, and all persons holding any office or trust under the Convention, including but not limited to the lay members of the Standing Committee, the lay members of the Diocesan Council, the Chairpersons of the Committees of Convention, the Executive Officer of the Episcopal Community Services, and the Executive Vice President of the Church Foundation, if not otherwise members of Convention, shall be admitted to seats and have a voice in the Convention, but not the right to vote.”

3.14 Report on Congregations Not Eligible  
for Representation

Secretary of Convention  
DCon, V.5, IV.6, DC 7.4

There are no congregations subject to losing their seat at Convention due to non-payment of required assessments.

3.15 Report on Claims of Clergy to Seats

The Rev. Hillary Raining  
DC 2.3

Rev. Raining reported there were no claims of clergy to seats at the Convention.

3.16 Report on Claims of Laity to Seats

George Wrangham  
DC 2.8

Mr. Wrangham reported there were no claims of laity to seats at the Convention.

3.17 Acceptance of the Proposed Agenda

Craig Alston, Esq.  
Chair, Dispatch of Business

Mr. Alston asked if there were any proposed amendments to the Agenda as found on page 3 of the Convention booklet. No amendments were proposed.

The Bishop asked for a motion to accept the proposed agenda. A motion was made and seconded. Voting was done by raising green cards for “yes,” and red cards for “no.” The motion to accept the agenda was approved by unanimous consent.

3.18 Report of the Resolutions Committee

Karen Lash, Chair

Karen Lash reported an easy year for the Resolutions Committee. Besides the financial resolutions, only two other resolutions were proposed. That fact leaves an opportunity to develop our relationship with Bishop Gutiérrez. For resolutions that might arise from the Bishop’s address, please see Karen Lash at the luncheon break. Ms. Lash thanked the Resolutions Committee for their work.

9:15 a.m.

4.0 Elections

4.1 Motion to Suspend Standing Order 7(a)

The Rev. Ryan Whitley

It was proposed that election results would be projected onto a screen and only the names of those winning the various ballots would be announced. The motion was seconded. The motion was accepted.



#### 4.2 Report of Nominating Committee

Cordelia Biddle

Ms. Biddle noted that Rev. Kirk Berlenbach's name had been omitted from the printed ballots; that omission would be dealt with later by Mr. Chawaga.

Ms. Biddle noted that a major goal of the Nominating Committee was to broaden representation on the committees of the Diocese. That work begins today for the next Convention.

She thanked all the candidates who agreed to stand for election on the ballots of this year's Convention. She thanked the Nominating Committee in addition for their work.

#### 4.3 Nominations from the Floor and Rules of Election

Stephen Chawaga

Ballot process: Question was asked if everyone has a red and a green card. If not, cards will be available at lunchtime. There are also cards in front of the Secretary's table.

Every clergy should have a ballot; every parish should have a ballot.

Nominations from the floor: Procedure: come to a microphone; identify yourself, your parish, and the name of the nominee.

Bishop called for nominations from floor. Rev. Timothy Safford, Rector of Christ Church, Philadelphia, noted that the ballot lacked an additional clergy candidate for the Disciplinary Committee, nominated himself for that position.

A motion was made to close ballots. The motion was seconded and passed.

Stephen Chawaga Make 2 additions to Ballot 1: Office D, Clergy, write in Kirk Berlenbach. Office N, Clergy, write in Timothy Safford.

Elections A & B, C & D – candidate must win on both clergy side and lay side (voting by orders). In other elections, ballots are pooled.

For some offices: there are the same or fewer candidates as offices. Such uncontested races: C, H, I, J, K, L, M, N, O. Bishop: may we have unanimous consent for those offices. Moved, seconded, passed.

Stephen Chawaga noted that the procedure just outlined is followed though the first three ballots. On the fourth ballot, the Bishop has the option to simplify balloting.

Rev. Jarrett Kerbel, Rector, St. Martin-in-the-Fields, raised a question about the need for a consent form for uncontested elections. Stephen Chawaga replied that procedure followed was satisfactory.

#### 4.4 First Ballot

Judges of Elections: Michael Krasulski, Frances Wilson,  
The Rev. Mary Ann Mertz, The Rev. Emmanuel Williamson

C-1, L-1

9:30 a.m.

#### 5.0 Introductions and Acknowledgements

#### 5.1 Introduction of Clergy New to the Diocese

Bishop Gutiérrez

Please see the listing on page 15 of the Convention booklet.



5.2 Introduction of Seminarians and Those Newly Ordained Jill Mathis, Canon for Transitions  
Please see the listing on page 15 of the Convention booklet

5.5 Acknowledgement of Ordination Anniversaries Craig Alston, Esq.  
R-2-2016  
Please see the listing on pages 16 and 17 of the Convention booklet.

5.6 Acknowledgement of Retired Clergy The Rev. Lloyd Winter  
R-3-2016  
Please see the Resolution on page 18 of the Convention booklet.  
Resolution R-3 was moved, seconded, passed.

5.7 Introduction of the Diocesan Staff Bishop Gutiérrez  
The Bishop asked Diocesan Staff to come forward and introduced each of them.

Henry Carnes, Mark Davis, Rev. Canon Nancy James Deming, Linda Hollingsworth, Earl Irby, Kristen Kelly, Mark Klinger, Andrew Kuhn, J.D. Lafrance, Jill Mathis, Peter Moak, Rev. Pamela Nesbit, Jennie Paddy, Jan Berry Schroeder, Roberto Morales-Velez, Rev. Canon Shawn Wamsley, and Marcia White.

Bishop Gutiérrez expressed his thanks to Bishop Clifton Daniel, 3rd for his service to the Diocese of Pennsylvania and to Bishop Gutiérrez personally. Bishop Gutiérrez recalled that Bishop Daniel was one of the few bishops who would acknowledge him and say “hello” to him as a Canon to the Ordinary at General Convention. Loud and sustained applause for Bishop Daniel followed.

Bishop Gutiérrez also thanked Rev. Lucy Amerman for her service as Canon to the Ordinary.

5.8 Honoring Robert Rogers – Retired CFO

Bishop Gutiérrez acknowledged that thanking Rob Rogers was making him emotional to the point of tears. Rob Rogers acknowledged the thanks and called attention also to all those who had done so much to steady the Diocese of Pennsylvania over the years.

10:00 a.m. (09:45)

## **BREAK**

10:15 a.m. (10:00)

6 Hymn (Please see service leaflet in your packet)

10:20 a.m.

7 Honoring of the Search/Nominations and Transition Committees The Rev. Kathy Andonian

Rev. Andonian requested members of Standing Committee, members of the Call and Search Committee, and the Transition Committee to all come forward.

Rev. Andonian remarked that this was her last act as Chair of the Standing Committee – to say how honored she had been to work with all those now standing before the Convention. She said that they all knew and lived by the truth that the journey was as important as the destination. They did that in a way that revealed to the Christian community God’s mission at work in this place. When asked to do something, they did it and followed through. They are models for all of us.





10:35 a.m.

8.0 Elections

10:45 a.m.

9 Special Order I – Darby Project

The Rev. Doris Rajagopal

The Rev. Rajagopal spoke of the events in Darby Borough over the past several years. The Diocese made a decision to close the Episcopal church there. She approached the Diocese about beginning and then maintaining an Episcopal church presence there. There was a huge barrier of suspicion in the borough about motives and underlying plans. The Darby Project took the approach of asking the community what it wanted and then doing its best to provide those things. Over the year, ECS became a partner that could supply educational opportunities and job readiness skills. Much has been accomplished and much still remains to do.

10:50 a.m.

10.0 Special Order II

Still no election results 10:21

10.1 Cathedral Ministry

The Very Rev. Judith Sullivan

I'm delighted to see you all here for Diocesan Convention. We at the Cathedral are offering the best of ourselves as we acknowledge our new Bishop who has been officially seated in his cathedral. Less than three years we broke ground on the Cathedral Development Project and we're nearing completion. There are nearly 100 children in the childcare center. The tower at 3737 Chestnut is completed, now 100% leased. The corner at 38th and Chestnut is now alive and vibrant with activity.

We have three goals: to assure the continued presence of the Episcopal Church to proclaim the gospel of Jesus Christ in our neighborhood. Near here is a zone with 85% poverty, and we are here. To generate needed income to deepen our ministry. To stabilize the historic cathedral building. This house is strong for future generations who will gather here. This past week: an agreement was entered into for the sale of the apartment tower, closing before the end of 2016. The previous site was converted into a financial asset for the Diocese. There was a significant return on DIOPA's \$1.6M dollar investment. The Cathedral is fulfilling its long held mission as home for the Bishop and for the Diocese. We have "come this far by faith." We are grateful for strong service from the Cathedral Chapter. I'll ask them to stand and be recognized. Some changes on the Cathedral staff: Pam Nesbit as the Cathedral Deacon, Lynn Buggage as Administrator, Sarah Hedgis as first cathedral assistant priest in many years.

Please note the cathedral art shows on our walls.

And finally – special thanks to the Cathedral Staff who worked all night to turn around this space from last evening's activity to today's activity. The Cathedral hosts a food ministry – 5,000 pounds of food per week. We celebrate food service in this room, a different kind of Eucharist.

Motto for our cathedral: a seat for the Bishop, a home for the Diocese, and an open door for all.

Introduction of Cathedral Chapter and Nominees

Bishop Gutiérrez

Names of the Chapter and Chapter nominees are found in the Convention booklet

10.3 Vote to Confirm Nominees to be elected to the Cathedral Chapter

DC18.3

A motion was made, seconded, passed.



#### 10.4 Vote to Confirm Appointees to the Commission on Ministry

Bishop Gutiérrez

The names of the appointees are listed in the Convention booklet.

A motion was made, seconded, and passed to confirm those appointees.

11:05 a.m.

Hymn (Please see service leaflet in your packet)

#### Results of the First Ballot

Judge of Elections

A – Deputy to General Convention, Lay, elect 4

Karen Lash, elected

Liz Wendt, elected

B – Deputy to General Convention, Clergy, elect 4

Kathy Andonian, elected

Kirk Berlenbach, elected

C – Standing Committee, Lay, elect 1

Eric Rabe (uncontested)

D – Standing Committee, Clergy, elect 1

Kirk Berlenbach, elected

E – Finance Committee, Lay, elect 1

no election

F – Finance Committee, Clergy, elect 1

Adam Kradel, elected

G – Church Foundation Board, Lay, elect 4

Roberta Griffin Torian, elected

Loretha Badger, elected

Alfeia DeVaughn Goodwin, elected

Clifford Kozemchak, elected

H – Church Foundation Board, Clergy,

Ed Shiley (uncontested)

I – Nominations Committee, Lay, elect 2

Marcia Hinton (uncontested)

Betty Berry-Holmes (uncontested)

J – Nominations Committee, Clergy, elect 2

Amanda Elman (uncontested)

Jeff Moretzsohn (uncontested)

K – Commission on Clergy Compensation & Employee Benefits, Lay, elect 1

Marc Andonian (uncontested)

M – Diocesan Disciplinary Board, Lay, elect 2

Richard Fitzgerald (uncontested)

Alfeia DeVaughn Goodwin (uncontested)



N – Diocesan Disciplinary Board, Clergy, elect 3  
Nancy Diliplane (uncontested)  
Rick Vinson (uncontested)  
Timothy Safford (uncontested)

O – Christmas Fund, elect 4  
Anne Atlee (uncontested)  
Nancy Iredale (uncontested)  
Shirley Morris (uncontested)  
Janet Ross (uncontested)

Ballot 2

Stephen Chawaga

Use Ballot 2. Vote for

A – Deputy to General Convention, Lay, elect 2

B – Deputy to General Convention, Clergy, elect 2

11:10 a.m.

11 Special Order III-Diaconate in the Diocese

Archdeacon Pamela Nesbit

Deacon Nesbit asked selected deacons of the Diocese to come forward to speak. Deacons have a two-fold mission: to call in, to worship, and to go out, see the world, and bring that back to the church. Over twenty years in the Diocese of Pennsylvania deacons and the diaconate fell on hard times. Now – growing again. Paying attention to those who have a call to the diaconate but don't know it.

Ken McCaslin – obligated to find those outside the church and show them in. Alpha program – tell them Christ's message with no judgment. Case – woman with terminal cancer, estranged from church all her married life because her husband had been harmed by the church, no way to heal him.

Connected them to Episcopal Church near their home, he became member and worker of that church.

Robin Robb – Works for the Bishop. Answered call in 1960. Internship, sent to Berkley Divinity School. At that time could not get degree from any episcopal seminary. Earned Masters in Christian Education. Found way in social justice. In 2010, the Diocese of Pennsylvania opened 3-year formation program. Ordained in 2014. Leader in ecumenical work in Pottstown.

Phil Geliebter. St. Mark's in Frankford. Came from a different background. Raised as Quaker, never baptized. Firefighter, paramedic, saw child starved to death by parents. Struck him deeply. Chose Episcopal Church as an adult. Became member Trinity Church, Oxford as adult. Became Abington police officer. Became lay chaplain through ECS at St. Christopher. Franciscan Ministry, became Third Order Franciscan. New eyes. Became deacon – to challenge himself, to move out of his comfort zone. His message: you may have the heart of a deacon, talk to people, talk to deacons.

Bishop Gutiérrez – coming in January. Bishop's Bible Challenge, to read the scriptures in one year. A new app to make that easier to do will be released in January. Watch for announcements.

11:25 a.m.

12.0 Elections



## 12.1 Results of the Second Ballot

Judge of Elections

A – Deputy to General Convention, Lay, elect 2  
Christopher Hart (elected)  
George Vosburgh (elected)

B – Deputy to General Convention, Clergy, elect 2  
Koshy Matthews (elected).

Sandra Etemad, Renee McKenzie asked that their names be withdrawn from further consideration.

## 12.2 Third Ballot

C2, L2

Stephen Chawaga

Use Ballot 3. Vote for

B – Deputy to General Convention, Clergy, elect 1

11:35 a.m.

### 13 Special Order IV-Community Engagement

The Rev. Sherry Deets

Trinity Coatesville. The parish has a community garden, 35 beds; some people for 6 years. The parish provides a free healthy meal at Trinity on a monthly basis. Realized they were good at this food thing. Residents from the V.A. Center are transported by bus for a monthly brunch. We struggle financially but we're no longer an aided parish. The churches in our deanery support us. Partnerships make this thing work. We celebrate 150 years of faith in Coatesville.

Bishop Gutiérrez: There's a lesson here. We sit and talk about these things, and then we go out and do them. Thank you!

11:40 a.m.

### 14 Special Order V-Collaborative Episcopal Churches

The Rev. Marcia Wilkinson

From northern tier of Chester County. We have a big Amish store, a special garage for Amish buggies. Collaborative Episcopal Church – small churches. Have grown but more important have grown deeper in life of Christ and we share – and the sharing is lay-led, with clergy support. Ideas come from laity. Sharing – we all work together. In Spring, we will do a joint confirmation. Lay members – have joint youth group. Women's retreat – thinking and planning about this. The Bishop and his group came to our collaborative meeting. The Bishop and Canon Wamsley agreed to help us put together an ad for all our churches in our local paper. We all take the message of Jesus into our community: all of us, together, not just me and my senior warden.

11:45 a.m.

### 15 Special Order VI-St. Mary's, Chester

The Rev. Deirdre Whitfield

City of Chester, just under 5 miles square. St. Mary's, 116 years there. We've all struggled together there – St. Mary's has survived. St. Mary's has had a food pantry since 1982, about 35,000 pounds of food per year. Turkeys at Thanksgiving. Only pantry that does meat, fruit, and vegetables every week. Strategic plan: reestablishing St. Mary's, raise enough money to purchase a new organ. With the help of many partners, put roof on church, repaired bathrooms, and church. Established a city camp, fastest growing thing in Chester. Also in past 2 years, early learning program. First year, 5 students; this past summer, 18 students. Our desire to serve city of Chester is catching on. We are



redefining what it means to be mission in the Diocese of Pennsylvania. We are seen as a giving church, we see ourselves as the kingdom of God, and there's wealth in the kingdom. We have chosen life in the face of death. Those of you who have helped us know who you are. God bless you.

Results of the Third Ballot

Judge of Elections

B – Deputy to General Convention, Clergy, elect 1  
Hillary Raining (elected).

All elections are completed

11:50 a.m.

NOON PRAYER

The Rev. Deirdre Whitfield

12:00 p.m.

Lunch

12:45 p.m.

## **SECOND BUSINESS SESSION**

12:55 p.m.

17 DIOPA Directory Application

Mark Davis

Response to suggestion from Deans. DIOPA-Connect web application. Thanks for help from Canon Wamsley. There are 2.4 billion active smart-phone users. Apps are the preferred tool for this group.

1:10 p.m.

18.0 Financial Matters

18.1 On Clergy Financial  
Assistance Assessment/Clergy Salaries & Pensions

18.2 RA-2017 Clergy Financial Assistance

Douglas Sisk

A motion was made and seconded to pass Resolution RA-2017. The motion passed.

18.3 On Clergy Compensation

18.4 RB-2017 Clergy Compensation

Douglas Sisk

A motion was made and seconded to pass Resolution RB-2017. The motion passed.

18.5 Health/Lay Benefits Plan

Douglas Sisk

18.6 Report of the Treasurer

James Pope, Treasurer  
RE-21

Good afternoon. The main duties of the Treasurer – collecting assessments, etc. Revenue better than previous year, and that was better than the year previous to that. This revenue funds the missions of the Diocese. Spring 2016 – the Diocese received a clean audit for 2015. Thanks to Rob Rogers for clearing up finances over the past decade.



## 18.7 Report of the Finance Committee

Eric Rabe

Elected body, six members are elected here, six others are appointed from other elected bodies. Role of Committee is to prepare budget. Begin in January, complete ideally by June 30. Ministries – 3 large ones. Grants, ministry, outreach portion – help from Diocesan Council. The financial health of the Diocese is good but not great. Expenses are about met (within 2%). We're OK but it would be great to be better.

## 18.8 Presentation of Proposed Budgets for 2017

The Rev. Adam Kradel, Peter Datos  
R-BUD

Assessment up for 2017

Thanks to members of Finance Committee

## 18.9 R-1 Budget

The R-1 Budget was proposed as a motion and was seconded. There was no discussion. The resolution passed.

1:40 p.m.

Hymn (Please see service leaflet in your packet)

1:45 p.m.

## 19 Reception of Reports by Committees and Commissions

Bishop Gutiérrez

## 20 Report of Official Attendance at Convention

Craig Alston, Esq.

The Convention attendance is well in excess of the attendance required for quorum. We have a quorum and can conduct business.

1:50 p.m.

## 21 Special Order VII-Emmanuel Resurrection Programs

The Rev. Samuel Murgani

The rector's warden of this parish presented their story of looking for a supply priest but then finding Rev. Murgani who is with them full time. He has encouraged them to tackle neglected maintenance of the church and its grounds, making it a more welcoming place. He encouraged them to open the church's doors onto Frankford Avenue during daytime hours – again to visibly demonstrate the openness of the church. Hymns are played over their tower sound system to benefit the neighborhood and indicate the church's presence there. They have developed and maintain an active Facebook page. Their mission is to share the Gospel of Jesus Christ, to create a loving refuge for one another and for all God's people, and to worship God through service to their congregation and community.

1:55 p.m.

## 22 Church Foundation

Alan Lindsay, Executive Director of Church Foundation

The Foundation receives and holds property of the Episcopal Diocese of Pennsylvania and of any parish desiring their services. The theme of this year's Convention – Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect (Romans 12:2) – Church Foundation tries to do that with investments, so they can work for mission and ministry. More details can be found at the Foundation's table in the exhibitors' area. The Foundation provides low cost brokerage for stock donations. The Foundation has a website (<http://www.tcfdiopa.org/>). Thanks to those retiring at the rise of convention.



2:00 p.m.

23 One Journey – The Anti-Racism Commission of the Diocese of Pennsylvania Ann Booth-Barbarin

Bishop Gutiérrez soon after his arrival spoke with the co-chairs of the Anti-Racism Commission, Ann Booth-Barbarin and the Rev. Jarrett Kerbel, and charged them to develop a video for the Diocese of Pennsylvania. The video was produced and is available online: <https://vimeo.com/190259607>.

The Anti-Racism Commission is represented on the Diocese of Pennsylvania website – <http://www.diopa.org/news/anti-racism-commission/>.

2:15 p.m.

25.0 Resolutions

25.1 Introduction of Resolutions

Karen Lash  
Chair of Resolutions Committee

The Companion Diocese Resolution

25.2 R-4 Companion Diocese Resolution: Guatemala

The Rev. John Sorensen  
Carol Kangas

Rev. Sorensen spoke about his experiences in Guatemala, an experience that now dates back 21 years. He and his team talked about what an amazing trip that was. Saw how people do so much with so little. Kids – better than any trip to Disney World. Young person – again, impressed with how people do so much with very little. Part of the Diocese's global mission strategy. Please read and approve the resolution.

Motion was made to approve the resolution and that motion was seconded. The resolution passed.

25.3 R-5 The Widows Corporation Anniversary

The Rev. Sherry Deets

Celebrating 250 years of Corporation in 2019. Asking for consent to bring resolution to General Convention for approval and recognition.

A motion to accept the resolution was made and seconded. Rev. Roger Broadley, St. Luke & Epiphany, spoke to what a great institution this is, in his opinion, the best of the five institutions.

The motion was accepted.

2:50 p.m.

27 Additional Convention Business

27.1 Resolutions Received After Deadline

Karen Lash

One resolution submitted in response to the Bishop's address. However, the proposed resolution involves the constitution and the canons. Accordingly, the resolution was referred back to the Committee since the deadline for items requiring changes to the constitution or canons has passed.

27.2 Resolution of Appreciation: Liturgical Commission

Craig Alston, Esq.

27.3 Resolution of Appreciation: Convention Arrangements Committee

Craig Alston, Esq.

27.4 Resolution of Appreciation: Ushers

Craig Alston, Esq.

27.5 Resolution of Appreciation: Registration Volunteers

Craig Alston, Esq.



27.6 Resolutions of Courtesy

Bishop Gutiérrez  
R-1-2016

A motion was made, seconded, and passed to accept all the resolutions above.

28 Appointment of 2017  
Convention Committee Chairs

Bishop Gutiérrez  
SOIV.3

On Canons ..... Stephen Chawaga

On Expenses ..... James Pope

On Dispatch of Business ..... Craig Alston

On Arrangements ..... The Rev. Paul Adler

On Resolutions ..... Karen Lash

2:55 p.m.

29 Final Prayers and Hymn

3:00 p.m.

30 Adjournment and Blessing

Bishop Gutiérrez

Respectfully submitted,  
Jerome G. Buescher, *Secretary of the Convention*





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# APPENDICES

to the

## MINUTES OF CONVENTION



## Standing Rules of Order

1. Reports of Committees and Commissions shall be received without motion to receive them, and it shall be understood that all special committees are discharged upon making their Reports, unless the Convention recommit matters to them for their future consideration, or unless they report their work unfinished.
2. No member shall speak more than once in the same debate, without leave of the House.
3. When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being "Pro" or "Con." After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order.
4. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
5. Each individual speaker to a resolution is limited to three (3) minutes.
6. The microphone will be turned off at the end of each speaker's time, after a ten-second warning.
7. A question being once determined shall stand as the judgment of the House, and shall not again be drawn into debate during the same meeting of the Convention, unless with the consent of two-thirds of the House.
8. No motion shall be considered as before the House unless it be seconded and reduced to writing when required.
9. The question on a motion for adjournment shall be taken before any other and without debate.
10. If a motion to lay on the table an amendment or a substitute be carried, the matter before the House shall be proceeded with as if no such amendment or substitute had been offered.
11. When the question is upon the passage of a debatable resolution, amendments or substitute, the mover thereof may in all cases be allowed one five (5) minutes' time in which to close the debate.
12. When a motion to lay upon the table is made and seconded, the mover of the original motion shall have such time as the presiding officer may permit to present reasons why the motion to lay upon the table should not prevail.
13. The doctrines of Parliamentary Law, as set forth in the treatise of *Robert on Parliamentary Law*, are adopted as authoritative expositions of parliamentary practice as far as applicable to the conditions of the meetings of the Diocesan Convention.
14. These rules of order may be suspended or permanently changed by a two-thirds vote, and not otherwise.



## **Circulation of Materials at Convention**

### **Standing Resolution 24**

**Be it resolved**, that beginning with the 196<sup>th</sup> Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186<sup>th</sup> Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted;

**And be it further resolved**, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention.  
(October 19, 1979)



## **Report on Clergy Not Eligible to Vote but having Seat and Voice**

*(Licensed to officiate in the Diocese)*

The Rev. Roy G. Almquist  
The Rev. Pervez Baig  
The Rev. David Beresford  
The Rev. Patricia Bird  
The Rev. Frederick Borsch  
The Rev. Emory Byrum  
The Rev. Jordon Casson  
The Rev. John Daniels  
The Rev. Charles H. DuBos  
The Rev. Michael Fill  
The Rev. David Franceshi-Faccio  
The Most Rev. Frank Griswold  
The Rev. Allen Guelzo  
The Rev. K. Palmer Hartl  
The Rev. Albert Holland  
The Rev. John Wm. Houghton  
The Rev. J. D. Keith Hudson  
The Rev. John Wesley Inman, Jr.  
The Rev. Ethan Jewett  
The Rev. Thomas Ninan Karimpil  
The Rev. Gwendolyn King  
The Rev. Andrew F. Kline  
The Rev. John Lanigan  
The Rt. Rev. Edward L. Lee, Jr.  
The Rev. George Loewer  
The Rev. John Luttrell  
The Rt. Rev. Rodney R. Michel

The Rev. Amanda Molina-Moore  
The Rev. Ian Montgomery  
The Rev. Paul Mottl  
The Rev. Samuel Murgani  
The Rev. Raymond Nelson  
The Rev. William North  
The Rev. Marlee R. Norton  
The Rev. Sushil Pakyanadhan  
The Rev. Joanna Patterson  
The Rev. Modayil Philips  
The Rev. William Rex  
The Rev. Edward Rix  
The Rev. Storm Swain  
The Rev. Edmund K. Sherrill  
The Rev. Virginia Sheay  
The Rev. James Shelley  
The Rev. Edwin Smith  
The Rev. Elmer Sullivan  
The Rev. Storm Swain  
The Rev. William A. Trevathan  
The Rev. Richard Ullman  
The Rev. Joseph Wildsmith  
The Rev. Marcia J.C. Wilkinson  
The Rev. Lorna Williams



# **Resolutions — 2016**

## **REPORT OF THE RESOLUTIONS COMMITTEE**

The Resolutions Committee received two resolutions this year. They were presented, along with the budgetary resolutions, at five pre-convention meetings held at various locations throughout our diocese. Total attendance at the pre-convention meetings this year was approximately 175 people.

