

# DIOCESE OF PENNSYLVANIA



## Journal of the The 231<sup>st</sup> Convention

***A "Green" document. This document is being distributed digitally in PDF format in conjunction with the conservation efforts suggested by the National Church.***

*November 15, 2014*



# Table of Contents

## Diocese of Pennsylvania

Officers, Deans, Bishop's Staff.....	4
General Convention, Provincial Synod Deputies and Standing Committee.....	5
Diocesan Council.....	6
Diocesan Review Committee.....	7
Diocesan Disciplinary Board.....	7
Finance Committee.....	7
Program Budget Committee.....	8
<b>COMMISSIONS AND COMMITTEES OF THE DIOCESE</b>	
Addiction Recovery Resource Committee.....	8
Anti-Racism Commission.....	8
Anti-Racism Team.....	8
Cathedral Chapter.....	9
Clergy Compensation and Employee Benefits.....	9
Commission on Ministry.....	9
Committee on Constitution & Canons.....	10
Committee on the Church and the Disabled.....	10
Committee on Incorporation.....	10
Committee on Resolutions.....	10
Companion Diocese Committee.....	10
Continuing Education For Ministry Fund Committee.....	11
Diocesan Board of Examining Chaplains.....	11
Diocesan Consultation Team.....	11
Diocesan Liturgy Committee.....	12
Diocesan Mission Planning Commission.....	12
Episcopal Church Women.....	12
Nominations Committee.....	12
Spiritual Growth Resources Committee.....	13
Stewardship Committee.....	13
<b>OTHER DIOCESAN ORGANIZATIONS</b>	
The Christmas Fund.....	14
The Church Foundation.....	14

## Convention of the Diocese of Pennsylvania

Officers of the 2014 Convention.....	15
Committees of 2014 Convention.....	15
Members of Convention	
Clergy Entitled to Vote.....	16
Lay Deputies to Convention.....	20
Convention Agenda.....	23
Minutes of the Convention.....	28

## Appendices to the Minutes of Convention

Standing Rules of Order.....	41
Circulation of Materials at Convention.....	42
Report on Clergy Not Eligible to Vote but having Seat and Voice.....	42
Report of the Resolutions Committee.....	43
Resolutions of Courtesy (R-1-2014).....	45



Resolution on Ordination Anniversaries (R-2-2014).....	46
Report on Recently Retired Clergy (R-3-2014) .....	48
Resolution on the Clergy Financial Assistance Assessment (RA-2015).....	49
On Clergy Compensation (RB-2015).....	50
Treasurer's Report.....	54
Resolution by the Canons Committee to Amend Certain Voting Provisions of the Diocesan Constitution and Canons (R-4-2014) .....	60
Resolution by the Commission on Clergy Compensation and Employee Benefits to Enable Health Benefits Parity Provision of the Denominational Health Plan (R-5-2014).....	63
Resolution by the Commission on Clergy Compensation and Employee Benefits to Amend Canon 19 SEC 19.4 (R-6-2014) .....	64
Resolution by the Christmas Fund to Amend the Process for Electing Fund Trustees and to Expand Eligibility for Assistance (R-7-2014).....	65
Resolution to Approve the Articles of Incorporation of the Church of the Resurrection, Rockdale, and to Admit the Parish into Union with This Convention (R-8-2014) .....	67
Resolution to Approve the Articles of Incorporation of the Church of St. Andrew and St. Monica, Philadelphia, PA, and to Admit the Parish into Union with This Convention (R-9-2014).....	68
Resolution to Receive, Adopt and Incorporate <u>A Way Forward</u> into Our Diocesan Common Life (R-10-2014).....	69
A Way Forward: Common Language for Our Common Life .....	71
The Diocese of Pennsylvania's Latino/Hispanic Ministry Committee (R-11-2014) .....	78
Juvenile Justice Month of Faith and Healing (R-12-2014) .....	79
Clergy New to the Diocese .....	80
Seminarians from the Diocese of Pennsylvania.....	80
Newly Ordained Deacon in the Diocese of Pennsylvania .....	80
Newly Ordained Priests in the Diocese of Pennsylvania.....	80
Report of the Nominating Committee: Nominees for Diocesan Office .....	81
Convention Address by The Rt. Rev. Clifton Daniel, 3rd .....	84
Commission on Ministry: Confirmation of Appointees .....	88
A Narrative Introduction to the 2015 Budget .....	90
Commission on Clergy Compensation & Employee Benefits Report.....	99
Commission on Ministry Report.....	101
Committee on Incorporation Report .....	104
Companion Diocese Committee Report .....	106
Diocesan Council Report.....	108
Diocesan History Committee Report .....	110
Finance Committee Report.....	113
Girls' Friendly Society .....	115
Latino Taskforce .....	121
Seamen's Church Institute Report.....	123
Standing Committee Report .....	124
Necrology Report.....	133
 Parishes of the Diocese .....	 134
Active Clergy of the Diocese .....	153
Retired Clergy of the Diocese.....	164
<b>Annual Parochial Reports</b>	
Parish Financial Statistics.....	170
Vital Statistics on Parish Membership .....	175
<b>Index.....</b>	<b>180</b>



# DIOCESE OF PENNSYLVANIA

[www.DioPA.org](http://www.DioPA.org)

## **Church House**

**7301 Germantown Avenue  
Brossman Center – 3<sup>rd</sup> Floor  
Philadelphia, PA 19119**

Phone (215) 627-6434; Fax (267) 900-2928

## **The Philadelphia Cathedral**

**3723 Chestnut Street  
Philadelphia, PA 19104**

Phone (215) 386-0234; Fax (215) 386-5009

*November 15, 2014*

*Bishop Provisional:* The Rt. Rev. Clifton Daniel, 3<sup>rd</sup>

*Assisting Bishop:* The Rt. Rev. Edward Lee

*Assisting Bishop:* The Rt. Rev. Rodney R. Michel

*Dean of the Cathedral:* The Very Rev. Judith Sullivan

### **Officers of the Diocese**

*Secretary of Convention and Council:* Jerome Buescher

*Treasurer:* Norman McClave

*Chancellor:* Mary Kohart, Esq.

*Vice-Chancellor:* Frank Helminski

### **Deans**

*Brandywine Deanery:* The Very Rev. Richard Morgan

*Bucks Deanery:* The Very Rev. Christine Mottl, BCC

*Merion Deanery:* The Very Rev. Frank Wallner

*Montgomery Deanery:* The Very Rev. Emily Richards

*Pennypack Deanery:* The Very Rev. Jonathan Clodfelter

*Philadelphia Cathedral:* The Very Rev. Judith Sullivan

*Schuylkill Deanery:* The Very Rev. James Wynn

*Southwark Deanery:* The Very Rev. Donna Maree

*Valley Forge Deanery:* The Very Rev. Stephen Price

*Wissahickon Deanery:* The Very Rev. H. Gregory Smith

### **Bishop's Staff**

Mrs. Linda Hollingsworth, *Assistant to the Bishop*

The Rt. Rev. Allen L. Bartlett, *Bishop of Pennsylvania, Retired*

Canon Rob Rogers, Jr., *Canon for Financial Administration*

Canon Jill Mathis, *Canon for Transition Ministry*

Mr. Earl Irby, *Controller*

Mr. Henry Carnes, *Director of Education and Training*

Canon Andrew Kellner, *Diocesan Youth Minister*



Mr. Sean McCauley, *Property Manager*  
The Rev. Renee McKenzie-Hayward, *Chaplain, Lutheran Episcopal Campus Ministry at Temple University*  
The Rev. James Ley, *Archdeacon*  
The Rev. Lloyd H. Winter, *Chaplain to the Retired Clergy and Widows*  
Mr. J.D. Lafrance, *Administrative and Communications Assistant*  
Ms. Marcia White, *Assistant for Ordinations and Transitions*  
Mr. R. Alan Lindsay, *Executive Director, The Church Foundation*  
Ms. Judy Gorski, *Executive Assistant to The Church Foundation*  
Mrs. Jennie Paddy, *Accounts Payable Manager*  
Mr. Mark Davis, *IT Support Manager*  
Ms. Liliana Gravagno, *Assistant to the Bishop's Secretary*  
Mr. Peter Moak, *Diocesan Archivist*

### **Deputies to 2014 General Convention**

#### *Clerical Deputies:*

The Rev. W. Frank Allen  
The Rev. Kathryn Andonian  
The Rev. Carol Anthony  
The Rev. Kirk Berlenbach  
The Rev. Rodger Broadley  
The Rev. Ledlie Laughlin

#### *Lay Deputies:*

Ms. Bridget Bonner-Fennal  
Mrs. Jane Cosby  
Mr. Christopher Hart  
Ms. Joann Jones  
Mrs. Karen Lash  
Mr. Norman McCausland

### **Deputies to Province III Synod**

Mrs. Jane Cosby  
Mr. Christopher Hart  
The Rev. Marek Powell Zabriskie

### **Standing Committee**

The Rev. W. Franklin Allen, *President*  
Mr. Norman McCausland, *First Vice-President*  
The Rev. Kathryn Andonian, *Secretary*  
The Rev. Kirk Berlenbach  
Ms. Debora Brown  
Ms. Jane Cosby  
Ms. Mary Kohart, Esq., *Chancellor*  
The Rev. Ledlie Laughlin  
Ms. Patricia Cousins Smith  
Mr. Paul Yaros



---

## **Diocesan Council**

### *Executive Committee*

The Rt. Rev. Clifton Daniel, 3rd, *Bishop*

The Rt. Rev. Rodney Michel, *Assisting Bishop*

Mr. Jerome Buescher, *Secretary*

### *Brandywine Deanery*

The Rev. Carolyn Huff

### *Bucks Deanery*

Mr. William Atkinson

The Rev. Ernest Curtin, Jr.

Mr. Dave Dixon

### *Delaware Deanery*

Ms. Janet Ross

The Rev. Gregory Wilson

### *Merion Deanery*

Mr. Richard Bauer

Mr. George Vosburgh

The Rev. Ryan Whitley

### *Montgomery Deanery*

Ms. Elise Bowers

Mr. Joseph Madison

The Rev. Keith Alan Marsh

### *Pennypack Deanery*

Dr. Carole Baxter

Mr. Peter Datos

The Rev. Richard Robyn

### *Schuylkill Deanery*

Mr. William Berry

Mr. Richard Dill

The Rev. Angelo Wildgoose

### *Southwark Deanery*

Mrs. Peggy Hatch

The Rev. D. Joy Segal, *Executive Committee*

Mrs. Jeannette Woehr

### *Valley Forge Deanery*

Mr. Atlee Burpee

The Rev. Sandra Etemad

Mrs. Beverly Loftus



*Wissahickon Deanery*  
The Rev. Emmanuel Mercer  
Ms. R. Muriel Rains

### **Diocesan Review Committee**

Ms. Marit Anderson, Esq.  
The Rev. Robert Davidson  
Mr. Everett Gillison, Esq.  
Mr. John Loftus  
The Rev. Joy Mills, M.Div  
The Rev. Joseph Schaller  
The Rev. Neale Secor

### **Diocesan Disciplinary Board**

The Rev. Timothy Safford, *Presiding Judge*

### **Lay**

Ms. Mary Louise Bulmer  
Ms. Judith Gran  
Ms. Nancy Iredale  
Mr. John Loftus  
Mr. William McSwain, Esq.  
Mr. Douglas Rorapaugh  
Mrs. Ruth Silver

### **Clergy**

The Rev. Carol Anthony  
The Rev. Stephen Billings  
The Rev. Robert Davidson  
The Rev. Dr. Daniell Hamby  
The Rev. Terrence Highland  
The Very Rev. Adam Kradel, Ph.D.  
The Rev. Dr. E.F. Michael Morgan, Ph.D.

### **Finance Committee**

The Rev. Kirk Berlenbach, *Standing Committee Liaison*  
Ms. Nora Adelman, *Secretary*  
Ms. Ann Booth-Barbarin  
Ms. Elise Bowers, *Diocesan Council Representative*  
The Rev. Dr. Charles Flood, D.Sc.  
The Rev. Carolyn Huff, *Diocesan Council Representative*  
The Rev. Adam Kradel, Ph.D., *Vice Chair*  
Mr. John Loftus  
The Rev. George Master, 2<sup>nd</sup>  
Mr. Norman McClave, *Treasurer*  
Mr. James Pope  
Mr. Eric Rabe, *Chair*  
Canon Robert Rogers, Jr., *Staff*  
Ms. Patricia Cousins Smith, *Standing Committee Liaison*



---

### **Program Budget Committee**

Ms. Debora Brown, *Chair*  
Ms. Sarah Boote  
Mr. Dennis Lloyd  
Mrs. Beverly Loftus  
Mr. Joseph Madison  
Mr. Norman McCausland  
Mr. Norman McClave  
Ms. Arlene McGurk  
Mr. Barry Norris  
Ms. Patricia Smith  
Mr. Paul Yaros

## **COMMISSIONS AND COMMITTEES OF THE DIOCESE**

### **Addiction Recovery Resource Committee**

Mrs. Lisa Beiler-Brunner  
The Rev. Stephen Billings  
The Rev. Carol Duncan  
Mrs. Marge Hannah  
The Rev. Ronald W. Lockhart, Sr., *Chair*  
Mrs. Sandra S. Lockhart, *Chair*  
The Rev. Alan Neale  
The Rev. Kyle St. Claire  
Mr. Christopher Whitney

### **Anti-Racism Commission**

Ms. Ann Booth-Barbarin  
Ms. Jane Cosby  
Ms. Pam Darville  
The Rev. Hentzi Elek  
The Rev. Sandra Etemad  
The Rev. Renee McKenzie-Hayward, *Chair*  
Ms. Mary Herring  
The Rev. Jarrett Kerbel  
Ms. Ayvane Osbourne  
Ms. Donna Peters  
Ms. Victoria Sicks  
Mrs. Martha Thomae

### **Anti-Racism Team**

Ms. Ann Booth-Barbarin, *Co-Chair*  
Mrs. Mary Herring  
The Rev. Harriet Kollin  
The Rev. Ledlie Laughlin, *Co-Chair*  
Canon Jill Mathis  
The Rev. Renee McKenzie-Hayward  
The Rev. Dr. Sadie Mitchell  
The Rev. Timothy Safford





### **The Cathedral Chapter**

Mr. John Braxton  
Mr. John Canterbury  
Mr. Stephen Dittmann  
Ms. Mary Jo Grdina  
Mr. Matthew Hyde  
Ms. Jane Kamp  
Mr. Norman McClave  
The Very Rev. Stephen Price  
The Very Rev. Emily Richards  
The Rev. Martini Shaw  
The Rev. Timothy Steeves  
The Very Rev. Judith Sullivan  
The Rev. Peter Vanderveen  
Ms. Nokomis Wood

### **Clergy Compensation and Employee Benefits**

The Rev. Lucy Amerman, *Canon to the Ordinary for Pastoral Services*  
Dr. Marc Andonian  
Ms. Loretha Badger, *Secretary*  
Mr. Richard Bauer  
The Rev. Hentzi Elek  
The Rev. Philip J.A. Fackler  
Mr. Mark R. Klinger  
The Rev. Harriet Kollin  
The Rev. Doris Rajagopal, *Chair, Loans & Grants*  
The Rev. Timothy Safford  
The Rev. Edward Shiley, *Chair, Benefits Committee*  
Ms. Margaret Ullman, *Chair*  
Mr. John Wineland, *Treasurer*

### **Commission on Ministry**

The Rev. Kathryn Andonian  
The Rev. Eric Bond  
Ms. Debora K. Brown  
Mr. Jerome Buescher  
The Rev. Joseph Dietz  
Ms. Barbara Dundon  
Ms. Vicki Ellis  
The Rev. Daniel Hamby  
Mr. Frank Johnson  
The Very Rev. Christine E. Mottl, BCC  
The Rev. Claire Nevin-Field, *Chair*  
The Rev. Mariclaire Partee Carlsen  
The Rev. Hillary Raining  
The Rev. Richard Robyn  
Ms. Barbara D. Savage  
The Rev. Callie Swanlund  
The Rev. Kyle Tomlin



---

### **Committee on Constitution & Canons**

Ms. Jane Banning, *Secretary*  
Mr. Stephen Chawaga, Esq.  
The Rev. William Duffey, Ed.D., *Chair*  
Mr. Christopher Hart  
Ms. Mary Kohart, Esq., *Chancellor*  
Mr. Norman McCausland, *Liaison to Standing Committee*

### **Committee on the Church and the Disabled**

Ms. Suzanne Erb, *Chair*  
Mr. Robert McLaughlin

### **Committee on Incorporation**

The Rev. Scott Albergate, *Chair*

### **Committee on Resolutions**

The Rev. Rodger Broadley  
Mr. Richard Englebach  
The Rev. Thomas Eoyang  
The Rev. Timothy Griffin  
Mr. James Kiel Jr.  
The Rev. Adam Kradel, Ph.D.  
Mrs. Karen Lash, *Chair*  
The Rev. Jill LaRoche Wikel  
Mr. Norman McCausland  
Ms. Elizabeth Wendt

### **Guatemala Companion Diocese Committee**

Ms. Sandra Alford  
Mrs. May Belle Ball  
Mr. Jerome Buescher  
Ms. Leslie Bullitt  
Mr. Terry Clattenburg  
Ms. Roxane Coleman  
Ms. Julie Daye  
Ms. Barbara Grabias  
Ms. Evelyn Guadalupe  
The Rev. Nancy Hauser  
The Rev. Beth Hixon  
Ms. Susannah Hunter  
Ms. Carol Kangas  
Ms. Christine Kindler  
Ms. Grace Leister  
The Rev. Dennis Lloyd, *Chair*  
The Rev. Keith Marsh  
Mrs. Joan Mechlin  
Mrs. Judy O'Neill  
The Rev. Charles Penniman, Jr.  
Mr. Andrew Powell  
The Rev. David Rivers



Ms. Elizabeth Rivers  
Mr. Steve Rubenstein  
Dr. Paul Schraeder  
The Rev. D. Joy Segal  
The Rev. Dr. John Sorensen  
Ms. Raven Sullivan  
Mrs. Martha Thomae  
Ms. Barbara Tobin  
The Rev. Frank Toia  
Ms. Boni Wheaton

### **Continuing Education For Ministry Fund Committee**

The Rev. David Canan  
The Rev. Elizabeth Colton, *Chair*  
The Rev. Daniell Hamby  
The Rev. Linda Kapurch  
The Rev. Carl Knapp  
Canon Jill Mathis, *Church House Staff Liaison*  
Mr. George Reath  
Ms. Sherrie Tatman  
Ms. Marcia White

### **Diocesan Board of Examining Chaplains**

The Rev. Daniell Hamby  
The Very Rev. Christine Mottl, BCC  
The Rev. Paul Mottl, *Chair*

### **Diocesan Consultation Team**

Ms. Nora Adelman  
The Rev. Dr. Samuel Adu-Andoh, *Chair*  
The Rt. Rev. Allen Bartlett  
The Rev. Rodger Broadley  
Ms. Jane Cosby  
The Rev. Sherry Crompton Deets  
The Rev. Timothy Griffin  
The Rev. Paul Harris  
The Rev. Dr. Melford (Bud) Holland  
The Rev. Dennis Lloyd  
Mrs. Beverly Loftus  
Canon Jill Mathis  
Mr. Sean McCauley  
Ms. Arlene McGurk  
The Rev. Isaac Miller  
Mr. Jeffrey Moretzsohn  
Mr. Cliff Nesbit  
Canon Robert Rogers, Jr.  
Mr. George Vosburgh  
The Rev. Thomas Wand  
The Very Rev. James Wynn



---

### **Diocesan Liturgy Committee**

The Rev. Barbara Abbott  
The Rev. Kenneth Bullock, *Chair*  
Ms. Karyn Jean Dickhoff  
The Rev. Paul Harris  
The Rev. Ken McCaslin, FHL7  
The Rev. Dr. Renee McKenzie-Hayward  
Mr. Robert McLaughlin  
The Rev. Thomas McClellan  
The Rev. Dr. Mary Ann Mertz  
The Rev. Joy Mills, M.Div  
The Rev. Kevin Moroney  
The Very Rev. Stephen Price  
The Rev. D. Joy Segal  
The Very Rev. Judith Sullivan  
The Rev. Deirdre Whitfield  
The Rev. Ryan Whitley  
The Rev. Marek Powell Zabriskie

### **Diocesan Mission Planning Commission**

The Rev. Jennie Anderson  
Mr. William Berry  
Mr. Lionel Broome  
Ms. Jane Cosby  
The Rev. Beth Hixon  
The Rev. Dr. John Sorensen, *Chair*  
Mrs. Martha Thomae  
The Rev. Kathleen Walter

### **Episcopal Church Women**

Ms. Elizabeth Floyd  
Ms. Jeanette Scott Gillison  
Ms. Betty Berry-Holmes  
Ms. Bertha Jackson  
Mrs. Amy Lancaster  
Ms. Shirley Smith, *Presider*  
Ms. Virginia Trimble, *Chair*  
Ms. Jean Wrice

### **Nominations Committee**

Ms. Cordelia Biddle, *Chair*  
Mr. Lionel Broome  
Ms. Jane Cosby  
The Rev. Amanda Eiman  
The Rev. Daniell Hamby  
Mr. Christopher Hart  
The Rev. Dennis Lloyd  
The Rev. Charles Messer  
The Rev. Koshy Mathews  
Ms. Janet Ross  
Ms. Laurie Weber



---

### **Spiritual Growth Resources Committee**

The Rev. Kathryn Andonian  
Mr. Henry Carnes, *Diocesan Liaison*  
Ms. Helen Jennings  
The Rev. Linda Kapurch  
The Rev. Mary Jo Melberger  
Mr. Jonathan Nidock  
Mr. Theodore Olson  
Ms. Carroll Sheppard  
The Very Rev. Judith Sullivan  
Ms. Candace Woessner

### **Stewardship Committee**

The Rev. Robert Davidson (Schuylkill Deanery)  
The Rev. Peter Grandell (Southwark Deanery)  
Mr. Ed Mahler (Montgomery Deanery)  
Mr. Jeffrey Moretzsohn (Brandywine Deanery)  
The Rev. Michael Pearson (Merion Deanery)  
The Rev. Thomas Pumphrey (Merion Deanery)  
Ms. Elizabeth Willoughby (Montgomery Deanery)  
Mr. Jeff Wojciechowski (Montgomery Deanery)



## OTHER DIOCESAN ORGANIZATIONS

### **The Christmas Fund**

Ms. Jane Cosby  
Ms. Nancy Iredale  
Ms. Kay Johnson, *Treasurer*  
Ms. Janet Ross  
Ms. Nokomis Wood

### **The Church Foundation**

Mr. R. Alan Lindsay, *Executive Director*  
Mr. John Affleck, CFA  
Mrs. Roberta Barsotti, Esq.  
Mr. Christopher H. Gadsden, Esq.  
Ms. Judith Gorski, *Executive Assistant*  
Mr. Thomas Helm  
Mr. Clifford Kozemchak  
Mr. James Mack, CPA  
The Rev. Jill McNish  
Mr. James L. Pope  
Mr. J. Barton Riley, CFA  
The Rev. Edward Shiley  
Mr. Richard Smoot  
Mr. Wayne R. Strasbaugh, Esq.  
Mrs. Roberta Torian Esq.  
Mr. Paul Wanglee, CPA



# CONVENTION of the DIOCESE OF PENNSYLVANIA

## Officers of the 2014 Convention

*President:*

The Rt. Rev. Clifton Daniel, 3rd

*Secretary of Convention:*

Mr. Jerome Buescher

*Parliamentarian:*

Mr. Stephen P. Chawaga, Esq.

## Committees of 2014 Convention

### Committee for Convention Planning

The Rev. Ryan Whitley, *Chair*

Ms. Cordelia Biddle

Mrs. Linda Hollingsworth

Henry Carnes

Mr. Stephen Chawaga, Esq.

The Rev. Amanda Eiman

Mr. Andrew Kellner

Mr. Mark Klinger

The Rev. Carl Knapp

Ms. Karen Lash

The Rev. Jeffrey Moretzsohn

The Very Rev. Richard T. Morgan

The Church House Staff

### Committee on Elections

Mrs. Jeanette Woehr, *Chair*

### Committee on the Dispatch of Business

Mr. Craig Alston, *Chair*

### Committee on Resolutions

Ms. Karen Lash, *Chair*

### Nominating Committee

Ms. Cordelia Biddle, *Chair*

### Committee on Claims of Clergy to Seats

The Very Rev. Thomas Cook, *Chair*

### Committee on Claims of Laity to Seats

Joan Cesare, *Chair*

### Committee on Constitution and Canons

The Rev. William Duffey, Ed.D., *Chair*

### Diocesan Liturgical Commission

The Rev. Kenneth Bullock, *Chair*

### Program Budget Committee

Debora Brown, *Co-Chair*



## CLERGY ENTITLED TO VOTE

(\* Denotes participation in the 231<sup>st</sup> Convention)

Joshua Aalan  
\*Barbara Abbott  
Edgar Adams  
Mary Adebonojo  
\*Samuel Adu-Andoh  
\*Mark Ainsworth  
\*Scott Albergate  
\*W. Franklin Allen  
\*Richard Alton  
\*Lucy Amerman  
Jennie Anderson  
Jesse Anderson, Jr.  
\*Kathryn Andonian  
\*Carol Anthony  
\*John Atkins  
Vernon Austin, SSC  
Gilbert Avery, III  
\*Allen Bartlett  
Sara Batson  
Judith Beck  
\*Phillip Bennett  
Vivian Bennett  
Charles Bennison, Jr.  
\*Kirk Berlenbach  
\*Beverly Berry  
Robert Betts  
Stephen Billings  
Christopher Bishop  
\*Eric Bond  
Anne Bridgers  
C. Reed Brinkman  
\*Rodger Broadley  
Robert Brown  
Arthur Brunner  
\*Judith Buck-Glenn  
Michael Bullock  
Kenneth Bullock  
David Canan  
Robert Carlson  
John Carpenter  
Charles Carter, III  
Patricia Cashman  
Carol Chamberlain  
\*Jonathan Clodfelter  
Robert Coble  
Milton Cole-Duvall

\*Dennis Coleman  
\*Gerald Collins  
\*Elizabeth Colton  
Donna Constant  
Joe Cook  
\*Thomas Cook  
Peyton Craighill, Ph.D  
Margaret Cunningham  
\*Ernest Curtin, Jr.  
E. Clifford Cutler  
\*Lynn Czarniecki  
\*Robert Davidson  
\*Charles Davidson  
Angus Davis  
Bancroft Davis  
\*Sherry Deets  
\*Nancy Deming  
\*Jose Diaz-Martinez  
A. Hugh Dickinson  
Joseph Dietz  
Richard Ditterline  
Timothy Dobbins  
A. Frank Donaghue  
William Duffey, Ed.D.  
Stanley Dull  
\*Carol Duncan  
\*Amanda Eiman  
Elizabeth Eisenstadt-Evans  
\*Hentzi Elek  
\*Thomas Eoyang  
Sandra Etemad  
N. Dean Evans  
H. Barry Evans  
James Evans  
\*Phillip Fackler  
\*Dee Faison  
Richard Fenn  
\*Charles Flood, D.Sc.  
Susann Fox  
William Fulks  
Sharline Fulton  
David Funkhouser  
Wil Gafney, Ph.D.  
Henry Galganowicz  
Albutt Gardner  
Edward Garrigan





Timothy Gavin  
\*Philip Geliebter  
\*Michael Giansiracusa  
\*Paul Gitimu  
Ludwick Gooding  
Donald Graff  
\*Peter Grandell  
Robert Granfeldt, Sr.  
Rena Graves  
Elinor Greene  
\*Timothy Griffin  
\*Lynn Hade  
Marlene Haines  
\*Daniell Hamby  
Autumn Hardenstine  
T. James Hargrove  
\*Paul Harris  
\*Barry Harte  
\*K. Brewster Hastings  
\*Bradley Hauff  
\*Nancy Hauser  
Richard Hawkins  
Theodore Henderson, Jr.  
Marisa Herrera  
Clayton Hewett  
\*Terrence Highland  
Lindsay Hills  
\*Beth Hixon  
David Hockensmith  
Anne Hockridge  
Michael Hoffacker  
Matthew Holcombe  
\*Melford (Bud) Holland  
\*Carolyn Huff  
Alan Hughes  
\*Paul Hunt  
A. Lawrie Hurtt  
David Hyatt  
Peter Igarashi  
\*Julius Jackson  
Bruce Jacobson  
Stephen Jacobson  
\*Nazareno Javier  
\*Ronald Jaynes  
Dorothy Jessup  
\*Nora Johnson  
\*Karen Kaminskaskas  
\*Linda Kapurch  
\*John Keefer  
Robert Keel

E. Michaela Keener  
\*Barbara Kelley  
Arthur Kelly  
\*Lisa Keppeler  
Jarrett Kerbel  
\*Catherine Kerr  
\*Linda Kerr  
Flora Keshgegian, Ph.D.  
John Kim  
John Kimball  
Richard Kirk  
Virginia Kirk  
\*Carl Knapp  
\*F. Michael Knight  
\*Harriet Kollin  
Elizabeth Kostic  
\*Adam Kradel, Ph.D.  
James Larsen  
\*Ledlie Laughlin  
Michael Laughrey  
\*Paula Lawrence-Wehmiller  
Eugene Lefebvre  
Denise Leo  
Barbara Lewis  
\*James Ley  
\*Vincent Liddle  
Jeffrey Liddy  
James Littrell  
\*Dennis Lloyd  
Ronald Lockhart  
\*Otto Lolk  
W. Morris Longstreth  
\*D. Maxine Maddox Dornemann  
Bernard Maguire, III  
\*Donna Maree  
\*Keith Marsh  
John Martin  
Robin Martin  
\*George Master, 2nd  
Koshy Mathews  
Glenn Matis  
Ken McCaslin, FHL7  
\*Thomas McClellan  
\*Mary McCullough  
\*Alexander McCurdy, III  
Malcolm McGuire  
Renee McKenzie-Hayward  
Jill McNish  
\*Judith Meckling  
\*Mary Jo Melberger



Robert Mellon  
\*Emmanuel Mercer  
\*Mary Ann Mertz  
\*Charles Messer  
Carl Metzger  
John Midwood  
\*Isaac Miller  
Richard Miller  
Robert Miller  
\*Joy Mills, M.Div  
\*Elsa Mintz  
Sadie Mitchell  
\*Jonathan Mitchican  
James Mole  
Thomas Monnat  
Charles Moore  
Christopher Moore  
\*Jeffrey Moretzsohn  
\*E.F. Michael Morgan, Ph.D.  
\*Richard Morgan  
Geoffrey Morin  
\*Kevin Moroney  
Alfred Morris  
\*David Morris  
James Morris  
Kell Morton  
\*Christine Mottl, BCC  
\*Sean Mullen  
Cicely Anne Murray  
William Musselman  
Domenic Ndai  
\*Alan Neale  
L. Stephen Nelson  
\*Pamela Nesbit, Ph.D.  
\*Claire Nevin-Field  
Michael Newman  
Richard Newman  
\*Christina Nord  
\*John Obenchain  
\*Daniel Olsen  
\*Marjorie Oughton  
Kwabena Owusu-Afriyie  
Ronald Parker, D.Min  
\*Mariclaire Partee Carlsen  
Gary Partenheimer  
Richard Partington  
Deborah Payson  
S. Walton Peabody  
Michael Pearson  
Charles Penniman, Jr.

Nicholas Phelps  
Clifford Pike  
Thomas Platt  
Charles Poindexter  
Stephen Price  
James Proud  
Thomas Pumphrey  
\*Hillary Raining  
\*Doris Rajagopal  
Michael Rau  
Judith Ray-Parichy  
Allan Reed  
Thomas Reed  
\*Dennis Reid  
\*Paul Reid  
W. Gordon Reid  
Edward Rice  
\*Emily Richards  
Susan Richards  
Jon Richardson  
John Riegel  
Robert Ritchie, M.S.  
F. Anne Ritchings  
Christine Ritter  
\*Barbara Rivers  
David Rivers  
Joseph Rivers, III  
\*J. Robin Robb  
\*David Robinson  
\*Richard Robyn  
\*Terence Roper  
\*Patricia Rubenstein  
Lorne Ruby  
\*Michael Ruk  
\*Glyn Ruppe-Melnyk  
\*Timothy Safford  
Carlos Santos-Rivera  
Joseph Schaller  
Douglas Scott  
Neale Secor  
\*D. Joy Segal  
James Shannon  
\*Martini Shaw  
Warren Shaw  
William Shepherd  
\*Edward Shiley  
\*Geoffrey Simpson  
John Simpson  
Peter Sipple  
\*Sean Slack



John Smart  
Lula Grace Smart  
Richard Smiraglia  
Robert Smith  
Samuel Smith  
Ann Robb Smith  
\*H. Gregory Smith  
\*Joseph Smith  
\*Mark Smith  
Richard Smith, Jr.  
\*Robin Smith  
Stephen Snider  
\*John Sorensen  
\*William Sowards  
James Squire  
E. Kyle St. Claire  
\*Timothy Steeves  
Daniel Stevick  
Richard Lyon Stinson  
Nancy Stroh  
Peter Stube  
\*Judith Sullivan  
\*Callie Swanlund  
\*Marie Swayze  
Robert Sykes  
\*Erika Takacs  
\*Robert Tate  
Phyllis Taylor  
\*James Taylor  
\*Louis Temme  
John Tinklepaugh  
Frank Toia  
\*Gail Tomei  
\*Kyle Tomlin  
\*Douglas Tompkins  
\*Joyce Tompkins  
James Trimble

\*Martha Tucker  
P. Linwood Urban  
R. Sherwood Van Atta  
Robin Van Horn-Schwoyer  
\*Peter Vanderveen  
Anthony Vanucci  
\*Richard Vinson  
James Von Dreele  
\*John Wallace  
Benjamin Wallis  
\*Frank Wallner  
Kathleen Walter  
\*James Walton  
\*Thomas Wand  
Elliott Waters  
Winston Welty  
\*Harry White  
\*Deirdre Whitfield  
\*Ryan Whitley  
\*Jill LaRoche Wikel  
\*Angelo Wildgoose  
Henry Williams  
Randolph Williamson  
\*Emmanuel Williamson  
\*Gregory Wilson  
Richard Winn  
\*Lloyd Winter  
Charles Wissink  
Kenneth Wissler  
Nancy Wittig  
Howard Wood  
\*William Wood, III  
\*Joan Wylie  
\*James Wynn  
Marek Powell Zabriskie  
Albert Zug



## LAY DEPUTIES TO CONVENTION

(\* Denotes participation in the 231<sup>st</sup> Convention)

### BRANDYWINE DEANERY

**Advent, Kennett Square:** \*Susan Soraruf, \*L. Peter Soraruf

**Ascension, Parkesburg:** \*Tom Thomas

**Good Samaritan, Paoli:** \*Rose Dodd, \*Terri Connolly, Chaz Howard

**Holy Trinity, West Chester:** \*Cathy Stout, \*Alice Koreber, \*Joe Mcallister

**St. Andrew's, West Vincent:** Carolyn Macartney, \*John Wenner, \*Ken Werner; *alternate:* \*Martha Thomae

**St. Christopher's Church, Oxford:** \*Mary Clark, \*Carol Rifon, \*Joe Rifon

**St. Francis-in-the-Fields, Sugartown:** \*Susan Vogel

**St. James' Church, Downingtown:** \*Richard McConnell, \*Christine Deitcher, \*Sandy Hodson

**St. John's Church, Compass:** \*Reid Heeren, \*Antoinette McLaughlan, \*Stuart McLaughlan

**St. John's Church, Concord:** \*Mary-Alice Peeling, Miriam Matrangola, \*Burt Blackburn; *alternate:* \*Patrick Sorensen

**St. Mark's Church, Honey Brook:** \*Sally Macomber, \*Robert Schultz, \*Holly Weaver; *alternate:* Mary Ann Kaiser

**St. Peter's Church In the Great Valley:** \*Melissa Shaner, \*Dan Houston, \*Catherine Kerrison

**Trinity Church, Coatesville:** \*Jim Anderson, \*Bill Terry, Caroline Bentley

### BUCKS DEANERY

**All Saints', Fallsington:** \*Carol Manz, \*Carolyn Feraco

**Emmanuel Church, Quakertown:** \*Suzanne Goushian, \*Rick Alexander

**Good Shepherd Church, Hilltown:** \*Dan Pillie, \*Wally Goff, \*Flo Zadik

**Grace Church, Hulmeville:** \*David Jackson, \*Lorna Campbell-Seely, \*Karla Bean

**Holy Nativity, Wrightstown:** \*Belinda Ash; *alternate:* \*Laura Spivey

**Incarnation, Morrisville:** \*David Dixon, \*R. Ustave

**St. Andrew's Church, Yardley:** \*Derek White, \*Henrietta "Hank" Grosz, \*Marcie White

**St. James the Greater, Bristol:** \*Denise Ciambrello, \*Joseph Ciambrello

**St. James' Church, Langhorne:** \*Janet Puente, \*William Atkinson, \*Marcia Bower

**St. Luke's Church, Newtown:** \*Waybe Randolph, Sharon Fletcher, \*Michele Mooney

**St. Paul's Church, Doylestown:** \*John Canterbury, \*Kay Johnson, \*Bill Angell

**Trinity Church, Buckingham:** \*Kay Kinney, \*Janet Zimmerman, \*Dominick DeCaprio

**Trinity Church, Solebury:** \*Bill Wolf, \*Mary Miller, \*Emily Wolf

### DELAWARE DEANERY

**Christ Church, Ridley Park:** Amy Lovenguth, \*Michael Huppman; *alternate:* \*Ken Mobley

**Christ Church, Media:** \*Laurie Weber, \*Hope Giamboy, \*Mary Ann Klassen

**Holy Comforter, Drexel Hill:** Ken Hawkins, \*Barbie Swartz, Shawn Pender; *alternate:* \*Dave Hunter

**Incarnation Holy Sacrament Church, Drexel Hill:** \*BettyLou Hadley-Laird, John Lane

**Redeemer, Springfield:** \*Diane Faison, \*Kim Shiley, \*Linda Thompson

**Resurrection, Rockdale:** \*Stella Thompson, \*Barbara Krisack, \*Ellen Stone; *alternates:* Andrew Wales, Maryann Goodman

**St. Alban's, Newtown Square:** \*Fred Stevens

**St. James' Church, Prospect Park:** \*Hope Ewing, \*Debra Grillone

**St. John the Evangelist, Essington:** \*John Elliott, \*Karen DiPaolo

**St. Mary's Church, Chester:** \*Ruby Benson, \*Brenda Shotts, \*Blanche Price

**St. Paul's Church, Chester:** \*Nora Beatty, \*Robert Jones

**St. Stephen's Church, Clifton Heights:** \*AnnMarie Bartholomeo, \*Deb Werts

**Trinity Church, Swarthmore:** \*Bella Englebach, \*Jean Arnold, \*Jay Gillespie



## MERION DEANERY

**All Saints', Wynnewood:** \*Robert Marvin, \*Jonathan Wister

**Christ Church, Ithan:** \*Judy Englerth, \*Sharon Richter

**Good Shepherd, Rosemont:** \*Maria Demopoulos, \*Charles Zeiders; *alternate:* \*Stevens Heckscher

**Holy Apostles, Penn Wynne:** \*Kevin Cavanaugh, \*Tom Forker, \*Hugh Peck

**Redeemer, Bryn Mawr:** \*Brook McCann

**St. Asaph, Bala Cynwyd:** \*Emily Cronin, \*Diane Post, \*Steve Lindsay

**St. Christopher's Church, Gladwyne:** \*Judy Moneta, \*Joan Harrison

**St. David's Church, Radnor:** \*George Vosburgh, Jonesy Lerch, \*Dick Bauer

**St. George, Nevil Memorial Church of:** \*Cathy Hetznecker, \*Catherine Stuart; *alternate:* \*Joan Cesare

**St. John's Church, Lower Merion:** \*Lorraine Campbell

**St. Martin's Church, Radnor:** \*John Scott, \*McLeod Gwyneth

**St. Mary's Church, Ardmore:** \*Bill Powell, \*Liz Henry

**St. Mary's Church, Wayne:** \*Christopher Hart, \*Robert Boyer, \*Ruthmarie Silver

## MONTGOMERY DEANERY

**Advent, Hatboro:** \*Janet Gilman, \*Ken Longman, Barbara Johnson

**All Hallows' Church:** \*Tom Wagner, \*Eric Moss

**Holy Nativity, Rockledge:** \*Joseph Madison

**Holy Trinity, Lansdale:** \*Gabriella Klotz, \*Ramond Melin

**Messiah, Gwynedd:** \*David Prezulty

**Our Saviour, Jenkintown:** \*Judy O'Neill, \*Eric Weren, \*David Woodrow

**St. Anne's Church, Abington:** \*Elizabeth Green

**St. Dunstan's Church, Blue Bell:** \*David Martin

**St. Matthew's Church, Maple Glen:** \*Pam Dunlap, \*Connie Dee, \*Karen Sawyer

**St. Paul's Church, Elkins Park:** \*Candace Majors

**St. Peter's Church, Glenside:** \*Bob Hartung, \*Robert DeKalb, \*Laurel Mosteller

**Trinity Church, Ambler:** \*Liz Wendt, \*Ben Powley, Barbara Davis

## PENNYPACK DEANERY

**All Saints', Torresdale:** \*Stacey Carmody

**Emmanuel Resurrection Church, Holmesburg:** \*Judy Gorski, \*Judy Horton

**Grace Church and the Incarnation:** \*Sharon Kelly, \*Angeline Myshko

**Holy Innocents St. Paul's Church, Tacony:** \*Kathy Costello, \*Karen Lash

**La Iglesia de Cristo y San Ambrosio:** \*Maria Diaz; *alternate:* \*Edgardo Gonzalez

**St. Andrew's-in-the-Fields, Somerton:** \*Barbara Nugent, \*Lorraine Nugent, \*Aurora D'Amato

**St. Gabriel's Church:** \*Bill Rusk, \*Dina Harvey; *alternate:* Linda Tapia

**St. Luke, Bustleton, Memorial Church of:** \*Jackie Oxenford, \*Lisa Eckert

**St. Mark's Church, Frankford:** \*John Nedwill

**Trinity Church, Oxford:** \*Lorraine Henry, Peter Datos, \*Charles McGee

## SCHUYLKILL DEANERY

**African Episcopal Church of St. Thomas:** \*Joan Hall, Tyrone Keller, \*Jo Ann Jones; *alternate:* Richard Jones

**Calvary St. Augustine:** \*Sharon Congleton, William Berry, \*Sandra McFadden Brown; *alternates:* \*Jeffrey Brown, Louise Moss

**Holy Apostles and the Mediator:** \*Patti Davis, \*Jean Fowler, \*Marcia Hinton

**Philadelphia Episcopal Cathedral:** \*Gie Liem, \*Larka Hall

**St. Andrew and St. Monica:** \*Jean Wrice, \*Jacqueline Leonard

**St. George St. Barnabas Church:** \*Marion Cooke, \*Richard Dill

**St. James, Kingsessing:** \*Tonia Nelson, \*Victoria Benson; *alternates:* \*Katherine Wilson, \*Gloria Hampton

**St. Mary's Church, Hamilton Village:** \*Carol LaBelle, \*Scott Wilds, \*Shirley Carter



## **SOUTHWARK DEANERY**

**Christ Church, Philadelphia:** \*Bruce Heugel, \*Todd Brown

**Gloria Dei Church:** \*Peggy Buescher, \*Carol Jenkins, \*Jeanette Woehr; *alternate:* Barbara Chilcott

**Holy Trinity, Rittenhouse Square:** \*Benjamin Leiby, Edward Weston, \*Joshua Karstendick; *alternate:* \*Chris Labonte

**St. Luke and the Epiphany:** \*Brandon Sargent, \*Mary Jane Stonebush, \*Michael Krasulski

**St. Mark's Church, Philadelphia:** \*Kent John Pope, \*Juli Reddy, \*Nicholas Bisaccia

**St. Mary's Church, Philadelphia:** \*Armond Byrd; *alternate:* \*Charlotte Jones

**St. Peter's Church, Philadelphia:** \*Peggy Hatch, \*Greg Duffy, \*Margaret Ullman

**St. Simon the Cyrenian Church:** \*Marie Jones, \*Joanna Mackey, \*Phyllis Simms; *alternate:* Paul Harris

**St. Stephen's, Philadelphia:** Kara Angotti, Deborah McBride, \*Robert G. Seabury

## **VALLEY FORGE DEANERY**

**All Saints', Norristown:** \*Cy Burke, \*Phil Gottshall, \*Cornelia Hoffman

**Christ Church, Pottstown:** \*Robert Gross, \*Dixie Andrus, Janice Morris; *alternates:* Virginia Slichter, Candace Woessner

**Epiphany, Royersford:** \*Lori Exley, \*Kitty DiBattista, \*William Hummer

**Trinity Church, Gulph Mills:** \*Sandi Suprenuk, \*Beverly Loftus, \*Mary McGinn

**Holy Spirit, Harleysville:** \*Barbara Broadbent, \*Barry Norris, \*Ken Patrick; *alternate:* \*Ruth Konrad

**St. James' Church, Collegville:** \*Rick Toth

**St. John's Church, Norristown:** \*Sharon Gray, \*Courtney Brown, \*John Freeman

**St. Jude and the Nativity, Lafayette Hill:** \*Karen Geller, \*Robert Geller, \*David Pierce

**St. Peter's Church, Phoenixville:** \*Beverly Burkhardt, \*Vernet Spence-Brown

**Washington Memorial Chapel:** \*Maria Bombersbach, \*David Reavill

## **WISSAHICKON DEANERY**

**Advocate:** Kim Jones

**Annunciation:** Carolyn Ellis, \*Lewis Berry

**Christ Church and St. Michael's:** \*Katherine Curtis, \*R. Muriel Rains, \*Kenneth Moseley

**Good Shepherd Church, East Falls:** \*Lawrence Swesey

**Grace Epiphany Church, Mt. Airy:** \*Victoria Sicks, \*Mable Rivers

**House of Prayer:** Marlene Murphy, \*Rodney Street

**St. Alban, Roxborough:** Pat Feracco, \*Anna Furlong

**St. Luke's Church, Germantown:** \*Vivian Norton, \*Patricia Smith; *alternate:* \*Eugene Golson

**St. David's Church, Manayunk:** \*John Struble

**St. Martin-in-the-Fields, Chestnut Hill:** \*Susan Davis, Donna Duncan, \*Rush Smith

**St. Timothy's Church, Roxborough:** \*Jean McConnell, \*Gwynne Peters, \*Bill Moore



# 231<sup>st</sup> Convention of the Diocese of Pennsylvania

Good Samaritan  
Paoli, Pennsylvania  
*Saturday, November 15, 2014*

## Agenda

7:30 a.m.

- 1 Registration & exhibits open  
Continental Breakfast available at Ashton Hall  
Exhibits in Walton Hall and Atrium

8:30 a.m.

### 2 THE CONVENTION EUCHARIST

10:00 a.m.

