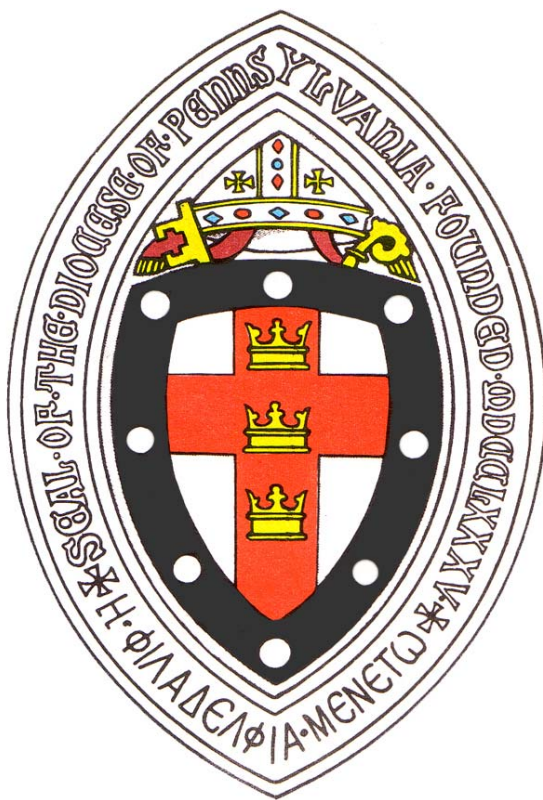


DIOCESE OF PENNSYLVANIA



Journal of the The 227th Convention

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November 6, 2010



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Diocese of Pennsylvania

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November 6, 2010

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Mr. Dick Ihrig
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Ms. Nokomis Wood

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(* Denotes participation in the 227th Convention)

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* Mark Ainsworth
* W. Franklin Allen
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* Sandra Etemad
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H. Barry Evans
Dee Faison
Marjorie Farmer
Richard Fenn
* Charles Flood, D.Sc.
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Sharline Fulton
David Funkhouser
* Wilda Gafney, Ph.D
Henry Galganowicz
Albutt Gardner
Edward Garrigan
* Michael Giansiracusa
Ludwick Gooding



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* Alexander Graham IV
Peter Grandell
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Elinor Greene
Mildred (Mimi) Greenwood
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* Barbara Kelley
Arthur Kelly

* Lisa Keppeler
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* Harriet Kollin
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Adam Kradel
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Rudolph Moore
* E.F. Michael Morgan, Ph.D.
Geoffrey Morin
* Kevin Moroney
* James Morris
Alfred Morris
David Morris
Kell Morton
* Christine Mottl, BCC
* Sean Mullen
Cicely Anne Murray
William Musselman
* Domenic Ndai
* Alan Neale
L. Stephen Nelson
* Pamela Nesbit, Ph.D.
* Claire Nevin-Field
Michael Newman
Richard Newman
* John Obenchain
* Daniel Olsen
* Kwabena Owusu-Afriyie
* Ronald Parker, D.Min
Gary Partenheimer
Richard Partington
* Heather Patton-Graham
Deborah Payson
S. Walton Peabody
* Peter Pearson
* Michael Pearson
* Charles Penniman, Jr.
Nicholas Phelps
Alvin Kenneth Phillips
Roger Pickering
Clifford Pike

* Thomas Platt
Charles Poindexter
Stanley Powell
* Stephen Price
James Proud
* Thomas Pumphrey
* Doris Rajagopal
Judith Ray-Parichy
Allan Reed
Thomas Reed
* W. Gordon Reid
Judith Rhodes
Edward Rice
F. Lee Richards
Susan Richards
* Emily Richards
John Riegel
* Robert Ritchie, M.S.
F. Anne Ritchings
Christine Ritter
* Barbara Rivers
* David Rivers
Joseph Rivers III
* James Robertson
* David Robinson
* Richard Robyn
* Terence Roper
Lorne Ruby
* Michael Ruk
Glyn Ruppe-Melnyk
Timothy Safford
Carlos Santos-Rivera
Joseph Schaller
Douglas Scott
* Neale Secor
* D. Joy Segal
Donald Sehulster
James Shannon
Warren Shaw
* Martini Shaw
William Shepherd
* Edward Shiley
Peter Silvinskis
John Simpson
Peter Sipple
John Smart
* Lula Grace Smart
Richard Smiraglia
* H. Gregory Smith
Richard Smith, Jr.
* Robert Smith



Ann Robb Smith
Samuel Smith
* Stephen Snider
* John Sorensen
James Squire
* E. Kyle St. Claire
* Timothy Steeves
Daniel Stevick
Richard Lyon Stinson
Nancy Stroh
* Judith Sullivan
* Marie Swayze
Robert Sykes
* Robert Tate
* James Taylor
Phyllis Taylor
* Louis Temme
* John Nunamaker Tinklepaugh
Frank Toia
* Kyle Tomlin
* Douglas Tompkins
* Joyce Tompkins
* James Trimble
Franklin Turner
P. Linwood Urban
R. Sherwood Van Atta
Robin Van Horn-Schwoyer

* Peter Vanderveen
James Von Dreele
* Frank Wallner
* Kathleen Walter
* Thomas Wand
* Elliott Waters
Winston Welty
* Harry White
* Deirdre Whitfield
* Ryan Whitley
Henry Williams
* Emmanuel Williamson
Randolph Williamson
Harold Wilson
* Gregory Wilson
Richard Winn
* Lloyd Winter
Charles Wissink
* Kenneth Wissler
Nancy Wittig
Howard Wood
* William Wood III
* James Wynn
Richard Yale
* Marek Powell Zabriskie
* Albert Zug

LAY DEPUTIES TO CONVENTION

(* Denotes participation in the 227th Convention)

BRANDYWINE DEANERY

Advent, Kennett Square: *Marshall Evans, *Peter Soraruf, *Susan Soraruf

Calvary Church, Rockdale: *Micah Brunner, *Ellen Stone, *Stella Thompson

Good Samaritan, Paoli: *Norman McCausland, *Jeffrey Moretzsohn, *Stewart Crumpler

Good Shepherd Church, Hilltown: *Barbara Cassel, *Wally Goff; *alternate:* *Bobbie Livesey

Holy Trinity, West Chester: *Von Kersey, *Bill Letzkus, *Carl Cranmer

St. Andrew's, West Vincent: *Martha Thomae, *John Wenner, *Kenneth Werner; *alternates:* *Carol Ferrari, *John Rieder

St. Christopher's Church, Oxford: *Mike Vild, *John Mroz

St. Francis-in-the-Fields, Sugartown: Peggy Ewing, Mary Fosnocht, *Jim Crowley

St. James' Church, Downingtown: *Adam D'Andrea, Bob Edge, *Sandy Hodson

St. John's Church, Compass: *Thomas Rohrer, *Antoinette McLauchlan, *Stuart McLauchlan



St. John's Church, Concord: *Christopher Battin, *Burt Blackburn, *Mary Alice Peeling; *alternates:* Missy Matrangola, Grace Raak

St. Mark's Church, Honey Brook: *Mary Ann Kaiser, Douglas Spath

St. Mary's Church, Warwick: Barbara Custer, Tim Custer, Cherrie DiMatteo; *alternate:* Tony DiMatteo, Philip Yost

St. Paul's Church, West Whiteland: *Kathleen Dillon, *Miranda Hodgkins, Leslie Kubera

St. Peter's Church In the Great Valley: *Dan Houston, *Peter Duncan, *Lynn Mander; *alternates:* Tamara Kraig, Catherine Kerrison

Trinity Church, Coatesville: *Patricia Kirkner, *William Terry

BUCKS DEANERY

Emmanuel Church, Quakertown: *Bill Fish, *Rick Alexander, *Doris Burnside

Grace Church, Hulmeville: *Lorna Campbell-Seely, *David Jackson

Holy Nativity, Wrightstown: *Laura Spivey, *Belinda Ash, *Madelaine Burgess

Incarnation, Morrisville: *David Dixon, *Charles Thompson, *Andrena Wishnie; *alternate:* Shirley Henderson

Redemption, Southampton: *Charlotte Knapp

St. Andrew's Church, Yardley: *Doug Sherwood, *Derek White, *Marcie White

St. James the Greater, Bristol: *Denise Ciambrello, *Joe Ciambrello

St. James' Church, Langhorne: *Virginia Ceccoli, *Patricia Morrison, *George Parker

St. Luke's Church, Newtown: *Veronica Wallace-Mele, *Ruth Mooney

St. Paul's Church, Doylestown: *William Angell, *John Canterbury

St. Philip's Church, New Hope: *Elizabeth Bowman, *Doug Fonte, *James Lockhart

Trinity Church, Buckingham: *Woody Kiel, *Kay Kinney, *Marty Gillen; *alternate:* *Dominick DeCaprio, *Janet DeCaprio

Trinity Church, Solebury: Joe Thomas, Mary Miller, *Cliff Nesbit

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: *Patricia Wertz, *David Gamble, *Bonnie Hartman

Holy Comforter, Drexel Hill: *Helga Ponce de Leon, *Shawn Pender, *Warren Phillips; *alternate:* *Carol Estornell; *youth:* Timothy Doney, *Jacqueline Hawkins

Incarnation Holy Sacrament Church, Drexel Hill: *Thomas Chadwick, *Betty-Lou Hadley-Laird, *Margaret Chadwick

St. Alban's, Newtown Square: *Nora Adelman, *Sidney Spahr; *alternate:* *Glenna Geiger

St. Michael's Church, Yeadon: *Joanne Borders

DELAWARE DEANERY

All Saints', Darby: *Connie Wright, *Donald Young



Christ Church, Media: *Holly Cunningham, *Hope Giamboy, *Laurie Weber; *alternate:* Laura Hanson

Christ Church, Ridley Park: *Jim Cooper, *Ken Mobley, *Marlene Nickerson

Redeemer, Springfield: *Jane Nyiri, *Anna Smyth

St. James, Green Ridge: *Ken Goodman, *Maryann Goodman

St. James' Church, Prospect Park: *Mary Beth Hesse, *Karen Dellavecchio, *Hope Ewing

St. John the Evangelist, Essington: *John Elliott, *Frances Kramer, *Walt Marvel

St. Mary's Church, Chester: Blanche Price, *Brenda Shotts; *alternate:* Ruby Benson

St. Paul's Church, Chester: *Patricia Hite-Jackson, *Nancy Riggan, *Mary Voshell

St. Stephen's Church, Clifton Heights: *Joan Durbano, *Joseph Gilligan

St. Stephen's Church, Norwood: *Joan Geiger, *Heather Mitchell, Matthew Slosser; *alternates:* *Julia Greco, *Sheila Wooten

Trinity Church, Boothwyn: *Elizabeth Brickle, Frank Gatama, Peter Ng'ang'a; *alternate:* Samuel Kirabi Ndungu

Trinity Church, Swarthmore: *George Whitfield, *David Clemmer, Ginny Davis

MERION DEANERY

Christ Church, Ithan: Frank Tatnall, *Josephine Parker

Nevil Memorial Church of St. George: *Stephen Krouse, *David Ney

St. Asaph, Bala Cynwyd: *Joanne Behm, *Stephen Sheeran

St. Christopher's Church, Gladwyne: *Judy Moneta, *Tony Vetrano, *Brian McAdams; *alternate:* Jack Henn

St. David's Church, Radnor: *Jack Marshall, *George Vosburgh, *Suzi Zug; *alternate:* Jonsey Lerch

St. John's Church, Lower Merion: *Jeanne Adams; *alternate:* *Lorraine Campbell; *youth:* *Benejamin Meadows

St. Martin's Church, Radnor: *Walter Albert, John Scott, *John Reilly

St. Mary's Church, Ardmore: *Don Johnson

St. Mary's Church, Wayne: *Ruth Silver, *Robert Boyer, *Christopher Hart; *youth:* Molly Dixon, Meghan Ferrara

MONTGOMERY DEANERY

Advent, Hatboro: *Janet Gilman, *Lyn Werner, *Maryann Cannon

All Hallows' Church: *Sarge Harrison, *Eric Moss, *Jan Giandomenico

Holy Nativity, Rockledge: *Joseph Madison, Judith Madison, *William Parsons

Holy Trinity, Lansdale: *Patricia Brownback, *Whitney Emch

Messiah, Gwynedd: *Dale Murphy, *Doug Richards, *Dan Harvey

Church Our Saviour, Jenkintown: *Judith O'Neill, *Eric Weren, *Ann Petrucci

St. Anne's Church, Abington: *Elizabeth Green, *Julie Sudler



St. Dunstan's Church, Blue Bell: *John Munera, *David Martin; *alternate:* *Ruth High

St. John's Church, Huntingdon Valley: *Tamara Zurakowski, *George Crump,
*Elizabeth Nettleton

St. Matthew's Church, Maple Glen: *Connie Dee, *Pamela Dunlap, *Darryl Lang;
alternates: Karen Sawyer, George Bishop

St. Paul's Church, Elkins Park: *Bernadene Davis, *Anna Iredale

St. Peter's Church, Glenside: *Bob Hartung, *Laurel Mosteller; *alternates:* *Carol
Lorentz-Burnett, Virginia Trimble

St. Philip-in-the-Fields, Oreland: *Connie Clinefelter, *Robert McGrory, *Margaret
Carter

St. Thomas' Church, Whitemarsh: *William Lutz, *Cliff Kozemchak

Trinity Church, Ambler: *Jane Saunders, *Beverly Black, *Laura Gergen

PENNYPACK DEANERY

All Saints', Torresdale: *Cary Rush, *Dolores Ryan, Donna Carrick; *alternate:* *Nora
Perry

Emmanuel Resurrection Church, Holmesburg: *Carole Baxter, *Martie Collins, *Judy
Gorski; *alternate:* *Linda van der Spek

Free Church of St. John: *Sue Eastlack

Grace Church and the Incarnation: *Michael Miller, *Angie Myshko

Holy Innocents St. Paul's Church, Tacony: *Patricia Donnelly, *Karen Lash

La Iglesia de Christo y San Ambrosio: *Enrique Roman

St. Andrew's-in-the-Field, Somerton: *Lorraine Nugent, *Barbara Nugent

St. Gabriel's Church: *Claire Arnold, *Nikki Taylor

St. Luke, Bustleton: *Stacey Carmody, *Llyn Carter, *Jackie Oxenford

St. Mark's Church, Frankford: *Jane Lewis, *Diane DeMar, *Ivy Horsfall

Trinity Church, Oxford: *Judith Maile, *Dorothy Orr, *Victoria Sayers; *alternate:*
Pamela Mc Cracken

SCHUYLKILL DEANERY

African Episcopal Church of St. Thomas: *Evans Sparks, *Lynn Joell, *Wendella Fox

Calvary St. Augustine: *William Berry, *Jeffrey Brown, *Louise Moss-Fortune;
alternates: Angela Holland, Burhedita Gonzalez, *Kathleen Williams

Holy Apostles and the Mediator: *Pattie Burchette-Davis, *Sonya Furlow, *Patricia
Peterson; *alternate:* *Boakai Koagbe

Philadelphia Cathedral: *Jane Kamp, *Gie Liem

St. Andrew and St. Monica: *Jean Wrice, *Debora Brown

St. George St. Barnabas Church: Marion Cooke, *William Gordon, *Marie Scriber

St. James, Kingessing: *Victoria Benson, *Mary Haidar, *Tonia Nelson



SOUTHWARK DEANERY

All Souls' Church for the Deaf: *Dick Ihrig, *Elizabeth Thornton

Christ Church, Philadelphia: *Paul Yaros, *Wayne Christman, *Alyssa Rickels

Church of the Crucifixion: *Naz Javier

Gloria Dei Church: *Margaret (Peggy) Buescher, *Dave Hammond, *Mark Roberts;
alternates: *Barbara Chilott, *Carl Delia

Holy Trinity, Rittenhouse Square: *Benjamin Leiby, *Peter Ryker, *Edward Weston

St. John the Evangelist, Philadelphia: *Joan Pettit

St. Luke and the Epiphany: *Greg Hastings, *Donald Duclaw, *Dennis Wright

St. Mark's Church, Philadelphia: *Nicholas Bisaccia, *Kent John Pope, *Juli Reddy;
alternate: *Ed O'Donnell

St. Mary's Church, Philadelphia: *A. Robert Byrd, *Richard Dixon; *alternate:* *Faith Midwood

St. Peter's Church, Philadelphia: *Peggy Hatch, *Jim Stowers, *Margaret Ullman;
alternate: *Timothy Ness

St. Stephen's, Philadelphia: David M. Donaldson, Patricia Johnson, *Robert G. Seabury; *alternates:* *James Osby Gwathney, Paula J. Nadon

Trinity Memorial Church: *Robert Melucci, *Phyllis Schnell, *Judith Stevens;
alternates: Steve Gatschet, Abbie Kinzler

VALLEY FORGE DEANERY

All Saints', Norristown: *Susan Dean, *Laurie Sawyer, Jack Spottiswood; *alternates:* Susan Errington, *Kathryn Gallagher, Marilyn Manning

Calvary Church, Conshohocken: *Harvey Buck, *Patty Buck, *Harry Wirth; *alternate:* *Kathlee Price

Christ Church, Pottstown: *Candace Woessner, *Dixie Andrus, *Virginia Slichter

Epiphany, Royersford: *Lori Exley, *William Hummer; *alternate:* *Marti Wilson

Holy Spirit, Harleysville: *Robert Swartz, *Barry Norris, *Tori Greenover; *alternate:* *Kathy Clipp

St. Augustine of Hippo, Norristown: *Joyce T. Bryce, *Ronald J. Bryce

St. James Church, Collegeville: *Adele Ray, *Basil Varian, *James Earhart; *alternate:* *Jane Varian

St. Jude and the Nativity, Lafayette Hill: *Gerard Boone, *Karen Geller, *Robert Geller

St. Paul's Church, Oaks: *A. Richard Bird

St. Peter's Church, Phoenixville: *Geoff Scott, *Henry Young

Trinity Church, Gulph Mills: *Susanna Amend, *Carolyn Rogers, *Beverly Loftus;
alternate: *Matt Holcombe

Washington Memorial Chapel: *Maureen Thielens, *David Deery, *Alex Thielens



WISSAHICKON DEANERY

Advocate: *Evelyn Partridge, *Eleanor Farmer, *Elizabeth Hicks

Annunciation: *Lewis Berry; *alternate:* *Esther London

Calvary Church, Germantown: *Pamela Bracey, *Charles Keith, *Jeanne Omans;
alternates: Jonathan Jacobs, Leonard Darville, Randy Clever

Christ Church and St. Michael's: *Amy Campbell, *Angelina Steadman

Good Shepherd, East Falls: *David Rowe, *Catherine Shelton, *Samantha Shepherd

Grace Epiphany Church, Mt. Airy: *Mable Rivers, *Victoria Sicks

House of Prayer: *Rodney Street, *Keith Cerrington, *Sheri Cerrington; *alternate:* *Akil Cerrington

St. Alban, Roxborough: *Susan Hart, *Anna Furlong

St. David's Church, Manayunk: *Sarah Deacle; *alternate:* Annette Eddowes Kiernan

St. Luke's Church, Germantown: Robert Macbeth, *Patricia Smith; *alternate:* Marie Golson

St. Martin-in-the-Fields, Chestnut Hill: *Rush Smith, *John Wineland

St. Mary's Church, Cathedral Road: Raymond Barber, *Wesley Parrott, *Deborah Reid; *alternate:* *Robert Kernaghan

St. Paul's Church, Chestnut Hill: Joyce Klinefelter, Melissa Fikioris

St. Timothy's Church, Roxborough: *Chris Gill, *George Birch



227th Convention of the Diocese of Pennsylvania

Pennsylvania Convention Center

Philadelphia, Pennsylvania

Saturday, November 6, 2010

Agenda

7:30 a.m.

- 1 Registration & exhibits open
Continental Breakfast available in the West Concourse
Exhibit set-up (Room 111AB)

7:45 a.m.

- 2 Orientation for new deputies (Room 112AB) Stephen P. Chawaga, Esq.
Christopher Hart

8:30 a.m.

- 3 **THE CONVENTION EUCHARIST** Diocesan Liturgical Commission

9:45 a.m. **FIRST BUSINESS SESSION**

- 4 Call to Order The Rt. Rev. Charles E. Bennison, Jr.,
Bishop of Pennsylvania &
President of Convention
- 4.1 Convention Organization
- 4.2 Appointment of Stephen P. Chawaga, Esq., Parliamentarian Bishop Bennison
- 4.3 Election of Jeanette Woehr as the Secretary of Convention
- 4.4 Appointment of Craig Alston, Esq., as Chair of Dispatch of Business Bishop Bennison
- 4.5 Report on Convention Arrangements The Rev. Tom Cook, Chair,
Convention Arrangements
- 4.6 Standing Rules Bishop Bennison Page 8
- 4.7 Welcome and Special Introductions Bishop Bennison



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|--------|--|---|--------------|
| 4.8 | Report of Committee on Dispatch of Business | Craig Alston, Esq. | |
| 4.9 | Business left Unfinished from the 226 th Convention | DC 2.9 Secretary of Convention | |
| 4.10.1 | Report on Members of Religious Orders | Secretary of Convention | SR 25 |
| 4.10.2 | Report on Youth Representation | Secretary of Convention | SOIV.6 |
| 4.10.3 | Circulation and Dissemination of Material | Secretary of Convention | SR 24 |
| 4.11 | Report on Clergy Not Eligible to Vote but Having Seat & Voice | Secretary of Convention | DC 2.9 |
| 4.12 | Report on Congregations Not Eligible for Representation | Secretary of Convention | DCon IV.5 |
| 4.13 | Report on Claims of Clergy to Seats | The Rev. Glenn Matis, Chair | |
| 4.14 | Report on Claims of Laity to Seats | John Canterbury | |
| 4.15 | Acceptance of the Proposed Agenda | Craig Alston, Esq. Chair, Dispatch of Business | Agenda |
| 4.16 | Report of the Resolutions Committee | Karen Lash, Chair | Page 10 |
| 4.17 | Resolutions of Courtesy | The Rev. Kirk Berlenbach | R-1-05 |

10:15 a.m.

5 Elections

| | | | |
|-----|--|--|--------------------------------------|
| 5.1 | Report of Nominating Committee | Hentzi Elek and Debora Brown | Slate |
| 5.2 | Nominations from the Floor | Bishop Bennison | |
| 5.3 | First Ballot | Judges of Elections: Alison Harrity, Ron Francis, Doris Rajagopal, Mark Roberts | C-1, L-1 |
| 5.4 | Presentation and Vote on Admission of Parishes to the Convention | | R-10-2010, R-11-2010 Pages 58, 59 |



10:30 a.m.

6 Introductions and Acknowledgements

6.1 Introduction of Clergy New to the Diocese Deans of the Deaneries

6.2 Introduction of Seminarians and Those Newly Ordained

The Rt. Rev. Edward L. Lee, Jr.

6.3 Acknowledgement of Ordination Anniversaries Craig Alston, Esq. R-2-05

6.4 Acknowledgement of Retired Clergy The Rev. Lloyd Winter R-3-05

6.5 Introduction of Servant Year Participants

The Rev. Robert Tate, Matthew Myers

6.6 Introduction of the Diocesan Staff Bishop Bennison

10:45 a.m. Break (Refreshments in the hallway outside the meeting room)

11:00 a.m. **SECOND BUSINESS SESSION**

7 Report of First Ballot Results

Judge of Elections

7.1 Second Ballot C-2, L-2

8 Financial Matters

8.1 On Clergy Financial Assistance Assessment The Rev. Lucy Amerman, Vice-Chair,
Clergy Salaries & Pensions RA-2011

8.2 On Clergy Compensation 2011 The Rev. Lucy Amerman

8.3 Report of the Treasurer Joseph Suprenuk, CPA, Treasurer RE-21

8.4 Report of the Finance & Property Committee

8.5 Presentation of the Budget for the Episcopate

Norman McCausland, Arlene McGurk

8.6 On the Proposed 2011 Program Budget R-BUD-2011



8.7 Report of the Church Foundation R. Alan Lindsay, Executive Director

9 Reception of Reports by Committees and Commissions Bishop Bennison

11:45 a.m.

10 Elections

10.1 Results of the Second Ballot Judge of Elections

10.2 Third Ballot Judge of Elections C-3, L-3

11:55 a.m.

11 Special Order I: Presentations to the Archdeacon, Chancellor and
UTO Recipient

12:00

12 Noonday Prayers led by the Rt. Rev. Rodney M. Michel

12:10 p.m.

13 Buffet Luncheon (Room 103ABC)

1:10 p.m. THIRD BUSINESS SESSION

14 Report of Official Attendance at the Convention Craig Alston, Esq.

14.1 Elections

14.2 Results of the Third Ballot Judge of Elections

14.3 Fourth Ballot Judge of Elections C-4, L-4

1:20 p.m.

15 Special Order II: Diocesan Youth Ministry
Andrew Kellner, Sarah McKay, Josh Myers

1:30 p.m.

16 Special Order III: Cathedral Ministry The Very Rev. Judith Sullivan, Dean



16.1 Introduction of the Cathedral Chapter and Chapter Nominees Bishop Bennison

16.2 Vote to Confirm Nominees to be Jeanette Woehr Elected to the Cathedral Chapter

1:40 p.m.

17 Special Order IV: Presentation by the Diocesan Mission Planning Commission
The Rev. John Sorensen, Chair

1:55 p.m.

18 Vote to Confirm Appointees to the Commission on Ministry Bishop Bennison

2:00 p.m.

19 Elections

19.1 Results of the Fourth Ballot Judge of Elections

19.2 Fifth Ballot Judge of Elections C-5, L-5

2:15 p.m.

20 Report of the Committee on Constitution and Canons The Rev. William Duffey, Chair

2:20 p.m.

21 Resolutions

4:20 p.m.

22 Additional Convention Business

22.1 Resolutions Received After Deadline Karen Lash

22.2.1 Resolutions Received in response to the Bishop's Address Karen Lash



22.2.2 Resolution of Appreciation: Craig Alston, Esq.
Liturgical Commission

22.2.3 Resolution of Appreciation: Craig Alston, Esq.

22.2.4 Resolution of Appreciation: Craig Alston, Esq.
Ushers

22.2.5 Resolution of Appreciation: Craig Alston, Esq.
Registration Volunteers

22.3 Appointment of 2011 Bishop Bennison SOIV.3
Convention Committee Chairs

On Canons..... The Rev. William Duffey

On Expenses Joseph Suprenuk

On Dispatch of Business..... Craig Alston

On Arrangements..... The Rev. Thomas Cook

On Resolutions Karen Lash

On Incorporation The Rev. Lucy Amerman

On Nominations Debora Brown

4:45 p.m. Closing

23 "To interpret to the Church the needs, The Rev. Dr. Pamela Nesbit, Deacon
concerns, and hopes of the world"

23.1 Adjournment and Blessing Bishop Bennison



Minutes

227TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA Pennsylvania Convention Center Philadelphia, Pennsylvania

SATURDAY, NOVEMBER 6, 2010

FIRST BUSINESS SESSION

4 Call to Order

The Rt. Rev. Charles E. Bennison, Jr.,
Bishop of Pennsylvania &
President of Convention

The Rt. Rev. Charles E. Bennison, Jr. called the 227th Convention of the Diocese of Pennsylvania to order at 9:54 am.