The pre-convention meetings were very quiet this year. Most of the questions and discussion at the meetings were about specific line items in the budget. Members of the Budget Committee answered these questions for clarification. The two regular resolutions were well received and generated little discussion.

The Resolutions Committee recommends approval of the financial resolutions R-BUD 2017, R-A 2017 and R-B 2017. We also recommend approval of the Companion Diocese Resolution: Guatemala and The Widows Corporation Anniversary Resolution.

The Resolutions Committee would like to thank all who participated in the pre-convention meetings for their time and thoughtful comments.

Respectfully Submitted,

Karen M. Lash, Chair

The Rev. Rodger Broadley, Mr. Richard Englebach, Mr. Woody Kiel, The Rev. Adam Kradel, Mr. Norman McCausland, Mr. Kirk Muller, Ms. Liz Wendt, The Rev. Jill LaRoche Wikel



## Resolution: R-1-2016

### Resolutions of Courtesy

**RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania extend greetings to The Rt. Rev. Allen L. Bartlett, retired Bishop of the Diocese of Pennsylvania, The Rt. Rev. Charles Bennison, retired Bishop of the Diocese of Pennsylvania, The Rt. Rev. Rodney Michel, retired Assisting Bishop of the Diocese of Pennsylvania, The Rt. Rev. Clarence Coleridge, retired Assisting Bishop of the Diocese of Pennsylvania, and The Rt. Rev. Edward Lee and assure them of our prayers and our gratitude.

**RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Frederick H. Borsch, Theologian-in-Residence, and assure him of our prayers and our gratitude for his ministry, and extend to him the privilege of seat and voice at this Convention.

**RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the members of the Standing Committee for their vision and leadership in the Diocese.

**RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the members of Diocesan Council for their vision and leadership in the Diocese.

**RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania express gratitude and appreciation for the ministry of our ushers at this Convention.

**RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania express gratitude and appreciation to those serving as registration volunteers at this Convention.

**RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania express gratitude and appreciation to the Rev. Ryan Whitley and the Rev. Paul Adler of the Convention Arrangements Committee and the Committee's members for their ministry at this Convention.

**RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania express gratitude and appreciation to the Philadelphia Cathedral Staff for their continued service to the Diocese.

**RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania express gratitude and appreciation for the Search/Nominating Committee and Election/Transition Committee.

**RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania express our sincere gratitude to Robert Rogers 10 years of dedicated service at the offices of the Diocese of Pennsylvania.



## **Resolution on Ordination Anniversaries**

**BE IT RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania return thanks to Almighty God for these clergy who this year are celebrating milestone anniversaries of their ordination to the priesthood or vocational diaconate. The Diocese has been blessed by the ministry of clergy who have served God's Church for many years.

### **60 YEARS**

The Reverend Richard Kirk  
The Reverend Allan Reed

### **55 YEARS**

The Reverend Terrance Roper

### **50 YEARS**

The Reverend Robert Betts  
The Reverend Michael Fill  
The Reverend Paul Harris  
The Reverend Ronald Lockhart  
The Reverend Richard Smith

### **45 YEARS**

The Reverend Robert Coble  
The Reverend Richard Ditterline  
The Reverend James Littrell  
The Reverend Thomas McClellan  
The Reverend E. F. Michael Morgan  
The Reverend James Squire  
The Reverend Dr. Kenneth Wissler

### **40 YEARS**

The Reverend Joe Cook  
The Reverend Henry Galganowicz  
The Reverend Isaac Miller  
The Reverend Joseph Rivers  
The Reverend Randolph Williamson

### **35 YEARS**

The Reverend Paul Briggs  
The Reverend Vincent Liddle

### **30 YEARS**

The Reverend Angus Davis  
The Reverend Dr. Autumn Hardenstine  
The Reverend Judith Meckling  
The Reverend Barbara Rivers  
The Reverend Timothy Safford  
The Reverend Edmund Sherrill

The Reverend Phyllis Taylor

### **25 YEARS**

The Reverend David Canan  
The Reverend Dr. Bradley Hauff  
The Reverend Richard Newman  
The Reverend Ann Robb Smith  
The Reverend Albert Zug

### **20 YEARS**

The Reverend W. Franklin Allen  
The Reverend Patricia Cashman  
The Reverend Gerald Collins  
The Reverend Carol Duncan  
The Reverend Hentzi Elek  
The Reverend Barbara Lewis  
The Reverend Robert Mellon  
The Reverend Cicely Anne Murray  
The Reverend Dr. Pamela Nesbit  
The Reverend William North  
The Reverend William Parker  
The Reverend Robert Ritchie  
The Reverend Christine Ritter  
The Reverend Marcia Wilkinson

### **15 YEARS**

The Reverend Joshua Aalan  
The Reverend Vivian Bennett

### **10 YEARS**

The Reverend Sandra Etemad  
The Reverend Dr. Joseph Schaller  
The Reverend Zachary Smith

### **5 YEARS**

The Reverend Michael Giansiracusa  
The Reverend Barry Harte  
The Rev. Kate Spelman  
The Reverend Callie Swanlund



## Resolution: R-3-2016

### Report on Recently Retired Clergy

**WHEREAS** the following clergy long active in the ministry of the Church have retired since the November 2015 Convention of the Diocese of Pennsylvania,

**THEREFORE, BE IT RESOLVED:** That this 233rd Convention of the Diocese of Pennsylvania honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Rev. Scott Albergate  
The Rev. Canon Lucy Amerman  
The Rev. Dr. Charles T.A. Flood  
The Rev. Daniell Hamby  
The Rev. Linda Kerr  
The Rev. Dennis Lloyd  
The Rev. Jill McNish  
The Rev. Edward Shiley  
The Rev. Robin Smith  
The Rev. Peter Stube

And be it further

**RESOLVED:** That a copy of this resolution be sent to the clergy named.





## Resolution: RA-2017

# Resolution on the Clergy Financial Assistance Assessment

**WHEREFORE**, Upon recommendation of the Commission on Clergy Compensation and Employee Benefits:

That the Clergy Financial Assistance Assessment be supported at the level not to exceed \$110,000 for 2017; and

That \$90,000 shall be used to provide basic financial assistance to clergy; and

That \$20,000 of the Assessment be used to continue building a Sabbatical Leave Fund to assist parishes and other institutions in the Diocese which cannot alone support a sabbatical for their clergy; therefore, be it

**RESOLVED**, That the total CFA assessment shall be \$110,000 for Fiscal Year 2017; and shall be apportioned to each parish in the Diocese of Pennsylvania.

Submitted by the Commission on Clergy Compensation and Employee Benefits  
Contact person: Loretha Badger [l.m.b@comcast.net](mailto:l.m.b@comcast.net) or (215) 247-2470



## Resolution: RB-2017

# On Clergy Compensation – 2017

### BE IT RESOLVED:

That minimums and range midpoints of cash compensation (*Note 1*) for full-time clergy with five years of Credited Service effective January 1, 2017, be:

### I. FULL-TIME CLERGY

SALARY RANGE MIDPOINTS FOR FULL-TIME CLERGY					
Church Pension Fund National Size Category	DioPa Congregation Size Category (Note 2)	Residence Not Provided (Note 3)		Residence Provided (Note 3)	
		Minimum	Midpoint	Minimum	Midpoint
Interns and Assistants / Associates					
Transitional Deacon	0	\$59,295	\$59,295	\$46,458	\$46,458
Assistant / Associate	1	\$65,627	\$65,627	\$49,159	\$49,159
Rectors, Vicars, Interims, Priests-in-Charge					
Family	2	\$73,232	\$73,232	\$54,856	\$54,856
Pastoral	3	\$73,232	\$82,108	\$54,856	\$61,504
	4	\$73,232	\$90,894	\$54,856	\$68,153
Transitional	5	\$82,108	\$99,860	\$61,504	\$74,802
	6	\$90,893	\$108,736	\$68,153	\$81,451
Program	7	\$99,860	\$117,612	\$74,802	\$88,099
Resource	8	\$108,736	\$126,488	\$81,451	\$94,748

Ranges for midpoints shall extend two salary categories above and below the midpoint for Rectors, Vicars, Interims and Priests-in-Charge. The minimum amounts reflect the lowest applicable midpoint for the category. It is the policy of the Diocese of Pennsylvania that that the range midpoint is the appropriate salary for a thoroughly competent incumbent. Merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic reviews. Transitional Deacons use “0” as the factor for computing an initial salary. Upon ordination to the Priesthood the factor becomes “1.”

You may use the online salary calculator at [https://creator.zoho.com/diopa240/clergy-salary-calculator/form-perma/Clergy\\_Calculator/](https://creator.zoho.com/diopa240/clergy-salary-calculator/form-perma/Clergy_Calculator/) to determine mid-point compensation, once this resolution is approved at convention. Note that the calculator is updated annually after the close of convention and the approval of this resolution. The calculator can also be found in the Clergy Compensation section of the DIOPA Wellness website ([www.diopawellness.org](http://www.diopawellness.org)).



## RESOLVED:

### II. PART-TIME CLERGY

That total compensation (*Note 4*) for priests who are employed part-time (other than as supply priests) shall be proportional to the total compensation for a priest holding the same position on a full-time basis. Any clergy person who is compensated a level lower than the minimum for the size category of their congregation is understood as part time, and should negotiate duties/responsibilities with their employer as appropriate.

## RESOLVED:

### III. SUPPLY CLERGY

That the 2017 guidelines for priests who supply or cover particular services in a congregation be as follows  
(*Note 5*):

PER DAY CASH COMPENSATION GUIDELINES		
Compensation Range	Single Service	Multiple Services
Minimum	\$125	\$162
Usual Range	\$143-234	\$173-287
Maximum	\$264	\$327

Mileage, paid at the current IRS rate, and/or other related expenses should be paid in addition to cash compensation.

### Explanatory Notes:

#### **(Note 1)**

"Cash compensation" shall be defined as cash salary plus housing allowance plus 50% SECA. Cash compensation does **not** include reimbursement for expenses, (e.g., for automobile use or continuing education.) nor health, dental, life or other insurance premiums and pension contributions.

#### **(Note 2)**

Compensation for a rector/vicar/interim/priest-in-charge shall be based upon the corresponding Congregational Size Category as defined by the following formulas. Parochial Reports due March 2016 shall be used for these calculations.

People Index # = (Parochial Report Page 3, Number 1 + P.R. Page 2, Number 6) divided by 2  
Financial Index # = (Parochial Report Page 3, Letter E + P.R. Page 3, Number 3) divided by 2  
Compare to size chart and use the higher of the two.

The table below relates Congregational Size Categories to the corresponding People and Financial Indices for 2016:



CONGREGATIONAL SIZE CATEGORIES FOR CLERGY COMPENSATION			
National Size Category	Congregation Size Category	People Index	Financial Index (\$000s)
Family	2	0- 75	0-198
Pastoral	3	76-110	199-248
	4	111-140	249-308
Transitional	5	141-172	309-370
	6	173-225	371-477
Program	7	226-400	478-678
Resource	8	400+	679+
The Congregation Size Category is the Higher of the People and Financial Index			

**(Note 3)**

The 2017 salary figures for full-time clergy have been changed from the 2017 figures to reflect an increase of 0.1 percent based on the Philadelphia area cost of living increase for the 12-month period ending June 30, 2016. Each vestry should ratify, by resolution recorded in official minutes, the specific portion of cash compensation designated by the clergy member to be treated "housing allowance" in order to permit eligible clergy to exclude from federal taxable income any housing costs that are paid directly from gross income. (Housing costs include furnishings, mortgage payments, all utilities, and any items normally covered by rent.)

**(Note 4)**

"Total compensation" is defined as cash compensation (as defined in *Note 1*) plus provisions for pension and for health and life insurance if required in accordance with *Note 5*.

**(Note 5)**

Cash compensation for supply clergy is based on full-time compensation. It reflects an increase of 0.1 percent from 2016. (The table is based on the proposition that there are 263 working days per year. A congregation is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn \$50 or more per month, unless already on pension.

The following policy statements have been approved by previous Conventions and directed by Convention to be placed in delegate packets for their information.

**POLICY ON MAJOR MEDICAL INSURANCE**

Employers must offer health benefits to eligible full-time employees, consistent with the requirements of the Denominational Health Plan (DHP) of the Episcopal Church, and the related DHP Parity Provisions as defined and implemented by the Diocese of Pennsylvania by the Commission on Clergy Compensation and Employee Benefits (CCCEB). Employers may offer access and contribution to available benefits for qualified part-time employees.

Required and available benefits, contribution levels and related policies are defined by the CCCEB and information is available on the Diocesan website. The parity provisions of the DHP was be mandatory January 1, 2016, and the Diocesan policies are available on the Diocesan website.



See Health Insurance Policy Standards for further information on eligibility and coverage requirements.

### **POLICY ON AUTOMOBILE AND OTHER EXPENSES**

The policy on allowances and reimbursements for work-related expenses is reaffirmed as follows:

All "business" expenses, e.g., those expenses that would normally be reimbursed in secular employment, shall be reimbursed and provided for in adequate allowances in congregation budgets.

The Internal Revenue Service generally recognizes two methods of accounting for Automobile Expenses. In Method One, which is recommended by the Commission on Clergy Salaries and Pensions, in consultation with the *Manual of Business Methods in Church Affairs*, and financial counsel to the Commission, The Rev. Canon William Geisler, CPA, appropriate automobile expenses, including mileage, tolls, parking and other related expenses are reimbursed to the clergy. Mileage is to be paid at the current IRS rate.

The older method, a monthly automobile allowance, is still permissible under IRS guidelines; however, all records of the use of Automobile Allowance, including mileage, parking, tolls and other related expenses, must be documented. At the end of each year, any automobile allowance which has been disbursed but not used, must be included by the cleric as taxable income.

In both methods, timely, documented, reimbursement requests are to be submitted by the clergy, approved by the appropriate Warden or Vestry, and kept on record by the Parish.

### **RECOMMENDATION TO PAY SPECIAL ATTENTION TO GENDER AND RACE EQUALITY IN COMPENSATION AND BENEFITS**

A 2015 Diocesan clergy compensation study revealed that a significant portion of female clergy across all congregation size categories receive lower compensation than comparable male clergy. The Diocesan data is similar to national trends for Episcopal clergy compensation.

The CCCEB recommends that vestries and other employers pay particular attention to gender equality and work to ensure that female clergy are paid equivalently for their service to the Church and community. While we do not have adequate data to determine disparities by race or other demographics, we encourage all vestries to ensure clergy are paid equivalently according to the Diocesan policies and guidelines.

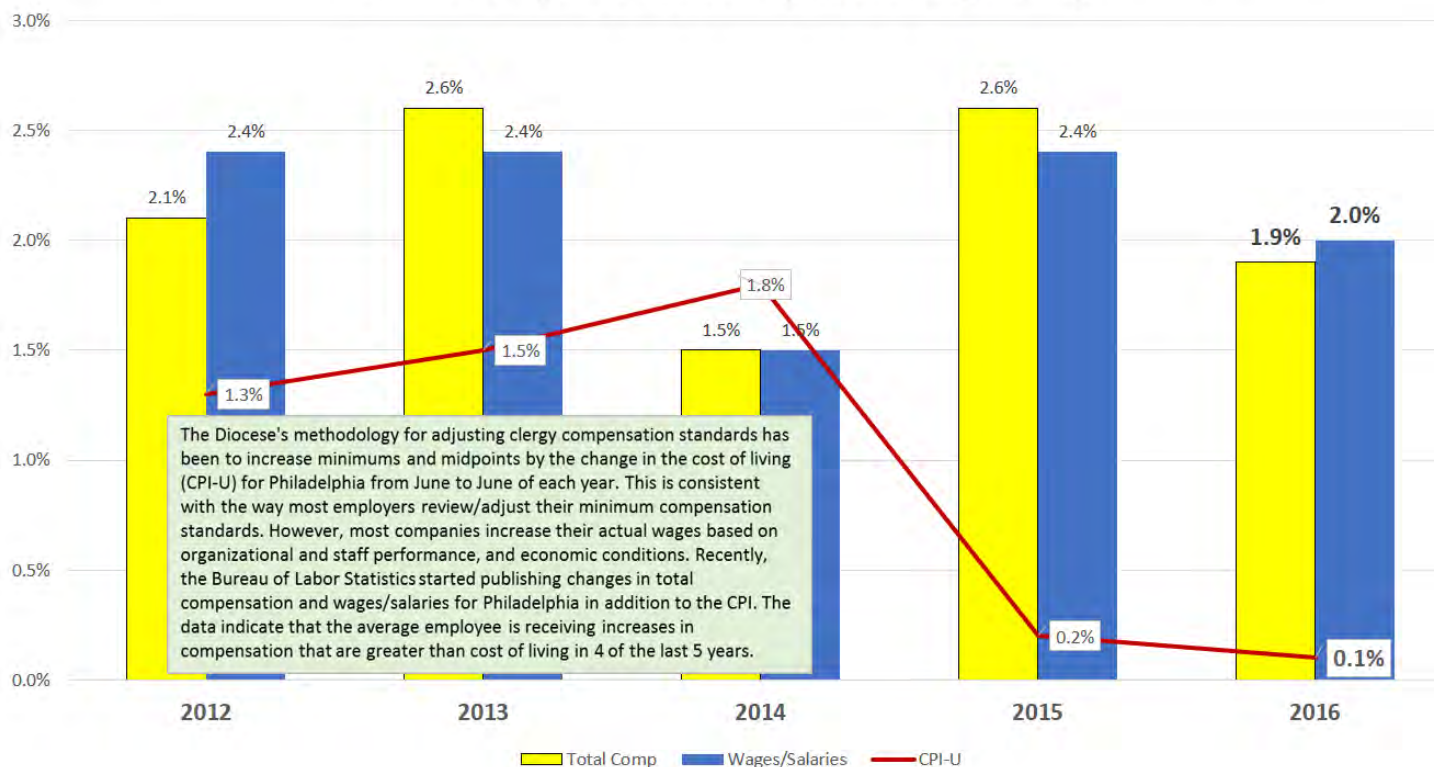


## COST OF LIVING VERSUS TOTAL COMPENSATION

The CCCEB uses an industry standard approach to update minimum clergy compensation levels on an annual basis in compliance with the Diocesan Canons. Each year, the change in the Consumer-Price-Index (CPI-U) for the Philadelphia Market is calculated from June to June, using data from the bureau of labor statistics (BLS). June to June data are used as they are the most current dataset that is consistently available prior to convention. Minimum compensation levels are adjusted based on the CPI, and submitted annually to Diocesan Convention for review and approval for the subsequent year's Clergy Compensation standards.

The BLS started publishing statistics for total compensation and salary/wages for the Philadelphia market, in addition to the CPI. The data show that total compensation and salary/wages in Philadelphia have increased at a greater level than the CPI for 4 of the last 5 years. Below is the data published by BLS for 2012 – 2016. The CCCEB encourages Vestries to consider total compensation changes in addition to CPI when determining compensation increases to ensure that compensation continues to be fair and competitive and doesn't fall behind. If clergy compensation is below the midpoints or minimum, years with low CPI like 2016 are a great opportunity to make progress in overall compensation levels.

**CPI-U, Total Compensation and Salary/Wages for Philadelphia - from June to June  
Used to Compare Cost of Living to Real Wage Changes**



Moving forward, CCCEB will conduct a compensation study of full time and part time clergy, and review and update the methodologies used to calculate and report compensation standards.





## Resolution: R-4-2016

### Companion Diocese Resolution: Guatemala

**RESOLVED:** The Convention of the Diocese of Guatemala concurring, the Diocese of Pennsylvania and the Diocese of Guatemala enter into an eighth three-year term of our companion relationship for the years 2017-2019. We are partners in the mission of Jesus Christ.

**EXPLANATION:** Diocesan Convention 2016 marks the end of the seventh three-year term in the Companion Diocese Relationship with the Diocese of Guatemala. Presently, twelve parishes in the Diocese of Pennsylvania maintain active relationships with, or provide funding to 24 congregations in the Diocese of Guatemala. Other Guatemalan congregations are seeking mission partners. The Companion Diocese Committee (CDC) invites you to consider joining this ministry as one part of the larger global missionary work of the Diocese of Pennsylvania.

These relationships provide a variety of opportunities for Mission in Guatemala. Our congregations join their Guatemalan partners in preaching the gospel and being the hands and feet of Christ to the surrounding communities. We teach and play with children; paint, repair or build homes and church facilities, provide medical clinics and worship, pray and play together. In 2016 alone, our diocesan CDC congregations will have sent missionaries on 3 separate trips to the diocese of Guatemala. Such trips are difficult without the accumulated 24 years of relationship and infrastructure that the Companion Diocese Relationship provides. Over the years, hundreds of diocesan youth and adults have not only brought many blessings to Guatemala, but also been deeply changed and blessed themselves. In addition, most years we bring some of our Guatemalan partners to the Diocese. All of this ministry is funded by our participating congregations. No diocesan budgetary funding is provided to our mission. What the Diocese provides is the Companion Diocese structure that makes this ministry possible.

#### **In the words of Bishop Armando Guerra Soria, Bishop of Guatemala, April 21, 2016:**

*Greetings in Christ to all the brothers and sisters of the Diocese of Pennsylvania, especially the congregations that maintain companion relationships with the Episcopal Diocese of Guatemala, and Bishop . . . Rev. Daniel Gutiérrez. I want to be very direct in terms of the significance of our relationship: since the Diocese of Guatemala obtained its status of autonomy in 1998, it has been working to advance its pastoral plan that includes aspects of evangelism, education, social services and the consolidation of its presence as a church in our country.*

*The support that we have received from the parishes of the Diocese of Pennsylvania over the years of our relationship has been diverse, always through the personal relationships of lay people and ministers in both dioceses. Your construction of churches and medical assistance to poor communities have come together with our vision of the work we have to do. The education of our poor young people and children and the visits of young people who share their Christian and cultural experience...*

*Our life as a diocese since our autonomy would have been very solitary if we hadn't had the loving companionship in Christ of our brothers and sisters in Pennsylvania. I know that we have also made contributions to your lives, but I am not the one to say how this has happened.*



*It is my hope and my prayer to continue this relationship of companionship for the time that it is significant for both dioceses, and I pray that the Bishop-elect will include our relationship in his vision of his work. For us, our relationship is important and significant, especially for the projects that are in the midst of development and because we don't have any other companion relationship.*

*In Christ, The Very Reverend Armando Guerra Soria, Diocesan Bishop*

### **The Mission of the Companion Diocese Committee (CDC):**

*Through the love of God we are all made one family in Christ. As companion dioceses, we covenant to walk together on our common journey, learning from each other as we share our spiritual, human and material resources at all levels. As companions on the journey, we will encourage and pray for one another and inspire each other in the work we are given to do as Christ's agents in the world about us.*

**The Guatemala CDC is committed to improving how we help congregations develop and maintain missional relationships in Guatemala, including inter-parish collaboration, training in missionary best practices, and joint mission trip travel opportunities. Here are the Diocese of Pennsylvania Congregations with Companion relationships in Guatemala in 2016**

Saint David's, Radnor<sup>1</sup>  
Saint Peter's & Christ Church, Philadelphia<sup>3</sup>  
Saint John's, Concord (Glen Mills)<sup>5</sup>  
Saint Andrew's, West Vincent<sup>7</sup>  
Church of Our Savior, Jenkintown<sup>9</sup>  
Holy Spirit, Harleysville<sup>11</sup>

Saint Peter's, Glenside<sup>2</sup>  
Saint Martin's in the Field, Chestnut Hill<sup>4</sup>  
Saint Paul's, Doylestown<sup>6</sup>  
Holy Apostles, Penn Wynne<sup>8</sup>  
Saint Mary's, Ardmore<sup>10</sup>  
Philadelphia Cathedral<sup>12</sup>

<sup>1</sup> Santiago de Jerusalem, Chimaltenango; Santa Cruz de Monte Calvario, Santa Cruz; San Bartolome, Chucalibal; San Andres, San Andres Itzapa (Jointly with St. Johns, Glen Mills)

<sup>2</sup> San Mateo, Morales; San Miguel y Todos los Santos, Bananera; San Timoteo, Cruz de Virginia; San Miguel Arcangel, Campo Dose; San Jose, Campo Tres

<sup>3</sup> Canterbury School, Villa Nueva

<sup>4</sup> San Marcos, Quetzaltenango; San Martin Obispo de Tours, Totonicapan; San Juan Apostol, Chichicastenango

<sup>5</sup> San Andres, San Andres Itzapa (Jointly with St. Davids, Radnor)

<sup>6</sup> Santa Maria Madre de Dios, Solola; UPAVIM San Lucas Toliman (Coffee)

<sup>7</sup> San Esteban, Mariscos; Santa Trinidad, Coteles; Water Filter Project

<sup>8</sup> San Pedro y San Pablo, Guatemala City

<sup>9</sup> Guatemala Scholarship Fund, San Felipe, San Felipe de Lara; San Antonio Seja

<sup>10</sup> La Resurreccion, Zacapa

<sup>11</sup> Guatemala Scholarship Fund, Espiritu Santo, Guatemala City

<sup>12</sup> Catedral Episcopal Santiago, Guatemala City





## Resolution: R-5-2016

### Global Mission Commission

**Resolved**, that a Global Mission Commission be formed in the Diocese of Pennsylvania for the purposes of educating, supporting, and encouraging our congregations in the field of global mission work. Membership will be on a voluntary basis.