#### FIRST BUSINESS SESSION

- 3 Call to Order The Rt. Rev. Clifton Daniel, 3rd  
Bishop  
President of Convention
- 3.1 Convention Organization
- 3.2 Appointment of Stephen P. Chawaga, Esq., Parliamentarian Bishop Daniel
- 3.3 Election of Jerome Buescher as the Secretary of Convention Bishop Daniel
- 3.4 Appointment of Craig Alston, Esq., as Chair of Dispatch of Business Bishop Daniel
- 3.5 Report on Convention Arrangements The Rev. Ryan Whitley  
Chair, Convention Arrangements
- 3.6 Standing Rules Bishop Daniel
- 3.7 Welcome and Special Introductions Bishop Daniel
- 3.8 Greetings from Elder Milan Kunz, Council Member  
The Church of Jesus Christ of Latter-Day Saints The Rev. Ryan Whitley
- 3.9 Report of Committee on Dispatch of Business Craig Alston, Esq.
- 3.10 Business Left Unfinished from the 229<sup>th</sup> Convention Secretary of Convention
- 3.11 Report on Members of Religious Orders Secretary of Convention
- 3.12 Report on Youth Representation Secretary of Convention



3.13	Circulation and Dissemination of Material	Secretary of Convention
3.14	Report on Clergy Not Eligible to Vote but Having Seat & Voice	Secretary of Convention DC 2.9
3.15	Report on Congregations Not Eligible for Representation	Secretary of Convention DCon IV.5, IV.6 DC 7.4
3.16	Report on Claims of Clergy to Seats	The Very Rev. Thomas Cook DC 2.3
3.17	Report on Claims of Laity to Seats	Joan Cesare DC 2.8
3.18	Acceptance of the Proposed Agenda	Craig Alston, Esq.
3.19	Report of the Resolutions Committee	Karen Lash, Chair

10:25 a.m.

## 4 Elections

4.1	Motion to Suspend Standing Order 7(a)	The Rev. Ryan Whitley
4.2	Report of Nominating Committee	Cordelia Biddle
4.3	Nominations from the Floor	Bishop Daniel
4.4	First Ballot	Judges of Elections: Brandon Sargent, Kathy Clipp The Rev. Emmanuel Williamson, The Rev. Mary Ann Mertz C-1, L-1

10:45 a.m.

## 5 Introductions and Acknowledgements

5.1	Introduction of Clergy New to the Diocese	Bishop Daniel
5.3	Introduction of Seminarians and Those Newly Ordained	Jill Mathis Canon for Deployment
5.4	Acknowledgement of Ordination Anniversaries	Craig Alston, Esq.
5.5	Acknowledgement of Retired Clergy	The Rev. Lloyd Winter
5.6	Introduction of Servant Year Participants	Lindsay Barrett-Adler
5.7	Introduction of the Diocesan Staff	Bishop Daniel





11:10 a.m.

**6 BREAKOUT SESSIONS**

**6.1 First Session (11:10 a.m. to 11:50 a.m. move to Second Session)**

Rooms for both sessions:	260	Anti-Racism Committee
	261	Seamen's Church Institute
	263	St. James School/Church Farm School
	264	Church Foundation
	Library	United Thank Offering
	Chapel	Episcopal Community Services
	Main Church	Office of Family & Young Adult Ministries

11:50 a.m.

**7 Second Session**

12:20 p.m.

**8 Lunch**

1:10 p.m.

**SECOND BUSINESS SESSION**

**9 Elections**

9.1	Results of the First Ballot	Judge of Elections	
9.2	Second Ballot	Judge of Elections	C-2, L-2

1:25p.m.

**10 Financial Matters**

10.1	On Clergy Financial Assistance Assessment	Clergy Salaries & Pensions	Margaret Ullman RA-2014
10.2	On Clergy Compensation 2015		Margaret Ullman
10.3	Health/Lay Benefits Plans		Margaret Ullman
10.4	Report of the Treasurer		Norman McClave, Treasurer
10.5	Report of the Finance Committee The Rev. Kirk Berlenbach		
10.6	Presentation of Proposed Budgets for 2015		The Rev. Kirk Berlenbach R-BUD
11	Reception of Reports by Committees and Commissions		Bishop Daniel
12	Report of Official Attendance at Convention		Craig Alston, Esq.



2:00 p.m.

**THIRD BUSINESS SESSION**

13 Elections

13.1 Results of the Second Ballot Judge of Elections

13.2 Third Ballot Judge of Elections C-3, L-3

2:15 p.m.

14 Resolutions

14.1 Introduction of Resolutions Karen Lash  
Chair of Resolutions Committee

14.2 R-8 Resolution to Approve the Articles of Incorporation of the Church of the Resurrection, Rockdale, and to Admit the Parish into Union with this Convention

14.3 R-9 Resolution to Approve the Articles of Incorporation of the Church of St. Andrew and St. Monica, Philadelphia, PA and to Admit the Parish into Union with the Convention

14.4 R-4 Resolution by the Canons Committee to Amend Certain Voting Provisions of the Diocesan Constitution and Canons

14.5 R-5 Resolution by the Committee on Clergy Compensation and Employee Benefits to Enable the Health Benefits Parity Provision of the Denominational Health Plan

14.6 R-6 Resolution by the Commission on Clergy Compensation and Employee Benefits to Amend Canon 19 Sec 19.4

14.7 R-7 Resolution by the Christmas Fund to Amend the Process for Electing Fund Trustees and to Expand Eligibility for Assistance

14.8 R-10 Resolution to Receive, Adopt and Incorporate A Way Forward into our Diocesan Common Life

14.9 R-11 The Diocese of Pennsylvania's Latino/Hispanic Ministry Committee

14.10 R-12 Juvenile Justice Month of Faith and Healing

14.11 Resolutions Received in response to the Bishop's Address Karen Lash

2:45 p.m.

15 Elections

15.1 Results of the Third Ballot Judge of Elections

15.2 Fourth Ballot Judge of Elections  
C-4, L-4



3:00 p.m.

- 15 Special Order I: Diocesan Transition Team The Rev. Ledlie Laughlin
- 16 Special Order II: Cathedral Ministry The Very Rev. Judith Sullivan, Dean
- 16.1 Introduction of the Cathedral Chapter and Chapter Nominees Bishop Daniel
- 16.2 Vote to Confirm Nominees to be elected to the Cathedral Chapter DC18.3
- 17 Vote to Confirm Appointees to the Commission on Ministry Bishop Daniel

3:30 p.m.

- 19 Elections
- 19.1 Results of Fourth Ballot

3:40 p.m.

- 20 Additional Convention Business
- 20.1 Resolutions Received After Deadline  
Karen Lash
- 20.2.2 Resolution of Appreciation: Liturgical Commission Craig Alston, Esq.
- 20.2.3 Resolution of Appreciation: Convention Arrangements Committee Craig Alston, Esq.
- 20.2.4 Resolution of Appreciation: Ushers Craig Alston, Esq.
- 20.2.5 Resolution of Appreciation: Registration Volunteers Craig Alston, Esq.
- 20.2.6 Resolutions of Courtesy Bishop Daniel  
R-1-2014
- 20.3 Appointment of 2015  
Convention Committee Chairs SOIV.3 Bishop Daniel
- On Canons ..... Frank Helminski
- On Expenses ..... James Pope
- On Dispatch of Business ..... Craig Alston
- On Arrangements ..... The Rev. Ryan Whitley
- On Resolutions ..... Karen Lash
- On Incorporation ..... The Rev. Scott Albergate

3:45 p.m.

- 21 Adjournment and Blessing Bishop Daniel



# Minutes

231<sup>ST</sup> CONVENTION OF THE DIOCESE OF PENNSYLVANIA  
Good Samaritan  
Paoli, Pennsylvania

SATURDAY, NOVEMBER 15, 2014

## MINUTES

7:30 a.m.

- 1 Registration & exhibits open  
Continental Breakfast available at Ashton Hall  
Exhibits in Walton Hall and Atrium

8:30 a.m.

- 2 THE CONVENTION EUCHARIST

10:00 a.m. – 10:25 a.m.

### FIRST BUSINESS SESSION

- 3 Call to Order The Rt. Rev. Clifton Daniel, 3rd, Bishop, President of Convention
- 3.1 Convention Organization
- 3.2 Appointment of Stephen P. Chawaga, Esq., Parliamentarian Bishop Daniel  
Bishop: first order of business is to appoint the parliamentarian. I am pleased to appoint Mr. Stephen Chawaga, who has performed that function for many years, as the Parliamentarian of this 231st Convention.
- 3.3 Election of Jerome Buescher as the Secretary of Convention Bishop Daniel  
Bishop: it is the practice of convention to nominate the secretary of Diocesan Council as Secretary of the Convention. The chair moves that Jerome G. Buescher be nominated for that position.  
Seconded. Are there any other nominations? There were none. Seconded, no others. By ballot, Jerome G. Buescher was elected secretary of convention.
- 3.4 Appointment of Craig Alston, Esq., as Chair of Dispatch of Business Bishop Daniel  
Bishop: Chair for Dispatch of Business helps keep convention on the “straight and narrow” during its session. I hereby appoint Mr. Craig Alston to this chair. Mr. Alston, thank you for your help.
- 3.5 Report, Convention Arrangements The Rev. Ryan Whitley, Chair, Convention Arrangements  
Rev Whitley: Welcome, thanks to Rev. Richard Morgan, rector of Good Samaritan parish and to the whole Good Samaritan parish. Thanks to our bishops. Thanks to the Diocesan staff. Thanks to the delegates, musicians, runners – everyone. Without their help, this convention would not have been possible. Outside doors to the right are restrooms. On breakout sessions, more later. Check exhibits. All to greater glory of God through Jesus our Lord.
- 3.6 Standing Rules Bishop Daniel  
Bishop: Standing rules of the Convention are found on page 8 of the convention booklet. Please refer first to those if you have questions. Mr. Chawaga, the Parliamentarian, will be the person maintaining order in our process of deliberation.
- 3.7 Welcome and Special Introductions Bishop Daniel



Bishops – A warm welcome to assisting bishops the Rt. Rev. Rodney Michel, the Rt. Rev. Allen Bartlett, and the Rt. Rev. Edward Lee who have been serving the diocese in various capacities. Their assistance is greatly appreciated.

Would the members of the Standing Committee stand, please. Thank you for efforts in bringing us to this place in the life of the Diocese.

Would the members of Diocesan Council please stand. Thanks also to these people who work tirelessly on our behalf in many aspects of diocesan life.

Would members of the Finance committee, please stand. Thank you for your hard work.

There are many others who put much effort into making this Convention happen. One group that has worked hard for us today is the Liturgical committee. And thank you, Mary Ann Mertz for the special composition of the song celebrating the 40th anniversary of the ordination of women and for the choir participation.

Special note: the National Episcopal Historians and Archivists has awarded the Laurence D. Fish Parish History Award to the authors of St. Peter's Church parish history. Bill Cutler, chairman of the diocesan history committee, will speak briefly on this award.

- 3.8 Greetings from Elder Milan Kunz, Council Member The Rev. Ryan Whitley  
The Church of Jesus Christ of Latter-Day Saints

Elder Kunz brought greetings from his community. He remarked that he felt himself a fellow citizen as worshiped with us this morning. As Christ said: "Peace I leave with you, my peace I give to you."

- 3.9 Report of Committee on Dispatch of Business Craig Alston, Esq.  
Mr. Alston certified that, according to the acts of association, a quorum has duly assembled for the purpose of convention.

- 3.10 Business Left Unfinished from the 230<sup>th</sup> Convention Secretary of Convention  
There is no unfinished business to report from the 230th Convention.

- 3.11 Report on Members of Religious Orders Secretary of Convention (SR 25)  
There are no members of religious orders registered for this Convention.

- 3.12 Report on Youth Representation Secretary of Convention (SOIV.6)  
There are no youth delegates registered for Convention this year.

- 3.13 Circulation and Dissemination of Material Secretary of Convention (SR 24)  
Bishop: Please announce our policy regarding circulation and dissemination of materials. Secretary: Material not pertinent to the convention cannot be circulated without permission of the Convention Secretary. Please see me if you have any questions in this regard. The full text of the statement can be found in the convention booklet, page 8, along with other standing rules of convention.

- 3.14 Report on Clergy Not Eligible to Vote Secretary of Convention  
but Having Seat & Voice (DC 2.9)

The list of clergy not eligible to vote but who have voice and seat may be found on page 8 of the convention booklet. All clergy eligible to vote should have 6 ballots, one for each time we vote, in their convention packet.

- 3.15 Report on Congregations Not Eligible for Representation Secretary of Convention  
DCon IV.5, IV.6, DC 7.4



The following parishes have not met their Episcopate Assessment to the Diocese under the Constitution Article IV, Section 5(d). The lay deputies from the congregations are not permitted to vote, unless a simple majority votes to grant seat, voice, and vote. The secretary was instructed to read the following names: St. Andrew's Yardley, St. Augustine of Hippo Norristown.

Bishop: I am asking convention to give a pass this year to parishes who have not given a valid reason for not paying their Episcopate assessment. I want to urge these congregations to begin working on a plan in a responsible way to meet their canonical responsibilities over the next year. However, if parishes have not paid or have a plan submitted to me by the next convention, I will ask a delegate from that congregation to come forward to explain why they have not.

Is there a motion to seat these parishes?

Rev Erika Takacs: I move that the parishes identified by the secretary be seated.

Bishop: Is there a second? Seconded. The motion is not debatable. All in favor? Opposed? Motion passed.

Secretary: There are other parishes that, because they have failed to meet other financial obligations, are currently seated but under Canon 74.1. are liable, if it is the will of this Convention, to have their right to representation and vote forfeited. The secretary was instructed to read the following names: Church of the Crucifixion; St. Andrew's, Yardley; St. Augustine of Hippo, Norristown; St. Paul's, Levittown.

Bishop: I am asking convention to give a pass this year to parishes who have not given a valid reason for failing to meet other financial obligations. I want to urge these congregations to begin working on a plan in a responsible way to meet their canonical responsibilities over the next year. However, if parishes have not paid or have a plan submitted to me by the next convention, I will ask a delegate from that congregation to come forward to explain why they have not.

I ask unanimous consent that these parishes be seated and not have their right to representation and vote forfeited. Is there any objection? There were no objections. I direct that these parishes be seated.

- |  |  |  |
|--|--|--|
| 3.16   | Report on Claims of Clergy to Seats<br>There were no claims.   | The Very Rev. Thomas Cook, Trinity Swarthmore<br>DC 2.3      |
| 3.17   | Report on Claims of Laity to Seats<br>None   | Joan Cesare, Neville Memorial Church of St. George<br>DC 2.8 |
| 3.18   | Acceptance of the Proposed Agenda<br>Craig Alston: Are there any proposed amendments to the agenda found on page 2 of the convention booklet? No amendments proposed.  | Craig Alston, Esq., Chair, Dispatch of Business              |
| Bishop: Is there a motion that the proposed agenda be adopted? Motion to adopt – moved, seconded, approved |  |  |
| 3.19   | Report of the Resolutions Committee<br>Karen thanks to participants in 6 pre-convention meetings. Resolutions are in the convention booklet. Remarks – when drafting resolutions, please observe structure for resolutions as found on | Karen Lash, Chair  |



the DIOPA website. Resolutions in response to the Bishop's address at the Eucharist – please see Karen at the 1st breakout session.

10:25 a.m.

4 Elections

- 4.1 Motion to Suspend Standing Order 7(a) The Rev. Ryan Whitley  
Seconded, approved.

- 4.2 Report of Nominating Committee, Cordelia Biddle  
Strong list of candidates, thanks for willingness to run. Not too early to begin thinking about next year. Nominating committee member names are found on page 15. The committee is eager to broaden the breadth of representation. Don't forget to ask people in your parish to consider service on the committee and service as candidate for diocesan offices.

- 4.3 Nominations from the Floor Bishop Daniel

Call for names, none offered, nominations closed, seconded, approved.

Ballot items E, H, M – number of candidates equal to number to be elected. Motion to elect those nominated by acclamation – motion seconded, approved. Those nominated are elected by acclamation: Diocesan Disciplinary Board, lay members, Lionel Broome and John Loftus. Finance Committee, clergy member, Charles Flood. Church Foundation, lay members, Christopher Gadsen, James Pope, Kathleen Stephenson, Wayne Strasburgh.

- 4.4 First Ballot Judges of Elections: Brandon Sargent, Kathy Clipp C-1, L-1  
The Rev. Emmanuel Williamson, The Rev. Mary Ann Mertz

The Rev. Emmanuel Williamson instructed delegates on procedure for voting by ballot. Balloting was completed and closed at 11:20 a.m.

11:20 a.m.

5 Introductions and Acknowledgements

- 5.1 Introduction of Clergy New to the Diocese Bishop Daniel  
The following individuals were called to the front and introduced by the bishop.

The Rev. Gerald Collins, St. George St. Barnabas  
The Rev. Charles Davidson, Calvary St. Augustine  
The Rev. Lynn Hade, Church of the Advent, Hatboro  
The Rev. Nazareno Javier, Grace Epiphany Church, Mt. Airy  
The Rev. David Romanik, Church of the Redeemer, Bryn Mawr  
The Rev. Joseph Smith, St. Mary's Church, Wayne  
The Rev. Z. Mark Smith, Church of the Holy Trinity, Rittenhouse Square  
The Rev. Lara Stroud, St. Thomas' Church, Whitemarsh  
The Rev. Daniel Stroud, St. Thomas' Church, Whitemarsh

- 5.3 Introduction of Seminarians and Those Newly Ordained Jill Mathis Canon for Deployment

Self-introductions of seminarians, and of newly ordained deacons

- 5.4 Acknowledgement of Ordination Anniversaries Craig Alston, Esq. (R-2-2013)

Mr. Alston: referred attendees to page 18 of the convention program where ordination anniversaries are listed.

5.5	Acknowledgement of Retired Clergy Chaplain to retired clergy & widows. See resolution.	The Rev. Lloyd Winter (R-3-2013)
-----	---	----------------------------------

## 5.6 Introduction of Servant Year Participants

11:30 a.m.

## 6 BREAKOUT SESSIONS

### 6.1 First Session (11:30 a.m. to 11:50 a.m.)

Rooms for both sessions:	260	Anti-Racism Committee
	261	Seamen's Church Institute
	263	St. James School/Church Farm School
	264	Church Foundation
	Library	United Thank Offering
	Chapel	Episcopal Community Services
	Main Church	Office of Family & Young Adult Ministries

11:50 a.m.

7      Move to Second Session

12:20 p.m.

8 Lunch

1:30 p.m.

5.7	Introduction of the Diocesan Staff Bishop Daniel introduced each member of the Diocesan Staff:	Bishop Daniel
-----	---	---------------

Lucy Amerman - Canon of the Ordinary, Benefits, Pastoral Development  
Lindsey Barrett-Adler - Director, Servant Year Program  
Nancy Deming - Canon of the Ordinary, Congregational Development  
Henry Carnes - Director of Education and Communications  
Lily Gravagno - Receptionist, Assistant to the Bishop's Secretary  
Linda Hollingsworth - Executive Assistant to the Bishop  
Victoria Hoppes - Youth Ministry  
Earl Irby - Accounting  
Andrew Kellner - Canon for Family and Young Adult Ministry  
James Ley - Archdeacon  
J.D. Lafrance - Administrative and Communications Assistant  
Jill Mathis - Canon for Deployment  
Sean McCauley - Property Manager  
Peter Moak - Archivist  
Pamela Nesbit - Archdeacon  
Jennie Paddy - Accounts Payable Manager  
Rob Rogers - CFO  
Marcia White - Assistant for Ordinations and Transition Ministry





## SECOND BUSINESS SESSION

Announcement – Absalom Jones celebration day – February 14, Cathedral, 9:30 a.m. Jill Mathis to receive award.

Announcement – over \$4,000 collected toward offerings for today.

### 9 Election results

#### 9.1 Results of the First Ballot

Judge of Elections

Standing Committee, lay member, Norman McCausland (full term)

Standing Committee, clergy members, Hilary Raining (full term) and Deirdre Whitfield (unexpired term)

CCCEB, lay member, Loretha Badger

CCCEB, clergy member, no election

Finance Committee, lay member, no election

General Convention Alternate, lay members, Liz Wendt (1) and Kirk Muller (2)

General Convention Alternate, clergy members, Hilary Raining (1), Rodger Broadley (2), Callie Swanlund (3),

Koshy Mathews (4)

Nomination Committee, lay members, Cordelia Biddle, Liz Wendt

Nomination Committee, clergy members, Catherine Kerry, Deirdre Whitfield

Church Foundation, clergy member, George Master

Church Attorney, Douglas Sisk

#### 9.2 Second Ballot

Judge of Elections (C-2, L-2)

Instructions, ballot number 2 distributed, collected.

Raffle of backpack from Bishop Michel to benefit companion diocese

1:40 p.m.

### 10 Financial Matters

#### 10.1 On Clergy Financial

Margaret Ullman  
RA-2014

Assistance Assessment Clergy Salaries & Pensions  
Recommendations in resolution

#### 10.2 On Clergy Compensation 2015

Margaret Ullman  
RB-2014

Resolution – 1.8% increase  
Motion to accept resolutions, seconded, approved.

#### 10.3 Health/Lay Benefits Plans

Margaret Ullman

Integration with DIOPA financials, transparency. Working toward parity 01 Jan 2016.

Overpayment in HRA – will be returned by end of Jan 2015

#### 10.4 Report of the Treasurer

Norman McClave, Treasurer (RE-21)

Full report in the convention package. Highlights presented. Assets nearly \$86M.

Concerns: need increase in parish contributions, need overall plan to deal with struggling churches.

Pledges up to date in 2014. Only 83% parishes pledge (24 parishes), 1 in 6 don't pledge. These



moneys support mission. Need to build awareness in parishes of diocesan role – services and activities. Considerable funds devoted to ministry for congregations. Is that enough? Plan for this – Bishop’s resolution.

10.5 Report of the Finance Committee

The Rev. Kirk Berlenbach

Goal – transparency. Role – carefully consider financial matters and make recommendations. Also real estate property management. Investment management, with Church Foundation. Health of diocese – some months ago 100 parishes were on the delinquent list. Now, thanks to Nancy Deming and Rob Rogers down to the few you heard. Issue of property again – we are in the property business, need to make competent decisions, can’t be swayed by emotional issues. Role of Church Foundation – major investment vehicle increase in fees for their work because they under-estimated their figures. Looking at that body and its role.

10.6 Presentation of Proposed Budgets for 2015

The Rev. Kirk Berlenbach (R-BUD)

Unified budget for 2nd year in row. Budget on page 39 as we look at a few line items. Line 4 – Episcopate Assessment up by \$110K. Necessary for needed services. Funded through Episcopate Assessment. Not anticipated savings from retired clergy funds. So – net distributed over all parishes is about \$15K. Also moved comptroller from general fund to episcopate fund. Move ongoing mission & ministry expenses from off-budget to on-budget (see top of page 40). Also funding for Church of Advocate.

Motion to move BUD. Move to end debate, seconded. Move to pass BUD resolution. Seconded, approved.

11 Reception of Reports by Committees and Commissions

Bishop Daniel

It is our custom to receive the reports of the many committees that work on behalf of the Diocese in writing. They may be found in your Convention booklet or on the Diocese’s website.

12 Report of Official Attendance at Convention

Craig Alston, Esq.

To vote on matters of changes to the Constitution & Canons one-third of all eligible Clergy and Lay delegates are required to constitute a quorum. We have well in excess of the required 46 parishes (124 out of 136), and we have well in excess of the required 121 resident Clergy (176 out of 364). We have a quorum.

2:00 p.m.

**THIRD BUSINESS SESSION**

13 Elections

13.1 Results of the Second Ballot

Judge of Elections

Standing Committee, lay member, no election  
CCCEB, lay member, Loretha Badger elected  
Finance Committee, lay member, Eric Rabe elected  
General Convention Alternates, lay members, Jane C. Cosby (3), Barbara Chilcott (4) elected.

13.2 Third Ballot

Judge of Elections (C-3, L-3)

Third ballot distributed, collected. Polls closed



2:15 p.m.

## 14 Resolutions

### 14.1 Introduction of Resolutions

Karen Lash, Chair of Resolutions Committee

Received 2 resolutions in response to the Bishop's address. Those resolutions will be addressed later in agenda.

#### 14.2 R-8 Resolution to Approve the Articles of Incorporation of the Church of the Resurrection Episcopal Church, Rockdale, and to Admit the Parish into Union with this Convention

Remarks from the Bishop: There are many ways in which our churches are dealing with financial and demographic challenges in the cycle of life, including merger, closure and creative solutions resulting in congregational transformation. Congratulations to Calvary, Rockdale and St. James, Aston in the successful merger into Resurrection Episcopal

Church, Rockdale and congratulate this congregation for its vision and persistence in creating a new community

Lucy Amerman, chair of Committee of Incorporation, moved the merger between St. James Aston and Calvary Rockdale into Resurrection Rockdale. Parish representatives were asked to come before the Convention. Thunderous applause from the Convention. Bishop declared that applause was approval by acclamation.

#### 14.3 R-9 Resolution to Approve the Articles of Incorporation of the Church of St. Andrew and St. Monica, Philadelphia, PA and to admit the parish into union with the Convention.

Lucy Amerman moved that the Church of St. Andrew & St. Monica be admitted as parish and member of Convention. Representatives of parish were asked to come before Convention. Bishop asked the assembled representatives to sing the doxology. They did so to thunderous applause by the Convention. The applause was taken as assent to the motion.

A point of order arose as to whether the parish was accepted as a parish and member of Convention. Seconded motion was on the floor, a vote was taken. The motion passed.

### 14.4 R-4 Resolution by the Canons Committee to Amend Certain Voting Provisions of the Diocesan Constitution and Canons.

Christopher Hart – Last year the Convention approved amendment to constitution – pages 50-52. Convention procedure requires that amendments to the constitution be approved in two successive conventions. The previously approved amendment was moved, seconded, and approved for the second and final time.

### 14.5 R-5 Resolution by the Committee on Clergy Compensation and Employee Benefits to Enable the Health Benefits Parity Provision of the Denominational Health Plan

Margaret Ullman – The resolution was announced, moved and seconded for discussion. John Mitchican proposed amendment to the resolution – restoring the words “spouses” and “dependents.” Reason cited for change was equity, family should receive equity. Timothy Safford, in opposition to amendment, stated that he thought the point was already included. Jeff Moretzsohn, Good Samaritan, noted that there is a question of how to deal with cost of this change. Good Samaritan has a solution but it's hard on lay employees. So he welcomes amendment. Ed Shiley spoke in opposition to the proposed amendment. Resolution as proposed seems the best solution. It's a recommendation, a parish can do what it wants – as long as it is done equitably.



Question called, vote on amendment – need to count. Question about meaning of “yes” and “no” votes.

Timothy Safford, on resolution – suggested that resolution be deferred till it’s gotten right. Moved, seconded. Resolution is postponed.

- 14.6 R-6 Resolution by the Commission on Clergy Compensation and Employee Benefits to Amend Canon 19 Sec 19.4  
Moved, seconded. Discussion – none. Motion approved.
- 14.7 R-7 Resolution by the Christmas Fund to Amend the Process for Electing Fund Trustees and to Expand Eligibility for Assistance  
Faith Johnson, chair, Christmas Fund. Modify procedure for electing fund trustees, and change those eligible. Moved, seconded. Passed.
- 14.8 R-10 Resolution to Receive, Adopt and Incorporate the document A Way Forward into our Diocesan Common Life  
  
Jeff Moretzohn – Asked for applause for volunteers. Parish administrator, deacon, Good Samaritan. Moved, seconded.
- Ed Shiley, withdraws any suggestion of amendment. Discussion on resolution: St. David’s Manyunk. In compliance at moment. Sees resolution as one size fits all, inimical to small parishes. John Sorenson: supports work as successor to work begun 5 years ago. Others see it as marvelous tool for parishes of all sizes, have used characteristics as subject of vestry retreat. Deirdre Whitfield: also thinks is wonderful tool. Echoes her experience in looking at her own church’s health and renewal. Peter Grandell: asks for clarity regarding meeting basic standards of viability. Jeff – bullet points are the basic elements. Glenside: Seems bullet points are references, not sure if resolution should be written that way. Michael Giansiracusa, Ardmore – speaks in favor. Rich parishes not always doing Gospel, poor parishes may do Gospel. Resolution addresses that. Motion carries – but not unanimously.
- 14.9 R-11 The Diocese of Pennsylvania’s Latino/Hispanic Ministry Committee  
The Rev. Jose A. Diaz-Martinez presented the resolution dealing with Hispanic growth, and opportunity for evangelization of the Hispanic in this diocese. Opportunities for a rich ministry focused on bi-lingual families and their culture, diversity and unity. Approval for the resolution was moved, seconded, and approval was given.
- 14.10 R-12 Juvenile Justice Month of Faith and Healing  
This resolution, presented by St. Andrew and St. Monica parish, calls attention to need for work dealing with the rate of juvenile incarceration. The resolution was moved, seconded, and approved.
- 14.11 Resolutions Received in response to the Bishop’s Address Karen Lash

Two resolutions were received.

Muriel Rains – Resolved, that this 231st Convention support the three goals of the Anti-Human Trafficking Action Committee (AHTAC) as specified in the explanation. Resolved, that the 231st Convention support AHTAC in following the protocol for our Diocese for becoming a member of the Philadelphia Anti-Human Trafficking Coalition.

The resolution was moved, seconded, and passed.



The Rev. Kathryn Andonian – Resolved that the 231st Annual Convention of the Episcopal Diocese of Pennsylvania supports the call of Bishop Clifton Daniel, 3rd to create a task force charged to develop a two-to-three year vision and missional goals to guide our mission and ministries during this time of transition, recognizing that there are emerging challenges and opportunities that demand attention and action. The missional vision shall be reported to the 232nd convention.

The resolution was moved, seconded, and passed.

In response to the Bishop's question as to whether there were any additional resolutions, Karen Lash responded that there were not.

15 Elections

15.1 Results of the Third Ballot

Judge of Elections (C-4, L-4)

Standing Committee, lay member, Paul Yaros

Elections are completed.

15 Special Order I: Diocesan Transition Team

The Rev. Ledlie Laughlin

Convened at departure of Bishop Bennison. Church as the body of Christ – role and cooperation of parts. Help from Ki Thoughtbridge. Diocese coming into new land. Not finished. Some general, some specific issues remaining. Good signs – Clergy participation, range of individuals willing to run for diocesan positions, change from a reactive to a responsive posture, and then from responsive to creative. Online surveys – increase in overall satisfaction, increase in health including spiritual health.

Loose sheet in booklet – next steps.

Goal – Reinforce healthy relationships. Next step – integrate accomplishments into life of Diocese. Re-membering workshops – will continue. Invite all, some dates set, will be circulated. Communication is major issue, needs to continue to be challenging to Diocese, funds to social media in communications office. Don't have common expectations of mutual accountability and responsibilities – need to achieve that. Quote from Thessalonians.

The Rev. Frank Allen – point of order, to thank Diocesan Transition Team and Bishop Daniel for funding and support.

16 Special Order II: Cathedral Ministry

The Very Rev. Judith Sullivan, Dean

Ground breaking – 06 Dec 2013. Just a few days ago – the office building (3717 Chestnut St.) received its certificate of occupancy. Diocesan staff moving in at end of December. This move will bring the Bishop to the Cathedral. Repair of long-delayed deficits in Cathedral building. Early learning function.  
"Next year in the cathedral."

16.1 Introduction of the Cathedral Chapter and Chapter Nominees

Bishop Daniel



Nominees to the Cathedral Chapter –  
The Hon. John Braxton  
Mr. Stephen Dittman  
Ms. Jane Kamp  
Mr. Norman McClave  
The Rev. Timothy Steeves  
Ms. Nokomis Wood  
Mr. John Canterbury  
Mr. Matt Hyde  
Mr. Isaac Manning  
The Very Rev. Emily Richards  
The Rev. Martini Shaw

16.2 Vote to Confirm Nominees to be elected to the Cathedral Chapter DC18.3

A motion to confirm the cathedral chapter nominees was moved, seconded, and approved.

17 Vote to Confirm Appointees to the Commission on Ministry Bishop Daniel

The Rev. Karen Kaminskis, Deacon

The Rev. Dennis Coleman, Deacon  
Marilyn McGregor

A motion to approved the appointees was moved, seconded, and approved.

20 Additional Convention Business

There was no additional convention business.

20.1 Resolutions Received After Deadline Karen Lash

There were no resolutions received after the deadline.

20.2.2 Resolution of Appreciation: Liturgical Commission Craig Alston, Esq.

Moved, seconded, approved

20.2.3 Resolution of Appreciation: Convention Arrangements Committee Craig Alston, Esq.

Moved, seconded, approved

20.2.4 Resolution of Appreciation: Ushers Craig Alston, Esq.

Moved, seconded, approved

20.2.5 Resolution of Appreciation: Registration Volunteers Craig Alston, Esq.

Moved, seconded, approved

20.2.6 Resolutions of Courtesy Bishop Daniel (R-1-2014)

Moved, seconded, approved (see booklet, page 13); add also that this 231st Convention extends greetings to the Rt. Rev. Charles Bennison



20.3 Appointment of 2015  
Convention Committee Chairs

Bishop Daniel (SOIV.3)  
SOIV.3

On Canons .....Frank Helminski  
On Expenses..... James Pope  
On Dispatch of Business.....Craig Alston  
On Arrangements.....The Rev. Ryan Whitley  
On Resolutions..... Karen Lash  
On Incorporation .....The Rev. Lucy Amerman

4:15 p.m.

21 Adjournment and Blessing – 4:15 p.m.

Bishop Daniel

Respectfully submitted,  
Jerome G. Buescher, *Secretary of the Convention*



# APPENDICES

to the

## MINUTES OF CONVENTION





## Standing Rules of Order

1. Reports of Committees and Commissions shall be received without motion to receive them, and it shall be understood that all special committees are discharged upon making their Reports, unless the Convention recommit matters to them for their future consideration, or unless they report their work unfinished.
2. No member shall speak more than once in the same debate, without leave of the House.
3. When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being "Pro" or "Con." After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order.
4. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
5. Each individual speaker to a resolution is limited to three (3) minutes.
6. The microphone will be turned off at the end of each speaker's time, after a ten-second warning.
7. A question being once determined shall stand as the judgment of the House, and shall not again be drawn into debate during the same meeting of the Convention, unless with the consent of two-thirds of the House.
8. No motion shall be considered as before the House unless it be seconded and reduced to writing when required.
9. The question on a motion for adjournment shall be taken before any other and without debate.
10. If a motion to lay on the table an amendment or a substitute be carried, the matter before the House shall be proceeded with as if no such amendment or substitute had been offered.
11. When the question is upon the passage of a debatable resolution, amendments or substitute, the mover thereof may in all cases be allowed one five (5) minutes' time in which to close the debate.
12. When a motion to lay upon the table is made and seconded, the mover of the original motion shall have such time as the presiding officer may permit to present reasons why the motion to lay upon the table should not prevail.
13. The doctrines of Parliamentary Law, as set forth in the treatise of *Robert on Parliamentary Law*, are adopted as authoritative expositions of parliamentary practice as far as applicable to the conditions of the meetings of the Diocesan Convention.
14. These rules of order may be suspended or permanently changed by a two-thirds vote, and not otherwise.



## Circulation of Materials at Convention

### Standing Resolution 24

**Be it resolved**, that beginning with the 196<sup>th</sup> Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186<sup>th</sup> Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted;

**And be it further resolved**, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (October 19, 1979)

## Report on Clergy Not Eligible to Vote but having Seat and Voice

*(Licensed to officiate in the Diocese)*

The Rev. Roy G. Almquist  
The Rev. Pervez Baig  
The Rev. Vivian Bennett  
The Rev. James Birney  
The Rt. Rev. Frederick Borsch  
The Rev. Emory Byrum  
The Rev. Priscila Curet  
The Rev. John Daniels  
The Rev. Charles H. DuBois  
The Rev. Carol Duncan  
The Rev. Amanda Eiman  
The Rev. Michael Fill  
The Most Rev. Frank Griswold  
The Rev. Allen Guelzo  
The Rev. K. Palmer Hartl  
The Rev. Albert Holland  
The Rev. John Wm. Houghton  
The Rev. J. D. Keith Hudson  
The Rev. John Wesley Inman, Jr.  
The Rev. Thomas Ninan Karimpil  
The Rev. Andrew F. Kline  
The Rt. Rev. Edward L. Lee  
The Rev. Alexander Lenzo  
The Rev. John Luttrell  
The Rt. Rev. Rodney R. Michel  
The Rev. Paul Mottl

The Rev. Samuel Murgani  
The Rev. Raymond Nelson  
The Rev. Marlee R. Norton  
The Rev. Patricia Oglesby  
The Rev. David Romanik  
The Rev. Edmund K. Serrill, III  
The Rev. Virginia Sheay  
The Rev. James Shelly  
The Rev. Edwin E. Smith  
The Rev. Z. Mark Smith  
The Rev. Daniel Stroud  
The Rev. Lara Stroud  
The Rev. Elmer Sullivan  
The Rev. Storm Swain  
The Rev. William A. Trevathan  
The Rev. Harper Turney  
The Rev. Richard Ullman  
The Rev. Robert Viggiano  
The Rev. Albert Wade  
The Rev. Geoffrey G. West  
The Rev. Hillary West  
The Rev. Melissa Wilcox  
The Rev. Joseph Wildsmith  
The Rev. Marcia J. C. Wilkinson  
The Rev. Lorna Williams



# **Resolutions — 2014**

## **REPORT OF THE RESOLUTIONS COMMITTEE**

The Resolutions Committee received twelve resolutions. Three of these, R-1 through R-3, are Resolutions of Courtesy or Commemoration. These were not presented at the pre-convention meetings, as they are not likely to be the subject of any debate. They will be presented as a package for approval early in the 231st Convention. This is the “consent calendar” procedure that has been used successfully for many years.

Two resolutions, R-9 and R-10, are from the Committee on Incorporation. These resolutions seek approval of the Articles of Incorporation of the Church of the Resurrection, Rockdale and the Church of St. Andrew and St. Monica, Philadelphia and request that these parishes be admitted into union with this Convention. The formation of Resurrection, Rockdale results from the merger of St. James, Aston and Calvary, Rockdale. The Church of St. Andrew and St. Monica, Philadelphia will have parish status following many years as a mission church. More information can be found in the report from the Committee on Incorporation. Congratulations to all who share in these ministries.

Resolutions R-4 through R-8, R-11 and R-12, along with the budgetary resolutions, were presented for discussion at six pre-convention meetings, held during September and October, at various locations throughout our diocese. Total attendance at the pre-convention meetings this year was approximately 200 people.

One resolution is returning from the 230th Convention. R-4-2014, RESOLUTION BY THE CANONS COMMITTEE TO AMEND CERTAIN VOTING PROVISIONS OF THE DIOCESAN CONSTITUTION AND CANONS, calls for a Constitutional change, requiring approval at two successive Conventions. This resolution (as R-2-2013) was passed at the 230th Convention and is presented this year for approval the second time. Resolutions R-5 and R-7 request changes to Canons. We recommend approval.

Most of the questions and discussion at the pre-convention meetings centered around two of the resolutions. There were questions and concerns expressed regarding R-6 RESOLUTION BY THE COMMISSION ON CLERGY COMPENSATION AND EMPLOYEE BENEFITS (CCCEB) TO AMEND CANON 19 SEC 19.4, particularly at the first two pre-convention meetings. At that time, a written explanation was not included and the resolution was not in proper format. Meeting participants and members of the Resolutions Committee remained unclear about the purpose of this proposed change. The format was corrected and a written explanation was included for subsequent meetings. Concerns were also expressed regarding how we have found ourselves in the situation where it was thought a separate legal corporation had been formed and in reality the corporation paperwork had not been filed.

The Diocesan Consultation Team presented the document, A Way Forward, along with resolution R-10, which requests that this Convention to “receive, adopt and recommend” that document to all governing bodies. There were also a number of questions and comments about this resolution and the accompanying document. There were questions about how this document may be used in decisions about the closing of churches. There



were also questions about particular items in the document itself. We are reminded that we are voting on only the language in the actual resolution R-10 and the accompanying document should not be the subject of debate. The Resolutions Committee thanks the Diocesan Consultation Team for its commitment and extensive work and recommends approval.

Resolutions R-11 and R-12 come to us from members of our Latino/Hispanic ministries. These resolutions were presented and well received at each of the meetings.

The Resolutions Committee recommends approval of R-BUD 2015, along with R-A 2015, R-B 2015 and all proposed resolutions. We would like to thank all who participated in the pre- convention meetings for their time and thoughtful comments.

Respectfully Submitted, Karen M. Lash, Chair

The Rev. Rodger Broadley, Mr. Richard Englebach, The Rev. Thomas Eoyang, The Rev. Tim Griffin, Mr. Woody Kiel, The Rev. Adam Kradel, Mr. Norman McCausland, Ms. Liz Wendt, The Rev. Jill LaRoche Wikel



## Resolution: R-1-2014

### Resolutions of Courtesy

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania give our prayers to the Rt. Rev. Franklin Turner, retired Bishop Suffragan whose death occurred on December 31, 2014.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania welcome the Rt. Rev. Rodney Michel, Assisting Bishop of the Diocese of Pennsylvania, of our prayers and our gratitude for his continuing ministry to us.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania welcome the Rt. Rev. Allen L. Bartlett, retired Bishop of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry to us and especially for his leadership of the Diocesan Consultation Team.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania welcome the Rt. Rev. Edward L. Lee, Jr., and assure him of our gratitude for his continuing ministry to us.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Frank T. Griswold III, retired Presiding Bishop of the Episcopal Church, and assure him of our prayers and our gratitude for his ongoing ministry amongst us.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Clarence Coleridge, retired Assisting Bishop of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Frederick H. Borsch, Theologian-in-Residence, and assure him of our prayers and our gratitude for his ministry, and extend to him the privilege of seat and voice at this Convention.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the members of the Standing Committee for their vision and leadership in the Diocese.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the members of Diocesan Council for their vision and leadership in the Diocese.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania express gratitude and appreciation for the work of the Diocesan Liturgical Commission and Church of the Good Samaritan for their efforts at this Convention.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania express gratitude and appreciation for the ministry of our ushers at this Convention.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania express gratitude and appreciation to those serving as registration volunteers at this Convention.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania express gratitude and appreciation to the Rev. Ryan Whitley of the Convention Arrangements Committee and the Committee's members for their ministry at this Convention.

**RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania express gratitude and appreciation to the volunteers of Good Samaritan, Paoli at this Convention.



## **Resolution on Ordination Anniversaries**

**BE IT RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania return thanks to Almighty God for these clergy who this year are celebrating milestone anniversaries of their ordination to the priesthood or vocational diaconate. The Diocese has been blessed by the ministry of clergy who have served God's Church for many years.

### **60 YEARS**

The Rev. William Musselman  
The Rev. J. Alfred Wade

### **55 YEARS**

The Rev. Vernon Austin  
The Rt. Rev. Allen Bartlett  
The Rev. A. Hugh Dickinson  
The Rt. Rev. Edward Lee  
The Rev. Nicholas Phelps

### **50 YEARS**

The Rev. Charles Carter  
The Rev. H. Barry Evans  
The Rev. William Fulks  
The Rev. Theodore Henderson  
The Rev. David Hyatt

### **45 YEARS**

The Rt. Rev. Charles Bennison  
The Rev. K. Palmer Hartl  
The Rev. John Simpson

### **40 YEARS**

The Rev. F. Michael Knight  
The Rev. Christopher Moore  
The Rev. Edward Rice  
The Rev. Douglas Scott  
The Rev. Canon Peter Sipple  
The Rev. Samuel Smith  
The Rev. Stephen Snider  
The Rev. Dr. John Tinklepaugh  
The Rev. Geoffrey West  
The Rev. Canon Nancy Wittig  
The Very Rev. James Wynn

### **35 YEARS**

The Rev. Rodger Broadley  
The Rev. Michael Bullock  
The Rev. Albert Holland  
The Rev. Thomas Monnat  
The Rev. Kwabena Owusu-Afriyie  
The Rev. Ronald Parker  
The Rev. David Robinson

### **30 YEARS**

The Rev. Milton Cole-Duvall  
The Rev. William Duffey  
The Rev. Andrew Kline  
The Rev. Michael Newman

### **25 YEARS**

The Rev. Richard Alton  
The Rev. John Atkins  
The Rev. Judith Beck  
The Rev. Terrence Highland  
The Rev. Paul Hunt  
The Rev. Julius Jackson  
The Rev. Lisa Keppeler  
The Rev. Ledlie Laughlin  
The Rev. Michael Laughrey  
The Rev. Nancy Stroh

### **20 YEARS**

The Rev. Emory Byrum  
The Rev. Joseph Dietz  
The Rev. Dr. Daniell Hamby  
The Rev. T. James Hargrove  
The Rev. Denise Leo  
The Rev. James Taylor  
The Rev. Harper Turney



---

## **15 YEARS**

The Rev. Kirk Berlenbach  
The Rev. Anne Bridgers  
The Rev. Elizabeth Kostic  
The Rev. Adam Kradel  
The Rev. Emmanuel Mercer  
The Rev. Lorna Williams

## **10 YEARS**

The Rev. Barbara Abbott  
The Rev. Lucy Amerman  
The Rev. Kathryn Andonian  
The Rev. Elizabeth Colton  
The Rev. Lynn Czarniecki  
The Rev. Nancy Deming

The Rev. Thomas Eoyang  
The Rev. Deborah Payson  
The Very Rev. Judith Sullivan  
The Rev. John Wallace

## **5 YEARS**

The Rev. Robert Davidson  
The Rev. Lynn Hade  
The Rev. Mary McCullough  
The Rev. Dr. Mary Ann Mertz  
The Rev. Christina Nord  
The Rev. Marjorie Oughton  
The Rev. Doris Rajagopal  
The Rev. Paul Reid  
The Rev. Jon Richardson  
The Rev. Deirdre Whitfield



## Resolution: R-3-2014

### Report on Recently Retired Clergy

**WHEREAS** the following clergy long active in the ministry of the Church have retired since the November 2013 Convention of the Diocese of Pennsylvania,

**THEREFORE, BE IT RESOLVED:** That this 231st Convention of the Diocese of Pennsylvania honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Rev. Terrance Highland  
The Rev. Timothy Steeves  
The Rev. Dominic Ndai  
The Rev. Thomas McClelland  
The Rev. Michael Bullock  
The Rev. Henry Galganowicz  
The Rev. Flora Keshgegian  
The Rev. Lula Grace Smart  
The Rev. Elsa Mintz

#### 2013

The Rev. Joseph Rivers  
The Rev. Robin Martin

And be it further

**RESOLVED:** That a copy of this resolution be sent to the clergy named.





## Resolution: RA-2015

### Resolution on the Clergy Financial Assistance Assessment

Wherefore, upon recommendation of the Commission on Clergy Compensation and Employee Benefits:

That the Clergy Financial Assistance Assessment be supported at the level to generate \$110,000 for 2015, and

That \$90,000 shall be used to provide basic financial assistance to clergy, and

That \$20,000 of the Assessment be used to continue building a Sabbatical Leave

Fund to assist parishes and other institutions in the Diocese which cannot alone support a sabbatical for their clergy.

Be it therefore Resolved that the total CFA assessment shall be \$118,280<sup>1</sup>, shall remain unchanged for Fiscal Year 2015, and shall be apportioned to each parish in the Diocese of Pennsylvania.

Submitted by the Commission on Clergy Compensation and Employee Benefits Contact person: Doris Rajagopal - [sharada2000@verizon.net](mailto:sharada2000@verizon.net) or (610) 348-9226.

---

<sup>1</sup> The Commission on Clergy Compensation and Employee Benefits is charged with the responsibility of recommending to Diocesan Convention the CFA assessment, which is proposed by Resolution to the annual Diocesan Convention. The Commission has recommended that the CFA assessment be held at the 2009 level for the sixth year.



## **On Clergy Compensation**

### **BE IT RESOLVED:**

That range midpoints of cash compensation (*Note 1*) for full-time clergy with five years of Credited Service effective January 1, 2015, be:

### **I. FULL-TIME CLERGY**

<b>SALARY RANGE MIDPOINTS FOR FULL-TIME CLERGY</b>			
Church Pension Fund National Size Category	DioPa Congregation Size Category	Residence Not Provided	Residence Provided (Note 3)
<b>Interns and Assistants / Associates</b>			
Transitional Deacon	0	\$59,117	\$46,319
Assistant / Associate	1	\$65,431	\$49,012
<b>Rectors, Vicars, Interims, Priests-in-Charge</b>			
Family	2	\$73,012	\$54,692
Pastoral	3	\$81,862	\$61,320
	4	\$90,712	\$67,949
Transitional	5	\$99,561	\$74,578
	6	\$108,411	\$81,207
Program	7	\$117,260	\$87,835
Resource	8	\$126,110	\$94,464

Ranges shall extend two salary categories above and below the midpoint.