4.1 Convention Organization

4.2 Appointment of Stephen P. Chawaga, Esq., Parliamentarian Bishop Bennison

BISHOP: The first order of business, as has been our custom, is to appoint the Parliamentarian. I am please to appoint Steve Chawaga, who has been doing this now for several years, and who for many years was also the Chancellor of the Diocese. Steve, thank you for accepting this important task.

4.3 Election of Jeanette Woehr as the Secretary of Convention Bishop Bennison

BISHOP: It has been the practice of the diocese to nominate the Secretary for Diocesan Council as Secretary for Convention. The Chair moves that Jeanette Woehr be nominated for this position. Is there a second? Are there other nominations for Secretary of Convention? Being none, all those in favor please vote Yes by raising your Green voting card. Those opposed, please raise your Red voting card. Jeanette Woehr is elected Secretary of the 2010 Convention. Thank you, Jeanette, for accepting this responsibility.

4.4 Appointment of Craig Alston, Esq., as Chair of Dispatch of Business Bishop Bennison

The Chair for the Dispatch of Business will help keep us on the “straight and narrow” today. I hereby appoint Craig Alston to this important Chairmanship so that we can proceed in a timely fashion. Craig, thank you, and do your best to keep us on track.

4.5 Report on Convention Arrangements The Rev. Tom Cook, Chair, Convention Arrangements

4.6 Standing Rules Bishop Bennison



4.7 Welcome and Special Introductions

We would like, first of all, to extend a warm welcome to our Assistant Bishop, the Right Reverend Rodney Michel, who is seated on the dais this morning. We also want to welcome Assisting Bishop the Right Reverend Edward Lee, who has been serving the diocese in various capacities. His assistance is much appreciated.

I would now like to introduce the members of the Standing Committee, whose vision and dedication have brought us to this place in the life of the Diocese. Would each of you please rise and be recognized for your efforts in this important task.

Would the members of the Diocesan Council please stand. These folks also work tirelessly on your behalf for many aspects of Diocesan life.

Another group of hardworking, dedicated individuals, who have had a lot on their plate recently, is the Finance & Property Committee. Would all of you please stand to be recognized?

There are many folks who have put much effort into making this Convention happen. But one group that has worked hard for us today, and continues to do so throughout the year for many diocesan events is the Liturgy Committee. Would you folks please stand and be recognized. Thank you.

Bishop Bennison introduced Bishop Claire S. Burkat, Southeastern Pennsylvania Synod, ELCA, who offered the following greetings and remarks:

Well, it is good to back among you!

Thank you Bishop Bennison for inviting me to join this assembly in worship and for giving me the opportunity to bring greetings, blessings, and much love from your sister congregations in the Southeastern Pennsylvania Synod of the Evangelical Lutheran Church in America.

In less than two months we will celebrate the 10th anniversary of the **Call to Common Mission**, the uniting of The Episcopal Church USA and the Evangelical Lutheran Church in America in **Eucharistic full communion and missional partnership**.

We know that in baptism, God has already brought us together as one Body in Christ, but in this 21st century we are bold to proclaim- and sincere in our rejoicing- that our two households of faith have been living into the unity our Lord prayed for, binding us together and sending us to serve as the **One Holy Catholic and Apostolic Church**.

Here in this five county area we have unique and powerful opportunities for missional collaboration. Let me name just a few we share here in this diocese.

The **Lutheran Theological Seminary at Philadelphia** has three Episcopal faculty on staff:
Bishop Frederick Borsch
Dr. Wilda Gafney
and Dr. Storm Swain



We share an **Episcopal/Lutheran campus ministry at Temple University**.

We share the **Servant Year Program**.

Lutheran Pastor Barry Hart serves the Episcopal Parish of St Asaph's in Bala Cynwyd.

Lutheran Bishop Roy Almquist serves the Episcopal parish of Washington Memorial Chapel in Valley Forge.

Episcopal Priest Ken Ornell served the Lutheran Church of Augustus in Trappe as interim for a year.

Pastor Priscila Curet is assisting at Christ/St Ambrose.

St. John the Evangelist and Emmanuel Lutheran in South Philadelphia share a ***building and a ministry*** that is becoming a fully ecumenical faith community.

Until my election as bishop I served on the diocesan staff in a **shared mission position** with the Lutheran Synod.

Bishop Bennison, Bishop Turner, and Bishop Lee laid hands on me at my installation as bishop, linking Lutheran bishops in historic succession with Episcopal bishops.

And although I know I have no vote here today, I would like to add my voice to support the resolution which will be before you later as you consider supporting **the Welcome Church**, a street ministry in Center City for and with the homeless people of Philadelphia. The Welcome Place was modeled after an Episcopal street ministry in Boston.

Please know how much **we love you and want to work together for the sake of the gospel**. I urge you to find ways to initiate new, vital, courageous and cooperative ministries with your local Lutheran partners. Let's make our diocese and synod a model of our conviction that together we are truly one body...***proclaiming and serving Christ for the sake of the world***.

Thank you **Bishop Bennison, Bishop Michel, and Bishop Lee**, clergy and lay leaders of the Diocese of Pennsylvania, and to God Be the Glory!

Liturgy Commission chair the Rev. Ken Bullock was thanked.

4.8 Report of Committee on Dispatch of Business

Craig Alston, Esq.

BISHOP: Will the Chair on the Dispatch of Business, Craig Alston, please report on the status of a quorum.

According to the "Act of Association" (p.5), it states that ". . . such Clergymen and Lay Deputies as shall at any Time be duly assembled in Convention shall be a Quorum; and on every Question, the Votes of a Majority of those present of the two Orders respectively shall decide." Therefore, we have a quorum as a duly assembled body for the purpose of Convention. However, for matters of changes to the Constitution & Canons, a majority of 1/3 of the all eligible Clergy and Lay delegates would constitute a quorum. As it so happens, we have well in excess of the required 49 parishes out of 144, and we have well in excess of the



required 118 resident Clergy out of 351, so we have a quorum even as needed to accomplish that business. We have a quorum!

4.9 **Business left Unfinished from the 226th Convention** DC 2.9

Secretary of Convention

BISHOP: Will the Convention Secretary please report on unfinished business from the last Convention.

There is no unfinished business to report from the 2009 Diocesan Convention.

4.10.1 **Report on Members of Religious Orders** SR 25

Secretary of Convention

There are three Religious Orders present: the Brotherhood of St. Gregory, Community of Solitude (Benedictine) and the Third Order Franciscans.

4.10.2 **Report on Youth Representation** SOIV.6

Secretary of Convention

BISHOP: What is the extent of Youth Delegate representation at Convention this year?

There are 6 Youth Delegates registered as delegates to Convention this year.

4.10.3 **Circulation and Dissemination of Material** SR 24

Secretary of Convention

BISHOP: Will the Convention Secretary also please share with us the regulations pertaining to the dissemination of materials at Convention.

Material not pertinent to the convention cannot be circulated without permission of the Convention Secretary. Please see me if you have any question in this regard

4.11 **Report on Clergy Not Eligible to Vote but Having Seat & Voice** DC 2.9

Secretary of Convention

BISHOP: May we have the report on clergy NOT eligible to vote, but who have voice and seat.

4.12 **Report on Congregations Not Eligible for Representation** D Con

IV.5

Secretary of Convention

BISHOP: What is the pleasure of the Convention regarding these parishes?

The following congregations that are members of the Episcopal Diocese of Pennsylvania have not met their Episcopate obligation to the Diocese:

All Saints', Wynnewood
Christ Church, Eddington
Church of the Holy Trinity, Lansdale
St. John's Church, Lower Merion



St. Paul's Church, Levittown

A motion was made and seconded that the congregations listed above be seated. Motion carried.

4.13 **Report on Claims of Clergy to Seats**

The Rev. Glenn Matis, Chair

There are no claims to clergy seats

4.14 **Report on Claims of Laity to Seats**

John Canterbury

There are no claims to laity seats

4.15 **Acceptance of the Proposed Agenda**

Craig Alston, Esq. Chair, Dispatch of Business

BISHOP: The Chair of Dispatch of Business — we need to move to accept the Agenda as written

Dave Hammond made a motion to amend the proposed agenda as follows: move discussion and consideration of Resolution #7 to 10:30-10:45 am agenda portion now listed as “Introductions and Acknowledgements” that comprises sections 6 through 6.6 of the agenda – these items then to be moved to 4 pm to follow the remainder of the Resolutions to be considered. Motion was seconded. Motion carried. Agenda adopted at amended

4.16 **Report of the Resolutions Committee**

Page 10
Karen Lash, Chair

BISHOP: The Chair for the Resolution Committee, Karen Lash, will now present the Committee’s report to the Convention.

4.17 **Resolutions of Courtesy**

R-1-05
The Rev. Kirk Berlenbach

BISHOP: We are delighted to have the Rev. Kirk Berlenbach to present the Resolutions of Courtesy.

R-1-2010

5 **Elections**

5.1 **Report of Nominating Committee**

The Rev. Hentzi Elek and Debora Brown

5.2 **Nominations from the Floor**

Bishop Bennison

BISHOP: Are there any further nominations from the floor for any of these positions?

The following names were nominated from the floor:

F – Diocesan Review Committee – Clergy

Rev. Carol Anthony

L – General Convention deputies – Lay

John Canterbury

The following name was withdrawn:

M – General Convention deputies – Clergy

Rev. Renee McKenzie-Hayward



5.3 First Ballot

C-1, L-1

Judges of Elections: Alison Harrity, Ron Francis, Doris Rajagopal, Mark Roberts

The following have been elected:

B - Church Foundation Board – Clergy

H – Finance and Property Committee – Clergy

K – Church Attorney -

N – Christmas Fund Treasurer

O – Christmas Fund – Lay

Rev. Ed Shiley

Rev. Kirk Berlenbach

Rev. Marek Zabriskie

Timothy Myers

Dick Ihrig

Mary Louise Bulmer

Nancy Iredale,

Shirley Morris

Nokomis Wood

5.4 Presentation and Vote on Admission of Parishes to the Convention

Rev. Lucy Amerman Chair Committee Incorporation

R-10-2010

RESOLUTION TO APPROVE THE ARTICLES OF INCORPORATION OF ST. GEORGE ST. BARNABAS OF PHILADELPHIA, PA, AND TO ADMIT THE PARISH INTO UNION WITH THIS CONVENTION

RESOLVED: That the 227th Convention of the Diocese of Pennsylvania approve the Articles of Incorporation of St. George St. Barnabas Church of Philadelphia, Pennsylvania, and admit the parish into union with this Convention.

EXPLANATION: St. George St. Barnabas Church of Philadelphia, PA, has applied for admission as a parish in union with the Convention of the Diocese, in accordance with Canon 12 and Canon 1.3.1 of the Canons of the Diocese of Pennsylvania. In accordance with the Canons, the Committee on Incorporation has reviewed and approved the Articles of Incorporation of St. George St. Barnabas Church and has certified that they conform with the requirements of Article IV, Sec. 2 of the Constitution, and are in compliance with the Canons of the Diocese of Pennsylvania and the Constitution and Canons of the Episcopal Church of the United States of America. The Standing Committee, in its own right and on behalf of the Bishop of the Diocese of Pennsylvania, has consented and certified to the formation of this new parish; and the application together with the approvals and certifications required by Canons 1.3.1 and 12 of the Canons of the Diocese of Pennsylvania have been reported to this Convention, together with a report on all matters coming before the Standing Committee on its own behalf and on behalf of the Diocese of Pennsylvania, and the Committee on Incorporation, in this connection. Accordingly, all requirements of the Canons have been met, in preparation for this vote. St. George St. Barnabas should be congratulated for reaching this significant milestone, in their continuing effort to be the face of Christ, spreading the good news to those around them.

A motion was made and seconded to approve the Articles of Incorporation of the Church of St. George and St. Barnabas, Philadelphia and to admit the parish into union with this convention. Motion carried.

The Rev. James Wynn expressed thanks for the support, opportunity and chance to work and witness to grow and strengthen in the neighborhood.



**RESOLUTION TO APPROVE THE ARTICLES OF INCORPORATION
OF CHURCH OF THE HOLY SPIRIT, HARLEYSVILLE,
AND TO ADMIT THE PARISH INTO UNION WITH THIS CONVENTION**

RESOLVED: That the 227th Convention of the Diocese of Pennsylvania approve the Articles of Incorporation of the Church of the Holy Spirit, Harleysville, Pennsylvania, and admit the parish into union with this Convention.

EXPLANATION: Church of the Holy Spirit, Harleysville, PA, has applied for admission as a parish in union with the Convention of the Diocese, in accordance with Canon 12 and Canon 1.3.1 of the Canons of the Diocese of Pennsylvania. In accordance with the Canons, the Committee on Incorporation has reviewed and approved the Articles of Incorporation of Church of the Holy Spirit and has certified that they conform with the requirements of Article IV, Sec. 2 of the Constitution, and are in compliance with the Canons of the Diocese of Pennsylvania and the Constitution and Canons of the Episcopal Church of the United States of America. The Standing Committee, in its own right and on behalf of the Bishop of the Diocese of Pennsylvania, has consented and certified to the formation of this new parish; and the application together with the approvals and certifications required by Canons 1.3.1 and 12 of the Canons of the Diocese of Pennsylvania have been reported to this Convention, together with a report on all matters coming before the Standing Committee on its own behalf and on behalf of the Diocese of Pennsylvania, and the Committee on Incorporation, in this connection. Accordingly, all requirements of the Canons have been met, in preparation for this vote. Church of the Holy Spirit should be congratulated for reaching this significant milestone, in their continuing effort to be the face of Christ and to spread the good news to those around them.

The Rev. Kathy Andonian thanked everyone for the vision to plant a Church where there was no church on the frontiers of the Diocese. The parish now cares for 500 parishioners. The Rev. Anne Ritchings was the founding vicar.

A motion was made and seconded to approve the Articles of Incorporation of the Church of the Holy Spirit, Harleysville and to admit the parish into union with this convention.

Motion carried.

6 Introductions and Acknowledgements

6.1 Introduction of Clergy New to the Diocese

Deans of the Deaneries

BISHOP: I would like to invite each of their respective Deans to introduce the clergy from their deaneries who are new to the diocese.

| | |
|--------------|--|
| Brandywine | The Rev. Geoffrey Simpson – Good Samaritan, Paoli |
| Bucks | The Rev. Emmanuel Williamson – Redemption, Southampton |
| Merion | The Rev. Ryan Whitley - St. George's, Ardmore |
| | The Rev. Mary Ann Mertz – Episcopal Academy |
| Southwark | The Rev. Callie Swanlund - Christ Church, Philadelphia |
| | The Rev. William Franklin – St. Mark's, Philadelphia |
| Valley Forge | The Rev. Sandra Etemad – All Saints', Norristown |
| Wissahickon | The Rev. Kyle Tomlin – St. Alban's, Roxborough |
| | The Rev. Phillip Fackler – Non-parochial |



6.2 **Introduction of Seminarians and Those Newly Ordained** The Rt. Rev. Edward L. Lee, Jr.

BISHOP: Bishop Edward Lee, Assisting Bishop for ordinations, will introduce our diocesan seminarians and those newly ordained.

Seminarians from the Diocese of Pennsylvania

| | |
|------------------|---------------------------------------|
| Timothy Gavin | Lutheran Theological Seminary |
| Lindsay Hills | Church Divinity School of the Pacific |
| Matthew Holcombe | General Theological Seminary |
| Nora Johnson | Lutheran Theological Seminary |
| Catherine Kerr | General Theological Seminary |
| Pater Kountz | Virginia Theological Seminary |
| Michael Rau | General Theological Seminary |
| Rhian Roberts | Church Divinity School of the Pacific |
| James Robertson | General Theological Seminary |
| Marissa Rohrbach | Berkeley Divinity School at Yale |
| Benjamin Wallis | Lutheran Theological Seminary |

Candidates in the Ordination Process from the Diocese of Pennsylvania

Kevin Brown and Sean Slack

Newly Ordained Deacons in the Diocese of Pennsylvania

| | |
|-------------------------------|--|
| The Rev. Randy Callender | Grace Church and the Incarnation, Philadelphia |
| The Rev. Michael Giansiracusa | St. Gabriel's Church, Philadelphia |

The Rev. Rodger Broadley was thanked for the leadership he provided in this process.

6.3 **Acknowledgement of Ordination Anniversaries** **R-2-2010**
Craig Alston, Esq.

BISHOP: On page 16 of your Convention booklet you will find this year's complete 5-year incremental list of Ordination Anniversaries.

6.4 **Acknowledgement of Retired Clergy** **R-3-2010**
The Rev. Lloyd Winter

BISHOP: It is our practice to acknowledge, by resolution, the clergy who have recently retired this past year. The Rev. Lloyd Winter, Chaplain to the Retired Clergy and Widows, will introduce these clergy.

RESOLUTION ON RECENTLY RETIRED CLERGY

WHEREAS the following clergy long active in the ministry of the Church have retired since the November 2009 Convention of the Diocese of Pennsylvania,

THEREFORE, BE IT RESOLVED: That this 227th Convention of the Diocese of Pennsylvania honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:



The Rev. Autumn Hardenstine
The Rev. Barbara Lewis
The Rev. Isaac Miller
The Rev. Michael Newman (not recognized in 2009)
The Rev. John Obenchain (not recognized in 2009)
The Rev. Alvin Kenneth Phillips
The Rev. James Shannon
The Rev. Robert Tate (not recognized in 2009)
The Rev. Kenneth Wissler

And be it further

RESOLVED: That a copy of this resolution be sent to the clergy named.

A motion was made and seconded approve the Resolution on Recently Retired Clergy.
Motion Passed

6.5 **Introduction of Servant Year Participants** The Rev. Robert Tate, Matthew Myers
BISHOP: The Reverend Bob Tate and Matt Myers will tell us a little about Servant Year

Servant Year is an AmeriCorps program of the Episcopal Diocese of Pennsylvania and the Southeastern Pennsylvania Synod of the ELCA.

Servant Year enables young men and women to work within social service agencies and to serve the under-served of Philadelphia. Servant Year Interns live in the rectory of Germantown Calvary Episcopal Church in Philadelphia, PA. The Servant Year Board thanked the Diocese for the financial support.

6.6 **Introduction of the Diocesan Staff** Bishop Bennison

The following staff members were introduced:

| | |
|-----------------------|--|
| The Rev. Lloyd Winter | Chaplain to the Retired Clergy and Widows |
| Linda Hollingsworth | Executive Assistant to the Bishop |
| Rob Rogers | Canon for Financial Administration |
| Jennie Paddy | Accounts Payable Manager |
| J. D. Lafrance | Administrative and Communications Assistant |
| Henry Carnes | Director of Education and Training |
| Jakki Wallace | Executive Assistant to the Assisting Bishop |
| The Rev. Jim Ley | Archdeacon |
| Crystal Oden | Receptionist |
| Andrew Kellner | Diocesan Youth Minister |
| Karen Bach | Administrative Assistant for Transition Ministry |
| Michael Rehill, Esq. | Chancellor |
| Alex Drain | Building Operations |

Break



SECOND BUSINESS SESSION

7 **BISHOP:** I call this Second Session of our Convention to order.

Additional Resolutions

Karen Lash

RESOLUTION IN APPRECIATION

Whereas the Honorable Michael F. Rehill has served with distinction as Chancellor of the Diocese of Pennsylvania these past three years and has provided invaluable and distinguished service, and,

Whereas, he has been a companion and confidant to the Standing Committee during our tenure as the Ecclesiastical Authority in our Diocese and has helped us to work for the common goal of serving Christ and his church, and

Whereas, his knowledge and expertise in canon law has been instrumental in maintaining a clear understanding of the roles of various leadership groups during this time without a functioning diocesan bishop, and,

Whereas, we have been blessed by his presence, his warmth, his thoughtfulness, his graciousness, and remarkable patience,

Therefore be it Resolved, that the Standing Committee of the Diocese of Pennsylvania gives hearty thanks to the Honorable Michael F. Rehill for his work and ministry in our midst these past three years and wishes him well in his future endeavors.

Submitted by: Standing Committee

RESOLUTION THANKING PETER WILMERDING

Resolved: that the 227th Convention of the Diocese of Pennsylvania express its deep appreciation and heart-felt gratitude to Peter Wilmerding who, out of his long-standing love of the Diocese, has given generously and unselfishly of his wise, fair, constructive, and conciliatory leadership to build throughout the parishes and institutions of the Diocese confidence in the trustworthy management and stewardship of its financial and real estate assets and resources.

Submitted by: Bishop Bennison

A motion was made and seconded to approve the Resolution in Appreciation of the Honorable Michael F. Rehill and the Resolution Thanking Peter Wilmerding.

Motion carried.

RESOLUTION ON THE DIGNITY OF EVERY HUMAN BEING

RESOLVED that the church in the Diocese of Pennsylvania is committed to providing a safe place for people who have suffered physical, sexual, and emotional abuse, including bullying. And be it...

RESOLVED that the church in the Diocese of Pennsylvania will educate and empower the laity and clergy to be agents of education, prevention, and healing in our churches



and in our communities. And be it...

RESOLVED that every congregation in the Diocese of Pennsylvania will implement three strategies to this end within 6 months.

EXPLANATION

The church has made a commitment to preventing sexual abuse in our congregations through the implementation of Safe Church training, but most of the physical, sexual, and emotional abuse happens beyond the church doors. Bullying, as demonstrated in our society, is one such example. In order to actively respond to our Baptismal Covenant to respect the dignity of every human being, we want churches to prioritize as our mission being agents of God's healing power. Statistics show that 1 in 4 women and 1 in 6 men have suffered from sexual abuse. The numbers jump significantly when we incorporate the other forms of abuse. God offers healing to all people regardless of current power structures. We know this from our gospel stories. Our mediator is Jesus Christ, who gives us access to God's healing power regardless of our order in church or secular society. This is the Gospel that is available to us to claim and proclaim.

Our counties and communities have readily available resources that we can utilize to educate and empower the people in the church. Each congregation can determine how they want to carry out this resolution. It might be as simple as putting up hotline numbers in the rest rooms, having an article in the parish newsletter, or having a speaker from a local agency speak on the topic. We want to access the promise of God's healing power as baptized people committed to growing in Christ's stature. We believe that such action will be healing for those that have suffered within and outside the church. We see this resolution as a means to carry out social justice and to publicly unite the church in the Diocese of Pennsylvania.

Submitted by:

The Rev. Koshy Matthews
The Rev. Thomas Eoyang
Nikki Taylor
The Rev. Nancy Deming
Cliff Kozemchak

The Rev. Alison Harrity
The Rev. Pamela Nesbit
The Rev. Jane Cornman
The Rev. Heather Patton-Graham
The Rev. Renee McKenzie-Hayward

A motion was made and seconded to approve the Resolution on the Dignity of Every Human Being: Those who have suffered abuse. Motion carried.

Report of First Ballot Results

Judge of Elections

BISHOP: Will the Judge of elections report on the results of the first ballot?

The following have been elected:

A – Church Foundation Board – Lay

C – Clergy Salaries and Pensions – Lay

D - Clergy Salaries and Pensions – Clergy

E – Diocesan Review Committee – Lay

John Affleck
Roberta Barsotti
Roberta Torian
Margaret Ullman
Lucy Amerman
Frances Wilson



F – Diocesan Review Committee – Clergy
G – Finance and Property Committee – Lay

L – General convention Deputies – Lay

Robert Davidson
Peggy Hatch
Jack Henn
Jane Cosby
Christopher Hart
Joann Jones
Karen Lash

The following have withdrawn:

J – Standing Committee – Clergy
M – General Convention Deputies – Clergy

The Rev. Hank White
The Rev. Timothy Safford
The Rev. Ryan Whitley

R-7-2010

A RESOLUTION REGARDING DIOCESAN LEADERSHIP

RESOLVED: That the 227th Convention of the Diocese of Pennsylvania express its belief that the Rt. Rev. Charles Bennison does not have the trust of the people and clergy of the Diocese of Pennsylvania to continue to serve as their Bishop; and be it further

RESOLVED: That the 227th Convention of the Diocese of Pennsylvania express its desire that the Rt. Rev. Charles Bennison resign immediately as the Bishop of the Diocese of Pennsylvania.

EXPLANATION: In its Final Judgment, the Court for the Trial of a Bishop wrote the following: "The tragedy of this conduct unbecoming a member of the clergy is exacerbated by the fact that, during the trial of the case, Appellant (*Charles Bennison*) testified that, upon reflection on his failure to act, he concludes that his actions were "just about right." They were not just about right. They were totally wrong. Appellant's testimony on this subject revealed impaired judgment with regard to the conduct that is the subject of the First Offense and that is clearly and unequivocally conduct unbecoming a member of the clergy." (page 25 – *Charles Bennison added for clarity*) Bishop Bennison has yet to acknowledge and respond to the unanimous opinion of a Review Committee, a Trial Court, and the Court of Review for the Trial of a Bishop that his actions constituted conduct unbecoming a member of the clergy. His insistence that his actions were "just about right" stands in sharp contrast to our belief that the protection of the vulnerable among us, particularly children, was of paramount importance to Jesus, and so also to us.

Submitted by:

The Executive Committee of the Merion Deanery:

The Very Rev. Michael Pearson (Dean), George Vosburgh (Dean's Warden), Richard J. T. Lerch
(Treasurer)

Clergy of the Merion Deanery:

The Rev. Frank Allen, The Rev. Dr. William Duffey, The Rev. Mary Laney

Other co-sponsors:

The Rev. C. Reed Brinkman, Margaret A. Carter, Constance Clinefelder, The Rev. Dr. Kenneth J. Wissler, The Rev. Alexander McCurdy III, Ph.D., The Rev. Sunny Hallanan

A motion opposing this resolution was made and seconded. Motion failed.

The Rev. Joy Mills – Spoke of the fallout of abuse. Charles is a disturbance. Personal stories of trauma from him were brought up at Clergy Day. With his being here will cost the diocese its well being. Stories are being told to one another regarding abuse from Bishop Bennison.



The Rev. Erick Vaughn – Is experiencing shock, welcome relief. He prays we have the eyes to see, ears to hear and the health of Diocese. We need to build trust. We are the body of Christ.
The Rev. Marek Zabriskie – We have had fourteen years of inappropriate ways with Charles vindictive to clergy. He used the endowments inappropriately. Three courts found you guilty and only here because of a legal technicality. There is no impeachment process. Charles you were forced to resign in Atlanta. Bishop you have refused several groups who asked you to resign. Four times Standing Committee asked you to resign. A former and present Presiding Bishop asked you to resign. You have ignored the concerns of clergy.

The Rev. Gordon Reid – The higher court found the lower court had made mistakes. Statute of limitations has passed. The House of Bishops had a voice vote. It is time to move on with Bishop Bennison. I don't agree with everything he says. Let's get on with the life of the Church.