#### Explanation

While our diocese enjoys a long and mutually rewarding relationship with the Episcopal Diocese of Guatemala, there are also congregations actively involved in other parts of the world, while still others are not currently participating in any type of international ministry projects. This commission would provide recognition to all the work being done overseas by members of this diocese, and also, by identifying and pooling resources and experience, would be able to support this work, assist congregations that wish to become involved in global mission work, and advocate for global mission initiatives.

Submitted by:  
The Companion Diocese Committee  
The Very Rev. Dr. Koshy Mathews



## Resolution: R-6-2016

# The Widows Corporation Anniversary

**RESOLVED**, that this 233rd Convention of the Diocese of Pennsylvania salute, commend, and rejoice in the extraordinary ministry of The Widows Corporations throughout the dioceses in New Jersey, New York, and Pennsylvania as they prepare to celebrate the 250th Anniversary of their founding in 1769; and be it further

**RESOLVED**, that this Convention submit the following Resolution to the House of Deputies of the 79th General Convention of the Episcopal Church in 2018:

**RESOLVED**, the House of Bishops concurring, that this 79th General Convention extend its warmest congratulations to The Corporation for the Relief of the Widows and Children of Clergy in the Communion of the Church of England in America and its successors, now commonly known as The Widows Corporations of New Jersey, New York, and Pennsylvania, upon the 250th Anniversary of its founding in 1769, as well as to those similar Corporations that were established subsequently; and be it further

**RESOLVED**, that this Convention recognize the extraordinary ministry not only to the widows, but also to the families of clergy carried out by The Widows Corporations for these two and one-half centuries of service; and be it further

**RESOLVED**, that this Convention declare the months from October 2018 through October 2019 as a period of special focus on the needs of families of clergy throughout The Episcopal Church; and be it further

**RESOLVED**, that this Convention encourage every diocese of The Episcopal Church to seek to define the particular needs of the families of their clergy and to develop ways to address those needs, looking to the models developed by the various iterations of The Widows Corporation where they already exist for ideas and assistance in implementing such programs as may be helpful in addressing those needs.

### EXPLANATION

The Widows Corporation was founded in 1769 to respond to the needs of widows and children of Anglican clergy who sometimes found themselves destitute in an age before the Church Pension Fund, Social Security, Medicare, and social service agencies. The agency took various forms in the colonies. In Pennsylvania, an extensive life insurance program evolved, with wide participation now in all dioceses of the Commonwealth. A grant program for widows followed, and in recent years a Wellness program of grants to the dioceses to meet health-related needs. In New York and New Jersey the focus has been on annuities paid to all widows of enrolled clergy.

Although the Church Pension Fund and social welfare agencies now provide the fundamental support, clergy families today do experience difficulties not addressed by such agencies. The several Widows Corporations now serve nearly 2,000 Episcopal clergy and their families and widows in the states of New York, New Jersey, and Pennsylvania. Similar organizations are found in a few other parts of the Church as well. This resolution seeks to recognize the good work that has been done so far, and, building on this base, to encourage a Church-wide effort to explore the particular needs of clergy families, and to respond with effective help in new ways.

SUBMITTED BY: Bishop Allen Bartlett, The Revd. Sherry A. Deets, John A. Miller



## **Clergy New to the Diocese**

The Rev. David Beresford	Church of the Redeemer, Springfield
The Rev. Jordan Casson	St. Michael's, Yeadon
The Rev. Abigail Crozier-Nestlehutt	St. Peter's in the Great Valley, Malvern
The Rev. Kevin Dellaria	St. Francis in the Fields, Sugartown
The Rev. John Gardner	Holy Trinity, Rittenhouse Square
The Rev. Rachel Gardner	Holy Trinity, Rittenhouse Square
The Rev. Dr. Nina George-Hacker	St. John's, Compass
The Rev. Sean Lanigan	St. Peter's, Philadelphia
The Rev. John Symonds	St. James', Downingtown
The Rev Canon Shawn Wamsley	Canon to the Ordinary – Chief of Staff

## **Seminarians from the Diocese of Pennsylvania**

Jo Ann Jones	General Theological Seminary
Shana Kaplanov	General Theological Seminary
Michael Palmisano	Virginia Theological Seminary
Paul Reese	Yale/Berkeley Divinity School

## **Newly Ordained Deacons in the Diocese of Pennsylvania**

The Rev. Lori Exley	Trinity Church, Gulph Mills
The Rev. Winston Smith	St. John's, Huntingdon Valley & Our Saviour, Jenkintown
The Rev. Tommy Thompson	St. Andrew's, West Vincent

## **Newly Ordained Priests in the Diocese of Pennsylvania**

The Rev. Sarah Hedgis	Philadelphia Episcopal Cathedral
The Rev. Andrew Kellner	St. Simon the Cyrenian & St. James School
The Rev. Amy Molina-Moore	Christ Church, Christiana One Hundred
The Rev. Sarah Weedon	St. Stephen's, Mt. Carmel & Holy Trinity, Shamokin



## **Commission on Ministry**

### **Confirmation of Appointees**

Pursuant to Diocesan Canon 20.2.2, the Bishop nominates the following people to the Commission on Ministry for confirmation by Convention to serve five-year terms on the Commission beginning after this Convention:

#### **CLERGY**

The Rev. Betsy Ivey  
The Rev. Dr. Peter Kountz

#### **LAY**

Mr. Eugene Dieck  
Mr. Darryl Ford

## **Cathedral Chapter Nominees**

Pursuant to Diocesan Canon 18.3, the Bishop nominates the following people for terms on the Cathedral Chapter. These nominees have been approved by Standing Committee:

#### **Terms to expire in 2019**

The Rev. Betsy Ivey  
St. Simon the Cyrenian

Ms. Carolyn Greene  
Church of St. Martin-in-the-Fields, Chestnut Hill

Mr. Arthur Sudler  
African Episcopal Church of St. Thomas



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## **Reception of Reports**

### **Submitted by Committees and Commissions**

*(Received without motion to accept them)*

- 100 Day Report
- A Narrative Introduction to the 2016 Budget
- The Church Foundation
- Commission on Clergy Compensation and Employee Benefits
- Diocesan Council
- Episcopal Community Services
- Family and Young Adult Ministries
- Finance Committee
- History Committee
- Nominations Committee
- Philadelphia Episcopal Cathedral
- Philadelphia Theological Institute
- Standing Committee Report
- Standing Committee Approvals and Consents
- Treasurer's Report

*These reports may be found on the pages which follow.*



# 100 Day Report

Sisters and Brothers,

I greet you in the name of our Lord and Savior Jesus Christ. I have recently completed the first 100 days and I wanted to share these first days with you.

It goes without saying that I miss Suzanne and Jude terribly. As you may know, they are in Albuquerque while Jude is completing his senior year of high school. The difficulty is in not being present with them, not hearing their voices, and not living out the rhythm of my family. However, my diocesan family has embraced us. You have provided a loving support that allows me to go forth in our ministry. Thank you.

During this time, I have found your love to be indescribable. Moreover, your faith is transformative, and your desire to change the world in His name is inspiring.

Together we will build the Kingdom of God. A dying church does not correlate with my belief in a resurrected Jesus Christ.

The best part of these first days is to simply be present with you. We will laugh and cry, rejoice and at times mourn. We will talk and listen. We will pray and then praise Jesus Christ. In short, we will live into our calling as a community in Jesus Christ.

## TO SERVE YOU

The clergy and laity are doing the front line work in the vineyard of the Lord. Our ministry as the Diocesan Office is a servant ministry; thus we will serve you. It was Jesus who said that if we would be great in the Kingdom of God, we must become servants of all. It is a great honor, and responsibility to be in the ministry we find ourselves. It is a ministry in which we must follow Jesus, our Great Shepherd, and become servants. We have developed a written purpose for our ministry.

You will find this purpose on the diocesan web site, and staff meeting agendas: **“To Proclaim the Good News of Jesus Christ and build the Kingdom of God by SERVING the clergy and laity of the Episcopal Diocese of Pennsylvania.”** We will walk into the future with this understanding. Thus, we will work to remove any obstacles and strive to provide the resources so you can proclaim the Good News.

## PILGRIMAGES

The pilgrimages have been transformative. I believe a Shepherd should smell like the sheep. The purpose of the pilgrimages has been to listen, learn and then to use this listening and learning for your service.

Through the pilgrimage, we have shared our collective stories. I am learning our history and our strengths and weaknesses. The conversations and sharing have been inspiring; together we are imagining the possibilities in this Diocese. Moreover, the suggestions for improvement and priorities for growth were enlightening. Each week, as a staff, we review these conversations. All



of the internal work for improvement in the office of the Diocese is in response to your suggestions, encouragement, and input.

We need your continued input as to how we can better serve you. Our relationship is an open ongoing conversation. The diocesan staff wants to hear from you about how to best use our skills and resources in a faithful way that supports your ministry.

## **COMMUNITY (COMMON UNITY IN JESUS CHRIST) and COMMUNICATION**

Community is important; we need one another. Together as a staff and diocese, we will endeavor to build a place of trust, transparency, safe conversations, and kindness. We are more than 132 disparate parishes, we are truly the body of Christ: *"For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ."* 1 Corinthians 12

Our staff now has daily prayer and the Holy Eucharist at the beginning of every day. God has called us to this work, at this time, in this place. The Body of Christ is more than a connection to you; it's a connection to one another. We share with one another, assist one another and rejoice with one another.

Christ is present in community, this is the reason for the emphasis on communication. We have strived to improve all aspects of communication. We are using social media, weekly newsletters, our diocesan website and electronic mailings. We are in the forefront of communication in the church with the development of a Resource Guide and Diocesan App. Over the next few years, we will be intentional in highlighting our churches and ministries. We will celebrate our ministries and empower one another in our collective mission.

As Bishop, I will strive to be present among you. Being present means listening, discerning, moving authentically and deliberately. In short, walking this journey with you. When I first came to the Diocese of Pennsylvania as a candidate for Bishop, members of the Diocese expressed a desire to have a deeper connection with their bishop; please know I always keep that in mind. I am committed to having a personal relationship with each of you as we come to know one another. I have been guided and inspired by the things you share with me.

## **100 DAYS**

In the first 100 days, these are the things we, the staff of the Offices of the Diocese of Pennsylvania and I, have accomplished on your behalf. All things are possible through Jesus Christ.

- **Pilgrimage.** Over the first 7 months I will have visited all of our congregations.
- **Communication by the Bishop.** Creation of Bishop's Blog - A Shepherd in the Field. This is community building, accountability and sharing of our history.
- **Diocesan Resource Guide.** This guide is based largely on your requests and contributions. It is a directory of information about the Episcopal Diocese of Pennsylvania, and how we can best serve you. You will find information, links, and documents that span a variety of topics from clergy compensation and benefits to leadership resources, volunteer opportunities and help from social services. It is a digital document that will continue to grow and change as we learn of your needs.



- **Diocesan Directory App (DIOPACONnect).** The DIOPA Mobile Directory is one of a series of apps that our team is developing. This app has been designed to help members of our diocese have direct access to one another no matter where we are. It also promotes connectivity by adding photos, shared experiences and our Twitter feed to the primary data contained in our diocesan directory. You can use it to find any of our churches, (including the Episcopal Church closest to you), and even have directions loaded directly to your phone's navigation.
- **Episcopal Presence.** It was disheartening for me to learn that some of our congregations have not had a visit from the Diocesan Bishop in over six years. I am dedicated to assuring I am available for confirmations, receptions, reaffirmations, and baptisms. I have begun the work of making special trips to churches for a special visitation on weekday or Sunday evenings to be present for these important sacraments. This special visitation will not affect how long it will be until I can visit you on a Sunday morning. I will strive to be present at the major life events in parishes (Institutions, Dedications, etc.) and make every attempt to be present at the celebrations of life and transitions of our clergy.
- **Deacons.** A growing emphasis on the fullness of the Diaconate. I meet with the Deacons quarterly, and a deacon will accompany me on all Sunday Visitations.
- **Priests.** I hold sacred the relationship between the Bishop and the Priest. I want to ensure that our Priests have the resources necessary to build the Kingdom. We have been working to discern and develop the economic, spiritual, personal resources for our clergy. We need healthy clergy to develop healthy congregations.
- **Cathedral.** Working closely with the Dean and the Cathedral Community on variety of ministries.
- **Video Messages.** Increased use for Pastoral Messages, events, and diocesan life.
- **Social Media Presence.** Facebook Page, Instagram Page, Twitter Account, YouTube Page, Vimeo Page, daily Constant Contact E-mails.
- **Revision of Diocesan Website.** We are committed to having a beautiful, functional, and intuitive website.
- **Weekly Communication Schedule.** We are communicating often, through various channels, to make sure that you know all that is happening in the Diocese. Please, be sure to sign up with all the different communication outlets. We want to share with you and the wider church our vibrant life together in Christ.
- **Development of diocesan magazine.** The development of a written magazine is in response to those who do not have access to a computer and would like to be engaged in diocesan life. We will start with a few printed copies for those that request the information and move forward based on the response.
- **Internal Calendar.** For use by staff for meetings and follow up.
- **External Calendars for Staff.** Visitation and staff schedules are all being made available.
- **External Calendar for Deaneries.** Where all parish events are on a centralized calendar. The Deans and Parish Administrators now have the ability to update and share.
- **Written Transition Process Document.** With the help and input from various groups within the Diocese and our Transition ministry, we have collaborated to produce a written Transition Process document. It outlines, in detail, all the steps and a timeline for churches that are in transition. From the moment a church begins a transition to the moment a new priest begins the ministry, details of the process are now available and can be tracked.
- **Staff Retreat.** The staff of the Offices of the Diocese held a retreat in September. During that retreat, I shared with them my vision for servant ministry in the Diocese. We called upon one another to move forward as a team centered around servanthood and consistency.





- **Relational Covenant.** We have published our relational covenant as to how we would engage with one another. In it, we have promised to serve the Diocese by honoring the work we do together. We are committed to clear communication, honesty, confidentiality, and avoiding triangulation. We strive to operate “above reproach” in all of our work together, just as Scripture advises. This covenant is available for download and use.
- **Standing Committee Retreat and Relational Covenant.** A transformative retreat with Standing Committee was held in August. We pledged to walk and live together as a Christian community. The retreat and subsequent follow-up work is a rebirth in the life of the relationship between Standing Committee and the Bishop. Standing Committee acts not only as a deliberative body but as the Council of Advice to the Bishop. I intend to walk closely, listen and discern with Standing Committee as we continue to build the Kingdom of God. Moreover, we will work together to set forth important guideposts for the future.
- **Diocesan Council.** I am working and will continue to work to build up the vital ministry of this body. It represents the entirety of the laity and clergy. We will envision together how to serve you best. Eucharist before our meetings is now part of our agenda.
- **Deaneries and Deans.** I believe in the work of the Deaneries. They inspire a spirit of growth, encouragement, and work. I trust the Deans. They are our voice in the community and “launching pads” for the spread of the Gospel. When I meet with the Deans, we now have Eucharist to begin our meetings, and we end the meetings with a meal.
- **Responsiveness to your needs.** We have discussed that if you call the Offices of the Diocese, it is important to you, your congregation and ministry. The staff is faithful and devoted to the call of Jesus Christ. We will work to meet this call and return emails that you send and phone calls that you make within 24 hours of receiving them.
- **Servant Language.** As a reminder to each of us, we have even changed the way we answer the phones and talk about ourselves. As servants, our staff is not “the Diocese.” All of our congregations, clergy, and laity are “the Diocese.” We are the offices of the Diocese. So, we refer to ourselves that way, and when you call you will hear, “The Offices of the Episcopal Diocese of Pennsylvania, how may we serve you?” I want you to know that it is something that I have embodied since you elected me to be your Bishop.
- **Emphasis on Service as a Community.** Operating with openness, vulnerability and transparency. To that end there has been and will be ongoing work internally with our offices to establish a process for various administrative functions and operations including the cross-training of staff. An excellent example of this work was having the youth program staff move back into the diocesan office. It is truly wonderful, too, that we have all of our staff back in the same space.
- **Revising job descriptions.** We have begun, and we will continue the work of reorganizing staff, changing job descriptions and titles, and evaluating the organizational structure. What emerges will be an office that is agile and skilled in responding to the variety of needs within the Diocese.
- **Congregational Life and Re-Development Team.** We have begun the essential work of putting together a congregational life and re-development team. We will strive to develop, train and activate ministries that will help clear the field of obstacles so that you can focus on the important work of building the Kingdom. We will examine how the diocesan offices can assist you through management support, transition relief, and transformative “reimagining” parish retreats. Moreover, the staff will journey with you during times of difficulty. There will be one Congregational Life and Re-Development Team supporting you.



- **Ordained Ministry.** In consultation with Standing Committee and the Commission on Ministry, I have suspended our ordained ministry discernment process for one year so that we might review and refine the process. By this action, and the subsequent committee work, we will gain clarity and insight regarding candidates for ordained leadership who are best suited to respond to God's mission for the church in the next two decades and beyond.
- **Youth Ministry and Servant Year.** We placed Servant Year on hiatus to make changes and improve outreach. We are in the process of reimagining the program where participants can serve congregations in meaningful and Christian ways.

I have listed some of our work over these past 100 days. I will make mistakes, but I will strive to learn and to serve you. I will make a great effort to model to our clergy and diocese a whole pattern of work, prayer, and rest. For everything is a season; the pilgrimage and this foundational work has been necessary. We are tilling the soil and now we will begin planting, watering, and nurturing the seeds. We will be in a new season of intentionality after this time of transitional work. Saying that, we put our trust in Jesus Christ.

## DESTINATIONS

Often people ask what my goals and vision are for next year. Goals and visions are solely informed by our collective vision. As I have said, my episcopacy does not exist without you. I like to use the imagery of a pilgrimage, and we are on this pilgrimage together. On a pilgrimage, one walks to the destination and then stops to rest. The communal destinations we will continue toward are:

1. **Jesus Christ.** This call may sound simple but we must not be afraid to proclaim and preach the Lord and Savior Jesus Christ. We have to offer the world something different. We are not just building community for the sake of belonging, for the sake of social justice, for the sake of beauty, for the sake of art and music, or even for the sake of spirituality. All of those communities already exist in the world. If we are not offering anything different in our churches than what is readily available, how can we expect people to come? What do we have that no soccer team, community project, or crowdfunding campaign has? Jesus. He is our message, our hope, our purpose, and our only reason for existing. If we don't offer Jesus to the world, then why exist?
  - Live into our calling. What is God calling each one of us to do in our lives, churches and community? What is God calling us to do as a diocese?
  - Empower the Laity through scripture and theological education and formation.
  - Read Scripture daily.
  - Discern how we go deeper with Jesus Christ both spiritually and individually.
2. **Servant Ministry**
  - Discern how we build up our youth ministries.
  - Care, resource and wellness offerings for Priests and Deacons
  - Theological and educational initiatives for the laity.
  - Involvement of our matriarchs and patriarchs in Diocesan life.
  - Efficiency: Create logical, open and transparent diocesan processes. We review documents and place all relevant information on the web.
  - Continue to answer calls, return emails promptly and efficiently.



- Accessible communication is one of the continued destinations.
- Build up our smaller and medium-size congregations.
- Raise up Priests and Deacons to serve the unique needs of our congregations. This includes initiatives on innovation, management re- envision, centralized services and creativity.

3. **Listen, Learn, and earn your Trust.**

- As your Bishop, to find ways to further engage our churches to assist in growth and ministry.
- To walk with intentionality, faithfulness, trust and openness (and more importantly - listening) in the development of our minority congregations.
- Create spaces for transparent, safe conversations, characterized by forgiveness and kindness.
- We will serve you in ways that are both strategic and organic and will structure our efforts so that all our work is geared toward building our parishes and our community of faith. Work to remove obstacles and provide resources.
- Review our properties and ask: Are they being used to their fullest? How can we care for our sacred places?

4. **As a Diocese, a willingness to be a voice in the community.** To actively address the suffering in our community. Engage and empower the work occurring in our churches in the areas of: violence, poverty, hunger, addiction, teen pregnancy, human trafficking, racism, sexism, marginalization, and abuse. We will discern how we as a Body of Christ can institute meaningful and transformative change in the name of Jesus.

5. **Be a Shepherd.** Envision our journey beyond 100 days. As Bishop I will attempt to:

- Continue work to earn your trust.
- Model to clergy and the Diocese a healthy pattern of work, family, prayer.
- Be sacredly present for you.
- Continually learn. Expand my capacity for learning.
- Live into this calling as your Bishop. Discern when to have the “micro” view and the “macro” view. When it is time to sprint, and when it is time to walk. When to lead from the front and when to lead from behind.
- Ask that you pray for me, and I will continue to pray for you.
- Rely constantly on Jesus Christ.

There is more to share than I can put in this letter, but I wanted you to get a sense of how things are taking shape. I am truly grateful for our dedicated and caring Diocesan staff. They have made this a better place and have helped me grow during this time. They continue to amaze me with their love of this place.

I also want to thank you for your faithfulness and your Kingdom Building vision. I want to thank you for sharing your gifts - personally and financially. Those gifts allow our work as a church to grow and spread the Gospel of Jesus Christ.



I am blessed to serve as the Bishop of the Diocese of Pennsylvania. I hope and pray to live into the calling as your Bishop. Be hopeful, be courageous and let's go forth with a knowing that Jesus Christ is with us until the end of time. May God bless you and those you love this day and always.

Your brother in Jesus Christ,

The Rt. Rev. Daniel G. P. Gutiérrez  
XVI Bishop of the Episcopal Diocese of Pennsylvania



# A Narrative Introduction to the 2017 Budget

We are proud to present the 2017 Unified Budget for your consideration. This is the third year for this inclusive format and it is serving us quite well.

Yet we continue to confront the changing nature of our Diocese, its needs and resources.

An important consideration this year is the need to accommodate our transition to the leadership of our new Bishop. The Committee chairs and Treasurer met with Bishop-elect Gutiérrez in the Spring. As a result, we budgeted to hold spending in next year's budget for Diocesan staff and operations at the same level as in 2016. Both the Bishop-elect and the Committee agreed this would provide an opportunity for the new Bishop to thoroughly understand the needs and opportunities before making changes.

A continuing goal of the Finance Committee and Budget Subcommittee is to bring all Diocesan income and expenses onto a single document, and we have made progress this year. For example, the 2017 Budget recommendation includes expenses, and a conservative projection of income, for property management. Property management is a vital ministry of the Diocese, but for many years it has operated mostly outside the budget process.

We believe this budget accomplishes four important objectives: (1) It realistically reflects our potential income and (2) it provides for continuation of important administrative needs. (3) The budget includes continued support for existing ministries and important new support for ministries to our region's growing Hispanic population, and (4) it holds spending priorities in place until our leadership under Bishop-elect Gutiérrez can faithfully develop a strategic plan and spending direction.

## 1) The Episcopate Assessment

In preparing the 2017 budget, the Subcommittee carefully reviewed the year-end dollar number for both revenues and expenses for 2015 (hereafter referred to as "the actuals") to guide the construction of the 2017 budget. This has been especially fruitful in a variety of areas, most notably the projected revenue for Servant Year was significant overly optimistic in the past. Now a much more conservative number is being used for Servant Year revenue. Similarly, more realistic estimates of Diocesan expenses are included in the proposed budget based on the actuals for 2015, the first year in new headquarters.

The proposed budget includes an increase in the Episcopate Assessment of \$120,000. That is approximately one-third of the increase made last year. At this point the essential costs of running the Diocese (Bishop, support staff, legal fees, etc.) are now in the budget. Last year a number of investment incomes were spent to offset new expenses for increasing the services able to be provided by the Diocese. This year those expenses have been paid for by the standard revenue streams of: investments, assessments, and pledges. (The one-year investment incomes used in 2016 can be seen in line items # 8 and # 24 of both the 2016 and 2017 budgets.)

Staff, Operations and Administration, and Youth and Young Adult Ministries are the same in 2017 as they were for 2016. This is done to honor the Bishop-elects request. The one caveat to the Youth and Young Adult Ministries is that the line items for the Servant Year program in both revenue and expenses are blank. This is because the leaders of Youth and Young Adult Ministries are going to use this year to retool Servant Year. Therefore, there are no projected



revenues and expenses, but the line items will remain in the budget looking forward to the return of that ministry program.

## 2) Pledges

It is a delight to note that pledges from parishes to the mission and ministry of the Diocese have been increasing in recent years. As you know there are four major categories of ministries supported through our program budget. The first are mission parishes. The second are ministries that support the work of parishes, such as grant to parishes and Antiracism training. The third are collective ministries for which are beyond the capacity of any one parish, such as support for Hispanic ministries, and the Absalom Jones festival. The fourth is our support of The Episcopal Church and its world-wide ministries. All of these ministries are the means by which we reach out to the world in Jesus' name, and we implore you to keep up your commitment to them.

A new feature of the budget process implemented this year was that the Sub-committee for Budget in the Finance Committee asked Diocesan Council (D.C.) to construct recommendations for the distribution of funds for: Diocesan Ministries, Grants to Congregations for ministries, and Mission Congregations (D.C.M.M.). The Diocesan Council took to this work quite well and constructed recommendations. D.C. also approved a new mission to be started in Norristown. This new mission will receive the property of St. John's Norristown, which is currently a parish that has suspended worship. The neighborhood surrounding the church has a significant Mexican population and the mission church will seek to create a congregation of The Episcopal Church with a Mexican identity. This is a very exciting, Kingdom building, development. In future years it is expected that members of the Diocesan Council will be able to provide more through and more helpful oversight of mission congregations. It is a goal that Diocesan Council will be able to use this new development in the budget process to provide greater and greater guidance and assistance to mission parishes.