It is the policy of the Diocese of Pennsylvania that that the range midpoint is the appropriate salary for a thoroughly competent incumbent. Merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic reviews.

Transitional Deacons use “0” as the factor for computing an initial salary. Upon ordination to the Priesthood the factor becomes “1”.

You may use the online salary calculator at <http://www.diopa.org/clergy-calculator-2015> to determine mid-point compensation.



## RESOLVED:

### II. PART-TIME CLERGY

That total compensation (*Note 4*) for priests who are employed part-time (other than as supply priests) shall be proportional to the total compensation for a priest holding the same position on a full-time basis.

## RESOLVED:

### III. SUPPLY CLERGY

That the 2015 guidelines for priests who supply or cover particular services in a congregation be as follows (*Note 5*):

PER DAY CASH COMPENSATION GUIDELINES		
Compensation Range	Single Service	Multiple Services
Minimum	\$125	\$162
Usual Range	\$142-234	\$172-286
Maximum	\$263	\$326

Mileage, paid at the current IRS rate, and/or other related expenses should be paid in addition to cash compensation.

### Explanatory Notes:

#### **(Note 1)**

"Cash compensation" shall be defined as cash salary plus housing allowance plus 50% SECA. Cash compensation does **not** include reimbursement for expenses, (e.g., for automobile use or continuing education,) nor health and pension premiums.

#### **(Note 2)**

Compensation for a rector/vicar/interim/priest-in-charge shall be based upon the corresponding Congregational Size Category as defined by the following formulas. Parochial Reports due March 2011 shall be used for these calculations.

People Index # = (Parochial Report Page 3, Number 1 + P.R. Page 2, Number 6) divided by 2  
Financial Index # = (Parochial Report Page 3, Letter E + P.R. Page 3, Number 3) divided by 2  
Compare to size chart and use the higher of the two.

The table below relates Congregational Size Categories to the corresponding People and Financial Indices for 2012:



CONGREGATIONAL SIZE CATEGORIES FOR CLERGY COMPENSATION			
National Size	Congregation Size	People Index	Financial Index
Family	2	0- 84	0-189
Pastoral	3	85-110	189-236
	4	111-140	236-294
Transitional	5	141-172	294-352
	6	173-225	352-454
Program	7	226-325	454-646
Resource	8	326+	646+
The Congregation Size Category is the Higher of the People and Financial Index			

**(Note 3)**

The 2015 salary figures for full-time clergy have been changed from the 2014 figures to reflect an increase of 1.8 percent based on the Philadelphia area cost of living increase for the 12-month period ending June 30, 2014. Each vestry should ratify, by resolution recorded in official minutes, the specific portion of cash compensation designated by the clergy member to be treated "housing allowance" in order to permit eligible clergy to exclude from federal taxable income any housing costs that are paid directly from gross income. (Housing costs include furnishings, mortgage payments, all utilities, and any items normally covered by rent.)

**(Note 4)**

"Total compensation" is defined as cash compensation (as defined in *Note 1*) plus provisions for pension and for health and life insurance if required in accordance with *Note 5*.

**(Note 5)**

Cash compensation for supply clergy is based on full-time compensation. It reflects an increase of 1.8 percent from 2014. (The table is based on the proposition that there are 263 working days per year. A congregation is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn \$50 or more per month, unless already on pension.

The following policy statements have been approved by previous Conventions and directed by Convention to be placed in delegate packets for their information.



## **POLICY ON MAJOR MEDICAL INSURANCE**

The minimum health insurance coverage paid by employers to full-time clergy and lay employees (scheduled to work 1500+ hrs/yr) in the diocese for 2015 will be the Empire BCBS EPO 80 or the High Deductible Health Plan Health (HDHP) with a fully funded Health Savings Account (HSA) to cover the required in network deductible for a single adult.

Employers may offer a richer plan, offered through the Denominational Health Plan, level of contribution toward the premiums and additional spouse and/or dependent coverage to the plan(s) offered, but must offer the same coverage and contribution rate to all eligible employees (lay and clergy). Employers may offer access to qualified health plans to part time employees (scheduled to work 1000+ hrs/yr) on a prorated employer contribution or with employee paying full cost

The parity provisions of the DHP will be mandatory January 1, 2015.

See Health Insurance Policy Standards for further information on eligibility and coverage requirements.

## **POLICY ON AUTOMOBILE AND OTHER EXPENSES**

The policy on allowances and reimbursements for work-related expenses is reaffirmed as follows:

All "business" expenses, e.g., those expenses that would normally be reimbursed in secular employment, shall be reimbursed and provided for in adequate allowances in congregation budgets.

The Internal Revenue Service generally recognizes two methods of accounting for Automobile Expenses. In Method One which is recommended by the Commission on Clergy Salaries and Pensions, in consultation with the *Manual of Business Methods in Church Affairs*, and financial counsel to the Commission, The Rev. Canon William Geisler, CPA, appropriate automobile expenses, including mileage, tolls, parking and other related expenses are reimbursed to the clergy. Mileage to be paid at the current IRS rate.

The older method, a monthly automobile allowance, is still permissible under IRS guidelines; however, all records of the use of Automobile Allowance, including mileage, parking, tolls and other related expenses, must be documented. At the end of each year, any automobile allowance which has been disbursed but not used, must be included by the cleric as taxable income.

In both methods, timely, documented, reimbursement requests are to be submitted by the clergy, approved by the appropriate Warden or Vestry, and kept on record by the Parish.



## Treasurer's Report Diocesan Convention November 2014

The Diocese remains in strong financial health today, with significant assets, but an increasingly tight operating budget. Overall, the Diocese itself has very strong financial assets which have greatly increased in value over the past year. Diocesan debt has been much reduced, and the Diocese is virtually debt-free.

There are several significant issues of concern. Voluntary pledging remains far below prior years, although significantly improved over last year. With additional staff hired for the Diocese, notably two new Canons, and with increased services to our parishes, the operating expenses of the Diocese have been increased. And we anticipate increased rental expenses in 2015 and beyond, as the Diocese moves into its new headquarters next to the Philadelphia Cathedral. To cover this increased expense base, and to promote the mission of the Diocese, we shall have to continue the increases in voluntary pledging and bear some increases in the assessments.

### 1. *Diocesan Financial Health*

The Diocese of Pennsylvania, including certain affiliates (the Church Foundation, The Diocesan Health and Welfare Benefits Trust, Wapiti Land Company, and 3719 Chestnut Corporation), ended the year 2013 with over \$80 million in Total Assets, including \$65 million of Investments, \$4.5 million in beneficial interests in perpetual trusts, \$5.9 million in Real Estate Held for Sale, and well over \$3 million in Cash. Total liabilities were \$4.2 million, resulting in Net Assets (similar to equity) of over \$75.8 million.

Selected Balance Sheet Items			
Assets (000)	2013	2012	Change
Cash	\$3,237	\$2,915	\$322
Investments	\$65,323	\$53,423	\$11,900
Beneficial Interest in Trusts	\$4,549	\$4,031	\$518
Real Estate Held for Sale	\$5,905	\$6,850	-\$945
Liabilities and Net Assets (000)	2013	2012	Change
Notes Payable	\$79	\$629	-\$550
Total Net Assets (Equity)	\$75,802	\$65,334	\$10,468

This position was more favorable than at the end of 2012, with an improvement during 2013 in Total Assets of \$10.5 million, driven by an improvement in the Investment portfolio of almost \$12 million, and a reduction in Real Estate Held for Sale of \$1 million, due to a further write--down of the Maryland property partially offset by the addition of several deconsecrated churches. Cash on hand at the end of 2013 increased over \$300,000 than at the end of 2012. Liabilities declined modestly by about \$300,000, with a major reduction in debt partially offset by an increase in postretirement obligations.



Selected Revenue Items			
Revenue and Support (000)	2013	2012	Change
Congregational Pledges	\$671	\$644	\$27
Other Contributions	\$1,369	\$1,505	-\$136
Congregational Assessments	\$1,479	\$1,487	-\$8
Investment Income	\$2,102	\$2,273	-\$171
Medical Insurance Premiums	\$3,367	\$3,352	\$15
Other Income	\$630	\$676	-\$46
<b>Total Revenue and Support</b>	<b>\$9,619</b>	<b>\$9,937</b>	<b>-\$318</b>

Selected Expense Items			
Expenses (000)	2013	2012	Change
Grants and Scholarships	\$1,148	\$1,115	\$33
Health Insurance Claims	\$2,896	\$2,848	\$48
Assisted Congregations	\$687	\$1,165	-\$478
Episcopal Function	\$1,670	\$1,326	\$344
Diocesan meetings	\$231	\$164	\$67
Management and General	\$1,195	\$1,339	-\$144
For National Episcopal Church	\$200	\$150	\$50
<b>Total Program and Staff Expenses</b>	<b>\$9,727</b>	<b>\$9,513</b>	<b>\$214</b>

Change in Net Assets Before Other Changes			
	2013	2012	Change
	-\$108	\$424	-\$532

During 2013, Program Expenses and Management/Staff Expenses were more than Total Revenue and Support, resulting in a deficit for the year ("Change in Net Assets Before Other Changes") of about \$108,000, below the \$424,000 surplus of the year before. This result was driven by a decrease in Total Revenue largely from contributions from estates and a less favorable investment distribution. Congregational assessments remained quite even with the prior year, at about \$1.5 million.

Congregational pledges increased somewhat from the prior year by about \$27,000. Expenses also increased, largely in the Episcopal function and Diocesan meetings and communications.

Selected Other Changes			
Changes (000)	2013	2012	Change
Gain on Investments	\$8,056	\$4,841	\$3,215
Deconsecrated Churches	\$1,380	\$0	\$1,380
Loss on Real Estate for Sale	-\$1,500	\$1,638	-\$3,138
Gain on sale of Church House	\$2,123	\$0	\$2,123
Total Other Changes	\$10,577	\$3,449	\$7,128
<b>Change in Net Assets</b>	<b>\$10,469</b>	<b>\$3,873</b>	<b>\$6,596</b>



With Other Changes during the year, largely Realized and Unrealized Gains on Investments, but with the addition of several deconsecrated churches and the sale of Church House, the total Change in Net Assets during 2013 was an increase of almost \$10.5 million, much larger than in 2012.

The largest single expenditure for the Diocese remains the Health Insurance Program, at over \$2.9 million during 2013, or about 35% of total program services, fully funded by \$3.4 million in Medical Insurance premiums.

### 1. *Diocesan Entities*

Looking at the individual entities making up the Diocese, the Diocese itself reported a modest deficit for 2013, with (\$159,000) in Change in Net Assets Before Other Changes, but a large \$11.8 million total Change in Net Assets taking into account unrealized gains on investments, the change in value of beneficial interests in perpetual trusts, the addition of deconsecrated churches, and the sale of Church House. The Diocese proper is far larger than the other entities within the Diocese.

The Wapiti Land Company showed a small loss in net assets of \$9,000, and a larger loss following a write-down of \$1.5 million in the valuation of the camp to \$4.5 million.

The Diocesan Health and Welfare Benefits Trust showed a gain during 2013 of \$240,000.

The Church Foundation continued to show a loss, albeit smaller than last year, of about \$59,000 during 2013. To eliminate this loss, the Church Foundation increased its fees during 2014.

### 2. *Diocesan Endowment*

The Diocesan endowment increased by \$10.3 million during 2013, to \$63.7 million. The Net Assets of the Endowment at the end of 2013 were restricted as follows:

- a. Unrestricted Assets: \$20.8 million
- b. Temporarily Restricted Assets: \$8.5 million
- c. Permanently Restricted Assets: \$34.4 million

### 3. *Performance Year to Date through September 2014 against Budget*

For the year to date through September 2014, Diocesan Revenue is better than budget, at \$2.8 million vs. a budgeted \$2.6 million. While the total Assessment for 2014 was only modestly greater than the 2013 Assessment, collections of assessments have been running ahead of plan. Additionally, Pledges for 2014, at \$758,000, are ahead of last year's \$692,000, and collections also are running ahead of plan.

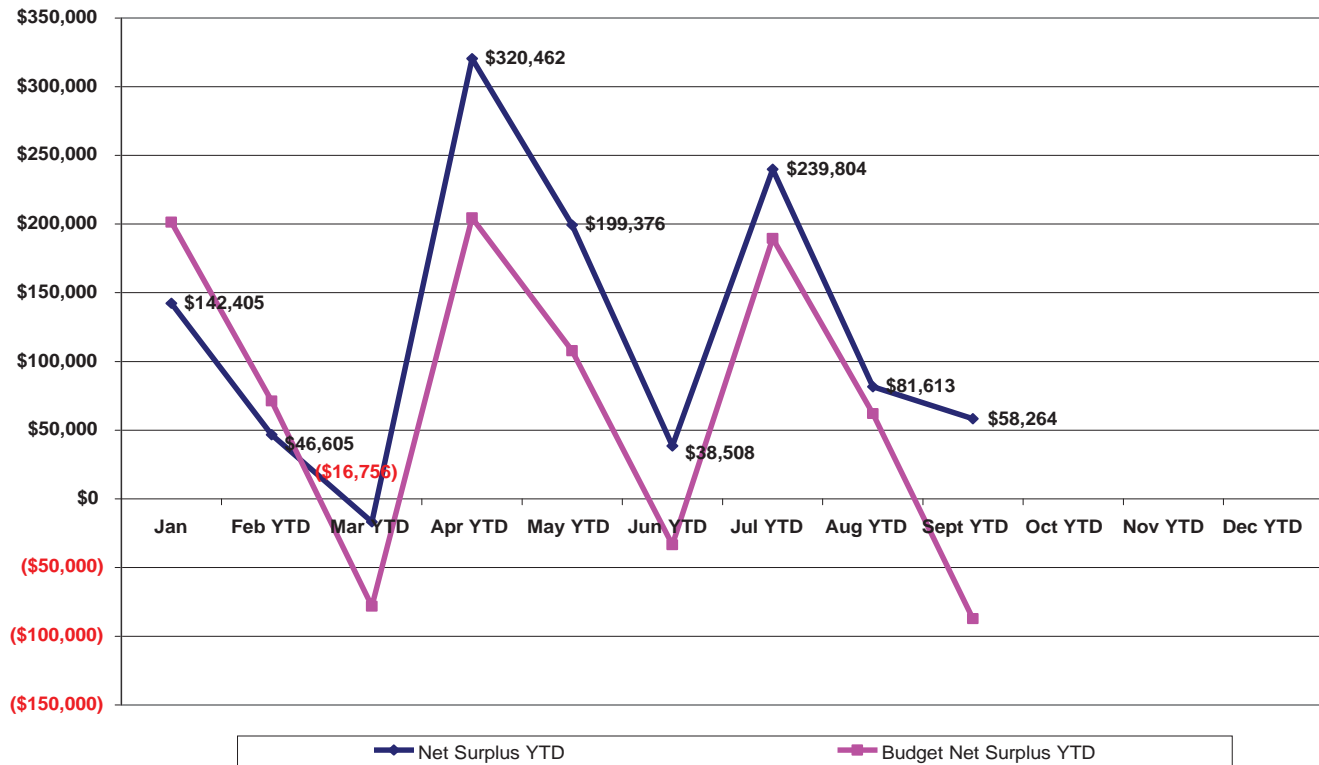
Expenses for 2014 are modestly ahead of plan, at \$2,768,000 against a planned \$2,727,000. Major expense variances are in salaries and benefits for the Youth programs, professional and legal fees, and travel and office expense.





With greater revenues and expenses close to plan, the Diocese for the first 9 months of 2014 had a surplus of \$58,000 against a planned deficit of (\$87,000).

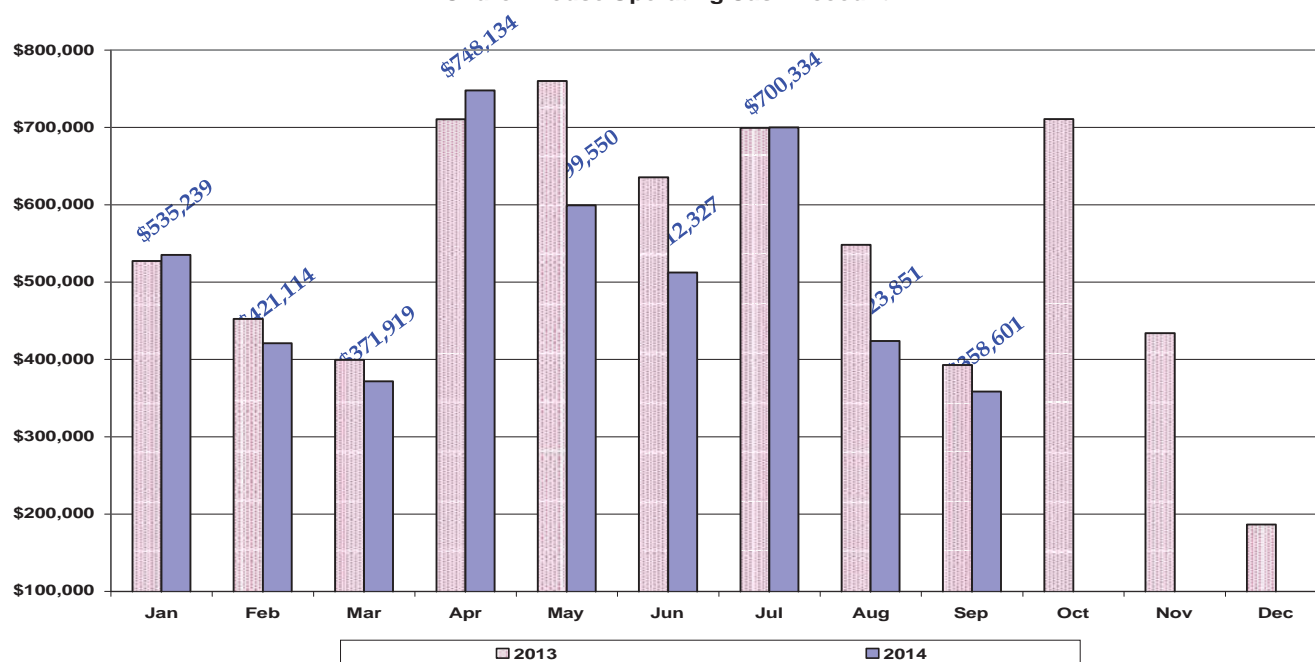
Net Surplus YTD vs. Budgeted Surplus YTD



Cash for the Diocese at the end of September 2014 was \$2,348,000, most of which is in Designated Funds. Operating cash, however, at \$359,000 is below last year's level.



Church House Operating Cash Account



4. *Real Assets Held for Sale by the Diocese*

During 2013, no churches were sold. At the end of 2013, the Diocese had for sale 3 churches: Calvary in Germantown, St. Mary's in Warwick, and All Saints in Collingdale. During 2014, the Diocese placed St. Philip's Memorial in Philadelphia up for sale. In addition, Wapiti remained for sale, valued on the Diocesan books at \$4.5 million.

During 2013, Church House was sold for \$4 million. The Diocesan staff shall move during December 2014 and January 2015 to the new Cathedral Office Building where the Diocese has rented the top floor.

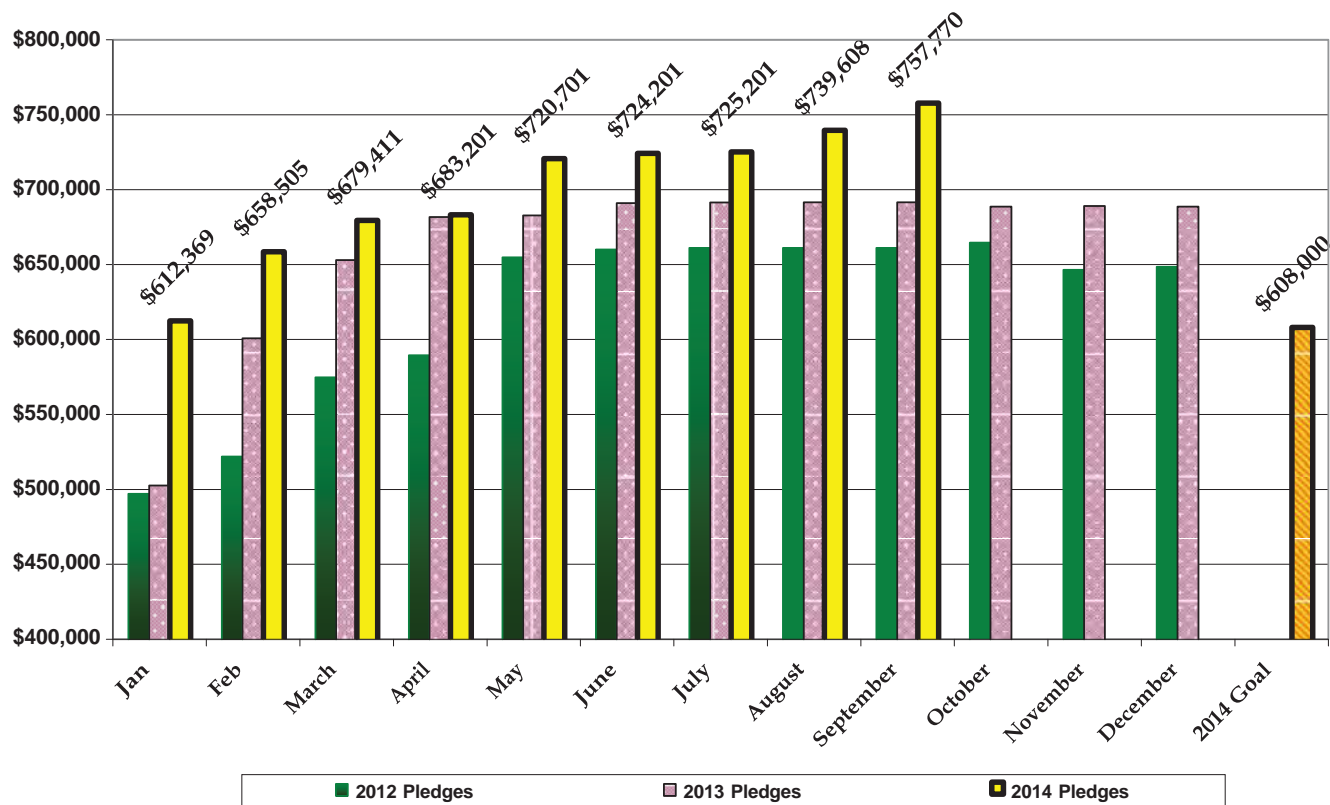
5. *Issues and Concerns: Voluntary Pledges*

Voluntary Pledges for 2014, which fund the Program Budget, improved nicely over those for 2013: at

\$758,000, Pledges are running \$66,000 or about 10% over last year's Pledges. This means that 2014 Pledges have exceeded the (much reduced) goal of \$608,000 for the year. This is the highest level of pledges we have seen for a number of years.



Pledges Made, 2014 Year to Date vs. 2013 and 2012



However, as of the end of September 2014, 17%, or about 1 in 6, of the churches in the Diocese have either not pledged or pledged \$0. Many of these parishes presumably could pledge something: they are not all the less wealthy parishes.

Within the Diocese, there is much talk of our commitment to “mission and ministries”. However, the record of the Diocese over the last decade would not indicate parish support for this as was evidenced in prior years. Support of the mission and ministries of the Diocese is dependent upon parish pledges. Participation is critical, even for parishes with modest resources. A pledge of, for example, \$100 per month would indicate that the parish supports the mission and ministries of the Diocese.

#### 6. *Issues and Concerns: Property Fund*

The Property Fund is funded by the sale of closed churches, and is drawn upon for expenses related to the maintenance of these churches during the time they are owned by the Diocese. For example, the Diocese must pay for utility expenses, snow removal, grass cutting, basic maintenance such as gutter or roof repair, etc. In addition, the fund is used to support the salaries and benefits of those involved in maintaining the properties.

During 2014, no churches have been sold, and the Property Fund is at a minimal level. There is some hope that one of the churches held for sale shall be sold soon, but this is unlikely to replenish the Property Fund by a large amount. Unless the other churches are sold, funds for the maintenance of the closed churches shall have to be taken from the Operating Budget.



## Resolution By the Canons Committee to Amend Certain Voting Provisions of the Diocesan Constitution And Canons

### RESOLVED:

In order to bring certain voting provisions of the Diocesan Constitution into conformity with actual practices of this and other dioceses, both generally and with particular respect to the election of bishops, the following changes are made to the Constitution:

#### 1. Article IV, Section 1 (Clergy eligible to vote):

**Delete:** Every Clergyman of the Church, of whatever Order, being a settled Minister of some Parish within this Diocese, or being a President, Professor, Tutor, or Instructor in some college, academy or seminary of learning, incorporated by law, or being a Missionary under the direction of the Ecclesiastical Authority of this Diocese, or a Chaplain in the Navy or Army of the United States, or otherwise employed in the work of the Ministry, according to the order of the Protestant Episcopal Church, and with the sanction of the Ecclesiastical Authority, (See *Journal* of 1895, pp. 29-54 and Appendix A) shall be entitled to a seat and vote in the Convention, if he or she is canonically resident in this diocese at the actual time of the meeting of the Convention, and is then employed in performing the duties of his or her station (*Amended, Second Reading, October 23, 1987, to take effect June 25, 1988*): *Provided*, That any temporary absence from the Diocese by reason of sickness, and such absence not exceeding in the whole two calendar months in any one year, and any such absence with the written permission of the Bishop of the Diocese, or of the Standing Committee in case of a vacancy in the Episcopal chair, shall be taken into account in computing the said residence: *And Provided also*, That no Clergyman of advanced years or infirm health, who has been once entitled to a seat in Convention, shall lose his right to a seat, voice, and vote therein, by reason of his having ceased to have charge of a Parish, or to be in the service of a seminary of learning, or to be a Missionary as aforesaid. (*Amended, Second Reading, October 20, 1972*)

**Insert:** *Members of the Clergy who are canonically resident in the Diocese at the opening of Convention shall have a seat and vote.*

#### 2. Article VII (Quorum for voting on resolutions related to the Constitution or Canons)

**Delete:** But to enact any alteration of this Constitution or Canons passed under it, the quorum shall consist of not less than one-third of the Clergy and Lay representatives respectively entitled to seats and votes in Convention.

**Insert:** *But to enact any alteration of this Constitution or Canons passed under it, the quorum shall consist of not less than one-fourth of the Clergy canonically and actually resident in the Diocese at the opening of Convention and Lay delegates from one-fourth of the Parishes entitled to seats and votes in Convention.*



### **3. Article IX (Quorum for the election of a bishop)**

**Delete** : the necessary quorum for the election shall consist of not less than one-half of the Clergy and Lay representations respectively entitled to seats and votes in Convention.

**Insert**: *the necessary quorum for the election shall consist of not less than one-fourth of the Clergy canonically and actually resident in the Diocese at the opening of Convention and Lay delegates from one-fourth of the Parishes entitled to seats and votes in Convention.*

### **4. Article IX (Clergy necessary to elect a bishop)**

**Delete** : The Clergy and Laity shall ballot separately, and a concurrent majority of both Orders shall be necessary to determine a choice. *Provided*, that if less than two-thirds of either Order entitled to seats and votes be present, then the votes of that Order equal to one-third the number of that Order entitled to seats and votes shall be necessary to determine the choice of such Order.

**Insert**: *The Clergy and Lay Delegates shall vote separately. When in any ballot, two-thirds of all the Clergy entitled to vote are present together with two-thirds of the Lay delegations entitled to vote, then a concurrent majority of the delegates present in each Order shall determine a choice. Otherwise, a concurrent vote of two-thirds of the delegates present from each Order shall be necessary to determine a choice.*

### **EXPLANATION:**

These changes to our Constitution were approved last yeast by the 230<sup>th</sup> Convention. According to Article X of our Constitution, because they are proposed Constitutional changes they must be approved by two successive Conventions.

1. The current Constitutional provision covering the eligibility of clergy to vote at convention is convoluted. Moreover, it does not reflect the long-standing practice in the Diocese, which has been to seat all canonically resident clergy. This is a typical practice followed by other dioceses, including New Jersey, Massachusetts, and Virginia, among others.

2 and 3. The purpose of a quorum is to set the minimum necessary attendees at Convention to transact business. Currently, no quorum is required for the ordinary business of Convention (which is not unusual and means that ordinary business can be approved by the number of lay and clergy delegates who actually attend). In order to amend the Constitution or Canons, it is currently necessary for at least one-third of eligible lay delegations and one-third of clergy to be in attendance. In order to elect a bishop Diocesan, it is currently necessary for at least one-half of eligible lay delegations and one-half of clergy to be in attendance. The Canons Committee believes that both of these requirements are too onerous, because if a quorum is not achieved at the time of a vote the vote may not proceed. The Diocese invests too much time and resources in the Convention process to be faced with the prospect of not being able to take a vote on crucial issues once an assembly is gathered.

Other dioceses have recognized this issue and have quorum requirements less onerous than ours. Chicago requires “50 of the Clergy entitled to seats in the Convention, and Lay delegates from thirty of the Parishes entitled to representation. New Jersey requires “one-fifth of the clerical members entitled to vote, together with Deputies from one-fourth of the Parishes entitled to representation.” Bethlehem requires “[t]wenty members of the clergy together with Lay Deputies from Twenty Parishes and Organized Missions.”



Robert's Rules of Order (11<sup>th</sup> ed. Rev.) at 346 suggests a quorum that is less than a majority of eligible voters, noting that "[t]o accomplish their work, voluntary societies that have an enrolled membership general need a provision in their bylaws establishing a relatively small quorum – considerably less than a majority of all the members . . . There is no single number or percentage of members that will be equally suitable as a quorum in all societies. The quorum should be as large a number of members as can reasonably be depended on to be present at any meeting, except in very bad weather or other exceptionally unfavorable conditions," in which case the meeting will likely be postponed.

Accordingly, this resolution would change the quorum requirements for voting on changes to the Constitution and Canons or the election of a bishop diocesan. In the case of the laity, at least one delegate from one-fourth of the parishes of the diocese would have to be present. In the case of the clergy, one-fourth of those not only canonically resident in the Diocese (and therefore entitled to seat and vote) but also actually resident would have to be present. The Canons committee decided on this formulation with respect to the clergy because the number of canonically resident clergy is expected to grow over time (and therefore make the quorum progressively harder to achieve), whereas the number of actually resident clergy is expected to remain stable, thereby providing a consistent quorum requirement for the coming years.

4. The purpose of this change is to clarify the number of votes necessary to elect a bishop and avoid a deadlock while preserving the current requirement that a significant percentage of eligible voters must support the winning candidate. Under the proposed change, the winning candidate will ordinarily need 2/3 of the votes cast by each house. In the event that a large number (at least 2/3) of eligible voters from each house actually cast a vote, however, the winning candidate will need only a majority of the votes cast by each house. A number of other dioceses have similar practices, including Chicago, Bethlehem, and Los Angeles.

**SPONSOR:** Frank Helminski (Chair, Canons Committee)



## Resolution by the Commission on Clergy Compensation and Employee Benefits to Enable the Health Benefits Parity Provision of the Denominational Health Plan

### Resolved:

In order to bring the Diocesan canons related to the provision of healthcare benefits into alignment with the National Canons of the Episcopal Church (TEC) with respect to the Denominational Health Plan (DHP) chartered under Resolution A-177, it is necessary to amend the following sections of the Diocesan Canons as follows:

### Sect 7.8 Major Medical Insurance

7.8.7 Health insurance coverage for **both** parish clergy **and full-time lay employees**, ~~spouses and dependents~~, will be provided by the vestries of the individual churches and missions **on a parity basis**. The vestries of aided and mission parishes will request sufficient funding from the budget for Convention and diocesan expense to **provide such equal coverage**. ~~insure such protection~~. Either the Diocesan Budget approved by annual Convention or an assessment of an amount established by the Finance Committee will fund the purchase of **equal** health insurance protection for all other ~~s~~ **diocesan employees**.

### Explanation:

#### Resolution A177 of the Episcopal Church requires . . .

. . . that all domestic dioceses, parishes, missions, and other ecclesiastical organizations or bodies subject to the authority of the Episcopal Church enroll eligible clergy and lay employees who are scheduled to work at least 1,500 compensated hours per year in a healthcare plan through the Medical Trust. Employees with coverage from an approved source may opt out of the DHP. [Opt out policy, approved source]

Each diocese needs to establish, on a diocesan-wide basis, the minimum required employer cost-share policy for medical benefits: the same for clergy and lay.

Each diocese will also determine if their other **institutions** and **schools** must participate and if **domestic partners** may be covered.

The Commission on Clergy Compensation and Employee Benefits is responsible for the annual selection of benefit plan levels and minimum levels of parity coverage and employee cost share to meet the requirements of TEC. The CCCEB will publish annual benefit plans and coverage levels available to qualifying clergy and lay employees. The CCCEB will also determine the minimum levels of coverage that must be offered to qualifying clergy and employees, with the understanding that qualifying organizations may offer greater coverage as long as it is done comparably to clergy and lay employees, and may provide such coverage as negotiated as part of total compensation.

**Sponsor: The Commission on Clergy Compensation and Employee Benefits**  
**Canonical Language Changes Have been Reviewed/Approved by the Canons Committee**





## **Resolution By the Commission on Clergy Compensation and Employee Benefits to Amend Canon 19 SEC 19.4**

### **RESOLVED:**

In order to clarify its authority and responsibilities in the management of insurance premiums and reserves held in the Diocesan Health and Welfare Benefits Trust (DHWBT) accounts, the following changes are made to Section 19.4 of the Diocesan Canons:

#### **Sec. 19.4 The Diocesan Health and Welfare Benefits Trust**

~~The Diocesan Health and Welfare Benefits Trust~~ The Commission on Clergy Compensation and Employee Benefits of the Episcopal Diocese of Pennsylvania is hereby designated and appointed as the Corporation entity to collect, hold, oversee and administer health, life, disability and other related insurance premiums and reserves in trust for the Diocese, and its parishes, missions and institutions. It shall exercise complete management and control of all these funds held by it in trust, including the existing power of disbursement of the same; provided, however, that no such disbursement of any funds and other property held by it in trust shall be made other than in accordance with policies approved by the Commission's policies. ~~on The Clergy Compensation and Employee Benefits. The Commission on Clergy Compensation and Employee Benefits shall oversee and direct the operations and policies of the Diocesan Health and Welfare Benefits Trust. The Commission may delegate such portion of its powers and responsibilities to directors chosen by it from within or outside its membership.~~

### **EXPLANATION:**

The CCCEB is proposing changes to clarify its authority and responsibilities in the management of insurance premiums and reserves held in the Diocesan Health and Welfare Benefits Trust (DHWBT) accounts. This Section was written when a Pennsylvania Corporation was being set up to manage insurance premiums and benefits reserves. In fact, there were no Corporation papers filed with the State of Pennsylvania. This information came to light during 2013. During 2014 the CCCEB discussed how we should proceed. We realized this Canon would need to be changed to reflect the current situation. There is no longer any reason for the healthcare benefits and reserves to be kept separate from the normal Diocesan financial structures. The Commission would like to regularize our financial situation—thereby creating more transparency, normalizing our financial methods and saving the annual cost (\$10,000) of having a separate financial audit.

### **REFERENCES:** Canon Sec 19.4

Submitted by: Margaret E. Ullman, Vice-Chairperson, Commission for Clergy Compensation and Employee Benefits





## **Resolution by the Christmas Fund to Amend the Process for Electing Fund Trustees and to Expand Eligibility for Assistance**

### **RESOLVED:**

In order to stagger the terms of the elected Trustees of the Christmas Fund, which will provide continuity for the Fund's activities, and to make certain other changes to Trustee voting procedures, the following changes are made to Section 7.7 of the Diocesan Canons :

#### **SEC 7.7      *The Christmas Fund***

7.7.1 The Christmas Fund shall consist of the avails of collections taken for that purpose in the churches of the Diocese, and sums of money otherwise contributed to it.

7.7.2 ~~Every third year the Convention shall elect a lay member as Treasurer of this Fund, and four other lay members, and these five persons, with a fifth lay member serving as Treasurer, and the Bishop Diocesan, shall constitute the Trustees of the Christmas Fund. Immediately prior to the 2015 Annual Convention, the Treasurer of the Fund will resign and at Convention, a new Treasurer will be elected for a three-year term. In 2016, when the terms of the other members of the Fund expire, four members will be elected at the 2016 Annual Convention. The two members receiving the largest number of votes will receive a three-year term, and the two other elected members will receive a one-year term. Thereafter, annual elections will be held to replace the members whose terms are expiring, with each elected member receiving a three-year term. No Trustee shall serve for more than two consecutive three-year terms. , with the power and authority to receive and hold all monies and other property contributed to the Fund, either by bequest or otherwise, and to appropriate the income from time to time in accordance with the directions of the donors or the provisions of this Canon; and any surplus of funds which may remain in their hands may be invested by them in safe and productive securities, which may be sold, when, in the judgment of the Trustees, such sale is necessary in order to provide funds to meet the appropriations made or to be made.~~ Vacancies occurring in the Trustees shall be filled by the Standing Committee for the unexpired terms. No Trustee may be a beneficiary of the Christmas Fund during his or her term as Trustee.

7.7.3 The Trustees shall be vested with the power and authority to receive and hold all monies and other property contributed to the Fund, either by bequest or otherwise, and to appropriate the income from time to time in accordance with the directions of the donors or the provisions of this Canon; and any surplus of funds which may remain in their hands may be invested by them in safe and productive securities, which may be sold, when, in the judgment of the Trustees, such sale is necessary in order to provide funds to meet the appropriations made or to be made. The Trustees shall be authorized to make appropriations, at their discretion, and to the extent of the income at their disposal, to the following persons only: first, to clergy who are or have been entitled to seats and votes in the Diocesan Convention, and who, through age, infirmity or other cause are totally or partially, permanently or temporarily disabled from performing the duties of their office; second, to the surviving spouses and orphans or other dependents of clergy who were entitled to seats in the Convention; ~~and~~ third, to seminarians of the Diocese of Pennsylvania



and self-supporting clergy and their dependents on recommendation of the Bishop; and fourth, to lay employees of the Diocese or its churches who retired from service in the church in good standing, with at least five years active fulltime service immediately prior to retirement, on recommendation of the Bishop.

7.7.4 Offerings that may be taken for the Christmas Fund in the Churches of the Diocese may be used by the Trustees, in their discretion, either as income to be expended for the objects of the Fund, or as additions, temporary or permanent, to the invested funds, unless such offerings are specifically given to be added to the invested funds.

**EXPLANATION:** This Canon relating to the Christmas Fund has never provided term limits, staggered terms or conflict of interest language for the Trustees. Accordingly, Trustees have been and have the potential to be re-elected perpetually, without providing the Board the benefit of broader participation in the management of the Fund. Additionally, without staggered terms, there has been no vehicle for an orderly transition from old to new. Finally, it is important that Trustees managing the distribution of grants not be involved in a decision to grant money to themselves. Accordingly, this canon change establishes term limits, staggered terms and conflict of interest language.

The language at the beginning of 7.7.3 is language of the canon which has been moved from 7.7.2, in order to consolidate the description of the duties and responsibilities of the Trustees. This language has not been changed.

Like many financial resources available through the Diocese, the Christmas Fund has always been restricted by canon to clergy and clergy families. In an effort to broaden lay parity, and to address the desire to provide assistance to retired lay employees, the Trustees have added language creating a fourth category of eligible recipients.



## **Resolution to Approve the Articles of Incorporation of the Church of the Resurrection, Rockdale, and to Admit the Parish into Union with This Convention**

### **RESOLVED:**

That the 231st Convention of the Diocese of Pennsylvania approve the Articles of Incorporation of Resurrection, Rockdale, in Glen Riddle, PA, as the parish resulting from the merger of St. James Aston and Calvary Church, Rockdale, and admit the new parish into union with this Convention.

### **EXPLANATION:**

Resurrection, Rockdale has applied for admission as a parish in union with the Convention of the Diocese, in accordance with Canon 12 and Canon 1.3.1 of the Canons of the Diocese of Pennsylvania. In accordance with the Canons, the Committee on Incorporation has reviewed the Articles of Incorporation of Resurrection, Rockdale, and has certified that they conform with the requirements of Article IV, Sec. 2 of the Constitution, and are in compliance with the Canons of the Diocese of Pennsylvania and the Constitution and Canons of the Episcopal Church of the United States of America. The Standing Committee and the Bishop have consented and certified to the formation of this new parish; and the application together with the approvals and certifications required by Canons 1.3.1 and 12 of the Canons of the Diocese of Pennsylvania have been reported to this Convention, together with a report on all matters coming before the Bishop, the Standing Committee and the Committee on Incorporation in this connection. Accordingly, all requirements of the Canons have been met in preparation for this vote.

The formation of Resurrection Rockdale from the merger of St. James Aston and Calvary Rockdale took foresight, courage, time and imagination, and the vestries of all three churches together with their clergy and people, should be congratulated for taking this difficult and important step into the future.

Submitted by:

The Rev. Canon Lucy S. L. Amerman



## **Resolution to Approve the Articles of Incorporation of the Church of St. Andrew and St. Monica, Philadelphia, PA and to Admit the Parish into Union with this Convention**

### **RESOLVED:**

That the 231st Convention of the Diocese of Pennsylvania approve the Articles of Incorporation of the Church of St. Andrew and St. Monica, Philadelphia, PA, and admit the parish into union with this Convention.

### **Explanation:**

The Church of St. Andrew and St. Monica has applied for admission as a parish in union with the Convention of the Diocese, in accordance with Canon 12 and Canon 1.3.1 of the Canons of the Diocese of Pennsylvania. In accordance with the Canons, the Committee on Incorporation has reviewed and approved the Articles of Incorporation of the Church of St. Andrew and St. Monica, Philadelphia, and has certified that they conform with the requirements of Article IV, Sec. 2 of the Constitution, and are in compliance with the Canons of the Diocese of Pennsylvania and the Constitution and Canons of the Episcopal Church of the United States of America. The Standing Committee and the Bishop have consented and certified to the formation of this new parish; and the application together with the approvals and certifications required by Canons 1.3.1 and 12 of the Canons of the Diocese of Pennsylvania have been reported to this Convention, together with a report on matters coming before the Bishop, the Standing Committee and the Committee on Incorporation in this connection. Accordingly, all requirements of the Canons have been met, in preparation for this vote.

The Church of St. Andrew and St. Monica has been a merged parish since 1965, but for the most part, they have maintained their status as a mission. In the last 49 years, they have grown in numbers, built a framework of financial and physical stability, and worked long and hard to reach this tremendous milestone in their collective life. They should be congratulated for their commitment to becoming a strong, stand-alone parish in union with the Diocese.

Submitted by:

The Rev. Canon Lucy S. L. Amerman



## **Resolution to Receive, Adopt and Incorporate A Way Forward into Our Diocesan Common Life**

### **RESOLVED:**

That this Convention receive, adopt and recommend the document entitled A Way Forward, to all Diocesan governing bodies including, but not limited to, the Bishop, Standing Committee, Diocesan Council, Finance Committee, and all vestries of the diocese as a primary instrument of understanding and assessing congregational vitality and viability, and where/when appropriate, employ the recommended next steps toward “Renewal of a Congregation”.

**EXPLANATION:** At the 230th Convention, the Diocesan Consultation team and Diocesan Council were charged with developing strategies and making recommendations to the bishop and other governing bodies regarding a “proposed process for dealing pastorally with imperiled congregations, for renewing their health and missionary zeal and in some cases caring for those congregations that must seek closure.”<sup>1</sup> Through a series of conversations with leadership groups and individuals within the diocese, as well as a review and consideration of model practices currently being deployed in the wider church, what has emerged is an emphasis on mutual interdependence of individual congregations and the diocese as a whole, and the concepts of vitality (a congregation's lively response to God's mission) and viability (the stability and strength of a congregation's finances, property and administrative functions).

At the May meeting of the Diocesan Consultation Team, a preliminary draft document was reviewed and discussed. By unanimous consent, the DCT voted to share this document with Diocesan Council as well as other governing bodies in order to begin a process of dialog and discernment. After presentations and conversations within several leadership bodies including Diocesan Council, Standing Committee and working in collaboration with the Canon for Congregational Care and Development, the attached document entitled A Way Forward has been submitted for consideration and approval at the 231st Diocesan Convention.

A Way Forward, sets forth two sets of congregational characteristics; one for Vitality and one for Viability, with the vitality characteristics organized according to the themes of **inviting, forming, sending** and **serving** by which we join one another in God's mission. Additionally, we offer a “Covenant of Mutual Interdependence”, which seeks to deepen our shared accountability and interdependence within the diocese. Finally, we offer a process to review and renew a congregation when it is no longer viable, in order to provide a more intentional and pastoral way forward.

**REFERENCES:** A Way Forward, Prepared and submitted by the Diocesan Consultation Team (DCT) in collaboration with the Diocesan office of Congregational Care and Development, 2014



**Submitted by:**  
**Members of the Diocesan Consultation Team**

Ms. Nora Adelman  
The Rev. Tim Griffin  
The Rev. Ike Miller  
The Rt. Rev. Allen Bartlett  
The Rev. Paul Harris  
The Rev. Jeffrey Moretzsohn  
The Rev. Rodger Broadley  
The Rev. Bud Holland  
Mr. George Vosburgh  
Ms. Jane Cosby  
Ms. Beverly Loftus  
The Rev. Tom Wand  
The Rev. Sherry Deets  
The Rev. Dennis Lloyd  
The Very Rev. Jim Wynn  
Ms. Arlene McGurk

**And**

The Rev. Nancy Deming, Canon to the Ordinary for Congregational Care and Development

---

<sup>1</sup> Address to the 230th Convention of the Diocese of Pennsylvania, Bishop Clifton Daniel, November 2013



---

## A WAY FORWARD

---

### Common Language for Our Common Life

Submitted by Nora Adelman, Jeff Moretzsohn and Nancy Deming on  
behalf of The Diocesan Consultation Team

**8/25/2014**

Note: Thanks and appreciation to the DCT subcommittee (Cliff Nesbitt, George Vosburgh, Beverly Loftus, Paul Harris, Bud Holland). Their input and wisdom was and remains critically important. Additionally a special thanks to the Diocese of Massachusetts and the Diocese of Western Massachusetts who work product serves as the principle foundation of the following document.



## CHARACTERISTICS OF VITAL CONGREGATIONS

### Introduction

Each congregation in our diocese has unique God-given gifts for mission and ministry that we offer together as the body of Christ. Carrying out God's mission through the church's ministries is the joint responsibility of both clergy and lay persons. The diocese calls upon each of our congregations to consider how we are currently using or might better use our gifts to create communities of faith that are inviting, forming, sending and serving. Additionally, we encourage all congregations to work in partnership with one another to develop effective ministries in order to carry out their mission.

The "Characteristics of Vital Congregations" that follow are a way of initiating a dialogue with congregations about their participation in God's mission and ministries in the world, with the hope that, from these discussions, the entire diocese-laity, clergy and bishops-will commit itself to engage in the work of mutual up building and transformation. No congregation possesses all of these characteristics; as a starting point, each congregation is invited to make a self-assessment using these characteristics to identify areas where they are strong and have resources to offer and areas where needs are unaddressed or help is needed to carry out the mission and ministry of the church. There is no need to take them in order or all at once; congregations may want to start in areas where they feel strong.

### INVITING:

***We will bear witness to God's reconciling love across  
boundaries of race and class, generation and  
language.***

### Welcome

- The congregation reflects the demographics (age, income, and race/ethnicity) of its surrounding community.
- The congregation shows hospitality to visitors and has a process for incorporation of new members.
- The congregation has adequate outdoor lighting and signage; signage (indoors and outdoors) and bulletin boards are neat, clear, accurate, engaging and readable; and phone messages are welcoming, timely and contain hours of worship and location of the church building.