The Rev. Sunny Hallanan - During the two days of Clergy Day, clergy spoke of their distrust of Charles Bennison. The laity now have a chance to speak their mind. There is a general lack of trust in Bishop Bennison. In order to have peace there is a need for change. The vote will show the lack of trust of Charles Bennison.

Tamara Zurakowski – The people of God in dire straits. In order for the Diocese to heal itself we need to help those in need.

The Rev. Frank Wallner, St. John's Lower Merion – Bishop Bennison stated his actions were just about right. Bishop Bennison has shown no repentance. He has never said I would do it differently. What would you feel if your child was molested and it was covered up. You did not get it just about right!

St. Vincent's - Your return will rend us apart once more. You did good things for the diocese.

A motion was made and seconded to extend the discussion for twenty minutes. Motion carried. 250 no votes 148 yes votes. The motion failed.

The Rev. Ken Wissler - Is saddened this decision does not come lightly. I wanted to heal. wanted to welcome him back, waiting for something other than "get it just about right". There is no reorganization of the pain to clergy, laity, and Diocese. The reason the Diocese was better was because Bishop Bennison left. I don't want to continue living through what we went through. Charles Bennison returned to a healthier Diocese. Charles Bennison has lost trust. He should resign.

Martha Thomae, Guidelines were not available in the 1970's.

A motion was made for the vote be taken by ballot. A yes vote proceeds to written ballot. Everyone receives a ballot.

A motion was made and seconded to approve R-7-2010 A Resolution Regarding Diocesan Leadership. There were 476 votes cast. Yes Votes totaled 341. No Votes totaled 134. Four blank votes were cast. One defective vote was cast. Motion carried.

7.1 **Second Ballot**

C-2, L-2

The following were elected:

I – Standing Committee – Lay
J – Standing Committee – Clergy
M - General Convention Deputies – Clergy

Joann Jones
The Rev. Frank Allen
The Rev. Frank Allen
The Rev. Kirk Berlenbach
The Rev. Rodger Broadley
The Rev. Ledlie Laughlin



8 Financial Matters

8.1 On Clergy Financial Assistance Assessment

RA-2011
The Rev. Lucy Amerman, Vice-Chair,
Clergy Salaries & Pensions

RESOLUTION ON THE CLERGY FINANCIAL ASSISTANCE ASSESSMENT --2011

Wherefore, upon recommendation of the Commission on Clergy Salaries and Pensions:

That the Clergy Financial Assistance Assessment be supported at the level to generate \$110,000 for 2011, and

That \$90,000 shall be used to provide basic financial assistance to clergy, and

That \$20,000 of the Assessment be used to continue building a Sabbatical Leave Fund to assist parishes and other institutions in the Diocese which cannot alone support a sabbatical for their clergy.

Be it therefore Resolved that the total CFA assessment shall be \$118,280 shall remain unchanged for Fiscal Year 2011, and shall be apportioned to each parish in the Diocese of Pennsylvania.

For the Commission:
The Rev. Lucy Amerman, Co-Chairperson

1 The Commission on Clergy Salaries and Pensions is charged with the responsibility of recommending to Diocesan Convention two of the three mandatory assessments: RCMA, and the Clergy Financial Assistance (CFA) Assessment. Only the CFA assessment is proposed by Resolution to the annual Diocesan Convention. These two assessments, along with the Episcopate Assessment, which is set by another diocesan entity, are mandatory for each parish. The Commission has recommended that the CFA assessment be held at the 2009 level for the second year, given the current financial and economic climate. Should the financial needs exceed this assessment during 2011, Clergy Salaries and Pensions Commission will work together with other entities in the Diocese to provide emergency funding where true need exists. Over the last few years, the CFA assessment has been underfunded by an average of 7.5%. Consistent with previous years, we have adjusted the \$110,000 assessment to reflect typical shortfall, so the actual assessment is \$118,280.

A motion was made and seconded to approve RA-2011 - Resolution On The Clergy Financial Assistance Assessment --2011. Motion carried.

8.2 On Clergy Compensation 2011

The Rev. Lucy Amerman

On Clergy Compensation — 2011

Be it resolved: That range midpoints of cash compensation (*Note 1*) for full-time clergy with five years of Credited Service effective January 1, 2011, be:



I. Full-Time Clergy

| Salary Range Midpoints For Full-Time Clergy | | | |
|--|---|---------------------------------|-----------------------------|
| Church Pension Fund National Size Category | DioPa Congregation Size Category (Note 2) | Residence Not Provided (Note 3) | Residence Provided (Note 3) |
| Interns and Assistants / Associates | | | |
| Transitional Deacon | 0 | \$53,874 | \$40,355 |
| Assistant / Associate | 1 | \$60,207 | \$45,099 |
| Rectors, Vicars, Interims, Priests-in-Charge | | | |
| Family | 2 | \$67,856 | \$50,828 |
| Pastoral | 3 | \$76,080 | \$56,989 |
| | 4 | \$84,304 | \$63,149 |
| Transitional | 5 | \$92,528 | \$69,310 |
| | 6 | \$100,753 | \$75,470 |
| Program | 7 | \$108,977 | \$81,630 |
| Resource | 8 | \$117,201 | \$87,791 |

Ranges shall extend two salary categories above and below the midpoint.

It is the policy of the Diocese of Pennsylvania that the Clergy Compensation range midpoint is the appropriate salary for a competent incumbent, with of five years of credited service. Merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic reviews.

Transitional Deacons use "0" as the factor for computing an initial salary. Upon ordination to the Priesthood the factor becomes "1".

Clergy and vestries are encouraged to use the online compensation calculator at http://www.diopa.net/compensation_calc to determine mid-point compensation, with user-specified adjustments for factors such as length of credited service.

RESOLVED:

II. Part-Time Clergy: That total compensation (*Note 4*) for priests who are employed part-time (other than as supply priests) shall be proportional to the total compensation for a priest holding the same position on a full-time basis.

RESOLVED:

III. Supply Clergy: That the 2011 guidelines for priests who supply or cover particular services in a congregation be as follows
(*Note 5*):

| Per Day Cash Compensation Guidelines | | |
|--------------------------------------|----------------|-------------------|
| Compensation Range | Single Service | Multiple Services |
| Minimum | \$116 | \$148 |
| Usual Range | \$131-\$218 | \$164-\$273 |
| Maximum | \$244 | \$311 |

Mileage, paid at the current IRS rate, and/or other related expenses should be paid in addition to cash compensation.



EXPLANATORY NOTES:

(Note 1)

"Cash compensation" shall be defined as cash salary plus housing allowance plus 50% SECA. Cash compensation does not include reimbursement for expenses, (e.g., for automobile use or continuing education.) nor health and pension premiums.

(Note 2)

Compensation for a rector/vicar/interim/priest-in-charge shall be based upon the corresponding Congregational Size Category as defined by the following formulas. Parochial Reports due March 2010 shall be used for these calculations.

People Index # = (Parochial Report Page 3, Number 1 + P.R. Page 2, Number 6) divided by 2

Financial Index # = (Parochial Report Page 3, Letter E + P.R. Page 3, Number 3) divided by 2

Compare to size chart and use the higher of the two.

The table below relates Congregational Size Categories to the corresponding People and Financial Indices for 2011:

| Congregational Size Categories For Clergy Compensation | | | |
|--|----------------------------|--------------|--------------------------|
| National Size Category | Congregation Size Category | People Index | Financial Index (\$000s) |
| Family | 2 | 0- 84 | 0-189 |
| Pastoral | 3 | 85-110 | 189-236 |
| | 4 | 111-140 | 236-294 |
| Transitional | 5 | 141-172 | 294-352 |
| | 6 | 173-225 | 352-454 |
| Program | 7 | 226-325 | 454-646 |
| Resource | 8 | 326+ | 646+ |
| The Congregation Size Category is the Higher of the People and Financial Index | | | |

(Note 3)

The 2011 salary figures for full-time clergy have not been changed from the 2010 figures. Each vestry should designate by resolution an adequate, specific portion of cash compensation to be "housing allowance" in order to permit eligible clergy to exclude from federal taxable income any housing costs that are paid directly from gross income. (Housing costs include furnishings, mortgage payments, all utilities, and any items normally covered by rent.)

(Note 4)

"Total compensation" is defined as cash compensation (as defined in *Note 1*) plus provisions for pension and for health and life insurance if required in accordance with *Note 5*.

(Note 5)

Cash compensation for supply clergy is based on full-time compensation. It does not reflect an increase from 2010. (The table is based on the proposition that there are 263 working days per year. A congregation is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn \$50 or more per month, unless already on pension.)

The following policy statements have been approved by previous Conventions and directed by Convention to be placed in delegate packets for their information.

Policy On Automobile And Other Expenses

The policy on allowances and reimbursements for work-related expenses is reaffirmed as follows:



All "business" expenses, e.g., those expenses that would normally be reimbursed in secular employment, shall be reimbursed and provided for in adequate allowances in congregation budgets.

The Internal Revenue Service generally recognizes two methods of accounting for Automobile Expenses. In Method One, which is recommended by the Commission on Clergy Salaries and Pensions, in consultation with the *Manual of Business Methods in Church Affairs*, and financial counsel to the Commission, The Rev. Canon William Geisler, CPA, appropriate automobile expenses, including mileage, tolls, parking and other related expenses are reimbursed to the clergy. Mileage is to be paid at the current IRS rate.

The older method, a monthly automobile allowance, is still permissible under IRS guidelines; however, all records of the use of Automobile Allowance, including mileage, parking, tolls and other related expenses, must be documented. At the end of each year, any automobile allowance which has been disbursed but not used, must be included by the cleric as taxable income.

In both methods, timely, documented, reimbursement requests are to be submitted by the clergy, approved by the appropriate Warden or Vestry, and kept on record by the Parish.

A motion was made and seconded to approve RB-2011 - On Clergy Compensation — 2011. Motion carried.

Rev. Tom Wand

In 2008 a 5.1% increase was recommended. The Commission on Clergy Salaries and Pensions recommends the clergy level. The financial assessment amount is the same as last year. Assessment may rise slightly. HMO flex program has risen this year.

8.3 Report of the Treasurer

RE-21

Joseph Suprenuk, CPA, Treasurer
John Loftus

BISHOP: The Diocesan Treasurer will now share his report for this year.

More cash than expected was received in September. \$3 million Wapiti mortgage is due in December 2011. Wapiti is costing \$150,000 per year for ongoing maintenance and will continue until the property is sold. Pledges are about \$109,000 behind 2009 and may be off the 2010 budget by more than \$200,000 by end of the year. Pledge collection for the 2011 Program Budget is \$702,000. However, if this amount is not received programs and/or services will have to be cut. As of September 30, 2010, investments with the Church Foundation totaled \$44.9 million. The Diocese did a very good job in managing spending. The expenses at 3719 Chestnut Street were not budgeted. The Church Foundation, which holds the mortgage, has committed to fund operating deficits until the end of 2010. Church Foundation is actively attempting to dispose of this property, but the Cathedral Chapter is attempting to dissuade this action and use this property in the development of the Cathedral Commons. The Church Foundation return was 8.72% vs. 7.96% for the S&P 500 Index on an investment base of approximately \$41 million for the 12 months ended September 30, 2010. The Church Foundation exceeded a typical benchmark for performance on our investment by about \$300,000.

Internal Controls:

1. Reviewing the check run before checks are issued and distributed.
2. Requiring the Treasurer or Assistant Treasurer to co-sign all checks over \$25,000.
3. To be made aware of all requests from the Diocese on the Church Foundation for the purpose of liquidating and withdrawing funds.
4. Spending controls by both Program Budget program managers and the Standing Committee who oversee the Episcopate budget.
5. Monthly monitoring of fund balances and changes in fund balances.
6. Increased transparency through more comprehensive reporting.



Lack of Financial Support

In the past five years there has been a reduction in the amount of pledges collected from over \$1.1 million in 2007 to a projection of less than \$600,000 this year. Pledges are an integral funding component of the Program Budget.

When pledges are withheld we punish the programs and ministries the Diocese supports via its Program Budget including DCMM, Servant Year, the Youth Program and the Campus Ministry, etc. programs you have authorized by approving the Program Budget at convention.

A motion was made and seconded to receive the Treasurer's Report. Motion carried.

8.4 Report of the Finance & Property Committee

Nora Adelmann
Reporting for Peter Wilmerding

Doug Sherwood raised the question Could Wapiti be used for revenue? There are not short term opportunities for revenue. The Diocese has not been successful at renting our properties.

A motion was made and seconded to accept the Report of the Committee of Finance and Property. Motion carried.

8.5 Presentation of the Budget for the Episcopate

Norman McCausland, Arlene McGurk

2011 Episcopate Budget - Comparison

| | 2009 Budget | 2010 Budget | 2011 Budget |
|---|--------------------|--------------------|--------------------|
| Revenues | | | |
| Parish Assessment | \$868,660 | \$868,660 | \$868,660 |
| Endowment Income | \$365,000 | \$310,250 | \$350,000 |
| Legal Reserve Fund | \$0 | \$129,790 | \$0 |
| Funding for Diocesan Property Maintenance - Churches | \$0 | \$0 | \$200,000 |
| Total Revenues | \$1,233,660 | \$1,308,700 | \$1,418,660 |
| Expenses: | | | |
| Total Bishops' Salaries, Benefits, & Episcopal Visits: | \$428,000 | \$443,000 | \$319,749 |
| Total Salaries & Benefits, Support Staff: | \$410,000 | \$472,200 | \$478,312 |
| TOTAL SALARIES & BENEFITS: | \$838,000 | \$915,200 | \$798,061 |
| Church House Operations | \$120,000 | \$110,000 | \$110,000 |
| Professional & Legal Fees | \$77,500 | \$80,000 | \$80,000 |
| Archives (Lutheran Seminary) | \$0 | \$0 | \$10,000 |
| Absolom Jones Festival | \$6,000 | \$5,000 | \$5,000 |
| Hospitality/Food | \$3,000 | \$0 | \$1,500 |
| Travel & Office Expense | \$0 | \$0 | \$40,000 |
| Operational Expenses | \$2,000 | \$0 | \$0 |
| Ordination Process Costs | \$20,000 | \$30,000 | \$50,000 |
| Postage | \$10,000 | \$5,000 | \$0 |
| Miscellaneous | \$1,000 | \$1,000 | \$5,000 |
| Diocesan Directory | \$2,500 | \$0 | \$0 |
| Administration Expenses | \$2,500 | \$2,500 | \$2,500 |
| Retired Lay Medical Insurance Premiums | \$73,205 | \$85,000 | \$89,250 |
| Allowance for Assessment Non-Payment | \$15,000 | \$35,000 | \$27,349 |
| Church House Maintenance | \$50,000 | \$40,000 | \$0 |
| Diocesan Property Maintenance of Churches from Property Fund | \$0 | \$0 | \$200,000 |
| Total Other Expenses | \$382,705 | \$393,500 | \$620,599 |
| Total Episcopate Expenses | \$1,220,705 | \$1,308,700 | \$1,418,660 |
| Net Surplus (Deficit) | \$12,955 | \$0 | \$0 |



THE 2011 EPISCOPATE BUDGET

BACKGROUND:

The purpose of the Episcopate Budget is to assure that the office of the Episcopacy is provided with adequate resources to meet its responsibilities to the Diocese. It is the joint responsibility of the Bishop and Standing Committee to prepare the Episcopate Budget. Although the Episcopate Budget had been largely completed prior to Bishop Bennison's return in August, he did review the budget with Standing Committee last month, and this budget has the support of both the Bishop and Standing Committee.

REVENUE:

Historically, there have been two streams of revenue: Assessment for the Support of the Episcopate (Canon 7.2) and Fund for the Endowment of the Episcopate (Canon 7.1). Note that this year the Assessment remains the same as last year, \$868,660.00. The Endowment income is expected to increase by \$40,000.00 over last year. This year we have added a revenue line of \$200,000.00 from the Property Fund ("Funding for Diocesan Property Maintenance – Churches") which will be used for Diocesan Property maintenance of churches only. Note that this same \$200,000.00 is listed under expenses as a new line-item: "Diocesan Property Maintenance of Churches from Property Fund". These funds will be used for emergency building maintenance and repair issues, safety, rain damage, boiler mishaps, etc. If the Bishop's Revolving Loan Fund is not available for these maintenance issues, these funds could be used after review as to need and appropriateness by committees charged with this responsibility. The Property Fund has been used by the Ecclesiastical Authority for loans and grants, but these actions have taken place in previous years off budget. We hope this addition to the budget will be another step forward in increasing trust and transparency in the allocation of our funds.

STAFF:

All support and clerical staff in this budget will receive a 2% increase in salary. The cost of health benefits is budgeted to increase 10% next year except for retired lay medical insurance, which will be 5%. These increases are based on the latest estimates for 2011 provided by Parke Rouse, Administrator for the Diocesan Health and Welfare Benefits Trust. The visitation cost of \$19,200.00 is based on 48 parish visits @ \$400 per visit. This cost does not include visitations that may be made by Bishop Bennison or Bishop Michel. Support Staff include deployment officer, clerical and financial staff, as well as those positions of archdeacon, archivist, real estate, sexton, receptionists, and administrative assistants.

OTHER EXPENSES

The cost of Church House Operations is shared with Program Budget. This includes operating expenses and major expenses regarding repairs and equipment.

The increase in Ordination Process Costs is due to the increase in the number of people seeking ordination. This expense primarily covers psychological testing of nominees, the pre-postulancy conference, and ongoing process and ordination-related expenses.

The reduction in Church House Maintenance can be justified as the air-conditioning system is being replaced in 2010, and the anticipated expenses for 2011 can be applied to the "Church House Operations" expense.

The following items reduced expenses for 2011 as compared to 2010:

- A reduction in personnel cost by not funding the Canon for Administration and Communications for 2011.
- Reduction in the cost of Church House maintenance.

The following are the items in the 2011 budget which represent the most significant increase compared to 2010:

- Increased health care benefit costs.



- Funding the management of archives at Lutheran Seminary.
- Restoration of Travel Expenses not budgeted in 2010.
- Increased Ordination Process expenses that result from a larger number of people either now in the process or expected to be in the process in 2011.
- Addition of the line item to show projected "Diocesan Property Maintenance of Churches from Property Fund" expenses.

The net effect is that the Episcopate Budget is up over last year by about \$110,000.00.

The Standing Committee is painfully aware of the financial climate the congregations are experiencing and was committed from the beginning of the budget process this year to keep the assessment revenue as low as possible and to eliminate unnecessary expenses. We thank you for your past support of this budget and ask for it again this year.

-Submitted by the Bishop and Standing Committee

TO THE MEMBERS OF CONVENTION IN THE DIOCESE OF PENNSYLVANIA:

By a unanimous vote of its Vestry, Christ Church, Philadelphia will not contribute its Episcopal Assessment for 2011. Christ Church will *increase* its contribution to the Program Budget for 2011 by the amount of its Episcopal Assessment. The total support for the Diocese of Pennsylvania from Christ Church, Philadelphia, will remain the same.

The Vestry of Christ Church, Philadelphia fully knows that by refusing to contribute its Episcopal Assessment for 2011, we lose representation in Diocesan Convention. We pray that the Convention will restore our voice and vote as diocesan canons permit, and to the other parishes that will similarly participate in this act of ecclesial disobedience.

We take this action willingly and without hesitation for two reasons: First, the decision of Charles Bennison to continue as diocesan bishop continues to threaten the Program Budget, which at this moment in time is more important to the mission and ministry of the Diocese of Pennsylvania. We discern that we are better stewards of the resources entrusted to us by increasing our support of the Program Budget.

Second: the Vestry of Christ Church, Philadelphia, has discerned that to contribute to the Episcopal Assessment is to agree to and support Charles Bennison's decision to remain as Diocesan Bishop, and we cannot do so. We are in full agreement with the House of Bishops of the Episcopal Church, which stated in September 2010:

As the House of Bishops, we have come to the conclusion that Bishop Bennison's capacity to exercise the ministry of pastoral oversight is irretrievably damaged. Therefore, we exhort Charles, our brother in Christ, in the strongest possible terms, to tender his immediate and unconditional resignation as the Bishop of the Diocese of Pennsylvania. For the sake of the wholeness and unity of the body of Christ, in the Diocese of Pennsylvania and in the church, we implore our brother to take this action without further delay.

We encourage the vestries of the parishes in our diocese to join Christ Church in increasing support to the Program Budget, and reducing payment of the Episcopal Assessment.

The Rev. Timothy B. Safford
Christ Church Philadelphia Christ



Ed Manwaring St, Martin's-in-the-Field 2011 budget is not a balanced budget because of the \$200,000 property maintenance. Bishop Michel says the Standing Committee budget is balanced.

8.6 On the Proposed 2011 Program Budget

R-BUD-2011

Episcopate funded by assessment, Program by pledges DCMM, Youth ministry, summer camp, staff assessment to national church, Last several years downward trend. \$702,000 pledge income 725,000 pledges received. 23,000 reduced Page 28.

Transparency better financial controls. Not diverted to support something else. 2% raise is for employees. Health insurance built in 12% increase. Financial Assistance to parishes. Had to cut \$41,000. Where It all Began several parishes contributed to the budget. Sale of subscriptions.

Line 4 endowment income

5 Ministry to seniors Dolphins, Home Care ECS

14 Anti Racism people contribute towards the cost of lunch, etc.

15 Youth increase Clear programs people with pay for programs.

52 All Saints Darby increase in aid based on merit.

53 Crucifixion priest in charge campus ministry

54 St. Mary's Chester, Did not submit application materials.

60 Youth Program Raise to Youth Minister

69 Summer Camp actual usage.

71 Education & Training –

85 Church House Operations Air condition other

91 Campus Ministry

104 Urban Strategy Effective part of Diocesan Team

Moved Passed

8.7 Report of the Church Foundation

R. Alan Lindsay, Executive Director

Greeting

Hello, my name is Alan Lindsay; I am a parishioner at St. Paul's West Whiteland in the Brandywine Deanery and I have been chosen by the Board of Directors of the Church Foundation to be its Executive Director. I started in that role on November 1.

Introduction

To give you the highlights of the Consolidated Fund since last convention, let me share a few key indicators

Unit values of the fund were:

2008 - **\$80.73** to 2009 - **\$105.84** a **31.1%** increase

In addition to your quarterly cash distributions, currently at 4.75%, the unit value

2009 - **\$105.84** to 9/30/2010 - **\$111.24** a **5.1%** increase

And the year to date yield as of 9/30/2010 was **6.10%**, with the last three months yielding **10.09%**, which was 91 basis points above the benchmark.

Commentary

The Church Foundation was chartered in 1926 as the successor to the Trustees of the Protestant Episcopal Church in the Diocese of Pennsylvania, originally chartered in 1882.

I am pleased to have been selected as the new Executive Director of the Church Foundation. I plan to review all operations of the Foundation, meet with all vendors who provide services and determine how the foundation can best continue to meet its fiduciary responsibilities and serve its investors.

A great deal of thanks goes to our Board of Directors, and especially the Investment Committee. They have developed an investment policy and they are constantly reviewing the performance of the Foundation's investment manager, to ensure adherence to that policy and to provide guidance to the manager. I would like to offer special thanks to Judy Gorski, the Foundation's Executive Secretary.



Judy has served diligently for over 31 years, being the pleasant voice that is the Church Foundation. Best of all, she has been a wonderful guide to the intricacies of the Foundation, during my first week on the job. While she is resting, Judy serves as a delegate to Diocesan Convention from her parish. (Please stand up, Judy)

I look forward to serving our Lord by caring for your investments, providing the board with whatever support that they need and ensuring that the operation of the Church Foundation will make you proud and anxious to increase your investments.

I invite you all to attend the 2 ½ day Anti-Racism training if you have not already done so. It is well done and quite an eye opener. Your participation will help us achieve the goal of eliminating racism in the diocese.

I thank you and ask for your prayers.

Respectfully submitted,
R. Alan Lindsay
Executive Director, The Church Foundation

9 **Reception of Reports by Committees and Commissions** Bishop Bennison

BISHOP: The Reports of Committees and Commissions shall be received without motion to receive them. A file containing all the reports submitted may be found on the diocesan website. These reports are therefore determined as received.

10 **Elections**

10.1 **Results of the Second Ballot** Judge of Elections
No election.

10.2 **Third Ballot** C-3, L-3
Judge of Elections

11 **Special Order I: Presentations to the Archdeacon, Chancellor and UTO Recipient**
The Rev. Jim Ley, Archdeacon received the North American Diaconate St. Stephen Award for Outstanding Diaconal Ministry
Trinity Memorial – Phyllis UTO Recipient Communicare Help

12 **Noonday Prayers led by the Rt. Rev. Rodney M. Michel**

13 **Buffet Luncheon (Room 103ABC)**

THIRD BUSINESS SESSION

14 **Report of Official Attendance at the Convention** Craig Alston, Esq.
BISHOP: I call this third session of our Convention to order. Mr. Dispatch of Business, Do we have a figure for all those who have been at Convention this year?
There are 643 attendees at this convention.

14.1 **Elections**

14.2 **Results of the Third Ballot** Judge of Elections
No election.

**15 Special Order II: Diocesan Youth Ministry**

Andrew Kellner, Sarah McKay, Josh Myers

On behalf of Youth Ministry here in the Diocese of Pennsylvania, I thank you all for your generous support throughout this past year. By supporting Youth Ministry, through your pledges to the program budget, prayers, participation and volunteering, you partner with us in our work of *“Helping Young People Encounter God and Connect with the Gospel.”*

This guiding principle for our programming contains within it a core belief. This is the belief that the church is called to provide every young person with the opportunity to develop faith. Not only are we called to this ministry, but the ministry of faith formation is central to who we are as Christians. For this reason, we have worked diligently to support the ministry of local parishes and equip youth ministry leaders. If you attend any of our youth ministry programs, you will find that young people are asked big questions and invited into times of prayer, worship and reflection. These valued practices form the foundation for programs such as City Camp, Young Disciples, Bishop’s Bash, Mission Guatemala, and Nightwatch. Your support helps young people to find the place where faith in Jesus Christ intersects with their lives.

I would like to introduce to you Josh Myers, a member of Gloria Dei Old Swedes Church and student at CFS the School at Church Farm, and Sarah McKay a member of St. Mary’s Church in Wayne and a student at The Episcopal Academy. Listen as they share a bit of what their Christian faith means to them.

Josh:

As a youth, I find it difficult to categorize myself specifically as a Christian. Sure I was born into the Episcopal Church, baptized and eventually confirmed but I still felt lost and without direction when I came to understanding what it meant to be a Christian. I’ve been to plenty of Episcopal camps and have met many other youth that share their beliefs. However it wasn’t until I came to youth ministry that I really began assessing my faith as a Christian. In youth ministry we look deep into topics such as what it means to be a Christian, how we can be Christian leaders, and how to live our lives in a Christian way. Along with this I learned to experience God through helping others in ways such as city camp. Today I live my life still with many questions about Christianity but have a better grasp on Christianity as it pertains to my life. Now I’ll be the first to admit that I don’t read the bible as often as I should but I accept God as my savior and every day I give thanks for his presence in everything I do. Whether it is something as miniscule as waking up in the morning and getting ready for school, or having the courage to stand up in front of you all and explain faith in my life as a teenager, I thank God for being able to do this and know that he had his hand in helping me attain any goal that I set myself to do.