There is a slight increase in the Diocesan pledge to The Episcopal Church. At this rate we pledge 7.9% of our annual budget to The Episcopal Church. The General Convention of The Episcopal Church has made it clear that the ask is 18%.

Faithfully Submitted,

The Rev. Adam Kradel, PhD and Mr. Peter Datos, Co-Chairs

The Budget Subcommittee:

Ms. Ann Booth Barbarin, Mr. Kirk Muller, The Rt. Rev. Clifton Daniel III, the Rev. Sarah Hedgis, Ms. Patricia Smith, The Rev. Adam Kradel, Ph.D, Mr. Norman McClave, Mr. Eric Rabe, Mr. Robert Rogers, Mr. James Pope

The Finance Committee:

Mr. Eric Rabe - Chair, the Rev. Adam Kradel, Ph.D - Vice-Chair, Ms. Ann Booth Barbarin Secretary, Mr. Peter Datos, the Rev. Greg Wilson, The Rt. Rev. Clifton Daniel III, The Rev. Dr. Charles Flood, Ms. Dana Hall, Mr. Norman McClave, Mr. James Pope, Mr. John Loftus, The Rev. George Master, Mr. James Pope, the Rev. Deidre Whitfield, Canon Robert Rogers, Ms. Patricia Smith, Ms. Margaret Ullman



Line	Categories				
		<b>2016</b>	<b>2017</b>	<b>2017</b>	
		Final Passed	All Requests	Proposed Budget 2017	
	<b>Income</b>				
	<b>Revenue- Regular</b>				
1	Episcopate Assessment	1,417,467	1,537,467	1,537,467	
2	Less-Allowance for non-payment	60,000	50,000	50,000	
3	<b>Net Episcopate Assessment</b>	<b>1,357,467</b>	<b>1,487,467</b>	<b>1,487,467</b>	
4	Congregational Pledging	562,500	760,000	760,000	See note #1
5	Less-Allowance for non-payment	50,000	50,000	50,000	
6	<b>Net Congregational Pledging</b>	<b>512,500</b>	<b>710,000</b>	<b>710,000</b>	
7	Investment Income	1,673,700	1,769,117	1,769,117	
8	Unspent Accrued Interest	166,000	0	0	
9	Parker Bulmer	90,000	87,000	87,000	See note #2
10	<b>Net Endowment Income</b>	<b>1,929,700</b>	<b>1,856,117</b>	<b>1,856,117</b>	
11	Transfers from Property Fund	145,755	111,000	111,000	
12	<b>Net Transfers</b>	<b>145,755</b>	<b>111,000</b>	<b>111,000</b>	
13	<b>Sub-total Revenue - Regular</b>	<b>3,945,422</b>	<b>4,164,584</b>	<b>4,164,584</b>	
14					
15	<b>Revenue Special</b>				
16	Diocesan Annual Fund	5,000	0	0	See note #3
17	Anti-Racism	2,800	3,450	3,450	See note #4
18	Young Adult and Campus Ministry	625	0	0	
19	Youth Ministry	23,980	16,000	16,000	
20	City Camps	117,334	115,000	115,000	
21	Episcopal Mission Center	77,000	75,000	70,552	
22	Servant Year	298,500	200,000	0	See note #5
23	ECS Darby Mission Contribution	25,000	0	0	
24	Flagg Trust Income	30,000	0	0	
25	Diocesan Convention Revenue	40,000	36,000	36,000	
26	Other Income	10,000	49,000	49,000	
27	<b>Sub-total Revenue Special</b>	<b>630,239</b>	<b>494,450</b>	<b>290002</b>	
28					
29	<b>TOTAL INCOME</b>	<b>4,575,661</b>	<b>4,659,034</b>	<b>4,454,586</b>	
30					
31	<b>EXPENSES</b>				
32					
33	<b>Diocesan Ministries</b>				
34	Anti-racism	25,000		25,000	
35	Diocesan History Comission	2,000		1,750	
36	Ecumenical/Interfaith Council	3,000		2,750	
37	Absalom Jones Festival	5,000		4,500	
38	Anti-Human Trafficing	5,000		7,500	





39	Hispanic Ministries	15,229		10,000
40	<b>Subtotal Diocesan Ministries</b>	<b>55,229</b>	<b>55,229</b>	<b>51,500</b>
41				
42	<b>Grants to Congregations</b>			
43	Trinity, Boothwyn	30,000	55,000	10,000
44	St. Stephen's, Norwood	15,000	15,000	10,000
45	All Saint's, Darby Mission	25,000	35,000	15,000
46	Holy Trinity, Lansdale	30,000	20,000	15,000
47	Christ Church, Pottstown	900		
48	Church of the Advocate, Philadelphia	0		
49	St. Peter's, Phoenixville	5,000		
50	St. Stephen's, Clifton Heights	2,000		
51	St. Gabriel's, Philadelphia		13,000	0
52	Parishes of Wissahickon Deanery	10,000	10,000	5,000
53	Resurrection, Rockdale		10,350	7,500
59	St. James the Greater, Bristol		1,200	1,200
60	St. Mary's, Chester		25,000	15,000
55	St. Mary's, Wayne		5,000	2,800
61	St. Simon the Cyrenian, Philadelphia		10,000	5,000
62	<b>Subtotal Grants to Congregations</b>	<b>117,900</b>	<b>199,550</b>	<b>86,500</b>
63				
64	<b>Ministry for Congregations</b>			
65	<b>Mission Congregations (DCMM)</b>			
66	St. John's Norristown		75,000	75,000
67	All Saint's, Darby Mission	75,000	75,708	75,708
68	Church of the Advocate, Philadelphia	147,837	149,315	149,315
69	Christ and St. Ambrose, Philadelphia	130,139	131,282	131,282
70	Free Church of St. John, Philadelphia	52,020	52,540	52,540
71	St. Gabriel's, Philadelphia	103,670	104,707	104,707
72	St. Dismas Prison Mission	2,550	2,550	2,550
73	Property Upkeep for DCMM churches	0	0	0
74	<b>Sub-total Mission Congregations</b>	<b>511,216</b>	<b>516,102</b>	<b>591,102</b>
75				
76	<b>OPERATIONS AND ADMINISTRATION</b>			
77	<b>STAFF</b>			
78	Bishop	281,000	255,000	281,000
79	Youth	396,121	358,195	396,121
80	Canons and Canons' Assistant	376,083	386,700	376,083
81	Finance (4)	317,199	319,263	317,199
82	Deployment (2)	210,499	199,000	210,499
83	Deacons		20,000	
84	Administration (2)	124,128	126,000	124,128
85	Property (2)	217,725	195,603	217,725
86	Bishop Visitations	20,000	20,000	20,000
87	Supply Priests		10,000	





88	Education and Communication	177,466	184,433	177,466	
89	Parish Consultants		128,244		
90	Other (3)	48,234	48,000	48,234	
91	<b>Sub-Total Staff</b>	<b>2,168,455</b>	<b>2,250,438</b>	<b>2,168,455</b>	
92					
93	<b>Family and Young Adult Ministries</b>				
94	Administration	23,300	38,325	33,025	
95	Youth Ministry	31,875	24,490	21,970	
96	City Camp	127,384	223,393	133,631	
97	Episcopal Church Camp Scholarships	10,000	12,000	8,000	
98	Episcopal Mission Center	30,500	141,000	47,794	
99	Campus Ministry (includes Peer Minist	20,075	42,175	13,300	
100	Campus Ministry at Temple (program	3,500	3,500	0	
101	TEC and Province III (includes EYE)	10,000	88,160	26,910	
102	Servant Year	221,007	226,366	0	See note #5
103	<b>otal Family and Young Adult Ministry</b>	<b>477,641</b>	<b>799,409</b>	<b>284,630</b>	
104					
105	<b>Operations and Administration</b>				
106	Church House Operations	300,000	113,320	300,000	
107	Rent		230,400		
108	Equipment				
109	Insurance				
110	etc.				
111	Professional and Legal Fees	70,000	60,000	70,000	
112	Education	8,500	8,500	8,500	
113	Communication	27,220	27,200	27,220	
114	Archives (Lutheran Seminary)	15,000	15,000	15,000	
115	Financial Audit	49,000	50,000	49,000	
116	Hospitality/Food	1,500		1,500	
117	Travel expense	83,000	80,000	83,000	
118	Miscellaneous	5,000	0	5,000	
119	Expenses for Title IV Intake Officer	5,000	3,000	5,000	
120	Deployment and Ordination Costs	66,000	70,000	66,000	
121	Congregational Development and Sup	50,000	50,000	50,000	
122	Retired Lay Medical Insurance Premiu	50,000	60,000	50,000	
123	Clergy Conference		75,000	0	
124	<b>-Total Operations and Administration</b>	<b>730,220</b>	<b>842,420</b>	<b>730,220</b>	
125					
126	Parker Bulmer Mission Directed Funds	90,000	87,000	87,000	
127	<b>Sub-Total Parker Bulmer</b>	<b>90,000</b>	<b>87,000</b>	<b>87,000</b>	
128					
129	<b>Conventions</b>				
130	Diocesan Convention	45,000	40,000	40,000	
131	General Convention	16,000	16,000	16,000	
132	<b>Sub-Total Conventions</b>	<b>61,000</b>	<b>56,000</b>	<b>56,000</b>	



133				
134				
135	<b>Greater Church Obligations</b>			
136	Pledge to The Episcopal Church	330,000	365,000	365,000
137	Province III Dues	12,000	12,000	12,000
138	Province III Expenses	8,000	8,000	8,000
139	Millenium Development Goals	14,000	14,000	14,000
140	<b>Sub-Total Greater Church Obligations</b>	<b>364,000</b>	<b>399,000</b>	<b>399,000</b>
141				
142	<b>Total Expenses</b>	4,575,661	5,205,148	4,454,407
143				
144	<b>Surplus (Deficit)</b>	0	-546,114	179

Note #1 Raised because of actuals for 2015

Note #2 Lowered based on actuals for 2015

Note #3 Lowered based on actuals for 2015

Note #4 Raised based on Actuals for 2015

Note #5 Servant Year will take a hiatus year to retool



## Commission on Clergy Compensation and Employee Benefits

The Commission on Clergy Compensation and Employee Benefits (CCCEB) is responsible, by directive of the Canons of the Diocese of Pennsylvania, for three major areas in the Diocese's life:

1. Assuring that the Presbyters and Bishops of the Diocese are adequately compensated;
2. Overseeing the health and welfare benefits provided through the Diocese and CPG (Church Pension Group), and;
3. Providing financial assistance for: the clergy, their families and the parishes they serve.

In addition, the CCCEB manages the Diocesan Health and Welfare Benefits Trust (DHWBT), and provides assistance to clergy and their families who are retired. Help is also provided for accessing financial assistance for clergy qualified to receive Retired Clergy Medical Assistance (RCMA) as defined in the Canons.

The CCCEB divides its work into three major sections that are each managed by a dedicated committee of Commission Members as follows:

### **Committee on Salary Monitoring** (Dr. Marc Andonian, Chair)

This committee establishes and updates the minimum salary ranges for clergy by analyzing the changes in the Philadelphia Consumer Price Index from June to June of each year. The committee monitors salaries paid throughout the Diocese, as reported through the Church Pension Group (CPG). The committee periodically checks to insure that the salaries of our bishops and presbyters fall within the established ranges of minimum salary compensation as established by Diocesan Convention. The committee works with churches that are not paying clergy minimum rates to understand the reasons and to help them develop plans to become compliant. The minimum compensation levels are authorized annually at Diocesan Convention.

### **Committee on Loans and Grants** (Ms. Loretha Badger, Chair)

The Committee on Loans and Grants works closely with the Canon for Transition Ministries and the Bishop to provide assistance for clergy and parishes who are unable to meet their obligations to pay pension assessments and health insurance premiums. This Committee makes loans or grants to insure that health insurance does not lapse, and that pensions are kept current. Emergency loans or grants for clergy in transition or for personal situations are also available through an application process. Loans and Grants made from this committee are funded through the Clergy Financial Assistance (CFA) Fund authorized annually at Diocesan Convention.

### **Committee on Health and Welfare Benefits** (The Rev. Naz Javier, Chair)

The Committee on Health and Welfare Benefits reviews available benefit plan offerings of the Episcopal Church Medical Trust (ECMT) of the Church Pension Group and offers a subset of the available benefits in compliance with the Denominational Health Plan (DHP). The Committee also supports the health benefits open enrollment process, billing, accounts receivable and payable, and other related activities associated with the provision of these benefits.

The Committee also sets the annual minimum required employer contribution to the health benefit premium, as required by the DHP.



## **Highlights of 2016**

In addition to Resolutions A, B, and Health Benefits for Clergy and Lay Employees, the CCCEB notes the following important information and projects:

- All employee benefits are now coordinated through the Church Pension Group [CPG], and capped at EPO 80. EPO 90 will no longer be offered. Clergy and employees may purchase additional coverage individually.
- Mark Klinger is now the Diocesan Benefits Coordinator for all clergy and employees. Questions and clarifications should be directed to him.
- The CCCEB will emphasize Wellness Programs available to Clergy, and the need for all Clergy to embrace Wellness practices for their own benefit. All of us are responsible for working toward being as healthy as possible. CCCEB emphasizes that embracing “Wellness” will benefit all personally, and as a group it will help keep our medical costs under control.)
- A major function of the CCCEB is to inform clergy and lay employees of services and benefits that are available to them through the National Church, CPG, and the Diocese. The CCCEB plans specific educational programs in the Spring and Summer of 2017. The Commission also urges general knowledge of and active use of our energized Diocesan website for compensation and benefit concerns, as well as educational opportunities. There will be active communication about the opportunities. Again, the first point of contact is Mark Klinger.
- The CCCEB is actively engaged in the study of and proposals for addressing the issues of salary disparities facing clergy and laity on the basis of gender and color. We are first examining any patterns of disparity within the Diocese by a statistical analysis of actual data gleaned from Parish reports and CPG. Draft policies and procedures are under active consideration and review.

For the Commission,

Mr. P. Douglas Sisk, Vice-Chairperson



## The Church Foundation

Good afternoon brothers and sisters. My Name is Alan Lindsay and I serve as the Executive Director of The Church Foundation. The Foundation was chartered in 1926 and was the successor to the Trustees of the Protestant Episcopal Church in the Diocese of Pennsylvania, which was chartered in 1882. Our function, according to the charter, is to receive, hold, manage and dispose of real or personal property of The Episcopal Church or any congregation thereof. In essence, The Church Foundation watches over the investments of this diocese and a number of the parishes and institutions in the Diocese. The theme of this year's convention is:

Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect. Romans 12:2 (ESV)

Looking at that theme, the staff and board of The Church Foundation work see that the assets that have been entrusted to us are put to work in the world in a manner that our renewed minds may find the best way to carry out the will of God. Said in a more secular manner, we strive to provide the greatest rate of return for the Diocese and the parishes annually, bearing in mind that we want to be able to have those assets work for our mission and ministry for many years to come. As such we have chosen an investment manager who works everyday under the guidance of our investment policy to generate returns and preserve and grow the assets.

When one invests with The Church Foundation, one acquires units or shares of the Consolidated Fund, a carefully structured array of equities and fixed income instruments designed to meet our investment objectives. At the end of 2010 a unit in the Consolidated Fund was valued at \$117.91 and the portfolio was over \$104 million. At the end of September 2016, the unit is valued at \$166.66 and the portfolio stood at over \$128 million. That unit growth is over 37%. In the past full year, the Consolidated Fund has yielded 11.25% and that is 56 basis points over what we use as a benchmark for our investment manager.

If you are interested in more details about the performance of the Consolidated Fund, please stop by our table in the exhibitors' area.

In 2016, The Church Foundation established a low cost brokerage account in case any of you want to make a charitable donation of stock to your parish, the Diocese, or The Church Foundation. We also established a website where you can learn more about the activities of The Church Foundation. At our table you can pick up a pad of sticky notes with the website address printed on it.

I would like to acknowledge the fine work of Lori Daniels our Operations Manager and our ever faithful Board of Directors. I would especially like to thank Dick Smoot and John Affleck on all of our behalf for the fine contributions that they have made to the Board as they opt to retire from that service with the rise of this convention.

Thank you for your attention and interest in The Church Foundation.



## Diocesan Council

The Diocesan Council, chaired by the Bishop, is comprised of thirty elected deanery delegates (one clergy, two laypersons from each deanery) as well as other ex-officio members as described in the Canons of the Diocese of Pennsylvania, including the Treasurer of the Diocese and the Secretary to Convention. The Executive Committee of Council is comprised of four members elected by the Diocesan Council, as well as the Bishop, and the Secretary of Convention/Council. The Executive Committee is responsible for the administration and organization of the Council's meetings and for facilitating communications with other Diocesan leadership groups.

The Diocesan Council meets six times each year to carry out the program and budget priorities established by the Convention, including receiving regular updates and presentations from the many parishes, missions, and programs of the Diocese, and to attend to its responsibilities as defined by the Canons. These canonical responsibilities include providing congregations with financial management education and support services, administering the Diocesan Loan Fund, and providing for enforcement of Canon 19.1, which states, "Every society, institution, or other organization for missions, for education, or for social service, in order to be recognized as diocesan, must first obtain the approval of the Diocesan Council."

Additionally, the Diocesan Council is charged with electing members to various Diocesan Committees and Commissions including but not limited to Finance Committee and Commission on Clergy Compensation and Employee Benefits. Those elected by the Council do not need to be members of Diocesan Council in order to be elected.

Each member of the Diocesan Council is expected to attend, or serve, on at least one Diocesan committee or commission other than Council, either by virtue of their election to such bodies or due to their interest in the mission and ministry of the particular group. In this way, we strive to maintain timely communications and mutual support among the various programs of the Diocese. The Diocesan Council is a faithful, energetic group of volunteers whose efforts show a strong commitment to God's mission in the Diocese of Pennsylvania.

At each of its meetings, Diocesan Council receives various reports on Diocesan issues and activities from the Bishop, a review of the status of the Diocesan Budget via a report from the Treasurer, a report from Standing Committee, and reports on the work of various Diocesan committees and commissions.

Along with these various reports, some issues considered and actions taken by Diocesan Council in 2015-2016 were as follows:

- At the November 14, 2015 meeting:
  - Peggy Hatch, Muriel Rains, The Rev. Richard Robyn, and The Rev. Joy Segal were elected to Diocesan Council's Executive Committee.
  - In accordance with its Canonical responsibilities, Diocesan Council appointed: Carl Sheppard and The Rev. Anne Thatcher to the Commission on Clergy Compensation and Employee Benefits. As well, Diocesan Council appointed for a 1 year term to the Finance Committee: Peter Datos and The Rev. Greg Wilson.
  - Approved a loan to All Saints, Rhawnhurst.



- At the January 30, 2016 meeting:
  - Received a presentation from the Middle East Study Committee.
  - Received a presentation from the Finance Committee on the role of Diocesan Council in Diocesan Budget preparations.
- At the March 19, 2016 meeting:
  - Received a presentation from the Youth and Family Ministry Team.
  - Received a report from the Council's sub-committee on Budget preparation.
  - Received a report from the Bishop Transition Committee
- At the May 7, 2016 meeting:
  - Received a presentation concerning the benefit changes for Lay diocesan employees.
  - Received a report from The Rev. Canon Nancy Deming concerning possible future plans for St. John's, Norristown. Council voted to approve the creation of a new diocesan mission there.
  - Received update on Budget preparations.
  - Received update (written) on The Darby Mission.
- At the June 18, 2016 meeting:
  - Received a presentation on the Wissahickon Deanery's Asset-Based Community Development (ABCD) program.
  - Received a presentation and update on the work of the Anti-Racism Commission.
  - Received update on Budget preparations from the Finance Committee as well as suggestions about Council's activity concerning Parish Pledges.
  - Received update about plans for Bishop-elect Consecration from the Bishop Transition Team.
  - Received update on Anti-Human Trafficking Commission activity.
- At the September 24, 2016 meeting:
  - Greeted with joy and felicity Bishop Daniel Gutiérrez, Chair of Diocesan Council, to his first meeting with us.
  - Received presentation on the Darby Mission.
  - Received a presentation from the Global Mission Commission.
  - Received an update from the Council's Pledging/Marketing ad hoc committee.

The Diocesan Council, ever mindful of our canonical responsibility "to carry out the programs and policies adopted by the Convention of the Diocese of Pennsylvania" looks forward to another productive year as we seek to represent the needs, concerns and hopes of all in the Diocese of Pennsylvania.

*Respectfully Submitted by The Rev. Joy Segal, Vice-Chair of Diocesan Council*



## Episcopal Community Services

Episcopal Community Services is focused on the issues of poverty in the region. We challenge systemic poverty by reducing barriers to opportunities; we are committed to empowering individuals to determine and follow their own paths. We know that it is the best way to transform communities.

While it is poverty we challenge, it is people we serve, and no two people experience poverty in the same way. As a multi-service agency we promote social and economic justice by offering housing supports, workforce development, health and wellness, companionship, and youth enrichment. We advocate for our participants and look to inform and influence policies and perceptions of the issues that impact the families and communities in partnership with us. By acting as one, we know we can change the lives for the better.

ECS is a data-driven agency that combines the compassion of the Episcopal faith tradition with the integrity of solid social work values. We honor innovation, talent, inclusion, and diversity. We are tireless in our commitment to do better every day for our participants and for our shared community.

The board and staff of ECS respond with energy and passion to a call to service. We hope it continues to be your call as well. The greatest success comes when people are empowered to take action. Share in our mission, our compassion, and our success.

We could not do this work without you. Your time, your prayers, and your financial support are invaluable to ECS and to the people we serve. Thank you.

L. Frederick Sutherland  
President, Board of Trustees

David E. Griffith  
Executive Director





## The Office of Family & Young Adult Ministries

2016 has been a year of transitions and learning for the Office of Family and Young Adult Ministries (OFYAM). There are three major programs that run out of the Office of Family & Young Adult Ministries:

**Servant Year** is a nearly 15-year-old program of the Episcopal Diocese of Pennsylvania, inviting young adults to spend one year serving with a partner school, social service agency, or church. Members live in one of four intentional communities, gathering often for prayer and weekly for community meals and meetings. Servant Year is currently designed as an urban Episcopal Service Corps program in the Diocese of Pennsylvania. At the conclusion of this year, the program hosted 12 participants (members) in 3 houses within the Diocese. Due to systemic issues; failing to live up to the pillars of the program, personnel changes at the end of the program year, and budgetary concerns Servant Year is currently on a one year hiatus. We have completed a diocesan wide survey of Servant Year and have received overwhelming support for the program. Currently, we are reviewing numerous proposals to address and fix the shortcomings of the last year and previous system.

**The Episcopal Mission Center** is an urban retreat and Episcopal social justice center in the heart of Historic Germantown. We offer a variety of outreach opportunities for people of all ages. We actively live out the 5 Marks of Mission of the Episcopal Church while valuing an ecumenical partnership with various peoples of backgrounds and faiths. This year we hosted over 200 missionaries from 11 different church groups from around the country. Churches came from as far as Seattle, Washington and as close as our own diocese (Trinity, Solebury). We partnered with numerous organizations and churches within the Diocese, including, but not limited to; St. Simon the Cyrenian, St. Gabriel's Roosevelt Boulevard, St. Luke's Germantown, Philabundance, Share, Arboretum, Germantown Library, and many more. The partnership between the Offices of the Diocese of Pennsylvania and St. Luke's Church in Germantown has been the backbone of the Episcopal Mission Center. St. Luke's clergy, staff, and parishioners make themselves a part of the EMC experience through fellowship, worship, and much more.

**City Camp** is an urban day camp adventure connecting parishes of the Diocese of Pennsylvania to families in their local communities. Through creative and innovative activities and programs, children and youth build community and encounter the Gospel through games, songs, storytelling, and more.

This summer, City Camp partnered with twelve sites for programming that served over 375 students during our six-week camping season. For the second year in a row, our program expanded beyond Philadelphia city limits to include day camps in Chester and Lansdale and new this year, Advent Hatboro. This was the biggest summer for City Camp yet! We continued and expanded our travelling day camp program, which allowed us to serve more parishes and neighborhoods than ever before.

St. Luke's Episcopal Church in Germantown still served as home base for our 30 staff members and our programming. Staff members ages 18 and older were invited to live in community at St. Margaret's House on the St. Luke's property.

**Moving Forward:** OFYAM is focused on providing formational resources and options for churches that work.

Andrew Kuhn  
Victoria Hoppes  
Jan Berry Schroeder



## Finance Committee

The Finance Committee has two important responsibilities. One is to create the annual budget and present it to Convention for approval. The second is to advise the Bishop and Standing Committee on financial matters and management of real property. As in the past few years, in 2016, the Committee has focused on financial clarity and transparency.

The Finance Committee publishes our full minutes on the Diocesan website and circulates drafts to the Diocesan leadership immediately after each meeting in order to expedite decisions and recommendations.

The Finance Committee meets monthly except during August on the third Monday of the month at 6:30 p.m. Over the last several years, the Committee has regularly met at the Church of the Redeemer, Bryn Mawr, a central location in the Diocese convenient to most members. We thank Rector Peter Vanderveen and the staff of The Redeemer for this ongoing hospitality.

When needed, the committee can and has acted between meetings by voting electronically, or at meetings held by conference call. It is the objective of the committee to have recommendations on important matters in time for each month's Standing Committee meeting. An important consideration is to assure that issues are decided carefully but quickly so that unnecessary delay is avoided.