### Communications

- The congregation uses electronic and print communications vehicles including newsletters, Web site and electronic newsletters which are engaging, accurate and timely and include contact information for the church office and clergy and lay leaders, as well as directions, service times and mission statement.
- The congregation has a media relations program that builds good relations with local media, including press releases, op/Ed commentary articles, letters to the editor and appearances on local cable and, where present, radio stations.
- The congregation conducts creative outreach activities such as direct mail, special events and collaborations with advocacy groups, non-profits and community groups.





## FORMING:

***We will work, study, pray and  
give for our lifelong conversion  
in Christ.***

### **Mission Discernment and Accountability**

- The congregation has a mission and/or vision statement which is clear, concise, broadly known and periodically reviewed by the vestry and congregation, and the ministry and mission of the congregation reflect this vision.
- The congregation has achievable and measurable goals, strategies and objectives which members know and support.
- The vestry and clergy engage in annual mutual ministry reviews that focus on achievement of goals in the context of the congregation's participation in God's mission.

### **Education/Formation for Discipleship**

- Education and formation opportunities for discipleship are offered to children, youth, young adults, adults and elders. (We understand discipleship as living our lives following the example of Jesus' life and teaching, in fulfillment of our baptismal covenant.)
- There is clear designation of clergy and lay leaders responsible for planning and implementing education and formation programs.
- The curriculum or educational programs or resources offer a global perspective and celebrate ethnic diversity and gender equality.
- Lay and clergy leaders are actively encouraged to enhance their own skills for ministry through participation in diocesan, provincial and national learning and training opportunities.

### **Fellowship**

- The congregation has opportunities outside of coffee hour for fellowship (e.g. dinner groups, meals at the parish house, discussion groups).
- The congregation uses fellowship opportunities to deepen the discipleship of its members.
- The congregation gathers to celebrate, support and care for each other in the midst of parish life.

### **Stewardship**

- Members of the congregation understand stewardship as their response to God's love and God's call to tend and care for the whole of creation, including ourselves, our possessions and "this fragile earth, our island home."
- Members of the congregation practice simplicity of life and generosity in giving as spiritual disciplines rooted in gratitude to God.
- Members of the congregation throughout the year are asked to support the ministry of the church with their time, talents and treasure, especially through the practices of proportionate giving (or tithing) and witnessing to God's work in their lives.

### **Worship**

- Worship is both vibrant and fresh in expression and rooted in tradition with the result that people are energized and inspired for daily life.
- The planning and leadership of worship invites participation and engages the creativity of the entire congregation: all age groups, newcomers and established members.
- Worship expresses the cultural diversity of the congregation and its neighboring communities.
- The congregation considers alternative worship times, venues and liturgies.



## SENDING:

***We will send one another in the power of the Spirit into the ministries of our daily lives.***

- The congregation intentionally and systematically helps its members discern their gifts for ministry in the church and in their families, workplaces, communities and beyond.
- Once gifts for ministry are discerned, the congregation helps its members understand where they are called to exercise those gifts and encourages them to pursue that call.
- The congregation's current mission initiatives stretch its members by calling them to work alongside and on behalf of people who are different from them in language, culture, ethnicity or economic status.

## SERVING:

***We will show forth the just reign of God in advocacy and action.***

### Outreach

- At least 10 percent of the parish budget, excluding the diocesan assessment, is spent on outreach.
- The congregation has at least one signature effort of service, witness or advocacy that includes a broad cross-section of congregational members and has the support of the entire congregation.
- The congregation looks for opportunities to engage in collaborative ministry with other churches and faiths.

### Congregational Leadership

- The leadership reflects the gifts and talents (including demographic considerations) of the congregation.
- The leaders embody the theology of servant ministry. They delegate responsibilities and duties, encourage and empower others and communicate openly.
- The congregation's budget and financial information are available and transparent to the congregation, and members have an opportunity to engage in the budget process.

### Community Connections

- The congregation has a visible presence in the community, and clergy and lay leaders are engaged in community activities and leadership.
- People in the community who are not members of the congregation know about the congregation and are regularly informed of the congregation's activities and offerings.
- People in the community come to the church for a variety of reasons in addition to worship, e.g. lectures, afterschool programs, day care, etc.
- The congregation has engaged a community issue during the past year.



## CHARACTERISTICS OF VIABILITY

Viability characteristics are those elements of congregational and diocesan life that are considered basic and essential. They represent the fundamental obligations and responsibilities that each congregation undertakes as a constituent part of this diocese. While these responsibilities rest largely with the vestry, clergy should work cooperatively with the vestry to maintain the viability of the parish in these areas. Congregations that discover that they are experiencing difficulties in meeting one or more of these responsibilities should contact the office of the bishop for a referral for specific help.

- Essential leadership positions (wardens, vestry, treasurer, and clerk) are filled and have regular turnover per parish bylaws.
- Clergy and staff salaries and benefits are paid in a timely manner and meet at least minimum diocesan recommended compensation levels.
- The congregation is current with its financial obligations, including payment of the diocesan assessment.
- The parish leadership understands and articulates a plan of action (strategic plan) for mission and ministry as a church.
- There is an annual giving (stewardship pledge) program.
- A parish financial budget is prepared annually.
- Church properties (buildings and grounds) are free of major defects or these are being addressed.
- The congregation files an annual parochial report and a yearly audit.
- There are parish bylaws that are reviewed at least every three (3) years.
- All clergy and appropriate lay persons have received Safe Church and Anti-Racism training.

## COVENANT OF MUTUAL INTERDEPENDENCE

As the People of God gathered by grace and bound together through Christ in holy community in the Diocese of Pennsylvania

### WE GIVE THANKS:

- For our calling to join one another in God's mission of *inviting, forming, sending and serving*;
- For the ministries to which we are commissioned in baptism and which we profess in our baptismal covenant; and
- For the blessing of our mutual life and work in one community as bishop, clergy and people, one diocese, in the fellowship of the Episcopal Church.

### WE AFFIRM:

- That as one diocese, our common participation in the mission of God is grounded in the ministries of local congregations large and small, urban and suburban, in parishes or on campus, worshiping in a diversity of languages and styles;
- That our individual local congregations depend upon one another, and on the diocese as a whole, for their origins and continuing health and strength;
- That as local congregations we hold our resources and real property in trust for one another, the diocese and church as a whole, for the purpose of furthering God's mission; and



- That as local congregations we will best thrive in faithfulness to our calling:
  - when we hold ourselves accountable one to another and to the diocese as a whole for the use that we make of our gifts and resources, and
  - When we embrace opportunities to work in partnerships of prayer, learning and service one with another, and together as one diocese.

WE THEREFORE PLEDGE THROUGH THIS COVENANT:

- To adopt characteristics by which to assess our congregations' *vitality* and *viability*,
  - The characteristics of *vitality* indicating a congregation's lively response to God's mission of inviting, forming, sending and serving; and
  - the characteristics of *viability* indicating the stability and strength of a congregation's finances, property and administrative functions;
- To use these characteristics as a tool of study, reflection and discernment, within and among our congregations for purposes of accountability, strategic planning and the faithful allocation of our resources;
- To devote resources within and among congregations, and in the diocese as a whole, in support of opportunities for transformation and growth in vitality and viability, including the creation of new congregations; and
- To reallocate in the service of God's mission those resources of the diocese and local congregations which do not actively serve congregational vitality and viability.

Signed, on behalf of the Parish:

Signed, on behalf of the Diocese:

Rector\_\_\_\_\_

Bishop\_\_\_\_\_

Sr. Warden\_\_\_\_\_

Date\_\_\_\_\_

Date\_\_\_\_\_

Date Affirmed by the Vestry\_\_\_\_\_



## RECOMMENDATIONS/NEXT STEPS Of the Renewal of a Congregation

### Section I: The Process Initiated by the Congregation:

- **Notification:** When a congregation does not meet the Basic Standards for a Viable Congregation, or anticipates not meeting them, the leaders of the congregation shall notify the Bishop in writing, indicating how long the inability may be expected to last. If it is expected to last longer than ninety days, then the congregation will be invited to present its circumstances to the next meeting of the office of Congregational Care and Development to discuss steps towards resolution and renewal as a vital and viable congregation.
- **Developing an Action Plan:** The congregation, the Canon for Congregational Care and Development, and the Bishop, shall appoint a team to develop an action plan. The team shall include the clergy person in charge and at least two lay leaders of the congregation, a member of Diocesan Council, and at least two leaders from the Diocese with wisdom and experience in congregational development. The team will adopt an action plan by majority vote.

### Section II: The Process Initiated by Diocesan Leaders

- **Notification:** If a congregation has not met the Basic Standards for at least ninety days, and if the leaders of the congregation have not initiated the process of Section I by notifying the Bishop, other Diocesan leaders, including but not limited to the Dean of the Deanery, key Diocesan staff, or members of Diocesan Council from the Deanery may request review of the circumstances and the development of an action plan. The request shall be made in writing to the Bishop. If the Bishop receives credible information from any other source, the Bishop may initiate this process. Within thirty days of such request, or of the Bishop's initiation of this process, the clergy person in charge, the wardens, and the vestry of the congregation shall be notified and be invited into the process of developing and implementing an action plan towards resolving the inability to meet the Basic Standards of Viability. The Bishop shall report such requests to Diocesan Council at its next meeting.
- **Developing an Action Plan:** If the congregation accepts the invitation, then the action plan shall be developed and implemented as prescribed in Section I. If the congregation rejects the invitation to participate in the process, or if the congregation does not participate constructively in the process, then the Bishop and Diocesan Council may appoint a team to develop the action plan without representatives of the congregation.

### Section III: Reporting Progress

- As the congregation and others implement the action plan, the clergy person in charge, or other leader appointed by the team, shall report to each Diocesan Council meeting, in writing or in person, as the Council may direct, updating the Council of progress, and changes in circumstances, or in the action plan. The team leader shall continue to report until the congregation continues to meet the Basic Standards for at least ninety days, or as otherwise directed by Council.
- Should the agreed action plan result in the recommendation to close or merge the parish, a new action plan shall be developed in collaboration with the parish leadership and diocesan leadership, providing appropriate steps and timing in order to adequately address the logistical and pastoral components of closing or merging a parish. Once agreed to, by the parish leadership and diocesan leadership, this action plan shall be presented to the next regular Diocesan Council and Finance Committee meetings for consent, and subsequent Diocesan Convention for approval.



**Resolution: R-11-2014**

## **The Diocese of Pennsylvania's Latino/Hispanic Ministry Committee**

### **RESOLVED:**

That the 231<sup>st</sup> Convention of the Episcopal Diocese of Pennsylvania approves the creation of the "El Comité de Ministerio Latino/Hispano de la Diócesis Episcopal de Pennsylvania" (The Episcopal Diocese of Pennsylvania's Latino/Hispanic Ministry Committee) to faithfully and effectively reach out and strategically develop this ministry.

### **EXPLANATION:**

*Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ. For we were all baptized by one Spirit so as to form one body—whether Jews or Gentiles, slave or free—and we were all given the one Spirit to drink. Even so the body is not made up of one part but of many. (1 Cor. 12)*

In the first letter to the church at Corinth, St. Paul outlines what it means to the church to be the Body of Christ in the world. Just as the human body is an integrated, interdependent system, so also is the church. And in that same chapter, St. Paul makes it clear that no part of the body can reject another part without sacrificing its own integrity, that every member must support the work of the other parts for the body to work the way God designed it and even that those parts of the body that seem to be weaker are indispensable. *"God himself has put the body together in such a way as to give greater honor to those parts that need it."* (1 Cor. 12:24)

That the 231<sup>st</sup>. Convention of the Episcopal Diocese affirms and sustains the ministry of the church to, by and with the Latino/Hispanic people in our congregations in obedience to the Catechism of the Book of Common Prayer that states that the mission of the Episcopal Church is "to restore all people to unity with God and each other in Christ".

**So, it is in the life of our Episcopal Diocese of Pennsylvania, where each under-represented ethnic/cultural community brings a special gift to the life and work of our congregations, opening doors to an unprecedented opportunity to embrace diversity and multicultural awareness in our midst.**

### **REFERENCES:**

The Episcopal Church's strategic vision for reaching Latinos/Hispanics, July 2009

"The mission of the Church is to restore all People to unity with God and each other in Christ" (Book of Common Prayer-855)

The Holy Bible

Submitted by:

**Rev. Jose A. Díaz-Martínez**

Diocesan Latino/Hispanic Missioner



## Juvenile Justice Month of Faith and Healing

### RESOLVED:

That the Episcopal Diocese of Pennsylvania at its 231<sup>st</sup> Convention on November 15th of 2014 call upon its member congregations to recognize and observe the “Juvenile Justice Month of Faith and Healing” in March effective 2015.

**EXPLANATION:** Pennsylvania has more people incarcerated with the sentence of ‘life without parole’ since their youth than any other state or any country in the world. There is clear evidence that the treatment of youth in Pennsylvania’s Criminal Justice System is especially harsh against youth of color and/or low income.

Juvenile Justice Month of Faith and Healing is an annual event that unites people of all faiths across the country to raise awareness of individual, community, and social needs arising from the current juvenile justice system. The goal of Juvenile Justice Month of Faith and Healing is to offer young offenders hope and alternatives to a lifetime as a hardened criminal, while society implements more fully the principles of restorative justice.

The Supreme Court of the United States of America has recently decided that the mandatory sentencing of youth to ‘life without parole’ is unconstitutional (*Miller v. Alabama, Opinion by Judge Elena Kagan*). Pennsylvania has responded to this decision by making legal changes that have not been applied retroactively, thereby leaving nearly 500 people sentenced to die in prison though their sentencing is described by the Supreme Court as unconstitutional. **Suggestions for activities and resource materials will be provided in cooperation with the “Pennsylvania Campaign for the Fair Sentencing of Youth” (PACFSY) and the Healing Justice Coalition.** *“I chose you to bring Justice, and I am here at your side to bring light and my promise of hope to the nation. You will give sight to the blind; you will set prisoners free from dark dungeons”. (Isaiah 42.6-7)*

### REFERENCES:

The Pennsylvania Coalition for the Fair Sentencing of Youth (PACFSY) is a group of individuals and organizations dedicated to ensuring a fair chance for all of Pennsylvania’s children. The PA Coalition for the Fair Sentencing of Youth was formed in the fall of 2009 to organize individuals and organizations from across the state to work toward the abolition of life without parole sentences for juvenile offenders (JLWOP). JLWOP occurs when a child commits a crime below the age of eighteen and is sentenced to life in prison with no possibility of parole. Our coalition believes that this practice is ineffective, costly, and inhumane.

Healing Justice Coalition is a multi-racial, multi-ethnic, economically diverse coalition of faith based organizations that provide support for and advocate on behalf of children and families involved in child welfare and juvenile justice systems.

Submitted by:

The Rev. Jose A. Díaz-Martinez,  
Vicar of Christ & St. Ambrose

The Rev. Roger Zepernick,  
Director of Urban Ministry





## **Clergy New to the Diocese**

The Rev. Gerald Collins	St. George St. Barnabas
The Rev. Charles Davidson	Calvary St. Augustine
The Rev. Lynn Hade	Church of the Advent, Hatboro
The Rev. Nazareno Javier	Grace Epiphany Church, Mt. Airy
The Rev. David Romanik	Church of the Redeemer, Bryn Mawr
The Rev. Joseph Smith	St. Mary's Church, Wayne
The Rev. Z. Mark Smith	Church of the Holy Trinity, Rittenhouse Square
The Rev. Lara Stroud	St. Thomas' Church, Whitemarsh
The Rev. Daniel Stroud	St. Thomas' Church, Whitemarsh

## **Seminarians from the Diocese of Pennsylvania**

Tyler Doherty	Virginia Theological Seminary
Lori Exley	Episcopal Divinity School
Sarah Hedgis	The General Theological Seminary
Jo Ann Jones	The General Theological Seminary
Shana Kaplanov	The General Theological Seminary
Amy Molina---Moore	Virginia Theological Seminary
Winston Smith	The General Theological Seminary
Sarah Weeden	The School of Theology, Sewanee

## **Newly Ordained Deacons in the Diocese of Pennsylvania**

The Rev. Dennis E. Coleman	St. Peter's Church, Phoenixville
The Rev. Philip Geliebter	St. Mark's Church, Frankford
The Rev. Karen Kaminskis	Church of the Holy Trinity, West Chester
The Rev. Alexander Lenzo	St. Timothy's Church, Roxborough
The Rev. Jeffrey Moretzshon	Church of the Good Samaritan
The Rev. Dennis Reid	Trinity Episcopal Church, Manassas, VA
The Rev. Robin Robb	Christ Church, Pottstown
The Rev. Patricia Rubenstein	St. Peter's Episcopal Church, Glenside
The Rev. Martha Tucker	St. David's Church, Radnor
The Rev. James Walton	St. Matthew's Church, Maple Glen
The Rev. Joan Wylie	Trinity Church, Coatesville

## **Newly Ordained Priest in the Diocese of Pennsylvania**

The Rev. Michael Rau	St. Mark's Church, New Canaan, CT
----------------------	-----------------------------------





## Report of the Nominating Committee

The Nominations Committee's goal in seeking candidates to election is to broaden the search for those eager to serve on diocesan committees. We have strived – and will continue to strive – for inclusion racially, geographically, culturally, by gender and gender identity, and by age. Our intent is to have a wide array of candidates representing the wondrous breadth and diversity of our parishes and deaneries. We extend thanks for all who are candidates in 2014.

The Nominations Committee is committed to transparency. We appreciate all suggestions about improving the process of nominating candidates to participate in the leadership of our diocese. You may contact us at <http://www.diopa.org/nominations-committee>, or through the current chair's email address: [cordeliafrancesbiddle@comcast.net](mailto:cordeliafrancesbiddle@comcast.net)

If you, or someone you know wishes to explore the possibility of serving on a committee, we are delighted to receive your suggestions. With the aid of clergy, deanery and lay leaders, we can continue to expand and grow our candidate pool, and to prove that all truly are welcome.

Yours in Christ,  
The Diocesan Nominations Committee

Cordelia Biddle, Chair, Lionel Broome, Jane R. Cosby, The Rev. Amanda Eiman  
The Rev. Daniell Hamby, Christopher Hart, The Rev. Koshy Mathews, The Rev. Chuck  
Messer The Rev. Dennis Lloyd, Janet Ross, Laurie Weber

Thank you to this year's candidates:

### Nominees for Diocesan Office 2014 Diocesan Convention

#### **Standing Committee**

The Rev. Jonathan Mitchican  
The Rev. Dennis Lloyd  
The Rev. Deirdre Whitfield  
The Rev. Hillary Raining

Sharon Congleton  
Norman McCausland  
Paul Yaros



---

### **CCCEB**

The Rev. Rev. Roger Broadley  
The Rev. Ed Shiley  
The Rev. William M. Sowards

Loretha Badger  
Douglas Sisk

### **Disciplinary Board**

The Rev. Dennis Lloyd  
The Rev. Ed Shiley  
The Rev. Carol Anthony  
The Rev. Michael Morgan

Lionel Broome  
John Loftus

### **Finance Committee**

The Rev. Charles Flood

Barry Norris  
Eric Rabe  
James Pope

### **General Convention Alternates**

The Rev. Jonathan Mitchican  
The Rev. Koshy Mathews  
The Rev. Hillary Raining  
The Rev. Roger Broadley  
The Rev. Callie Swanlund  
The Rev. Thomas Eoyang  
The Rev. Joseph Smith  
The Rev. William M. Sowards

Jane C. Cosby  
Kirk Muller  
Liz Wendt  
Barbara Chilcott



---

### **Nominations Committee**

The Rev. Catherine Kerr  
Deacon Dennis Coleman  
The Rev. Deirdre Whitfield  
The Rev. Kenneth McCaslin

Jay Hummel, Jr.  
Cordelia Biddle  
Liz Wendt

### **Church Foundation**

The Rev. George Master  
The Rev. Marlee Norton

Wayne Strasbaugh  
Christopher Gadsden  
James Pope  
Kathleen Stephenson

### **Church Attorney**

Douglas Sisk  
Dan Dugan



# **Convention Address**

## **by The Rt. Rev. Clifton Daniel, 3rd.**

to the 231st Meeting of the Convention  
Diocese of Pennsylvania  
Church of the Good Samaritan, Paoli  
November 15, 2014

I was the newly arrived rector of my first parish and thought it a good thing to walk over to the sacristy on Saturday morning to get to know the Altar Guild member just arriving, carrying some flowers and a pint of milk. We greeted one another and she began her work, carefully following the typewritten list of duties posted on the sacristy bulletin board. Altar linens, flowers, wine, water, wafers were all tended to. Her last act was to go to the door of the sacristy and get the bowl sitting on the top step, which she carefully emptied and washed, and then poured the pint of milk into the bowl which she put back on the stoop. I asked about this final ritual and was told that the milk was for the church cat. When I said I would look forward to meeting the cat, the response was the cat had died some time ago. I asked why the Altar Guild continued to set out milk as part of its weekly duties and my friend pointed to the printed list of Altar Guild duties and said, "Because it's the last item printed on the list." From time to time we all must wonder how the church has survived so long.

Mother Church has lasted a long time – over 2000 years, and a lot of milk has been poured and spilled. She has exploded with missionary zeal and endured tragic persecution. She has suffered and in some times and places, has caused suffering. There is little new in the experience of the church over the span of centuries; constant change is enduring. In many ways, The Episcopal Church and we in the Diocese of Pennsylvania stand in this moment in a doorway between two eras in the life of the church and our proclamation and enactment of God's mission in the life of the world. This is a transitional moment for our Diocese as we look ahead to the election of our next bishop and for The Episcopal Church as we gather in July in General Convention and elect a new Presiding Bishop. This is a transitional moment for us all; it is fraught with problems, demands, opportunities and joys.

We are leaving a time in the life of the church in this nation that was blessed with generous resources and energetic building programs, great growth in membership, the esteem and endorsement of the culture. Now we are in a moment of change in which the buildings once crowded a generation or two ago now serve much smaller congregations; in some places, financial support for congregational life competes with the need for building repair. Smaller congregations often grow more fragile at an alarming pace and a growing number of congregations find themselves unable to financially support a full-time rector, who him/herself is often carrying an enormous load of educational debt. In the face of sweeping change in communications and social media, the church generally lags behind. We have grown immensely in becoming a more welcoming, inclusive and diverse Episcopal Church; yet we still struggle with the sins of racism, sexism and exclusivism. In the midst of this, the culture in which we live has become disenchanted and suspicious of "organized" religion and seeks a spirituality unburdened by tradition. For some, all of this is a cause for fear and despair for the future of the church. All of the above is real and we are called to face the facts of this moment in the life of the church as we know it. But sometimes the truth is larger than the facts.



No matter how different the times are, no matter how difficult the changes must be, I am utterly confident that the church will survive and thrive. I don't despair at all for the future of the church. We don't know what the church will look like in 10 or 50 or 500 years – but we do know that the old ship of the church has weathered many changes and sailed through many a storm because she is none other than the immortal body of a divine savior – and through the changes and chances of life in this world, the church continues to proclaim the Gospel of healing and liberation, hope and forgiveness, mercy and reconciliation. The mission of the church isn't over in this moment. It's barely begun!

We are moving into a time of incredible opportunity and energy as we face both the demands and opportunities of this moment in our diocesan life and mission, including the election of our next bishop. We give thanks today for the ministry of the Diocesan Transition Team over the past year in helping bring us together as a Diocese in healing and reconciling ways.

Let me tell you of some of the other great signs I have seen over the past year, signs that betoken new life, energy and vision. Late last spring, the Union of Black Episcopal Clergy in our Diocese planned and hosted a gathering called "Fire for the Mission." Over 300 people gathered at Church of the Advocate to hear a great vision of the impact we as Episcopalians and congregations can have as we begin to lay down the image of "outreach" arising from our abundance and rather rolling up our sleeves and beginning to form partnerships with communities and organizations and neighborhoods to bring our diocesan resources, both financial and human, to bear on the problems of hunger and poverty that face so many in our city and region.

Last July our Diocese hosted 1200 teenagers from all over The Episcopal Church for the Episcopal Youth Event. It was great fun and I was immensely proud of our Diocese and the part it plays in shaping the next generation of leadership in this church. Another sign of renewed life is the great ministry to youth and young adults we sponsor – 20 Servant Year volunteers who offer direct service to over 2000 individuals; City Camp which was held in nine parish sites throughout the city, serving over 900 campers, offering community service and personal, academic and spiritual formation; the Episcopal Mission Center located at St. Luke's, Germantown, in a repurposed building that has served over 500 youth over the past year as a center for urban retreat and social justice center.

Later in July, our Diocese hosted at Church of the Advocate the national 40<sup>th</sup> Anniversary Celebration of the Ordination of Women, giving thanks for the riches the ministry of ordained women has brought to our church as well as the prophetic leadership role this Diocese has long held.

In terms of renewed life and energy, I think of the 200 or so clergy and many spouses and partners who will gather in December for our annual Clergy Conference. I see new life abounding through the energetic new leadership and vision of Episcopal Community Services; new life springing up as the Cathedral construction project rises toward completion and we prepare to move our Diocesan Offices there early in 2015; as our Diocesan Staff grows with the addition of a Canon for Congregational Development and a Canon for Pastoral Services. I see the Holy Spirit leading us into new expressions of ministry as work progresses on mission work in the Darby Project – a new model of ministry in a community that has no Episcopal Church. I see the energy of rising morale within our diocesan family and a growing commitment to the foundational status of this



Diocese as a flagship and a leading Diocese of The Episcopal Church. I see the compassionate heart of this Diocese grow in our awareness of and response to the great tragedy of human trafficking in our midst and in our rededication and continuing commitment to eradicate the sin of racism and injustice in our city and society.

We have come far in the last two year. I give thanks to God for the abundance of resources and leadership with which we are blessed. There is much yet to do and the journey ahead calls to us.

I close with three calls to our Diocesan leadership gathered here today for the advancement and strengthening of our Diocesan mission and ministry:

First, I call today for the creation of a task force charged with the creation of a vision and plan to guide our Diocesan mission and ministries over the coming two to three year period as we recognize some of the challenges and opportunities before us to which we are called to respond in a missional way. I will appoint the task force in the early part of 2015 and charge this group to report to our next Diocesan Convention.

Second, I call on each Vestry and congregation to increase its voluntary pledge to the mission of our Diocese by 20% as soon as possible. I call on our Diocesan financial leaders to increase our pledge to the larger Episcopal Church by at least 25%. We have so much to be thankful for, and thankful people are always a generous people. The mission we undertake and support is not just our mission as a Diocese, it is none other than God's mission in a world desperately in need of the healing word of the Gospel in the face of injustice, suffering, hunger and poverty, beginning right here in Philadelphia but extending across the globe.

Third, I invite and call on the Union of Black Episcopal Clergy in our Diocese to lead us in calling together a "Fire for the Mission" conference to take place somewhere in the southern part of our Diocese, an often overlooked and underserved part of our Diocese mainly in Chester and Delaware County which are in my estimation rich with opportunity for ministry and building partnerships with the Church in a leading role. I say this because I want to ignite a fire for mission in that area to assist in alleviating poverty, hunger and hopelessness in the name of God, using The Episcopal Church as one of God's instruments.

And what is the end, the point, the purpose of rising to the challenges, opportunities and joys of this moment in our history? God has placed the church in the midst of the difficulties and hard realities of living in a sinful and broken world and endowed the Church and you and me with immortality for one purpose only: and that purpose is to proclaim a single message to every person and every community. The message Jesus has charged you and me with proclaiming is crystal clear and understood by all.

When I was asked one time to state the Gospel message in twenty five words or fewer, my answer was this: You are loved. You are not alone.

Two weeks ago, a young Canadian soldier was attacked and shot while on duty near Parliament House in Ottawa. Instead of fleeing, several brave passersby gathered around him to offer what physical assistance they could in that terrible moment. One lady cradled the dying young man in her lap and kept saying to him: You are loved – your family loves



you, your nation loves you, God loves you ... you are not alone, we are here, you are loved. In that moment that kind and brave lady became the image of what the church and you and I are called to be and do as Christians in the world. There are some things we live for that are worth dying for. There are some things we live for that are not worth dying for. The Good News of the Gospel of Jesus Christ is to show us which is which.

Sisters and brothers, in this moment of change in the life of our church, God's call to us to rise to this moment with our energy, our vision, our generosity and our stewardship. And all the while we must never forget that God has entrusted to be bearers of God's mission to proclaim to the people of the world – You are loved! And in the midst of the changes and chances of this broken and hurting world, God has entrusted you and me and this Diocese and this Church to live out in concrete ways the eternal Gospel message: You are loved. You are not alone. You are loved. Sisters and brothers let us be ever more bold in proclaiming the message God has entrusted to us.



# Commission on Ministry

## Confirmation of Appointees

Pursuant to Diocesan Canon 20.2.2, the Bishop nominates the following people to the Commission on Ministry for confirmation by Convention to serve five-year terms on the Commission beginning after this Convention:

### **CLERGY**

The Rev. Karen Kaminskas  
St. Mary's, Hamilton Village

The Rev. Dennis Coleman  
St. David's, Radnor

The Rev. Mark Ainsworth  
All Hallows' Church, Wyncote

### **LAY**

Ms. Marilyn MacGregor  
St. Peter's, Philadelphia

## Cathedral Chapter Nominees

Pursuant to Diocesan Canon 18.3, the Bishop nominates the following people for terms on the Cathedral Chapter. These nominees have been approved by Standing Committee:

### **For terms to expire in 2017:**

Mr. Matthew Hyde  
St. Paul's Episcopal Church, Chestnut Hill

Mr. Norman McClave, III  
Church of the Redeemer, Bryn Mawr

The Rev. Mary Ann Mertz  
St. Christopher's Church, Oxford

The Very Rev. Emily Richards  
St. Peter's Church, Glenside





## **Reception of Reports Submitted by Committees and Commissions**

*(Received without motion to accept them)*

- A Narrative Introduction to the 2015 Budget
- Commission on Clergy Compensation and Employee Benefits
- Commission on Ministry
- Committee on Incorporation
- Companion Diocese Committee
- Diocesan Council
- Diocesan History Committee
- Finance Committee
- Girls Friendly Society
- Latino Taskforce
- Nominations Committee
- Seamen's Church Institute
- Standing Committee report

*These reports may be found on the pages which follow.*



## **A Narrative Introduction to the 2015 Budget**

We are proud to present the 2015 Unified Budget for your consideration. This is the second year for this inclusive format and, in terms of basic structure, little has changed. In keeping with the inclusive approach we have added several new lines so that the diocese is able to see all of the different missions and ministries that this budget supports.

### **1) The Episcopate Assessment**

The Episcopate Assessment has increased by \$110K. There are several reasons for the increase. We continued to work to include the essential costs of running the Diocese (such as the Bishop, certain support staff, insurance, legal fees, etc.) in the Episcopate Budget which the Episcopate Assessment funds. Specifically we moved the cost of the comptroller over from the former "Program Budget" (which is funded by pledges), to the Episcopate Assessment. We also included the new Canon for Congregational Development, the Canon for Pastoral Care, and their administrative assistant. It is important to understand that these costs would have been included in the budget in any event. It is just that they have been shifted so that they will now be appropriately captured within and covered by the Episcopate Assessment rather than by pledges.

Initially we had anticipated that the bulk of this increase (\$70K) would be offset by reductions in the RCMA assessment, which is not included in this budget. However, in mid-September we learned that the RCMA assessment was going to remain at its 2014 levels. The Budget and Finance Committees quickly acted to reduce \$38,500 in expenses from the budget, carefully trimming a few programs where we could. All the while we were cautious that our cuts did not significantly limit the ability of the program to function. An additional \$10K came in the form of a one-time grant from the Widows Corporation which will be used to offset the costs for the Canon for Pastoral Care. After then adjusting the expected pledge to further offset the assessments (see below), the net increase expected from the parishes is reduced to only \$15,500.

While we recognize that any increase in assessment can be challenging for some parishes, it is important to note that parishes and clergy will be getting a dramatically increased level of service and assistance from the Diocese in return for this support.

### **2) Pledges**

We are delighted to note that for 2014 parishes exceeded the expected pledge for the second year in a row. For 2014 we have received pledges of \$746K which shows remarkable commitment and engagement. In recognition of the increased Episcopate Assessment we have reduced the 2015 Pledge by \$84,500 from 2014 actuals. That said, we sincerely hope that you will again exceed these expectations and continue to strongly support our common life and work.

### **3) Newly Included Programs**

In addition to new staff we have included some other programs which had been primarily funded out of the Bishop's Discretionary Fund (Nunn's Fund). In our efforts to make the totality of our diocesan finances visible and transparent, we have brought them into this budget. These items include the following:



a) #44 Property/Maintenance which now includes the caretaker of the Maryland Property. This is an ongoing expense but had not been shown in this budget before. This position continues to be funded out of the Property Fund.

b) #68 Church of the Advocate was awarded this grant by Bp. Bennison in 2012 to assist with operating expenses. It was later confirmed by Bp Daniel in 2013. 2015 Represents the third of the three year pledge made to Advocate. For 2013-4 this was funded out of Nunn's.

c) #72 This money is earmarked to continue to provide support for congregations and clergy of color and had been funded out of Nunn's.

d) #95 Ecumenical/Interfaith Council. Our diocese has been participating in this important work for a number of years and was funded out of Nunn's

#### 4) Condensed Categories

In the interest of clarity we decided to bring several closely related line items under a single umbrella. Lines #78-#86 represents Family and Young Adult Ministry which includes Youth, Servant Year, Camp and other programs that serve of children, youth and young adults. Line #91 now includes all forms of communication as opposed to breaking it out into Printed, Electronic, and undesignated line which used to cover the "Where it all Began" magazine.

In sum, this budget continues to make our complex diocesan finances clear and accessible. While there is an increase in the Assessment this budget expands the funds committed to congregations, to ministry among the poor and the young, and it allows our Diocese to grow and adapt as we discern our way forward.

Line#	Categories	2014			2015			Notes (see also numbered notes below)
		Projection or Asking	Final Proposed Budget	% of Total Proposed Income	Projection or Asking	Final Proposed Budget	% of Total Proposed Income	
1	<b>INCOME</b>							
2	<b>Revenue - Regular</b>							
3	Episcopate Assessment	\$980,762	\$980,762	28.7%	\$1,100,500	\$1,090,500	27.6%	SEE NOTE 1
4	Less Allowance for non-payment	(\$50,000)	(\$50,000)	-1.5%	(\$50,000)	(\$50,000)	-1.3%	
5	<b>Net Episcopate Assessment</b>	<b>\$930,762</b>	<b>\$930,762</b>	<b>27.2%</b>	<b>\$1,050,500</b>	<b>\$1,040,500</b>	<b>26.3%</b>	
6	Congregational Giving	\$608,000	\$608,137	17.8%	\$700,000	\$661,500	16.7%	SEE NOTE 2
7	Less Allowance for non payment	(\$42,560)	(\$42,560)	-1.2%	(\$46,060)	(\$46,060)	-1.2%	
8	<b>Net Congregational Giving</b>	<b>\$565,440</b>	<b>\$565,577</b>	<b>16.5%</b>	<b>\$653,940</b>	<b>\$615,440</b>	<b>15.6%</b>	
9	Investment Income	\$1,395,605	\$1,395,605	40.8%	\$1,537,242	\$1,537,242	38.8%	SEE NOTE 3
10	Parker Bulmer	\$76,873	\$76,873	2.2%	\$79,717	\$79,717	2.0%	Pass-Thru; Non-Income Receipt
11	<b>Net Endowment Income</b>	<b>\$1,472,478</b>	<b>\$1,472,478</b>	<b>43.1%</b>	<b>\$1,616,959</b>	<b>\$1,616,959</b>	<b>40.9%</b>	
12	<b>Sub-total Revenue - Regular</b>	<b>\$2,968,680</b>	<b>\$2,968,817</b>	<b>86.8%</b>	<b>\$3,321,399</b>	<b>\$3,272,899</b>	<b>82.7%</b>	
13								
14	<b>Revenue - Special</b>							
15	Diocesan Annual Fund	\$5,000	\$5,000	0.1%	\$5,000	\$5,000	0.1%	
16	Anti Racism	\$4,025	\$2,800	0.1%	\$4,000	\$2,800	0.1%	
17	Young Adult and Campus Ministry	\$0	\$0	0.0%	\$15,000	\$15,000	0.4%	
18	Youth Ministry	\$63,425	\$63,425	1.9%	\$20,880	\$20,880	0.5%	
19	Citi Camps	\$43,150	\$43,150	1.3%	\$104,000	\$104,000	2.6%	
20	Youth Mission Center	\$121,500	\$121,500	3.6%	\$77,000	\$77,000	1.9%	
21	Servant Year	\$164,194	\$164,194	4.8%	\$274,654	\$274,654	6.9%	generates \$84,491 over and above expenses
22	Grant from DHWBT for Canon for PC and Benefits				\$125,000	\$125,000	3.2%	not included in 2014 (Diocesan Health and Welfare Benefits Trust)
23	Grant from Widows Corp for Canon for PC and Benefits				\$0	\$10,000		a one time grant- see NOTE 4
24	Diocesan Convention Revenue	\$40,000	\$40,000	1.2%	\$40,000	\$40,000	1.0%	
25	Other Income	\$10,000	\$10,000	0.3%	\$10,000	\$10,000	0.3%	
26	<b>Sub-total Revenue - Special</b>	<b>\$451,294</b>	<b>\$450,069</b>	<b>13.2%</b>	<b>\$675,534</b>	<b>\$684,334</b>	<b>17.3%</b>	
27								
28	<b>TOTAL INCOME</b>	<b>\$3,419,974</b>	<b>\$3,418,886</b>	<b>100.0%</b>	<b>\$3,996,933</b>	<b>\$3,957,233</b>	<b>100.0%</b>	
29								





16-2014-Final 2015 Unified Budget Draft

Line#	Categories	2014			2015			Notes (see also numbered notes below)
		Projection or Asking	Final Proposed Budget	% of Total Proposed Income	Projection or Asking	Final Proposed Budget	% of Total Proposed Income	
30								
31	<b>EXPENSES</b>							
32	<b>STAFF</b>							
33	Bishop Provisional	\$245,188	\$245,188	7.2%	\$250,188	\$250,188	6.3%	(X) indicates number of positions
34	Bishops Visitations	\$20,000	\$20,000	0.6%	\$20,000	\$20,000	0.5%	
35	Canons for PC, Congregations & support staff (3)	\$50,000	\$50,000	1.5%	\$357,000	\$357,000	9.0%	SEE NOTE 5
36	Finance (3.5)	\$309,180	\$309,180	9.0%	\$300,280	\$300,280	7.6%	
37	Youth (4+)	\$153,594	\$153,594	4.5%	\$315,913	\$315,913	8.0%	SEE NOTE 6
38	Deployment (2)	\$172,652	\$172,652	5.0%	\$176,105	\$176,105	4.5%	
39	Education/Communications (2)	\$176,315	\$176,315	5.2%	\$179,841	\$179,841	4.5%	
40	Administration (2)	\$117,103	\$117,103	3.4%	\$123,103	\$123,103	3.1%	
41	Property/Maintenance (2)	\$184,608	\$184,608	5.4%	\$181,677	\$181,677	4.6%	See NOTE 7
42	Other (3)	\$62,317	\$62,317	1.8%	\$63,563	\$63,563	1.6%	
43	<b>Total- Staff</b>	<b>\$1,490,957</b>	<b>\$1,490,957</b>	<b>43.6%</b>	<b>\$1,967,670</b>	<b>\$1,967,643</b>	<b>49.7%</b>	
44								
45	<b>Ministry for Congregations</b>							
46	<b>Mission Congregations (DCMM)</b>							
47	Advocate, Philadelphia (1.5)	\$142,000	\$142,000	4.2%	\$144,840	\$144,840	3.7%	covers vicar's salary & p/t lay assistant
48	Christ and St. Ambrose, Philadelphia	\$125,086	\$125,086	3.7%	\$127,587	\$127,587	3.2%	
49	Free Church St. John, Philadelphia	\$50,000	\$50,000	1.5%	\$51,000	\$51,000	1.3%	Lay Missioner
50	St. Gabriel's, Philadelphia	\$101,637	\$101,637	3.0%	\$103,670	\$103,670	2.6%	
51	St. Dismas Prison Mission	\$2,500	\$2,500	0.1%	\$2,500	\$2,500	0.1%	Not a salary- covers travels expenses and supplies
52	<b>Sub-total Mission Congregations</b>	<b>\$421,223</b>	<b>\$421,223</b>	<b>12.3%</b>	<b>\$429,597</b>	<b>\$429,597</b>	<b>10.9%</b>	
53								
54	<b>Grants to Congregations</b>							
55	St. John the Evangelist, Essington	\$25,000	\$15,000	0.4%	\$10,000	\$10,000	0.3%	
56	St. Andrew & St. Monica, Philadelphia	\$30,000	\$25,000	0.7%	\$0	\$0	0.0%	Did not apply
57	Trinity, Boothwyn (moved from Collingdale)	\$40,000	\$15,000	0.4%	\$0	\$0	0.0%	Did not apply
58	St. Stephens, Norwood	\$15,000	\$15,000	0.4%	\$15,000	\$15,000	0.4%	
59	All Saints, Collingdale (moved from Darby)	\$40,000	\$22,500	0.7%	\$0	\$0	0.0%	Parish Closed at the end of 2013
60	St. David's, Manayunk	\$21,000	\$0	0.0%	\$15,000	\$15,000	0.4%	





16-2014-Final 2015 Unified Budget Draft

Line#	Categories	2014			2015			Notes (see also numbered notes below)
		Projection or Asking	Final Proposed Budget	% of Total Proposed Income	Projection or Asking	Final Proposed Budget	% of Total Proposed Income	
64	Church of the Crucifixion, Philadelphia	\$88,700	\$25,000	0.7%	\$88,700	\$25,000	0.6%	
65	St James, Bristol	\$1,200	\$1,200	0.0%	\$0	\$0	0.0%	Did not apply
63	St Mary's, Chester	\$5,000	\$0	0.0%	\$0	\$0	0.0%	Did not apply
64	Trinity, Gulph Mills				\$55,000	\$40,000	1.0%	
65	Holy Trinity, Lansdale				\$22,000	\$22,000	0.6%	
66	Christ Church, Pottstown				\$870	\$870	0.0%	
67	Grace Epiphany, Mt Airy	\$1,000	\$1,000	0.0%	\$0	\$0	0.0%	Did not apply
68	Church of the Advocate				\$60,000	\$60,000	1.5%	Previously unbudgeted & funded out of Nunns- see NOTE 8
69	<b>Sub-total Grants to Congregations</b>	<b>\$266,900</b>	<b>\$119,700</b>	<b>3.5%</b>	<b>\$266,570</b>	<b>\$187,870</b>	<b>4.7%</b>	
70								
71	<b>Congregational Development and Support</b>							
72	Support for Congregations	\$25,000	\$25,000	0.7%	\$50,000	\$50,000	1.3%	Funds for Black Clergy & Congregations- see NOTE 9
73	Development Initiatives from DMPC	\$5,500	\$5,500	0.2%	\$0	\$0	0.0%	Mission InSite Subscr 3 yr subscription expired in 2014
74	<b>Sub-total Congregational Development/Support</b>	<b>\$30,500</b>	<b>\$30,500</b>	<b>0.9%</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>1.3%</b>	
75	<b>Total Ministry for Congregations</b>	<b>\$718,623</b>	<b>\$571,423</b>	<b>16.7%</b>	<b>\$746,167</b>	<b>\$667,467</b>	<b>16.9%</b>	
76								
77	<b>Ministry Programs</b>							
78	<b>Family and Young Adult Ministries</b>							
78	Administration	\$113,105	\$113,105	3.3%	\$28,175	\$28,175	0.7%	Was categorized under separate categories. See NOTE 10
79	Youth Ministry				\$28,175	\$28,175		
80	Citi Camp	\$47,995	\$47,995	1.4%	\$110,808	\$110,808	2.8%	
81	Camp Arrowhead Scholarships	\$10,000	\$10,000	0.3%	\$10,000	\$10,000	0.3%	
82	Mission Center	\$123,237	\$123,237	3.6%	\$47,000	\$47,000	1.2%	
83	Campus Ministry (includes Peer Ministers)	\$10,000	\$10,000	0.3%	\$25,075	\$25,075	0.6%	
84	Campus Ministry at Temple (program expense)	\$3,450	\$3,450	0.1%	\$3,450	\$3,450	0.1%	Administered by Church of the Advocate
85	Servant Year	\$168,842	\$168,842	4.9%	\$190,163	\$190,163	4.8%	
86	<b>Sub-total Family and Young Adult Ministries</b>	<b>\$476,629</b>	<b>\$476,629</b>	<b>13.9%</b>	<b>\$442,846</b>	<b>\$442,846</b>	<b>11.2%</b>	
87	Education	\$19,500	\$10,000	0.3%	\$17,500	\$8,500	0.2%	
91	Communication	\$44,000	\$42,200	1.2%	\$27,200	\$27,200	0.7%	see NOTE 11
93	Anti Racism	\$30,000	\$19,000	0.6%	\$30,000	\$19,000	0.5%	
94	<b>Diocesan History Commission</b>				\$3,500	\$2,409		see NOTE 12





Line#	Categories	2014			2015			Notes (see also numbered notes below)
		Projection or Asking	Final Proposed Budget	% of Total Proposed Income	Projection or Asking	Final Proposed Budget	% of Total Proposed Income	
95	Ecumenical/Interfaith Council				\$9,250	\$5,000		was being funded by Nunn's Fund & other sources
96	Abraham Jones Festival	\$5,000	\$5,000	0.1%	\$5,000	\$5,000	0.1%	
97	Total Ministry Programs	\$545,129	\$552,829	16.2%	\$535,296	\$509,955	12.9%	
98								
99	Outreach and Missionary Ministries							
100	ECS Home Care to Seniors	\$61,873	\$61,873	1.8%	\$64,163	\$64,163	1.6%	Pass-Thru: Non-Expense Disbursement
101	CORP	\$7,500	\$7,500	0.2%	\$7,777	\$7,777	0.2%	Pass-Thru: Non-Expense Disbursement
102	Dolphins of Delaware Valley	\$15,000	\$7,500	0.2%	\$15,000	\$7,777	0.2%	Pass-Thru: Non-Expense Disbursement
103	Total Outreach and Missionary Ministries	\$84,373	\$76,873	2.2%	\$86,940	\$79,717	2.0%	Pass-Thru: Non-Expense Disbursement
104								
105	Operations and Administration							
106	Church House Operations	\$159,000	\$159,000	4.7%	\$250,000	\$250,000	6.3%	see NOTE 13
107	Professional and Legal Fees	\$80,000	\$80,000	2.3%	\$60,000	\$60,000	1.5%	Major cases are resolved
108	Archives (Lutheran Seminary)	\$10,000	\$10,000	0.3%	\$10,000	\$10,000	0.3%	
109	Financial Audit	\$47,500	\$47,500	1.4%	\$47,500	\$47,500	1.2%	
110	Hospitality/Food	\$1,500	\$1,500	0.0%	\$1,500	\$1,500	0.0%	
111	Travel and Office Expense	\$68,000	\$58,000	1.7%	\$58,000	\$58,000	1.5%	
112	Miscellaneous	\$5,000	\$5,000	0.1%	\$5,000	\$5,000	0.1%	Expenses for Title IV
113	Expenses for Intake Officer				\$5,000	\$5,000	0.1%	
114	Ordination Process Costs	\$66,000	\$66,000	1.6%	\$66,000	\$66,000	1.7%	
115	Retired Lay Medical Insurance Premiums	\$70,000	\$70,000	2.0%	\$70,000	\$65,000	1.6%	
116	Final year funding for Bishop Search	\$65,000	\$65,000	1.9%	\$0	\$0	0.0%	This program was completed in 2014
117	Total Operations and Administration	\$552,000	\$552,000	16.1%	\$573,000	\$568,000	14.4%	
118								
119	Conventions							
120	Diocesan Convention	\$45,000	\$45,000	1.3%	\$45,000	\$45,000	1.1%	
121	General Convention	\$16,000	\$16,000	0.5%	\$16,000	\$16,000	0.4%	
122	Total Conventions	\$61,000	\$61,000	1.8%	\$61,000	\$61,000	1.5%	
123								
124	Obligations outside the Diocese							
125	Pledge to The Episcopal Church	\$225,000	\$225,000	6.6%	\$892,000	\$275,000	6.9%	see NOTE 14



16-2014-Final 2015 Unified Budget Draft

Line#	Categories	2014			2015			Notes (see also numbered notes below)
		Projection or Asking	Final Proposed Budget	% of Total Proposed Income	Projection or Asking	Final Proposed Budget	% of Total Proposed Income	
126	Province III Dues	\$12,000	\$12,000	0.4%	\$12,000	\$12,000	0.3%	
127	Millennium Development Goal at Episcopal Relief & Development	\$14,000	\$14,000	0.4%	\$14,000	\$14,000	0.4%	
128	Total Obligations outside the Diocese	\$251,000	\$251,000	7.3%	\$918,000	\$301,000	7.6%	
129								
130	Total Expenses	\$3,703,082	\$3,556,082	104.0%	\$4,888,073	\$4,154,782	105.0%	
131								
132	Net Surplus (deficit) before Transfers	(\$283,108)	(\$137,196)	-4.0%	(\$891,140)	(\$197,549)	-5.0%	
133	Transferred from Property Fund	\$135,205	\$135,205	4.0%	\$197,549	\$197,549	5.0%	Pays for management of closed properties See NOTE 7
134	Net Surplus (Deficit) after Transfers	(\$147,903)	(\$1,991)	-0.1%	(\$693,591)	\$0	0.0%	
	NOTES							
	NOTE 1	The \$119K increase was slated to be partially offset by a \$70K reduction in the RCMA. Since the RCMA will remain at the same level for 2015 we have reduced the budget further by \$38.5 K to try to mitigate the impact on the parishes.						
	NOTE 2	Pledges for 2014 are around \$746K which dramatically exceeded our projections despite the increase in assessments.						