Sarah:

It’s funny how life gives you gifts or pearls of wisdom at different times but you often don’t recognize they are gifts until years later. I believe God gives us gifts to teach and strengthen our belief in him. His gift to me happened to be a quote from Frederick Buechner that changed my life. Buechner said, “Faith is not being sure where you are going, but going anyway”. After seeing that quote I realized what faith really is: it is having a firm belief in something for which there is no proof. I have always been a Christian but now I had become desirous to not only live it, but also to strengthen my faith in God. Some consider faith in God extremely difficult because they see the bible as the only form of proof. Faith has taught me that the bible is not the only way God validates his existence. For me, I have decided to think about my faith not out of my head but through my heart. God’s answers to our prayers are proof that he does exist and is looking out for us.

When I was younger I prayed every night because it is what my parents and Sunday school taught me to do. After seeing this quote I realized that praying is much more than what I was doing. It is showing



God that you have faith in him by asking for help or thanking him for what he has done. I no longer pray because it is what I have been taught, I pray because I **need** to. When I pray I feel close to God and feel like my faith in him is invincible. My faith has made me so reliant on God that I feel that I am nothing without him.

As a teenager I find it especially important to turn to God. I do lean on my family and friends and I am glad that I have them, but truthfully I rely more on my faith. My faith in God is what drives me through life and has made me the person I am today. If we don't have faith in God, what else is there to believe in?

Andrew:

These are two examples of the young people who sit in the pew next to you on Sunday and who you see in your neighborhoods. They are typical young people exploring faith, finding it, becoming passionate and asking questions. We are truly called to walk with them, support them, listen to their stories, learn from their experiences and share our own stories and questioning with them. For this reason, we have worked diligently to support the ministry of local parishes and equip youth ministry leaders. We have arranged monthly Gatherings for youth ministry leaders in the diocese, as well as setting aside weekends and days for Youth Ministry Training. We have helped parishes assess their programming, setting new visions and goals for ministry with young people.

Parishes play a central role in the faith development of young people. The recently published "Exemplary Youth Ministry Study" funded by the Lily Foundation, looked at the factors that contribute to a strong faith development in young people. This study found that there were four major areas of support, which young people who displayed committed beliefs have in their lives. The first is no surprise; these young people were involved in youth ministry. These programs ranged in size from 3 to nearly 100, but each provided young people with a peer group that explored faith openly. It was not just about pizza and games, but about incarnational relationships, which invited young people to prayer, worship, service, reflection and fellowship.

The second area of support was the congregations themselves. These congregations were communities where the young people felt not only welcomed but that their faith and presence were important. One adult man explained that in their congregation "it truly is the children who lead us." Young people in these congregations feel like a vital member, involved in the congregational life of the parish. This is a whole community project, which is not just inviting young people to sit on the vestry, but helping them to feel passionate about the community, so they want to be involved in this capacity. This type of climate would help us to reach the goal that we set last year with the passage of the Youth Resolution: To have young people on all committees, especially those looking at visioning and future mission.

The third area of support came from clergy. The clergy in these young people's lives were people they looked up to, respected and had a relationship with. They were not figures who were employed by adults for adults. They were also men and women of deep faith, who shared this faith with the young people and congregation.

The last area of support came from parents. These young people had families that prayed together, spoke about faith and encouraged faith development. The parents of these teens were active members in worship, prayer groups, and service. They also shared how their faith was motivating their actions.

As parishes and a diocese, we can strengthen our support of the faith development of young people by targeting any one or more of these areas. They all play a key role and must each be addressed and nurtured in the lives of our young people. Together we can continue to support our young people, inviting them into communities that seek to encounter a living God, and connect with God's message of good news for all people.



16 **Special Order III: Cathedral Ministry**

The Very Rev. Judith Sullivan, Dean

BISHOP: Dean Sullivan will now share with us what is happening in the life of the Cathedral.

The Very Rev. Judith A. Sullivan
Address to Diocesan Convention 2010

Bishop Bennison, Bishop Michel, Sisters and Brothers,

Grace, peace, and greetings to you from your Cathedral. I am Judy Sullivan and I am honored and privileged to stand before you as your Cathedral Dean. My thanks to Lloyd Casson, the Cathedral Chapter, and the Cathedral congregation, and to so many of you who have offered your prayers and support during these past four months.

I can report to you that the transition in leadership which has taken place at the Cathedral since the last convention has gone well. Many new initiatives are underway as we live our mission of serving you as a seat for the Bishop, a home for the Diocese, and an open door for all. And by the way, those open doors are now red and a new sign at our corner lets the whole world see and know that the Philadelphia Episcopal Cathedral of the Episcopal Diocese of Pennsylvania is alive and well!

Our Cathedral is a place where we may come together beyond any difference, fulfilling our deepest Anglican identity as we draw together before God in prayer. It is a place where we are called to the best of ourselves as we join together in the beauty and holiness of worship. There are many, many who make it possible for us to keep our doors open so that we may be that place of reconciliation and healing where our entire Diocese and community may share in the love and mercy at the heart of the Gospel of Jesus Christ and find unconditional welcome and respect.

In addition to my own tenure which began on July 1, there have been several other changes and additions to the Cathedral staff. Many members of the staff could not be present today, but I would like to introduce them to you nevertheless. The Rev. Robert Tate who really needs no introduction to this body has joined us as Priest Associate. As part of his ministry, Bob will continue the good work begun by Riyehee Hong to expand the historic role of the Cathedral as a center for the expression of faith and spiritual formation in the visual arts. Plans for new exhibitions, drawing on a pool of artists from throughout the country, are in progress and we are currently working with the Mural Arts Program to execute a colorful mural on the garden wall facing 38th Street, which will no longer be beige.

Just this week, I announced the appointment of Dr. Thomas Lloyd as Acting Director of Music. Tom has experience as director of music in several churches and is currently Associate Professor of Music at Haverford College. He serves as director of the combined choral program for Haverford and Bryn Mawr Colleges, as well as the Bucks County Choral Society. He brings to the Cathedral a special interest in the African-American Spiritual and collaborative performances with ensembles from diverse musical traditions. We look forward to welcoming choirs from within and without this Diocese into the Cathedral to celebrate the full richness of our Anglican liturgical traditions and we begin next week with a special evensong on Sunday, November 14th, at 4pm, with the choirs of St. David's, Radnor and the Rev. Frank Allen. And I encourage you to mark this day in your calendars because Frank is going to sing!

At that service, we will invest Robert Mikrut as Cathedral Verger. If you don't know Bob Mikrut, you can't miss him at Diocesan services. He's the person at the front of the procession carrying a big stick, literally to move us all in the same direction. His assistance at our worship today and throughout the past year has been invaluable.

The spirit of warm hospitality which many of you have enjoyed at recent events at the Cathedral is largely due to the ministry of Michael Welford, our new Cathedral Administrator, to make our campus



more inviting, comfortable, and accessible. No longer will you be greeted by a disembodied voice when you ring our bell. Our administrative offices have moved downstairs into the England Room so that we may greet you in person. Mike is supported in this good and efficient work by Lamont Murray, our steward, and Marianne Lawrence, who will assist you in scheduling events and meetings in our offices. Finally, Dan Tomko has given all of our communications a fresh, new look. Expect more frequent communications from the Cathedral during the coming year, including a monthly newsletter and a more interactive website.

The Cathedral Congregation is growing again as it lives its unique calling of grace and hospitality to the Diocese and to the world. We continue a rich history of outreach and community service through our partnerships with the St. Barnabas Mission and the People's Emergency Center. In addition to our "take away" ministry which provides healthy snacks and vital information on a daily basis, we will again, after a long hiatus, be partnering with the University City Hospitality Coalition to provide meals to those in need.

Cathedral Partners, volunteers from across the Diocese, serve as docents and minister to those who walk through our doors seeking the beauty and solace that may be found within. The Cathedral Chapter, a group of women and men, clergy and lay, elected by this body, continues to exercise prayerful and prudent responsibility as it guides the Cathedral to grow and flourish in years ahead. To that end, it continues to consider the possibilities for the development of an expanded Cathedral campus and diocesan center. We recognize especially the Rev. Canon Gordon Reid, the Very Rev. Nancy James Deming, Wilson Brown, and John Tuton who have completed six years or more of devoted service on the Cathedral Chapter. To them and all who have graced the Cathedral community and our Diocese through their gifts of service, we extend deep appreciation.

Please remember that we are here to serve and look forward to providing you with a home away from home where your ministries may be celebrated and supported. Please also continue to hold the Cathedral in prayer just as we pray daily for all of you. Thank you.

16.1 Introduction of the Cathedral Chapter and Chapter Nominees

Bishop Bennison

BISHOP: I have nominated the following persons to serve on the Cathedral Chapter. I would ask your approval of these appointments. Is there any discussion?

For terms to expire in 2014:
The Rev. Martini Shaw
The Rev. Peter T. Vanderveen
Ms. Nokomis Wood

For a term to expire in 2013:
The Rev. Alexander Graham

For terms to expire in 2012:
The Rev. Michael Ruk
Ms. Penny Cutler

16.2 Vote to Confirm Nominees to be Elected to the Cathedral Chapter

DC18.3

All in favor, please raise your Green card for YES; All opposed, please raise your Red card for No.

The above Cathedral Chapter nominees have been elected.



- 17 **Special Order IV: Presentation by the Diocesan Mission Planning Commission**
The Rev. John Sorensen, Chair
- 18 **Vote to Confirm Appointees to the Commission on Ministry** Bishop Bennison

BISHOP: The following persons were appointed to the Commission on Ministry during the year.

CLERGY

Eric Bond
Diana Carroll
Joseph Dietz
Carl Knapp
Koshy Mathews
Christine Mottl

LAY

Jerome Buescher
Vicki Ellis
Barbara Savage

It is necessary that Council confirm these appointments. Is there any discussion?

I would ask your approval of these appointments. All in favor, please raise your Green card for YES; All opposed, please raise your Red card for No.

The above Commission on Ministry appointees have been elected.

- 19 **Elections**
- 19.1 **Results of the Fourth Ballot** Judge of Elections
G Finance and Property Committee – Lay Eric Rabe
- 20 **Report of the Committee on Constitution and Canons** The Rev. William Duffey, Chair
Thanked committee.
- 21 **Resolutions**
BISHOP: I will now ask our Chair for the Resolutions Committee, Karen Lash, to present each of the Resolutions for discussion and vote.

R-4-2010

AMENDMENTS TO DIOCESAN CANONS 4, 5, 6, 7, 13 and 19

George Whitfield stated Standing Committee and Diocesan Council should remain separate. He made a motion to amend

- 6.1.1 There shall be a Diocesan Council which shall consist of the Bishop, or Bishops, the Secretary of the Convention, the Treasurer of the Diocese, all *ex officio*, and 3 members from each deanery to be elected by the deaneries. The term of office shall be three years. ***In the event the role of Ecclesiastical Authority shall have devolved upon the Standing Committee, the Standing Committee shall designate one of its members to serve on the Diocesan Council with voice and NO vote and on all subcommittees thereof. The Chancellor (or a Vice Chancellor) may attend Diocesan Council Meetings and participate in its discussions, without vote.***

The motion was seconded. Motion failed.

Ken Werner made a motion to divide each canon. The motion was seconded. Motion failed.

Cliff Cutler made a motion to amend

4.1.2 At each Stated Convention there shall be elected one member of the clergy and one layperson to take the places of those whose terms shall then expire, to serve for five years. A member of this



Committee shall not be eligible for reelection after serving ONE **full** term until one Convention year shall have elapsed

The motion was seconded. Motion failed.

A motion was made and seconded to approve Amendments To Diocesan Canons 4, 5, 6, 7, 13 And 19. Motion carried.

R-5-2010

REVISION OF DIOCESAN CANON 22

A motion was made and seconded to amend:

22.3.1 (a) The Convention shall elect NINE seven ~~nine~~ lay persons from among the confirmed adult communicants of the Church in good standing, having domicile in this Diocese, and eight clergy, actually as well as canonically resident in the Diocese and more than ten years in Holy Orders, no one of the whom shall be a member of the Standing Committee, to serve as ~~Triers~~ **members of the Disciplinary Board (the "Board")** . ~~from whom shall be established the Ecclesiastical trial court (the "Court")~~ **Each member shall serve for a term of three years, with the terms to be staggered so that at least five new members of the Committee shall be elected each year. In case of a vacancy, the Standing Committee shall appoint an individual of the same Order (lay or clergy) to serve order for the remainder of the term. No person may serve more than two terms consecutively.**

Motion fails.

A motion was made and seconded to approve Revision Of Diocesan Canon 22. Motion carried.

R-6-2010

RESOLUTION RE: DIOCESAN FINANCIAL AND PROPERTY MANAGEMENT

The Rev. Ledlie Laughlin made a motion amending the Resolution to include two member of the Anti-Racism Commission. Motion was seconded. Motion fails.

A motion was made and seconded to approve Resolution Re: Diocesan Financial And Property Management. Motion carried.

R-8-2010

RESOLUTION ON THE WELCOME CHURCH

The Rev. Violet Little, pastor of the Welcome Church, was introduced and addressed the Convention.

A motion was made and seconded to approve the Resolution on the Welcome Church. Motion carried.

R-12-2010

400th ANNIVERSARY OF THE KING JAMES VERSION OF HOLY SCRIPTURES

A motion was made and seconded to approve the 400th Anniversary of the King James Version of Holy Scriptures. Motion carried.

The Standing Committee presented the Honorable Michael F. Rehill with a plaque displaying the below Resolution in Appreciation.



RESOLUTION IN APPRECIATION

Whereas the Honorable Michael F. Rehill has served with distinction as Chancellor of the Diocese of Pennsylvania these past three years and has provided invaluable and distinguished service, and,

Whereas, he has been a companion and confidant to the Standing Committee during our tenure as the Ecclesiastical Authority in our Diocese and has helped us to work for the common goal of serving Christ and his church, and

Whereas, his knowledge and expertise in canon law has been instrumental in maintaining a clear understanding of the roles of various leadership groups during this time without a functioning diocesan bishop, and,

Whereas, we have been blessed by his presence, his warmth, his thoughtfulness, his graciousness, and remarkable patience,

Therefore be it Resolved, that the Standing Committee of the Diocese of Pennsylvania gives hearty thanks to the Honorable Michael F. Rehill for his work and ministry in our midst these past three years and wishes him well in his future endeavors.

Submitted by: Standing Committee

The new Chancellor Mary Kohart was introduced.

22 **Additional Convention Business**

BISHOP: Is there additional business to come before this Convention?

There is no additional Convention Business.

22.1 **Resolutions Received After Deadline**

Karen Lash

No resolutions were received after deadline.

22.2.1 **Resolutions Received in response to the Bishop's Address**

Karen Lash

No resolutions were received in response to the Bishop's Address.

22.2.2 **Resolution of Appreciation: Liturgical Commission**

Craig Alston, Esq.

A motion was made and seconded to approve the Resolution of Appreciation – Liturgical Commission. Motion carried

22.2.3 **Resolution of Appreciation: Convention Arrangements Committee**

Craig Alston, Esq.

A motion was made and seconded to approve the Resolution of Appreciation – Convention Arrangements Committee. Motion carried

22.2.4 **Resolution of Appreciation: Ushers**

Craig Alston, Esq.

A motion was made and seconded to approve the Resolution of Appreciation – Ushers. Motion carried

22.2.5 **Resolution of Appreciation: Registration Volunteers**

Craig Alston, Esq.

A motion was made and seconded to approve the Resolution of Appreciation – Registration Volunteers. Motion carried.



22.3 Appointment of 2011

SOIV.3

Bishop Bennison

BISHOP: As is customary, the Bishop is required to make certain Committee Chair appointments for the coming year before Convention adjourns. These appointments for 2011 are

Convention Committee Chairs

| | |
|-------------------------------|-------------------------|
| On Canons | The Rev. William Duffey |
| On Expenses | Joseph Suprenuk |
| On Dispatch of Business | Craig Alston |
| On Arrangements | The Rev. Thomas Cook |
| On Resolutions | Karen Lash |
| On Incorporation..... | The Rev. Lucy Amerman |
| On Nominations..... | Debora Brown |

Closing

23 “To interpret to the Church the needs, concerns, and hopes of the world”

The Rev. Dr. Pamela Nesbit, Deacon

Our job to get our people up and out of the familiarity of the pews. Risk becoming lost in whatever the world is calling us to. We are fed in order to feed others. Share love in the world. Go now, filled and clothed with the love of God. Take it to the world. Who is hungry, feed; cold, shelter and clothe; visit the lonely and those in prison. Go in peace.

23.1 Adjournment and Blessing

Bishop Bennison

BISHOP: The 227th Convention of the Diocese of Pennsylvania was declared adjourned at 5:00 PM.

Safe travel home, everyone.

Respectfully submitted,
Jeanette Woehr, *Secretary of the Convention*



APPENDICES

to the

MINUTES OF CONVENTION



Standing Rules of Order

1. Reports of Committees and Commissions shall be received without motion to receive them, and it shall be understood that all special committees are discharged upon making their Reports, unless the Convention recommits matters to them for their future consideration, or unless they report their work unfinished.
2. No member shall speak more than once in the same debate, without leave of the House.
3. When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being "Pro" or "Con." After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order.
4. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
5. Each individual speaker to a resolution is limited to three (3) minutes.
6. The microphone will be turned off at the end of each speaker's time, after a ten-second warning.
7. A question being once determined shall stand as the judgment of the House, and shall not again be drawn into debate during the same meeting of the Convention, unless with the consent of two-thirds of the House.
8. No motion shall be considered as before the House unless it be seconded and reduced to writing when required.
9. The question on a motion for adjournment shall be taken before any other and without debate.
10. If a motion to lay on the table an amendment or a substitute be carried, the matter before the House shall be proceeded with as if no such amendment or substitute had been offered.
11. When the question is upon the passage of a debatable resolution, amendments or substitute, the mover thereof may in all cases be allowed one five (5) minutes' time in which to close the debate.
12. When a motion to lay upon the table is made and seconded, the mover of the original motion shall have such time as the presiding officer may permit to present reasons why the motion to lay upon the table should not prevail.
13. The doctrines of Parliamentary Law, as set forth in the treatise of *Robert on Parliamentary Law*, are adopted as authoritative expositions of parliamentary practice as far as applicable to the conditions of the meetings of the Diocesan Convention.
14. These rules of order may be suspended or permanently changed by a two-thirds vote, and not otherwise.



Circulation of Materials at Convention

Standing Resolution 24

Be it resolved, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted;

And be it further resolved, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (October 19, 1979)

Report on Clergy Not Eligible to Vote but having Seat and Voice

(Licensed to officiate in the Diocese)

The Rev. Dr. Roy Almquist
The Rev. Whitney Altopp
The Rev. Pervez Baig
The Rev. James Birney
The Rt. Rev. Frederick Borsch
The Rev. Andrew Butler
The Rev. Emory Byrum
The Rev. Dr. Nancy Calhoun
The Rev. Diana Carroll
The Rev. Priscila Curet
The Rev. Leslie Evans
The Rev. Phillip Fackler
The Rev. Michael Fill
The Rev. Carol Gadsden
The Rev. Paul Gitimu
The Rt. Rev. Frank Griswold
The Rt. Rev. Armando Guerra
The Rev. Allen Guezlo
The Rev. Barry Harte
The Rev. K. Palmer Hartl
The Rev. John Holt
The Rev. John Houghton
The Rev. Teddra Hussey-Bynes Smith
The Rev. John Inman
The Rev. Linda Kapurch
The Rev. Thomas Ninan Karimpil
The Rev. Andrew Kline
The Rev. Sarah Lamming
The Rev. Martin Lavengood

The Rt. Rev. Edward Lee
The Rev. Dr. John Luttrell
The Rev. David Madsen
The Rev. William Marche
The Rt. Rev. Rodney Michel
The Rev. Raymond Mitchell
The Rev. Canon Paul Mottl
The Rev. Raymond Nelson
The Rev. Marlee Norton
The Rev. Patricia Oglesby
The Rev. Kenneth Ornell
The Rev. Christopher Pyles
The Rev. Susan Richardson
The Rev. Dr. Virginia Sheay
The Rev. Edmund Sherrill
The Rev. Geoffrey Simpson
The Rev. Lawrence Sipe
The Rev. Canon Edwin Smith
The Rev. Patricia Stelz
The Rev. Elmer Sullivan
The Rev. William Andre Trevathan
The Rev. Harper Turney
The Rev. Richard Ullman
The Rev. John Wallace
The Rev. Jeremy Warnick
The Rev. Melissa Wilcox
The Rev. Joseph Wildsmith
The Rev. Eleanor Woodroffe



Resolutions — 2010

REPORT OF THE RESOLUTIONS COMMITTEE

The Resolutions Committee received twelve resolutions. Three of these, R-1 through R-3, are Resolutions of Courtesy or Commemoration. These were not presented at the pre-convention meetings, as they are not likely to be the subject of any debate. They will be presented as a package for approval early in the 227th Convention. This is the “consent calendar” procedure that has been used successfully for several years. If a deputy knows of a reason why any of these resolutions should be heard separately, he/she should speak to the Dispatch of Business to have that resolution removed from the consent calendar for a separate vote.

Resolutions R-4 through R-12, along with the budgetary resolutions, were presented for discussion at six pre-convention meetings held during September and early October at various locations throughout our diocese. Total attendance for the pre-convention meetings this year was approximately 305 people, which shows an increase in participation over last year. The final versions of some resolutions reflect changes made as a result of suggestions given during the pre-convention meeting process.

RA-2011 RESOLUTION ON CLERGY FINANCIAL ASSISTANCE ASSESSMENT

The amount requested, \$110,000, is the same amount as last year. The assessment will be \$118,280. It was explained that since some congregations are not meeting their assessment, the higher amount must be apportioned to receive the needed \$110,000.

RB-2011 ON CLERGY COMPENSATION

The 2011 salary guidelines have not been changed from the 2010 figures.

R-BUD-2011

Members of the Program Budget Committee presented the proposed 2011 program budget at each of the six pre-convention meetings. There were some questions about specifics for particular line items, including questions about funding for our mission congregations. Members of the Program Budget Committee answered the questions. The budget generated little discussion this year, although concern was expressed about what will happen if the income proves to be less than expected. The narrative portion of the budget was appreciated. The Program Budget Committee was thanked for their work. The Resolutions Committee recommends approval of R-BUD-2011, along with RA-2011 and RB-2011.

Three resolutions were received for proposed canonical changes. All were submitted by our diocesan Committee on Canons. The Resolutions Committee commends the hard and complex work done by the Committee on Canons and thanks them for it. The proposed changes to Canon 22, implementation of Title IV, will bring the Diocese of Pennsylvania into compliance with the canons of The Episcopal Church. The Resolutions Committee recommends approval.

The other recommended revisions to canons will make changes in the way the diocese is organized and administered. Deliberations about such things are central to the work of Diocesan Convention. The Resolutions Committee does not want to influence the Convention's decisions by recommending or not recommending the proposed canonical revisions.



The Resolution on Diocesan Leadership, R-7, generated a number of questions and some discussion at each of the pre-convention meetings. Again, the Resolutions Committee does not want to influence the Convention's decisions by recommending or not recommending this resolution.

Resolutions R-8 through R-12 were generally well received at all of the pre-convention meetings, and the Resolutions Committee recommends approval of each of these resolutions.

We would like to thank all who participated in the pre-convention meetings for their time and thoughtful comments.

Respectfully Submitted,
Karen M. Lash
Karen M. Lash, *Chair*

The Rev. Rodger Broadley, Mr. Richard Englebach, The Rev. Thomas Eoyang, Jr., The Rev. Alexander Graham, Jo Ann Jones, Esq., Mr. James Sharswood Kiel, Mr. Norman McCausland, Ms. Liz Wendt

Resolution: R-1-2010

Resolutions of Courtesy

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Frank T. Griswold III, retired Presiding Bishop of the Episcopal Church and now resident in this diocese, and assure him of our prayers and our gratitude for his ongoing ministry amongst us.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania assure the Rt. Rev. Rodney Michel, Assisting Bishop of the Diocese of Pennsylvania, of our prayers and our gratitude for his continuing ministry to us.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Allen L. Bartlett, retired Bishop of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry to us and especially for his leadership of the Diocesan Consultation Team.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Franklin D. Turner, retired Bishop Suffragan of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Clarence Coleridge, retired Assisting Bishop of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry.



RESOLVED: That this 227th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Frederick H. Borsch, Theologian-in-Residence, and assure him of our prayers and our gratitude for his ministry, and extend to him the privilege of seat and voice at this Convention.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania welcome the Rt. Rev. Edward L. Lee, Jr., Assisting Bishop, and assure him of our gratitude for his oversight of our Campus and Young Adult Ministries and Ordination Process for the Presbyterate, and extend to him the privilege of seat and voice at this Convention.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania welcome the Rev. Claire Burkat, Bishop of the Southeastern Pennsylvania Synod, the Evangelical Lutheran Church in America, and assure her of our prayers for her ministry.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania welcome the Rev. Roy Almquist, Interim Rector of Washington Memorial Chapel and former Bishop of the Southeastern Pennsylvania Synod, the Evangelical Lutheran Church in America, and extend to him the privilege of seat and voice at this Convention.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the members of the Standing Committee for their vision and leadership in the Diocese during this past year.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania extend our gratitude and appreciation to the Rev. Glenn Matis for his dedication to the ministry of the Diocese as President of the Standing Committee during its exercise of the Ecclesiastical Authority of the Diocese during the past three years.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania express gratitude and appreciation for the work of the Diocesan Liturgical Commission for all of its efforts at this Convention.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania express gratitude and appreciation for the ministry of our ushers at this Convention.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania express gratitude and appreciation to those serving as registration volunteers at this Convention.

RESOLVED: That this 227th Convention of the Diocese of Pennsylvania express gratitude and appreciation to the Rev. Thomas Cook of the Convention Arrangements Committee and the Committee's members for their ministry at this Convention.



Resolution: R-2-2010

Resolution on Ordination Anniversaries

BE IT RESOLVED: That this 227th Convention of the Diocese of Pennsylvania return thanks to Almighty God for these clergy who this year are celebrating milestone anniversaries of their ordination to the priesthood or vocational diaconate. The Diocese has been blessed by the ministry of clergy who have served God's Church for many years.