In December 2015, the Committee elected the following officers: Mr. Eric Rabe, Chair, The Rev. Adam Kradel, Vice Chair and Ms. Ann Booth Barbarin, Secretary. Subcommittees meet regularly through the year (quarterly or monthly). The subcommittees and the chairs are:

Budget - The Rev. Adam Kradel, Peter Datos  
Diocesan Audit - Mr. Rob Rogers  
Investment - Dana Hall  
Parochial Relations – John Loftus, The Rev. Charles Flood  
Property - The Rev. George Master

This year, Ms. Nora Adelman concluded her service on the Finance Committee. Nora was the long-time Secretary of the committee and an invaluable member. Her organization expertise and her thoughtful and thorough work as Secretary were superb. We thank her for her service. The Committee elected Dana Hall to fill the remaining year of Nora's term, and Dana is running for election as a lay member of the Finance Committee at the 2016 Diocese Convention.

Again, this year we have developed a unified budget, as directed by Canon, combining matters incorporated in two separate budgets in the past. The 2017 budget follows the priorities of the current budget. We considered this consistency important as we transition to the leadership of our new Bishop. However, there are two important changes in the budget for next year. One is the suspension and reorganization of the Servant Year program in the Youth department. It is anticipated that this program will return, so budget line items were retained, but with zero funding during the period of evaluation. The second change is the addition of St. John's Norristown as a Ministry Congregation of the Diocese. It is expected that this church will become a center for Hispanic ministry in a part of the Diocese that is quickly attracting a larger and larger Latino population.

(Treasurer, Diocese of Pennsylvania), Mr. Eric Rabe (Chair), Mr. Mike Rau, Ms. Pat Smith, The Rev. Deirdre Whitfield

**Ex officio:** The Rt. Rev. Daniel Gutiérrez, The Rt. Rev. Clifton Daniel III, Mr. Rob Rogers (Canon for Finance), Mr. Norman McClave (Representative of the Church Foundation), Mr. Doug Sisk (Representative of Commission on Clergy Compensation and Employee Benefits)



# Diocesan History Committee

## I. Membership

*Members:* Elizabeth Browne, David Contosta, Jane Cosby, William Cutler (chairman), J. M. Duffin, Ann Greene, Clark Groome (secretary), Lonnie Hovey, Michael Krasulski, the Rt. Rev. Edward Lee, Jefferson Moak, the Rev. Daniel Stevick, Arthur Sudler, and Helen White

*Participants:* Peter Moak (Diocesan Archivist) and Nancy Iredale

*Resignations:* Richard Schneider

## II. Goals for 2015-2016

- Increase awareness in the diocese of our rich history at both the diocesan and parish level
- Foster mutual understanding and reconciliation among our diverse membership by calling attention to our past participation in slavery, racism, and discrimination
- Encourage the preservation of relevant diocesan, parish, and personal records and artifacts
- Continue work on the oral history project
- Build the profile of the Diocese of Pennsylvania as a national leader in the preservation and study of Episcopal history

## III. Work in 2015-2016

1. Symposium on Race, Slavery and Discrimination, October 17, 2015

In recognition of Resolution 2006 A 123 adopted at the 75<sup>th</sup> Triennial Convention: Study the Economic Benefits Derived from Slavery, the History Committee and the Diocesan Anti-Racism Commission co-sponsored a symposium on the history of race, slavery, and discrimination in the Episcopal Diocese of Pennsylvania. More than 100 people attended this day-long event, which took place at Grace Epiphany in the Mt. Airy section of Philadelphia.

Those who spoke at the symposium were: Ms. Katrina Browne, producer of the films *Traces of the Trade* and *Repairing the Breach: How We Make Up for What was Lost*; the Rt. Reverend Barbara Harris; the Reverend John Midwood; Dr. Abigail Perkiss, Assistant Professor of History, Kean University; James DeWolf Perry, executive director of the Tracing Center, Watertown, Mass.; the Reverend Timothy Safford, rector, Christ Church, Philadelphia; Ms. Nokomis Wood, St. Martin-in-the-Fields, Philadelphia.

The Diocese's Director for Communications, Henry Carnes, made a video of the symposium. William Cutler prepared an index. Both appear on the History and Archives page of the diocesan web site.

2. Oral History Project

Between July 1, 2015 and September 1, 2016 William Cutler and Clark Groome interviewed seven members of the diocesan family. They are: the Reverend Jesse Anderson, Jr., Ms. Jane R. Cosby, the Rt. Reverend Clifton Daniel, Ms. Jo Ann B. Jones, the Reverend Ledlie I. Laughlin, and the Rt. Reverend Edward Lee.

To date, twenty-eight interviews with twenty-nine people have been completed. Thirty-seven parishes in the Diocese have been mentioned.



### 3. Neighborhood Parish Series

Beginning with an event this fall at St. Luke's, Germantown, an annual symposium on parish and neighborhood history will begin. Each symposium will examine the relationship over time between a particular parish in the Diocese and its community. The goal is to shed light on the ways in which the churches in the Diocese enrich and are enriched by the places in which they bear witness to the teachings of Jesus Christ.

Parish members, local historians, and community members spoke at the symposium at St. Luke's, Germantown. History Committee member Michael Krasulski is the coordinator of this series. In 2017, the featured parish will be St. Luke and the Epiphany in Center City.

### 4. Contributions to the Profile of the Diocese of Pennsylvania as an important contributor to the preservation and study of Episcopal History

Publication: Michael J. Krasulski, "Looking at the History of Philadelphia Through an Episcopal Lens: A Talk at the March 2016 Meeting of the [Episcopal] Church Club of Philadelphia," which appeared in *The Historiographer* published by the National Episcopal Historians and Archivists and the Historical Society of the Episcopal Church, Summer, 2016, 11-13.

## IV. Goals for 2016-2017

- Increase awareness in the Diocese of our rich history at the parish level
- Act as a resource for any parish or organization in the Diocese that wants to discover and/or celebrate its history
- Foster mutual understanding and reconciliation among our diverse membership by calling attention to our participation in or failure to oppose all forms of injustice and discrimination
- Encourage the preservation of relevant diocesan, parish, and personal records and artifacts
- Continue work on the oral history project
- Continue building the profile of the Diocese of Pennsylvania as a national leader in the preservation and study of Episcopal history

## V. Budget

The History Committee plans to use the money budgeted for it in 2017 to work on the goals listed above.

## VI. Contact Information

William W. Cutler, III  
History Committee, Chairman  
901 Homestead Rd.  
Jenkintown, PA 19046  
Email: [wcutler@temple.edu](mailto:wcutler@temple.edu)

Phone: 215 887-2013 (home) 267-303-0232 (cell)



## Report of the Nominating Committee

Our committee is pleased to present a strong slate of candidates that reflects our communal commitment to the betterment of the diocese. As it has in the past, The Nominations Committee is dedicated to inclusion racially, geographically, culturally, by gender and gender identity, and by age. With the aid of clergy, deanery and lay leaders, representation on diocesan committee can continue to expand and grow our candidate pool, and to prove that all truly are welcome and encouraged to serve.

Yours in Christ,

The Diocesan Nominations Committee: *Cordelia Biddle, Chair, Lionel Broome, Jane R. Cosby, The Rev. Nancy Dilliplane, The Rev. Amanda Eiman, Christopher Hart, The Rev. Catherine Kerr, The Rev. Betsy Ivey, Janet Ross, Liz Wendt, The Rev. Deirdre Whitfield*

Thank you to this year's candidates:

### **Standing Committee**

Eric Rabe

The Rev. Kirk Berlenbach

The Rev. David Rominik

The Rev. Sean Mullen

The Very Rev. Jarrett Kerbel

The Rev. Tim Gavin

The Very Rev. Michael Ruk

### **Commission on Clergy Compensation & Employee Benefits (CCCEB)**

Marc Andonian

### **Diocesan Disciplinary Board**

Richard Fitzgerald

Alfeia DeV Vaughn Goodwin

The Rev. Nancy Dilliplane

The Rev. Rick Vinson

### **Finance Committee**

Dana Hall

Kirk Muller

Peter Oliver

The Rev. John Symonds

The Rev. Adam Kradel

### **Church Foundation Board**

Thomas Helm

Clifford Kozemchak

Paul Wanglee

Roberta Torian

Loretha Badger



Alfeia DeVaughn Goodwin  
The Rev. Ed Shiley

**General Convention**

Christopher Hart  
Karen Lash  
Kirk Muller  
Liz Wendt  
Patricia Smith  
George Vosburgh  
Stacy Carmody  
Noah Stansbury  
Barbara Chilcott

The Rev. Kathy Andonian  
The Rev. Kirk Berlenbach  
The Rev. Sandra Etemad  
The Rev. Dr. Renee McKenzie  
The Very Rev. Koshy Mathews  
The Ven. Dr. Pam Nesbit  
The Rev. Hillary Raining  
The Rev. Deirdre Whitfield

**Christmas Fund**

Shirley Morris  
Nancy Iredale  
Anne Atlee  
Janet Ross

**Nominations Committee**

Marcia Hinton  
Betty Berry-Holmes

The Rev. Amanda Eiman  
The Rev. Jeff Moretzsohn



## Philadelphia Episcopal Cathedral

Bishop Gutiérrez, sisters and brothers, grace and peace. My name is Judy Sullivan and I have the privilege of serving as the Dean of your Cathedral. On behalf of the Cathedral Chapter, congregation, and staff, it is great joy to welcome you here for our annual convention. We look forward to all the moments of our Diocesan life in this place, as we gather to form the body of Christ, offering the best of ourselves in prayer before God to rejoice, to say goodbye, and this year, especially, to say hello to our new Bishop who has now officially been seated in his cathedral.

Less than three years ago, I stood together somewhere over there with a group poised with shovels as we broke ground on the Cathedral development project. And today, the project is moving to completion! The Stephanie Llem Azar Cathedral Center is open for Cathedral and Diocesan ministries. The Cathedral offices have moved into the Center and we have realized the long held dream of locating our Bishop at the Cathedral campus. The Cathedral Childcare Center below us in the renovated undercroft serves 85 children, providing the highest quality care and subsidies to many families in need. The tower, 3737 Chestnut, is also now finished and is 100% leased. We give thanks to God that the formerly moribund corner at 38<sup>th</sup> and Chestnut Streets is alive with activity and vitality and we give thanks to God for the expansion and deepening of our ministries here and for the growth of our Cathedral congregation.

From the outset, as faithful stewards of what God had given to us in this place, we had three overarching goals in mind:

First, we wanted to assure the continued presence of the Episcopal Church to proclaim the Gospel of Jesus Christ at the corner of 38<sup>th</sup> and Chestnut Streets. The University of Pennsylvania is on our right and Drexel University is on our left, but just blocks away, there is a poverty level so deep, in some cases exceeding 80%, that the area has been designated as one of the first five federal Promise Zones. For a diocese who cares so deeply about ministering to the poor, we can be proud that our Cathedral and Diocesan Offices are located here.

The second goal of the project was to generate needed income to deepen and expand our ministries to our community and to the Diocese.

And the third goal was to act quickly to stabilize our historically designated Cathedral building. Acting not a moment too soon, we have rebuilt the chimney, stabilized the bell tower and all four faces of the Cathedral, as well as the rose window and the windows on the South side, which are now interior. And we have strengthened the Cathedral's foundational support. And that is a powerful metaphor. I can report to you that this house is strong for the future generations who will gather here.

In the past week, an agreement of sale has been signed for the apartment tower, 3737 Chestnut. We expect that the closing will take place before the end of 2016. Years ahead of schedule, the Cathedral will successfully realize the conversion of its land, air rights, two decrepit out buildings, and an aging three story apartment building which we purchased from the Church Foundation into financial assets which will generate ongoing income for the Cathedral. This is very good news, also, for the Diocese of Pennsylvania, which invested \$1.6 million in the apartment tower three years ago and which will realize a significant return on that investment.





With this conversion of our pre-existing assets, we are planning to move our offices into the front half of the second floor of 3717 Chestnut Street, the contiguous building where the offices of the Diocese are located, just through that hall way. The Cathedral will continue to own and administer the space that we are currently occupying in the Stephanie Liem Azar Cathedral Center, soon offering it for program ministry for the congregation, community, and Diocese. With the support of the Bishop, Chapter, and Cathedral Development Task Force, we understand this move to be an act of servant ministry in which the Cathedral is fulfilling its long held dream to serve as the seat of the Bishop, a home for the Diocese, and an open door for all.

We have come this far by faith and by the generous, determined, collaborative leadership of past and current members of the Cathedral Chapter and the Cathedral Development Task Force who all now serve as Honorary Canons to the Cathedral. Throughout, their steadfast and courageous leadership has been an inspiration as we have sought to advance the Gospel of Jesus Christ and to build the Kingdom of God together. I am profoundly grateful for their strong and unwavering support.

Our hard working and loving Cathedral staff has experienced some changes in the past year: In February, we were joined by Pamela Nesbit, Archdeacon of this diocese; in March, by Lynn Buggage, Director of Operations; and in August, by Sarah Hedgis who serves as Associate for Congregational Life, our first full time associate priest since 2007. My continued thanks to Bob Tate and Phillip Bennett for their gifts of loving leadership and service, our extraordinary musicians, Tom Lloyd, director of music, and John Andrew Bailey, our organist. Tom and Bob have led the Cathedral's Visual Arts and Music Ministries with love and passion. Please note the Cathedral artists' show on our walls, which Bob curated and I hope that everyone had or will have an opportunity to hear Tom's anthem composed for our Bishop's seating last night. For Dan Tomko, who wears so many hats and is so often our first presence of hospitality. For Meredith Wiggins, Director of Children's Ministries, who so generously shares her talents and experience with parishes in the Diocese developing Godly Play programs, and finally, Lamont Murray, Manager of Cathedral Properties, and his team who assured that this space was turned around overnight. And finally, to the members of our growing Cathedral congregation, who are here in force today to help, thank you, thank you.

Sisters and brothers, as you join us in this sacred space today, your Cathedral, please be aware that it is also here through the Cathedral Table Ministries that we provide 5,000 pounds of food per week to the hungry in our community. It is here that we set up tables and serve hot meals providing a different kind of communion. And it is here that we celebrate the Daily Eucharist for all the seeking souls who walk our doors, always remembering you in this Diocese in our prayers and lifting up your names in the Diocesan Cycle of Prayer.

Just as we pray for you, please continue to hold the Cathedral in your prayers. Thank you for your time and attention. May God bless you.





# Philadelphia Theological Institute

## *Theology for Prayer and Praise, Service and Action*

*“Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable is perfect.”*

For almost 40 years, the Philadelphia Theological Institute (PTI) has lifted up theological education in our region, hosting provocative programs where clergy and lay ministers can form and be formed by one another and our renowned guest speakers. Following on a strategic planning process and Board Retreat in late 2015, the Board has been laying the groundwork for the *next* 40 years. The challenge is to both secure and expand PTI’s relevance, given the paradox of the 21<sup>st</sup> Century: access to unlimited web-based theology but/and experiencing increasingly less time for “renewal” and “testing”. The Board crafted a new Vision statement, committed to expanding its board membership and to a succession plan for PTI’s Executive Director for nearly 25 years, The Reverend James Shannon.

### **2015-2016 Program Year**

Just after Convention last year, PTI hosted the **Reverend Dr. Francis Wade**, noted preacher, teacher, church leader, author and former Dean of the Washington Cathedral, for our annual ***Preaching Day***. Clergy and lay ministers enjoyed a day of retreat and renewal, working through the Advent lectionary with Reverend Wade’s uncommon mix of direction, compassion and humor. **Join us for this year’s *Preaching Day*, with Bishop Neil Alexander, November 17, 2016.**

When the excitement of Advent had waned, a loyal and growing band of pilgrims followed the Very Reverend Frank Griswold and Ms. Barbara Braver at PTI’s **Annual Retreat** at Daylesford Abbey. Lay and clergy participants hailed from up and down the East Coast, representing several other dioceses. This group has become a spiritual community of its own, having been born out of the closing of the College of Preachers at the National Cathedral. **Join us for this year’s Easter Retreat, May 7-10, 2016.**

In June, PTI hosted The Rev. Keith Anderson and Dr. Elizabeth Drescher for their presentation: ***Can We Hear Them Now? Nones, Somes, and Ministry in the New Media World***. It was an alternately sobering and inspirational session bringing life to Dr. Drescher’s research and writing on the spiritual lives of the religiously unaffiliated (often called Nones) and the religious affiliated (Somes) and a popular, successful Lutheran priest sharing his lessons on distributed ministry in a world increasingly shaped by new digital media practices.

In July, PTI again led the J2A group from the Church of the Holy Spirit in Harleysville on pilgrimage to Canterbury, England. PTI’s long history of hosting pilgrimages might be useful to your parish in creating or promoting an upcoming trip. We are increasingly hearing that parishes either desire or need to partner for the best experience. Trips to the Holy Land for Palm Sunday and for ‘Canterbury Tales’ in July are already in the works.

### ***COME AND SEE!***

PTI has ambitious goals to bring many more of us together for theological inquiry and exploration. After conferring with long-time partners, Deans, new leadership around the Diocese and Bishop Gutiérrez, PTI is full of ideas for expanding the number and type of programs we offer. We specifically want to lift up and support our robust lay ministry, embrace other faith traditions and continue to affirm learning beyond the classroom—in fellowship and in pilgrimage.



In that same paradox of the web, our first step toward fulfilling our goal of bringing more of us together live, begins online: **engage with PTI on your preferred e-media format to stay abreast of programs and to offer suggestions and feedback:**

- "Like" us on **Facebook** for the most current information about programs and resources
- sign-up to receive our monthly **newsletter**, which will each month include a commentary on: "*How Theology Still Matters*", penned by individuals from the PTI board, lay membership and DioPA staff.
- follow PTI on **Twitter, Instagram, LinkedIn**, the **LOVETheology** blog, or the **PTI YouTube** channel, to access the PTI network's resources.



## Standing Committee

*Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable is perfect.*

(Romans 12:2)

Dear Sisters and Brothers in Christ of the Diocese of Pennsylvania,

The theme for the 233rd Annual Convention of the Episcopal Diocese of Pennsylvania expresses our willingness to follow Jesus Christ's call to new and transformative witness and ministries. It is a time of exciting changes under the leadership of our new Bishop Diocesan, the Rt. Rev. Daniel G.P. Gutiérrez. The Standing Committee is honored to have a role in supporting the breadth of ministries, new initiatives, and changes that comprise the new and renewing "doings" of God in the parishes and communities served by our Diocese. We are committed to offering the best of ourselves to this holy work through unceasing prayers, thoughtful discernment and counsel, cooperative undertakings, and support of new initiatives in ways that are both good and acceptable to God.

The Standing Committee is elected by the Diocesan Convention to provide advice and counsel for the Bishop. In this capacity, we are inspired and humbled by the wide and evolving scope of Diocesan activities and ministries. We advise the Bishop on matters of property and ministry and give our consent according to the Canons for issues such as Episcopate elections in The Episcopal Church, appointments or elections to certain Diocesan governance committees, funding for the Diocesan Episcopate assessment and Diocesan operating budget, and distributions from various funds. We also have an important role to support the Commission on Ministry in raising up persons for ordained ministry. We serve on the commissions and committees of the Diocese in a liaison role and in support of their work. We appointed the diverse and faithful members of the Search and Nominating Committee and the Electing and Transition Committee that enabled the Diocese to prayerfully call our new Bishop Diocesan this year. We are grateful beyond words for their remarkable, collegial, and dedicated work that inspired the Diocese. Over these past months, we have been and continue to work closely with Bp. Gutiérrez, the Diocesan staff, and other governance groups to provide support, counsel, discernment, and leadership in a time of change and renewal.

As you know, the 232nd Convention of the Diocese of Pennsylvania authorized the Standing Committee and Bishop to initiate a Working Group tasked with investigating the incorporation of the Diocese of Pennsylvania as a not-for-profit corporation. The goal of this initiative was to streamline and improve governance structures in the Diocese, improve transparency, ensure that each governing body has assigned clear areas of responsibility and tasks and are given the tools by which to perform their obligations, and otherwise to improve the mission and life of our Diocese.

Over the past year, background work has been initiated with the review of various canonical and by-laws choices made by other incorporated Dioceses (which include almost all of the Dioceses of the Episcopal Church). However, given the significant attention given to the Episcopal search, nomination, election, and transition process, it became apparent that the important and impactful tasks of investigating and developing the appropriate structures and canonical revisions required to accomplish incorporation needed to wait until the election of our new Bishop. Bishop Gutiérrez is strongly in support of this work. He and the Standing Committee will move forward with the gathering of the Working Group and the initiation of its investigation and work.



As directed by the resolution, the Working Group will include the Bishop, the Chancellor, one or more representatives from the Standing Committee and representatives from Diocesan Council, Finance Committee, the Committee on Canons, and the Church Foundation. Others may be added as approved by the Bishop and Standing Committee. The Working Group will: 1) review the various canonical and by-laws choices made by other incorporated Dioceses; 2) discern the options for incorporation that may be appropriate for use in this Diocese; 3) determine a process for implementation of all necessary changes for incorporation; 4) identify needed changes to the Constitution and Canons in order to facilitate incorporation; 5) develop necessary canonical changes and accompanying materials to be presented to an upcoming Convention for review and approval.

Also, as approved by the 232nd Convention, the Working Group will provide opportunities for the wider Diocese to review and provide input to recommendations prior to any resolution being presented to the Diocesan Convention.

Attached is a comprehensive list of the various actions taken by the Standing Committee over the past year. Please review this report where you will see the work that has been accomplished and some of the continuing work that is before us. Please keep Standing Committee and the entire Diocese in your daily prayers so that we may all use our gifts for God and grow in community with God and one another in the years to come. Together, we will continue to be blessed by the God who faithfully and lovingly invites us to new things.

As a committee that is elected by the Diocesan Convention, the Standing Committee strives to faithfully represent and respond to the variety of issues, perspectives, priorities, and needs of the parishes and people of the Diocese. We are always available to receive your questions and ideas.

We give thanks to God and to all of you for this past year of mission and ministry in the Diocese of Pennsylvania. God continues to bless us through our shared ministry as a Diocese and through the individual parishes and missions that daily seek to be the hands and heart of Christ in our communities and the world.

On behalf of the Standing Committee, I am faithfully yours in Christ,

The Rev. Kathryn A. Andonian, President  
Standing Committee of the Diocese of Pennsylvania

Mr. Mac McCausland, Vice President  
The Rev. Hillary Raining, Secretary  
Ms. Debora Brown  
The Rev. Elizabeth Colton  
Ms. Jane Cosby  
The Rev. Sean Mullen  
Ms. Patricia Smith  
Mr. George Vosburgh  
The Rev. Deirdre Whitfield  
Ms. Patricia Smith  
The Rev. Deirdre Whitfield  
Mr. Paul Yaros



## Approvals and Consents

October 2015 – September 2016

Date	Approvals	Consents
October 27, 2015	Approved the Minutes of the September 22, 2015 meeting.	Consent to the ordination to the Order of Priesthood for Amanda Elaine Molina-Moore.
	Approved the resolution of the transfer and use of assets at St. John's, Norristown as drafted by the Chancellor.	Consent to the ordination to the Order of Priesthood for Sarah Emily Hedgis.
	Approved the liquidation of sufficient collateral from the endowment of St. John's Norristown to pay off lines of credit used in the management of parish finances while the parish was operating.	Consent to the ordination to the Order of Priesthood for Sarah Lipscomb Weedon
	Approve the Housing Allowances of the eligible Diocesan Staff for 2016.	
	Accepted the request from St. Paul's Elkin's Park to be seated at Convention in November with voice and vote, provided they make a minimum payment of \$500 before Convention.	
	Approved the amended version of the Petition Process Guidelines.	
	Approved (by applause) the resolution that the SC give thanks to Almighty God for the wonderful ministry of Paul Yaros as he concludes his term! He will be greatly missed.	
Electronic Vote on October 6, 2015	Approved Robert G. Rogers, The Rev. Nancy Deming, and Cheryl Werkiser, Parish Administrator, as authorized signers on the St. John's Church, 23 E.	