16-2014-Final 2015 Unified Budget Draft

Line#	Categories	2014			2015			Notes (see also numbered notes below)
		Projection or Asking	Final Proposed Budget	% of Total Proposed Income	Projection or Asking	Final Proposed Budget	% of Total Proposed Income	
								Given positive momentum within the diocese we still anticipate a small drop in pledges for 2015 to due to the assessment increase.
	NOTE 3							Investment income for 2014 is projected to come in approx \$51K higher than budgeted which was in turn projected for 2015.
								2015 also includes \$90K in income from the \$2 Mil from the sale of Church House (currently in Fund for the Episcopate)
								2 Mil x 4.5% = \$90K.
	NOTE 4							This is a one time grant from the Widows Corporation intended to help offset the increase in assessments.
	NOTE 5							The Canon for Pastoral Care/Benefits started work in fall of 2013. Canon for Congregations started work in July of 2014.
								The assistant to these Canons started soon after in 2014. None of these positions were fully included in the 2014 Budget
	NOTE 6							The number of staff has increased because of expanding programs. The total also includes the stipends of 3.5 Servant Year interns.
	NOTE 7							The cost of a Church House Sexton was reduced for 2014 and will be completely eliminated for 2015 since it will then be included in the costs of Church House Operations (line 105).
								However the # of staff remains at 2 since for 2015 we brought the Caretaker of the Maryland Property (\$60K) into this budget.
								This is NOT a new expense, it was simply administered off budget and paid for out of the Property Fund.
								The cost has been added to the amount transferred from the Property Fund on Line 132.
	NOTE 8							Advocate was awarded this grant by Bp. Bennison in 2012 to assist with operating expenses.
								It was later confirmed by Bp Daniel in 2013. 2015 Represents the 3rd of the 3 year pledge made to Advocate.
	NOTE 9							This money is potentially earmarked to continue to fund a consultant to work with congregations and to develop and support black clergy
								For 2014 this line has been used to help fund the Canon for Congregations.
	NOTE 10							These programs had been separately categorized as Youth, Camps, Servant Year and Campus Ministry.
								There are now all united under a single umbrella. As before although many of the programs have sizable expenses, they also generate income to partially or fully offset the expense.
	NOTE 11							Communications was previously divided into 3 sub categories (printed, electronic and an undesignated amount that reflected the cost of the magazine, "Where it All Began," which ceased in 2013) This last category has not been expended.

16-2014-Final 2015 Unified Budget Draft

Line#	Categories	2014			2015			Notes (see also numbered notes below)
		Projection or Asking	Final Proposed Budget	% of Total Proposed Income	Projection or Asking	Final Proposed Budget	% of Total Proposed Income	
		nor are there any immediate plans for those monies thus it was reduced for 2015.						
		However, there are still more than sufficient monies set aside for the critical work of communication.						
	NOTE 12	This group has been operating, but did not have a budget. It is currently working on oral history transcription from long standing Diocesan leaders such as Bp. Bartlett.						
	NOTE 13	The increase in expense is assuming a 2015 move of Church House to offices at The Cathedral.						
	NOTE 14	Although the increase slated for 2015 is sizable it is still less than a third of what we should be paying.						





# Commission on Clergy Compensation and Employee Benefits

The Commission on Clergy Compensation and Employee Benefits (CCCEB) is responsible, by directive of the Canons of the Diocese of Pennsylvania, for three major areas in the diocese's life:

1. Assuring that the Presbyters and Bishops of the Diocese are adequately compensated;
2. Overseeing the health and welfare benefits provided through the Diocese and CPG (Church Pension Group), and;
3. Providing financial assistance for: the clergy, their families and the parishes they serve.

In addition, the CCCEB manages the Diocesan Health and Welfare Benefits Trust (DHWBT), and provides assistance to clergy and their families who are retired. Help is also provided for accessing financial assistance for clergy qualified to receive Retired Clergy Medical Assistance (RCMA) as defined in the Canons.

The CCCEB divides its work into three major sections that are each managed by a dedicated committee of Commission Members as follows:

## **Committee on Salary Monitoring** (Mr. Mark Andonian, Chair)

This committee establishes and updates the minimum salary ranges for clergy by analyzing the changes in the Philadelphia Consumer Price Index from June to June of each year. The committee monitors salaries paid throughout the diocese, as reported through the Church Pension Group (CPG). The committee periodically checks to insure that the salaries of our bishops and presbyters fall within the established ranges of minimum salary compensation as established by Diocesan Convention. The committee works with churches that are not paying clergy minimum rates to understand the reasons and to help them develop plans to become compliant. The minimum compensation levels are authorized annually at Diocesan Convention.

## **Committee on Loans and Grants** (The Rev. Doris Rajagopal, Chair)

The Committee on Loans and Grants works closely with Canon Lucy Amerman and the Bishop to provide assistance for clergy and parishes who are unable to meet their obligations to pay pension assessments and health insurance premiums. This Committee makes loans or grants to insure that health insurance does not lapse, and that pensions are kept current. Emergency loans or grants for clergy in transition or for personal situations are also available through an application process. Loans and Grants made from this committee are funded through the Clergy Financial Assistance (CFA) Fund authorized annually at Diocesan Convention.

## **Committee on Health and Welfare Benefits** (The Rev. Edward Shiley, Chair)

The Committee on Health and Welfare Benefits reviews available benefit plan offerings of the Episcopal Church Medical Trust (ECMT) of the Church Pension Group and offers a subset of the available benefits in compliance with the Denominational Health Plan (DHP). The Committee also supports the health benefits open enrollment process, billing, accounts receivable and payable, and other related activities associated with the provision of these benefits.



## **Highlights of 2014 CCCEB Activities**

- The Benefits Committee recommended four health plans and three levels of dental coverage for 2014. The medical and dental plans were unbundled so that eligible clergy and lay employees may purchase only the coverage they require. All eligible members were successfully enrolled in the Episcopal Church Medical Trust (ECMT) health and dental plans of their choice during open enrollment. The health plans are remaining the same for 2015.
- The Loans and Grants committee made fourteen assistance grants between November 2013 and September 2014, and prepared and submitted RA-2015 (Clergy Financial Assistance) to the Resolutions Committee. The proposed assessment is at the same level as 2009 and is adequate to meet the needs of the loans and grants committee per its canonical obligations.
- The Salary Monitoring Committee prepared and submitted RB-2015 (On Clergy Compensation) to the Resolutions Committee. It reflects an increase of 1.8% based on the annual increase in the Philadelphia cost of living index. This Committee also reviewed the Diocesan canons to identify where changes are needed to become compliant with the Episcopal Church General 2009 Convention actions to effectuate parity in the lay benefits. The CCCEB is therefore proposing changes to Sec. 7.8 for this Convention to approve.
- The Diocesan auditors have presented a draft of their 2013 audit report which shows that CCCEB has adhered to generally accepted U.S. accounting principles regarding its cash flow activity and assets. At the time of this writing (30 Sep 14) we are awaiting an updated actuarial report which will correctly reflect our liabilities.
- CCCEB has taken steps to clarify our financial tracking methods and to provide Diocesan staff with our monthly statements. We are moving toward bringing our financials into accordance with customary Episcopal Church standards so that monies CCCEB holds in trust for clergy health benefits will be appearing on DIOPA financial statements. A member of CCCEB currently attends the Finance Committee meetings to keep that committee apprised of CCCEB's work.
- CCCEB has reviewed Canon Sec. 19.4 and is proposing changes to clarify its authority and responsibilities in the management of insurance premiums and reserves held in the Diocesan Health and Welfare Trust accounts. A member of CCCEB will be moving a resolution concerning this canon for this Convention's approval.
- Two Wellness Programs were held for clergy and lay beneficiaries—one in September and one in October. CPG (Church Pension Group) provides some resources for these programs with Diocesan Staff participating with presentations specific to DIOPA. Approximately 100 people attended the September program.
- The CCCEB has an accumulated surplus due to poor utilization of the Health Reimbursement Account (HRA), and reserve monies collected prior to the ECMT era. We are developing a plan to return to participating parishes monies that were unused in the HRA, and will use reserve monies to fund future Wellness Programs.





- The CCCEB will continue to work with the ECMT to publicize and support efforts to engage employees to use available wellness programs and information to improve overall health and wellness with the intent of increasing our ability to support mission and ministry while minimizing the increases in the cost of healthcare benefits.
- The CCCEB plans to continue our 2014 efforts to bring clarity, openness and transparency to all our work on behalf of the Clergy in this Diocese. We are dedicated to creating a coordinated approach to administering compensation, health benefits, pension, and financial assistance.

For the Commission,

Ms. Margaret E. Ullman, Vice-Chairperson

#### **2014 Members of the Commission on Clergy Compensation and Employee Benefits**

Ms. Margaret E. Ullman (2016), Vice Chair	The Rev. Harriet Kollin (2014)
Mr. Marc Andonian (2016)	The Rev. Doris Rajagopal, Chair, Loans & Grants
Ms. Loretha Badger (2014), Secretary	The Rev. Timothy Safford (2015)
Mr. Richard Bauer (2015)	The Rev. Ed Shiley (2014) Chair, Benefits Committee
The Rev. Hentzi Elek (2013)	Mr. John Wineland (2014), Treasurer
The Rev. Phillip Fackler (2016)	Vacancy (2015)

#### **Staff Support to the CCCEB**

Ms. Jill Mathis, Canon for Transition Ministries  
Mr. Rob Rogers, Canon for Financial Administration  
The Rev. Lucy Amerman, Canon to the Ordinary for Pastoral Services  
Mr. Mark Klinger, Assistant to the Canons to the Ordinary

Report prepared by: Margaret E. Ullman, CCCEB Vice-Chair and The Rev. Ed Shiley  
Benefits Committee Chair



## Commission on Ministry

The diocesan Commission on Ministry is charged by the national and diocesan canons to “advise and assist the Bishop in the implementation of the national and diocesan ministry canons.” It consists of “not less than fifteen members, including Priests, Deacons, and at least six lay persons. It shall seek to represent the diversity of the Diocese in terms of race, color, ethnic origin, national origin, sex, marital status, sexual orientation, disabilities and age” (Canons 20.1.1 and 20.2.1 of the Diocese of Pennsylvania).

“The Commission shall advise and assist the Bishop: (a) In the implementation of Title III [“Ministry”] of these Canons; (b) In the determination of present and future opportunities and needs for the ministry of all baptized persons; (c) In the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefor” (Canon III.2.2 of *Constitution and Canons of the Episcopal Church*).

The Commission on Ministry performs its essential work on behalf of the diocese and the larger Church with prayer, diligence, good spirit, mutual affection and respect, and essential humor. COM members are indeed as diverse as our diocese—in race, gender, liturgical style, economic status, geography, age, politics, and theological conviction. We trust this diversity models for the congregations and clergy of the diocese the diversity of nominees we hope will seek ordination.

There are currently thirteen people at various stages of the process for ordination to the priesthood:—Six were named as postulants for ordination to the priesthood in 2014.

There are currently eight people in the process for ordination to the vocational diaconate.

In January 2014, one person was ordained to the priesthood and five to the vocational diaconate. In June 2014 two people was ordained to the vocational diaconate and four people were ordained to the transitional diaconate.

New nominees to the Commission on Ministry, for whom we seek Convention’s approval, are

Ms. Marilyn MacGregor (St. Peter’s Church, Philadelphia)  
The Rev. Dennis Coleman (St. Peter’s, Phoenixville)  
The Rev. Karen Kaminskis (Trinity, West Chester).

The Rev. Claire Nevin-Field (St. Peter’s, Philadelphia) was appointed Chair of the Commission in 2014. The Rev. Thomas Eoyang (Grace Epiphany), the Rev. Koshy Matthews (St. Peter’s, Phoenixville) and Ms. Frances Wilson (St. Luke and the Epiphany) completed their term of office in 2014. Ms. Caroline McMoran (Trinity Memorial) resigned her position on the Commission in 2014. We thank them all most heartily for their faithful service, insight, and compassionate presence as they helped us walk with those in various phases of the ordination process.

We once again acknowledge with deepest thanks the tireless work and wise counsel of Jill Mathis, Canon for Transition Ministry, as well as that of Ms. Marcia White, Assistant for Ordinations and Transition Ministry.



Members of the COM are prepared to talk with congregations about the ministry of all the baptized as well the specifics of the ordination process. The process contains many essential steps, each of which, we pray, allows generous room for the work of the Holy Spirit. Please call Canon Jill Mathis for details.

The members of the COM are honored to serve the Diocese and the Church in the holy, moving, and sometimes painful work of helping devout people discern God's call. There is deep satisfaction and joy in seeing the Holy Spirit move in the lives of those called by God to ordained ministry in the church, and our faith in God and love for our Church are renewed by our work.

As of October 2014, these are the members of the Commission on Ministry:

The Rev. Eric Bond (St. John's, Huntington Valley; Our Savior, Jenkintown)	The Rev. Christine E. Mottl (St. Paul's, Doylestown)	Ms. Barbara D. Savage (African Episcopal Church of St. Thomas)
Mr. Jerome Buescher (Gloria Dei)	The Rev. Claire Nevin-Field, chair, (St. Peter's, Philadelphia)	The Rev. Callie Swanlund (St. Martin-in-the-Fields)
The Rev. Joseph Dietz (St. Peter's, Phoenixville)	The Rev. Mariclaire Partee (St. Mary's, Hamilton Village)	The Rev. Kyle Tomlin (St. Alban's, Roxborough)
Ms. Barbara Dundon (St. Martin-in-the-Fields, Chestnut Hill)	The Rev. Hillary Raining (St. David's, Radnor)	<i>Subcommittee from the Standing Committee:</i>
Ms. Vicki Ellis (St. Luke and the Epiphany)	The Rev. Richard Robyn (Trinity, Oxford)	The Rev. Kathryn Andonian (Holy Spirit, Harleysville)
The Rev. Dr. Daniell Hamby (St. Andrews, Yardley)		Ms. Debora Brown, (The Church of St. Andrew & St. Monica)
Mr. Frank Johnson (African Episcopal Church of St. Thomas)		

Respectfully submitted,

The Rev. Claire Nevin-Field,  
Chair, Commission on Ministry  
Episcopal Diocese of Pennsylvania

November 2014



## Committee on Incorporation

The Committee on Incorporation is a committee of an equal number of clerical and lay members, appointed by the Bishop, whose mission is to review and certify proposed articles of incorporation submitted by a new parish desiring to be admitted into union with the Convention. We seek to be a resource to parishes in matters relating to formation and structure, in accordance with the Constitution and Canons of the Diocese of Pennsylvania and the Episcopal Church of the United States of America. We work to assist parishes in amending articles of incorporation and bylaws to update their status in the Diocese as to name, location, and/or parish structure.

Since the last Convention, we have worked with several parishes. Two new parishes will be seeking union with the Convention in 2014: Resurrection Rockdale, a parish resulting from the merger of St. James Aston, and Calvary Rockdale, in Glen Riddle, PA; and The Church of St. Andrew and St. Monica, Philadelphia, PA, a parish moving from mission status to full parish standing. We have reviewed the formation documents of both churches, and approved and certified the Articles of Incorporation and By-laws of each. Both Resurrection Rockdale and the Church of St. Andrew and St. Monica have submitted their applications for admission into union with the Convention, together with the certification of the Committee on Incorporation, to the Bishop and Standing Committee, who have each provided certification of their approval of the application. As a result, the Committee on Incorporation submits the following resolutions for approval by this Convention:

### **RESOLUTION TO APPROVE THE ARTICLES OF INCORPORATION OF THE CHURCH OF THE RESURRECTION, ROCKDALE, AND TO ADMIT THE PARISH INTO UNION WITH THIS CONVENTION**

**Resolved:** That the 231st Convention of the Diocese of Pennsylvania approve the Articles of Incorporation of Resurrection, Rockdale, in Glen Riddle, PA, as the parish resulting from the merger of St. James Aston and Calvary Church, Rockdale, and admit the new parish into union with this Convention.

#### **Explanation:**

Resurrection, Rockdale has applied for admission as a parish in union with the Convention of the Diocese, in accordance with Canon 12 and Canon 1.3.1 of the Canons of the Diocese of Pennsylvania. In accordance with the Canons, the Committee on Incorporation has reviewed the Articles of Incorporation of Resurrection, Rockdale, and has certified that they conform with the requirements of Article IV, Sec. 2 of the Constitution, and are in compliance with the Canons of the Diocese of Pennsylvania and the Constitution and Canons of the Episcopal Church of the United States of America. The Standing Committee and the Bishop have consented and certified to the formation of this new parish; and the application together with the approvals and certifications required by Canons 1.3.1 and 12 of the Canons of the Diocese of Pennsylvania have been reported to this Convention, together with a report on all matters coming before the Bishop, the Standing Committee and the Committee on Incorporation in this connection. Accordingly, all requirements of the Canons have been met in preparation for this vote.





The formation of Resurrection Rockdale from the merger of St. James Aston and Calvary Rockdale took foresight, courage, time and imagination, and the vestries of all three churches together with their clergy and people, should be congratulated for taking this difficult and important step into the future.

**RESOLUTION TO APPROVE THE ARTICLES OF INCORPORATION OF  
THE CHURCH OF ST. ANDREW AND ST. MONICA, PHILADELPHIA, PA  
AND TO ADMIT THE PARISH INTO UNION WITH THIS CONVENTION**

**Resolved:** That the 231st Convention of the Diocese of Pennsylvania approve the Articles of Incorporation of the Church of St. Andrew and St. Monica, Philadelphia, PA, and admit the parish into union with this Convention.

**Explanation:**

The Church of St. Andrew and St. Monica has applied for admission as a parish in union with the Convention of the Diocese, in accordance with Canon 12 and Canon 1.3.1 of the Canons of the Diocese of Pennsylvania. In accordance with the Canons, the Committee on Incorporation has reviewed and approved the Articles of Incorporation of the Church of St. Andrew and St. Monica, Philadelphia, and has certified that they conform with the requirements of Article IV, Sec. 2 of the Constitution, and are in compliance with the Canons of the Diocese of Pennsylvania and the Constitution and Canons of the Episcopal Church of the United States of America. The Standing Committee and the Bishop have consented and certified to the formation of this new parish; and the application together with the approvals and certifications required by Canons 1.3.1 and 12 of the Canons of the Diocese of Pennsylvania have been reported to this Convention, together with a report on matters coming before the Bishop, the Standing Committee and the Committee on Incorporation in this connection. Accordingly, all requirements of the Canons have been met, in preparation for this vote.

The Church of St. Andrew and St. Monica has been a merged parish since 1965, but for the most part, they have maintained their status as a mission. In the last 49 years, they have grown in numbers, built a framework of financial and physical stability, and worked long and hard to reach this tremendous milestone in their collective life. They should be congratulated for their commitment to becoming a strong, stand-alone parish in union with the Diocese.

Respectfully submitted,

The Committee on Incorporation

By: The Rev. Canon Lucy S. L. Amerman, Chair



## Companion Diocese Committee

The Companion Diocese Committee wishes to thank those congregations and individuals who, by partnering with congregations in Guatemala, keep the relationship between our two dioceses vital and flourishing. Over the years a number of cooperative programs and projects have taken place. We support and enable programs for food, health, and education. We have aided in building churches and houses. But most especially we have come to know through personal experience the warmth and love and faith of a delightful people, and have found our own faith inspired and strengthened. Our current agreement with the Diocese of Guatemala extends through 2015.

The Ecofiltro project, which provides low-tech but highly effective water filters to families, schools, and churches in rural communities, continues. This summer members of the commission met with representatives of the filter manufacturer in Antigua, Guatemala. We learned that the factory produces 330 filters every day – or about 100,000 filters every year – using nothing but clay, sawdust, and colloidal silver. Some 120,000 filters have been distributed in about 200 rural communities. Another 50,000 filters have been purchased for use in the city. We are exploring ways to work more closely with the manufacturer. We urge the members of our diocese – both individuals and congregations – to make the Ecofiltro project a part of their outreach efforts. Committee members are available to discuss this with you, your vestries, or outreach committees.

Bishop Armando Guerra of Guatemala wishes the people of our diocese to know how much he values our companionship, and asks us to please remember that there are still Guatemalan congregations that do not have a partner congregation, and very much wish to. Committee members are available to visit local congregations and to assist you in finding a sister congregation in Guatemala.

We also discussed with Bishop Guerra the issue of theological education in Guatemala. Currently there is no seminary available. Clergy in Guatemala City meet monthly for the presentation of papers, and this does provide some continuing education. In the past, North American clergy have provided seminars and workshops that were of tremendous benefit to the diocese, and Bishop Guerra would like to see that sort of offering expanded. He assures potential lecturers that proficiency in Spanish is not necessary. If you would be interested in participating in a teaching mission in Guatemala, please contact the Rev. Dennis Lloyd.

Even as we celebrate our Companion Diocese and seek to bring our churches into closer relationships with one another we recognize that there are congregations in our diocese that have rewarding relationships with churches in other parts of the world. We wish to affirm and encourage these efforts as well. We will be asking your assistance as we work to develop a database of all the global missionary ventures our congregations are involved in; and we look forward to working with the Global Mission Commission being proposed at this Convention.

Our meetings typically take place on the fourth Monday of every month, 7:00 p.m., at St. Martin-in-the-field, Chestnut Hill. We welcome the participation of all.

Submitted by the Rev. Dennis Lloyd



## EXISTING COMPANION RELATIONSHIPS

Church of the Messiah	La Resurreccion, Zacapa Espiritu Santo, Oquen
Church of Our Savior, Jenkintown	San Felipe, San Felipe de Lara San Antonio, Seja San Bernabé, Fronteras
Holy Spirit, Harleysville	Espíritu Santo, Guatemala City
Philadelphia Cathedral	Catedral Episcopal Santiago Apostol, Guatemala City
St. Andrews, W. Vincent	San Esteban, Mariscos Santa Trinidad, Cocales Water filter project
St. David's, Radnor	Santiago de Jerusalén, Chimaltenango Santa Cruz del Monte Calvario, Santa Cruz Balanyá, Chimaltenango Group in San Andrés Utzapa, Chimaltenango San Bartolomé in Chucalibal, Chimaltenango
St. Paul's, Doylestown	Santa María Madre de Dios, Solola UPAVIM San Lucas Toliman (Coffee)
St. Peter's, Glenside	San Matéo, Morales San Miguel y Todos los Santos, Bananera San Timoteo, Cruz de Virginia San Miguel Arcangel, Campo Dos San José, Campo Tres
St. Peter's, Philadelphia	Canterbury School, Guatemala City
St. Martin-in-the-Fields, C.H.	San Márcos, Quetzaltenango San Martin, Obispo de Tours, Totonicapan San Juan Apostól, Chichicastenango
Trinity, Solebury	Santa María Madre de Dios, Solola UPAVIM San Lucas Toliman (Coffee)
Holy Apostles, Penn Wynne	San Pedro y San Pablo, Guatemala City
St Johns, Glen Mills	Misión San Andrés, Chimaltenango
St. Mary's, Ardmore	La Resurreccion, Zacapa Todos los Santos, Gualan Santa Maria Madre de Dios, Sololá



## Diocesan Council

An able, enthusiastic, devoted, and gifted group of lay and ordained ministers in the Diocese of Pennsylvania gathered six times this past year for Diocesan Council meetings. As is our custom, we gathered in six different locales throughout the diocese – The Philadelphia Cathedral, St. John’s Church, Concord (Brandywine Deanery), Gloria Dei (Old Swedes’) Church (Southwark Deanery), St. Paul’s Episcopal Church, Doylestown (Bucks Deanery), Church of the Messiah, Gwynedd (Montgomery Deanery), and African Episcopal Church of St. Thomas (Schuylkill Deanery). We gathered to celebrate the ministries at work in our diocese, to share information concerning the status of churches, missions, finances, and governance in the diocese, and to fulfill the canonically required duties allotted to Diocesan Council. And we gathered to insure that our eyes and our ears, and our hearts and our minds continue to be open to the new creation ever present in the Kingdom that is here, that is now.

The Diocesan Council is, for all intents and purposes, the “peoples’ council.” That is to say, it is a body that when fully represented, encompasses our entire diocese. Each Deanery is required to elect and send to Council two lay representatives and one clergy representative, usually for three year terms. In this way the Council not only is able to hear voices from all corners of the diocese but insures that information returns to the many deaneries and parishes we represent as a diocese.

This year the Council spent a good amount of time considering our role and our responsibilities. These have changed over the past decade and the Council has begun to re-image itself in ways that make sense for these new days. One way in which we did this was to reach out to the many diocesan committees and missions working in the diocese, asking them to come to our meetings and tell us about what work is being done. It is standard practice for the Council to hear updates from the Treasurer of the Diocese, a member of Standing Committee, the Chancellor, and the Bishop in every meeting. This year, in addition to that standard operating procedure, we had amazing presentations from some of our mission congregations, a presentation from the consultants from KiThoughtBridge and members of the Diocesan Transition Team, from the Anti-Racism Commission, and from David Griffith, Executive Director of Episcopal Community Services. We heard from the Diocesan Consultation Team about the work being done in that body, and we heard about the many and growing programs in Youth and Young Adult Ministry. We had representatives from Church Foundation and the Middle East Study Group come and update us on the work being done in those areas.

Additionally, as part of our re-imaging of the work of Council, we formed two study groups to consider how best to bring into new life two committees that have for a long time lain dormant in the diocese: The Stewardship Committee and the Spiritual Life Committee. Dedicated folks are working at creative new ways to bring these important ministries back to life.

And finally, as part of encouraging our vision for the future, we were challenged to consider what we are not doing. Out of that conversation came a new committee. The newest committee created by Council – The Anti-Human Trafficking Action Committee – has begun its work with excitement and dedication. Its first event is scheduled for November 22, 2014, 1-3:30pm, at the Philadelphia Cathedral. The keynote speaker will



be The Rev. Becca Stevens, renowned author and founder of Magdalene Thistle Farm ([www.thistlefarms.org](http://www.thistlefarms.org)), a place of loving care for people in the pain of human trafficking, addiction, and prostitution. This event will also include a panel of experts who will speak about safe shelter, empowering vulnerable people, and how we can become more involved in this work in our own neighborhoods.

We look forward to another year of gathering in the churches of our diocese, of hearing new ideas, of enjoying fellowship and sharing in the vision for the future of the Diocese of Pennsylvania.

Diocesan Council meetings are open to everyone. We welcome visitors and encourage everyone in the diocese to contact their Deanery representatives if there is a ministry you would like us to address or a new ministry you would like to see created in the Diocese of Pennsylvania.

Blessings,

The Rev. D. Joy Segal , Vice Chair of Diocesan Council



# Diocesan History Committee

## I. Membership

*Members:* David Contosta, Elizabeth Browne, William Cutler (chairman), J. M. Duffin, Ann Greene, Clark Groome (secretary), Frank Helminski, Margaret Helminska, Lonnie Hovey, Jefferson Moak, Richard Schneider, the Rev. Daniel Stevick, Arthur Sudler, and Helen White

*Participants:* Peter Moak (diocesan archivist), Nancy Iredale, and the Right Rev. Edward Lee

Since the fall of 2103 one committee member has resigned (Margaret Landis) due to ill health and three have joined: Elizabeth Browne (St Peter's, Third and Pine), Frank Helminski, the vice chancellor of the diocese, and Margaret Helminska

*Meetings:* The committee met five times between September 2013 and June 2014 (9/13/13, 11/8/13, 1/17/14, 4/4/14, and 6/6/14). All the meetings were held in the Sheffield room at Cathedral Village. Helen White made the local arrangements.

## II. Goals for 2013-2014

- Increase awareness in the diocese of our rich history at both the diocesan and parish level
- Facilitate the preservation of relevant diocesan, parish, and personal records and artifacts
- Continue the implementation of the oral history project begun in 2013
- Build the profile of the Diocese of Pennsylvania as national leader in the preservation and study of Episcopal history

## III. Work in 2013-2014

### 1. Historical Awareness

On July 26, 2014 the diocese observed the fortieth anniversary of the ordination of women to the priesthood by sponsoring a symposium at Temple University and hosting a celebratory Eucharist at the Church of the Advocate in North Philadelphia. In anticipation of this commemoration the History Committee incorporated into its spring workshop a panel composed of people who participated in this historic event. The audience at this workshop on May 17, 2014 heard five men (the Rev. Stephen Billings, the Rev. Donald Graff, the Rev. Neale Secor, and Mr. Kemah Washington) and one woman (Ms. Nokomus Wood) share their recollections of it and reflect on what it meant to them. The Rt. Rev. Edward Lee chaired the panel. The Rev. Beth Hixon provided support for it. A digital file and a transcript of this panel discussion has been deposited in the diocesan archives.

The audience at this workshop also learned about the History Committee's oral history project. Chaired by Clark Groome, one of the project's principal interviewers, a panel composed of the Rev. Donald Graff, the Rev. John Midwood, the Rev. Daniel



Stevick, and Ms. Nokomus Wood talked about the experience of being interviewed and the role of the project in preserving the history of the diocese.

## 2. Preservation

On December 7, 2013 the History Committee sponsored a workshop at St. Peter's Church, Third and Pine, on parish histories. Over the years many parishes in the diocese have prepared parish histories. Some hired professionals to write them; others relied on volunteers. The diocesan archives has more than one hundred of them.

At this workshop Ms. Elizabeth Browne, St. Peter's Church, Ms. Nancy Fago, St. Peter's Church, and the Rev. Dr. Kim-Eric Williams, historian of the Swedish Colonial Society and archivist of the Southeastern Pennsylvania Synod, Evangelical Lutheran Church of America, shared their experiences and knowledge working with historic church documents and incorporating them into a parish history. Following their presentations, workshop participants visited the St. Peter's archives for a first-hand look at its facilities and collections.

Unlike St. Peter's, not every parish has the know-how or the resources to properly preserve their records. Help for them has been inhibited because the diocese lacks an up-to-date policy on the preservation of parish records. Its current policy now limits the diocesan archives to accepting records only from closed parishes. Peter Moak, the diocesan archivist, and the Rev. Lucy S. Amerman, canon for the ordinary, have been working to develop a new records retention policy for the diocese. Two professional archivists, who are also members of the History Committee, Mr. Jim Duffin and Mr. Jefferson Moak, have been invited to participate in this conversation. Among other things, the objective is to develop a new policy that will allow the diocesan archives to accept some records from active parishes.

## 3. Oral History Project

As of September 15, 2014, William Cutler and Clark Groome have placed in the diocesan archives transcripts of interviews they have conducted with twelve members of the diocesan family. The interviewees are: the Rt. Rev. Allen L. Bartlett, Jr. (Groome), the Rev. Rodger Broadley (Groome), the Rev. Donald Graff (Cutler), the Most Reverend, Frank T. Griswold (Groome), the Rt. Rev. Barbara C. Harris (Groome), Mr. John L. Harrison, Jr. Esq. (Groome), the Rev. Thomas L. McClellan (Groome), the Rev. John Midwood (Cutler), the Rev. Ann Robb Smith (Cutler), the Rev. Daniel B. Stevick (Cutler), the Rev. James A. Trimble (Groome), and Ms. Nokomus Wood (Groome). Interviews conducted but not yet completed have been done with Ms. Shirley Gracie (Groome), and the Venerable Dr. Pamela Nesbit (Cutler). Additional interviews are being planned.

## 4. DioPA Historical Profile

Because of its long and distinguished history the Diocese of Pennsylvania is of special interest to historians of American religion, especially those who study the Episcopal Church. To keep them informed about new resources for research William Cutler wrote an article on the diocesan oral history project for *The Historiographer*,





the newsletter of the National Episcopal Historians and Archivists (NEHA). It will appear in this publication's October-November 2014 issue.

#### **IV. Goals for 2014-2015**

- Act as resource for the diocese at all levels
- Stimulate historical awareness in the diocese
- Continue the oral history project
- Participate more actively in the study of Episcopal history nationwide

#### **V. Budget**

The History Committee has submitted a budget request of \$3400 for 2014-2015. It plans to use the money to help it achieve its goals for 2014-2015. Money from the sale of *This Far by Faith* has been its only source of funds to date. It has used this money to pay for the transcription of oral history interviews. However, the diocese is no longer selling the book; so to conserve what remains of the funds realized from the sale of the book and to help the committee build on its previous work, it is asking for a modest amount of financial support from the diocese.

#### **VI. Contact Information**

William W. Cutler, III  
History Committee, Chairman  
901 Homestead Rd.  
Jenkintown, PA 19046  
Email: [wcutler@temple.edu](mailto:wcutler@temple.edu)  
Phone: 215 887-2013 (home)  
267-303-0232 (cell)





## Finance Committee

The Finance Committee's charge is to oversee the finances and real property of the Diocese. We advise the Bishop and Standing Committee on these matters. In 2014, the Committee focused on two primary objectives: preparing the Diocese budget as required under our charter and property management which continues to be a growing area of financial concern for the Diocese.

As of the time of the 2014 Convention, Finance had met a total of 8 times. (The March meeting was cancelled because of weather and there was no scheduled meeting in August.)

We elected the following officers, Mr. Eric Rabe, Chair, The Rev. Adam Kradel, vice chair and Ms. Nora Adelman, Secretary.

Subcommittees met regularly through the year (quarterly or monthly) and appointed their chairs:

- Budget-The Rev. Adam Kradel, The Rev. Kirk Berlenbach
- Diocesan Audit-Mr. Rob Rogers
- Investment-Ms. Elise Bowers
- Parochial Relations-The Rev. Carolyn Huff
- Property-Mr. Eric Rabe, The Rev. George Master

We work hard to maximize our efficiency by encouraging all subcommittee reports to be submitted in advance so that they can be circulated and using a consent agenda to handle routine business. Our meetings run around two hours.

This year we have developed a unified budget for 2015. In the past the Diocese operated with two budgets. Last year for the first time a unified budget was approved by Convention. This year we have added several additional budget items, notably regarding property funds, to the budget as part of a continuing effort to make the finances of the Diocese as transparent as possible.

Again this year the audit of the Diocese performed by outside auditors, continues to be very clean. We commend Canon Rob Rogers and his staff for their good work. Work continues to consolidate small endowment funds where that is possible.

In 2014, we focused on specifically on property matters. The sale of Church House resulted in the ability to pay off virtually the entire mortgage on the Maryland property. A portion of the proceeds from the sale of Church House (in the amount of \$1.6 million) have been invested in Apartment Tower portion of the Cathedral Commons project and are expected to provide a return in several years.

The Maryland property remains unsold since no sufficient bid has been received. We have evaluated the real estate market on the Eastern Shore of Maryland, and determined that the market there remains depressed. Many large Eastern Shore properties are selling for substantial discounts or, more commonly, not selling at all. We continue to encourage and



receive bids for our property, but so far no bid has been acceptable either because of a low price or because of unacceptable conditions attached by the bidder.

Several closed churches remain for sale in the Diocese, and the proceeds from these sales will help fund maintenance of properties that have not yet sold. We have continued to evaluate and make recommendations to Standing Committee on bids received for church properties.

More and more churches are seeking creative approaches to financing in an effort to raise revenue. The Finance Committee has reviewed and made recommendations on requests from parishes to either sell of a portion of their property or to enter into long-term leases with outside parties such as child care providers. Additionally, we continue to work closely with Diocesan Council and Standing Committee to process and handle all application for financial aid, including loans, budgeted grants and emergency grants.

In our communications with the rest of the diocese, we are committed to being transparent. We provide reports to Council, Foundation and Standing Committee (member of each group are regularly in attendance at Finance Committee meetings). We publish our full minutes on the Diocesan website and circulate drafts to the Diocesan leadership immediately after each meeting. This is important so that other leadership groups can promptly consider recommendations from Finance.

We welcome input so that together, we might work more effectively to serve our Church and to proclaim the Gospel of Jesus Christ to all people.

In closing, I wish to thank all our membership. All have shown dedication, expertise and commitment to the important work of the Finance Committee.

Respectfully submitted,

Eric W. Rabe, chair

Email: [eric.rabe@verizon.net](mailto:eric.rabe@verizon.net) 215-839-6639

The Finance Committee

Ms. Nora Adelman (Secretary), The Rev. Kirk Berlenbach, Ms. Ann Booth-Barbarin, Ms. Elise Bowers, The Rt. Rev. Clifton Daniel III, The Rev. Dr. Charles Flood, The Rev. Carolyn Huff, The Rev. Adam Kradel (Vice Chair), Mr. John Loftus, The Rev. George Master, Mr. Norman McClave, Mr. James Pope, Mr. Eric Rabe (Chair), Mr. Rob Rogers, Ms. Pat Smith



## Girls Friendly Society

GFS/PA sends our greetings to Bishop Daniel, Delegates and Members of the Diocese of Pennsylvania,

On behalf of GFS/PA we are pleased to report GFS/PA has increased by **4 new branches** in 2013-14, bringing a total of 15 chartered and active GFS/PA Branches in the DioPA:

1. St. Luke's, Germantown
2. Holy Apostles and the Mediator
3. African Episcopal Church of St. Thomas
4. Memorial Church of St. Luke, Bustleton
5. Trinity Church, Oxford
6. Grace Church and the Incarnation
7. Grace Church, Hulmeville
8. Christ Church, Pottstown
9. St. James, Perkiomen
10. Church of the Holy Spirit, Harleysville
11. Trinity Church, Ambler
- 12. St. Gabriel's Episcopal Church**
- 13. St. Simon The Cyrenian**
- 14. Christ Church and St. Michael's, Germantown**
- 15. St. Mark's Episcopal Church/St James School**

There are 2 chartered but INACTIVE GFS/PA Branches in the DioPA:

1. Church of the Holy Trinity, West Chester
2. Incarnation Holy Sacrament, Drexel Hill

The Chairpersons of Branch Growth and Development, Ms. Nikkol Simms and Ms. Judy Tillman, report interest has been expressed by one additional church to build and develop GFS at the branch level: Holy Innocents, St Pauls, Tacony. Chairpersons will be in contact with the governing priest, Rev Harriet Kollin.

A summary of GFS/PA activities reported to GFS/USA in September 2014 follows.

### Late March 2014

March 29th, at the request of the President and Executive Board, the GFS/PA District VPs held a 2014 World Council meeting for PA attendees. Attendance was required by youth, parents and adults review and sign GFS USA and PA covenants as well as reinforce the requirements of representing GFS at a World Council. (District VPs: Carlia Miller- African Episcopal Church of St. Thomas, Sharon Kelly- Grace Church and the Incarnation, and Llyn Carter- St Luke's, Bustleton.)



## April 2014

Tuesday, April 1st - Executive Board Business Meeting was held at Trinity Church, Gulph Mills. Plans for upcoming Summer youth activity programming were discussed. Amy Newman, Secretary of GFS/PA, Branch Advisor of Church of the Holy Spirit (Harleysville PA) presented the overview of June Mother/Daughter overnight. Pamela Olshefski, Junior Co-Chair, Branch Advisor of Trinity Church, Ambler PA, presented the overview of July Junior Week. Both were accepted and recommended for approval by Diocesan Council.

Saturday, April 12th - Diocesan Council Business Meeting was held at Grace Church, Hulmeville, PA.

Sat-Sun, April 26-27 - Preparation weekend held for Book Sale at Holiday House, Sponsors. Volunteers sorted on multiple weekends, Sale was two weekends this year beginning on Mother's Day weekend. Julie Almont, Sponsor's Chair, coordinated this event. Proceeds of the sale were donated to purchase a new commercial stove for Holiday House (\$4000).

Sidebar on GFS/PA Holiday House: In 2013, GFS/PA Holiday House expenses included replacing the commercial refrigerator, commercial freezer, commercial dish sanitizer, commercial ice machine. With much gratitude we acknowledge GFS/NJ who provided a grant to Holiday House for the expense of the commercial freezer.

In 2014, GFS/PA Holiday House expenses included replacement of the commercial stove and high capacity dryer.

Future/pending high priority Holiday House expenses: Painting the back and two sides of Holiday House. The last estimate was approximately \$25,000 to construct scaffolding, scrape and paint the back and another approximate cost of \$12,000 to construct scaffolding and paint both sides. GFS/PA needs to raise a minimum of

\$40,000 to cover these Holiday House costs in the immediate future.

Holiday House is a mission project on a scale of those reported at World Council. GFS/PA has the ownership/responsibility of maintaining the last remaining GFS retreat house in the United States.

## May 2014

Saturday, May 3rd - GFS Day was held at Church of the Holy Spirit, Harleysville (Amy Newman, Branch Advisor as coordinator). Nine branches with 84 members, leaders, sponsors and parish members in attendance. Banners, Worship, Crafts, Skits with snacks provided by Amy's branch. It was a beautiful day with beautiful people! Photo Credit to Llyn Carter, Interim VP of GFS/PA and Branch Advisor, St Luke's Bustleton.



### GFS Day, May 3, 2014

Holiday House, Cape May, NJ – Angie Myshko, Property Chair, scheduled and coordinated team of volunteers to complete multiple work weekends to prepare house for opening. Three new screen doors were installed in Spring 2014. Major Holiday House project projected for Spring 2014 was postponed due to permits and revamping plans for renovating bathhouse/changing rooms. Bathhouses are too far gone for safe renovation. An alternate approach is being developed.

### June 2014

Sat-Sun, June 7 and 8 - Annual Mother/Daughter overnight was held at Holiday House coordinated and led by Amy Newman, Branch Advisor of Church of the Holy Spirit (Harleysville PA). Jill Brzezynski, President of GFS/NJ, joined this adventure by bringing women and girls to attend with GFS/PA. There were 30 mothers and daughters who participated from PA, NJ and DE. This program offers the opportunity to girls of all ages for an overnight stay at Holiday House hoping it provides a transition for them to grow into junior week.

(photos below are from Mother/Daughter overnight, provided by Amy Newman, Chairperson)







## July - August 2014

Two Junior Weeks were held at Holiday House. GFS/NJ was July 5 to 12 and GFS/PA July 12 to 19. GFS/PA had 21 girls ranging from 9 to 13 years of age. Junior Co-Chairs coordinating this program are Pam Olshefski (Branch Advisor, Trinity Church Ambler) and Janice Morris (Christ Church, Pottstown). GFS/PA Junior Week Leaders were Rev. Liz Colton, GFS/PA Chaplain, Betty Shifflett (St Luke's, Bustleton), Mary Moonan (Christ Church, Pottstown), Glynnis Miller (Grace Church and The Incarnation), Janice Morris (Christ Church, Pottstown), and Pam Olshefski (Trinity Church, Ambler). Pam Olshefski has provided a recap and schedule of events which is appended to this GFS/PA report (Appendix 1). Most important is that the girls made a new frontal for the altar in the Holiday House Chapel depicting four of the Women of the Bible they learned about during Junior Week. (Photo credit to Rev Liz Colton who also developed the project and sewed and put in place.)



**Ruth, Lydia, Ester and Sarah Frontal made by GFS/PA**



GFS World Council, July 25 to August 3 – Fourteen members and leaders of GFS/PA members registered and attended World Council in Wales. Of this number, five were youth between the ages of 11 and 16. Each brought a journal to record their observations.

### **Current planning: September 2014**

September 5 to 7, GFS USA Board Meeting at Mariandale Retreat & Conference Center, NY. GFS/PA President and Vice President attending.

Sponsor's Weekend, September 11 to 14, 2014. Julie Almont, Sponsor's Chair is coordinating event with a tribute to fabric artists and their work throughout the history of GFS and outside the organization. Guest Chefs invited to provide their special skills in pastry and baking.

Leadership Training, September 20, 2014. New branches encouraged to attend for overview of how things get done in GFS/PA, USA and World.

GFS World: Day of Prayer, Sunday, September 28th, at Trinity Church, Gulph Mills. Rev. Liz Colton, GFS/PA Chaplain led us in the New Zealand worship service. World Council also presented in display boards.

### **October 2014**

GFS/PA Executive Board, Tuesday, October 14, 2014. GFS/PA Diocesan Council, Saturday, October 18th. Branch Reports using the new format will be due by Wednesday, October 15.

October 15 to November 1, 2014 – Adele Ray, GFS/PA and past World President, will coordinate a GFS/PA drive for donations to support Seaman's Church Institute.

### **November 2014**

Saturday, November 15th, GFS/PA volunteers have been asked to return to work the Registration Desk at the Diocese of PA Convention at Good Samaritan, Paoli.

### **Ongoing:**

Branch Growth & Development. Rev. Paul Harris, Priest in Charge, St Simon the Cyrenian Episcopal Church, has approved reactivation of a branch after a 10 year hiatus. Charter was provided by GFS USA President, Delores Alleyne, in October 2014. Rev. Harriet Kollin, Rector Holy Innocents, St Paul, Tacony, requests GFS/PA presentation to parish during worship on Sunday, November 9, 2014.

Safe Church Training and Social Media oversight

GFS/PA President maintains an open GFS/PA group on Facebook. Objective is to encourage past and present GFSers to post stories about GFS members, leaders,



sponsors and experiences at their branch or at Holiday House, Cape May, NJ. Anyone can add read, add posts and make comments. This currently includes posts and comments and posts from GFS USA, NJ and a few from GFS World connections. Please become a friend in this group!

Respectfully submitted,

Mrs. Kathy S. Truesdale, President of GFS/PA, GFS/PA Branch Advisor and member of Grace Church, Hulmeville

On behalf of the GFS/PA Executive Board:

Interim Vice President: Llyn E. Carter (Memorial Church of St Luke's, Bustleton)

Interim Treasurer: Angeline H. Myshko (Grace Church and The Incarnation)

Secretary: Amy Newman (Holy Spirit, Harleysville)

Chaplain: Rev. Elizabeth Colton (Trinity Church, Ambler)

Area Vice Presidents: Carlia Miller (African Episcopal Church of St. Thomas), Sharon Kelly (Grace/Incarnation) and Janice Morris (Christ Church, Pottstown).