60 YEARS

The Rev. R. Sherwod Van Atta

55 YEARS

The Rev. Gilbert Avery
The Rev. Dr. Peyton Craighill
The Rev. Rev. John Kimball
The Rev. Elmer Sullivan

50 YEARS

The Rev. Edgar Adams
The Rt. Rev. Frederick Borsch
The Rev. Arthur Brunner
The Rev. Kenneth Bullock
The Rev. Peter Igarashi
The Rev. Bruce Jacobson
The Rev. William Shepherd

45 YEARS

The Rev. Albutt Gardner
The Rev. John Inman
The Rev. Alexander McCurdy
The Rev. Kenneth Ornell
The Rev. James Proud
The Rev. David Rivers
The Rt. Rev. Franklin Turner
The Rev. Richard Winn

40 YEARS

The Rev. Donald Graff
The Rev. Malcolm McGuire
The Rt. Rev. Rodney Michel
The Rev. John Obenchain
The Rev. Louis Temme
The Rev. William Wood

35 YEARS

The Rev. Dr. Samuel Adu-Andoh
The Rev. Stanley Dull
The Rev. Henry Galganowicz
The Rev. Dr. John Midwood

30 YEARS

The Rev. Mary Adebonojo
The Rev. Phillip Bennett
The Rev. Ludwick Gooding

The Rev. Canon H. Gregory Smith
The Rev. Robert Tate

25 YEARS

The Rev. Elizabeth Eisenstadt-Evans
The Rev. Rena Graves
The Very Rev. Robin Martin
The Rev. Domenic Ndai
The Rev. Dr. Charles Wissink

20 YEARS

The Rev. Mark Ainsworth
The Rev. Mildred Greenwood
The Rev. K. Palmer Hartl
The Rev. K. Brewster Hastings
The Rev. Anson Haughton
The Rev. Marisa Herrera
The Rev. A. Lawrie Hurtt
The Rev. D. Maxine Maddox Dornemann
The Rev. Alfred Morris
The Rev. Peter Vanderveen
The Rev. Marek Zabriskie

15 YEARS

The Very Rev. Peter Grandell
The Rev. Anne Hockridge
The Rev. Dr. Jean Mather
The Rev. Robert Miller
The Rev. David Morris
The Rev. Susan Richards

10 YEARS

The Rev. Jonathan Clodfelter
The Very Rev. Nancy Deming
The Rev. Alison Harrity
The Rev. Christine Mottl

5 YEARS

The Rev. Jane Cornman
The Rev. Timothy Griffin
The Rev. Nancy Hauser
The Rev. Harriet Kollin
The Rev. Heather Patton-Graham
The Rev. Christopher Pyles
The Rev. Patricia Stelz
The Rev. Emmanuel Williamson



Resolution: R-3-2010

Resolution on Recently Retired Clergy

WHEREAS the following clergy long active in the ministry of the Church have retired since the November 2009 Convention of the Diocese of Pennsylvania,

THEREFORE, BE IT RESOLVED: That this 227th Convention of the Diocese of Pennsylvania honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Rev. Autumn Hardenstine
The Rev. Barbara Lewis
The Rev. Isaac Miller
The Rev. Michael Newman (not recognized in 2009)
The Rev. John Obenchain (not recognized in 2009)
The Rev. Alvin Kenneth Phillips
The Rev. James Shannon
The Rev. Robert Tate (not recognized in 2009)
The Rev. Kenneth Wissler

And be it further

RESOLVED: That a copy of this resolution be sent to the clergy named.



Resolution: R-4-2011

Resolution on the Clergy Financial Assistance Assessment - 2011

Wherefore, upon recommendation of the Commission on Clergy Salaries and Pensions:

That the Clergy Financial Assistance Assessment be supported at the level to generate \$110,000 for 2011, and

That \$90,000 shall be used to provide basic financial assistance to clergy, and

That \$20,000 of the Assessment be used to continue building a Sabbatical Leave Fund to assist parishes and other institutions in the Diocese which cannot alone support a sabbatical for their clergy.

Be it therefore Resolved that the total CFA assessment shall be \$118,280¹ shall remain unchanged for Fiscal Year 2011, and shall be apportioned to each parish in the Diocese of Pennsylvania.

For the Commission:
The Rev. Lucy Amerman, Co-Chairperson

1 - The Commission on Clergy Salaries and Pensions is charged with the responsibility of recommending to Diocesan Convention two of the three mandatory assessments: RCMA, and the Clergy Financial Assistance (CFA) Assessment.

Only the CFA assessment is proposed by Resolution to the annual Diocesan Convention. These two assessments, along with the Episcopate Assessment, which is set by another diocesan entity, are mandatory for each parish. The Commission has recommended that the CFA assessment be held at the 2009 level for the second year, given the current financial and economic climate. Should the financial needs exceed this assessment during 2011, Clergy Salaries and Pensions Commission will work together with other entities in the Diocese to provide emergency funding where true need exists. Over the last few years, the CFA assessment has been underfunded by an average of 7.5%. consistent with previous years, we have adjusted the \$110,000 assessment to reflect typical shortfall, so the actual assessment is \$118,280.



Resolution: RB-2011

On Clergy Compensation - 2011

BE IT RESOLVED: That range midpoints of cash compensation (*Note 1*) for full-time clergy with five years of Credited Service effective January 1, 2011, be:

I. FULL-TIME CLERGY

| SALARY RANGE MIDPOINTS FOR FULL-TIME CLERGY | | | |
|---|---|---------------------------------|-----------------------------|
| Church Pension Fund National Size Category | DioPa Congregation Size Category (Note 2) | Residence Not Provided (Note 3) | Residence Provided (Note 3) |
| Interns and Assistants / Associates | | | |
| Transitional Deacon | 0 | \$53,874 | \$40,355 |
| Assistant / Associate | 1 | \$60,207 | \$45,099 |
| Rectors, Vicars, Interims, Priests-in-Charge | | | |
| Family | 2 | \$67,856 | \$50,828 |
| Pastoral | 3 | \$76,080 | \$56,989 |
| | 4 | \$84,304 | \$63,149 |
| Transitional | 5 | \$92,528 | \$69,310 |
| | 6 | \$100,753 | \$75,470 |
| Program | 7 | \$108,977 | \$81,630 |
| Resource | 8 | \$117,201 | \$87,791 |

Ranges shall extend two salary categories above and below the midpoint.

It is the policy of the Diocese of Pennsylvania that the Clergy Compensation range midpoint is the appropriate salary for a competent incumbent, with of five years of credited service. Merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic reviews.

Transitional Deacons use "0" as the factor for computing an initial salary. Upon ordination to the Priesthood the factor becomes "1".

Clergy and vestries are encouraged to use the online compensation calculator at http://www.diopa.net/compensation_calc to determine mid-point compensation, with user-specified adjustments for factors such as length of credited service.

RESOLVED:

II. PART-TIME CLERGY: That total compensation (*Note 4*) for priests who are employed part-time (other than as supply priests) shall be proportional to the total compensation for a priest holding the same position on a full-time basis.



RESOLVED:

III. SUPPLY CLERGY: That the 2011 guidelines for priests who supply or cover particular services in a congregation be as follows

(Note 5):

| PER DAY CASH COMPENSATION GUIDELINES | | |
|--------------------------------------|----------------|-------------------|
| Compensation Range | Single Service | Multiple Services |
| Minimum | \$116 | \$148 |
| Usual Range | \$131-\$218 | \$164-\$273 |
| Maximum | \$244 | \$311 |

Mileage, paid at the current IRS rate, and/or other related expenses should be paid in addition to cash compensation.

Explanatory Notes:

(Note 1)

"Cash compensation" shall be defined as cash salary plus housing allowance plus 50% SECA. Cash compensation does **not** include reimbursement for expenses, (e.g., for automobile use or continuing education.) nor health and pension premiums.

(Note 2)

Compensation for a rector/vicar/interim/priest-in-charge shall be based upon the corresponding Congregational Size Category as defined by the following formulas. Parochial Reports due March 2010 shall be used for these calculations.

People Index # = (Parochial Report Page 3, Number 1 + P.R. Page 2, Number 6) divided by 2

Financial Index # = (Parochial Report Page 3, Letter E + P.R. Page 3, Number 3) divided by 2

Compare to size chart and use the higher of the two.

The table below relates Congregational Size Categories to the corresponding People and Financial Indices for 2011:

| CONGREGATIONAL SIZE CATEGORIES FOR CLERGY COMPENSATION | | | |
|--|----------------------------|--------------|--------------------------|
| National Size Category | Congregation Size Category | People Index | Financial Index (\$000s) |
| Family | 2 | 0- 84 | 0-189 |
| Pastoral | 3 | 85-110 | 189-236 |
| | 4 | 111-140 | 236-294 |
| Transitional | 5 | 141-172 | 294-352 |
| | 6 | 173-225 | 352-454 |
| Program | 7 | 226-325 | 454-646 |
| Resource | 8 | 326+ | 646+ |
| The Congregation Size Category is the Higher of the People and Financial Index | | | |



(Note 3)

The 2011 salary figures for full-time clergy have not been changed from the 2010 figures. Each vestry should designate by resolution an adequate, specific portion of cash compensation to be "housing allowance" in order to permit eligible clergy to exclude from federal taxable income any housing costs that are paid directly from gross income. (Housing costs include furnishings, mortgage payments, all utilities, and any items normally covered by rent.)

(Note 4)

"Total compensation" is defined as cash compensation (as defined in *Note 1*) plus provisions for pension and for health and life insurance if required in accordance with *Note 5*.

(Note 5)

Cash compensation for supply clergy is based on full-time compensation. It does not reflect an increase from 2010. (The table is based on the proposition that there are 263 working days per year. A congregation is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn \$50 or more per month, unless already on pension.

The following policy statements have been approved by previous Conventions and directed by Convention to be placed in delegate packets for their information.

POLICY ON AUTOMOBILE AND OTHER EXPENSES

The policy on allowances and reimbursements for work-related expenses is reaffirmed as follows:

All "business" expenses, e.g., those expenses that would normally be reimbursed in secular employment, shall be reimbursed and provided for in adequate allowances in congregation budgets.

The Internal Revenue Service generally recognizes two methods of accounting for Automobile Expenses. In Method One, which is recommended by the Commission on Clergy Salaries and Pensions, in consultation with the *Manual of Business Methods in Church Affairs*, and financial counsel to the Commission, The Rev. Canon William Geisler, CPA, appropriate automobile expenses, including mileage, tolls, parking and other related expenses are reimbursed to the clergy. Mileage is to be paid at the current IRS rate.

The older method, a monthly automobile allowance, is still permissible under IRS guidelines; however, all records of the use of Automobile Allowance, including mileage, parking, tolls and other related expenses, must be documented. At the end of each year, any automobile allowance which has been disbursed but not used, must be included by the cleric as taxable income.

In both methods, timely, documented, reimbursement requests are to be submitted by the clergy, approved by the appropriate Warden or Vestry, and kept on record by the Parish.



THE 2011 EPISCOPATE BUDGET

BACKGROUND: The purpose of the Episcopate Budget is to assure that the office of the Episcopacy is provided with adequate resources to meet its responsibilities to the Diocese. It is the joint responsibility of the Bishop and Standing Committee to prepare the Episcopate Budget. Although the Episcopate Budget had been largely completed prior to Bishop Bennison's return in August, he did review the budget with Standing Committee last month, and this budget has the support of both the Bishop and Standing Committee.

REVENUE: Historically, there have been two streams of revenue: Assessment for the Support of the Episcopate (Canon 7.2) and Fund for the Endowment of the Episcopate (Canon 7.1). Note that this year the Assessment remains the same as last year, \$868,660.00. The Endowment income is expected to increase by \$40,000.00 over last year. This year we have added a revenue line of \$200,000.00 from the Property Fund ("Funding for Diocesan Property Maintenance – Churches") which will be used for Diocesan Property maintenance of churches only. Note that this same \$200,000.00 is listed under expenses as a new line-item: "Diocesan Property Maintenance of Churches from Property Fund". These funds will be used for emergency building maintenance and repair issues, safety, rain damage, boiler mishaps, etc. If the Bishop's Revolving Loan Fund is not available for these maintenance issues, these funds could be used after review as to need and appropriateness by committees charged with this responsibility. The Property Fund has been used by the Ecclesiastical Authority for loans and grants, but these actions have taken place in previous years off budget. We hope this addition to the budget will be another step forward in increasing trust and transparency in the allocation of our funds.

STAFF: All support and clerical staff in this budget will receive a 2% increase in salary. The cost of health benefits is budgeted to increase 10% next year except for retired lay medical insurance, which will be 5%. These increases are based on the latest estimates for 2011 provided by Parke Rouse, Administrator for the Diocesan Health and Welfare Benefits Trust. The visitation cost of \$19,200.00 is based on 48 parish visits @ \$400 per visit. This cost does not include visitations that may be made by Bishop Bennison or Bishop Michel. Support Staff include deployment officer, clerical and financial staff, as well as those positions of archdeacon, archivist, real estate, sexton, receptionists, and administrative assistants.

OTHER EXPENSES

The cost of Church House Operations is shared with Program Budget. This includes operating expenses and major expenses regarding repairs and equipment.

The increase in Ordination Process Costs is due to the increase in the number of people seeking ordination. This expense primarily covers psychological testing of nominees, the pre-postulancy conference, and ongoing process and ordination-related expenses.

The reduction in Church House Maintenance can be justified as the air-conditioning system is being replaced in 2010, and the anticipated expenses for 2011 can be applied to the "Church House Operations" expense.

The following items reduced expenses for 2011 as compared to 2010:

- A reduction in personnel cost by not funding the Canon for Administration and Communications for 2011.
- Reduction in the cost of Church House maintenance.

The following are items in the 2011 budget which represent the most significant increase compared to 2010:

- Increased health care benefit costs.
- Funding the management of archives at Lutheran Seminary.
- Restoration of Travel Expenses not budgeted in 2010.
- Increased Ordination Process expenses that result from a larger number of people either now in the process or expected to be in the process in 2011.
- Addition of the line item to show projected "Diocesan Property Maintenance of Churches from Property Fund" expenses.

The net effect is that the Episcopate Budget is up over last year by about \$110,000.00.



The Standing Committee is painfully aware of the financial climate the congregations are experiencing and was committed from the beginning of the budget process this year to keep the assessment revenue as low as possible and to eliminate unnecessary expenses. We thank you for your past support of this budget and ask for it again this year.

Resolution: R-BUD-2011

CONVENTION RESOLUTION FOR THE ADOPTION OF THE PROPOSED 2011 DIOCESAN PROGRAM BUDGET

RESOLVED: That the 227th Convention of the Diocese of Pennsylvania adopt the proposed Diocesan Program Budget for 2011, as presented by the Program Budget Committee, reviewed by the Committee on Finance & Property, and approved by Diocesan Council and Standing Committee.

A Narrative Introduction to the 2011 Program Budget

Crafting the 2011 Budget again proved challenging, primarily because of our ever shrinking base of pledged parish support. Once again we were able to meet this challenge through cooperation and open sharing of information that spanned all areas of leadership including Diocesan Council, Standing Committee, Finance and Property, the Treasurer's Office and Church House staff. However, the unfortunate truth is that creating a balanced budget based on realistic projections again comes at a significant cost. Between lowering our expectations for parish pledge support and dealing with increasing health care costs there have once again been cuts to almost every category and program. As in the past we have tried to spread the financial pain evenly and fairly. Those of you who attended the Pre-Convention meetings will also notice some recent changes which were made to adjust to changes in position or salary. Some areas of note include the following:

- 1) Employee Raises: At the direction of Bishop Michel and the cooperation of Standing Committee we are building in 2% raises for all Diocesan employees.
- 2) Health Care: Given rising health care costs we have built in a 12% increase. On the plus side we were able to realize some savings through transitioning a few DCMM vicars who were on more expensive health care plans onto the least expensive Keystone Plan. This move comes at the direction of both the Bishop and Standing Committee and is simply bringing the benefits offered to those vicars in line with all other Diocesan employees (including the other vicars). The affected vicars can of course choose to remain on their current more expensive plans but must make up the difference in cost themselves.
- 3) Financial Assistance to Parishes: This budget line suffered the greatest reduction. This was due in part because Holy Spirit Harleysville "graduated" off the roles which removed the need for \$25K. Even so we still had to cut more than \$41K of additional monies from



this line in order to balance the budget. Kudos to George Whitfield and his team for their fine work. Specifics on their process and rationale can be found on the next page.

- 4) Convention: Total projected expenses for Convention are broken down as follows: \$41,000 for food and \$17,000 that covers rental of the facility, the vote scanning machines and all other expenses. Beginning last year we began to charge delegates to help cover the costs of food. This year, Diocesan Council, by unanimous vote, directed to establish a fee of up to \$75 for each delegate. The \$75 fee covers the majority of the cost for each participant, \$60 (\$20 breakfast, mid-morning & mid-afternoon snacks; \$40 for lunch) of which goes to cover food alone. Recognizing that this fee might prove to be difficult for some delegates to pay, we have also built in \$14,500 in grant aid to assist those with genuine financial need. Under this new system the Diocese is still paying \$6,000 towards the cost of Convention
- 5) "Where it all Began": In response to popular demand the Diocese has launched a new printed publication. The cost of its initial quarterly issues has been subsidized by some of the cardinal parishes of the Diocese. Under this system of funding we have allowed for 2 more issues for 2011. Unfortunately, because of the tightness of expenses for 2011 we cannot afford to cover the other two issues. If the Diocese wishes the additional two issues to be printed, additional pledges of support must come in from parishes or individuals.

Of course there are many other changes. Brief explanations can be found within the budget itself and on the following pages. Should you have questions, we will do our very best to give specific answers.

It is our hope that if we continue to work with all Diocesan leadership bodies to promote the excellent ministries supported by this budget that we will be able to increase awareness and generate greater buy in. Building both awareness and ownership is essential since, even though our proposed number for parish giving is quite modest, this budget cannot succeed without the financial support of our parishes. As with last year the bottom line is this; there is no fat left to trim... we cannot count on the endowment over-performing again so if the parishes do not pledge to support the budget it will result in the loss of jobs and programs.

On the Financial Assistance Sub-Committee

The Financial Assistance Sub-Committee of the Program Budget Committee received 12 applications for assistance from the 2011 Program Budget. All completed applications were considered. For the first time 3 non-parish entities requested aid. In all other respects the criteria and process of consideration was identical to last year. In most instances, where a church had endowment, the full amount requested was not granted. The committee felt it was more important to help congregations without an endowment, and to provide for clergy salary than to pay for programs themselves.

The committee tried to be equitable in allocating the \$172,000 provided for aid under this section of the Program Budget. All of the parishes seeking aid had applied in previous years. However due to the budget reduction many had their 2010 amount reduced. Only one parish, All Saints, Darby, saw an increase in their grant which was awarded because of the expansion of their ministry. None of the non-parishes were awarded money. Instead we propose creating a similar system for non-parishes to apply for grants from the Parker-Bulmer monies designated



for ministry to the aging to go into effect for 2012. While this would still exclude some of the organizations that applied, it would allow other worthy agencies to receive funding for their ministries.

Notes on Specific Items

Although the budget is annotated with notes on many of the line items, we want to make sure that everyone understands how and why certain numbers increased or decreased. Below you will find an explanation for every line that changed by a significant amount from 2010.

- #3) **Congregational Giving:** Although we set what we thought was a reasonable goal for 2010's pledge income, the result fell well short of the goal. As such we have set the 2011 goal at about \$30K less than the pledges made for this year. In addition we have built in a 10% uncollected amount since this is historically accurate so that we can accurately project the amount we will realistically take in.
- #4) **Endowment Income:** As shown by the 2010 Actuals Column, endowment income was up significantly over our original projections. We are budgeting in a modest (5%) reduction from this number based on a continuing payout rate from Foundation of 4.75% for 2011.
- #5) **Parker Bulmer Income:** See note on line #4 above.
- #14) **Anti Racism:** This committee will raise some of its own money, presumably by asking its participants to contribute a portion towards their training expenses.
- #15) **Youth:** This line increased simply because the ministry will be asking its participants to contribute towards their participation in some of its events.
- #45) **Holy Spirit Harleysville:** Having completed its planned course of reducing Diocesan aid at the end of this year, Holy Spirit did not apply for and was not granted any aid this year.
- #52) **All Saints, Darby:** The only parish to receive an increase in funding which was granted due to the strength of their application describing the expansion of their ministry.
- #53) **Church of the Crucifixion:** Initially we granted \$30K to offset clergy expenses. However, as of August 15th, their clergy person accepted as position as Chaplain for Campus Ministry, thus eliminating the need for the church to pay his salary. Since they will still be paying for some of his benefits and housing expenses we did leave some of the grant intact.
- #54) **St. Mary's, Chester:** Despite our best efforts to encourage St. Mary's to apply for aid again this year, they never submitted an application. Thus no aid could be granted them.
- #60) **Youth Programs:** The increase in the salary for this program is due to a raise granted in August of this year and the addition of the Youth Minister's partner to the benefit roles. Youth Ministry continues to raise the additional monies budgeted to be spent.
- #69) **Summer Camp:** For the second consecutive year this line has been halved. However, this is based on the money actually spent. In 2009 we spent less than \$8,000. We do not expect to spend more than \$10,000 this year. Thus this cut will not actually impact the program.
- #73) **Education and Training Programs:** These programs, although historically important, have become underutilized by the Diocese due in large part to rapid changes in technology making such resources more readily available over the internet, via inexpensive DVDs, etc.
- #85) **Church House Operations:** More than half of the operations budget for 2010 was earmarked for capital improvements. After careful consideration it was felt that such capital expenditures more properly belonged in the Episcopate as opposed to the



Program budget. Should a genuine emergency arise with the building, the Ecclesiastical Authority will consider the matter.

#91) Campus Ministry: The reduction in the salary and benefits for this line come as a result of change in personnel effective August 15 of this year. See the note for line #53 above. As with Youth Ministry, the increase in programming will be funded by an increase in fundraising.

#104) Urban Strategy: Although this program has existed as a budget line in both 2009 and 2010, the allocated monies have gone unspent. Furthermore, its mission to evaluate the status and scope of urban parishes has been subsumed under the Vision and Strategy teams of the Diocese. Thus we have eliminated this budget for 2011.

Summary

We commend the 2011 Program Budget to you for your consideration and hope this document helps make the process that has gone into it both comprehensible and transparent. We firmly believe that it stands as a testament to the fact that our Diocese can indeed work together towards our common purpose of advancing the Gospel of Jesus Christ.

On behalf of the Program Budget Committee,
The Reverend Kirk T. Berlenbach, Chairperson
The Program Budget Committee of Diocesan Council

Membership of the Program Budget Committee

The Rev. Judith Beck, Finance and Property, Clergy Salaries and Pensions

The Rev. Kirk T. Berlenbach, Finance and Property

Ms. Debora Brown, Diocesan Council

Mr. Mike Mayer, Finance and Property

Ms. Arlene McGurk, Standing Committee

The Rev. Glenn Matis, Standing Committee

Mr. Barry Norris, Diocesan Council, Youth Council

Ms. Patricia Smith, Diocesan Council

Mr. Robert Swartz, Finance & Property

Mr. George Whitfield, Diocesan Council

Ex-Officio

The Rt. Rev. Rodney Michel,
Assisting Bishop

Mr. John Loftus, Assistant
Treasurer

Mr. Robert Rogers, CFO
The Rev. Paul Mottl, Canon
for Administration &
Communication



2011 Program Budget

| Line | Categories | 2009 | 2010 | 2011 | Notes | | | | |
|------|--|------------------------|------------------------|----------------------------|-----------------|-------------------|-------------------------|--------------------|---|
| | | Program Budget Actuals | Adopted Program Budget | % of Total Adjusted Income | Proposed Budget | % of Total Income | Change from 2010 Actual | % Change from 2010 | |
| 1 | INCOME | | | | | | | | |
| 2 | Revenue - Regular | | | | | | | | |
| 3 | Congregational Giving | 796,329 | 892,019 | 37.14% | 725,000 | 31.93% | -21,457 | -2.96% | Factors in 10% uncollected - 782K is expected pledge |
| 4 | Investment Income | 1,030,285 | 799,728 | 48.05% | 900,000 | 42.32% | -45,000 | -5.00% | 5% reduction from 2010 actual |
| 5 | Parker Bulmer | 89,518 | 72,546 | 4.18% | 81,614 | 3.84% | -7,533 | -5.00% | 5% reduction from 2010 actual |
| 6 | All Souls Church for the Deaf Endowment Fund | N/A | 57,572 | | 57,572 | 2.71% | -6,107 | -10.61% | pass through to fund salary & benefits |
| 7 | Property Fund | 150,000 | 150,000 | 7.00% | 150,000 | 6.81% | 0 | 0.00% | For Wapiti upkeep expenses |
| 8 | Sub-total Revenue - Regular | 2,066,132 | 1,971,865 | 96.36% | 1,914,186 | 90.00% | -76,645 | -4.00% | |
| 9 | | | | | | | | | |
| 10 | Revenue - Special | | | | | | | | |
| 11 | Diocesan Annual Fund | 100 | 5,000 | 0.00% | 5,000 | 0.24% | 1,000 | 20.00% | generating increased income |
| 12 | Campus Ministry | 65,000 | 69,786 | 3.03% | 69,786 | 3.28% | 7,701 | 11.04% | raised funds to offset a large portion of expenses |
| 13 | Education & Training | 5,000 | 5,000 | 0.23% | 5,000 | 0.24% | -5,000 | -100.00% | minimal programs no longer generate income |
| 14 | Anti Racism | N/A | 1,000 | | 1,000 | 0.05% | 3,500 | 350.00% | the program will raise funds through charging participants |
| 15 | Youth | 7,908 | 77,850 | 0.37% | 77,850 | 3.66% | 24,500 | 31.47% | raised funds to offset a large portion of expenses |
| 16 | Servant Year | Not Budgeted | 52,000 | | 52,000 | 2.44% | 113,189 | 5.14% | pass through |
| 17 | Where It All Began | Not Budgeted | Not Budgeted | | Not Budgeted | 0.00% | 10,000 | 0.45% | Donations from Parish sponsors to fund 2 issues |
| 18 | Diocesan Convention Revenue | Not Budgeted | Not Budgeted | | Not Budgeted | 0.00% | 52,000 | 2.36% | delegates' fees - \$75/person x500 + 14.5K in grant subsidy |
| 19 | Sub-total Revenue - Special | 78,008 | 210,636 | 3.64% | 212,636 | 10.00% | 365,526 | 16.59% | |
| 20 | | | | | | | | | |
| 21 | TOTAL INCOME | 2,144,139 | 2,182,501 | 100.00% | 2,126,822 | 100.00% | 76,245 | 3.58% | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | EXPENSES | | | | | | | | |
| 25 | Obligations outside the Diocese | | | | | | | | |
| 26 | Pledge to Episcopal Church | 115,056 | 115,000 | 5.37% | 115,000 | 5.41% | 56 | 0.05% | |
| 27 | Province III Dues | 5,210 | 7,000 | 0.24% | 7,000 | 0.33% | 2,000 | 28.57% | |
| 28 | Millennium Development Goal | 10,000 | 8,000 | 0.47% | 8,000 | 0.38% | 0 | 0.00% | |
| 29 | Total Obligations outside the Diocese | 130,266 | 130,000 | 6.08% | 130,000 | 6.11% | 2,056 | 1.58% | |
| 30 | | | | | | | | | |
| 31 | Ministry for Congregations | | | | | | | | |
| 32 | Mission Churches / Aided Parishes (DCMM) | | | | | | | | |
| 33 | Advocate, Philadelphia | 102,199 | 99,945 | 4.77% | 48,443 | 2.28% | 50,215 | 103.66% | Bud Holland for 2010 & change to Keystone |
| 34 | All Souls Church for the Deaf, Philadelphia | 49,035 | 57,572 | 2.29% | 57,572 | 2.71% | -6,107 | -10.61% | Funded out of their own endowment |
| 35 | Christ and St. Ambrose, Philadelphia | 87,849 | 84,786 | 4.10% | 84,786 | 3.99% | -587 | -0.69% | Change healthcare to Keystone |
| 36 | Free Church St. John, Philadelphia | 100,802 | 83,336 | 4.70% | 83,336 | 3.92% | 7,429 | 8.91% | |
| 37 | St. Gabriel's, Philadelphia | 99,269 | 97,126 | 4.63% | 97,126 | 4.57% | -4,223 | -4.35% | Change healthcare to Keystone |
| 38 | St. Mary's, Chester | 0 | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | Has not been funded on this line since 2008 |
| 39 | St. Mary's / St. Dismas, Philadelphia | 97,869 | 87,677 | 4.56% | 87,677 | 3.70% | -8,098 | -10.30% | Correction for 2010 & benefit savings for 2011 |
| 40 | St. George & St. Barnabas | 91,525 | 91,525 | 4.27% | 0 | 0.00% | 0 | 0.00% | "Graduated" off the roles in 2010 |
| 41 | Sub-total Mission Churches / Aided Parishes | 628,548 | 510,442 | 29.31% | 449,914 | 21.15% | 38,629 | 8.59% | |
| 42 | | | | | | | | | |
| 43 | Congregations Supported by Diocese | | | | | | | | |
| 44 | Ascension, Parkersburg | 10,000 | 9,000 | 0.47% | 9,000 | 0.36% | -1,000 | -11.11% | |
| 45 | Holy Spirit, Harleysville | 30,000 | 25,000 | 1.40% | 25,000 | 1.18% | -25,000 | -100.00% | "Graduated" as planned off the 2011 roles |
| 46 | St. John the Evangelist, Essington | 10,000 | 10,000 | 0.47% | 10,000 | 0.45% | 0 | 0.00% | |