	Airy St, Norristown, PA accounts held with Penn Liberty Bank. Two signatures are required on all checks presented for payment. Further, Cheryl Werkiser is authorized to transfer monies between the two accounts held for the Church; this work will be supervised by Robert G. Rogers.	
<b>Electronic Vote on October 12, 2015</b>		Consented by electronic vote October 12, 2015 to the nominations of The Rev. Gerald Collins, The Rev. Jose Diaz-Martinez, and Ms. Helen Jennings for the Cathedral Chapter with terms to expire in 2018
<b>November 24, 2015</b>	Approved the Minutes of the October 27, 2015 meeting.	
		Andrew Kellner to be ordained to the Transitional Diaconate
	Approved Lori Exley for Candidacy for Holy Orders.	
	Approved Tommy Thompson for Candidacy for Holy Orders	
	Approved Winston Smith for Candidacy for Holy Orders	
	Approved the election of The Rev. Kathryn Andonian as President, Mr. Mac McCausland as Vice President and The Rev. Dr. Hillary Raining as Secretary.	
	Approved the Resolution that the Bishop and Property Manager may take all steps legally and canonically required to execute and consummate the Agreement of Sale relating to 801 McDade Boulevard and that any	



	proceeds generated by reason of that sale, following payment of any expenses relating to the closing of the sale (including any legal fees incurred by the Diocese), shall be held by the Diocese in such Fund selected by the Bishop and Standing Committee until such time as they determine the manner and purpose by which such said proceeds are to be held or used.	
	Approved the Resolution that Rob Rogers is hereby appointed as Rector's Warden of St. John's Norristown and vested with all powers and obligations related to that position as described in the by-laws duly adopted and governing St. John's, Norristown, which corporation is, in accordance with Diocesan Canons and Pennsylvanian law, currently managed by the Standing Committee and Bishop in accordance with Canon 13.4	
<b>December 22, 2015</b>	Approved the Minutes of the November 24, 2015 meeting.	
	Approved the distribution of the proceeds from the sale of All Saints be allocated three ways: fifty thousand given to Trinity Church, Boothwyn, fifty thousand given to the Darby Mission, and the remainder placed in the Property Fund.	
<b>January 26 2016</b>	Approved the slate of candidates for the Bishop Diocesan.	
<b>February 23, 2016</b>	Approved JoAnn Jones be	Consented to the election



	made a Candidate for Holy Orders.	of the Diocese of Los Angeles Election of Bishop Coadjutor John Bruno
	Approved the motion to thank the Electing/Transition committee for the exceptional work in organizing and execution of the Bishop Nominee "walk-about" with special thanksgiving added for the work of Kim Shiley and George Whitfield's leadership.	
	Approved the motion to thank the search committee and the exceptional job that they did in presenting a tremendous slate of candidates.	
<b>March 22, 2016</b>	Approved Shana Kaplanov be made a Candidate for Holy Orders.	Consented to the election of the Diocese of Eastern Bishop Diocesan Patrick W, Bell
	Approved Lori Exley be made a Candidate for Ordination as Transitional Deacon	Consented to the election of the Diocese of Northern Indiana Bishop Diocesan Douglas
	Approved Winston Smith be made a Candidate for Ordination as Transitional Deacon	Consented to the election of the Diocese of West Texas Bishop Suffrage
	Approved Tommy Thompson be made a Candidate for Ordination as Transitional Deacon	
	Approved a motion to distribute money from the St. Andrew's funds to PTI.	
<b>Electronic Vote April 5, 2016</b>	Approved the resolution and settlement regarding the finalization of the litigation regarding the sale of property at Church of the Annunciation, Philadelphia	
<b>April 20, 2016</b>	Approved the motion to enact Canon 13.4 as it	





	applies to the Church of the Crucifixion.	
	Approved the motion for the creation of a new lease with the St. John's Norristown shelter provider, the "Norristown Ministries Welcome Center" using the terms been negotiated by the Diocese.	
	Approved the motion to approve the integration work being done by St. Philip's Oreland and St. Peter's Glenside, and authorizes them to take all steps necessary and legally required to accomplish same.	
	Approve Andrew Kellner be ordained to the Priesthood.	
	Approved the motion to permit the Church of the Redeemer, Springfield, to market the rectory property with the recommendations from Finance and the approval of the listing agreement.	
<b>May 24, 2016</b>	Approved the acceptance of the 2017 budgeted with the following provisions: 1. The Assessment for the Episcopate may not exceed \$1,537,467.00. 2. The Standing Committee receives clarification that Deacon Nesbit's salary is included in the budget for her diaconal responsibilities. 3. The SC wants to see the makeup of the "blank cells" in the blue "2017 As Requested" column where it is currently blank.	
	Approved a resolution pertaining to St. Philip's and St. Peter's Glenside and the distributions of assets.	



	Approved the Draft Letter of Agreement for Bishop-Elect provided that the Standing Committee will receive a final copy should there be “substantial” changes and gives the Executive Committee the authority to negotiate the final agreement should there be no such major change.	
	Approved the renewal of the lease of trinity memorial parish house with the provision that the chancellor be asked to investigate the parishes’ change in status.	
<b>June 28, 2016</b>	Approved a motion that 1.The Bishop is hereby authorized to take all steps required by law or canon to place all assets belonging to St. Faith in St. Faith Trust, with the Church Foundation serving as Trustee, to be used for the benefit of St. Faith or, upon a determination that the assets may no longer be used for its benefit, for such purpose as the Standing Committee and Bishop determine to be in the best interest of the Diocese. 2. The real estate located at 1204 Alston Road which was once used as the St. Faith Rectory may be sold by the Trustee in accordance with the attached agreement of sale, with all proceeds from the sale to be delivered to be paid into the Trust for such purpose as the Standing Committee and Bishop agree is appropriate; and 3.	



	The real property identified in the attached agreement of sale is held by a deed identifying the Church Foundation as the legal owner FBO St. Faith Church, Havertown. The Church Foundation is directed herein to take all steps necessary to cause a transfer of the property as required by the attached agreement of sale.	
	Approved a motion to enthusiastically thank the Call and Transition committee chaired by Kim Shiley and George Whitfield. They have our deepest gratitude for making sure the multitude of their tasks have been handled in such a manner that all needs have been meant and that the Diocese of Pennsylvania is in good standing.	
	Approved the proposed slate for Episcopal Community Service Board of Directors.	
	Approved a motion expressing our gratitude to the Rt. Rev. Clifton Daniel 3 <sup>rd</sup> for his ministry as our Bishop these past few years. His pastoral guidance, his wisdom and grace have helped move this diocese into a place of health and vitality and he his ministry will bear fruits for years to come.	
<b>July 26, 2016</b>	Approved the agreement to put Servant Year Program on hold for program year 2016/17 in order to revamp and study how it is run.	
<b>Electronic Vote taken July 28, 2016</b>	Approved authorizing the Bishop to take all steps	



	required by law or canon to place all assets belonging to St. Stephens in the St. Stephens, Philadelphia Trust, with the Church Foundation serving as Trustee, to be used for the benefit of St. Stephens or otherwise in accordance with Canon 13.4.	
<b>August 23, 2016</b>	Approved a motion to allow St. John's, Huntington Valley to sell its "New" Church property and that the funds minus a negotiated amount to make improvements be deposited into an endowment account with Church Foundation, and the principal be restricted with use only upon the approval of the Standing Committee and Bishop. The parish will have access to the interest as distributed by Church Foundation.	
<b>September 27, 2016</b>	Approved the minutes of the August 2016 meeting.	
	Approved the resolution to publicly thank Rob Rogers with the Bishop for his years of service at the Diocesan Convention.	
	Approved the recommended Housing Allowances for Bp. Gutiérrez and Canon Wamsley: Bishop Daniel Gutiérrez \$58,500; Canon Sean Wamsley \$39,000	
	Approved the changes to the FY 2017 Diocesan Budget with recommendations to the Finance Committee.	



	Approved Lori Exley be ordained to the priesthood.	
	Approved Winston Smith be ordained to the priesthood.	
	Approved Tommy Thompson be ordained to the priesthood.	
		Consented to the Episcopal Election of the Very Reverend Dr. DeDe Duncan-Probe as the 11th Bishop of the Diocese of Central New York



## Treasurer's Report

Diocesan income from assessment and pledges rose by 2.6% in 2015 to \$2.234 million, reflecting a modest increase in budgeted assessment and pledges and significantly increased payments on those pledges (96% paid in 2015 vs. 93% paid in 2014). Cash distributions from endowment funds and interests in perpetual trusts increased by 8%, reflecting The Church Foundation's policy of trying to set a sustainable spending rate, while increasing actual cash distributions.

The Diocesan balance sheet is financially healthy, with sufficient financial resources to support our reasonable operational needs, although when parishes close their doors, or are repurposed as missions, there is a perennial pressure on the operating budget as assessment income and pledge drops, but requests for Diocesan funding increase.

As assessments have increased, voluntary pledging to the diocese comes under pressure as parishes take a holistic view of their own financial needs and resources. As mentioned above, the willingness of parishes to maintain their level of pledged giving in support of Mission and Ministry is a tribute to the generosity of our diocese.

In the chart below are some key balance sheet items, which affect the long-term fiscal health of the Diocese of Pennsylvania. The cumulative value of our investments fell as a result of realized and unrealized losses on our portfolio (mostly recovered in FY 2016 to date), Real Estate Held for Sale fell, as we disposed of buildings at closed parishes, although we have not received even a minimally attractive offer for the Maryland property. And we continue to have a liability to our retired population to fund their postretirement medical benefits which will likely increase for some time in the future.

Selected Balance Sheet Items			
Assets (\$'000)	2015	2014	Change
Cash	\$2,369	\$2,538	(\$169)
Investments	\$63,655	\$66,230	(\$2,575)
Beneficial Interest in Trusts	\$4,189	\$4,504	(\$315)
Real Estate Held for Sale	\$5,000	\$5,905	(\$905)
Liabilities and Net Assets (000)	2015	2014	Change
Postretirement benefits	\$3,981	\$3,961	(\$20)
Total Net Assets (Equity)	\$71,705	\$75,529	(\$3,824)



Selected Revenue Items			
Revenue and Support ('000)	2015	2014	Change
Congregational Pledges	\$663	\$725	\$(62)
Other Contributions	\$189	\$293	\$(104)
Congregational Assessments	\$1,615	\$1,478	\$137
Investment Income	\$2,402	\$2,223	\$179
Medical Insurance Premiums	\$146	\$253	\$(107)
Other Income		\$630	
<b>Total Revenue and Support</b>	<b>\$5,972</b>	<b>\$5,823</b>	<b>\$149</b>

Selected Expense Items			
Expenses ('000)	2015	2014	Change
Grants and Scholarships	\$1,052	\$1,043	\$9
Health Insurance Claims	\$126	\$607	\$(281)
Assisted Congregations	\$835	\$697	\$138
Episcopal Function	\$1,691	\$1,555	\$136
Diocesan meetings	\$260	\$226	\$34
Management and General	\$1,030	\$1,031	\$(164)
For National Episcopal Church	\$275	\$225	\$50
<b>Total Program and Staff Expenses</b>	<b>\$7,100</b>	<b>\$7,347</b>	<b>\$(247)</b>

Change in Net Assets Before Other Changes			
	2015	2014	Change
	\$(1,128)	\$(1,523)	\$(395)

The (negative) “change in net assets before other changes” means that the diocese’s operations ran at a loss despite a \$75,000 year on year increase in parish assessments and pledges and shifting payment of medical insurance premiums, other than those related to diocesan employees, retired clergy and financially needy parishes and missions to be paid directly to CPG by parishes. The deficit was largely funded by a reduction in Diocesan cash balances, offset by cash proceeds from the sale of real estate assets.

Selected Other Changes			
Changes (000)	2015	2014	Change
Realized and unrealized investment gain	\$634	\$1,605	\$(971)
Loss on Real Estate for Sale	\$(148)	\$(308)	\$(160)
Other Changes	\$(314)	\$(46)	\$7,128
<b>Change in Net Assets</b>	<b>\$(3, 824)</b>	<b>\$(273)</b>	<b>\$(3,551)</b>



## **Other activities consolidated in the Diocesan Audit**

The audited financial statements of the Diocese include the operations of the Wapiti Land Company (“the Maryland Property”), for which the diocese has continued to receive some offers, which, upon analysis by the Finance and Property Committees were deemed to be so substantially less than a fair market value that they were not acceptable. Wapiti is available to parishes, youth organizations, and other activities in the diocese for retreats, camp activities and so forth, all at a reasonable tariff. During 2015 the costs of running Wapiti were \$173,000, offset by facility rental and use fees and transfers from the closed churches’ fund.

The Church Foundation (“TCF”) through its Consolidated Fund acts as the investment manager for the investable assets of the Diocese, and also as a trustee to hold the title to many real estate assets of the diocese. TCF also has a fiduciary responsibility to assure that any restrictions imposed by donors to the diocese or parishes who co-invest in the Consolidated Fund are complied with. Consolidated Fund assets, as at 31st December 2015 were approximately \$122 million and were held about 51% by the diocese, and 49% by individual parishes and TCF itself). The Church Foundation’s net assets decreased by \$63,000 in FY 2015, meaning that it continued to consume its own capital resources to provide services to the diocese and its individual parish investors, or in other words, TCF’s charges for services did not meet the cost of providing those services. Such a situation is untenable for the long term and needs thoughtful analysis and discernment.

## **Financial results in 2016 through 31st August.**

The unaudited financial statements for the diocese through the 30th September allow cautious optimism for the full fiscal year. Actual receipts are ahead of this year’s budget to date and the prior year to date, and recurring expenses only slightly over budget before transfers. We had created a reserve of \$150,000 to fund the expenses of our search for a new Bishop, which was the best estimate of the amount needed, and actual expense was \$240,000. We are seeking approval from the Finance and Standing Committees to fund this over budget expenditure from the Fund for the Episcopate.

## **Summary**

The Budget Committee have further refined a clearer and more transparent unified budget process, which makes it much easier for all of us to see the sources and uses of funds expended in and on behalf of the diocese. In developing the FY 2017 the task of budget allocation of funds to various mission and ministry categories was handed to Diocesan Council, which had historically had oversight of budget preparation. It remains clear that our financial needs will always tend to exceed our financial capabilities, which can lead to debate about priorities in expenditures, but, as Treasurer, I am heartened by the continuing willingness of parishes to share their wealth, not only for administrative expense, but to ensure that all parishes, missions and ministries have resources to carry out their work in building the Kingdom of God here in Pennsylvania. Finally, I give thanks for the diligent and generous ministry of Canon Rob Rogers, who steered the Diocese through times where the course was not always clear, with equanimity and just the right kind of encouragement always to do the right thing the right way.





## Necrology

*Of clergy, associated with this diocese, who have died since the November 2016 Convention:*

<b>The Rev. Stephen Price</b>	<b>January 24, 2016</b>
<b>The Rev. James Mole</b>	<b>February 4, 2016</b>
<b>The Rev. Peter Igarashi</b>	<b>April 15, 2016</b>
<b>The Rev. J. R. Keith Hudson</b>	<b>May 8, 2016</b>
<b>The Rev. Richard Winn</b>	<b>August 4, 2016</b>
<b>The Rev. Elinor Greene</b>	<b>August 6, 2016</b>
<b>The Rev. Dr. John Riegel</b>	<b>October 24, 2016</b>
<b>The Rev. K. Brewster Hastings</b>	<b>October 27, 2016</b>
<b>The Rev. Charles Carter, III</b>	<b>October 31, 2016</b>

*Of former lay leaders who have died since the November 2016 Convention:*

**Mrs. Claire Bauder**  
**Mrs. Margery Hiltz**  
**Mrs. Joanne Mattes**  
**Mrs. Christine Parker**



## Parishes of the Diocese

*November 2016*

### **Church of the Advent, Hatboro**

12 Byberry Avenue, Hatboro, PA 19040  
215-675-5737

The Rev. Lynn A. Hade, Rector; Chris Gilman, Youth Leader; Lyn Werner, Rector's Warden; Kenneth Longman, Accounting Warden & Stewardship; Deb Stoddart, Christian Education Administrator; Susan Capinas, Outreach Chair; Sharon Kress, Youth Leader; Alan Kiel, Rector's Warden; Karen Richter, Parish Administrator; Janet Gilman, Vestry; Linda McGuigan-Miller, Vestry

### **Church of the Advent, Kennett Square**

201 Crestline Drive, Kennett Square, PA 19348  
610-444-4624

The Rev. Nancy Tayler Hauser, Rector; The Rev. Gregory M. Wilson, Family And Youth Minister; Jan Berry Schroeder, Director of Youth Ministry; Ann Daemer, Parish Secretary; James Power, Parish Administrator; Tom Curry, Rector's Warden; Stephen Smith, Accounting Warden; Dick McCoy, Stewardship; Larry Bosley, Outreach Chair; Kathy Gebhart, Office Manager; Monica Eboda, Development Warden; Deb Schmittle, People's Warden

### **George W. South Memorial Church of the Advocate**

1801 Diamond Street, Philadelphia, PA 19121  
215-978-8000

The Rev. Dr. Renee McKenzie-Hayward, Vicar; James H. Littrell; Charlene Reid, Secretary; Juanita Chambers, Parish Administrator

### **African Episcopal Church of St. Thomas**

6361 Lancaster Avenue, Philadelphia, PA 19151  
215-473-3065

The Very Rev. Martini Shaw, Rector; The Rev. Dr. Sadie S. Mitchell, Associate; The Rev. Samuel Kirabi Ndungu, Assistant to the Rector for Pastoral Ministries; Virginia duBrey, Parish Administrator; Deadra Cannon, Accounting Warden

### **All Hallows' Church**

262 Bent Road, Wyncote, PA 19095  
215-885-1641

The Rev. Mark J. Ainsworth, Rector; Dennis Durbin, Rector's Warden; Karen Reid, Secretary; Thomas Castner, Stewardship; Janet Giandomenico, Outreach Chair; Bob Brown, Accounting Warden; Matt Capitolo, Youth Leader; AnnMarie Capitolo, Youth Leader; Jim Bergwall, Christian Education Administrator

### **All Saints', Fallsington**

9 Old Locust Street, Fallsington, PA 19054  
215-295-5196

The Rev. Sean C. Slack, Priest-in-Charge; Deborah Shellhamer, Rector's Warden; Leslie A. Ford, Parish Administrator; John Ranck, Accounting Warden



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**All Saints', Norristown**

535 Haws Avenue, Norristown, PA 19401

610-279-3990

The Rev. Sandra L. Etemad, Rector; The Rev. Geoffrey West, Associate; Donna Longobardi, Parish Administrator; Nicole Gelet, Vestry Warden; Jay Petel, Rector's Warden; Kathryn Gallagher, Treasurer

**All Saints', Rhawnhurst**

1811 Loney Street, Philadelphia, PA 19111

215-342-6310

The Rev. Timothy L. Griffin, Rector; Diane E. Cairns, Senior Warden

**All Saints', Torresdale**

9601 Frankford Avenue, Philadelphia, PA 19114

215-637-8787

The Rev. Dr. Bradley S. Hauff, Rector; Cary H. Rush, Warden; Russell Binkley, Accounting Warden; Nora Perry, Treasurer; Ruth Hauff, Parish Administrator; Judith Winter, Rector's Warden

**All Saints', Wynnewood**

1325 Montgomery Avenue, Wynnewood, PA 19096

610-642-4098

The Rev. Edward Rix, Priest-in-Charge; Charles P. Damico, Parish Secretary; Michael H. Yoh, Senior Warden

**Church of the Annunciation**

324 Carpenter Lane, Philadelphia, PA 19119

215-844-3059

The Rev. Ronald W. Parker, D.Min, Supply Priest; Lewis Berry, Senior Warden; Carolyn Ellis

**Church of the Ascension, Parkesburg**

Second and West Streets, Parkesburg, PA 19365

610-857-9176

The Rev. Linda M. Kapurch, Rector

**Calvary Church, Conshohocken**

Fayette Street & Fourth Avenue, Conshohocken, PA 19428

610-825-5959

The Rev. Thomas L. McClellan, Priest-in-Charge; Nancy Wirth, Senior Warden

**Calvary St. Augustine**

814 North 41st Street, Philadelphia, PA 19104

215-222-2070

Sharon Longleton, Warden

**Christ Church and St. Michael's**

29 West Tulpehocken Street, Philadelphia, PA 19144

215-844-7274

Sheila Mitchell, Office Manager; Jarma Frisby, Warden



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**Christ Church, Ithan**

536 Conestoga Road, Villanova, PA 19085  
610-688-1110

The Rev. John W. Sosnowski, M.Div., M.F.T., Interim Rector; Nancy McLaughlin, Parish Administrator; Francie Hubbard, Rector's Warden; Christine Soutendijk, Christian Education Administrator; Judy Englerth, Stewardship; Nina Gauthron, Outreach Chair

**Christ Church, Media**

311 South Orange Street, Media, PA 19063  
610-566-7525

The Rev. Adam Kradel, Ph.D., Rector; Rita Caserta, Parish Administrator; Janet A. Ross, Vestry/Discernment Committee; Jayne Brown, Youth Leader; Janet Miller, Rector's Warden; Allen Andrews, Accounting Warden

**Christ Church, Old Swedes**

740 River Road, Bridgeport, PA 19405  
610-272-6036

The Rev. James E. Evans, Priest-in-Charge

**Christ Church, Philadelphia**

20 No. American Street, Philadelphia, PA 19106  
215-922-1695

The Rev. Timothy B. Safford, Rector; The Rev. K. Palmer Hartl, Parish Associate; The Rev. Susan Richardson, Assistant Minister; Cecilia Wagner, Parish Administrator; Andrew Phillips, Rector's Warden

**Christ Church, Pottstown**

316 High Street, Pottstown, PA 19464  
610-323-2895

The Rev. William Rex, Interim Rector; The Rev. Dr. J. Robin Robb, Deacon; Sam Romania, Stewardship; Erma Magee, Parish Administrator; Edie Shean-Hammond, Christian Education Administrator; Virginia Slichter, Outreach Chair; Robert M. Gross, Rector's Warden; Susan Furman, People's Warden; Sharon Johnson, Accounting Warden; Edie Shean-Hammond, Youth Leader

**Christ Church, Ridley Park**

104 Nevin Street, Ridley Park, PA 19078  
610-521-1626

The Rev. Douglas Tompkins, Rector; The Rev. Judith M.M. Buck-Glenn, Assistant Rector; Mary Lou Patton, Secretary

**Church of the Crucifixion**

620 South Eighth Street, Philadelphia, PA 19147  
215-922-1128

**Emmanuel Church, Quakertown**

560 S. Main Street, Quakertown, PA 18951  
215-536-3040

Wanda Peirce, Youth Leader; Bill Fish, Accounting Warden; Paula Godown, Christian Formation contact; Rick L. Alexander, Rector's Warden



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**Emmanuel Resurrection Church, Holmesburg**

8201 Frankford Avenue, Philadelphia, PA 19136  
215-624-8520

The Rev. Samuel Murgani, Priest-in-Charge; Colleen Shopa, Church Secretary; Judy Horton, Rector's Warden

**Church of the Epiphany, Royersford**

209 So. Third Avenue, Royersford, PA 19468  
610-948-9655

The Rev. Beth W. Hixon, Priest-in-Charge; Cindy Lind, Accounting Warden; Christine Wunder, Parish Administrator; Paul Exley, Rector's Warden; Larry Cox, Christian Education Administrator; Marie Kearns, Stewardship

**Free Church of St. John**

3089 Emerald Street, Philadelphia, PA 19134  
215-425-2933

The Rev. David Franceshi-Faccio, Missioner; Jeanne Hester, Youth Leader; Steve Ross, Senior Warden

**Gloria Dei Church**

916 S. Swanson Street, Philadelphia, PA 19147  
215-389-1513

The Rev. D. Joy Segal, Rector; The Rev. Paul S. Harris Terry O'Brien, Parish Administrator; Dave Hammond, Accounting Warden; Paula Minacci, Christian Education Administrator; Mark Roberts, Treasurer; Ann Weldon Blackstone, Anti-Racism representative; Deirdre Flint, Communications Director

**Church of the Good Samaritan, Paoli**

212 West Lancaster Ave., Paoli, PA 19301  
610-644-4040

The Very Rev. Richard T. Morgan, Rector; The Rev. Beverly D. Berry, Clergy Associate for Pastoral Care; The Rev. Geoffrey Simpson, Associate for Adult Discipleship and College Ministries; The Rev. Jeffrey Moretzsohn, Deacon for Community Outreach; The Rev. Carolyn Tuttle Huff, Associate for Missions & Outreach

**Good Shepherd Church, Hilltown**

1634 Hilltown Pike, Hilltown, PA 18927  
215-822-3930

The Rev. Catherine D. Kerr, Priest-in-Charge; Bobbie Livesey, Parish Administrator

**Church of the Good Shepherd, Rosemont**

1116 Lancaster Avenue, Rosemont, PA 19010  
610-525-7070

The Rev. Ian B. Montgomery, Interm Rector; Martha Eischen, Parish Administrator

**Grace Church and the Incarnation**

2645 E. Venango Street, Philadelphia, PA 19134  
215-423-5851

The Rev. John M. Atkins, Priest-in-Charge; Tracy Kelly, Accounting Warden; Gerard Saxton, Rector's Warden



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**Grace Church, Hulmeville**

313 Main Street, Hulmeville, PA 19047

215-757-6025

The Rev. Marlee R. Norton, Priest-in-Charge; Sheron Drennen, Secretary

**Grace Epiphany Church, Mt. Airy**

224 East Gowen Avenue, Philadelphia, PA 19119

215-248-2950

The Rev. Nazareno Javier, Rector; Earl Williams, Rector's Warden

**Church of the Holy Apostles and the Mediator**

51st and Spruce Streets, Philadelphia, PA 19139

215-472-3000

The Rev. Charles Wilson Messer, Rector; Jeanette Fields, Parish Administrator; Dereck Burchette, Accounting Warden; Joseph Ohanugo, Christian Education Administrator; Angela Harris-Thompson, Christian Education Administrator; Iola Harper, Christian Education Administrator; Marit M. Anderson, Esq., Episcopal Church Women; Sonya Furlow, Daughters of the King & Parish Secretary; Everett A. Gillison, Esq., Junior Warden; Marit M. Anderson, Esq., Rector's Warden

**Church of the Holy Apostles, Penn Wynne**

1020 Remington Road, Wynnewood, PA 19096

610-642-6617

The Rev. Barbara L. Abbott, Interim Rector; Bonnie Prendiville, Parish Administrator

**Holy Comforter, Drexel Hill**

1000 Burmont Road, Drexel Hill, PA 19026

610-789-6754

The Rev. Jonathan A. Mitchican, Rector; Gail Morgan, Parish Administrator; Dean Gray, Accounting Warden; Mary (Mimi) Lyon, Senior Warden

**Holy Innocents St. Paul's Church, Tacony**

7001 Torresdale Avenue, Philadelphia, PA 19135

215-624-1144

Tamika Rodriguez, Parish Administrator

**Church of the Holy Nativity, Rockledge**

205 Huntingdon Pike, Rockledge, PA 19046

215-968-8284

The Rev. Michael Rau, Rector; Verna Alexander, Parish Administrator; Diane Alexander, Rector's Warden; Bill Parsons, Accounting Warden; Jessica Brown, Stewardship; Joseph Madison, Parish Life; Melissa Rau

**Church of the Holy Nativity, Wrightstown**

749 Durham Road, Wrightstown, PA 18940

215-598-3405

The Rev. Lisa Keppeler, Priest-in-Charge; Laurie Fisher, Parish Administrator



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**Church of the Holy Spirit, Harleysville**