# Latino Taskforce

The Peace of the Lord be always with you.

## **Meetings were held in different Parishes (8 meetings during the year)**

January 22, 2013  
February 21, 2013  
March 21, 2013  
April 18, 2013  
May 09, 2013  
May 23, 2013  
September 24, 2013  
December 19, 2013

At the last convention of the 230th Episcopal Church Diocese of Pennsylvania we presented several projects. It is our purpose to present the results thereof. We understand the result is a picture of where we have been, where we are at and where we will be.

## **I Project: Interchange of Lay and Clergy**

The Churches of Pennsylvania are responding to the growing need to provide appropriate pastoral care to Latino/Hispano-speaking persons from Latin America. In an effort to meet those pastoral needs, the Churches of Pennsylvania are joining forces and pooling their resources to support the ministry of a Latino/Hispanic Missioner for this area.

The primary responsibility of the Missioner is to lead Latino Ministry for the Churches of Pennsylvania as priest and teacher, sharing as appropriate in the councils of the congregations of the Churches of Pennsylvania and of the whole Church, in communion with our Bishop.

The ministry will be further described in a Missioner Position Description which meets the mutual approval of the Churches of Pennsylvania.

### **Project I**

On 10-03-2013 the Form I-360 to US Citizenship and Immigration Services. On March 6, 2014 the petitioner submitted a written notice to the Director of the California Service Center, requesting the withdrawal of the petition. In accordance with the request, all USCIS action in this matter was terminated.

As part of the exchange of development of Hispanic ministry, we have integrated the field education program begun 2013-2014, in coordination with the Lutheran Theological Seminary in Philadelphia, PA.. The program is a requirement for students in first and second years. It is our intent for students to be able to demonstrate vocational identity(pastoral, ministerial and administrative) to nurture individual gifts, graces and healthy communities (congregations, agencies) and to demonstrate competency in professional (pastoral, ministerial, administrative) engagement with public issues and concerns in light of the common good, and demonstrate an ability to integrate global, inter-cultural, ecumenical and interfaith realities in constructive, effective leadership in faith communities. This experience in the Mission of Christ and St. Ambrose remains the driver for the development of our Latino/Hispano Ministry for our model.

We had conversations with other Latino / Hispanic seminars ~~to~~ also develop a program for the seminarian experience but also for the development of our ministry.



## **Project II: SPANISH LANGUAGE AND CULTURE COURSE FOR LAY AND CLERGY (SPANISH CLASSES)**

The Episcopal Dioceses of PA and its vicinity have an increasing number of Spanish-speaking populations. However, the lay and clergy providing ministries are, for the most part, native English speakers with little or no knowledge of Spanish. Many of these individuals expressed an interest in learning Spanish. They wanted to learn the language in order to provide better and improved communication, in addition to more relevant religious ministries to their Hispanic population.

Results: In the past year we developed the Spanish Language and Culture Course for Lay and Clergy I. It was taught from January-May 2014. This conversation course, as the title suggests, integrated language learning and Latino cultural information. In addition to this, every session included learning religious vocabulary and selected religious readings which were read in Spanish. The class was very successful with a total of 12 participants in a combination of both Lays and Clergy. Our hope is to offer another two courses, Levels 1 and II in 2015.

At the conclusion of the course the professor, María E. Mills-Torres, distributed an evaluation form among the participants to assess the following:

- New vocabulary learned in the target language
- Hispanic/Latino cultural information learned
- Comfort level in communicating, reading and pronouncing Spanish
- Preparation and teaching pace of instructor
- Probability of participants signing up for a follow-up course

On a scale of 1(Poor) to 4(Excellent) they overwhelmingly responded “4” as their responses. They shared how much they enjoyed learning church terminology and reading the religious selections. They also indicated that they wanted to do more of that.

Their suggestions for improvement have been implemented in the design for the next 2015 Level I and II courses.

### **III. Project: Urban Ministry**

Christ and St. Ambrose Episcopal Church continues to be known for its role in advocating for the welfare of the community and for the principles of faith and justice, particularly through our Urban Ministry Director, Rev. Roger Zepernick.

Results: We continue to work on programs and issues pertaining to the hungry, criminal justice and multi-cultural relationships and values. Part of this work is reflected in a resolution being presented at this convention calling on the Episcopal Diocese of Pennsylvania to encourage its member congregations to participate in the “Juvenile Justice Month of Faith and Healing.” This resolution is important in our diocese as Pennsylvania has more people incarcerated since their childhood with the sentence of “life without parole” (i.e. to die in prison) than any other state or country in the world.

The Rev. José A. Díaz-Martínez  
Vicar-Hispanic Missioner  
Christ & St. Ambrose Episcopal Church  
(215)226-1444 (203)767-0414  
[joseangeldiazmar@gmail.com](mailto:joseangeldiazmar@gmail.com)



## Seaman's Church Institute

This year we visited 1565 ships that arrived at our terminals along the Delaware River in Pennsylvania and South Jersey. 30,000 seafarers were on those ships. We were able to visit 92% of the seafarers on their ships. Ship visits are necessary if we are to see to the welfare of seafarers as only 25% of the seafarers are able to come ashore for a variety of reasons.

We have 8 part time visitors, 4 paid chaplains (one is provide to us from the ECLA through SIH in New York, another by the Archdiocese of Philadelphia, RCC). We have 5 vans for visiting and transporting seafarers.

We spend time on ships seeing to the welfare of the seafarers. Are they being paid on time? Are their families receiving their portions? Are the conditions of the ship safe? Are their problems among the crew? We respond to these and many other issues.

This past summer we have been caring for the crews of three ships that have be detained in Philadelphia. One crew was being held because illegal dumping in the ocean. They will most likely be here a year or more until their case has moved through the courts. We have worked in partnership with several churches in the area to provide for them. A Russian crew has been welcomed by the Russian Orthodox Cathedral community, a long time partner of SCI. Two Filipino Roman Catholic Churches and a Lutheran Church have adopted the Filipino crews.

A Greek ship was held in port for 8 months and counting for unpaid bills. Seafarers were held on the ship after May because their visas expired. SCI was instrumental in working with Border Protection to get them visa extensions in the first week of September. During the months they were restricted to ship, we provided phone and computer access so seafarers could communicate with their families. This ship also currently remains in port.

A third ship experienced a murder/suicide on ship. We were able to provide a pastoral presence to help seafarers begin to address the tragedy. The life of a seafarer is a perilous and lonely life. The Seafarer Centers around the world provide safe places for seafarers where they can find solace and help.

This year our board is exploring ways of building more partnerships so that we can more efficiently and cost effectively serve the needs of today's seafarers. We have attracted a number of volunteers both lay and clergy who go aboard the ships. This extends our reach and our ability to protect the seafarers.

We are grateful for our partners in the port who provide about 1/3 of our operating budget, for churches and individuals who provide a total of 3000 "ditty bags" for our seafarers and give to our operations. We are grateful to our board and Bishop Daniel for providing tickets to Phillies games for the detained seafarers.

Respectfully Submitted

The Rev. Cn. Dr. Peter B. Stube, Executive Director



# Standing Committee

## Approvals and Consents

**October 2013 – September 2014**

<b>Date</b>	<b>Approvals</b>	<b>Consents</b>
October 22, 2013	Approved the sale of St. James, Aston, subject to the Chancellor's review and approval, granting to St. James permission to use \$125,000 from the proceeds of the sale for expenses and the remainder to be invested in an endowment account with the Church Foundation, the income of which may be distributed to St. James, and, upon the completion of the merger, Standing Committee may revisit the use of the endowment by the merged congregation.	Consented to ordination to the vocational diaconate for Joan Robin Robb.
	Approved the Minutes of the meeting of July 16, 2013. The motion was seconded and adopted	Consented to ordination to the vocational diaconate for Patricia Rubenstein
	Approved the Minutes of the meeting of August 20, 2013.	
	Approved the Minutes of the meeting of September 3, 2013.	
	Approved the following nominees for Cathedral Chapter: The Rev. Mary Ann Mertz, St. Christopher's Church, Oxford; Mr. John Canterbury, St. Paul's Church, Doylestown; The Very Rev. Stephen Price, Calvary Church, Conshohocken; Ms. Nokomis Wood, Church of St. Martin-in-the-Fields; Mr. Isaac	



	Manning, Church of St. Luke and the Epiphany; The Dr. Rev. Martini Shaw, The African Episcopal Church of St. Thomas; The Rev. Peter Vanderveen, The Church of the Redeemer.	
	Approved the sale of Ezra House by Church of the Holy Trinity, Lansdale.	
	Electronically approved the following: 1) Resolution BB-154141, permitting the Bishop or his designee to execute all documents required to close on the loan extended by Republic Bank, pursuant to the June 7, 2013 term letter. 2) The addition to Resolution BB-154141 authorizing the Bishop or his designee to sign the mortgage and promissory note at the loan closing. 3) Bishop Daniel's use of \$2 million from the Nunns Fund for the Diocese's investment in the Cathedral Project. 3) Resolved, that the Diocese of Pennsylvania provide the Right Rev. Clifton Daniel with a Housing Allowance of \$60,000, effective immediately.	
November 19, 2013	Frank Allen elected President by acclamation.	Consent to the recommendation that Tyler Doherty be a candidate for the Priesthood.
	Mac McCausland elected Vice President by acclamation.	Consent to the recommendation that Michael Rau be ordained to the Priesthood.
	Jo Ann Jones elected Secretary by acclamation.	Consent to the recommendation that Dennis Reid be a candidate for the Priesthood.
	Standing Committee give its	Consent to the



	enthusiastic support for ECS to pursue the establishment of Episcopal Home Care.	recommendation that Phillip Geliebter be ordained to the Diaconate.
	Approved the Minutes of the meeting of October 22, 2013.	Consent to the recommendation that Jeffrey Moretzsohn be ordained to the Diaconate.
	Approved the lease for the rectory at St. John's Essington for \$1000 a month, subject to the Chancellor confirming the lease satisfies the Diocese's insurance requirements.	Consent to the recommendation that Joan Wylie be ordained to the Diaconate.
	Approved the change of date for Standing Committee meeting to the fourth Tuesday of the month, beginning January 2014.	
December 17, 2013	Approved the Minutes of the November, 2013 meeting.	
	Authorized the Bishop to execute any and all documents necessary to conclude the Agreement of Sale, as amended, for Church House.	
	Instructed Rob Rogers to deposit the proceeds from the sale of Church House in the Episcopate Residences Fund.	
	Directed Sean McCauley to have St. Phillip's appraised, to obtain demolition costs and a broker's estimate of a sale price.	
	Requested Bruce Givnish to investigate insurance options for St. Phillip's and the conditions that would be in force, subject to the Chancellor's review and advice, and authorizing the Bishop, the Canon for Finance and the President of the Standing Committee to obtain such insurance.	
	Authorized the lease of the	



	third floor at the Cathedral with up to nine parking spaces.	
	On the first anniversary of Bishop Daniel's presence, the Standing Committee expressed its appreciation to Bishop Daniel.	
January 28, 2014	Approved the Minutes of the meeting of December 17, 2013.	
	Approved the recommendation of the Diocesan Consultation Team that the Bishop and Standing Committee consider allocating the proceeds of the sale of All Saints, Collingdale, for the use of Trinity Church Boothwyn, in accordance with previous commitments by diocesan governing bodies and when All Saints, Collingdale is sold, Trinity Boothwyn may use the interest on the proceeds of the sale, as administered by the Church Foundation.	
	Approved the plan for the stained glass windows of St. Peter's Church, Germantown to be offered for sale first to families of donors, then to churches in the Diocese and finally to the public. Information about the families, including names, will be provided in the Diocesan Newsletter for a number of weeks, with a link to digitalized pictures of the windows.	
February 25, 2014	Approved the Minutes of the January meeting.	Consented to the sale of All Saints, Collingdale for \$750,000 subject to the conditions that the buyer pays an additional 5% of the



		purchase price at the time of preliminary approval of plans and the review of the Chancellor.
	Approved the use of the St. Andrew's Fund for the Philadelphia Theological Institute.	
March 25, 2014	Approved the Minutes of the meeting of February 25, 2014.	Consented to the ordination of Karen Kaminskas to the vocational diaconate.
	Approved authorizing Sean McCauley to market Calvary, Germantown for \$600,000.	Consented to the approval of Sarah Weedon as a candidate for the priesthood.
		Consented to an election of a Bishop Coadjutor in the Diocese of West Texas.
April 16, 2014 (Electronic Vote)	Approved request by Bp. Daniel to execute a Note in the amount of \$6000 to be used by Calvary, Rockdale to pay a severance amount to its rector.	Consented to the ordination of Dennis J. Reid to the transitional diaconate.
April 22, 2014	Approved the Minutes of the March 25, 2014 meeting.	Consented to the ordination of Martha Tucker to the transitional diaconate.
	Approved the election of the Rev. Kathryn Andonian as Secretary of the Standing Committee.	Consented to the ordination of James Walton to the transitional diaconate.
	Approved the 2015 Episcopal Assessment be set at no more than \$1,138,500.	
	Accepted the resignation of Sherry Deets from Standing Committee with appreciation for her valued service.	
Electronic approval May 13, 2014	Approved a request by Church of the Advent, Kennett Square	





	to take out a \$200,000 line of credit with their bank to pay the settlement expense of their outgoing Rector.	
May 28, 2014	Approved the Minutes of the April 22, 2014 meeting.	Consented to the ordination of Dennis Coleman to the vocational diaconate.
	Approved a motion to not refill the vacancy on the Standing Committee created by the resignation of the Rev. Sherry Deets.	Consented to the election of the Rev. Alan M. Gates as Bishop Diocesan, Diocese of Massachusetts.
	Approved a motion to endorse the Unified Budget for FY 2015 as presented by the Budget Committee.	
	Accepted and approved in full a recommendation from the Finance Committee in regard to a request for a grant from Crucifixion Church.	
	Accepted and approved a recommendation from the Finance Committee that the Rev. John Sorenson be allowed to rent a boat slip at the Maryland Property subject to a written agreement approved by the Chancellor.	
	Accepted and approved the recommendation of the Finance Committee that Calvary Church, Rockdale, be granted a loan of not more than \$53,000 to be secured by a promissory note and the guarantee of payment by St. James, Aston for the purpose of paying severance to its former rector.	
	Approved a motion to allow St. Paul's, Exton to borrow \$225,000 from a lender, contingent upon review of the loan documents, to expedite renovation of the parish hall	



	for which half of the needed amount has already been raised and the other half will be raised with pledges.	
	Approved a motion to decline a request for an extension from the tenant at St. Phillip's, proceed with the eviction, and make the church available for sale.	
	Approved the slate of nominees to serve on the Episcopal Community Services Board of Trustees for the year beginning July 1, 2014.	
	Approved the sale of items stored in the Church House safe that hold no historical value to the Diocese with the expectation that the monies received be used toward a fund for parishes in need.	
	Approved that an updated appraisal be made on the property in Maryland and the findings reported to the Bishop, Standing Committee, Diocesan Council, and Finance Committee.	
June 24, 2014		Consented to the election of the Rev. Heather E. Cook as Bishop Suffragan, Diocese of Maryland
	Approved the Minutes of the May 28, 2014 meeting.	Consented to the election of a Bishop Coadjutor in the Diocese of the Dominican Republic.
	Approved the election of Jennifer Shropshire to serve on the Board of Directors of Cathedral Village.	
July 22, 2014	Approved the Minutes of the June 26, 2014 meeting.	
	Approved the request from St. Paul's, Exton that they be permitted to use the Episcopal Church Building	Consented to the admission of Peter Kountz as a candidate for Holy Orders.



	Fund as the lender for a previously approved loan to be used for building renovations.	
		Consented to the admission of Donna Lima-Montiero as a candidate for Holy Orders
		Consented to the reception of the Rev. Paul Gitimu as a priest into the Episcopal Church from the Anglican Church in Kenya.
August 26, 2014		Consented to the election of Brian Richard Seage as Bishop Coadjutor of the Diocese of Mississippi.
	Approved the Minutes of the July 22, 2014 meeting.	
	Authorized the Chancellor and Bishop's staff to negotiate a contract with INTECH, the low qualified bidder, which the Bishop will sign when approved by the Chancellor, to construct the new Diocesan space at the Cathedral Commons.	
	Authorized the Bishop's staff to use the services of Wulf Architects to monitor the construction process.	
	Authorized the purchase, delivery, and set-up of the office furniture for the new Diocesan offices.	
	Approved the certification of the proposed Articles of Incorporation and By-Laws of Resurrection Episcopal Church, Rockdale, arising from the merger of St. James Aston and Calvary, Rockdale.	
September 23, 2014	Approved the Minutes of the August 26, 2014 meeting.	
	Approved the offset of the Episcopal Assessment by \$10,000.	
	Approved the election of	



	Jennifer Shropshire to serve on the Board of Directors for Cathedral Village.	
	Approved the admission of the Church of St. Andrew and St. Monica as a parish in the Diocese of Pennsylvania.	



## Necrology

*Of clergy, associated with this diocese, who have died since the November 2013 Convention:*

<b>The Rev. Frederick Mills</b>	<b>September 11, 2014</b>
<b>The Rev. Richard Yale</b>	<b>July 6, 2014</b>
<b>The Rev. Canon James Dorsey</b>	<b>May 31, 2014</b>
<b>The Rev. Charles Kelbaugh</b>	<b>February 3, 2014</b>
<b>The Rev. Dr. Rudolph Moore</b>	<b>January 16, 2014</b>
<b>The Rev. Dr. Roger Pickering</b>	<b>January 13, 2014</b>
<b>The Rt. Rev. Franklin Turner</b>	<b>December 31, 2013</b>
<b>The Rev. Dr. J. Louise Redenius Baker</b>	<b>November 20, 2013</b>

*Of former lay leaders who have died since the November 2013 Convention:*

**Mr. John S. Austin**  
**Mrs. Phyllis Breuninger**  
**Mrs. Diana Degerberg**  
**Mr. Clarence Farmer**  
**Ms. Dorothy E. Giachetti**  
**Mr. Donald P. Hartz**  
**Mr. Jack Henn**  
**Mr. Dick Ihrig**  
**Mrs. Marcia Kapps**  
**Mr. Robert L. Kendall, Jr.**  
**Ms. Nancy Long**  
**Ms. Charlotte Sharp**  
**Ms. Erlene Welty**  
**Ms. Naomi J. Worrell**



## Parishes of the Diocese

*November 2014*

### **Advent, Hatboro**

12 Byberry Avenue, Hatboro, PA 19040

215-675-5737

The Rev. Lynn A. Hade, Rector; Chris Gilman, Youth Leader; Lyn Werner, Rector's Warden; Kenneth Longman, Accounting Warden and Stewardship; Deb Stoddart, Christian Education Administrator; Susan Capinas, Outreach Chair; Sharon Kress, Youth Leader; Alan Kiel, Rector's Warden; Karen Richter, Parish Administrator; Janet Gilman, Vestry; Linda McGuigan-Miller, Vestry

### **Advent, Kennett Square**

201 Crestline Drive, Kennett Square, PA 19348

610-444-4624

The Rev. Nancy Tayler Hauser, Rector; The Rev. Linda M. Kapurch, Assistant Rector; Jan Berry Schroeder, Director of Youth Ministry; Ann Daemer, Parish Secretary; James Power, Parish Administrator; Tom Curry, Rector's Warden; Stephen Smith, Accounting Warden; Dick McCoy, Stewardship; Larry Bosley, Outreach Chair; Kathy Gebhart, Office Manager; Monica Eboda, Development Warden; Deb Schmittle, People's Warden

### **Advocate, George W. South Memorial Church of the**

1801 Diamond Street, Philadelphia, PA 19121-1520

215-978-8000

The Rev. Dr. Renee McKenzie-Hayward, Vicar; Charlene Reid, Secretary; Juanita Chambers, Parish Administrator

### **African Episcopal Church of St. Thomas**

6361 Lancaster Avenue, Philadelphia, PA 19151

215-473-3065

The Rev. Dr. Martini Shaw, Rector; The Rev. Dr. Sadie S. Mitchell, Associate; The Rev. Angelo Wildgoose, Assistant Rector; Virginia duBrey, Parish Administrator; Deadra Cannon, Accounting Warden

### **All Hallows' Church**

262 Bent Road, Wyncote, PA 19095

215-885-1641

The Rev. Mark J. Ainsworth, Rector; Dennis Durbin, Rector's Warden; Karen Reid, Secretary; Bob Brown, Accounting Warden; Thomas Castner, Stewardship; Janet Giandomenico, Outreach Chair; Matt Capitolo, Youth Leader; AnnMarie Capitolo, Youth Leader; Jim Bergwall, Christian Education Administrator

### **All Saints', Fallsington**

9 Old Locust Street, Fallsington, PA 19054

215-295-5196

The Rev. Sean C. Slack, Priest-in-Charge; Deborah Shellhamer, Rector's Warden; Leslie A. Ford, Parish Administrator; John Ranck, Accounting Warden



---

**All Saints', Norristown**

535 Haws Avenue, Norristown, PA 19401

610-279-3990

The Rev. Sandra L. Etemad, Rector; The Rev. Geoffrey West, Associate; Donna Longobardi, Parish Administrator; Nicole Gelet, Vestry Warden; Jay Petel, Rector's Warden; Kathryn Gallagher, Treasurer

**All Saints', Rhawnhurst**

1811 Loney Street, Philadelphia, PA 19111

215-342-6310

The Rev. Timothy L. Griffin, Rector; Diane E. Cairns, Senior Warden

**All Saints', Torresdale**

9601 Frankford Avenue, Philadelphia, PA 19114

215-637-8787

The Rev. Dr. Bradley S. Hauff, Rector; Cary H. Rush, Warden; Russell Binkley, Accounting Warden; Nora Perry, Secretary and Treasurer; Linda Mullen, Parish Administrator; Judith Winter, Rector's Warden

**All Saints', Wynnewood**

1325 Montgomery Avenue, Wynnewood, PA 19096

610-642-4098

The Rev. Edward Rix, Priest-in-Charge; Charles P. Damico, Parish Secretary; Michael H. Yoh, Senior Warden

**Annunciation**

324 Carpenter Lane, Philadelphia, PA 19119

215-844-3059

The Rev. Ronald W. Parker, D.Min, Supply Priest; Lewis Berry, Senior Warden; Carolyn Ellis

**Ascension, Parkesburg**

Second and West Streets, Parkesburg, PA 19365

610-857-9176

The Rev. Gail R. Tomei, Priest-in-Charge

**Calvary Church, Conshohocken**

Fayette Street & Fourth Avenue, Conshohocken, PA 19428

610-825-5959

The Very Rev. Stephen W. Price, Priest-in-Charge; Nancy Wirth, Senior Warden

**Calvary St. Augustine**

814 North 41st Street, Philadelphia, PA 19104

215-222-2070

The Rev. Charles Davidson, Rector; Diann Irby, Parish Administrator; Sharon Longleton, Warden

**Christ Church and St. Michael's**

29 West Tulpehocken Street, Philadelphia, PA 19144

215-844-7274

The Rev. Dr. E.F. Michael Morgan, Ph.D., Priest-in-Charge; Sheila Mitchell, Office Manager

**Christ Church, Ithan**

536 Conestoga Road, Villanova, PA 19085  
610-688-1110

The Rev. Kevin J. Moroney, Rector; Nancy McLaughlin, Parish Administrator; Francie Hubbard, Rector's Warden; Christine Soutendijk, Christian Education Administrator; Judy Englerth, Stewardship; Nina Gauthron, Outreach Chair

**Christ Church, Media**

311 South Orange Street, Media, PA 19063  
610-566-7525

The Rev. Adam Kradel, Ph.D., Rector; Rita Caserta, Parish Administrator; Janet A. Ross, Vestry/Discernment Committee; Jayne Brown, Youth Leader; Janet Miller, Rector's Warden; Allen Andrews, Accounting Warden

**Christ Church, Old Swedes**

740 River Road, Bridgeport, PA 19405  
610-272-6036

The Rev. James E. Evans, Priest-in-Charge

**Christ Church, Philadelphia**

20 No. American Street, Philadelphia, PA 19106  
215-922-1695

The Rev. Timothy B. Safford, Rector; The Rev. K. Palmer Hartl, Parish Associate; The Rev. Susan Richardson, Assistant; Christopher Alvarez, Youth Coordinator; Cecilia Wagner, Parish Administrator; Bruce Gill, Rector's Warden

**Christ Church, Pottstown**

316 High Street, Pottstown, PA 19464  
610-323-2895

The Rev. Christina Nord, Priest-in-Charge; The Rev. Dr. J. Robin Robb; Laurie Smith, Youth Leader; Erma Magee, Parish Administrator; Georgine Takach, Christian Education Administrator; Virginia Slichter, Outreach Chair; Candace J. Woessner, Accounting Warden; Virginia Slichter, Rector's Warden

**Christ Church, Ridley Park**

104 Nevin Street, Ridley Park, PA 19078  
610-521-1626

The Rev. Douglas Tompkins, Rector; The Rev. Judith M.M. Buck-Glenn, Assistant Rector; Mary Lou Patton, Secretary

**Crucifixion**

620 South Eighth Street, Philadelphia, PA 19147  
215-922-1128

The Rev. Peter F. Grandell, Priest-in-Charge,

**Emmanuel Church, Quakertown**

560 S. Main Street, Quakertown, PA 18951-1571  
215-536-3040

Wanda Peirce, Youth Leader; Bill Fish, Accounting Warden; Paula Godown, Christian Formation contact; Rick L. Alexander, Rector's Warden





---

**Emmanuel Resurrection Church, Holmesburg**

8201 Frankford Avenue, Philadelphia, PA 19136

215-624-8520

Colleen Shopa, Church Secretary; Judy Horton, Rector's Warden

**Epiphany, Royersford**

209 So. Third Avenue, Royersford, PA 19468

610-948-9655

The Rev. Beth W. Hixon, Priest-in-Charge; Cindy Lind, Accounting Warden; Christine Wunder, Parish Administrator; Paul Exley, Rector's Warden; Larry Cox, Christian Education Administrator; Marie Kearns, Stewardship

**Free Church of St. John**

3089 Emerald Street, Philadelphia, PA 19134

(215) 425-2933

Jeanne Hester, Youth Leader; Steve Ross, Senior Warden

**Gloria Dei Church**

916 S. Swanson Street, Philadelphia, PA 19147

215-389-1513

The Rev. D. Joy Segal, Rector; Terry O'Brien, Parish Administrator; Dave Hammond, Accounting Warden; Paula Minacci, Christian Education Administrator; Mark Roberts, Treasurer; Ann Weldon Blackstone, Anti-Racism representative; Deirdre Flint, Communications Director

**Good Samaritan, Paoli**

212 West Lancaster Ave., Paoli, PA 19301

610-644-4040

The Very Rev. Richard T. Morgan, Rector; Beverly D. Berry, Clergy Associate for Pastoral Care; Geoffrey Simpson, Associate for Adult Discipleship and College Ministries; Jeffrey Moretzsohn, Deacon for Community Outreach; Carolyn Tuttle Huff, Associate for Missions & Outreach

**Good Shepherd Church, Hilltown**

1634 Hilltown Pike, Hilltown, PA 18927-0132

215-822-3930

The Rev. Catherine D. Kerr, Priest-in-Charge; Bobbie Livesey, Parish Administrator

**Good Shepherd, East Falls, Memorial Church of the**

3820 the Oak Road, Philadelphia, PA 19129

215-844-0580

Barbara Berkowitz, Parish Secretary; Vasil J. Pappas, Rector's Warden

**Good Shepherd, Rosemont**

1116 Lancaster Avenue, Rosemont, PA 19010

610-525-7070

The Rev. Vincent T. Liddle, Interim Rector; Martha Eischen, Parish Administrator



---

**Grace Church and the Incarnation**

2645 E. Venango Street, Philadelphia, PA 19134  
215-423-5851

The Rev. John M. Atkins, Priest-in-Charge; Tracy Kelly, Accounting Warden; Gerard Saxton, Rector's Warden

**Grace Church, Hulmeville**

313 Main Street, Hulmeville, PA 19047  
215-757-6025

The Rev. Marlee R. Norton, Priest-in-Charge; Sheron Drennen, Secretary

**Grace Epiphany Church, Mt. Airy**

224 East Gowen Avenue, Philadelphia, PA 19119  
215-248-2950

The Rev. Nazareno Javier, Rector; Janet Sampson, Parish Administrator; Jerome Smith, Rector's Warden

**Holy Apostles and the Mediator**

51st and Spruce Streets, Philadelphia, PA 19139  
215-472-3000

The Rev. Edward Garrigan, Interim Rector; Jeanette Fields, Parish Administrator; Dereck Burchette, Accounting Warden; Joseph Ohanugo, Christian Education Administrator; Angela Harris-Thompson, Christian Education Administrator; Iola Harper, Christian Education Administrator; Marit M. Anderson, Esq., Episcopal Church Women and Rector's Warden; Sonya Furlow, Daughters of the King and Parish Secretary; Everett A. Gillison, Esq., Junior Warden

**Holy Apostles, Penn Wynne**

Remington at Dover Road, Wynnewood, PA 19096  
610-642-6617

The Rev. Dennis C. Lloyd, Rector; Bonnie Prendiville, Parish Administrator; Christine Arenson, Rector's Warden; Thomas Sibson, Accounting Warden; Bonnie Hartman, Christian Education Administrator; David Lees, Stewardship; Joseph Zorc, Outreach Chair

**Holy Comforter, Drexel Hill**

1000 Burmont Road, Drexel Hill, PA 19026  
610-789-6754

The Rev. Jonathan A. Mitchican, Rector; Gail Morgan, Parish Administrator; Dean Gray, Accounting Warden; Mary (Mimi) Lyon, Senior Warden

**Holy Innocents St. Paul's Church, Tacony**

7001 Torresdale Avenue, Philadelphia, PA 19135  
215-624-1144

The Rev. Harriet Kollin, Priest-in-Charge; Tamika Rodriguez, Parish Administrator



---

### **Holy Nativity, Rockledge**

205 Huntingdon Pike, Rockledge, PA 19046  
215-968-8284

The Rev. Carl E. Metzger, Priest-in-Charge; Verna Alexander, Parish Administrator; Diane Alexander, Rector's Warden; Bill Parsons, Accounting Warden; Jessica Brown, Stewardship; Joseph Madison, Parish Life

### **Holy Nativity, Wrightstown**

749 Durham Road, Wrightstown, PA 18940  
215-598-3405

The Rev. Lisa Keppeler, Priest-in-Charge; Laurie Fisher, Parish Administrator

### **Holy Spirit, Harleysville**

2871 Barndt Road, Harleysville, PA 19438  
215-234-8020

The Rev. Kathryn A. Andonian, Rector; Barbara Powers, Parish Administrator; Sue Ellen Echard, Director of Music and Arts

### **Holy Trinity, Lansdale**

407 North Broad Street, Lansdale, PA 19446  
215-855-4431

Pat Drumheller, Parish Administrator; Cadence Smith, Rector's Warden; Mark Klemmer, Accounting Warden; Patricia Brownback, Outreach Chair

### **Holy Trinity, Rittenhouse Square**

1904 Walnut Street, Philadelphia, PA 19103  
215-567-1267

The Rev. Alan J.R. Neale, Rector; The Rev. Zachary Mark Smith, Assistant; Joshua Karstendick, Stewardship; Amy Addou, Parish Administrator; Robert Turner, Rector's Warden; Richard Daw, Accounting Warden; Soozung S. Rankin, Director of Community Development

### **Holy Trinity, West Chester**

212 South High Street, West Chester, PA 19382-3499  
610-696-4640

The Rev. Paul Hunt, Rector; The Rev. Lorna H. Williams, Assistant Rector; Hallie Romanowski, Rector's Warden and Outreach Chair; Chris Mann, Parish Administrator; Nancy Needhammer, Accounting Warden; Earl Needhammer, Stewardship; Joe Mcallister, Outreach Chair

### **House of Prayer**

1747 Church Lane, Philadelphia, PA 19141  
215-549-7650

The Rev. Paul Gitimu, Rector; Mamie Johnson, Convention Contact; Thomas McGill, Senior Warden

### **Incarnation Holy Sacrament Church, Drexel Hill**

3000 Garrett Road, Drexel Hill, PA 19026  
610-259-5148

The Rev. Benjamin Wallis, Rector; Beverly Brescia, Parish Administrator; Greg Gutierrez, Senior Warden; Bev Rorer, Accounting Warden; Betty Lou Hadley-Laird, Christian Education



Administrator; Barb Thompson, Stewardship; Dane Tanner, Outreach Chair and Stewardship; Joyce Decker, Junior Warden

**Incarnation, Morrisville**

1505 Makefield Road, Morrisville, PA 19067-3149  
215-295-2259

The Rev. Linda L. Kerr, Priest-in-Charge; Priya Eddy, Rector's Warden; Linda Froelich, Accounting Warden; Michelle Stawicki, Parish Administrator

**La Iglesia de Cristo y San Ambrosio**

3552 N. 6th St., Philadelphia, PA 19140  
The Rev. Jose A. Diaz-Martinez, Rector; Carmen Ramos, Secretary

**Messiah, Gwynedd**

1001 Dekalb Pike South of Sumneytown Pike, Lower Gwynedd, PA 19002  
215-699-9204

The Rev. Keith Alan Marsh, Rector; The Rev. Mary Jo Melberger, Priest Associate; Susan S. Phillips, Parish Administrator; David Prezuhy, Accounting Warden; Ciara Prezuhy, Christian Education Administrator; Lee Mangan, Stewardship; Diana Mulroy, Outreach Chair; Dave Reichley, Youth Leader

**Nevil Memorial Church of St. George**

Darby and Ardmore Avenue, Ardmore, PA 19003-1017  
610-642-3500

The Rev. Ryan R. Whitley, Rector; Julie Ricci, Parish Administrator; Janet Reddin, Webmaster

**Our Saviour, Jenkintown**

Old York and Homestead Roads, Jenkintown, PA 19046  
215-887-0500

The Rev. Eric Bond, Priest-in-Charge; Ann Petrucci, Accounting Warden; Harry Speth, Stewardship; Roxanne Walter, Parish Office Manager; John McGill, Clergy Warden; Penelope Cutler, People's Warden; Diane Anderson, Clerk of the Vestry

**Philadelphia Episcopal Cathedral**

3701 Chestnut Street Suite 6W, Philadelphia, PA 19104  
215-386-0234

The Very Rev. Judith Anne Sullivan, Dean; The Rev. Robert L. Tate, Associate Priest; Daniel Tomko, Director of Liturgical and Member Support; Lamont Murray, Steward; Michael Wolford, Manager of Operations; Meredith Wiggins, Director of Children and Family Ministries; Thomas Lloyd, Director of Music; John Andrew Bailey, Organist

**Redeemer, Andalusia**

1065 Bristol Pike, Andalusia, PA 19020  
215-639-4387  
Susan B. Anderson, Warden



---

### **Redeemer, Bryn Mawr**

Pennswood & New Gulph Roads, Bryn Mawr, PA 19010  
610-525-2486

Peter Todd Vanderveen, Rector; The Rev. David Fenton Romanik, Associate Rector; The Rev. Melissa Quincy Wilcox, Assistant; Jay Einspanier, Parish Administrator; Ken Garner, Director of Communications & Stewardship; Tory Kline, Director of Children's Ministries

### **Redeemer, Springfield**

145 West Springfield Road, Springfield, PA 19064  
610-544-8113

The Rev. Edward Shiley, Rector; Rick Doyle, Accounting Warden; George Baughan, Spiritual Formation Team Leader and Youth Leader; Gay Murray, Outreach Chair; Diane Faison, Executive Assistant to the Rector; Carol Kane, Rector's Warden; Chris Lee, People's Warden; Jane Nyiri, Mission Team Leader; Jim Lambert, Buildings & Grounds Team Leader; Jane Baughan, Pastoral Care Team Leader; Bruce Fillipo, Fellowship Team Leader

### **Redemption, Southampton**

1101 Second Street Pike, Southampton, PA 18966  
215-357-0303

The Rev. Emmanuel Williamson, Rector; Rose Ann Palestro, Parish Administrator; Curt Spafford, Youth Leader and Christian Education Administrator; Diane Rauchut, Outreach Chair

### **Resurrection, Rockdale**

667 Mount Rd., Aston, PA 19014  
610-459-2013

The Rev. Gregory M. Wilson, Interim Rector; Polly Rauenzahn, Parish Administrator

### **St. Alban, Roxborough**

6769B Ridge Avenue, Philadelphia, PA 19128  
215-482-2627

The Rev. Kyle R. Tomlin, Rector; Helen Henderson, Accounting Warden, Stewardship and Outreach Chair; Debra Loftus, Rector's Warden

### **St. Alban's, Newtown Square**

3625 Chapel Road, Newtown Square, PA 19073  
610-356-0459

The Rev. Hentzi D. Elek, Rector and Christian Education Administrator; Pam Lounsbury, Parish Associate; Nina DuBois, Rector's Warden; Deb Talbot Snyder, Accounting Warden; Stewart Spahr, Accounting Warden

### **St. Andrew and St. Monica**

3600 Baring Street, Philadelphia, PA 19104  
215-222-7606

The Rev. Dr. Samuel Adu-Andoh, Vicar; Wayne Hall, Jr., Administrative Manager



---

**St. Andrew's Church, Yardley**

47 West Afton Avenue, Yardley, PA 19067-1444  
215-493-2636

The Rev. Dr. Daniell C. Hamby, Rector; Cheri Peters, Parish Administrator; Jennifer Duffield, Accounting Warden; Doug Riblet, Outreach Chair; Sarah Sensenig, Church School Coordinator; Laura Evans, Church School Coordinator; Joan Thomas, Warden

**St. Andrew's, West Vincent**

7 Saint Andrew's Lane, Glenmoore, PA 19343  
610-458-5277

The Rev. Elsa Hale Mintz, Rector; Sally Mininger, Parish Administrator; Christine Whaley, Rector's Warden; Kenneth R. Werner, Esq., Accounting Warden; Kathy Dilenschneider, Director of Children's and Youth Ministries; Zachery von Menchhofen, Organist, Choir Director

**St. Andrew's-in-the-Field, Somerton**

500 Somerton Avenue, Philadelphia, PA 19116  
215-673-5938

The Rev. Emory Byrum, Supply Priest; Lisa DiVenti, Parish Secretary; Lorraine Nugent, Senior Warden

**St. Anne's Church, Abington**

2119 Old Welsh Road, Abington, PA 19001  
215-659-1674

The Rev. K. Brewster Hastings, Rector; Kathy Vera, Youth Leader and Christian Education Administrator; Sherry Geoghan, Parish Administrator; William Vera, Rector's Warden; Bruce Madden, Accounting Warden and Stewardship; Pamela Hastings, Outreach Chair

**St. Asaph, Bala Cynwyd**

27 Conshohocken State Road, Bala Cynwyd, PA 19004  
610-664-0966

The Rev. Barry J. Harte, Rector; Lynda Staton, Parish Administrator; Joanna Patterson, Pastoral Associate and Director of Children's Formation

**St. Augustine of Hippo, Norristown**

1208 Green Street, Norristown, PA 19401  
610-279-8890

The Rev. Andrew F. Kline, Priest-in-Charge

**St. Christopher's Church, Gladwyne**

226 Righters Mill Road, Gladwyne, PA 19035-1597  
610-642-8920

The Rev. Hillary Raining, Rector; Brianna Foti, Youth Coordinator; Shawna Minnucci, Parish Administrator; Demetrie Comnas, Accounting Warden; Tom Allen, Stewardship; Cathy Higgins, Outreach Chair; Katie Gibbs, Office Manager

**St. Christopher's Church, Oxford**

116 Lancaster Pike, Oxford, PA 19363  
610-932-8134

The Rev. Dr. Mary Ann Mertz, Rector; Mike Vild, Assistant Youth Leader; Marc Pepi, Youth Advisor; Peg Graber, Christian Education Administrator and Outreach Chair; Reba Webb,



Assistant Outreach Leader; John Mroz, Rector's Warden; Mary Clark, Accounting Warden; Kate Holland, Stewardship

**St. Clement's Church**

2013 Appletree Street, Philadelphia, PA 19103

215-563-1876

The Rev. Richard C. Alton, Rector; Ron Emrich, Rector's Warden

**St. David's Church, Manayunk**

St. David's and Dupont Streets, Philadelphia, PA 19127

215-482-2345

The Very Rev. Frank J. Wallner, Priest-in-Charge; Sandy Viola, Junior Warden and Parish Secretary

**St. David's Church, Radnor**

763 South Valley Forge Road, Wayne, PA 19087

610-688-7947

The Rev. W. Franklin Allen, Rector; The Rev. Alexander McCurdy, III, Assisting Priest; The Rev. Matthew Holcombe, Associate Rector; The Rev. Amanda B. Eiman, Assistant; The Rev. Martha Tucker, Assistant; Andrew Kuhn, Director of Youth Programs; Kay Joseph, Parish Secretary; Kevin Kelly, Parish Administrator; Cheryl Wardle, Youth Minister; Maria Leal, Children's Ministries; Clair Rozier, Music Director; Elaine Sonnenberg, Associate Music Director; Eileen Violini, Communications Associate

**St. Dismas Mission Congregation**

1831 Bainbridge St., Philadelphia, PA 19146

215-985-0360

**St. Dunstan's Church, Blue Bell**

750 Skippack Pike, Blue Bell, PA 19422-1712

215-643-0522

The Rev. David B. Rivers, Supply Priest; Janet Martin, Christian Education Administrator, Stewardship and Youth Leader; Ursula Schaufler, Rector's Warden; Christie Kwait, Office Administrator; Richard Earley, Accounting Warden

**St. Faith Church, Havertown**

1208 Allston Road, Havertown, PA 19083-3895

610-446-9450

The Rev. Patricia A. Oglesby, Priest-in-Charge; Lois T. Mather, Parish Administrator; Kevin Stuck, Rector's Warden; Teresa Gruener, Accounting Warden; Kim Stuck, Christian Education Administrator; Marilyn Freeman, Outreach Chair; Terry Ann Wildman, Adult Education

**St. Francis-in-the-Fields, Sugartown**

689 Sugartown Road, Malvern, PA 19355

610-647-0130

The Rev. Glyn L. Ruppe-Melnyk, Rector; David Culver, Rector's Warden; Marge King, Parish Administrator; Jim Crowley, Accounting Warden; Laura Ackerman, Christian Education Administrator; Connie Scanga, Stewardship; Jan Pizarro, Outreach Chair; Judy Culver, Youth Leader



**St. Gabriel's Church**

101 E. Roosevelt Blvd., Philadelphia, PA 19120

215-329-3807

The Rev. Carol R. Anthony, Vicar; The Rev. Dr. Joseph G. Schaller, Assisting Priest; Edna Williams, Parish Administrator

**St. George St. Barnabas Church**

520 S. 61st Street, Philadelphia, PA 19143

215-747-2605

The Rev. Gerald S. Collins, Rector; Clarence Wimbush, Vestry; Bridgette Bonner-Fennal, Secretary

**St. James Church, Collegeville**

3768 Germantown Pike, Collegeville, PA 19426

610-489-7564

The Rev. William M. Sowards, Rector; Betty Staurowsky, Parish Administrator; Lisa Reinhardt, Parish Administrator; Christopher Exley, Stewardship

**St. James' Church, Downingtown**

409 East Lancaster Avenue, Downingtown, PA 19335

610-269-1774

The Rev. Robin P. Martin, Interim Rector; Luann McIlvaine, Parish Administrator; Richard McConnell, Senior Warden; Timothy Gemmell, Junior Warden; Beth B. Sharamatew, Christian Education Coordinator

**St. James' Church, Langhorne**

330 South Bellevue Avenue, Langhorne, PA 19047

215-757-3766

The Rev. Barbara A. Kelley, Rector

**St. James' Church, Prospect Park**

732 11th Avenue, Prospect Park, PA 19076-1313

610-461-6698

The Rev. John Wallace, Interim Rector; Keith Buckmaster, Youth Leader; Gay Murray, Rector's Warden

**St. James the Greater, Bristol**

225 Walnut Street, Bristol, PA 19007

215-788-2228

The Rev. Marlee R. Norton, Rector; Denise Ciambrello, Junior Warden,

**St. James, Kingsessing**

6838 Woodland Avenue, Philadelphia, PA 19142

215-727-5265

The Rev. George O. Master, 2nd, Rector; Francella Wisner, Vestry; Renee Horn, Parish Administrator; Donald Hamlin, Accounting Warden; Melinda Rahm, Christian Education Administrator; John Boyle, Stewardship



---

**St. John the Evangelist, Essington**

16 W. Third Street, Essington, PA 19029

610-521-3612

The Rev. Harry N. White, Interim Rector

**St. John's Church, Compass**

1520 W. King's Highway, Gap, PA 17527-9007

717-442-4302

The Rev. John C. Obenchain, Priest-in-Charge; Janice Tindall, Church Administrator

**St. John's Church, Concord**

576 Concord Road, Glen Mills, PA 19342

610-459-2994

The Rev. Dr. John T. Sorensen, Rector; The Rev. Jill LaRoche Wikel, Assistant Priest; Jane L. Russell, Parish Administrator; Christopher Battin, Youth Leader; Karen Donnelly, Rector's Warden; Burt Blackburn, Vestry Warden and Mission-Outreach Chair; Margaret Hatcher, Christian Education Administrator; Jack Donnelly, Treasurer; Maria Warlow, Vestry Clerk

**St. John's Church, Huntingdon Valley**

1333 Old Welsh Road, Huntingdon Valley, PA 19006

215-947-3212

The Rev. Eric Bond, Rector; Kelly Podlaszewski, Parish Administrator; Tamara Zurakowski, Rector's Warden; Gray Safford, Accounting Warden; Elizabeth Nettleton, Christian Education Administrator and Youth Leader; Bryan Wood, Stewardship; Elizabeth Work, Outreach Chair; Elizabeth Nettleton

**St. John's Church, Lower Merion**

404 Levering Mill Road, Bala Cynwyd, PA 19004

610-664-4517

The Very Rev. Frank J. Wallner, Rector; David Russell, Rector's Warden; William Bostard, Accounting Warden; Dawn Stewart, Christian Education Administrator; Jeanne Adams, Outreach Chair

**St. John's Church, Norristown**

23 East Airy Street, Norristown, PA 19401

610-272-4092

The Rev. Scott P. Albergate, Rector; Joan Keyser, Parish Administrator; William Kilgour, Rector's Warden; David Skoog, Accounting Warden

**St. Jude and the Nativity, Lafayette Hill**

203 Germantown Pike, Lafayette Hill, PA 19444

610-941-6666

The Rev. Kathleen M. Walter, Rector; Michele Foley, Parish Administrator; Daniel Ronca, Esq., Rector's Warden; Andrea Mumper, Property Warden; Jo Ann Fricker, Accounting Warden; Titi Lakeru-Rivers, Vestry & Communications; Natalie Castro, Vestry & Executive Committee



---

**St. Luke and the Epiphany**

330 South 13th Street, Philadelphia, PA 19107

215-732-1918

The Rev. Rodger C. Broadley, Rector; Linda Boyce, Parish Administrator; David Sims, Rector's Warden; Richard Dickson, Accounting Warden

**St. Luke, Bustleton, Memorial Church of**

1946 Welsh Road, Philadelphia, PA 19115-4654

215-969-3645

The Rev. Timothy L. Griffin, Rector; Carol Mitchell, Church Secretary

**St. Luke's Church, Germantown**

5421 Germantown Avenue, Philadelphia, PA 19144-2223

215-844-8544

The Very Rev. H. Gregory Smith, Rector; The Rev. David J. Morris, Priest Associate; Dina L. Harvey, Administrative Assistant

**St. Luke's Church, Newtown**

100 E. Washington Avenue, Newtown, PA 18940-1980

215-968-2781

The Rev. Ernest A. Curtin, Jr., Priest-in-Charge; Susan Bello, Parish Administrator; Perry Warren, Rector's Warden; Robin Connell, Stewardship; Janet Neiss, Outreach Chair; Rachel Matus, Youth Leader