2011 Program Budget

| Line | Categories | 2009 Program Budget Actuals | % of Total Income | 2010 Adopted Program Budget | Actual Program Budget | % of Total Adjusted Income | Proposed Budget | % of Total Income | 2011 Change from 2010 Actual | % Change from 2010 | Notes |
|------|--|--------------------------------------|-------------------------|--------------------------------------|-----------------------------|----------------------------------|--------------------|-------------------------|---------------------------------------|-----------------------------|---|
| 47 | St. John the Evangelist Philadelphia | 31,500 | 1.47% | 30,000 | 30,000 | 1.41% | 29,000 | 1.32% | -1,000 | -3.33% | First of progressive annual reductions of historically high grant |
| 48 | St. Andrew & St. Monica, Philadelphia | 50,000 | 2.33% | 50,000 | 50,000 | 2.35% | 45,000 | 2.04% | -5,000 | -10.00% | |
| 49 | Trinity, Coatesville | 20,000 | 0.93% | 10,000 | 10,000 | 0.47% | 5,000 | 0.23% | -5,000 | -50.00% | |
| 50 | Trinity, Collingsdale (Boothwyn) | 75,000 | 3.50% | 10,000 | 10,000 | 0.47% | 15,000 | 0.68% | 5,000 | 50.00% | |
| 51 | St. Stephens Norwood | 28,217 | 1.32% | 18,000 | 18,000 | 0.85% | 18,000 | 0.82% | 0 | 0.00% | |
| 52 | All Saints, Darby | 0 | 0.00% | 22,277 | 22,277 | 1.05% | 30,000 | 1.36% | 7,723 | 34.67% | Increased support for successful outreach program |
| 53 | Church of the Crucifixion, Philadelphia | 0 | 0.00% | 31,500 | 31,500 | 1.48% | 12,000 | 0.54% | -19,500 | -61.90% | Clergy now paid by Campus Ministry thus less need |
| 54 | St Mary's, Chester | 0 | 0.00% | 22,277 | 22,277 | 1.05% | 0 | 0.00% | -22,277 | -100.00% | Did not apply for 2011 |
| 55 | Sub-total Cong Supported by Diocese | 254,717 | 11.88% | 238,054 | 238,054 | 11.19% | 172,000 | 7.81% | -66,054 | -27.75% | Overall, this line took a 27% hit from last year |
| 56 | Total Aided Parishes & Cong | 883,265 | 41.19% | 748,496 | 687,968 | 32.35% | 660,543 | 29.98% | -27,425 | -3.99% | |
| 57 | | | | | | | | | | | |
| 58 | Ministry for Youth | | | | | | | | | | |
| 59 | Salary & Benefits | 53,375 | 2.49% | 55,974 | 55,974 | 2.63% | 70,727 | 3.21% | 14,753 | 26.36% | Includes a raise granted in Aug and Benefits for partner |
| 60 | Programs | 33,421 | 1.56% | 107,850 | 107,850 | 5.07% | 132,165 | 6.00% | 24,315 | 22.55% | Includes raised/charged funds of \$102K (up \$25K from 2010) |
| 61 | Total Youth Ministry | 86,796 | 4.05% | 163,824 | 163,824 | 7.70% | 202,892 | 9.21% | 39,068 | 23.85% | |
| 62 | | | | | | | | | | | |
| 63 | Conventions | | | | | | | | | | |
| 64 | Diocesan Convention | 92,063 | 4.29% | 15,000 | 15,000 | 0.71% | 58,000 | 2.63% | 43,000 | 286.67% | primarily funded by delegates' fees and grant aid |
| 65 | Convention Journal | 0 | 0.00% | 5,000 | 5,000 | 0.24% | 100 | 0.00% | -4,900 | -98.00% | Done electronically so minimal cost |
| 66 | General Convention | 0 | 0.00% | 5,000 | 5,000 | 0.24% | 5,000 | 0.23% | 0 | 0.00% | |
| 67 | Total Conventions | 92,063 | 4.29% | 25,000 | 25,000 | 1.18% | 63,100 | 2.86% | 38,100 | 152.40% | |
| 68 | | | | | | | | | | | |
| 69 | Summer Camp | 7,786 | 0.36% | 20,000 | 10,000 | 0.47% | 10,000 | 0.45% | 0 | 0.00% | The actual costs for 2010 camp are projected to be less than '10K |
| 70 | | | | | | | | | | | |
| 71 | Education and Training | | | | | | | | | | |
| 72 | Salary and Benefits | 75,377 | 3.52% | 76,006 | 76,006 | 3.57% | 86,451 | 3.92% | 10,445 | 13.74% | Reflects corrections in previous salary accounting |
| 73 | Programs and Materials | 13,090 | 0.61% | 17,000 | 17,000 | 0.80% | 9,000 | 0.41% | -8,000 | -47.06% | significant reduction in programs |
| 74 | Total Education and Training | 88,467 | 4.13% | 93,006 | 93,006 | 4.37% | 95,451 | 4.33% | 2,445 | 2.63% | |
| 75 | | | | | | | | | | | |
| 76 | Communications | | | | | | | | | | |
| 77 | Salary & Benefits | 67,643 | 3.15% | 69,415 | 69,415 | 3.26% | 73,039 | 3.32% | 3,624 | 5.22% | |
| 78 | Other printing | 0 | 0.00% | 4,000 | 4,000 | 0.19% | 14,000 | 0.64% | 10,000 | 250.00% | Covers 2 issues of "Where It All Began-" additional |
| 79 | Electronic Communications | 61,748 | 2.88% | 70,000 | 70,000 | 3.29% | 70,000 | 3.18% | 0 | 0.00% | issues will be printed subject to underwriting |
| 80 | Total Communications | 129,390 | 6.03% | 143,415 | 143,415 | 6.74% | 157,039 | 7.13% | 13,624 | 9.50% | |
| 81 | | | | | | | | | | | |
| 82 | Ministry of Finance and Administration | | | | | | | | | | |
| 83 | Salary & Benefits | 299,163 | 13.95% | 282,161 | 282,161 | 13.27% | 292,764 | 13.29% | 10,603 | 3.76% | |
| 84 | Financial Audit | 65,000 | 3.03% | 60,000 | 60,000 | 2.82% | 60,000 | 2.72% | 0 | 0.00% | |
| 85 | Church House Operations | 39,519 | 1.84% | 90,000 | 90,000 | 4.23% | 49,000 | 2.22% | -41,000 | -45.56% | eliminates money for capital improvements- see narrative |
| 86 | Total Ministry of Finance and Administration | 403,681 | 18.83% | 432,161 | 432,161 | 20.32% | 401,764 | 18.24% | -30,397 | -7.03% | |
| 87 | | | | | | | | | | | |
| 88 | Campus Ministry | | | | | | | | | | |
| 89 | Salary & Benefits | 83,907 | 3.91% | 88,388 | 86,428 | 4.06% | 76,791 | 3.49% | -9,637 | -11.15% | Reflects new interim Chaplain |
| 90 | Peer Ministers | 10,520 | 0.49% | 10,000 | 10,000 | 0.47% | 10,000 | 0.45% | 0 | 0.00% | |
| 91 | Program expenses | 25,220 | 1.18% | 25,000 | 25,000 | 1.18% | 34,300 | 1.56% | 9,300 | 37.20% | Increase covered by additional fund raising |
| 92 | Total Campus Ministry | 119,647 | 5.58% | 123,388 | 121,428 | 5.71% | 121,091 | 5.50% | -337 | -0.28% | Includes raised funds of \$77,487 |

after 05/20/10 PSC mtg



2011 Program Budget

| Line | Categories | 2009 | | | 2010 | | | 2011 | | | Notes |
|------|--|------------------------|-------------------|------------------------|-----------------------|----------------------------|-----------------|-------------------|-------------------------|--------------------|--|
| | | Program Budget Actuals | % of Total Income | Adopted Program Budget | Actual Program Budget | % of Total Adjusted Income | Proposed Budget | % of Total Income | Change from 2010 Actual | % Change from 2010 | |
| 93 | Total Wapiti Facility Maintenance | 0 | 0.00% | 150,000 | 150,000 | 7.05% | 150,000 | 6.81% | 0 | 0.00% | pass through |
| 95 | Outreach and Missionary Ministries | | | | | | | | | | |
| 96 | ECS Home Care to Seniors | 89,518 | 4.18% | 57,966 | 57,966 | 2.73% | 61,951 | 2.81% | 3,985 | 6.87% | pass through from Parker Bulmer Income line 5 |
| 97 | CORPS | 7,500 | 0.35% | 5,292 | 5,292 | 0.25% | 5,656 | 0.26% | 364 | 6.88% | pass through from Parker Bulmer Income line 5 |
| 98 | Dolphins of Delaware Valley | 12,500 | 0.58% | 9,288 | 9,288 | 0.44% | 9,926 | 0.45% | 638 | 6.87% | pass through from Parker Bulmer Income line 5 |
| 99 | Total Outreach and Missionary Ministries | 109,518 | 5.11% | 72,546 | 72,546 | 3.41% | 77,533 | 3.52% | 4,987 | 6.87% | pass through from Parker Bulmer Income line 5 |
| 101 | Anti-Racism Commission | 25,593 | 1.19% | 20,000 | 20,000 | 0.94% | 18,500 | 0.84% | -1,500 | -7.50% | Includes raised funds of \$4,500 |
| 102 | Urban Strategy | Not Budgeted | | 4,000 | 4,000 | 0.19% | 0 | 0.00% | -4,000 | -100.00% | Unspent in previous years & is now part of DCT |
| 105 | Diocesan History Project | 10,000 | 0.47% | 0 | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | no further expense till publication |
| 107 | Servant Year | Not Budgeted | | 52,000 | 52,000 | 2.44% | 113,098 | 5.13% | 61,098 | 117.50% | pass through |
| 109 | | | | | | | | | | | |
| 110 | TOTAL EXPENSES | 2,086,473 | 97.31% | 2,152,836 | 2,049,348 | 96.36% | 2,203,067 | 100.00% | 153,719 | 7.50% | |
| 111 | | | | | | | | | | | |
| 112 | SURPLUS (DEFICIT) | 57,667 | | 29,665 | | | 0 | 0.00% | 0 | | |



Resolution: R-4-2010

AMENDMENTS TO DIOCESAN CANONS 4, 5, 6, 7, 13 and 19

RESOLVED: That Canons 4, 5, 6, 7, 13 and 19 of the Canons of the Diocese of Pennsylvania be amended as described in the Report of the Committee on Canons to this 227th Convention of the Diocese, appended below.

EXPLANATION: These proposed amendments are intended to clarify various ambiguities in the Canons of the Diocese of Pennsylvania and have been reviewed and refined extensively by the expanded Committee on Canons. Please see the report of the Committee on Canons (appended below) for further explanation.

CANON 4 Of Committees and Commissions

SEC 4.1 *The Standing Committee*

4.1.1 The Standing Committee of the Diocese shall consist of five clergy, canonically and actually resident in the Diocese, and five lay communicants, residents of the Diocese, chosen by ballot by the concurrent votes of the members of each Order.

4.1.2 At each Stated Convention there shall be elected one member of the clergy and one layperson to take the places of those whose terms shall then expire, to serve for five years. A member of this Committee shall not be eligible for reelection after serving two **full** terms until one Convention year shall have elapsed.

4.1.3 Vacancies in the Committee, whether due to deaths, removals from the Diocese, resignations, failure of the Convention to elect, or to any other cause, shall be filled by the concurrent vote of the remaining clerical and lay members, the member or members so elected to serve only until the next Stated Convention, when the Convention itself shall elect a person or persons to take the place of the former member or members for the unexpired terms, if any.

4.1.4 The duties of the Standing Committee shall be such as have been or may be laid upon it by General Convention or by the Convention of this Diocese.

SEC 4.2 *The Committee on Canons*

4.2.1 At the close of each Stated Convention a Committee on Canons, consisting of **not less than 3** clergy and **3** lay members, shall be appointed by the Bishop to hold office until the close of the next Stated Convention, and vacancies in this committee shall be filled by the Ecclesiastical Authority. **The Chancellor, or a Vice**



Chancellor designated by the Chancellor, shall serve as an ex officio member of the Committee.

4.2.2 All proposals to alter or add to the Constitution or Canons shall be referred to this Committee ***for its report to Convention***; provided, however, that any such proposal that shall be recommended by a Special Committee of the Convention shall be referred to the Committee on Canons only in order that the Committee may report specifically whether or not the proposed amendment does or does not conflict with any provision of the Constitution or Canons of the Diocese or of the General Convention.

4.2.3 It shall be the duty of the Committee on Canons to suggest to the Convention, from time to time, such changes in, or additions to, the Constitution, Canons, Rules of Order, or Standing Resolutions as may seem to the Committee to be wise.

SEC 4.3 *The Committee on Incorporation*

At the close of each Stated Convention, a Committee on Incorporation, consisting of an equal number of clerical and lay members, shall be appointed by the Ecclesiastical Authority to remain in office until the close of the next Stated Convention, and vacancies in this Committee shall be filled by the same Authority.

SEC 4.4 *The Committee on Elections*

At the close of each Stated Convention the Bishop shall appoint a Committee on Elections, consisting of the Secretary of the Convention, who shall be the Chairperson, and two clergy and two lay members, to hold office until the next Stated Convention. They shall serve as judges of the election, and any vacancies occurring shall be filled by the Bishop.

SEC 4.5 *The Commission on Clergy Salaries and Pensions*

4.5.1 There shall be a Commission of the Diocese to be known as "The Commission on Clergy Salaries and Pensions," consisting of the Bishop, *ex officio*, who shall be the Chairperson, and twelve other members, six clergy and six lay, all of whom shall serve three-year terms staggered so that two lay members and two clergy are elected each year. One lay member and one clergy member shall be elected by the Convention and one lay member and one clergy member shall be elected by Diocesan Council. The Commission shall have power to fill vacancies among the members elected by Convention until the next Stated Convention, and the Diocesan Council may fill vacancies among the members elected by it. Any member shall be eligible for re-election, but except for having been chosen to fill a vacancy and to serve out the unexpired term of another, no person shall serve for more than two full terms consecutively.



4.5.2 The Commission shall administer the Clergy Financial Assistance Assessment, as provided in Canon 7.5. It shall also act as the Church Pension Fund Committee of the Diocese, as provided for in Canon 7.6. It shall make an annual report of its work to the Convention. In addition, it shall have the duty and authority to study, investigate and make recommendations to the Convention, Diocesan Council, or any parish concerning all matters relating to compensation for the clergy in the employ of the Diocese, its parishes or its missions. No such recommendation shall be made to the Convention unless the same shall have been submitted to the Diocesan Council for its information no later than the first day of the fourth month prior to the month in which such Convention shall occur; provided that Diocesan Council may waive the foregoing requirement.

4.5.3 The lay members of the Commission shall confer with the vestries and advisory committees of parishes and missions which are paying less than the minimum compensation, with the purpose of stimulating increased payments.

4.5.4 The Commission may also receive from the warden of a parish, aided parish, mission, or boards of directors of diocesan corporations, with the written consent of the clergy whose compensation is involved, appeals for permission in exceptional circumstances to pay its clergy less than the total minimum compensation established by Convention. The Commission may adopt such reasonable appeal procedures as it deems necessary and appropriate. If permission is granted, the provisions of Canon 7.5 with respect to minimum compensation of clergy shall not apply to such parish or unit of the Church for the duration of the period of time for which such permission was given. When such permission has been granted by the Commission, written notice of the reasons and terms of the permission shall be given to the Bishop for approval. The decision of the Commission when so endorsed by the Bishop, shall be binding upon the Diocesan Council, the Commission, and the unit of the Church which made the application.

SEC 4.6 ~~Diocesan Review Committee~~**(Adopted November 3, 2001)**

Repealed effective July 1, 2011. See revisions to Canon 22.

SEC. 4.7 *The Committee on Finance and Property* **(Adopted/Amended November 2005)**

4.7.1 The Committee on Finance and Property shall be chosen by ballot by the concurrent votes of the members of ~~both orders~~ **each Order** as hereinafter provided.

4.7.2 The Committee on Finance and Property shall consist of six Priests or Deacons actually and canonically resident in the Diocese, and nine lay members of the Church actually resident in the Diocese. **Two clergy members and three lay members shall be elected each year.** Each member of the Committee shall serve for a term of three years. ~~with terms to be staggered so that at least four new members are elected to the Committee each year.~~ In the event of a vacancy, the Diocesan



Council shall appoint a person of the same order (lay or clergy) to serve until the next Diocesan Convention, at which time the Convention shall elect a person of the same order to serve the remainder of the term. No person shall serve more than two full terms consecutively.

4.7.3 In addition to the members chosen in the manner specified above, the Standing Committee shall appoint one of its members to the Committee on Finance and Property. The Standing Committee member so appointed shall have a voice in matters under discussion but may not vote on matters before the Committee.

4.7.4 The Committee shall elect a Chairperson from among its members. The Chairperson shall be a voting member of the Committee and not the Standing Committee appointee.

4.7.5 **(Formerly Section 6.3)** The Committee on Finance and Property shall perform the **following** functions and have the **following** powers and responsibilities:

4.7.5.1 Provide for the maintenance, repair, safety and other requirements of all diocesan properties; the due discharge of taxes and assessments thereon, and the payment of indebtedness on mortgages.

4.7.5.2 Provide a formula for proportionate minimum pledges from each parish and mission, making a regular allocation of their income to support the Convention and diocesan expense budget, including the missionary, educational, social service, financial, promotional, and other responsibilities of the Diocese.

4.7.5.3 Provide for the communication of the formula referred to in **the preceding** paragraph ~~Section 6.3.2 of the Canon~~, the billing of any assessment and, subject to the directions of the Treasurer of the Diocese, receiving and accounting for all pledges and assessments, including those determined for the Support of the Episcopate by the Standing Committee, and for Clergy Financial Assistance by the Commission on Clergy Salaries and Pensions.

4.7.5.4 Provide for the enforcement of Canon 16 ("Of the Mode of Securing an Accurate View of the State of the Church in this Diocese"), and Canon 17 ("Of Business Methods in Church Affairs"), and Canon 19.1 ("Diocesan Institutions").

4.7.5.5 Consider and make recommendations respecting all appeals for funds and offerings within the Diocese of Pennsylvania, requiring diocesan approval.

4.7.5.6 Be responsible, under the direction of Diocesan Council, for all the financial affairs of the Diocese, and act in any other business or executive capacity that may be required of it by the Diocesan Council or the Convention.

4.7.5.7 Notify the parishes and missions of the Diocese before November 1st of each year, of the formula for pledging and all assessments for the ensuing calendar year.



CANON 5 Of the Ecclesiastical Authority

SEC 5.1

Absence or Disability of the Bishop

5.1.1 Whenever in these Canons the duty of the Bishop **of the Diocese** to take action is prescribed, such duty, in case of the canonical absence or disability of the Bishop, shall devolve upon the Bishop Coadjutor, if there be one; but if there be no Bishop Coadjutor, or in case of canonical absence or disability of the Bishop Coadjutor as well as of the Bishop, such duty shall devolve upon the Bishop Suffragan, if there be one, and if there be more than one, upon the one senior in time of consecration.

5.1.2 In the absence or disability of the Bishop **Diocesan**, the Bishop Coadjutor, **if there be one**, shall, in accordance with the provisions in the Constitutions and Canons of the General Convention and of this Diocese, become temporarily the Ecclesiastical Authority of the Diocese, but in the case of the absence or inability of both the Bishop **Diocesan** and the Bishop Coadjutor, the Bishop Suffragan shall, under the same condition, become temporarily the Ecclesiastical Authority. In such cases the Bishop who acts temporarily as Ecclesiastical Authority shall remain such until the termination of the absence or disability of the Bishop **Diocesan** or Bishop Coadjutor, as the case may be.

5.1.3 The duty and the right of acting as Ecclesiastical Authority shall devolve upon the Standing Committee ~~or other authority or person, in cases wherein provision is made for their action in place of the Bishop only in the event of the absence or disability of all the Bishops named. or of a vacancy in the episcopate.~~

5.1.4 If the Standing Committee is acting as the Ecclesiastical Authority, the Standing Committee may designate one or more of its members to act on its behalf, except for acts which can only be performed by a Bishop under the Canons of the General Convention which shall be performed by a Bishop appointed by the Standing Committee.

SEC. 5.2

Death or Resignation of the Bishop

Upon the death **or resignation** of the Bishop of the Diocese, if there be no Bishop Coadjutor to succeed, ~~the Bishop Suffragan, if there be one, shall become temporarily the~~ **temporary** Ecclesiastical Authority **shall remain the Ecclesiastical Authority** until such time as a new Bishop shall be chosen and consecrated.

SEC. 5.3

Legal Proceedings

In any legal proceedings to secure observance of any of the Canons of the Diocese or the General Convention, or for the purpose of protecting the interests of the Church in this Diocese. The Ecclesiastical Authority as herein defined shall be authorized to act in the name of and for the Church in this Diocese



CANON 6 Of the Diocesan Council

SEC. 6.1

Membership

6.1.1 There shall be a Diocesan Council which shall consist of the Bishop, or Bishops, the Secretary of the Convention, the Treasurer of the Diocese, all *ex officio*, and 3 members from each deanery to be elected by the deaneries. ~~The term of office shall be three years.~~ ***In the event the role of Ecclesiastical Authority shall have devolved upon the Standing Committee, the Standing Committee shall designate one of its members to serve on the Diocesan Council with voice and vote and on all subcommittees thereof. The Chancellor (or a Vice Chancellor) may attend Diocesan Council Meetings and participate in its discussions, without vote.***

6.1.2 ***Each deanery shall be represented on the Council by one member of the clergy, canonically resident in this Diocese, and two lay persons, who shall be adult communicants in good standing within this Diocese.*** Each deanery shall annually elect one ***such*** member of Council for a term of three years, such election to be held prior to Convention, and such term to commence at the rising of Convention. ~~In each year, four of the members so elected shall be members of the clergy, canonically resident in this Diocese, and eight shall be lay persons who shall be communicants in good standing within this Diocese and who shall be a minimum of 18 years of age. The distribution of the twelve among the deaneries shall be such that each deanery shall be represented by one member of the clergy and two lay persons so elected.~~ ***In the event a member of Council elected by a deanery shall cease to be a member of that deanery, such member shall be deemed to have resigned from Council.***

6.1.3 No additional members of Council shall be selected ***other*** than by the provisions of this Canon.

6.1.4 Any ***elected*** member shall be eligible for re-election but no one shall serve for more than six consecutive years ***except as hereinafter provided***, and no salaried employee of the Diocese or any corporation or organization provided by these Canons, other than

- (a) vicars of missions
- (b) rectors of aided parishes
- (c) institutional and college chaplains; and
- (d) holders of positions determined by the Standing Committee not to raise the possibility of substantial conflict of interest shall be eligible for election on the Diocesan Council. In case of vacancies the respective deaneries shall promptly elect persons to serve the unexpired terms, such elected persons then to be eligible for re-election to two consecutive three year terms. No person who has served two consecutive three-year terms shall be eligible to serve on Council until the passage of at least one year.



6.1.5 The Bishop shall be the chief **presiding** officer of Diocesan Council, but may delegate the responsibility of presiding at meetings to any other member. ***In the event a Bishop, other than the Bishop Diocesan, is acting as or designated by the Ecclesiastical Authority, such Bishop shall act as presiding officer of Diocesan Council. In the event the role of Ecclesiastical Authority shall have devolved upon the Standing Committee, the Council shall elect a member of Council to preside at meetings of Council.*** Whenever the term "Diocesan Council" appears in these Canons, it shall be understood to signify "Bishop and Diocesan Council."

6.1.6 The Bishop may invite any persons to attend Diocesan Council Meetings and participate in the discussion; the Diocesan Council may likewise invite any persons by resolution of the quorum.

6.1.7 A quorum shall consist of not less than one-half of the full membership, which shall be necessary for the transaction of business.

6.1.8 The Secretary of Convention shall also serve as Secretary of the Diocesan Council. The Diocesan Council may elect other officers from its membership and organize itself as it considers necessary. It shall make its own rules for the conduct of its business, and shall meet at least bi-monthly, with the exception of July and August. Special meetings may be called by the Bishop or a written petition to the Bishops or Ecclesiastical Authority signed by nine members.

SEC. 6.2 *Powers and Responsibilities (Amended November 11, 2006)*

6.2.1 Diocesan Council's duty shall be to carry out the programs and policies adopted by the Convention of the Diocese of Pennsylvania.

6.2.2 Diocesan Council's authority shall be subject to the limitations or directives adopted by Diocesan Convention and by these Canons.

6.2.3 The Bishop and the persons to whom the Bishop shall delegate the necessary and appropriate authority, shall administer ~~and carry on~~ from day to day the program as approved by Convention. ~~and Diocesan Council.~~ All such persons shall be responsible directly to the Bishop for the performance of their duties, and the Bishop shall be responsible to the Convention and the Diocesan Council in all matters relating to the adopted programs.

6.2.4 The Diocesan Council shall furnish the Bishop with assistance for the administration of the Diocese.



SEC. 3.