2871 Barndt Road, Harleysville, PA 19438  
215-234-8020

The Rev. Kathryn A. Andonian, Rector; Barbara Powers, Parish Administrator; Sue Ellen Echard, Director of Music and Arts

**Church of the Holy Trinity, Lansdale**

407 North Broad Street, Lansdale, PA 19446  
215-855-4431

The Rev. Patricia Cashman, Rector; Pat Drumheller, Parish Administrator; Cadence Smith, Rector's Warden; Mark Klemmer, Accounting Warden; Patricia Brownback, Outreach Chair

**Church of the Holy Trinity, Rittenhouse Square**

1904 Walnut Street, Philadelphia, PA 19103  
215-567-1267

The Rev. John B. Gardner, Rector; The Rev. Rachel Wenner Gardner, Rector; The Rev. Dr. Peter Kountz, Ph.D., Curate; Joshua Karstendick, Stewardship; Amy Barley, Parish Administrator; Robert Turner, Rector's Warden; Richard Daw, Accounting Warden; Soozung S. Rankin, Director of Community Development

**Church of the Holy Trinity, West Chester**

212 South High Street, West Chester, PA 19382  
610-696-4640

The Rev. Paul Hunt, Rector; The Rev. Karen Kaminskas, Deacon; Hallie Romanowski, Rector's Warden; Chris Mann, Parish Administrator; Nancy Needhammer, Accounting Warden; Earl Needhammer, Stewardship; Hallie Romanowski, Outreach Chair; Joe Mcallister, Outreach Chair

**House of Prayer**

1747 Church Lane, Philadelphia, PA 19141  
215-549-7650

The Rev. Stephen N. Njenga, Interim Rector; Mamie Johnson, Convention Contact; Thomas McGill, Senior Warden

**Incarnation Holy Sacrament Church, Drexel Hill**

3000 Garrett Road, Drexel Hill, PA 19026  
610-259-5148

The Rev. Benjamin Wallis, Rector; Beverly Brescia, Parish Administrator; Greg Gutiérrez, Senior Warden; Bev Rorer, Accounting Warden; Betty Lou Hadley-Laird, Christian Education Administrator; Barb Thompson, Stewardship; Dane Tanner, Outreach Chair & Stewardship; Joyce Decker, Junior Warden

**Church of the Incarnation, Morrisville**

1505 Makefield Road, Morrisville, PA 19067  
215-295-2259

Priya Eddy, Rector's Warden; Linda Froelich, Accounting Warden; Michelle Stawicki, Parish Administrator; John P. Bigelow, Rector's Warden





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**La Iglesia de Cristo y San Ambrosio**

3552 N. 6th St., Philadelphia, PA 19140  
215-226-1444

The Rev. Jose A. Diaz-Martinez, Rector; Carmen Ramos, Secretary

**Memorial Church of St. Luke, Bustleton**

1946 Welsh Road, Philadelphia, PA 19115  
215-969-3645

The Rev. Timothy L. Griffin, Rector; Carol Mitchell, Church Secretary

**Memorial Church of the Good Shepherd, East Falls**

3820 the Oak Road, Philadelphia, PA 19129  
215-844-0580

The Rev. Isaac J. Miller, Interim Rector; Barbara Berkowitz, Parish Secretary; Vasil J. Pappas, Rector's Warden

**Church of the Messiah, Gwynedd**

1001 Dekalb Pike South of Sumneytown Pike, Lower Gwynedd, PA 19002  
215-699-9204

The Rev. Keith Alan Marsh, Rector; The Rev. Mary Jo Melberger, Priest Associate; Susan S. Phillips, Parish Administrator; David Prezuhy, Accounting Warden; Ciara Prezuhy, Christian Education Administrator; Lee Mangan, Stewardship; Diana Mulroy, Outreach Chair; Dave Reichley, Youth Leader

**Nevil Memorial Church of St. George**

Darby and Ardmore Avenue, Ardmore, PA 19003  
610-642-3500

The Very Rev. Ryan R. Whitley, Rector; Julie Ricci, Parish Administrator; Janet Reddin, Webmaster

**Church of Our Saviour, Jenkintown**

Old York and Homestead Roads, Jenkintown, PA 19046  
215-887-0500

The Rev. Eric Bond, Priest-in-Charge; Harry Speth, Stewardship; John McGill, Clergy Warden; Penelope Cutler, People's Warden; Diane Anderson, Clerk of the Vestry

**Philadelphia Episcopal Cathedral**

23 South 38th Street, Philadelphia, PA 19104  
215-386-0234

The Very Rev. Judith Anne Sullivan, Dean; The Rev. Robert L. Tate, Associate Priest; The Rev. Sarah Emily Hedgis, Associate Priest for Congregational Life; Daniel Tomko, Director of Liturgical and Member Support; Lamont Murray, Steward; Michael Wolford, Manager of Operations; Meredith Wiggins, Director of Children and Family Ministries; Thomas Lloyd, Director of Music; John Andrew Bailey, Organist

**Church of the Redeemer, Andalusia**

1065 Bristol Pike, Andalusia, PA 19020  
215-639-4387

Susan B. Anderson, Warden





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**Church of the Redeemer, Bryn Mawr**

Pennswood & New Gulph Roads, Bryn Mawr, PA 19010  
610-525-2486

The Rev. Peter Todd Vanderveen, Rector; The Rev. Melissa Quincy Wilcox, Assistant; The Rev. David Fenton Romanik, Associate Rector; Jay Einspanier, Parish Administrator; Ken Garner, Director of Communications & Stewardship; Tory Kline, Director of Children's Ministries

**Church of the Redeemer, Springfield**

145 West Springfield Road, Springfield, PA 19064  
610-544-8113

The Rev. David Beresford, Rector; Rick Doyle, Accounting Warden; George Baughan, Spiritual Formation Team Leader & Youth Leader; Gay Murray, Outreach Chair; Diane Faison, Executive Assistant to the Rector; Carol Kane, Rector's Warden; Chris Lee, People's Warden; Jane Nyiri, Mission Team Leader; Jim Lambert, Buildings & Grounds Team Leader; Jane Baughan, Pastoral Care Team Leader; Bruce Fillipo, Fellowship Team Leader

**Redemption, Southampton**

1101 Second Street Pike, Southampton, PA 18966  
215-357-0303

The Rev. Emmanuel Williamson, Rector; Rose Ann Palestro, Parish Administrator; Curt Spafford, Youth Leader & Christian Education Administrator; Diane Rauchut, Outreach Chair

**Resurrection, Rockdale**

2131 Mount Road, Aston, PA 19014  
610-459-2013

The Rev. Thomas C. Wand, Rector; Polly Rauenzahn, Parish Administrator; Helen Dunlap, Rector's Warden; Ernestine Franz, People's Warden

**St. Alban's, Newtown Square**

3625 Chapel Road, Newtown Square, PA 19073  
610-356-0459

Pam Lounsbury, Parish Associate; Nina DuBois, Rector's Warden; Deb Talbot Snyder, Accounting Warden; Stewart Spahr, Accounting Warden

**Church of St. Alban, Roxborough**

6769B Ridge Avenue, Philadelphia, PA 19128  
215-482-2627

The Rev. Paul Adler, Rector; Helen Henderson, Accounting Warden, Stewardship & Outreach Chair; Debra Loftus, Rector's Warden

**Church of St. Andrew and St. Monica**

3600 Baring Street, Philadelphia, PA 19104  
215-222-7606

The Rev. Dr. Samuel Adu-Andoh, Vicar; Wayne Hall, Jr., Administrative Manager



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**St. Andrew's Church, Yardley**

47 West Afton Avenue, Yardley, PA 19067  
215-493-2636

Cheri Peters, Parish Administrator; Jennifer Duffield, Accounting Warden; Sarah Sensenig, Church School Coordinator; Lauren Tetreault, Church School Coordinator; Joan Thomas, Rector's Warden

**St. Andrew's, West Vincent**

7 Saint Andrew's Lane, Glenmoore, PA 19343  
610-458-5277

The Rev. Tommy Alan Thompson, Rector; Sally Mininger, Parish Administrator; Christine Whaley, Rector's Warden; Kenneth R. Werner, Esq., Accounting Warden; Kathy Dilenschneider, Director of Children's and Youth Ministries; Zachery von Menchhofen, Organist, Choir Director

**St. Andrew's-in-the-Field, Somerton**

500 Somerton Avenue, Philadelphia, PA 19116  
215-673-5938

The Rev. Emory Byrum, Supply Priest; Lisa DiVenti, Parish Secretary; Wesley Wittig, Senior Warden

**St. Anne's Church, Abington**

2119 Old Welsh Road, Abington, PA 19001  
215-659-1674

Kathy Vera, Youth Leader & Christian Education Administrator; Sherry Geoghan, Parish Administrator; William Vera, Rector's Warden; Bruce Madden, Accounting Warden & Stewardship; Pamela Hastings, Outreach Chair

**Church of St. Asaph, Bala Cynwyd**

27 Conshohocken State Road, Bala Cynwyd, PA 19004  
610-664-0966

The Rev. Barry J. Harte, Rector; Lynda Staton, Parish Administrator; Joanna Patterson, Pastoral Associate and Director of Children's Formation; Diana Post, Rector's Warden

**Church of St. Augustine of Hippo, Norristown**

1208 Green Street, Norristown, PA 19401  
610-279-8890

The Rev. Andrew F. Kline, Priest-in-Charge

**St. Christopher's Church, Gladwyne**

226 Righters Mill Road, Gladwyne, PA 19035  
610-642-8920

The Rev. Hillary Raining, Rector; Brianna Foti, Youth Coordinator; Shawna Minnucci, Parish Administrator; Demetrie Comnas, Accounting Warden; Tom Allen, Stewardship; Cathy Higgins, Outreach Chair; Katie Gibbs, Office Manager



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**St. Christopher's Church, Oxford**

116 Lancaster Pike, Oxford, PA 19363  
610-932-8134

The Rev. Dr. Mary Ann Mertz, Rector; Mike Vild, Assistant Youth Leader; Marc Pepi, Secretary; Peg Graber, Christian Education Administrator & Outreach Chair; Reba Webb, Assistant Outreach Leader; Rowena Jenkins, Rector's Warden; Mary Clark, Accounting Warden; Kate Holland, Stewardship; Joe Rifon, Rector's Warden; Liz Mroz, Treasurer & Parish Administrator; John Grim, Vestry; Patrick Harrison, Vestry; Bud Hart, Vestry; Laurie Hershour, Vestry; Kristin Houghton, Vestry; Bob Jacobson, Vestry; Ellen Neff, Vestry; Patricia Slaughter, Vestry

**St. Clement's Church**

2013 Appletree Street, Philadelphia, PA 19103  
215-563-1876  
The Rev. Richard C. Alton, Rector

**St. David's Church, Manayunk**

St. David's and Dupont Streets, Philadelphia, PA 19127  
215-482-2345

The Rev. Frank J. Wallner, Priest-in-Charge; Sandy Viola, Junior Warden & Parish Secretary

**St. David's Church, Radnor**

763 South Valley Forge Road, Wayne, PA 19087  
610-688-7947

The Rev. W. Franklin Allen, Rector; The Rev. Dr. Alexander McCurdy, III, Assisting Priest; The Rev. Amanda B. Eiman, Assistant; The Rev. Martha Tucker, Assistant; The Rev. Matthew Dayton-Welch, Assistant Rector; The Rev. Dennis Reid, Assistant Rector; Andrew Kuhn, Director of Youth Programs; Kay Joseph, Parish Secretary; Kevin Kelly, Parish Administrator; Cheryl Wardle, Youth Minister; Maria Leal, Children's Ministries; Clair Rozier, Music Director; Elaine Sonnenberg, Associate Music Director; Eileen Violini, Communications Associate

**St. Dismas Mission Congregation**

1831 Bainbridge St., Philadelphia, PA 19146  
215-985-0360

**St. Dunstan's Church, Blue Bell**

750 Skippack Pike, Blue Bell, PA 19422  
215-643-0522

The Rev. David B. Rivers, Supply Priest; Janet Martin, Christian Education Administrator; Ursula Schaufler, Rector's Warden; Christie Kwait, Office Administrator; Richard Earley, Accounting Warden; Janet Martin, Stewardship & Youth Leader;

**St. Francis-in-the-Fields, Sugartown**

689 Sugartown Road, Malvern, PA 19355  
610-647-0130

The Rev. Kevin Dellaria, Rector; David Culver, Rector's Warden; Marge King, Parish Administrator; Jim Crowley, Accounting Warden; Laura Ackerman, Christian Education Administrator; Connie Scanga, Stewardship; Jan Pizarro, Outreach Chair; Judy Culver, Youth Leader



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**St. Gabriel's Church**

101 E. Roosevelt Blvd., Philadelphia, PA 19120  
215-329-3807

The Rev. Carol R. Anthony, Vicar; The Rev. Dr. Joseph G. Schaller, Assisting Priest; Edna Williams, Parish Administrator

**St. George St. Barnabas Church**

520 S. 61st Street, Philadelphia, PA 19143  
215-747-2605

Paula Clark, Parish Administrator; Kurt Williams, Senior Warden

**Church of St. James the Greater, Bristol**

225 Walnut Street, Bristol, PA 19007  
215-788-2228

The Rev. Marlee R. Norton, Rector; Denise Ciambrello, Junior Warden

**St. James Church, Collegeville**

3768 Germantown Pike, Collegeville, PA 19426  
610-489-7564

The Rev. William M. Sowards, Rector; Lisa Reinhardt, Parish Administrator; Christopher Exley, Stewardship

**St. James' Church, Downingtown**

409 East Lancaster Avenue, Downingtown, PA 19335  
610-269-1774

The Rev. John Symonds, Rector; Luann McIlvaine, Parish Administrator; Richard McConnell, Senior Warden; Timothy Gemmell, Junior Warden; Beth B. Sharamatew, Christian Education Coordinator

**Church of St. James, Kingsessing**

6838 Woodland Avenue, Philadelphia, PA 19142  
215-727-5265

The Rev. George O. Master, 2nd, Rector; Francella Wisner, Vestry; Renee Horn, Parish Administrator; Donald Hamlin, Accounting Warden; Melinda Rahm, Christian Education Administrator; John Boyle, Stewardship

**St. James' Church, Langhorne**

330 South Bellevue Avenue, Langhorne, PA 19047  
215-757-3766

The Rev. Barbara A. Kelley, Rector

**St. James' Church, Prospect Park**

732 11th Avenue, Prospect Park, PA 19076  
610-461-6698

The Rev. Christina Nord, Rector; Keith Buckmaster, Youth Leader; Gay Murray, Rector's Warden; Joanne Burns, Secretary



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**St. John's Church, Compass**

1520 W. King's Highway, Gap, PA 17527  
717-442-4302

The Rev. Dr. Nina George-Hacker, FHC, Rector; Janice Tindall, Church Administrator

**St. John's Church, Concord**

576 Concord Road, Glen Mills, PA 19342  
610-459-2994

The Rev. Dr. John T. Sorensen, Rector; The Rev. Jill LaRoche Wikel, Assistant Priest; Jane L. Russell, Parish Administrator; Christopher Battin, Youth Leader; Karen Donnelly, Rector's Warden; Burt Blackburn, Vestry Warden; Margaret Hatcher, Christian Education Administrator; Burt Blackburn, Mission-Outreach Chair; Jack Donnelly, Treasurer; Maria Warlow, Vestry Clerk

**Church of St. John the Evangelist, Essington**

16 W. Third Street, Essington, PA 19029  
610-521-3612

**St. John's Church, Huntingdon Valley**

1333 Old Welsh Road, Huntingdon Valley, PA 19006  
215-947-3212

The Rev. Eric Bond, Rector; Tamara Zurakowski, Rector's Warden; Gray Safford, Accounting Warden; Elizabeth Nettleton, Christian Education Administrator & Youth Leader; Bryan Wood, Stewardship; Elizabeth Work, Outreach Chair; Roxanne Walter, Parish Administrator

**St. John's Church, Lower Merion**

404 Levering Mill Road, Bala Cynwyd, PA 19004  
610-664-4517

The Rev. Frank J. Wallner, Rector; David Russell, Rector's Warden; William Bostard, Accounting Warden; Dawn Stewart, Christian Education Administrator; Jeanne Adams, Outreach Chair

**Church of St. Jude and the Nativity, Lafayette Hill**

203 Germantown Pike, Lafayette Hill, PA 19444  
610-941-6666

The Rev. Judith B. Meckling, Priest-in-Charge; Michele Foley, Parish Administrator; Daniel Ronca, Esq., Rector's Warden; Andrea Mumper, Property Warden; Jo Ann Fricker, Accounting Warden; Titi Lakeru-Rivers, Vestry & Communications; Natalie Castro, Vestry & Executive Committee;

**Church of St. Luke and the Epiphany**

330 South 13th Street, Philadelphia, PA 19107  
215-732-1918

The Rev. Rodger C. Broadley, Rector; Linda Boyce, Parish Administrator; David Sims, Rector's Warden; Richard Dickson, Accounting Warden

**St. Luke's Church, Germantown**

5421 Germantown Avenue, Philadelphia, PA 19144  
215-844-8544

The Rev. David J. Morris, Priest Associate; Dina L. Harvey, Administrative Assistant



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**St. Luke's Church, Newtown**

100 E. Washington Avenue, Newtown, PA 18940  
215-968-2781

The Rev. Ernest A. Curtin, Jr., Priest-in-Charge; Susan Bello, Parish Administrator; Perry Warren, Rector's Warden; Robin Connell, Stewardship; Janet Neiss, Outreach Chair; Rachel Matus, Youth Leader

**St. Mark's Church, Frankford**

4442 Frankford Avenue, Philadelphia, PA 19124  
215-535-0635

The Very Rev. Jonathan N. Clodfelter, Rector; The Rev. Philip Geliebter, Deacon; Ivy Mae Horsfall, Parish Administrator; Diane A. DeMar, Rector's Warden

**St. Mark's Church, Honey Brook**

1040 Chestnut Tree Road, Honey Brook, PA 19344  
610-942-2365

The Rev. Marcia Wilkinson, Priest-in-Charge; Donna Woods, Church Secretary; Marilyn Bremer, Junior Warden; Dick Phipps, Vestry; Dorothy Stauffer, Vestry; Ray Woods, Vestry; John Macomber, Vestry; Robert Schultz, Vestry; Robert Shingle, Vestry; Frank Weaver, Vestry; Sandy Shaffer, Senior Warden; Bill Bremer, Accounting Warden

**St. Mark's Church, Philadelphia**

1625 Locust Street, Philadelphia, PA 19103  
215-735-1416

The Rev. Sean E. Mullen, Rector; The Rev. Nicholas B. Phelps, Honorary Assistant; The Rev. Joseph N. Wildsmith, Assistant; The Rev. Nora Johnson, Priest Associate; The Rev. Swayze, Assisting Priest; The Rev. Erika L. Takacs, Assistant; Kent John Pope, Outreach Chair;

**Church of St. Martin-in-the-Fields, Chestnut Hill**

8000 St. Martin's Lane, Philadelphia, PA 19118  
215-247-7466

The Very Rev. Jarrett Kerbel, Rector; The Rev. Carol Duncan, Deacon; The Rev. Anne Thatcher, Associate for Formation; Natalee Hill, Parish Administrator; Pam Hill, Rector's Warden; Bob Allen, Accounting Warden; Kate Maus, Outreach Chair; Barbara Dundon, Vestry

**St. Martin's Church, Radnor**

400 King of Prussia Road, Radnor, PA 19087  
610-688-4830

The Rev. Christopher M. Bishop, Priest-in-Charge; Maggie O'Malley, Parish Administrator; Donna Linder, Christian Education Administrator; Ruth Hauff, Parish Administrator

**St. Mary's Church, Ardmore**

36 Ardmore Avenue, Ardmore, PA 19003  
610-649-1486

The Rev. Michael Giansiracusa, Rector; Susan Furst, Parish Administrator; Dianne Williams, Rector's Warden; Betsey Useem, Stewardship; William A. Powell, Accounting Warden; Michael Finney, Outreach Chair; Kathryn Miani, Christian Education Administrator; Mike D'Antonio, Stewardship



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**St. Mary's Church, Cathedral Road**

630 East Cathedral Road, Philadelphia, PA 19128  
215-482-6300

The Rev. Timothy L. Steeves, Priest-in-Charge; Sharron Fisher, Parish Administrator; Stephen K. Zartarian, Rectors' Warden; Deborah Lomax Reid, People's Warden; Elizabeth B. Lowther, Accounting Warden; Barry J. Hartzell, Treasurer; Valerie J. James, Secretary;

**St. Mary's Church, Chester**

Seventh & Edward Streets, Chester, PA 19016  
610-874-8565

The Rev. Deirdre Whitfield, Rector; Jeanette Walker-Cosby, Parish Administrator; Ruby J. Benson, Rector's Warden; Lucille Anderson, Accounting Warden & Stewardship; Gloria Jean Jackson, Outreach Chair; Blanche Price, Youth Leader

**St. Mary's Church, Hamilton Village**

3916 Locust Walk, Philadelphia, PA 19104  
215-386-3916

The Rev. Jill LaRoche Wikel, Interim Rector; The Rev. Mariclaire Partee Carlsen, Rector; Douglas Watts, Parish Administrator; Scott Wilds, Accounting Warden; Sara Forrest, Christian Education Administrator; Claudia Crane, Stewardship; Katie Davenport, Campus Minister at Penn

**St. Mary's Church, Philadelphia**

1831 Bainbridge Street, Philadelphia, PA 19146  
215-985-0360

Robert Bryd, Senior Warden; Richard Dixon, Junior Warden; Jacqueline Jefferson, Parish Life; Charlotte Miles, Secretary; Jonathan Purnell, Treasurer

**St. Mary's Church, Wayne**

104 Louella Avenue, Wayne, PA 19087  
610-688-1313

The Rev. Joseph K. Smith, Rector; Virginia Gardiner, Parish Administrator; Nicole Mieritz, People's Warden; Toni Hoffacker, Outreach Chair

**St. Matthew's Church, Maple Glen**

919 Tennis Avenue, Maple Glen, PA 19002  
215-646-4092

The Rev. David S. Robinson, Rector; The Rev. James Walton, Assistant Rector; Tim John, Rector's Warden; Carolyn Bedics, Accounting Warden; Lynn Robinson, Christian Education Administrator; Christine Strittmatter, Stewardship; Ann Petrucci, Parish Administrator

**St. Michael's Church, Yeadon**

813 Longacre Blvd., Yeadon, PA 19050  
610-259-7871

The Rev. Jordan Casson, Rector; Keeja Moore-Brown, Parish Administrator; Brenda Watson, Rector's Warden; Sandra B. Colson, Accounting Warden; Helen Gilmore, People's Warden





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**St. Paul's Church, Chester**

301 East 9th Street, Chester, PA 19013

610-872-5711

The Rev. Marjorie Oughton, Deacon; Cynthia Houpt, Parish Secretary

**St. Paul's Church, Chestnut Hill**

22 East Chestnut Hill Avenue, Philadelphia, PA 19118

215-242-2055

The Rev. E. Clifford Cutler, Rector; The Rev. Robert M. Davidson, Deacon; The Rev. Emmanuel Ato Mercer, Assistant; Virginia Emlen, Parish Administrator

**St. Paul's Church, Doylestown**

84 East Oakland Avenue, Doylestown, PA 18901

215-348-5511

The Rev. Gerald S. Collins, Interim Rector; George Achilles, Rector's Warden; Angela Stoots, Parish Administrator; Kay Johnson, Accounting Warden; Colleen Mancilla, Christian Education Administrator; Steve Rubenstein, Outreach Chair & Youth Leader; Katherine Frey, Youth Leader

**St. Paul's Church, Elkins Park**

7809 Old York Road, Elkins Park, PA 19027

215-635-4185

The Very Rev. Paul D. Reid, Rector

**St. Paul's Church, Exton**

1105 East Lincoln Highway, Exton, PA 19341

610-363-2363

The Rev. D. Maxine Maddox Dornemann, Rector; Josef Choc, Youth Leader; Paul Getman, Accounting Warden; Stephanie McSwain, Christian Education Administrator; Paul Getman, Stewardship; Kurt Mislick, Youth Leader; Susan Mislick, Youth Leader; Jane Choc, Youth Leader; Paula Brandl, Parish Secretary; Miranda Hodgkins, Rector's Warden; Anita Bailey, Parish Administrator

**St. Paul's Church, Levittown**

89 Pinewood Drive, Levittown, PA 19054

267-585-3945

The Rev. Sean C. Slack, Priest-in-Charge; Jean Laino, Parish Administrator & Rector's Warden

**St. Paul's Church, Oaks**

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# Diocese of Pennsylvania Annual Parochial Reports Summary

- 
- **Parish Financial Statistics**
- **Vital Statistics on Parish Membership**

(Status as of June 1, 2017)



**Diocese of Pennsylvania**  
**Financial Statistics of Congregations and Missions**  
 Year in parentheses is last year of filing if not 2015