**St. Mark's Church, Frankford**

4442 Frankford Avenue, Philadelphia, PA 19124

215-535-0635

The Very Rev. Jonathan N. Clodfelter, Rector; The Rev. Philip Geliebter, Deacon; Ivy Mae Horsfall, Parish Administrator; Diane A. DeMar, Rector's Warden

**St. Mark's Church, Honey Brook**

1040 Chestnut Tree Road, Honey Brook, PA 19344-0326

610-942-2365

Sue Staton, Church Secretary; Marilyn Bremer, Junior Warden; Dick Phipps, Vestry; Dorothy Stauffer, Vestry; Ray Woods, Vestry; John Macomber, Vestry; Robert Schultz, Vestry; Robert Shingle, Vestry; Frank Weaver, Vestry; Sandy Shaffer, Senior Warden

**St. Mark's Church, Philadelphia**

1625 Locust Street, Philadelphia, PA 19103

215-735-1416

The Rev. Sean E. Mullen, Rector; The Rev. Nicholas B. Phelps, Honorary Assistant; The Rev. Joseph N. Wildsmith, Assistant; The Rev. Nora Johnson, Priest Associate; The Rev. Marie Z. Swayze, Assisting Priest; The Rev. Erika L. Takacs, Assistant; Kent John Pope, Outreach Chair



---

**St. Martin-in-the-Fields, Chestnut Hill**

8000 St. Martin's Lane, Philadelphia, PA 19118  
215-247-7466

The Rev. Jarrett Kerbel, Rector; Callie E. Swanlund, Associate for Formation & Family Ministry; Carol Duncan, Deacon; Natalee Hill, Parish Administrator; Pam Hill, Rector's Warden; Bob Allen, Accounting Warden; Kate Maus, Outreach Chair; Barbara Dundon, Vestry

**St. Martin's Church, Radnor**

400 King of Prussia Road, Radnor, PA 19087  
610-688-4830

The Rev. Christopher M. Bishop, Priest-in-Charge; Maggie O'Malley, Parish Administrator; Donna Linder, Christian Education Administrator; Ruth Hauff, Parish Administrator

**St. Mary's Church, Ardmore**

36 Ardmore Avenue, Ardmore, PA 19003  
610-649-1486

The Rev. Michael Giansiracusa, Rector; Maria M. Kozak, Parish Administrator; Dianne Williams, Rector's Warden; Betsey Useem, Stewardship; William A. Powell, Accounting Warden; Michael Finney, Outreach Chair; Kathryn Miani, Christian Education Administrator; Mike D'Antonio, Stewardship

**St. Mary's Church, Cathedral Road**

630 East Cathedral Road, Philadelphia, PA 19128  
215-482-6300

The Rev. Timothy L. Steeves, Priest-in-Charge; Sharron Fisher, Parish Administrator; Stephen K. Zartarian, Rectors' Warden; Deborah Lomax Reid, People's Warden; Elizabeth B. Lowther, Accounting Warden; Barry J. Hartzell, Treasurer; Valerie J. James, Secretary

**St. Mary's Church, Chester**

Seventh & Edward Streets, Chester, PA 19016  
610-874-8565

The Rev. J. R. Keith Hudson, Priest-in-Charge; Jeanette Walker-Cosby, Parish Administrator; Ruby J. Benson, Rector's Warden; Lucille Anderson, Accounting Warden and Stewardship; Gloria Jean Jackson, Outreach Chair; Blanche Price, Youth Leader

**St. Mary's Church, Hamilton Village**

3916 Locust Walk, Philadelphia, PA 19104-6152  
215-386-3916

The Rev. Mariclaire Partee Carlsen, Rector; Douglas Watts, Parish Administrator; Scott Wilds, Accounting Warden; Sara Forrest, Christian Education Administrator; Claudia Crane, Stewardship; Katie Davenport, Campus Minister at Penn

**St. Mary's Church, Philadelphia**

1831 Bainbridge Street, Philadelphia, PA 19146  
215-985-0360

The Rev. Peter F. Grandell, Priest-in-Charge; Robert Bryd, Senior Warden; Richard Dixon, Junior Warden; Jacqueline Jefferson, Parish Life; Charlotte Miles, Secretary; Jonathan Purnell, Treasurer,



---

**St. Mary's Church, Wayne**

104 Louella Avenue, Wayne, PA 19087  
610-688-1313

The Rev. Joseph K. Smith, Rector; Virginia Gardiner, Parish Administrator; Nicole Mieritz, People's Warden; Toni Hoffacker, Outreach Chair

**St. Matthew's Church, Maple Glen**

919 Tennis Avenue, Maple Glen, PA 19002-8069  
215-646-4092

The Rev. David S. Robinson, Rector; The Rev. James Walton, Assistant Rector; Erika Metz, Parish Administrator; Tim John, Rector's Warden; Carolyn Bedics, Accounting Warden; Lynn Robinson, Christian Education Administrator; Christine Strittmatter, Stewardship

**St. Michael's Church, Yeadon**

813 Longacre Blvd., Yeadon, PA 19050  
610-259-7871

Keeja Moore-Brown, Parish Administrator; Brenda Watson, Rector's Warden; Sandra B. Colson, Accounting Warden; Helen Gilmore, People's Warden

**St. Paul's Church, Chester**

301 East 9th Street, Chester, PA 19013  
610-872-5711

The Rev. J. R. Keith Hudson, Priest-in-Charge; The Rev. Marjorie Oughton, Deacon; Cynthia Houpt, Parish Secretary

**St. Paul's Church, Chestnut Hill**

22 East Chestnut Hill Avenue, Philadelphia, PA 19118-2715  
215-242-2055

The Rev. E. Clifford Cutler, Rector; The Rev. Robert M. Davidson, Deacon; The Rev. Emmanuel Ato Mercer, Assistant; Virginia Emlen, Parish Administrator

**St. Paul's Church, Doylestown**

84 East Oakland Avenue, Doylestown, PA 18901-4647  
215-348-5511

The Very Rev. Christine E. Mottl, BCC, Rector; George Achilles, Rector's Warden; Angela Stoots, Parish Administrator; Kay Johnson, Accounting Warden; Colleen Mancilla, Christian Education Administrator; Steve Rubenstein, Outreach Chair; Steve Rubenstein, Youth Leader; Katherine Frey, Youth Leader

**St. Paul's Church, Elkins Park**

7809 Old York Road, Elkins Park, PA 19027  
215-635-4185

The Rev. Paul D. Reid, Priest-in-Charge

**St. Paul's Church, Exton**

1105 East Lincoln Highway, Exton, PA 19341  
610-363-2363

The Rev. D. Maxine Maddox Dornemann, Rector; Josef Choc, Youth Leader; Paul Getman, Accounting Warden and Stewardship; Stephanie McSwain, Christian Education Administrator; Kurt Mislick, Youth Leader; Susan Mislick, Youth Leader; Jane Choc, Youth Leader; Paula



Brandl, Parish Secretary; Miranda Hodgkins, Rector's Warden; Anita Bailey, Parish Administrator

**St. Paul's Church, Levittown**

89 Pinewood Drive, Levittown, PA 19054  
267-585-3945

The Rev. Sean C Slack, Priest-in-Charge; Jean Laino, Parish Administrator and Rector's Warden

**St. Paul's Church, Oaks**

126 Black Rock Road, Oaks, PA 19456  
610-650-9336

The Rev. Daniel K. Olsen, Rector; Barbara Kofeldt, Parish Secretary

**St. Peter's Church In the Great Valley**

2495 Saint Peter's Road, Malvern, PA 19301  
610-644-2261

The Rev. Dr. Melford (Bud) E. Holland, Interim Rector; Susan House, Parish Administrator; Lynn Mander, Rector's Warden; Peter Kreek, Accounting Warden; Debi Lynch, Christian Education Administrator; Charlene Hanbury, Stewardship; Helen Ockenden, Outreach Chair; Abby LeGendre, Youth Leader; Pete Duncan, Communications; Tammy Kraig, Senior Warden

**St. Peter's Church, Glenside**

654 North Easton Road, Glenside, PA 19038  
215-887-1765

The Very Rev. Emily Barr Richards, Rector; The Rev. Patricia Rubenstein, Deacon; Michael Sayer, Parish Administrator; David Mosteller, Youth Leader; George Luskus, Rector's Warden; Dianne Barnes, Christian Education Administrator; Timothy McDermott, Stewardship,

**St. Peter's Church, Philadelphia**

313 Pine Street, Philadelphia, PA 19106  
215-925-5968

The Rev. Ledlie I. Laughlin, Rector; The Rev. Claire M. Nevin-Field, Assistant Rector; Kate Randall, Parish Administrator; Greg Duffy, Youth Leader; Claudia Stowers, Rector's Warden; Peggy Hatch, Program Budget Committee; Jay Hummel, Vestry

**St. Peter's Church, Phoenixville**

121 Church Street, Phoenixville, PA 19460  
610-933-2195

The Rev. Koshy Mathews, Rector; The Rev. David W. Hyatt, Assistant Priest; The Rev. Joseph B. Dietz, Deacon Assistant; The Rev. Dennis Coleman; Judith Dougherty, Parish Administrator

**St. Philip-in-the-Fields, Oreland**

317 Oreland Mill Road, Oreland, PA 19075  
215-233-0409

The Rev. Robin J. Smith, Rector; John Klaiman, Accounting Warden; Tammy Gaul, Christian Education Administrator; Michael Ferguson, Stewardship; Helen Ferguson, Outreach Chair;



Daniel Citrone, Youth Leader; Julie Rece, Outreach Chair; Jeanne F. Hannum, Parish Secretary

**St. Philip's Church, New Hope**

10 Chapel Road, New Hope, PA 18938-1006  
215-862-5782

The Rev. Michael R. Ruk, Rector; Douglas Fonte, Rector's Warden; Diane Hoffman, Accounting Warden; Tim Philpot, Outreach Chair; Liz Bowman, Secretary

**St. Simon the Cyrenian Church**

1401 South 22nd Street, Philadelphia, PA 19146  
215-468-1926

The Rev. Paul S. Harris, Interim Rector; Lindel Dixon, Parish Administrator; Rebecca McJett, Accounting Warden; Lindel Dixon, Rector's Warden; Delphyne Dukes, Christian Education Administrator; Jeannette King-Coleman, Stewardship; Marie Gaddy, Outreach Chair; Aja Jackson, Youth Leader; Marilyn P. Horsey, Parish Secretary

**St. Stephen's Church, Clifton Heights**

199 West Baltimore Avenue, Clifton Heights, PA 19018  
610-622-3636

The Rev. Jill L. McNish, Rector; Cynthia Houpt, Parish Administrator; Frank Prendeville, Rector's Warden; Donna Gillespie, Accounting Warden

**St. Stephen's Church, Norwood**

128 Chester Pike, Norwood, PA 19074-1702  
610-461-0490

The Rev. F. Michael Knight, Priest-in-Charge; Jan Myers, Parish Administrator; Jim Geiger, Rector's Warden; Russell Long, Accounting Warden; Michelle Brown, Christian Education Administrator

**St. Stephen's, Philadelphia**

19 S. 10th Street, Philadelphia, PA 19107  
215-922-3807

The Rev. Dr. Charles T.A. Flood, D.Sc., Rector

**St. Thomas' Church, Whitemarsh**

Bethlehem Pike and Camp Hill Road, Fort Washington, PA 19034-0247  
215-233-3970

The Rev. Marek Powell Zabriskie, Rector; The Rev. Daniel Stroud, Assistant; The Rev. Lara Stroud, Assistant; Anita C. Burke, Rector's Assistant; Barbara Stechert, Director of Stewardship, Planned Giving & Development; Virginia G. Goodrich, Deanery Representative

**St. Timothy's Church, Roxborough**

5720 Ridge Avenue, Philadelphia, PA 19128  
215-483-1529

The Rev. Kirk T. Berlenbach, Rector; Janice Fetscher, Parish Secretary; Mary Wood, Treasurer





---

**Trinity Church, Ambler**

708 S. Bethlehem Pike, Ambler, PA 19002

215-646-0416

The Rev. David A. Canan, Rector; The Rev. Mary McCullough, Associate Rector; Karen Richter, Office Administrator; Barbara Davis, Rector's Warden; Ernest Dixon, Accounting Warden; Carole Allsop, Christian Education Administrator; Steve Skinner, Stewardship; Kelly Rupprecht, Children & Youth Ministries Leader; John Dziel, Financial & IT Administrator, Webmaster; Leslie Vacante, Outreach Chair

**Trinity Church, Boothwyn**

700 Meetinghouse Road, Boothwyn, PA 19061-3503

610-364-1800

The Rev. Samuel Murgani, Rector

**Trinity Church, Buckingham**

2631 Durham Road, Buckingham, PA 18912-0387

215-794-7921

The Rev. Barbara L. Abbott, Interim Rector; Jan McConeghy, Youth Leader; Cynthia Goode, Parish Assistant

**Trinity Church, Coatesville**

323 East Lincoln Highway, Coatesville, PA 19320

610-384-4771

Sherry A. Deets, The Rev. Joan Wylie, Deacon; Rector; Bill Terry, Parish Secretary

**Trinity Church, Gulph Mills**

966 Trinity Lane, King of Prussia, PA 19406

610-828-1500

The Rev. Elizabeth W. Colton, Rector; Linda DiMaio, Parish Administrator; David Stone, Rector's Warden; John M. Loftus, Accounting Warden

**Trinity Church, Oxford**

6901 Rising Sun Avenue, Philadelphia, PA 19111

215-745-6114

The Rev. Richard Robyn, Rector; The Rev. Donald T. Graff, Priest Associate; Dorothy Orr, Parish Administrator and Christian Education Administrator; Melinda Weaver, Stewardship; Kate Sampson, Youth Leader; Chris Claypoole, Secretary; Lorie Henry, Warden; Sarah Putterman, Warden

**Trinity Church, Solebury**

6587 Upper York Road, Solebury, PA 18963

215-297-5135

The Rev. Richard L. Vinson, Rector; Debbie Stedman, Parish Administrator; Stephen Wilson, Director of Youth & Family Ministries; Jane Ellen Nugent, Parish Secretary; David E. Griffith, Rector's Warden and Stewardship; Kim Laughlin, Youth Vestry Liaison; Jennifer Summers, Church School Vestry Liaison; Deborah Faust, Outreach Chair and Junior Warden; Dick Dafrico, Assistant Treasurer; Anne Yarnall, Financial Secretary



---

**Trinity Church, Swarthmore**

N. Chester Road & College Avenue, Swarthmore, PA 19081  
610-544-2297

The Very Rev. Thomas R. Cook, Rector; The Rev. Joyce U. Tompkins, Priest Associate;  
Nancy K. Holstein, Parish Administrator; Isabella Englebach, Youth Leader; Richard Koelle,  
Treasurer; Mary Pipan, Stewardship; Agnes Wozniak, Outreach Chair; Susan LaShomb,  
Rector's Warden,

**Trinity Memorial Church**

2212 Spruce Street, Philadelphia, PA 19103  
215-732-2515

The Very Rev. Donna L. Maree, Rector; Shawn Robinson, Parish Administrator; Paul Kauriga,  
Minister of Music; Leslie Bresee, Events Manager/Coordinator

**Washington Memorial Chapel**

Route 23, Valley Forge, PA 19481-0009  
610-783-0120

The Rev. Dr. Roy G. Almquist, Interim Rector; Pat Martin, Office Manager; Neal Basile,  
Accounting Warden; Gardiner Pearson, Vestry Secretary; Grace Rajewski-Ewing, Christian  
Education Administrator; Jane Barth, Stewardship; Charles Lewis, Outreach Chair



# Parochial Clergy of the Diocese, November 2014

*(Includes only business contact information)*

**The Rev. Barbara Abbott**

Trinity Church, Buckingham  
P.O. Box 387  
Buckingham, PA 18912-0387  
215-794-7921  
bwabbott@verizon.net

**The Rev. Dr. Samuel Adu-Andoh**

Church of St. Andrew and St. Monica  
3600 Baring Street  
Philadelphia, PA 19104  
215-222-7606  
aduandoh@comcast.net

**The Rev. Mark Ainsworth**

All Hallows' Church  
262 Bent Road  
Wyncote, PA 19095  
215-885-1641  
rector@allhallowswyncote.org

**The Rev. Scott Albergate**

St. John's Church, Norristown  
23 E. Airy Street  
Norristown, PA 19401  
610-272-4092  
scottalbergate@gmail.com

**The Rev. W. Franklin Allen**

St. David's Church, Radnor  
763 South Valley Forge Road  
Wayne, PA 19087  
610-688-7947 Ext. 217  
fallen@stdavidschurch.org

**The Rev. Dr. Roy Almquist**

Washington Memorial Chapel  
P. O. Box 98  
Valley Forge, PA 19481-0009  
610-783-0120  
royalmquist@verizon.net

**The Rev. Richard Alton**

St. Clement's Church  
2013 Appletree Street  
Philadelphia, PA 19103  
215-563-1876  
ralton@mac.com

**The Rev. Lucy Amerman**

Episcopal Diocese of PA  
7301 Germantown Ave.  
Brossman Center - 3rd Floor  
Philadelphia, PA 19119  
215-627-6434 x 109  
lamerman@comcast.net

**The Rev. Kathryn Andonian**

Church of the Holy Spirit, Harleysville  
P.O. Box 575  
Harleysville, PA 19438  
215-234-8020  
revkathy@churchoftheholyspirit.us

**The Rev. Carol Anthony**

St. Gabriel's Church  
101 E. Roosevelt Blvd.  
Philadelphia, PA 19120  
215-329-3807  
cranthony@comcast.net

**The Rev. John Atkins**

Grace Church and the Incarnation  
2645 E. Venango Street  
Philadelphia, PA 19134  
215-423-5851  
johnatkins1976@gmail.com

**The Rev. Kirk Berlenbach**

St. Timothy's Church, Roxborough  
5720 Ridge Ave  
Philadelphia, PA 19128  
215-483-1529  
fatherkirk@comcast.net

**The Rev. Beverly Berry**

Church of the Good Samaritan, Paoli  
212 West Lancaster Ave.  
Paoli, PA 19301  
610-644-4040 Ext 213  
beverly@good-samaritan.org

**The Rev. Christopher Bishop**

St. Martin's Church, Radnor  
400 King of Prussia Road  
Radnor, PA 19087  
610-688-4830  
revbishop@stmartinsradnor.org

**The Rev. Eric Bond**

St. John's Church, Huntingdon Valley  
1333 Old Welsh Road  
Huntingdon Valley, PA 19006  
215-947-3212  
revbond@stjohnshv.org

**The Rev. Rodger Broadley**

Church of St. Luke and the Epiphany  
330 S. 13th Street  
Philadelphia, PA 19107  
215-732-1918  
rodgercb@aol.com

**The Rev. Judith Buck-Glenn**

Christ Church, Ridley Park  
104 Nevin St.  
Ridley Park, PA 19078  
610-521-1626 Ext 24  
Judy.buckglenn@verizon.net

**The Rev. Emory Byrum**

St. Andrew's-in-the-Field, Somerton  
500 Somerton Avenue  
Philadelphia, PA 19116  
215-673-5938  
emorybyrum@gmail.com

**The Rev. David Canan**

Trinity Church, Ambler  
708 Bethlehem Pike  
Ambler, PA 19002  
215-646-0416  
rector@trinityambler.com

**The Very Rev. Jonathan Clodfelter**

St. Mark's Church, Frankford  
4442 Frankford Ave.  
Philadelphia, PA 19124-3659  
215-518-1419  
jon@stmarksfrankford.org; jonclodfelter@gmail.com

**The Rev. Dennis Coleman**

St. Peter's Church, Phoenixville  
121 Church Street  
Phoenixville, PA 19460  
610-933-2195  
denniscoleman@gmail.com

**The Rev. Gerald Collins**

St. George St. Barnabas  
520 S. 61st Street  
Philadelphia, PA 19143  
215-747-2605  
jcoll1906@gmail.com

**The Rev. Elizabeth Colton**

Trinity Church, Gulph Mills  
966 Trinity Lane  
King of Prussia, PA 19406

610-828-1500

lizcolton@trinitygulphmills.org

**The Very Rev. Thomas Cook**

Trinity Church, Swarthmore  
301 N. Chester Road  
Swarthmore, PA 19081  
610-544-2297  
Thomascook12@me.com

**The Rev. Ernest Curtin, Jr.**

St. Luke's Church, Newtown  
100 E. Washington Ave  
Newtown, PA 18940  
215-968-2781  
ecurtin@msn.com

**The Rev. E. Clifford Cutler**

St. Paul's Church, Chestnut Hill  
18 East Chestnut Hill Avenue  
Philadelphia, PA 19118  
215-242-2055 Ext 28  
ccutler@stpaulschestnuthill.org

**The Rt. Rev. Clifton Daniel, 3rd**

Episcopal Diocese of PA  
7301 Germantown Ave.  
Brossman Center - 3rd Floor  
Philadelphia, PA 19119  
215-627-6434  
cdaniel@diopa.org

**The Rev. Robert Davidson**

St. Paul's Church, Chestnut Hill  
22 East Chestnut Hill Ave.  
Philadelphia, PA 19118  
215-242-2055  
Rob@4suns.com

**The Rev. Charles Davidson**

Calvary St. Augustine  
814 North 41st Street  
Philadelphia, PA 19104  
215-222-2070

**The Rev. Sherry Deets**

Trinity Church, Coatesville  
323 E. Lincoln Highway  
Coatesville, PA 19320  
610-384-4771  
revsherrydeets@aol.com

**The Rev. Nancy Deming**

Episcopal Diocese of PA  
7301 Germantown Ave.  
Brossman Center - 3rd Floor  
Philadelphia, PA 19119  
215-627-6434  
nancyjd610@aol.com

**The Rev. Jose Diaz-Martinez**

La Iglesia de Cristo y San Ambrosio  
3552 North Sixth Street  
Philadelphia, PA 19140  
1-215-2226-1444  
joseangeldiazmar@gmail.com

**The Rev. Joseph Dietz**

St. Peter's Church, Phoenixville  
121 Church Street  
Phoenixville, PA 19460  
610-323-1033  
JoesFrames@comcast.net

**The Rev. Carol Duncan**

Church of St. Martin-in-the-Fields, Chestnut Hill  
8000 St. Martin's Lane  
Philadelphia, PA 19118  
215-247-7466  
caroldican@yahoo.com

**The Rev. Amanda Eiman**

St. David's Church, Radnor  
763 South Valley Forge Road  
Wayne, PA 19087  
610-688-7947 Ext. 216  
motheramanda@yahoo.com

**The Rev. Hentzi Elek**

St. Alban's, Newtown Square  
3625 Chapel Road  
Newtown Square, PA 19073  
610-356-0459  
father.hentzi@verizon.net

**The Rev. Sandra Etemad**

All Saints', Norristown  
535 Haws Ave.  
Norristown, PA 19401-4542  
610-279-3990  
mothersandra@ymail.com

**The Rev. James Evans**

Christ Church, Upper Merion  
740 River Road  
Bridgeport, PA 19405  
610-272-6036  
jevans@stpetersplace.com

**The Rev. Dr. Charles Flood, D.Sc.**

St. Stephen's Church  
P.O. Box 1103  
Philadelphia, PA 19105-1103  
215-922-3807 Ext 100  
charlesflood@ststephensphl.org

**The Rev. Edward Garrigan**

Church of the Holy Apostles and the Mediator  
51st and Spruce Streets  
Philadelphia, PA 19139

215-472-3000

rbsmcm@comcast.net

**The Rev. Timothy Gavin**

Episcopal Academy  
1785 Bishop White Drive  
Newtown Square, PA 19066  
tgavin@episcopalacademy.org

**The Rev. Philip Geliebter**

St. Mark's Church, Frankford  
4442 Frankford Ave  
Philadelphia, PA 19124  
215-535-0635  
noirguy@yahoo.com

**The Rev. Michael Giansiracusa**

St. Mary's Church, Ardmore  
P.O. Box 86  
Ardmore, PA 19003  
610-649-1486  
mikegian@earthlink.net

**The Rev. Paul Gitimu**

House of Prayer  
1747 Church Lane  
Philadelphia, PA 19141  
215-549-7650  
pgitimu2002@yahoo.com

**The Rev. Peter Grandell**

Church of the Crucifixion  
620 South 8th Street  
Philadelphia, PA 19147  
215-922-1128  
pgrandell@verizon.net

**The Rev. Timothy Griffin**

All Saints', Rhawnhurst  
1811 Loney Street  
Philadelphia, PA 19111  
215-969-3645  
frtimgriffin@gmail.com

**The Rev. Lynn Hade**

Church of the Advent, Hatboro  
12 Byberry Avenue  
Hatboro, PA 19040-3895  
215-675-5737  
rectoradvent4@gmail.com

**The Rev. Dr. Daniell Hamby**

St. Andrew's Church, Yardley  
47 W. Afton Ave.  
Yardley, PA 19067-1619  
215-493-2636  
daniell@standrews-yardley.org

**The Rev. Paul Harris**

St. Simon the Cyrenian Church  
1006 Pine Street  
Philadelphia, PA 19107  
215-592-4010  
johntwopaul@aol.com

**The Rev. Barry Harte**

Church of St. Asaph, Bala Cynwyd  
27 Conshohocken State Road  
Bala Cynwyd, PA 19004  
610-664-0952  
lbiscnj@verizon.net

**The Rev. K. Palmer Hartl**

Christ Church, Philadelphia  
240 S. Third Street  
Philadelphia, PA 19106-3830  
215-922-1695  
kphartl@aol.com

**The Rev. K. Brewster Hastings**

St. Anne's Church, Abington  
2119 Old Welsh Road  
Abington, PA 19001-1013  
215-659-1674  
KBHastings@verizon.net

**The Rev. Dr. Bradley Hauff**

All Saints', Torresdale  
9601 Frankford Avenue  
Philadelphia, PA 19114  
215-637-8787  
bradleyhauff@verizon.net

**The Rev. Nancy Hauser**

Church of the Advent, Kennett Square  
201 Crestline Drive  
Kennett Square, PA 19348-2422  
610-444-4624  
nth122@verizon.net

**The Rev. Lindsay Hills**

All Saints' Church  
10 Irving Street  
Worcester, MA 6109

**The Rev. Beth Hixon**

Church of the Epiphany, Royersford  
209 So. Third Avenue  
Royersford, PA 19468  
610-948-9655  
bhixon52@gmail.com

**The Rev. Matthew Holcombe**

St. David's Church, Radnor  
763 South Valley Forge Road  
Wayne, PA 19087  
610-688-7947 x 220  
mholcombe@stdavidchurch.org

**The Rev. Dr. Melford (Bud) Holland**

St. Peter's Church In the Great Valley  
P.O. Box 334  
Paoli, PA 19301-0334  
610-644-2261  
budholland126@gmail.com

**The Rev. J. R. Keith Hudson**

St. Paul's Church, Chester  
301 East 9th Street  
Chester, PA 19013  
610-872-5711  
KEITH@HUDSONID.COM

**The Rev. Carolyn Huff**

Church of the Good Samaritan, Paoli  
212 West Lancaster Ave.  
Paoli, PA 19301  
610-644-4040  
carolynfromiowa@gmail.com

**The Rev. Paul Hunt**

Church of the Holy Trinity, West Chester  
212 South High Street  
West Chester, PA 19382-3499  
610-696-4640  
rector@htrinitywc.com

**The Rev. David Hyatt**

St. Peter's Church, Phoenixville  
404 Donna Lane  
Phoenixville, PA 19460-1857  
610-935-3920  
dw4hyatt@aol.com

**The Rev. Nazareno Javier**

Grace Epiphany Church, Mt. Airy  
224 East Gowen Avenue  
Philadelphia, PA 19119  
215-248-2950  
nazjavier@verizon.net

**The Rev. Linda Kapurch**

Church of the Advent, Kennett Square  
201 Crestline Drive  
Kennett Square, PA 19348-2422  
610-444-4624  
lkapurch@hotmail.com

**The Rev. Barbara Kelley**

St. James' Church, Langhorne  
330 South Bellevue Ave.  
Langhorne, PA 19047  
215-757-3766  
revbkelly@aol.com

**The Rev. Lisa Keppeler**

Church of the Holy Nativity, Wrightstown  
749 Durham Road  
Wrightstown, PA 18940



215-598-3405  
Lisakkahuna@aol.com

**The Rev. Jarrett Kerbel**

Church of St. Martin-in-the-Fields, Chestnut Hill  
8000 St. Martin's Lane  
Philadelphia, PA 19118  
215-247-7466  
jkerbel@stmartinec.org

**The Rev. Linda Kerr**

Church of the Incarnation, Morrisville  
1505 Makefield Road  
Morrisville, PA 19067-3149  
215-295-2259  
revlkerr@comcast.net

**The Rev. Catherine Kerr**

Good Shepherd Church, Hilltown  
P.O. Box 132  
Hilltown, PA 18927-0132  
215-822-3930  
revckerr@gmail.com

**The Rev. Andrew Kline**

Church of St. Augustine of Hippo, Norristown  
1208 Green Street  
Norristown, PA 19401  
303-956-8854  
afkline@gmail.com

**The Rev. F. Michael Knight**

St. Stephen's Church, Norwood  
128 Chester Pike  
Norwood, PA 19074  
610-461-0490  
michaelknight@sstephen.org

**The Rev. Harriet Kollin**

Holy Innocents St. Paul's Church, Tacony  
P.O. Box 17719  
Philadelphia, PA 19135  
215-624-1144  
harrietskollin@msn.com

**The Rev. Adam Kradel, Ph.D.**

Christ Church, Media  
311 S. Orange Street  
Media, PA 19063  
610-566-7525  
apkradel@gmail.com

**The Rev. Ledlie Laughlin**

St. Peter's Church, Philadelphia  
313 Pine Street  
Philadelphia, PA 19106  
215-925-5968  
laughlin@stpetersphila.org

**The Rev. James Ley**

Episcopal Diocese of PA  
7301 Germantown Ave.  
Brossman Center - 3rd Floor  
Philadelphia, PA 19119  
215-627-6434  
revjamesley@verizon.net

**The Rev. Vincent Liddle**

Church of the Good Shepherd, Rosemont  
1116 Lancaster Avenue  
Rosemont, PA 19010  
610-525-7070  
vincent@liddlefolks.com

**The Rev. Dennis Lloyd**

Church of the Holy Apostles, Penn Wynne  
1020 Remington Rd  
Wynnewood, PA 19096  
610-642-6617  
rectorholypostles@gmail.com

**The Rev. D. Maxine Maddox Dornemann**

St. Paul's Church, Exton  
1105 East Lincoln Highway  
Exton, PA 19341  
610-363-2363  
maxinedornemann@gmail.com

**The Very Rev. Donna Maree**

Trinity Memorial Church  
2212 Spruce Street  
Philadelphia, PA 19103  
215-732-2515  
Rector@trinityphiladelphia.org

**The Rev. Keith Marsh**

Church of the Messiah, Gwynedd  
1001 DeKalb Pike  
Lower Gynedd, PA 19002  
215-699-9204  
rector@messiahgwynedd.org

**The Rev. Robin Martin**

St. James' Church, Downingtown  
409 East Lancaster Avenue  
Downingtown, PA 19335  
610-269-1774  
sjcrector@verizon.net

**The Rev. George Master, 2nd**

Church of St. James, Kingsessing  
6838 Woodland Avenue  
Philadelphia, PA 19142  
215-727-5265  
revgm@me.com



**The Rev. Koshy Mathews**

St. Peter's Church, Phoenixville  
121 Church Street  
Phoenixville, PA 19460  
610-933-2195  
stpeters@snip.net

**The Rev. Ken McCaslin, FHL7**

Calvary Church, Conshohocken  
P.O. Box 546  
Conshohocken, PA 19428  
610-650-6692  
revhkenm@gmail.com

**The Rev. Thomas McClellan**

St. Mary's Church, Cathedral Road  
630 E. Cathedral Road  
Philadelphia, PA 19128-1935  
215-482-6300  
thomas.mcclellan@outlook.com

**The Rev. Mary McCullough**

Trinity Church, Ambler  
708 S. Bethlehem Pike  
Ambler, PA 19002  
215-646-0416  
mary@trinityambler.com

**The Rev. Alexander McCurdy, III**

St. David's Church, Radnor  
763 Valley Forge Road  
Wayne, PA 19087-4720  
610 688 7947  
amccurdy@stdavidschurch.org

**The Rev. Dr. Renee McKenzie-Hayward**

George W. South Memorial Church of the Advocate  
1801 W. Diamond Street  
Philadelphia, PA 19121-1520  
215-978-8000  
renee177@temple.edu

**The Rev. Jill McNish**

St. Stephen's Church, Clifton Heights  
199 W. Baltimore Avenue  
Clifton Heights, PA 19018  
610-622-3636  
mcnishrev@aol.com

**The Rev. Mary Jo Melberger**

Church of the Messiah, Gwynedd  
1001 Dekalb Pike  
Lower Gwynedd, PA 19002-1941  
215-699-9204  
revmjmelb@verizon.net

**The Rev. Emmanuel Mercer**

St. Paul's Church, Chestnut Hill  
22 E. Chestnut Hill Avenue  
Philadelphia, PA 19118

215-242-2055

emercer@stpaulschestnuthill.org

**The Rev. Dr. Mary Ann Mertz**

St. Christopher's Church, Oxford  
116 Lancaster Pike  
Oxford, PA 19363  
610-932-8134  
rector@stchrisoxford.org

**The Rev. Carl Metzger**

Church of the Holy Nativity, Rockledge  
205 Huntingdon Pike  
Rockledge, PA 19046-4444  
215-968-8284  
frcarl@comcast.net

**The Rev. Elsa Mintz**

St. Andrew's Church  
7 St. Andrews Lane  
Glenmoore, PA 19343  
610-458-5277  
ehalemintz@comcast.net

**The Rev. Dr. Sadie Mitchell**

African Episcopal Church of St. Thomas  
6361 Lancaster Avenue  
Philadelphia, PA 19151  
215-473-3065

**The Rev. Jonathan Mitchican**

Holy Comforter, Drexel Hill  
1000 Burmont Road  
Drexel Hill, PA 19026  
610-789-6754  
fatherjonathanmitchican@gmail.com

**The Rev. Jeffrey Moretzsohn**

Church of the Good Samaritan  
212 W. Lancaster Ave  
Paoli, PA 19301  
610-644-4040 x 219  
Jeff@good-samaritan.org

**The Rev. Dr. E.F. Michael Morgan, Ph.D.**

Christ Church and St. Michael's  
29 West Tulpehocken Street  
Philadelphia, PA 19144  
215-844-7274  
efmorgan@comcast.net

**The Very Rev. Richard Morgan**

Church of the Good Samaritan, Paoli  
212 West Lancaster Ave.  
Paoli, PA 19301  
610-644-4040  
revrichardmorgan@googlemail.com

**The Rev. Kevin Moroney**

Christ Church, Ithan  
536 Conestoga Road  
Villanova, PA 19085  
610-688-1110  
kmoroney@christchurchithan.org

**The Rev. David Morris**

St. Luke's Church, Germantown  
5421 Germantown Avenue  
Philadelphia, PA 19144-2223  
215-844-8544  
davidjmorris@comcast.net

**The Very Rev. Christine Mottl, BCC**

St. Paul's Church, Doylestown  
84 East Oakland Avenue  
Doylestown, PA 18901-4647  
215-348-5511 x-14  
revchrism@stpaulsdoylestown.org

**The Rev. Sean Mullen**

St. Mark's Church, Philadelphia  
1625 Locust Street  
Philadelphia, PA 19103-6304  
215-735-1416  
semullen@saintmarksphiladelphia.org

**The Rev. Samuel Murgani**

Trinity Church, Boothwyn  
700 Meetinghouse Road  
Boothwyn, PA 19061-3503  
610-364-1800  
blessingsakiki@yahoo.com

**The Rev. Alan Neale**

Church of the Holy Trinity, Rittenhouse Square  
1904 Walnut Street  
Philadelphia, PA 19103  
215-567-1267 Ext 20  
ajrn316@gmail.com

**The Rev. Claire Nevin-Field**

St. Peter's Church, Philadelphia  
313 Pine Street  
Philadelphia, PA 19106-4212  
215-925-5968  
nevin-field@stpetersphila.org

**The Rev. Christina Nord**

Christ Church, Pottstown  
P.O. Box 252, 316 High Street  
Pottstown, PA 19464  
610-323-2895  
cvnord@gmail.com

**The Rev. Marlee Norton**

Church of St. James the Greater, Bristol  
225 Walnut Street  
Bristol, PA 19007

215-788-2228

st\_james1@verizon.net;  
Grace.church.priest@verizon.net

**The Rev. John Obenchain**

St. John's Church, Compass  
1520 W. Kings Highway  
Gap, PA 17527  
717-442-4302  
padreatstjohns@yahoo.com

**The Rev. Patricia Oglesby**

St. Faith Church, Havertown  
1208 Allston Road  
Havertown, PA 19083-3895  
610-446-9450  
pastorpat@comcast.net

**The Rev. Daniel Olsen**

St. Paul's Church, Oaks  
P.O. Box 404  
Oaks, PA 19456  
610-650-9336  
dan@stpaulsoaks.org

**The Rev. Marjorie Oughton**

St. Paul's Church, Chester  
301 E. 9th Street  
Chester, PA 19013  
oughtonm@aol.com

**The Rev. Ronald Parker, D.Min**

Church of the Annunciation  
324 Carpenter Lane  
Philadelphia, PA 19119-3003  
215-844-3059  
frjo@aol.com

**The Rev. Mariclaire Partee Carlsen**

St. Mary's Church, Hamilton Village  
3916 Locust Walk  
Philadelphia, PA 19104-6152  
215-386-3916  
rector@stmarysatpenn.org

**The Rev. Joanna Patterson**

Church of St. Asaph, Bala Cynwyd  
27 Conshohocken State Road  
Bala Cynwyd, PA 19004  
610-664-0966  
joannampatterson@gmail.com

**The Rev. Nicholas Phelps**

St. Mark's Church, Philadelphia  
1625 Locust Street  
Philadelphia, PA 19103  
215-735-1416

**The Very Rev. Stephen Price**

Calvary Church, Conshohocken  
P.O. Box 546  
Conshohocken, PA 19428  
610-825-5959  
piccalvary@aol.com

**The Rev. Hillary Raining**

St. Christopher's Church, Gladwyne  
226 Righters Mill Road  
Gladwyne, PA 19035-1597  
610-642-8920  
hillaryraining@saintchristophers.org

**The Rev. Paul Reid**

St. Paul's Church, Elkins Park  
7809 Old York Road  
Elkins Park, PA 19027  
215-635-4185  
paul@stpaulselkinspark.org

**The Very Rev. Emily Richards**

St. Peter's Church, Glenside  
654 N. Easton Road  
Glenside, PA 19038  
215-887-1765  
RectorEmily@aol.com

**The Rev. Susan Richardson**

Christ Church, Philadelphia  
20 N. American St.  
Philadelphia, PA 19106  
susan.richardson1@verizon.net

**The Rev. David Rivers**

St. Dunstan's Church, Blue Bell  
750 Skippack Pike  
Blue Bell, PA 19422-1712  
215-643-0522  
rivdav@aol.com

**The Rev. Edward Rix**

All Saints', Wynnewood  
1325 Montgomery Avenue  
Wynnewood, PA 19096  
610-642-4098  
ELRix@allsaintswynne.org

**The Rev. Dr. J. Robin Robb**

Christ Church, Pottstown  
P.O. Box 252, 316 High Street  
Pottstown, PA 19464  
610-323-2895  
jrobinrobb@aol.com

**The Rev. David Robinson**

St. Matthew's Church, Maple Glen  
P.O. Box 3069  
Maple Glen, PA 19002  
215-646-4092

rector@saintmattsec.org

**The Rev. Richard Robyn**

Trinity Church, Oxford  
6901 Rising Sun Avenue  
Philadelphia, PA 19111  
215-745-6114  
rector@trinitychurchoxford.org

**The Rev. David Romanik**

Church of the Redeemer, Bryn Mawr  
230 Pennswood Road  
Bryn Mawr, PA 19010  
610-525-2486

**The Rev. Patricia Rubenstein**

St. Peter's Episcopal Church, Glenside  
654 N. Easton Rd.  
Glenside, PA 19038  
215-887-1765  
rubesp@verizon.net

**The Rev. Michael Ruk**

St. Philip's Church, New Hope  
10 Chapel Rd  
New Hope, PA 18938  
215 862 5782  
michael@stphilipsnewhope.org

**The Rev. Glyn Ruppe-Melnyk**

St. Francis-in-the-Fields, Sugartown  
689 Sugartown Road  
Malvern, PA 19355  
610-647-0130  
rectorstfrancisfields@verizon.net

**The Rev. Timothy Safford**

Christ Church, Philadelphia  
20 N. American Street  
Philadelphia, PA 19106-4509  
215-922-1695  
tsafford@christchurchphila.org

**The Rev. Dr. Joseph Schaller**

St. Gabriel's Church  
303 W. Lancaster Ave., Suite 2C  
Wayne, PA 19087  
610-995-0189  
jgschall@gmail.com

**The Rev. D. Joy Segal**

Gloria Dei Church  
916 South Swanson Street  
Philadelphia, PA 19147  
215-389-1513  
jsegal1214@gmail.com



**The Rev. Canon James Shannon**

Philadelphia Theological Institute  
P.O. Box 96  
Lansdowne, PA 19050  
610-804-2860  
lowell46@comcast.net

**The Rev. Dr. Martini Shaw**

African Episcopal Church of St. Thomas  
6361 Lancaster Avenue  
Philadelphia, PA 19151  
215-473-3065  
FrMartiniShaw@aol.com

**The Rev. Edmund Sherrill, II**

CFS, The School at Church Farm  
1001 E. Lincoln Hwy  
Exton, PA 19341  
610-363-7500 x380  
ESherrill@gocfs.net

**The Rev. Edward Shiley**

Church of the Redeemer, Springfield  
145 West Springfield Road  
Springfield, PA 19064  
610-544-8113  
eeshiley3@verizon.net

**The Rev. Geoffrey Simpson**

Church of the Good Samaritan, Paoli  
212 West Lancaster Ave.  
Paoli, PA 19301  
610-644-4040  
geoff@good-samaritan.org

**The Rev. Sean Slack**

St. Paul's Church, Levittown  
89 Pinewood Drive  
Levittown, PA 19054-3609  
215-946-8559  
sslack94@gmail.com

**The Very Rev. H. Gregory Smith**

St. Luke's Church, Germantown  
5421 Germantown Avenue  
Philadelphia, PA 19144  
215-844-8544  
caymansfriend@aol.com

**The Rev. Robin Smith**

Church of St. Philip-in-the-Fields, Oreland  
317 Oreland Mill Road  
Oreland, PA 19075  
215-233-0409  
rsmith12jm@gmail.com

**The Rev. Mark Smith**

Church of the Holy Trinity, Rittenhouse Square  
1904 Walnut Street  
Philadelphia, PA 19103

215-567-1267  
msmith@trit.org

**The Rev. Zachary Smith**

Church of the Holy Trinity, Rittenhouse Square  
1904 Walnut Street  
Philadelphia, PA 19103  
215-567-1267 Ext. 13  
msmith@htrit.org

**The Rev. Joseph Smith**

St. Mary's Church, Wayne  
104 Louella Avenue  
Wayne, PA 19087  
610-688-1313  
frjosephhome@gmail.com

**The Rev. Dr. John Sorensen**

St. John's Church, Concord  
574 Concord Road  
Glen Mills, PA 19342  
610-459-2994  
rector@saintjohnsconcord.com

**The Rev. William Sowards**

St. James Church, Collegeville  
3768 Germantown Pike  
Collegeville, PA 19426  
610-489-7564  
fr.mike6554@gmail.com

**The Rev. James Squire**

Episcopal Academy  
1785 Bishop White Drive  
Newtown Square, PA 19066  
610-617-2241  
squire@ea1785.org

**The Rev. Timothy Steeves**

St. Mary's Church, Cathedral Road  
630 East Cathedral Road  
Philadelphia, PA 19128  
215-482-6300  
timsteeves@comcast.net

**The Rev. Daniel Stroud**

St. Thomas' Church, Whitemarsh  
P.O. Box 247  
Fort Washington, PA 19034-0247  
215-233-3970

**The Rev. Lara Stroud**

St. Thomas' Church, Whitemarsh  
P.O. Box 247  
Fort Washington, PA 19034-0247  
215-233-3970

**The Rev. Canon Peter Stube**

Seamen's Church Institute  
475 North 5th Street  
Philadelphia, PA 19123  
215-940-9900  
pstube@sciphiladelphia.org

**The Very Rev. Judith Sullivan**

Philadelphia Episcopal Cathedral  
3701 Chestnut Street, Suite 6W  
Philadelphia, PA 19104  
215-386-0234  
Jsullivan@philadelphiacathedral.org

**The Rev. Storm Swain, Ph.D.**

Lutheran Theological Seminary at Philadelphia  
7301 Germantown Avenue  
Philadelphia, PA 19119  
215-248-7375  
sswain@ltsp.edu

**The Rev. Callie Swanlund**

Church of St. Martin-in-the-Fields, Chestnut Hill  
8000 St. Martin's Lane  
Philadelphia, PA 19118  
215-247-7466 x105  
cswanlund@stmartinec.org

**The Rev. Marie Swayze**

St. Mark's Church, Philadelphia  
1625 Locust Street  
Philadelphia, PA 19103  
215-735-1416  
revmarieswayze@gmail.com

**The Rev. Erika Takacs**

St. Mark's Church, Philadelphia  
1625 Locust Street  
Philadelphia, PA 19103  
215-735-1416  
etakacs@saintmarksphiladelphia.org

**The Rev. Robert Tate**

Philadelphia Episcopal Cathedral  
3701 Chestnut Street, Suite 6W  
Philadelphia, PA 19104  
215-386-0234  
rlt19119@aol.com

**The Rev. Gail Tomei**

Church of the Ascension, Parkesburg  
P.O. Box 193  
Parkesburg, PA 19365  
610-857-9176  
ascensionpriest@verizon.net

**The Rev. Kyle Tomlin**

The Church of St. Alban, Roxborough  
500 Fairthorne Ave.  
Philadelphia, PA 19128

215-482-2627  
krtomlin75@yahoo.com

**The Rev. Joyce Tompkins**

Trinity Church, Swarthmore  
500 College Avenue  
Bond Hall  
Swarthmore, PA 19081  
610-328-8328  
jtompki1@swarthmore.edu

**The Rev. Douglas Tompkins**

Christ Church, Ridley Park  
104 Nevin Street  
Ridley Park, PA 19078  
610-521-1626 Ext 22  
dg.tompkins@verizon.net

**The Rev. Martha Tucker**

St. David's Church, Radnor  
763 South Valley Forge Road  
Wayne, PA 19087  
610-688-7947  
mdt21@aol.com

**The Rev. Peter Vanderveen**

Church of the Redeemer, Bryn Mawr  
P.O. Box 1030  
Bryn Mawr, PA 19010  
610-525-2486 Ext. 17  
pvanderveen@theredeemer.org

**The Rev. Richard Vinson**

Trinity Church, Solebury  
6587 Upper York Road, P.O. Box 377  
Solebury, PA 18963  
215-297-5135  
rvinson@trinitysolebury.org

**The Rev. John Wallace**

St. James, Prospect Park  
732 11th Avenue  
Prospect Park, PA 19076  
610-461-6698

**The Rev. Benjamin Wallis**

Incarnation Holy Sacrament Church, Drexel Hill  
3000 Garrett Road  
Drexel Hill, PA 19026-2217  
610-259-5148  
bwallis@epiphanydanville.org;  
refrigeratortimemachine@gmail.com