Budget and Annual Report (Formerly Section 6.4)

6.3.1 The Diocesan Council shall prepare and submit to each stated Convention a budget for the work of the Diocese as undertaken or proposed for the ensuing year. The Diocesan Council shall have authority to expend all monies provided for in the budget as adopted, to allocate any otherwise unappropriated funds, and to transfer unexpended balances.

6.3.2 The Diocesan Council, as soon as practicable after the end of each calendar year, shall have prepared and circulated a full report of its work, which report shall also be presented to the stated Convention. It shall publicize the Treasurer's Report, together with a statement of all trust funds or property in its possession and control. It shall be the duty of Diocesan Council to suggest to Convention, from time to time, such changes in legislation or methods as may seem to Diocesan Council to be advantageous to the work of the Church.

CANON 7

Of Funds, Assessments and the Budget

SEC. 7.1

The Fund for the Endowment of the Episcopate

The Fund for the Endowment of the Episcopate shall consist of the investments constituting the permanent Fund, heretofore called the Episcopal Fund, and of such other sums or securities as may from time to time be given or raised for the endowment of the episcopate of the Diocese, and the investments thereof shall be in the care of and managed by the Church Foundation. The Church Foundation shall pay over the net income to the Treasurer of the Diocese, to be used for the purposes of the Assessment for the Support of the Episcopate hereinafter described, and shall make an annual report to the Convention.

SEC. 7.2

Assessment for the Support of the Episcopate

7.2.1 The Standing Committee shall determine, on or before the first of May of each year, the amount needed for the support of the episcopate in the ensuing year, in accordance with the standing directions of the Convention, and, after deducting therefrom the estimated income to be derived from investments, shall report the balance to Diocesan Council as the amount to be assessed upon the parishes, missions and chapels of the Diocese in such manner as the Convention shall from time to time direct, and in the absence of any such direction in any year, in the manner last directed by Convention.



7.2.2 Income from the Fund from the Endowment of the Episcopate or from any other fund for that purpose shall be added to the proceeds of the above assessment, and payment out of the combined total shall be made to the order to the Bishop and Standing Committee, or in the absence or disability of the Bishop, by order of the Standing Committee alone.

7.2.3 No funds shall be expended or obligations incurred for the expenses of the episcopate in excess of those set forth in the budget for the support of the episcopate adopted by the Standing Committee and presented to Diocesan Convention pursuant to Canon 7.3.2, without the express consent of the Standing Committee.

Of Property Held for Religious Purposes

SEC. 13.1 *Prohibiting the Destruction or Desecration of Consecrated Buildings*
No Proposed Modifications

SEC. 13.2 *Prohibiting Alienation or Encumbering*

It is hereby declared that all real property which has heretofore been or shall hereafter be devised, conveyed to, or acquired by a Bishop, a dean or any official of the Diocese of Pennsylvania, or any rector therein, or any incorporated parish or mission in this Diocese, for use for religious worship, or for a rectory, parish house or school, shall be taken and held by such a devisee or grantee for the work of the Episcopal Church in the Diocese of Pennsylvania, and no sale, conveyance or mortgage thereof, or lease for more than one year, shall be made by any Bishop, Dean or other Diocesan official, or by any rector, or any incorporated parish or mission without the previous consent of the Ecclesiastical Authority, as defined in Canon 5, and a majority of the members of the Standing Committee, or if there be no Bishop, then by the consent of the Standing Committee only. But these restrictions on sale, mortgaging and leasing shall not apply to real estate used only for purposes of sepulture, ~~or held for investment~~, or to conveyances in trust to the Church Foundation and nothing herein shall authorize the diversion of any property from the purposes, uses and trusts to which it may have been heretofore lawfully dedicated or to which it may hereafter consistently herewith be lawfully dedicated.

SEC. 13.3 ~~Regarding Certain Gifts~~ *Regarding Diocesan Property*

Whenever any property, real or personal has heretofore been or shall hereafter be bequeathed, devised, conveyed or given to **or acquired by** the Diocese of Pennsylvania, or to the Episcopal Church in the Diocese of Pennsylvania, or to any Bishop, Dean or other officer of the Diocese, or to any body thereof, for use in connection with the work of the Diocese, the Ecclesiastical Authority of the Diocese, with the approval of the Standing Committee of the Diocese, may grant, convey,



transfer and assign such property, real or personal, to the Church Foundation in trust. Absent specific direction to the contrary in any bequests, devises, conveyances, gifts or deeds of trust for use in connection with the work of the Diocese, and except for gifts specifically directed to the Bishop's sole discretion, such gifts and the income earned on such gifts shall, consistent with the general directions of the donors, be expended for such particular purposes and uses as may be declared by the Ecclesiastical Authority of the Diocese with the approval of the Standing Committee.

CANON 19

Of Institutions

SEC. 19.3

The Church Foundation

19.3.1 The Church Foundation shall be the legal owner of any real **and personal** property ~~or tangible personal property~~ that it holds in trust and shall implement the directions of the Diocese with respect to such property. The Diocese shall be the equitable owner of such property and shall be responsible for the management and disposition of such property. The Church Foundation shall **not** transfer or encumber real **or personal** property **or expend any funds (in excess of amounts necessary to maintain those funds)** that it holds in trust for the Diocese ~~only upon receipt of appropriate directions pursuant to these Canons.~~ **without the prior approval of the Bishop and the Standing Committee as to each such transfer, expenditure or encumbrance. In the event the role of Ecclesiastical Authority shall have devolved upon the Standing Committee, the consent of the Diocesan Council shall be required in addition to that of the Standing Committee to transfer or encumber real or personal property or expend any funds held in trust for the Diocese.**

19.3.2 The Church Foundation shall manage the investment of funds of which it is the trustee and set the spending rate with respect to those funds as permitted by applicable law.



Resolution: R-5-2010

REVISION OF DIOCESAN CANON 22

RESOLVED: That Canon 22 of the Canons of the Diocese of Pennsylvania be amended as set forth on the attached Proposed Revision to Canon 22 Implementing Title IV Changes.

EXPLANATION: This proposed revision results from changes to Title IV of the Canons of General Convention adopted in 2009 that govern the discipline of the clergy and which will take effect on the first of July 2011. The Canons of the Diocese of Pennsylvania must be changed to conform to the Canons of General Convention. The specific language has been carefully crafted by the expanded Committee on Canons to insure that due process is afforded all participants and that clergy are given a full and fair opportunity to be heard. Please see the report of the Committee on Canons to this 227th Convention of the Diocese for further explanation.

PROPOSED REVISION TO CANON 22 IMPLEMENTING TITLE IV CHANGES

CANON 22

~~On the Trial of a Priest or Deacon Of Ecclesiastical Discipline~~

SEC. 22.1 Discipline of Priests and Deacons

All procedures for discipline of Priests and Deacons in this Diocese shall be governed by Title IV of the Canons of the General Convention as supplemented by these Canons.

SEC. 22.2 The Church Attorney

(a) Every three years the Convention shall elect ~~from among the laypersons of the Diocese learned in the law~~ **an attorney to serve as** the Church Attorney, who shall hold office until his or her successor shall be elected. If the Church Attorney shall die or resign at a time when the Convention shall not be in session, the Standing Committee shall appoint ~~from among the laypersons of the Diocese learned in the law~~ **an attorney to serve as** the Church Attorney to hold office until the next meeting of the Convention. It shall be the duty of the Church Attorney to represent the Church in proceedings as provided in Title IV. ~~act as the official prosecutor in all ecclesiastical trials under this Canon.~~ The Church Attorney shall conduct to conclusion any **matter** ~~trial~~ in which he or she may be actually engaged at the time of the expiration of his or her term of office. ***Neither the Chancellor nor any Vice Chancellor of this Diocese shall serve as Church Attorney in this Diocese.***

(b) The Standing Committee, acting in consultation with the elected Church Attorney, may appoint one or more individuals similarly qualified as an additional Church Attorney for specific cases as the need arises.



SEC. 22.3 ~~The Ecclesiastical Trial Court~~ **Disciplinary Board**

The Disciplinary Board shall perform the functions and have the powers and responsibilities given to a Committee of that name by Title IV of the Canons of General Convention relating to the ecclesiastical disciplinary process.

22.3.1 ~~The Triers and Court~~ **Disciplinary Board** Members

(a) ~~Every three years~~ The Convention shall elect **seven** ~~nine~~ lay persons from among the confirmed adult communicants of the Church in good standing, having domicile in this Diocese, and eight clergy, actually as well as canonically resident in the Diocese and more than ten years in Holy Orders, no one of whom shall be a member of the Standing Committee, to serve as Triers **members of the Disciplinary Board (the "Board")**. ~~from whom shall be established the Ecclesiastical Trial Court (the "Court")~~ **Each member shall serve for a term of three years, with the terms to be staggered so that at least five new members of the Committee shall be elected each year. In case of a vacancy, the Standing Committee shall appoint an individual of the same Order (lay or clergy) to serve until the next Diocesan Convention, at which time the Convention shall elect a person of the same order for the remainder of the term. No person may serve more than two full terms consecutively.**

(b) No person **serving as Chancellor, Vice Chancellor, Advisor, Conciliator, Church Attorney, Intake Officer or Investigator may** ~~shall~~ at the same time serve as a member of the **Disciplinary Board**.

(c) **Within sixty days following each Diocesan Convention, the Disciplinary Board shall elect a President from among its members to serve for a term of one year, with the right to succeed herself or himself.**

(d) **The 7 lay and 8 clergy Triers elected at the Diocesan Convention of November 9, 2009 who received the most votes shall serve as Provisional Members of the Disciplinary Board set forth in subsection (a), above, from the Effective Date of this Canon until the first Annual Convention thereafter, at which time they will be replaced by means of the election process set forth in subsection (a). As soon as practicable after the Effective Date of this Canon, but in no event later than July 15, 2011, the Provisional Members shall convene and elect one of their Members as the Provisional President of the Disciplinary Board, who shall serve until the first Annual Convention thereafter. Provisional Members of the Disciplinary Board, and their services as Triers or Provisional Members shall not count towards the two full terms of consecutive service set forth in the last sentence of subsection (a), above.**

~~(b) The Ecclesiastical Trial Court shall consist of the first five members of the clergy and the first four members of the laity to the elected, ranked in the order in which they are elected. The order of the election shall be determined (i) by the order of the ballot on which the trier is elected (from first to last) and (ii) from among those elected on the same ballot, by number of votes received from highest to lowest).~~

~~(c) In the event of a tie vote in the fourth position (as to the laity) or the fifth position (as to the clergy), the fourth or fifth member of the Court (as the case may be) shall be selected by drawing lots from among those tied.~~



22.3.2 ***Intake Officer ~~The Presiding Judge~~***

~~The Court shall annually elect, within two months following the Convention, one of its members to serve as Presiding Judge for the ensuing year.~~

Within sixty days following each Diocesan Convention, the Disciplinary Board, after consultation with the Bishop, shall choose an Intake Officer from among the confirmed adult communicants of the Church in good standing, to whom information regarding alleged Offenses is reported.

22.3.3 ***Investigators.***

Investigators shall be appointed annually by the Bishop Diocesan in consultation with the President of the Disciplinary Board.

22.3.4 ***Conference and Hearing Panels***

(a) Conference Panels shall consist of three members of the Disciplinary Board selected by the President, and the President shall designate a president of such panel.

(b) Hearing Panels shall consist of three members of the Disciplinary Board selected by the President, and the President shall designate a president of such panel. At least one member of each Hearing Panel shall be a member of the clergy.

(c) The President of the Board shall be ineligible to serve on either Panel.

22.3.5 ***Advisors***

(a) Advisors shall be made available by the Bishop to all Respondents and Complainants for the purposes of support, assistance, consultation and advice regarding the process provided in Title IV and this Canon and the rights, responsibilities and alternatives pertaining thereto.

(b) The following may not serve as an Advisor: the Bishop, the Church Attorney, members of the Disciplinary Board, the Intake Officer, any Investigator, the Chancellor, any Vice Chancellor, and any person who is likely to be a witness in any pertinent proceeding.

(c) No Respondent or Complainant shall be required to accept the services of any Advisor made available by the Bishop. Any Respondent or Complainant may use the services of any Advisor of his or her choice after designating that person as Advisor in writing to the Intake Officer.

22.3.6. ***Privileged Communications***

In addition to other privileges afforded under Title IV, any communication or disclosure made in confidence and with the expectation of privacy between a Respondent and any person from whom the Respondent has been provided counseling, pastoral care, spiritual direction or spiritual guidance shall be deemed privileged and not subject to disclosure in any proceeding under Title IV without the consent of the Respondent.



~~The Presiding Judge shall appoint, subject to the approval of the members of the Court, at least one but not more than three Lay Assessors to give the Court an opinion on any question of Law, procedure or evidence upon which the Court or any member thereof, or either party, shall desire an opinion. Lay Assessors shall have no vote.~~

SEC. 22.4 Challenges to the Members of the Hearing Panel Court and Vacancies

22.4.1 Challenges

The Church Attorney and the Respondent may each challenge for cause any of the members of the Hearing Panel, and the **remaining members of the Hearing Panel** Court shall pass upon the sufficiency of such challenges. The Church Attorney and the Respondent also shall be allowed each to make two peremptory challenges **to members of the Hearing Panel** during the selection of Court members. ~~If the number of the Court is reduced to less than nine,~~ The procedure for filling vacancies shall be followed as set forth in Section 22.4.2 below. These proceedings shall be repeated until the number of unchallenged Court **Hearing Panel** members reaches nine **three**.

22.4.2 Court Vacancies **on Hearing Panel**

A Court vacancy **on the Hearing Panel**, whether occurring before or after the commencement of a hearing, shall be filled by **appointment by the President of the Disciplinary Board** from the remaining Triers **members of the Disciplinary Board**. ~~in the order in which they were elected (as provided in Sec. 22.3.1(b)).~~

22.4.3 ~~Vacancy in the Office of Presiding Attorney~~

~~_____ Vacancies in the office of Presiding Judge for any cause, whether occurring before or after commencement of a trial, shall be filed by vote of the majority of the Court, immediately after the Court vacancy has been filled as provided in Sec. 22.4.4 above.~~

22.4.4 ~~Vacancy in the Office of Church Attorney~~

~~_____ If a vacancy in the position of Church Attorney occurs during a trial, the trial shall by adjourned and the Standing Committee shall appoint a Church Attorney.~~

22.4.5 ~~Vacancies Occurring During a Trial~~

~~_____ If a vacancy in any of the offices described in this section shall happen during a trial, after the vacancy has been filled as herein provided, the trial shall begin de novo and forthwith proceed as in the case of a new trial.~~

22.5 **Canon 4.6 is repealed effective July 1, 2011.**



Resolution: R-6-2010

RESOLUTION RE: DIOCESAN FINANCIAL AND PROPERTY MANAGEMENT

RESOLVED: The Diocese of Pennsylvania will engage in a process of review, discussion and study of its financial and property management.

RESOLVED: In order to facilitate this process, Convention resolves to form a Financial Review Committee comprised of the Bishop Diocesan or a representative appointed by him or her, the Canon for Financial Administration, the Treasurer, and two (2) clergy or lay representatives from each of the following Diocesan committees and organizations appointed by said committee or organization:

The Standing Committee
Diocesan Council
The Church Foundation
The Finance and Property Committee.

RESOLVED: The Financial Review Committee will be convened by a member of the Constitutions and Canons Committee appointed by the Constitution and Canons Committee.

RESOLVED: The Financial Review Committee will report to the 2011 Diocese of Pennsylvania Convention and make recommendations to improve the management of Diocesan finances and property.

EXPLANATION:

Over the past two years the Committee on Constitution and Canons at the request of the Resolutions Committee for the 225th Convention, and in consultation with the Chancellor, Bishops Bartlett and Michel, and members of various Diocesan organizations, has undertaken a comprehensive review of the Canons of the Diocese. One result of that review is a Resolution, 2010-R-4, to amend certain Canons in order to eliminate various ambiguities and clarify the historic polity within the diocese among the various bodies having responsibility and exercising authority, both in normal times and in the absence of a diocesan bishop.

The Committee concluded that the Diocesan Canons governing the management of finances and property were in need of similar revision and clarification, but because of their complexity and importance they required review, discussion and study among the financial stakeholders in the Diocese before appropriate amendments could be drafted. The Diocesan organizations involved have concurred in this approach. The proposed resolution will allow a one-year period for such review, discussion and study, followed by recommendations to be presented to the 2011 Diocesan Convention.



Resolution: R-7-2010

A RESOLUTION REGARDING DIOCESAN LEADERSHIP

RESOLVED: That the 227th Convention of the Diocese of Pennsylvania express its belief that the Rt. Rev. Charles Bennison does not have the trust of the people and clergy of the Diocese of Pennsylvania to continue to serve as their Bishop; and be it further

RESOLVED: That the 227th Convention of the Diocese of Pennsylvania express its desire that the Rt. Rev. Charles Bennison resign immediately as the Bishop of the Diocese of Pennsylvania.

EXPLANATION: In its Final Judgment, the Court for the Trial of a Bishop wrote the following: "The tragedy of this conduct unbecoming a member of the clergy is exacerbated by the fact that, during the trial of the case, Appellant (*Charles Bennison*) testified that, upon reflection on his failure to act, he concludes that his actions were "just about right." They were not just about right. They were totally wrong. Appellant's testimony on this subject revealed impaired judgment with regard to the conduct that is the subject of the First Offense and that is clearly and unequivocally conduct unbecoming a member of the clergy." (page 25 – *Charles Bennison added for clarity*)

Bishop Bennison has yet to acknowledge and respond to the unanimous opinion of a Review Committee, a Trial Court, and the Court of Review for the Trial of a Bishop that his actions constituted conduct unbecoming a member of the clergy. His insistence that his actions were "just about right" stands in sharp contrast to our belief that the protection of the vulnerable among us, particularly children, was of paramount importance to Jesus, and so also to us.

Submitted by:

The Executive Committee of the Merion Deanery:

The Very Rev. Michael Pearson (Dean), George Vosburgh (Dean's Warden), Richard J. T. Lerch (Treasurer)

Clergy of the Merion Deanery:

The Rev. Frank Allen, The Rev. Dr. William Duffey, The Rev. Mary Laney

Other co-sponsors:

The Rev. C. Reed Brinkman, Margaret A. Carter, Constance Clinefelder, The Rev. Dr. Kenneth J. Wissler, The Rev. Alexander McCurdy III, Ph.D., The Rev. Sunny Hallanan



Resolution: R-8-2010

RESOLUTION ON THE WELCOME CHURCH

RESOLVED: That the 227th Convention of the Episcopal Diocese of Pennsylvania extend greetings, prayers, and support to the Welcome Church, a street ministry sponsored by our brothers and sisters in Christ of the Southeastern Pennsylvania Synod of the Evangelical Lutheran Church in America; and to the Rev. Violet Little, the pastor of the Welcome Church.

RESOLVED: That the Diocese encourage the publicizing of this ministry throughout the diocese with the intention of inviting parishes to support this ministry as part of their ongoing mission and outreach.

RESOLVED: That the Diocese will collaborate with the Southeastern Pennsylvania Synod of the ELCA to replicate this ministry in other appropriate districts of the Synod and Diocese.

EXPLANATION: On January 6, 2001, The Episcopal Church and the Evangelical Lutheran Church in America entered into a relationship of full communion on the basis of the document "Called to Common Mission," culminating thirty years of dialogue with one another. Not a merger, in full communion both churches retain their autonomy and structures but agree to work together for joint mission and witness in the world. This resolution is offered in the spirit of the full communion between the two churches described in that Concordat.

The Welcome Church developed out of the non-religious (but very spiritual) non-profit ministry called The Welcome Center, a place of healing and hospitality for people experiencing homelessness, housed in the Lutheran Church of the Holy Communion in Center City Philadelphia. A worshipping community formed among the guests, which began doing Bible study, having prayer and weekly communion services. Thus grew "The Welcome Church," open to all, and recognized by the ELCA (Evangelical Lutheran Church in America) as a SAWC, or Synodically Authorized Worshipping Community. More can be learned about The Welcome Church through its blog (see References).

The Welcome Church is conducted on the model pioneered by Ecclesia Ministries Mission and **common cathedral** in Boston, founded by the Rev. Dr. Debbie Little Wyman, an Episcopal priest who started by sitting with homeless people in the streets of Boston and developed this into a community that meets for Sunday Eucharist in the middle of the Boston Common. As noted on the website of Ecclesia Ministries, "Street Ministry is often the way we first meet those in need. Ecclesia ministers spend hours each week sitting with and listening to people on the streets. We never know where we will end up when we set off in the morning. Shop doorways, disused wharves, benches and sidewalks are frequent locales but so are coffee shops, train stations and the back



pews of churches. We are able, often, to direct people to resources that will meet most immediate needs such as food, blankets, and emergency medical referrals. We also work closely with medical, mental-health and housing outreach workers to better serve these needs in the long-term. The main thing we do during street ministry, however, is accompany those in pain. Sitting with people for hours and hours over days and days, and listening deeply to the stories they choose to tell us, births a process of deep-rooted healing that is hard to ignite any other way.” Supporting the Welcome Church would be a concrete way for the Episcopal Diocese of Pennsylvania to answer the “Call to Common Mission” through witness and service to “the least of these who are members of my family” (Matthew 25).

Suggested ways to implement this resolution: (1) Ways of implementing the second resolve might include: (a) placing a link to the Welcome Church on the diocesan website; (b) allowing information about the Welcome Church to be published in the established diocesan organs of communication; (c) allowing the Welcome Church to distribute promotional and contact information directly to parishes in the diocese. (2) Ways of implementing the third resolve would be for lay and clergy members of the Diocese to learn more about the Welcome Church and Ecclesia Ministries Mission (see Facebook page, “Ecclesia Ministries Mission to Other Cities”); for all those with a continuing interest to identify areas of need within the regions covered by the Diocese and the Southeastern Pennsylvania ELCA Synod; and for the Diocese and the Synod to collaborate in identifying potential ministers who might establish the ministry in these areas of need.

REFERENCES:

Called to Common Mission, found in Appendix C of The Episcopal Church Office of Ecumenical and Interfaith Relations (2007) *Handbook for Ecumenism*.

<http://www.episcopalchurch.org/documents/ecumenicalhandbook2007.pdf>

Ecclesia Ministries Mission, <http://www.ecclesiaministriesmission.org/>

Ecclesia Ministries Mission to Other Cities,

<http://www.facebook.com/home.php?#!/pages/Boston-MA/Ecclesia-Ministries-Mission-to-Other-Cities/183909958115?ref=ts&a=13&ajaxpipe=1>

<http://www.thewelcomechurch.blogspot.com/>

Submitted by:

The Rev. Thomas Eoyang, Jr., Grace Epiphany Church of Mt. Airy

The Rev. Elizabeth Colton, Grace Church and the Incarnation

The Rev. Timothy Griffin, Memorial Church of St. Luke, Bustleton,
and St. Andrews-in-the-Field, Somerton

The Rev. Ledlie Laughlin, St. Peter’s Church, Philadelphia

The Rev. Dennis Lloyd, Holy Apostles, Wynnewood



Resolution: R-9-2010

RESOLUTION FOR THE CONTINUATION OF THE DIOCESAN MISSION PLANNING COMMISSION

RESOLVED: That this Convention authorize the continuation of the Diocesan Mission Planning Commission initially authorized at the 226th Convention of 2009. That resolution stated that the Commission should be "broadly representative of the diocese" and is to "review Christ's mission and ministry through the people of the Diocese of Pennsylvania; engage and consult diocesan leadership groups in an evaluation of these ministries, make recommendations for the future, and begin a process of reconciliation to help us move forward together in Christ;"

RESOLVED: That the core work of the Commission will include, as authorized at the 226th Convention in 2009:

1. Continuing a process of Christian reconciliation that would allow all members of the Diocese to move together into a new future;
2. Continuing the process of evaluating current missions and ministries and congregations, with appropriate recommendations for affirmation, reconfiguration or redevelopment;
3. Examining demographic, financial and cultural trends and their potential impact on future congregational mission and sustainability;
4. Envisioning creatively what new structures and ministry models Christ might lead us to in the future, including the establishing of new ministries, missions and congregations;
5. Reporting the preliminary findings and recommendations of the Commission to the 228th Diocesan Convention.

RESOLVED: That the Bishop, Standing Committee and the Diocesan Council continue to allocate up to \$50,000 specifically for the work of the Commission. Through 2010, approximately \$20,000 has been spent for consulting services from Kaleidoscope Institute and minor Commission support expenses, leaving about \$30,000 from the original authorization requiring funding until November of 2011. Additional gifts received for the work of the Commission will provide supplemental funds as necessary.

RESOLVED: That the membership of the Commission remain as currently constituted. Should a vacancy occur, the Commission will appoint a replacement as deemed appropriate.

EXPLANATION: The following three paragraphs are repeated from the Resolution of 2009:

"The Diocese of Pennsylvania has in recent years gone through a difficult time with some internal conflicts and the Inhibition and Trial of the Bishop, a process whose



length is proving difficult to predict under canons new to the Episcopal Church. Some relationships have been severely tested, but by and large, congregations and ministries within the Diocese have continued faithfully and in many cases prospered. A number of diocesan groups have sought to give leadership and support to the people of the Diocese during this time, in various ways such as the Standing Committee's hearings, the Council of Deans' retreat for clergy, the Diocesan Convention's small group discussions, the Urban Strategy Task Force, the 2020 Committee's analysis of trends, and the Mission Strategy Committee's work with congregations facing challenges.

"We, the signatories, as well as many others in Diocesan leadership, believe it best that the Diocese of Pennsylvania move forward together in order to address our needs for reconciliation, strengthening our many fine ministries, and to look with open eyes and hearts to the future toward which Christ calls us. By passing this resolution, Convention will provide the structural mechanism for the consolidation and continuation of the good work and energy which has already begun.

"This resolution is intended to launch a wide-ranging, in depth look at what is going on in this strong diocese, in the Church at large, and in the wider society. The work of this Commission will focus primarily on a process of information gathering and data assessment. The results of this effort will be used to provide a foundation for prayerful vision-casting; dreaming and articulation what might be the Church of the future - grounded in the particular gifts of the Episcopal Church and the Diocese of Pennsylvania have to offer. It should be noted, this resolution is offered with the expresses intent of providing both findings and recommendations at the 2010 Convention. Finally, and more immediately, the resolution asks the new Commission to oversee and consolidate the continued process of reconciliation within the Diocese, possibly involving other leadership, acknowledging that such reconciliation may not be complete for some years. This major effort, which assumes some large meetings, several consultants, and clear reporting to the Diocese, will need substantial funding as referenced in the resolution."

* * *

On August 4, 2010, the Court of Review issued a Final Judgment in favor of Bishop Bennison reversing the judgment of the Trial Court. Under the Canons of the Episcopal Church, the inhibition imposed by the Presiding Bishop expired upon the entry of the final judgment by the Court of Review. Bishop Bennison returned to Church House on Monday, August 16, 2010. Subsequently, through telephone conversations and a meeting with Commission leadership, Bishop Bennison agreed to continuation of the Commission's work with participation of the Bishop only at the request of the Commission.