City	Congregation	REVENUE			EXPENSE		
		Plate Income & Pledge	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development Total
Abington	St Ann's Episcopal Church	270,175	282,541	383,104	282,541	12,312	118,259 380,724
Ambler	Trinity Episcopal Church	285,273	448,079	470,823	459,892	23,027	25,914 485,806
Andalusia	Church of the Redeemer	7,432	42,159	42,159	38,144	2,585	0 38,144
Ardmore	Nevil Memorial Ch of St George	167,762	366,548	469,543	358,024	14,220	51,192 411,796
Ardmore	St Marys Episcopal Church	267,236	499,371	640,411	458,732	30,000	151,165 605,010
Aston	Resurrection Episcopal Church, Rockdale	133,386	178,648	179,168	209,054	6,912	54,118 263,172
Bala Cynwyd	Church of St Asaphs	276,372	381,984	381,984	16,524	11,299	457,980 460,756
Bala Cynwyd	St Johns Episcopal Church	88,964	233,786	233,786	213,534	40,982	246,984
Blue Bell	St Dunstons Episcopal Church	47,106	122,259	126,037	89,206	7,303	32,767 121,698
Boothwyn	Trinity Episcopal Church	137,660	137,660	137,660	5,478	5,478	0 5,478
Bridgeport	Christ Episcopal Church	7,361	27,546	197,646	27,098	5,097	9,590 36,688
Bristol	St James Church Episcopal	32,274	108,857	112,439	106,061	5,736	6,402 110,483
Bryn Mawr	Church of the Redeemer	1,070,196	1,661,032	2,336,114	1,714,477	68,034	435,534 2,033,737
Buckingham	Trinity Episcopal Church	286,486	330,493	427,608	338,922	13,561	38,599 376,148
Chester	St Marys Episcopal Church	22,299	30,011	34,011	15,452	897	8,240 23,692
Chester	St Pauls Episcopal Church	51,985	176,573	223,356	171,258	7,201	55,850 217,074
Clifton Heights	St Stephen Episcopal Church	59,010	121,853	129,257	178,004	6,886	3,800 178,004
Cottessville	The Church of the Trinity	136,301	153,483	223,594	153,483	6,614	30,740 191,778
Collegeville	St James Church Perkiomen	225,653	340,517	348,796	310,355	14,649	23,979 331,002
Conshohocken	Calvary Episcopal Church	17,414	20,570	20,570	20,570	10,535	0 20,570
Downingtown	St James Episcopal Church	204,458	301,127	324,211	272,843	17,304	74,314 346,961
Doylestown	St Pauls Episcopal Church	254,093	362,890	385,225	325,067	16,881	42,397 372,506
Drexel Hill	Incarnation Holy Sacrament Episcopal	98,302	172,088	187,692	198,337	11,168	45,472 243,270
Drexel Hill	The Church of the Holy Comforter	135,242	214,092	252,559	283,830	12,094	18,856 298,604
Elkins Park	St Pauls Episcopal Church	113,109	187,250	252,954	194,347	500	77,344 260,051
Essington	Church of St John the Evangelist	49,521	83,356	105,218	81,234	3,535	9,162 98,474
Exton	St Pauls Episcopal Church	232,338	340,235	400,149	316,302	12,125	33,375 349,677
Fallsington	All Saints Episcopal Church	15,504	50,015	50,015	45,313	2,125	11,600 56,913
Fort Washington	St Thomas Church Whitemarsh	1,451,352	1,584,432	2,133,390	1,576,347	61,298	481,829 1,952,994



**Diocese of Pennsylvania**  
**Financial Statistics of Congregations and Missions**  
 Year in parentheses is last year of filing if not 2015

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total
Gap	St Johns Episcopal Church	133,800	140,400	140,400	129,400	10,200	30,200	154,400
Gladwyne	St Christophers Church	534,577	609,869	752,932	710,606	39,683	128,634	778,440
Glen Mills	St Johns Episcopal Church	283,094	397,595	456,306	395,611	19,508	46,762	441,173
Glennmoore	St Andrews Episcopal Church	338,377	347,642	361,118	336,257	16,968	24,305	340,562
Glenide	St Peters Episcopal Church	173,939	274,690	293,651	330,608	13,980	0	341,689
Harleysville	The Church of the Holy Spirit	375,166	390,116	416,168	382,470	21,225	19,994	406,798
Hatboro	Church of the Advent	182,763	190,500	216,599	195,668	9,758	19,178	213,337
Hilltown	Good Shepherd Epis Church	106,859	145,345	145,345	133,215	6,923	13	133,215
Honey Brook	St Marks Church	54,540	95,998	104,809	100,041	4,753	3,022	105,710
Hulmeville	Grace Episcopal Church	109,104	128,633	181,801	147,662	9,874	71,730	223,792
Huntingdon Valley	St John's Episcopal Church	43,237	86,740	86,740	108,006	100	0	108,006
Jenkintown	Church of Our Saviour	71,150	172,151	206,761	183,694	10,057	35,373	221,260
Kennett Square	Church of the Advent	640,722	807,814	841,211	761,543	31,547	60,862	805,857
King Of Prussia	Trinity Church Gulph Mills	150,527	170,417	325,417	170,857	12,632	2,000	170,857
Lafayette Hill	Church of St Jude & the Nativity	50,513	96,526	100,442	124,027	5,541	9,413	136,289
Langhorne	St James Episcopal Church	216,787	230,817	271,847	258,811	12,322	10,780	270,241
Lansdale	Holy Trinity Church	55,649	93,644	98,172	96,812	3,508	692	97,604
Levittown	St Pauls Episcopal Church	33,002	62,960	85,960	87,544	2,692	27,762	115,306
Lower Gwynedd	Church of the Messiah	558,765	767,922	808,811	780,044	38,709	56,438	797,540
Malvern	St Francis in the Fields	372,450	380,134	402,151	379,022	22,807	16,213	389,324
Malvern	St Peters Church in the Great Valley	444,782	524,740	702,023	490,998	21,784	171,712	672,876
Maple Glen	St Matthews Episcopal Church	377,122	507,423	554,257	520,863	27,910	36,294	552,765
Media	Christ Episcopal Church	349,915	390,071	403,220	383,162	25,000	34,305	415,105
Morrisville	Episcopal Church of the Incarnation	105,931	201,254	213,671	212,058	7,592	12,136	224,194
New Hope	St Philips Episcopal Church	109,116	109,116	109,116	104,527	4,616	4,589	109,116
Newtown	St Lukes Church	267,843	306,274	306,274	309,307	15,157	300	311,492
Newtown Square	St Albans Church	150,533	246,897	248,913	201,894	6,957	14,375	216,015
Norristown	All Saints Episcopal Church	154,725	192,130	204,082	199,414	9,545	7,425	207,199
Norristown	St Augustine of Hippo Church	18,564	39,010	52,350	46,400	1,340	16,264	59,094



# Diocese of Pennsylvania Financial Statistics of Congregations and Missions Year in parentheses is last year of filing if not 2015

## City

City	Congregation	REVENUE		EXPENSE		
		Plate Income & Pledge	Operating Revenue	Operating Expense	To the Diocese & Development	Total
Norwood	St Stephen Episcopal Church	88,745	114,733	132,240	7,153	132,355
Oaks	St Pauls Episcopal Church	182,595	250,314	232,118	9,843	268,284
Oreland	St Philip in the Fields	111,690	181,690	183,294	7,000	198,338
Oxford	St Christophers Episcopal Church	131,548	160,387	168,276	9,544	174,066
Pacti	Church of the Good Samaritan	1,751,203	1,919,556	1,900,646	111,460	3,125,130
Parkesburg	Church of the Ascension	96,632	99,759	102,389	7,832	94,428
Philadelphia	All Saints Church (Riawnhurst)	39,245	98,273	103,267	6,224	135,669
Philadelphia	All Saints Church (Torresdale)	138,407	616,897	617,746	18,191	695,567
Philadelphia	Calvary St Augustine Church	125,770	195,092	214,331	8,000	215,951
Philadelphia	Cathedral Church of Our Saviour	126,278	765,575	784,327	22,223	784,327
Philadelphia	Christ Church	502,364	788,276	798,371	57,395	2,141,488
Philadelphia	Christ Church & St Michaels Church	85,895	100,690	175,622	3,259	206,516
Philadelphia	Church of St John the Free	31,765	35,691	43,973	2,092	68,535
Philadelphia	Church of St Luke & the Epiphany	262,943	521,448	551,829	34,600	672,464
Philadelphia	Church of St Martin in the Fields	592,472	1,021,445	1,007,273	34,969	1,188,323
Philadelphia	Church of the Annunciation	29,996	105,496	106,811	4,600	134,587
Philadelphia	Emmanuel/Resurrection Episcopal Ch	51,836	115,703	133,341	6,680	137,563
Philadelphia	George W South Ch of Advocate	58,642	265,056	511,094	16,879	654,862
Philadelphia	Gloria Dei Episcopal Church	47,087	293,408	289,735	12,817	302,695
Philadelphia	Grace Church and the Incarnation	27,790	161,118	169,140	7,309	234,386
Philadelphia	Grace Epiphany Church	125,256	187,814	180,666	1,000	180,666
Philadelphia	Holy Apostles and the Mediator	77,156	184,854	220,652	12,635	385,668
Philadelphia	Holy Innocents St Pauls Church	47,040	232,035	241,163	6,650	241,163
Philadelphia	House of Prayer (2014)	35,284	35,284	2,038	2,038	16,725
Philadelphia	La Iglesia de Cristo y San Ambrosio	24,578	76,522	75,654	1,809	75,654
Philadelphia	Memorial Church of St Luke	134,529	159,529	176,244	8,922	209,569
Philadelphia	Memorial Church of the Good Shepherd	114,682	286,162	262,268	12,650	262,563
Philadelphia	St Albans Church Roxborough	52,571	74,801	85,487	4,440	93,133
Philadelphia	St Andrew & St Monica Church	192,290	194,338	239,002	8,557	240,891





# **Diocese of Pennsylvania** **Financial Statistics of Congregations and Missions** Year in parentheses is last year of filing if not 2015

## **REVENUE**

City	Congregation	Plate & Pledge Income	REVENUE		EXPENSE		
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development
Philadelphia	St Andrews in the Field Church	41,902	100,436	100,436	91,373	3,459	0
Philadelphia	St Clements Church	94,626	675,445	675,445	675,355	28,092	21,950
Philadelphia	St Davids Episcopal Church	25,348	73,412	73,457	61,783	3,063	36,474
Philadelphia	St Dismas Episcopal Mission	10	2,510	2,510	2,500	0	0
Philadelphia	St Gabriels Episcopal Church	44,893	59,511	90,790	58,168	7,770	7,235
Philadelphia	St George & St Barnabas	83,199	190,878	190,878	128,478	7,294	1,070
Philadelphia	St James of Kingsessing Episcopal Ch	83,381	227,854	227,854	235,076	9,535	75
Philadelphia	St Lukes Church Germantown	191,275	658,166	684,131	765,148	35,451	141,025
Philadelphia	St Marks Church Frankford	32,000	205,000	219,150	207,500	7,500	61,680
Philadelphia	St Marks Episcopal Church	512,251	957,520	1,201,577	932,151	48,500	740,357
Philadelphia	St Marys Church Cathedral Road	118,928	219,589	531,857	336,540	28,281	210,195
Philadelphia	St Marys Church Hamilton Village	91,903	251,987	279,255	251,987	11,297	274,915
Philadelphia	St Marys Episcopal Church	300	32,591	32,591	31,991	500	0
Philadelphia	St Pauls Church Chestnut Hill	751,175	1,011,736	1,201,264	1,142,898	30,615	77,274
Philadelphia	St Peters Episcopal Church	489,850	754,262	816,752	804,656	61,888	34,599
Philadelphia	St Simon the Cyprian Church	89,296	115,193	115,193	145,621	7,070	76,619
Philadelphia	St Stephens Church	22,732	252,558	252,558	244,660	9,656	10,000
Philadelphia	St Timothy Episcopal Church	116,629	398,435	398,435	378,040	20,713	28,146
Philadelphia	The African Epis Ch of St Thomas	677,349	800,470	800,470	789,429	50,187	87,255
Philadelphia	The Church of the Holy Trinity	263,888	794,560	873,186	799,864	40,234	95,454
Philadelphia	Trinity Church Oxford	99,241	183,707	184,847	233,938	20,721	137,273
Philadelphia	Trinity Memorial Church	85,080	302,857	364,957	312,613	12,447	53,463
Phoenixville	St Peters Episcopal Church	252,499	292,578	382,085	273,785	14,545	51,931
Pottstown	Christ Episcopal Church	214,209	284,567	993,219	182,103	8,109	122,118
Prospect Park	St James Church Episcopal	91,719	109,336	113,101	108,025	321	4,410
Quakertown	Emmanuel Episcopal Church	40,895	56,120	56,120	56,403	2,332	2,802
Radnor	St Martins Church	159,216	249,398	278,713	237,837	8,678	9,985
Ridley Park	Christ Church Episcopal	174,180	413,652	512,952	411,242	14,627	96,073
Rockledge	Memorial Ch of the Holy Nativity	118,959	358,955	358,955	227,485	9,548	91,202
							318,687



## Diocese of Pennsylvania

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2015

City	Congregation	Plate & Pledge Income	REVENUE		EXPENSE		
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Total
Rosemont	The Church of the Good Shepherd	113,628	255,252	255,252	259,699	21,161	328,369
Royersford	Church of the Epiphany	100,762	137,442	142,258	132,175	4,823	135,806
Solebury	Trinity Episcopal Church	462,390	539,301	545,266	523,507	24,155	555,037
Southampton	Church of the Redemption	88,170	136,766	139,371	134,857	7,200	138,630
Springfield	Church of the Redeemer	152,435	254,769	327,042	304,217	17,277	324,725
Swarthmore	Trinity Church	376,043	499,268	508,703	491,364	57,075	496,391
Valley Forge	Washington Memorial Chapel	683,962	779,492	1,003,031	755,801	29,720	784,327
Villanova	Christ Episcopal Church	233,158	381,478	381,478	358,159	17,826	358,579
Wayne	St David Episcopal Church	2,593,842	3,040,221	5,947,853	3,111,035	237,720	7,477,411
Wayne	St Marys Episcopal Church	367,592	525,648	627,312	530,300	23,263	608,459
West Chester	The Church of the Holy Trinity	325,260	612,754	1,140,995	498,777	18,082	646,774
Wrightstown	Church of the Holy Nativity	82,993	133,949	134,407	110,115	7,109	110,573
Wyncoke	All Hallows Episcopal Church	154,907	376,242	560,488	376,243	15,604	614,500
Wynnewood	All Saints Episcopal Church	224,690	339,565	339,565	360,933	18,776	360,933
Wynnewood	Church of the Holy Apostles	131,940	236,478	295,189	227,353	19,019	284,436
Yardley	St Andrews Church Episcopal	317,564	398,301	460,428	381,058	19,708	391,435
Yeadon	St Michaels Episcopal Church	74,923	74,923	74,923	77,631	2,698	77,631
Total		29,365,297	45,063,361	57,945,362	45,139,579	2,292,254	58,695,976
						14,787,278	





# Diocese of Pennsylvania

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2015

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Abington	St Ann's Episcopal Church	469	340	15	172	105	0	10	7
Amble	Trinity Episcopal Church	520	500	15	186	155	0	16	15
Andalusia	Church of the Redeemer	53	38	0	15	34	0	0	0
Ardmore	Nevil Memorial Ch of St George	370	269	0	100	108	0	6	8
Ardmore	St Marys Episcopal Church	251	251	12	102	146	0	1	2
Aston	Resurrection Episcopal Church, Rockdale	325	217	0	77	0	0	9	1
Bala Cynwyd	Church of St Asaphs	318	285	14	95	1	1	3	0
Bala Cynwyd	St Johns Episcopal Church	131	131	0	47	52	0	5	5
Blue Bell	St Dunstons Episcopal Church	51	51	22	27	48	0	0	0
Boothwyn	Trinity Episcopal Church	127	125	12	127	35	0	10	6
Bridgeport	Christ Episcopal Church	20	20	0	10	49	0	0	2
Bristol	St James Church Episcopal	93	45	11	30	54	0	1	0
Bryn Mawr	Church of the Redeemer	2,350	1,824	907	274	110	0	9	22
Buckingham	Trinity Episcopal Church	195	183	164	106	90	1	3	0
Chester	St Marys Episcopal Church	88	69	0	26	51	0	1	4
Chester	St Pauls Episcopal Church	78	50	0	30	47	0	2	0
Clifton Heights	St Stephen Episcopal Church	115	115	20	50	87	0	1	1
Cotesville	The Church of the Trinity	116	87	19	56	52	0	1	0
Collegeville	St James Church Perkiomen	517	517	0	163	147	0	12	11
Conshohocken	Calvary Episcopal Church	120	51	0	20	51	0	5	2
Downingtown	St James Episcopal Church	421	384	59	126	139	0	3	0
Doylstown	St Pauls Episcopal Church	637	405	0	121	101	0	12	0
Drexel Hill	Incarnation Holy Sacrament Episcopal	261	255	10	63	69	0	3	9
Drexel Hill	The Church of the Holy Comforter	257	152	12	84	98	0	1	0
Elkins Park	St Pauls Episcopal Church	205	142	2	62	82	0	6	0
Essington	Church of St John the Evangelist	165	80	0	39	0	0	3	0
Exton	St Pauls Episcopal Church	439	439	36	118	0	1	14	9
Fallsington	All Saints Episcopal Church	38	38	2	21	49	0	3	2
Fort Washington	St Thomas Church Whitemarsh	1,390	990	1,022	271	193	0	3	10
Gap	St Johns Episcopal Church	115	107	3	62	50	0	3	0
Gladwyne	St Christophers Church	649	649	0	105	89	0	3	0
Glen Mills	St Johns Episcopal Church	594	464	0	141	151	2	6	0
Glenmoore	St Andrews Episcopal Church	318	228	0	128	103	0	2	0
Glenside	St Peters Episcopal Church	339	339	0	107	78	0	8	0



## Diocese of Pennsylvania

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2015

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Harleysville	The Church of the Holy Spirit	656	651	62	210	100	1	7	23
Hatboro	Church of the Advent	245	245	0	78	103	0	0	0
Hilltown	Good Shepherd Epis Church	109	109	6	50	52	0	1	3
Honey Brook	St Marks Church	78	77	9	46	51	2	4	0
Hulmeville	Grace Episcopal Church	115	84	22	46	52	0	1	0
Huntingdon Valley	St John's Episcopal Church	82	69	0	32	0	0	2	0
Jenkintown	Church of Our Saviour	91	66	0	35	53	0	1	0
Kennett Square	Church of the Advent	694	694	0	195	155	0	13	0
King Of Prussia	Trinity Church Gulph Mills	217	133	12	70	107	0	3	6
Lafayette Hill	Church of St Jude & the Nativity	79	67	14	38	52	0	1	0
Langhorne	St James Episcopal Church	250	192	24	86	155	1	5	4
Lansdale	Holy Trinity Church	176	158	65	46	50	0	0	1
Levittown	St Pauls Episcopal Church	65	52	7	36	0	0	4	1
Lower Gwynedd	Church of the Messiah	930	780	23	142	105	0	6	0
Malvern	St Francis in the Fields	401	401	8	133	87	0	4	0
Malvern	St Peters Church in the Great Valley	513	513	120	141	135	0	4	0
Maple Glen	St Matthews Episcopal Church	656	645	2	182	156	0	12	0
Media	Christ Episcopal Church	409	368	7	127	96	0	4	0
Morrisville	Episcopal Church of the Incarnation	120	120	0	50	114	0	4	0
New Hope	St Philips Episcopal Church	161	161	4	90	109	1	1	7
Newtown	St Lukes Church	425	415	10	123	118	0	10	10
Newtown Square	St Albans Church	195	195	35	33	49	0	4	0
Norristown	All Saints Episcopal Church	174	174	18	70	102	0	1	5
Norristown	St Augustine of Hippo Church	139	64	5	26	48	0	1	0
Norwood	St Stephen Episcopal Church	139	139	3	56	103	0	4	15
Oaks	St Pauls Episcopal Church	107	100	20	58	81	0	0	0
Oreland	St Philip in the Fields	118	71	2	33	46	0	0	3
Oxford	St Christophers Episcopal Church	274	273	0	93	90	0	12	0
Paoli	Church of the Good Samaritan	1,043	789	101	452	200	1	13	8
Parkesburg	Church of the Ascension	103	103	3	54	102	0	2	0
Philadelphia	All Saints Church (Rhowhurst)	75	54	5	33	91	0	0	0
Philadelphia	All Saints Church (Torresdale)	396	395	1	138	52	0	12	0
Philadelphia	Calvary St Augustine Church	135	135	4	72	49	0	0	1
Philadelphia	Cathedral Church of Our Saviour	191	181	10	102	52	0	5	3



# Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2015

## Diocese of Pennsylvania

## — BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Philadelphia	Christ Church	530	476	54	183	93	1	18	10
Philadelphia	Christ Church & St Michaels Church	224	224	0	30	0	0	3	0
Philadelphia	Church of St John the Free	51	51	20	30	39	4	0	0
Philadelphia	Church of St Luke & the Epiphany	231	223	25	140	95	0	0	16
Philadelphia	Church of St Martin in the Fields	834	820	0	281	0	1	11	5
Philadelphia	Church of the Annunciation	99	0	0	25	51	0	0	0
Philadelphia	Emmanuel/Resurrection Episcopal Ch	88	75	7	52	0	0	3	0
Philadelphia	George W South Ch of Advocate	75	0	5	25	50	0	0	0
Philadelphia	Gloria Dei Episcopal Church	166	132	6	52	52	0	13	0
Philadelphia	Grace Church and the Incarnation	92	53	24	35	68	1	1	0
Philadelphia	Grace Epiphany Church	155	132	0	57	90	0	1	0
Philadelphia	Holy Apostles and the Mediator	231	219	5	57	110	1	4	10
Philadelphia	Holy Innocents St Pauls Church	154	84	3	52	117	1	4	0
Philadelphia	House of Prayer (201.4)	97	97	0	30	0	0	0	0
Philadelphia	La Iglesia de Cristo y San Ambrosio	2,313	2,313	0	197	52	5	33	33
Philadelphia	Memorial Church of St Luke	119	82	15	59	51	1	5	4
Philadelphia	Memorial Church of the Good Shepherd	101	66	8	28	52	0	1	0
Philadelphia	St Albans Church Roxborough	157	56	5	35	71	0	0	0
Philadelphia	St Andrew & St Monica Church	184	172	1	128	58	0	2	4
Philadelphia	St Andrews in the Field Church	115	79	0	30	52	0	1	0
Philadelphia	St Clements Church	129	46	25	85	134	1	0	0
Philadelphia	St Davids Episcopal Church	42	42	0	24	50	0	0	2
Philadelphia	St Dismas Episcopal Mission	20	0	0	20	0	0	0	0
Philadelphia	St Gabriels Episcopal Church	138	123	25	53	50	5	11	0
Philadelphia	St George & St Barnabas	183	102	7	78	0	0	2	8
Philadelphia	St James of Kingsessing Episcopal Ch	221	102	3	78	102	0	10	2
Philadelphia	St Lukes Church Germantown	429	429	0	200	0	0	3	0
Philadelphia	St Marks Church Frankford	163	97	55	74	48	9	11	0
Philadelphia	St Marks Episcopal Church	415	253	18	246	157	2	11	10
Philadelphia	St Marys Church Cathedral Road	195	187	6	66	106	0	2	4
Philadelphia	St Marys Church Hamilton Village	215	165	60	53	58	1	1	3
Philadelphia	St Marys Episcopal Church	33	20	0	15	0	10	0	0
Philadelphia	St Pauls Church Chestnut Hill	387	387	180	227	167	0	10	6
Philadelphia	St Peters Episcopal Church	426	302	370	175	141	0	8	5



# **Diocese of Pennsylvania** **Vital Statistics of Congregations and Missions** Year in parentheses is last year of filing if not 2015

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Philadelphia	St Simon the Cyrenian Church	84	84	5	37	52	0	0	0
Philadelphia	St Stephens Church	21	21	16	10	51	0	0	0
Philadelphia	St Timothy Episcopal Church	314	234	3	73	103	0	4	4
Philadelphia	The African Epis Ch of St Thomas	1,021	800	50	290	55	1	6	27
Philadelphia	The Church of the Holy Trinity	424	424	0	163	106	2	13	0
Philadelphia	Trinity Church Oxford	146	146	7	44	88	1	2	5
Philadelphia	Trinity Memorial Church	84	84	7	34	52	0	3	0
Phoenixville	St Peters Episcopal Church	379	355	0	120	104	0	6	12
Pottstown	Christ Episcopal Church	311	135	0	84	101	0	7	0
Prospect Park	St James Church Episcopal	135	135	0	27	93	1	2	1
Quakertown	Emmanuel Episcopal Church	82	82	0	23	95	0	0	0
Radiant	St Martins Church	235	146	6	49	89	0	2	5
Ridley Park	Christ Church Episcopal	1,168	1,168	0	130	104	0	4	8
Rockledge	Memorial Ch of the Holy Nativity	270	0	0	92	92	0	9	2
Rosemont	The Church of the Good Shepherd	56	56	0	39	104	0	0	2
Royersford	Church of the Epiphany	102	68	1	42	103	0	2	0
Solebury	Trinity Episcopal Church	504	504	50	154	108	0	6	12
Southampton	Church of the Redemption	147	135	17	74	51	0	1	10
Springfield	Church of the Redeemer	325	290	38	104	92	0	6	7
Swarthmore	Trinity Church	245	228	17	148	137	0	4	10
Valley Forge	Washington Memorial Chapel	175	175	48	128	165	0	14	21
Villanova	Christ Episcopal Church	264	264	0	62	0	0	0	0
Wayne	St David Episcopal Church	3,376	3,376	0	610	196	2	33	57
Wayne	St Marys Episcopal Church	351	351	10	132	106	0	4	14
West Chester	The Church of the Holy Trinity	392	0	0	131	2	0	11	0
Wrightstown	Church of the Holy Nativity	70	56	3	27	50	0	0	0
Wyncote	All Hallows Episcopal Church	174	154	29	84	52	0	5	0
Wynnewood	All Saints Episcopal Church	149	78	71	88	107	2	0	0
Wynnewood	Church of the Holy Apostles	264	264	0	50	95	1	2	4
Yardley	St Andrews Church Episcopal	448	0	0	120	102	1	15	0
Yeadon	St Michaels Episcopal Church	69	49	1	35	0	0	0	0
Total		42,493	35,984	4,265	12,461	10,308	65	636	529



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