**The Very Rev. Frank Wallner**

St. John's Church, Lower Merion  
404 Levering Mill Road  
Bala Cynwyd, PA 19004  
610-664-4517  
ruahleb@aol.com

**The Rev. Kathleen Walter**

Church of St. Jude and The Nativity  
203 Germantown Pike  
Lafayette Hill, PA 19444  
610-941-6666  
stjuderector@gmail.com

**The Rev. James Walton**

St. Matthew's Church, Maple Glen  
919 Tennis Ave  
Maple Glen, PA 19002-8069  
215-646-4092  
jay@saintmattsec.org

**The Rev. Geoffrey West**

All Saints' Church, Norristown  
535 Haws Ave.  
Norristown, PA 19401  
610-279-3990  
pagaga@aol.com

**The Rev. Harry White**

Church of St. John the Evangelist, Essington  
16 W. Third Street  
Essington, PA 19029  
610-521-3612  
hwhitewolf2@gmail.com

**The Rev. Ryan Whitley**

Nevil Memorial Church of St. George  
1 West Ardmore Avenue, Box C  
Ardmore, PA 19003-1017  
610-642-3500  
whitleyrr@gmail.com

**The Rev. Jill LaRoche Wikel**

St. John's Church, Concord  
576 Concord Road  
Glen Mills, PA 19342  
610-459-2994  
jlarowils@gmail.com

**The Rev. Melissa Wilcox**

Church of the Redeemer, Bryn Mawr  
230 Pennswood Road  
Bryn Mawr, PA 19010  
610-525-2486  
mwilcox@theredeemer.org

**The Rev. Angelo Wildgoose**

African Episcopal Church of St. Thomas  
6361 Lancaster Avenue  
Philadelphia, PA 19151

215-473-3065  
wildgoose@aecst.org

**The Rev. Joseph Wildsmith**

St. Mark's Church, Philadelphia  
1625 Locust Street  
Philadelphia, PA 19103  
215-735-1416

**The Rev. Lorna Williams**

Church of the Holy Trinity, West Chester  
212 South High Street  
West Chester, PA 19382-3499  
610-696-4640  
lw1997@yahoo.com

**The Rev. Emmanuel Williamson**

Redemption, Southampton  
1101 Second Street Pike  
Southampton, PA 18966  
215-357-0303  
fr.emmanuel@verizon.net

**The Rev. Gregory Wilson**

Calvary Church, Rockdale  
P.O. Box 452  
Glen Riddle, PA 19014  
610-459-2013  
revgregwilson@gmail.com

**The Rev. Joan Wylie**

Trinity Church, Coatesville  
323 E. Lincoln Highway  
Coatesville, PA 19320  
610-384-4771  
joanwylie@gmail.com

**The Rev. Marek Powell Zabriskie**

St. Thomas' Church, Whitmarsh  
P.O. Box 247  
Ft. Washington, PA 19034  
215-233-3970 Ext 121  
mzabriskie@stthomaswhitmarsh.org

**The Rev. Albert Zug**

Episcopal Academy  
1785 Bishop White Drive  
Newtown Square, PA 19066  
484-424-1400  
azug@ea1785.org





## Retired Clergy of the Diocese

*(Additional contact information is available at the diocesan online database: [www.diopa.net](http://www.diopa.net))*

**The Rev. Joshua Aalan**

JoshuaCanonAalan@comcast.net

**The Rev. Edgar Adams**

**The Rev. Mary Adebonojo**

madebon@webtv.net

**The Rev. Jesse Anderson, Jr.**

fatha2@comcast.net

**The Rev. Vernon Austin, SSC**

vaustin1@verizon.net

**The Rev. Gilbert Avery, III**

gilavery@comcast.net

**The Rt. Rev. Allen Bartlett**

allen.jerrie@gmail.com

**The Rev. Sara Batson**

scbatson@nc.rr.com

**The Rev. Judith Beck**

judithb938@gmail.com

**The Rt. Rev. Charles Bennison, Jr.**

cebennison@verizon.net

**The Rev. Robert Betts**

robertbettsnj@verizon.net

**The Rev. Stephen Billings**

SRobbBil@verizon.net

**The Rev. James Birney**

jasgb1142@aol.com

**The Rt. Rev. Frederick Borsch**

fborsch@ltsp.edu

**The Rev. Dr. C. Reed Brinkman**

crbrink07@verizon.net

**The Rev. Robert Brown**

rhjcbrown@embarqmail.com

**The Rev. Arthur Brunner**

sintax\_08204@yahoo.com

**The Rev. Michael Bullock**

mab1040@gmail.com

**The Rev. Kenneth Bullock**

pardrekenbullock@icloud.com

**The Rev. Dr. Robert Carlson**

rwarrencarlson@yahoo.com

**The Rev. John Carpenter**

jpaulcarp@yahoo.com

**The Rev. Charles CarterIII**

**The Rev. Carol Chamberlain**

mothercarolee@yahoo.com

**The Rev. Robert Coble**

revrobertcoble@yahoo.com

**The Rev. Milton Cole-Duvall**

**The Rev. Donna Constant**

dndconstant@directv.net

**The Rev. Dr. Peyton Craighill, Ph.D**

peyton.g@comcast.net

**The Rev. Margaret Cunningham**

mwthc@comcast.net

**The Rev. Angus Davis**

aragornelxxii@yahoo.com

**The Rev. A. Hugh Dickinson**

hughdickinson@yahoo.com

**The Rev. Richard Ditterline**

rcditterline@PTD.net

**The Rev. Charles DuBois**

**The Rev. William Duffey, Ed.D.**

stgeorgebd@aol.com

**The Rev. Stanley Dull**

dullstan@aol.com

**The Rev. H. Barry Evans**

hbevans@comcast.net

**The Rev. James Evans**

jevans@stpetersplace.com

**The Rev. N. Dean Evans**

deanandjackie@juno.com

**The Rev. Michael Fill**

poconopadre@aol.com





**The Rev. Susann Fox**  
Susann1224@verizon.net

**The Rev. William Fulks**

**The Rev. Sharline Fulton**  
sharline213@gmail.com

**The Rev. David Funkhouser**  
Davidf801@yahoo.com

**The Rev. Henry Galganowicz**  
hankcg@aol.com

**The Rev. Albutt Gardner**

**The Rev. Edward Garrigan**  
rbsmcm@comcast.net

**The Rev. Ludwick Gooding**  
frjack404@gmail.com

**The Rev. Donald Graff**  
graff1434@aol.com

**The Rev. Robert Granfeldt, Sr.**  
frbob@granfeldt.com

**The Rev. Rena Graves**  
deaconrena29@aol.com

**The Rev. Elinor Greene**  
ngreene@netreach.net

**The Rt. Rev. Frank Griswold**  
ftgriswold@mac.com

**The Rev. Marlene Haines**  
revmikehaines@gmail.com

**The Rev. Dr. Autumn Hardenstine**  
autumnhardenstine@yahoo.com

**The Rev. K. Palmer Hartl**  
kphartl@aol.com

**The Rev. Richard Hawkins**  
rnchawkins@aol.com

**The Rev. Theodore Henderson, Jr.**

**The Rev. Marisa Herrera**  
herrera marisa89@gmail.com

**The Rev. Clayton Hewett**

**The Rev. Terrence Highland**  
redeemcec@aol.com

**The Rev. David Hockensmith**

**The Rev. Michael Hoffacker**  
mpnhoffacker@csi.com

**The Rev. Dr. Melford (Bud) Holland**  
budholland126@gmail.com

**The Rev. Alan Hughes**

**The Rev. David Hyatt**  
dw4hyatt@aol.com

**The Rev. Peter Igarashi**  
peterhigarashi@aol.com

**The Rev. John Inman, Jr.**  
jwinman135@verizon.net

**The Rev. Julius Jackson**  
ekundayo1948@msn.com

**The Rev. Bruce Jacobson**

**The Rev. Stephen Jacobson**  
stephenkentjacobson@gmail.com

**The Rev. Ronald Jaynes**  
ronaldpjaynes@gmail.com

**The Rev. Dorothy Jessup**  
dorothypj@verizon.net

**The Rev. Robert Keel**  
patbobkeel@gmail.com

**The Rev. E. Michaella Keener**  
revmichaella@gmail.com

**The Rev. Arthur Kelly**  
drarthurjkelly@aol.com

**The Rev. Dr. Flora Keshgegian, Ph.D.**  
fkeshgegian@alumni.upenn.edu

**The Rev. John Kim**  
jkimpa@hotmail.com

**The Rev. John Kimball**  
jkimball202@verizon.net

**The Rev. Richard Kirk**  
rjkirkcons@aol.com

**The Rev. Virginia Kirk**

**The Rev. Carl Knapp**  
carl.knapp@verizon.net

**The Rev. Elizabeth Kostic**  
tsleek@comcast.net



**The Rev. James Larsen**  
rjlarsen1974@gmail.com

**The Rt. Rev. Edward Lee, Jr.**  
bpedwardlee@yahoo.com

**The Rev. Eugene Lefebvre**

**The Rev. Denise Leo**  
dfleo@verizon.net

**The Rev. Barbara Lewis**  
zoebjl@gmail.com

**The Rev. Vincent Liddle**  
vincent@liddlefolks.com

**The Rev. Jeffrey Liddy**  
jtliddy@verizon.net

**The Rev. James Littrell**  
james.littrell@gmail.com

**The Rev. Ronald Lockhart**  
ronlockhartsr@mac.com

**The Rev. Otto Lolk**  
lolkallogic@gmail.com

**The Rev. W. Morris Longstreth**  
Morris.longstreth@comcast.net

**The Rev. Bernard Maguire, III**  
blmag3@verizon.net

**The Rev. John Martin**  
revmarts@gmail.com

**The Rev. Robin Martin**  
sjcrector@verizon.net

**The Rev. Dr. Glenn Matis**  
gmatis@verizon.net

**The Rev. Alexander McCurdy, III**  
amccurdy@stdavidschurch.org

**The Rev. Malcolm McGuire**

**The Rev. Mary Jo Melberger**  
revmjmelb@verizon.net

**The Rev. Robert Mellon**  
deacrem@yahoo.com

**The Rev. Carl Metzger**  
frcarl@comcast.net

**The Rt. Rev. Rodney Michel**  
rodneym@diopa.org

**The Rev. Dr. John Midwood**  
johnmidwood@msn.com

**The Rev. Isaac Miller**  
rmill7@verizon.net

**The Rev. Richard Miller**  
RichAMiller@verizon.net

**The Rev. Robert Miller**  
frbobmiller@gmail.com

**The Rev. Joy Mills, M.Div**  
joy.wisdom@verizon.net

**The Rev. Dr. Sadie Mitchell**

**The Rev. James Mole**

**The Rev. Thomas Monnat**

**The Rev. Charles Moore**  
comoore@comcast.net

**The Rev. Christopher Moore**  
ccmsoulman@aol.com

**The Rev. Dr. E.F. Michael Morgan, Ph.D.**  
efmorgan@comcast.net

**The Rev. Alfred Morris**

**The Rev. Dr. James Morris**  
jmorris882@aol.com

**The Rev. Kell Morton**

**The Rev. Cicely Anne Murray**  
britcbm1927@comcast.net

**The Rev. William Musselman**  
jmusselman@netcarrier.com

**The Rev. L. Stephen Nelson**

**The Rev. Michael Newman**  
bigandlittle52@msn.com

**The Rev. Richard Newman**  
hotoman2227@gmail.com

**The Rev. John Obenchain**  
padreatstjohns@yahoo.com

**The Rev. Ronald Parker, D.Min**  
frjo@aol.com

**The Rev. Richard Partington**



**The Rev. Deborah Payson**  
Payson531@gmail.com

**The Rev. S. Walton Peabody**  
peabs56@windstream.net

**The Rev. Michael Pearson**  
surfncltyde@aol.com

**The Rev. Charles Penniman, Jr.**  
cpenni2@verizon.net

**The Rev. Nicholas Phelps**

**The Rev. Clifford Pike**  
cliffpike@hotmail.com

**The Rev. Dr. Thomas Platt**  
t.platt@verizon.net

**The Rev. Canon Charles Poindexter**

**The Rev. James Proud**  
james.proud@verizon.net

**The Rev. Judith Ray-Parichy**  
judyparichy7@embarqmail.com

**The Rev. Allan Reed**

**The Rev. Thomas Reed**  
fathertomreed@gmail.com

**The Rev. Susan Richards**

**The Rev. Dr. John Riegel**

**The Rev. F. Anne Ritchings**

**The Rev. Christine Ritter**  
rev.chris1@verizon.net

**The Rev. Barbara Rivers**  
bbrivers11@hotmail.com

**The Rev. David Rivers**  
rivdav@aol.com

**The Rev. Joseph Rivers, III**  
jtrivers3@att.net

**The Rev. Terence Roper**  
ropertr@aol.com

**The Rev. Lorne Ruby**  
budruby@comcast.net

**The Rev. Carlos Santos-Rivera**

**The Rev. Douglas Scott**  
drdgscott@gmail.com

**The Rev. Neale Secor**  
nealesecor@gmail.com

**The Rev. Canon James Shannon**  
lowell46@comcast.net

**The Rev. Warren Shaw**  
Frwarrenshaw1963@comcast.net

**The Rev. William Shepherd**  
jack.shepherd@verizon.net

**The Rev. John Simpson**  
jpsimpson@verizon.net

**The Rev. Canon Peter Sipple**  
sipplemp@gmail.com

**The Rev. John Smart**  
smartsaz@netzero.net

**The Rev. Dr. Lula Grace Smart**  
lugsmart@comcast.net

**The Rev. Ann Robb Smith**  
revannsmith@aol.com

**The Rev. Canon Edwin Smith**  
frsmith1@aol.com

**The Rev. Richard Smith, Jr.**

**The Rev. Robert Smith**  
revbobsmith@mac.com

**The Rev. Stephen Snider**  
sbsnider@verizon.net

**The Rev. E. Kyle St. Claire**  
ekstclaire@verizon.net

**The Rev. Timothy Steeves**  
timsteeves@comcast.net

**The Rev. Dr. Daniel Stevick**  
danstevick203@aol.com

**The Rev. Dr. Richard Lyon Stinson**  
annestinson@comcast.net

**The Rev. Nancy Stroh**  
nancy3810@verizon.net

**The Rev. Marie Swayze**  
revmarieswayze@gmail.com



**The Rev. Robert Sykes**

**The Rev. Robert Tate**  
rlt19119@aol.com

**The Rev. Phyllis Taylor**  
john.taylor219@verizon.net

**The Rev. Louis Temme**  
loutemme@gmail.com

**The Rev. Dr. John Tinklepaugh**  
elkboh@aol.com

**The Rev. Frank Toia**  
frank.toia@verizon.net

**The Rev. William Andre Trevathan**  
trevathans@comcast.net

**The Rev. James Trimble**  
jat3261@verizon.net

**The Rev. Harper Turney**  
revharp@verizon.net

**The Rev. Richard Ullman**  
ullmanshome@gmail.com

**The Rev. P. Linwood Urban**  
purban1@swarthmore.edu

**The Rev. R. Sherwood Van Atta**

**The Rev. Robin Van Horn-Schwoyer**  
deaconrobin@yahoo.com

**The Rev. Anthony Vanucci**  
apadrevanucci@hotmail.com

**The Rev. Canon James Von Dreele**  
jdvondreele@gmail.com

**The Rev. Thomas Wand**  
tcw18@columbia.edu

**The Rev. Winston Welty**  
WWWelty@yahoo.com

**The Rev. Harry White**  
hwhitewolf2@gmail.com

**The Rev. Henry Williams**

**The Rev. Randolph Williamson**  
randywilliamson@rcn.com

**The Rev. Richard Winn**  
canonphil2@yahoo.com

**The Rev. Lloyd Winter**  
retired-diopa@earthlink.net

**The Rev. Dr. Charles Wissink**

**The Rev. Dr. Kenneth Wissler**  
kjawissler@comcast.net

**The Rev. Canon Nancy Wittig**  
n.wittig@worldnet.att.net

**The Rev. Dr. Howard Wood**

**The Rev. William Wood, III**  
wood6266@gmail.com

**The Very Rev. James Wynn**  
frjewynn@gmail.com



## Diocese of Pennsylvania Annual Parochial Reports Summary

- - **Parish Financial Statistics**
  - **Vital Statistics on Parish Membership**

(Status as of June 1, 2015)



# **Diocese of Pennsylvania** **Financial Statistics of Congregations and Missions** Year in parentheses is last year of filing if not 2014

City	Congregation	REVENUE		EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Total Expense
Abington	St Annes Episcopal Church	275,045	291,650	364,890	291,651	9,805	354,252
Amble	Trinity Episcopal Church	313,379	499,040	525,296	465,819	21,077	497,914
Andalusia	Church of the Redeemer (2012)	8,398	46,544	46,544	38,570	1,600	59,530
Ardmore	Nevil Memorial Ch of St George	166,900	386,868	386,868	363,935	11,686	431,955
Ardmore	St Marys Episcopal Church	254,916	497,719	633,672	483,361	35,000	573,253
Ascon	Resurrection Episcopal Church, Rockdale	110,590	208,135	220,135	67,937	11,937	206,475
Bala Cynwyd	Church of St Asaphs (2013)	221,888	311,888	372,796	385,781	14,614	507,071
Bala Cynwyd	St Johns Episcopal Church	66,753	67,603	67,603	230,417	4,456	230,417
Blue Bell	St Dursians Episcopal Church	48,075	92,219	114,085	92,219	8,488	108,004
Brookwyn	Trinity Episcopal Church	112,300	132,900	226,809	84,603	6,903	153,603
Bridgeport	Christ Episcopal Church (2012)	2,852	27,560	32,810	25,448	2,048	30,070
Bristol	St James Church Episcopal	32,135	101,369	103,073	101,136	5,896	101,638
Bryn Mawr	Church of the Redeemer	1,095,280	1,561,686	1,861,980	1,562,145	57,706	1,638,445
Buckingham	Trinity Episcopal Church (2012)	340,104	384,942	425,628	358,165	15,000	387,047
Chester	St Marys Episcopal Church	16,700	19,100	29,100	8,897	897	8,897
Chester	St Pauls Episcopal Church	51,478	171,777	181,863	165,602	6,060	175,447
Clifton Heights	St Stephen Episcopal Church	70,192	128,609	150,389	148,667	8,248	148,667
Cottessville	The Church of the Trinity	128,329	143,648	260,711	143,648	5,950	392,439
Collegeville	St James Church Perkiomen	230,181	261,976	323,728	327,501	12,381	351,732
Conshohocken	Calvary Episcopal Church	24,858	94,349	94,349	94,348	9,471	94,348
Downingtown	St James Episcopal Church	195,472	307,782	378,742	223,916	17,899	367,560
Doylestown	St Pauls Episcopal Church	245,659	324,572	361,376	329,578	14,911	376,668
Drexel Hill	Incarnation Holy Sacrament Episcopal (2013)	90,201	163,529	165,122	158,862	13,976	172,972
Drexel Hill	The Church of the Holy Comforter	144,552	222,952	282,575	279,203	11,122	369,277
Elkins Park	St Pauls Episcopal Church (2013)	102,050	187,847	238,514	187,847	4,846	238,514
Essington	Church of St John the Evangelist	58,491	84,027	89,747	66,981	3,182	78,689
Exton	St Pauls Episcopal Church	233,667	296,251	1,036,016	330,379	10,919	1,070,053
Fallsington	All Saints Episcopal Church	36,599	66,318	66,318	42,026	1,612	66,100



## Diocese of Pennsylvania

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Fort Washington	St Thomas Church Whitmarsh	1,129,884	1,450,397	1,450,397	1,429,387	55,533	675,789	2,040,588
Gip	St Johns Episcopal Church	130,000	136,000	136,000	115,000	9,400	5,600	120,040
Gladwyne	St Christophers Church	513,707	583,560	744,114	674,453	36,211	386,656	1,006,263
Glen Mills	St Johns Episcopal Church	265,249	366,404	423,446	360,509	20,920	11,133	370,442
Glenmoore	St Andrews Episcopal Church	364,350	378,070	413,490	365,569	15,116	29,344	374,943
Glenside	St Peters Episcopal Church	175,385	269,799	296,162	353,558	17,453	12,051	366,739
Harleysville	The Church of the Holy Spirit	383,642	406,605	429,287	395,554	19,213	35,572	436,603
Hatboro	Church of the Advent	180,180	186,538	218,463	179,711	18,713	19,482	195,078
Havertown	St Faith Episcopal Church	33,032	88,933	112,538	89,037	4,000	0	113,008
Hilltown	Good Shepherd Epis Church	108,854	130,040	130,040	131,351	6,179	48	131,351
Horsy Brook	St Marks Church	49,440	95,666	99,127	98,242	5,020	157	99,109
Hulmeville	Grace Episcopal Church	108,597	144,794	156,231	131,359	9,141	27,840	159,199
Hurlington Valley	St John's Episcopal Church	51,333	100,279	100,279	113,987	0	717	114,704
Jenkintown	Church of Our Saviour	70,295	156,512	227,879	159,118	8,275	2,925	164,273
Kennett Square	Church of the Advent	639,295	834,288	1,130,400	852,365	35,894	35,136	888,450
King Of Prussia	Trinity Church Gulph Mills	163,718	168,756	168,756	168,756	10,942	46,726	213,992
Lafayette Hill	Church of St Jude & the Nativity	66,474	106,198	108,854	163,943	4,981	3,050	170,129
Langhorne	St James Episcopal Church	176,491	236,857	260,205	231,105	11,091	10,552	242,539
Lansdale	Holy Trinity Church	48,620	76,184	81,380	89,275	3,372	597	89,972
Levittown	St Pauls Episcopal Church (2013)	34,739	63,590	63,560	67,850	2,852	0	67,850
Lower Gwynedd	Church of the Messiah (2013)	571,301	732,911	799,350	743,892	33,689	46,296	751,856
Malvern	St Francis in the Fields	377,748	383,872	402,488	390,946	23,773	31,338	425,431
Malvern	St Peters Church in the Great Valley	490,512	545,770	647,239	573,571	17,897	124,150	719,023
Maple Glen	St Matthews Episcopal Church	384,023	502,147	520,841	472,187	27,837	17,799	486,005
Media	Christ Episcopal Church	351,971	388,527	388,527	375,169	25,000	22,772	396,445
Morrisville	Episcopal Church of the Incarnation	109,569	216,935	218,722	219,293	6,861	1,787	219,293
New Hope	St Philips Episcopal Church	105,110	105,110	105,110	104,523	3,699	0	104,523
Newtown	Church of the Holy Nativity	83,992	107,761	108,145	91,473	6,936	292	91,872





## Diocese of Pennsylvania

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

City	Congregation	REVENUE			EXPENSE		
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Total Expense
Newtown	St Lukes Church	263,211	338,500	308,500	315,371	14,059	315,600
Newtown Square	St Albans Church	223,295	338,918	402,620	349,604	12,593	399,575
Nerriestown	All Saints Episcopal Church	144,238	131,994	197,243	243,932	9,121	251,419
Nerriestown	St Augustine of Hippo Church	17,767	47,838	50,858	53,003	1,230	61,814
Nerriestown	St Johns Episcopal Church	82,729	249,232	355,314	381,168	0	444,111
Nerwood	St Stephen Episcopal Church	92,134	136,109	165,101	138,173	7,059	167,763
Oaks	St Pauls Episcopal Church	189,304	257,122	260,862	236,472	8,886	242,041
Oreland	St Philip in the Fields	131,025	212,472	218,928	164,346	6,051	172,586
Oxford	St Christophers Episcopal Church	128,584	133,090	175,812	159,772	6,264	163,090
Paoli	Church of the Good Samaritan (2013)	1,803,053	1,938,778	2,960,304	1,970,329	72,368	2,252,677
Parkesburg	Church of the Ascension	95,034	104,323	106,030	100,139	7,455	102,322
Philadelphia	All Saints Church (Rhawthurst)	37,859	92,677	92,677	103,047	5,629	117,217
Philadelphia	All Saints Church (Torresdale)	147,911	558,709	560,852	500,597	23,033	566,937
Philadelphia	Calvary-St Augustine Church	139,130	235,845	235,845	223,200	8,490	224,670
Philadelphia	Cathedral Church of Our Saviour	119,607	727,895	735,335	729,317	22,499	729,317
Philadelphia	Christ Church	502,156	787,368	1,558,136	796,537	58,546	1,614,359
Philadelphia	Christ Church & St Michaels Church	86,487	139,909	169,909	169,909	7,215	169,909
Philadelphia	Church of St John the Free	30,071	33,808	50,403	0	0	0
Philadelphia	Church of St Luke & the Epiphany	271,005	527,740	619,385	541,425	30,000	601,714
Philadelphia	Church of St Martin in the Fields	572,995	932,962	1,233,050	946,979	42,610	1,225,559
Philadelphia	Church of the Annunciation	25,544	138,267	719,964	103,560	3,988	155,308
Philadelphia	Church of the Crucifixion (2013)	25,850	79,175	95,499	71,920	2,083	98,710
Philadelphia	Emmanuel/Resurrection Episcopal Ch (2013)	88,017	137,520	140,811	140,811	6,703	141,917
Philadelphia	George W South Ch of Advocate (2013)	66,400	220,400	295,400	235,650	4,300	293,650
Philadelphia	Gloria Dei Episcopal Church	49,994	234,087	287,403	282,720	13,500	319,816
Philadelphia	Grace Church and the Incarnation	23,839	179,036	179,181	206,207	5,137	208,211
Philadelphia	Grace Epiphany Church (2013)	162,658	240,791	244,255	274,528	490	277,224
Philadelphia	Holy Apostles and the Mediator	71,227	230,388	329,866	224,778	13,405	285,190



## Diocese of Pennsylvania

## Financial Statistics of Congregations and Missions

Year in parentheses is last Year of filing if not 2014

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Philadelphia	Holy Innocents St Pauls Church	59,272	231,603	232,866	228,461	8,282	159	228,811
Philadelphia	House of Prayer	35,284	35,284	35,284	2,038	2,038	14,687	16,725
Philadelphia	La Iglesia de Christo y San Ambrosio	25,865	73,591	73,591	71,397	3,659	0	71,397
Philadelphia	Memorial Church of St Luke	68,883	136,127	141,825	170,559	8,259	1,901	170,559
Philadelphia	Memorial Church of the Good Shepherd	95,050	272,046	279,241	311,489	13,441	1,860	311,684
Philadelphia	St Albans Church Roxborough	57,645	99,720	99,720	146,569	40,300	7,924	155,313
Philadelphia	St Andrew & St Monica Church	177,278	208,529	256,905	247,964	9,370	12,828	251,367
Philadelphia	St Andrews in the Field Church	37,730	85,502	85,502	81,774	4,709	1,700	81,774
Philadelphia	St Clements Church	123,901	681,406	879,728	612,372	22,873	75,364	681,736
Philadelphia	St Davids Episcopal Church	29,412	60,961	61,081	3,600	3,550	350	4,020
Philadelphia	St Dismas Episcopal Mission	0	0	0	0	0	0	0
Philadelphia	St Gabriels Episcopal Church	49,275	61,260	70,571	58,269	8,376	5,100	63,269
Philadelphia	St George & St Barnabas	163,747	245,747	245,747	242,458	7,163	2,250	243,258
Philadelphia	St James of Kingsessing Episcopal Ch	79,938	233,943	233,943	221,914	9,835	100	221,914
Philadelphia	St Laices Church Germantown	197,366	655,764	682,377	809,437	32,747	179,731	971,995
Philadelphia	St Marks Church Frankford (2013)	35,000	180,000	180,000	139,000	9,000	113,000	187,000
Philadelphia	St Marks Episcopal Church	504,079	914,991	1,807,573	932,610	45,563	817,072	1,703,200
Philadelphia	St Marys Church Cathedral Road (2013)	118,928	219,589	531,857	336,540	28,281	210,155	533,380
Philadelphia	St Marys Church Hamiltan Village	80,845	245,772	277,405	245,772	10,121	36,377	282,149
Philadelphia	St Marys Episcopal Church (2012)	18,500	56,500	56,500	56,500	0	1,500	56,500
Philadelphia	St Pauls Church Chestnut Hill	905,827	1,185,442	1,247,995	1,030,963	21,957	147,488	1,172,933
Philadelphia	St Peters Episcopal Church	474,312	734,657	758,795	861,984	55,836	42,353	879,037
Philadelphia	St Simen the Cyrenian Church	103,291	120,222	126,527	125,742	7,070	2,291	125,742
Philadelphia	St Stephens Church	23,890	223,845	230,845	235,227	9,919	3,575	238,802
Philadelphia	St Timothy Episcopal Church	99,203	430,374	430,374	410,799	19,500	27,863	431,012
Philadelphia	The African Epis Ch of St Thomas	669,508	791,897	791,897	800,509	47,602	82,230	873,848
Philadelphia	The Church of the Holy Trinity	0	0	0	0	0	0	0
Philadelphia	Trinity Church Oxford	102,052	194,957	201,061	237,481	19,045	3,100	238,685



## Diocese of Pennsylvania

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	Total Expense
Philadelphia	Trinity Memorial Church	95,514	321,476	349,586	334,230	7,881	19,367	350,184
Phoenixville	St Peters Episcopal Church	237,438	279,049	343,918	272,698	14,204	59,967	332,154
Pottstown	Christ Episcopal Church	203,750	210,695	234,385	172,213	8,734	41,272	206,962
Prospect Park	St James Church Episcopal	101,186	107,040	107,040	116,307	6,431	2,661	118,968
Quakertown	Emmanuel Episcopal Church	51,325	51,325	51,325	53,105	2,137	165	53,105
Radinor	St Martins Church (2013)	164,644	230,354	236,928	241,663	8,592	29,015	272,997
Ridley Park	Christ Church Episcopal	179,883	404,360	520,336	402,478	13,402	84,091	482,569
Roskledge	Memorial Ch of the Holy Nativity	118,277	197,336	356,797	189,338	9,002	79,349	277,948
Rosemont	The Church of the Good Shepherd	123,774	259,779	259,779	297,815	26,770	104,867	401,957
Roversford	Church of the Epiphany	82,642	147,623	151,276	106,271	4,049	1,132	108,319
Solebury	Trinity Episcopal Church	476,670	553,506	565,234	515,889	17,500	28,258	538,908
Southampton	Church of the Redemption	88,437	131,844	136,186	142,929	6,365	23,040	165,909
Springfield	Church of the Redeemer	179,671	259,949	345,881	216,343	15,703	92,029	308,232
Swadmoor	Trinity Church	366,605	476,039	487,212	502,109	37,852	28,906	511,907
Valley Forge	Washington Memorial Chapel	746,588	824,799	1,107,794	771,523	37,072	30,847	801,412
Villanova	Christ Episcopal Church	262,324	400,366	400,366	401,384	15,136	17,935	416,224
Wayne	St David Episcopal Church	2,649,865	3,093,437	5,949,628	2,913,488	220,604	4,695,622	7,482,953
Wayne	St Marys Episcopal Church	376,531	493,535	840,869	496,579	28,815	405,811	900,120
West Chester	The Church of the Holy Trinity (2013)	345,906	426,930	667,998	421,944	18,087	176,364	600,549
Wynette	All Hallows Episcopal Church	153,416	362,678	613,776	375,534	14,244	226,089	589,705
Wynnewood	All Saints Episcopal Church (2013)	106,821	388,479	388,679	348,106	6,517	79,283	427,000
Wynnewood	Church of the Holy Apostles	137,530	239,936	306,343	251,306	17,328	118,802	366,229
Yardley	St Andrews Church Episcopal	275,107	334,727	537,102	352,534	1,875	6,645	358,970
Yeadon	St Michaels Episcopal Church	37,600	52,226	52,226	18,475	6,564	1,364	20,139
Total		29,423,134	44,256,513	56,761,696	44,409,978	2,117,492	13,932,667	57,547,373



## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

### Diocese of Pennsylvania

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	15 yrs and Older	Under 16 Years	Confirmed or Received
Abington	St Ann's Episcopal Church	450	390	15	177	104	1	14	0
Ambler	Trinity Episcopal Church	515	500	5	202	212	0	11	0
Andalusia	Church of the Redeemer (2012)	53	25	3	14	51	0	0	0
Ardmore	Nevil Memorial Ch of St George	358	279	0	106	108	0	7	0
Ardmore	St Marys Episcopal Church	249	215	12	101	115	1	3	2
Aston	Resurrection Episcopal Church, Rockdale	326	260	0	91	0	0	2	0
Bala Cynwyd	Church of St Asaphs (2013)	296	266	11	92	52	0	5	1
Bala Cynwyd	St Johns Episcopal Church	131	131	0	50	51	0	6	0
Blue Bell	St Dunstons Episcopal Church	53	53	24	24	50	0	1	3
Boothwyn	Trinity Episcopal Church	106	90	8	83	25	0	0	0
Bridgeport	Christ Episcopal Church (2012)	44	24	0	31	51	0	4	0
Bristol	St James Church Episcopal	110	68	11	31	52	0	0	0
Bryn Mawr	Church of the Redeemer	2,344	1,023	1,321	305	116	0	12	0
Buckingham	Trinity Episcopal Church (2012)	305	305	0	126	98	0	1	12
Chester	St Marys Episcopal Church	88	48	0	20	51	0	1	0
Chester	St Pauls Episcopal Church	88	88	0	29	49	0	0	2
Clifton Heights	St Stephen Episcopal Church	114	114	30	58	93	0	5	3
Coatesville	The Church of the Trinity	114	81	15	55	51	2	0	7
Collegeville	St James Church Perikomen	458	458	191	145	146	2	8	21
Coshockoken	Calvary Episcopal Church	120	52	0	22	53	0	2	0
Downingtown	St James Episcopal Church	408	315	59	146	143	0	11	0
Doylesown	St Pauls Episcopal Church	628	335	0	125	103	0	5	2
Drexel Hill	Incarnation Holy Sacrament Episcopal (2013)	244	81	70	73	88	0	5	3
Drexel Hill	The Church of the Holy Comforter	252	155	7	90	96	0	2	0
Elkins Park	St Pauls Episcopal Church (2013)	181	109	5	53	82	1	4	1
Essington	Church of St John the Evangelist	177	160	5	47	0	0	5	0
Exton	St Pauls Episcopal Church	432	432	30	155	90	0	20	20
Fallsington	All Saints Episcopal Church	38	32	0	21	44	0	3	6
Fort Washington	St Thomas Church Whitmarsh	1,368	793	1,038	270	169	0	1	36
Gap	St Johns Episcopal Church	126	119	1	62	60	0	3	0
Gladwyne	St Christophers Church	636	636	0	109	6	0	5	14
Glen Mills	St Johns Episcopal Church	580	450	0	149	156	0	6	4
Glenmoore	St Andrews Episcopal Church	517	480	2	138	104	0	5	11



## Diocese of Pennsylvania

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Glenside	St Peters Episcopal Church	327	302	25	108	88	0	3	3
Harleysville	The Church of the Holy Spirit	655	542	63	211	111	0	7	0
Harboro	Church of the Advent	246	246	0	84	103	0	0	3
Havertown	St Faith Episcopal Church	143	114	5	28	50	0	1	0
Hilltown	Good Shepherd Epis Church	121	121	2	59	53	0	0	0
Honey Brook	St Marks Church	68	68	2	35	53	0	1	0
Hulmeville	Grace Episcopal Church	138	110	12	56	63	0	0	6
Huntingdon Valley	St John's Episcopal Church	91	66	0	35	51	0	1	0
Jenkintown	Church of Our Saviour	84	52	0	33	53	0	1	0
Kennett Square	Church of the Advent	722	613	0	212	121	0	11	27
King Of Prussia	Trinity Church Gulph Mills	190	190	12	86	102	1	2	2
Lafayette Hill	Church of St Jude & the Nativity	90	86	24	44	54	0	0	0
Langhorne	St James Episcopal Church	245	228	16	94	155	0	5	7
Lansdale	Holy Trinity Church	174	157	60	50	66	0	3	2
Levittown	St Pauls Episcopal Church (2013)	128	60	12	41	50	0	6	0
Lower Gwynedd	Church of the Messiah (2013)	929	691	6	154	103	0	4	8
Malvern	St Francis in the Fields	525	491	3	161	89	0	5	12
Malvern	St Peters Church in the Great Valley	556	550	130	164	134	0	3	12
Maple Glen	St Matthews Episcopal Church	618	591	2	196	154	0	5	8
Media	Christ Episcopal Church	410	371	7	137	96	0	5	7
Morrisville	Episcopal Church of the Incarnation	132	132	0	56	132	0	1	9
New Hope	St Philips Episcopal Church	164	164	4	90	111	0	4	0
Newtown	Church of the Holy Nativity	69	56	3	32	52	0	2	0
Newtown	St Lukes Church	416	416	10	162	107	0	6	0
Newtown Square	St Albans Church	209	185	37	35	108	0	1	0
Norristown	All Saints Episcopal Church	138	138	18	70	103	0	2	0
Norristown	St Augustine of Hippo Church	135	49	5	23	48	0	0	1
Norristown	St Johns Episcopal Church	83	74	5	45	51	0	1	0
Norwood	St Stephen Episcopal Church	117	113	3	54	100	0	1	0
Oaks	St Pauls Episcopal Church	132	120	23	63	83	0	0	8
Oreland	St Philip in the Fields	126	69	1	38	50	0	0	3
Oxford	St Christophers Episcopal Church	254	190	1	95	94	0	1	8
Paoli	Church of the Good Samaritan (2013)	1,104	869	108	552	201	3	19	20





## Diocese of Pennsylvania

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Parkesburg	Church of the Ascension	101	76	8	62	108	0	0	8
Philadelphia	All Saints Church (Rawnhurst)	74	63	13	37	103	0	0	7
Philadelphia	All Saints Church (Cressdale)	385	356	4	149	140	0	6	15
Philadelphia	Calvary-St Augustine Church	186	0	4	64	50	0	2	0
Philadelphia	Cathedral Church of Our Saviour	169	169	0	90	52	0	4	0
Philadelphia	Christ Church	534	490	44	191	91	0	14	0
Philadelphia	Christ Church & St Michaels Church	225	225	0	41	0	0	0	0
Philadelphia	Church of St John the Free	81	77	15	25	23	0	2	3
Philadelphia	Church of St Luke & the Epiphany	253							0
Philadelphia	Church of St Martin in the Fields	823	815	60	293	186	0	16	8
Philadelphia	Church of the Annunciation	98	75	7	32	52	0	0	0
Philadelphia	Church of the Crucifixion (2013)	69	54	9	25	94	0	1	0
Philadelphia	Emmanuel/Resurrection Episcopal Ch (2013)	92	78	5	60	51	0	3	4
Philadelphia	George W South Ch of Advocate (2013)	75	25	10	28	30	0	0	0
Philadelphia	Gloria Dei Episcopal Church	193	162	5	60	52	0	9	1
Philadelphia	Grace Church and the Incarnation	91	54	18	37	0	0	3	0
Philadelphia	Grace Epiphany Church (2013)	174	169	0	64	92	0	0	4
Philadelphia	Holy Apostles and the Mediator	210	208	5	47	50	0	1	2
Philadelphia	Holy Innocents St Pauls Church	149	87	4	52	89	0	1	3
Philadelphia	House of Prayer	97	97	0	30	0	0	0	0
Philadelphia	La Iglesia de Cristo y San Ambrosio	2,247	0	0	208	52	7	56	17
Philadelphia	Memorial Church of St Luke	112	72	13	51	53	1	1	5
Philadelphia	Memorial Church of the Good Shepherd	116	72	9	37	51	0	2	0
Philadelphia	St Albans Church Roxborough	157	42	5	39	93	0	2	0
Philadelphia	St Andrew & St Monica Church	184	156	1	128	60	0	5	5
Philadelphia	St Andrews in the Field Church	117	75	0	30	49	0	2	0
Philadelphia	St Clements Church	121	80	12	68	104	2	0	0
Philadelphia	St Davids Episcopal Church	39	39	0	20	50	0	0	0
Philadelphia	St Dismas Episcopal Mission	20	0	0	20	0	0	0	0
Philadelphia	St Gabriels Episcopal Church	123	83	25	57	50	0	0	0
Philadelphia	St George & St Barnabas	188	188	12	102	52	0	2	0
Philadelphia	St James of Kingsessing Episcopal Ch	212	95	3	75	101	0	1	0
Philadelphia	St Lukes Church Germantown	619	0	0	215	0	0	6	2



## Diocese of Pennsylvania

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing, if not 2014

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Philadelphia	St Marks Church Frankford (2013)	190	96	35	61	50	6	9	1
Philadelphia	St Marks Episcopal Church	402	227	200	246	156	2	10	5
Philadelphia	St Marys Church Cathedral Road (2013)	189	163	0	80	105	0	4	0
Philadelphia	St Marys Church Hamilton Village	210	159	60	54	64	0	0	1
Philadelphia	St Marys Episcopal Church (2012)	35	35	0	15	0	0	0	0
Philadelphia	St Pauls Church Chestnut Hill	468	372	115	237	154	0	12	8
Philadelphia	St Peters Episcopal Church	423	299	376	174	155	0	11	0
Philadelphia	St Simon the Cyrenian Church	100	100	2	52	52	0	1	0
Philadelphia	St Stephens Church	24	24	30	15	50	0	0	0
Philadelphia	St Timothy Episcopal Church	318	209	3	71	99	0	1	0
Philadelphia	The African Epis Ch of St Thomas	1,003	0	30	310	52	2	8	0
Philadelphia	The Church of the Holy Trinity	531							0
Philadelphia	Trinity Church Oxford	147	147	6	51	91	0	2	0
Philadelphia	Trinity Memorial Church	85	85	1	31	52	0	1	0
Phoenixville	St Peters Episcopal Church	364	322	15	137	106	12	1	0
Pottstown	Christ Episcopal Church	314	150	0	95	104	0	2	2
Prospect Park	St James Church Episcopal	152	150	0	42	97	3	5	3
Quakertown	Emmanuel Episcopal Church	99	70	0	36	91	0	0	0
Radnor	St Martins Church (2013)	238	153	5	64	89	0	2	8
Ridley Park	Christ Church Episcopal	1,151	1,151	0	138	104	0	5	0
Rockledge	Memorial Ch of the Holy Nativity	226	185	12	86	102	0	9	0
Rosmont	The Church of the Good Shepherd	53	54	0	57	103	0	0	0
Royersford	Church of the Epiphany	102	60	0	32	77	0	1	0
Salebury	Trinity Episcopal Church	497	497	50	163	104	0	2	0
Southampton	Church of the Redemption	143	130	21	86	50	0	3	0
Springfield	Church of the Redeemer	331	299	12	111	85	0	1	0
Swarthmore	Trinity Church	243	206	153	153	138	0	8	0
Valley Forge	Washington Memorial Chapel	175	175	89	124	150	0	8	0
Villanova	Christ Episcopal Church	283	276	0	67	104	0	8	3
Wayne	St David Episcopal Church	3,364	3,364	0	583	215	3	44	64
Wayne	St Marys Episcopal Church	439	225	30	135	136	0	2	0
West Chester	The Church of the Holy Trinity (2013)	399	330	13	150	106	0	7	0
Wyncoke	All Hallows Episcopal Church	187	160	9	90	50	1	0	7





## Diocese of Pennsylvania

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Wynnewood	All Saints Episcopal Church (2013)	148	81	0	77	104	0	2	6
Wynnewood	Church of the Holy Apostles	247	247	3	50	94	0	3	14
Yardley	St. Andrews Church Episcopal	448	362	7	121	102	0	8	15
Yeadon	St. Michaels Episcopal Church	71	71	1	39	52	1	0	5
Total		43,581	31,607	5,075	12,953	11,079.00	51	577	520.00



# Index

A Narrative Introduction to the 2015 Budget .....	90
A Way Forward: Common Language for Our Common Life .....	71
Active Clergy of the Diocese .....	153
Addiction Recovery Resource Committee.....	8
Anti-Racism Commission .....	8
Anti-Racism Team .....	8
Cathedral Chapter .....	9
The Christmas Fund .....	14
The Church Foundation.....	14
Circulation of Materials at Convention.....	42
Clergy Compensation and Employee Benefits .....	9
Clergy Entitled to Vote .....	16
Clergy New to the Diocese .....	80
Commission on Clergy Compensation & Employee Benefits Report.....	99
Commission on Ministry .....	9
Commission on Ministry: Confirmation of Appointees .....	88
Commission on Ministry Report.....	101
Committee on Constitution & Canons .....	10
Committee on the Church and the Disabled .....	10
Committee on Incorporation .....	10
Committee on Incorporation Report .....	104
Committee on Resolutions .....	10
Committees of 2014 Convention .....	15
Companion Diocese Committee.....	10
Companion Diocese Committee Report.....	106
Continuing Education For Ministry Fund Committee.....	11
Convention Address by The Rt. Rev. Clifton Daniel, 3rd .....	84
Convention Agenda .....	23
The Diocese of Pennsylvania's Latino/Hispanic Ministry Committee (R-11-2014) .....	78
Diocesan Board of Examining Chaplains .....	11
Diocesan Consultation Team .....	11
Diocesan Council.....	6
Diocesan Council Report.....	108
Diocesan Disciplinary Board.....	7
Diocesan History Committee Report .....	110
Diocesan Liturgy Committee .....	12
Diocesan Mission Planning Commission.....	12
Diocesan Review Committee .....	7
Episcopal Church Women .....	12
Finance Committee.....	7
Finance Committee Report.....	113
General Convention, Provincial Synod Deputies and Standing Committee.....	5
Girls' Friendly Society .....	115
Juvenile Justice Month of Faith and Healing (R-12-2014) .....	79
Latino Taskforce .....	121
Lay Deputies to Convention .....	20
Minutes of the Convention.....	28
Necrology Report.....	133
Newly Ordained Deacon in the Diocese of Pennsylvania .....	80
Newly Ordained Priests in the Diocese of Pennsylvania.....	80
Nominations Committee .....	12
Officers, Deans, Bishop's Staff.....	4
Officers of the 2014 Convention.....	15
On Clergy Compensation (RB-2015).....	50



Parish Financial Statistics.....	170
Parishes of the Diocese.....	134
Program Budget Committee .....	8
Report of the Nominating Committee: Nominees for Diocesan Office .....	81
Report of the Resolutions Committee.....	43
Report on Clergy Not Eligible to Vote but having Seat and Voice .....	42
Report on Recently Retired Clergy (R-3-2014) .....	48
Resolution by the Canons Committee to Amend Certain Voting Provisions of the Diocesan Constitution and Canons (R-4-2014) .....	60
Resolution by the Christmas Fund to Amend the Process for Electing Fund Trustees and to Expand Eligibility for Assistance (R-7-2014).....	65
Resolution by the Commission on Clergy Compensation and Employee Benefits to Amend Canon 19 SEC 19.4 (R-6-2014) .....	64
Resolution by the Commission on Clergy Compensation and Employee Benefits to Enable Health Benefits Parity Provision of the Denominational Health Plan (R-5-2014).....	63
Resolution on the Clergy Financial Assistance Assessment (RA-2015).....	49
Resolution to Approve the Articles of Incorporation of the Church of the Resurrection, Rockdale, and to Admit the Resolution to Receive, Adopt and Incorporate <u>A Way Forward</u> into Our Diocesan Common Life (R-10-2014) .....	69
Retired Clergy of the Diocese.....	164
Parish into Union with This Convention (R-8-2014) .....	67
Resolution to Approve the Articles of Incorporation of the Church of St. Andrew and St. Monica, Philadelphia, PA, and to Admit the Parish into Union with This Convention (R-9-2014).....	68
Resolutions of Courtesy (R-1-2014) .....	45
Resolution on Ordination Anniversaries (R-2-2014).....	46
Seamen's Church Institute Report.....	123
Seminarians from the Diocese of Pennsylvania.....	80
Spiritual Growth Resources Committee .....	13
Standing Rules of Order .....	41
Stewardship Committee .....	13
Treasurer's Report.....	54
Standing Committee Report .....	124
Vital Statistics on Parish Membership .....	175