REFERENCES:

1. Resolution for the Formation of the Diocesan Mission Planning Commission, Resolution R-6-2009, authorized by the 226th Diocesan Convention.



2. Report of the Diocesan Mission Planning Commission to the 227th Diocesan Convention, November, 2010.
3. Two references included in the 2009 resolution referring to formation meetings that led to the resolution submitted in 2009.

Submitted by:

The Steering Committee of the Diocesan Mission Planning Commission:

The Rev. John Sorensen, Chair; Diocesan Council, Rector, Saint John's, Glen Mills
Jack Henn, Diocesan Council, F & P, Lay, St. Christopher's Church, Gladwyne
Kathleen Walter, Rector, St. Jude and the Nativity
Emily Wolf, Vestry, Trinity, Solebury

Members of the Diocesan Mission Planning Commission

Sam Adu-Andoh, Standing Committee, Rector, Church of St. Andre and St. Monica
Jennie Anderson, Rector, Church of the Epiphany, Royersford
Kathryn A. Andonian, Diocesan Council, Rector, Church of the Holy Spirit
Anne H. Bridgers, Rector, St. Peter's Church in the Great Valley
William Berry, Lay, Vestry, Calvary and St. Augustine's Church, Northern Liberties
Lionel Broome, UBE & CPE, Lay, St. Luke's, Germantown
Jonathan N. Clodfelter, Diocesan Council, Rector, St. Mark's Church, Frankford
Diane A. DeMar, Lay, St. Mark's Church, Frankford
Jack Henn, Diocesan Council, F & P, Lay, St. Christopher's Church, Gladwyne
Beth W. Hixon, Diocesan Council, Assoc., St. Martin's Church
Norman McCausland, Standing Committee, Lay, Church of the Good Samaritan, Paoli
John Midwood, Episcopal Community Services
Isaac J. Miller, Standing Committee, Retired Rector, Church of the Advocate
Jeffrey Moretzsohn, Diocesan Council, Lay, Church of the Good Samaritan, Paoli
Emily Richards, Rector, St. Peter's Church, Glenside
Richard Robyn, Rector, Trinity Church, Oxford
Edward Shiley, Dean, Rector, Redeemer, Springfield
John Sorensen, Diocesan Council, Rector, Saint John's, Glen Mills
Kathleen Walter, Rector, St. Jude and the Nativity
Gregory M. Wilson, Chaplain, Lutheran and Episcopal Campus Ministry at Temple U.
Emily Wolf, Vestry, Trinity, Solebury
Candace J. Woessner, Christ Church

Diocesan Council



Resolution: R-10-2010

RESOLUTION TO APPROVE THE ARTICLES OF INCORPORATION OF ST. GEORGE ST. BARNABAS OF PHILADELPHIA, PA, AND TO ADMIT THE PARISH INTO UNION WITH THIS CONVENTION

RESOLVED: That the 227th Convention of the Diocese of Pennsylvania approve the Articles of Incorporation of St. George St. Barnabas Church of Philadelphia, Pennsylvania, and admit the parish into union with this Convention.

EXPLANATION : St. George St. Barnabas Church of Philadelphia, PA, has applied for admission as a parish in union with the Convention of the Diocese, in accordance with Canon 12 and Canon 1.3.1 of the Canons of the Diocese of Pennsylvania. In accordance with the Canons, the Committee on Incorporation has reviewed and approved the Articles of Incorporation of St. George St. Barnabas Church and has certified that they conform with the requirements of Article IV, Sec. 2 of the Constitution, and are in compliance with the Canons of the Diocese of Pennsylvania and the Constitution and Canons of the Episcopal Church of the United States of America. The Standing Committee, in its own right and on behalf of the Bishop of the Diocese of Pennsylvania, has consented and certified to the formation of this new parish; and the application together with the approvals and certifications required by Canons 1.3.1 and 12 of the Canons of the Diocese of Pennsylvania have been reported to this Convention, together with a report on all matters coming before the Standing Committee on its own behalf and on behalf of the Diocese of Pennsylvania, and the Committee on Incorporation, in this connection. Accordingly, all requirements of the Canons have been met, in preparation for this vote.

St. George St. Barnabas should be congratulated for reaching this significant milestone, in their continuing effort to be the face of Christ, spreading the good news to those around them.

REFERENCES:

Canon 12 and Canon 1.3.1 of the Canons of the Diocese of Pennsylvania
Constitution and Canons of the Episcopal Church of the United States of America

Submitted by:

The Reverend Lucy S. L. Amerman
On behalf of the Committee on Incorporation



Resolution: R-11-2010

RESOLUTION TO APPROVE THE ARTICLES OF INCORPORATION OF CHURCH OF THE HOLY SPIRIT, HARLEYSVILLE, AND ADMIT THE PARISH INTO UNION WITH THIS CONVENTION

RESOLVED: That the 227th Convention of the Diocese of Pennsylvania approve the Articles of Incorporation of the Church of the Holy Spirit, Harleysville, Pennsylvania, and admit the parish into union with this Convention.

EXPLANATION: Church of the Holy Spirit, Harleysville, PA, has applied for admission as a parish in union with the Convention of the Diocese, in accordance with Canon 12 and Canon 1.3.1 of the Canons of the Diocese of Pennsylvania. In accordance with the Canons, the Committee on Incorporation has reviewed and approved the Articles of Incorporation of Church of the Holy Spirit and has certified that they conform with the requirements of Article IV, Sec. 2 of the Constitution, and are in compliance with the Canons of the Diocese of Pennsylvania and the Constitution and Canons of the Episcopal Church of the United States of America. The Standing Committee, in its own right and on behalf of the Bishop of the Diocese of Pennsylvania, has consented and certified to the formation of this new parish; and the application together with the approvals and certifications required by Canons 1.3.1 and 12 of the Canons of the Diocese of Pennsylvania have been reported to this Convention, together with a report on all matters coming before the Standing Committee on its own behalf and on behalf of the Diocese of Pennsylvania, and the Committee on Incorporation, in this connection. Accordingly, all requirements of the Canons have been met, in preparation for this vote.

Church of the Holy Spirit should be congratulated for reaching this significant milestone, in their continuing effort to be the face of Christ and to spread the good news to those around them.

REFERENCES:

Canon 12 and Canon 1.3.1 of the Canons of the Diocese of Pennsylvania
Constitution and Canons of the Episcopal Church of the United States of America

Submitted by:

The Reverend Lucy Amerman
On behalf of the Committee on Incorporation



Resolution: R-12-2010

400th ANNIVERSARY OF THE KING JAMES VERSION OF HOLY SCRIPTURES

RESOLVED: That the 400th Anniversary of the introduction of the King James Version of the Holy Scriptures in 1611 be celebrated and honored by the congregations in the diocese with expanded opportunities to study and meditate on the Holy Scriptures and to learn about the history and import of the Bible's translation into English.

EXPLANATION: The King James Version of the Bible was first introduced in the year 1611. Revisions and translations made over subsequent centuries, including the most widely read New Revised Standard Version, have continued the work done by the translators of the KJV, which remains an enduring standard with incalculable cultural and linguistic influence. The KJV is one of the Anglican Communion's most important gifts to the Church and the world.

Respectfully submitted,

Richard Bird
Delegate to the Convention
St. Paul's Memorial Episcopal Church
Oaks, Pennsylvania



Clergy New to the Diocese

The Rev. Phillip Fackler
The Rev. Sandra Etemad
The Rev. William Franklin
The Rev. Mary Ann Mertz
The Rev. Geoffrey Simpson
The Rev. Callie Swanlund
The Rev. Kyle Tomlin
The Rev. Ryan Whitley
The Rev. Emmanuel Williamson

Non-parochial
All Saints', Norristown
St. Mark's, Philadelphia
Episcopal Academy
Good Samaritan, Paoli
Christ Church, Philadelphia
St. Alban's, Roxborough
St. George's, Ardmore
Redemption, Southampton

Seminarians from the Diocese of Pennsylvania

Timothy Gavin
Lindsay Hills

Matthew Holcombe
Nora Johnson
Catherine Kerr
Peter Kountz
Michael Rau
Rhian Roberts

James Robertson
Marissa Rohrbach
Benjamin Wallis

Lutheran Theological Seminary
Church Divinity School of the
Pacific
General Theological Seminary
Lutheran Theological Seminary
General Theological Seminary
Virginia Theological Seminary
General Theological Seminary
Church Divinity School of the
Pacific
General Theological Seminary
Berkeley Divinity School at Yale
Lutheran Theological Seminary

Newly Ordained Deacons in the Diocese of Pennsylvania

The Rev. Randy Callender
The Rev. Michael Giansiracusa

Grace Church and the
Incarnation
St. Gabriel's Church, Philadelphia

Candidates in the Ordination Process from the Diocese of Pennsylvania

Kevin Brown

Sean Slack



Report of the Nominating Committee

The Nominating Committee has submitted a slate of candidates for election at the Diocesan Convention on November 6, 2010. While the Committee actively recruited many of the individuals listed on the slate, the Committee chose to include all names proposed to them. Special thanks go to each person willing to stand for election and serve the Diocese in these vital ministries. You can read the Biographical Statements of each candidate online at www.diopa.org/office/convention/2010/slate-of-nominees.

Respectfully submitted,
Mr. Lionel Broome; Ms. Debora Brown, co-chair; the Rev. Hentzi Elek, co-chair; the Rev. Barbara Kelley; the Rev. Thomas Pumphrey; Ms. Jan Ross, Ms. Martha Thomae.

Nominees for Diocesan Office 2010 Diocesan Convention

*incumbent

Church Foundation Board

CLERGY (Elect 1)

Ed Shiley* (Redeemer, Springfield)

LAY (Elect 3)

John Affleck* (St. Martin, Chestnut Hill)
Roberta Barsotti* (St. Paul's, Chestnut Hill)
J. Barton Riley (Redeemer, Bryn Mawr)
Richard Smoot* (St. David's, Radnor)
Roberta Torian* (St. Luke's, Germantown)

Clergy Salaries and Pensions

CLERGY (Elect 1)

Lucy Amerman* (Trinity, Buckingham)
Hentzi Elek (St. Alban's, Newtown Square)
James Littrell (St. Mary's, Hamilton Village)

LAY (Elect 1)

Judy O'Neill* (Church of Our Saviour, Jenkintown)
Margaret Ullman* (St. Peter's, Philadelphia)

Diocesan Review Committee

CLERGY (Elect 1)

Robert Davidson* (Calvary St. Augustine)

LAY (Elect 1)

Nancy Iredale (Church of Our Saviour, Jenkintown)
Frances Wilson (Church of St. Luke & The Epiphany)

Finance and Property Committee

CLERGY (Elect 2)

Kirk Berlenbach (St. Timothy's, Roxborough)
Marek Zabriskie (St. Thomas, Whitmarsh)

LAY (Elect 2)

Carole Baxter (Emmanuel Resurrection, Holmesburg)
Peggy Hatch (St. Peter's, Philadelphia)
Jack Henn* (St. Christopher's, Gladwyne)
John Loftus (Trinity Church, Gulph Mills)
Eric Rabe (Church of the Redeemer, Bryn Mawr)



Standing Committee

CLERGY (Elect 1)

Frank Allen (St. David's, Radnor)
Kirk Berlenbach (St. Timothy's, Roxborough)
Glenn Matis* (other)
Hank White (Church of the Ascension)
Marek Zabriskie (St. Thomas, Whitemarsh)

Church Attorney

General Convention Deputies

CLERGY (Elect 4)

Frank Allen (St. David's, Radnor)
Kirk Berlenbach (St. Timothy's, Roxborough)
Rodger Broadley (St. Luke & The Epiphany)
Thomas Eoyang, Jr. (Grace Epiphany, Mt. Airy)
Adam Kradel (Christ Church, Media)
Ledlie Laughlin (St. Peter's, Philadelphia)
Glenn Matis (other)
Renee McKenzie-Hayward (Calvary St. Augustine)
Timothy Safford (Christ Church, Philadelphia)
Ryan Whitley (St. George's, Ardmore)
Marek Zabriskie (St. Thomas, Whitemarsh)

Christmas Fund

LAY (Elect 1)

Debora Brown (Church of St. Andrew & St. Monica)
JoAnn Jones* (African Epis. Church of St. Thomas)
George Whitfield (Trinity, Swarthmore)

LAY (Elect 1)

Timothy Myers (St. Martin, Chestnut Hill)

LAY (Elect 4)

Jane Cosby (St. Luke's, Germantown)
Christopher Hart (St. Mary's, Wayne)
JoAnn Jones (African Epis. Church of St. Thomas)
Karen Lash (Holy Innocents St. Paul)
Parke Rouse (Christ Church, Philadelphia)

LAY (Elect 1 as Treasurer)

Dick Ihrig* (All Souls Church for the Deaf)

LAY (Elect 4 more)

Mary-Louise Bulmer* (St. Alban's, Newtown Square)
Nancy Iredale* (Church of Our Saviour, Jenkintown)
Shirley Morris
Nokomis Wood* (St. Martin, Chestnut Hill)



Treasurer's Report, Diocesan Convention, November 6, 2010

Good Morning.

I would like to report on the overall Diocesan financial health (financial metrics), internal controls at the Diocese, deferred maintenance and the lack of financial support for the Diocese.

Financial Metrics

Liquidity: the ability to pay short term obligations. (from assessments and pledges)

The Diocese has approximately \$260K of (adjusted) operating cash on hand at the end of September and can cover expenses through the end of 2010 with perhaps some help from the Standing Committee's commitment to fund up to \$175K in operating deficits for the year, if need be. The Standing Committee (acting as Ecclesiastical Authority in the past) has pledged these amounts from balances in the Nunn's Fund whose balance stands at over \$5 million at month end September.

Going forward the Diocese has a \$3 million Wapiti mortgage due in December 2011. This issue will either be resolved by paying off the debt with Diocesan funds, paying off the debt from proceeds from the sale of Wapiti, or refinancing with the same bank or a different lender. The ongoing maintenance cost of Wapiti has been at rate of approximately \$150K per year and will continue at that rate until sold.

Assessments are on track per the budget and close to last year's receipts. Pledges are about \$109K behind 2009 through September and may be off the 2010 budget by more than \$200K by year end 2010

The 2011 Program Budget assumes pledge collections of \$702K. If this amount does not appear collectable programs and or services will have to be cut.

Conclusion: While the Diocese is liquid in 2010, 2011 depends on assessment and more critically pledge collections.

Solvency: the ability to pay obligations in the long term.

At 9/30/2010, the Diocese had \$44.9 million in investments with the Church Foundation; however, this corpus should not be invaded to pay for operating expenses but instead to multiply and grow (at compounded rates). Some of the funds in our investment base have restrictions on the use of the corpus. Similarly, parishes should not use their endowments to pay for operating expenses but trim expenses and promote fund raising to make ends meet.

Conclusion: The Diocese is solvent.



Internal Controls

I believe we have adequate internal controls in place. They consist of the following:

- 1. Reviewing the check run before checks are issued and distributed.**
- 2. Requiring the Treasurer or Assistant Treasurer to co-sign all checks over \$25K.**
- 3. To be made aware of all requests from the Diocese on the Church Foundation for the purpose of liquidating and withdrawing funds.**
- 4. Spending controls by both Program Budget program managers and the Standing Committee who oversee the Episcopate budget.**
- 5. Monthly monitoring of fund balances and changes in fund balances.**
- 6. Increased transparency through more comprehensive reporting.**

Deferred Maintenance

In these tough economic times parishes are deferring maintenance on properties that have been entrusted to them. Emergency funding requests have been made of the Diocese to repair falling bell towers, to replace defective boilers in the middle of winter, and the list goes on. We estimate that on a Diocese basis this amount may be in the millions of dollars and the Diocese should not be compelled to use their investment base to cover maintenance that should be performed at the parish level.

The Standing Committee, in consultation with the Bishop, have budgeted monies in the 2011 Episcopate budget to aid parishes in need of maintenance monies. While details have not been finalized, it appears as though the Bishop and Standing Committee will absorb one half of the maintenance cost of a project after assured the parish has paid the other half up to a certain dollar amount. Details will be available shortly.

Before undertaking any new capital projects ensure that maintenance projects have been completed beforehand. Also, before embarking on a new capital project ensure you have the funds to provide adequate maintenance for the new capital acquisition/improvement once in place.



Spending Controls: The ability to adhere to budgets.

For the nine months ended September 30, 2010, in general, the Diocese did a very good job in managing spending according to plan. A few exceptions are Servant Year and legal fees associated with the property issues at Good Shepherd, Rosemont, which will be re-funded when the matter is resolved.

The expenses for the apartment building at 3719 Chestnut Street were not budgeted. However, the Church Foundation which holds the mortgage has committed to fund operating deficits through December 2010 only. The Church Foundation is actively attempting to dispose of this property, but simultaneously the Cathedral Chapter is attempting to dissuade this action and use this property in the development of the Cathedral Commons.

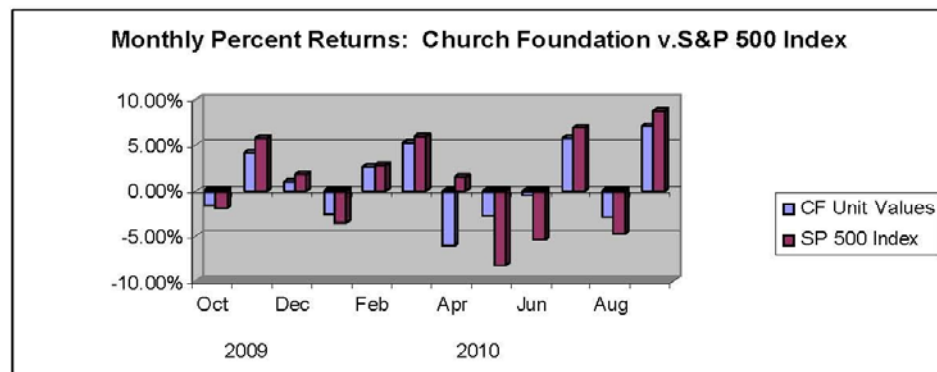
Conclusion: The Diocese has done a very good job in controlling spending but going forward I would like to see all “leakages” budgeted in one form or another.

Investment Performance: The performance of our investment management group, the Church Foundation, vis-à-vis the S&P 500 Index benchmark.

The Church Foundation return was 8.72% vs. 7.96% for the S&P 500 Index on an investment base of approximately \$41 million for the 12 months ended September 30, 2010.

In the chart below, please see the monthly returns where the Church Foundation is less volatile in 11 months of the year. Less volatility generally means less risk.

While we have portrayed one year’s data, the Church Foundation typically has a much longer planning/investment horizon.



Conclusion: The Church Foundation exceeded a typical benchmark for performance on our investment by about \$300K.



Lack of Financial Support

In the past five years there has been a reduction in the amount of pledges collected from over \$1.1 million in 2007 to a projection of less than \$600k this year. Pledges are an integral funding component of the Program Budget.



When pledges are withheld we punish the programs and ministries the Diocese supports via its Program Budget including DCMM, Servant Year, the Youth Program, and the Campus Ministry, etc. - programs you have authorized by approving the Program Budget at convention.

The Diocese needs your support.

Respectfully submitted,

Joseph A. Suprenuk, CPA



Convention Address

by The Rt. Rev. Charles E. Bennison, Jr.

to the 227TH Meeting of the Convention
Diocese of Pennsylvania
Pennsylvania Convention Center
November 6, 2010

Brothers and Sisters: Grace and peace to you in Jesus Christ our Lord.

For the chance to see each of you face to face, I thank God. And I especially thank you for all that you have given of your time, energy, love, and your very selves the past three years since I last saw you at Convention.

My closing words to you then were to ask you to support our Standing Committee as the Ecclesiastical Authority because, as I said at the time, we all want what is best for our diocese.

You did just that, to the end that the Standing Committee was able to lead you in such a way that when I resumed my work three months ago, I found the diocese in far greater health, vitality, unity, and peace than before. How wonderful that today we will welcome two mission congregations as parishes of the diocese!

For these advances, I am especially grateful to the Rev. Glenn Matis, the Standing Committee's President, to each of its members, to all of you on the other diocesan bodies who in my absence faithfully carried on our common work, to Rodger Broadley, Chair of the Commission on Ministry, to Peter Wilmerding, Chair of the Committee on Finance and Property, to our hardworking Church House Staff, to Michael Rehill, our Chancellor, and to my episcopal colleagues, Bishops Rodney Michel, Edward Lee, Allen Bartlett, Franklin Turner, and Frederick Borsch.

What has most impressed me as I have travelled throughout our diocese the past three months is the heightened level of respect you have for others, especially for those who are different in terms of sexual orientation or gender or schooling or race or national origin or ethnic background or physical ability or theological viewpoint. Despite our many challenges, throughout the diocese right now there's simply a lot of genuine, heart-felt, compassionate love, grounded in respect.

That is why the theme of our convention is the ultimate line of the Baptismal Covenant to which we repeatedly commit ourselves to "respect the dignity of every human being."

"Respect" literally means "to look back" or "to look again" at someone whom we have overlooked or not noticed or seen unfairly or falsely. "Respect" means "to take another look" until we recover the lost image of God in another. Even more profoundly, as Brewster Hastings, the Rector of St. Anne's, Abingdon, reminded me recently, respect means to come to see the world through the very eyes of the other.



How appropriate, therefore, that our assembling this day to do the business of the organized church coincide with the Commemoration of William Temple. The outstanding religious figure in Britain in the last century, Temple had a deep and lifelong passion for the organized church. When he was born in 1881, his father was the Bishop of Exeter. By the time he was 15, Frederick Temple was the Archbishop of Canterbury, and London, where he lived, was the capital of the world. From the time he was a young priest until his death in 1944, he was a tireless activist for the renewal, relevance, and very survival of the Church of England as a state church influencing the politics of the state.

And was he ever active! In 1917 he inaugurated the Life and Liberty Movement which aimed to give the Church autonomy from Parliament in matters of doctrine, liturgy, and polity. In 1919 he founded the Conference on Christian Politics, Economics, and Citizenship. From 1926 on, he was the undisputed world leader of the ecumenical movement that led to the founding of the World Council of Churches four years after his death. In 1942 he convened the Malvern Conference to advance social equality through systemic reform rather than through charity alone. Without a doubt, he was a man of the institutional church – a real *churchman*!

But at the heart of all of Temple's organizational activity was his abiding faith in what he called the "personality," and we might rather call the "person" or "personhood," of Jesus. An old saying has it that "if Jesus is God's love personified, the Church is God's love organized." For Temple, Jesus was "God's love personified." Doubts about the Virgin Birth and the Bodily Resurrection nearly blocked his ordination, but he had none whatsoever about the Incarnation, which for him meant, not that Jesus was God-like, but that "God is Jesus-like." He believed that Jesus is not simply the Savior, but, as imagined in today's reading from the Fourth Gospel, is the Logos, the Word made flesh, what Temple called "the over-ruling and unifying principle which the mind must inevitably presuppose when it starts upon its work of explaining the world in which we live." For Temple, the world is in no way independent of God, and God does not simply through a savior intervene from beyond the world to correct it. Rather, in Jesus, the Incarnate Word, lies the divine purpose of the whole history of the world, and in Him we can see both what our human nature is, and of what incredible achievements you and I, and all human beings, are capable.

Thus, if last year our Convention celebrated all the wonderful organized ministries in our diocese, this year we are lifting up the infinite value of the individual, and our baptismal commitment to "respect the dignity of every human being."

In one of his most memorable lines Temple said that while the Church of England "often failed to be completely Christian ... it has never failed to be utterly, completely, provokingly, adorably English." He despaired that most church people want social peace rather than social change, and the church to be a comfortable and comforting partner of its society, rather than its critic. When most clergy of his time were obsessed over the conflict between High Church Anglo-Catholics and Low Church Evangelicals,



Temple fought for justice and peace between rich and poor, management and labor, and men and women. He lamented the church's failure to deduce from the Gospel's teaching on what he called the "true nature of God and Man" the principle that we should have, in his words, a "respect for personality."

Shaped by the terrible events of the Great War and the Great Depression, he himself exercised such respect by fighting:

- * For church assemblies to be truly representative.
- * For the right of women to vote and serve on such bodies
- * For baptism alone to be the qualification for electors to parish councils.
- * For workers to have a share in the direction of industry, and to be treated as persons, and not just as hands.
- * For a living wage above a bare minimum.
- * For a limit to inherited industrial wealth
- * For victims of poverty, under-education, poor housing, ill-health, and unemployment.

No wonder Winston Churchill was utterly dismayed with Temple's appointment to Canterbury in 1942!

Three generations after his death, William Temple has two lessons for us in this Convention who find ourselves, too, in a drawn-out war overseas and the Great Recession here at home.

Lesson Number One is that our church organizations – our congregations, cathedral, camps, campus ministries, seminaries, social service organizations, Church House, and the diocese itself need to be renewed as relevant, stable institutions that can house our ministries. The Report of the Diocesan Mission Planning Commission that you will hear today is especially apropos here, but so will be reports of all the other bodies of whose work we will hear or read in this Convention.

Lesson Number Two, however, is that these church organizations are neither idols nor ends in themselves, but exist only to house the ministries whereby each and every human being becomes all that God has made her or him to be. We must be sure that our long-standing institutions, our canonical structures, our ordered ministries, our beautiful buildings, and our traditional customs are neither a hindrance to our mission nor a burdensome drain on our precious time and shrinking financial resources, but rather abet our strivings for justice and peace on behalf of those who have lost their homes through foreclosures, the inadequately housed, the chronically homeless, the unemployed, the hungry, the sick, the undereducated, the marginalized, and the victims of prejudice and neglect – all out of our respect for the dignity of every human being.

This means, too, that every single one of us must with self-respect live into our own incredible potential because at our baptisms we were anointed as queens and kings, as sovereign, royal persons – subject to none, responsible for all, utterly free, totally in



charge. Yes, what the Gospel says of Jesus can be said of you and me, that “the Word became flesh and dwelt among us, and we beheld her glory, and his glory, and your glory, and my glory, glory as of the Only-Begotten of the Father, full of grace and truth.”

In Marianne Williamson's words, “We are all meant to shine, as children do. We were born to make manifest the glory of God that is within us. It's not just in some of us; it's in everyone. And as we let our own light shine, we unconsciously give other people permission to do the same.”

No question about it: upholding our self-respect and respecting others is *hard*, for if thereby we recover the lost image of God in ourselves and others, we will run afoul of today's army of moral entrepreneurs with all the rules and boundaries of their honor codes. But remember: William Temple saw that our church is an endangered species and decided it will last longer if it acts dangerously. As for me, “this little light of mine, I'm goin' let it shine.” It's a song that, I pray, you too will sing.



Commission on Ministry

Confirmation of Appointees

Pursuant to Diocesan Canon 20.2.2, the Bishop nominates the following people to the Commission on Ministry for confirmation by Convention to serve five-year terms on the Commission beginning after this Convention:

CLERGY

Eric Bond
Diana Carroll
Joseph Dietz
Carl Knapp
Koshy Mathews
Christine Mottl

LAY

Jerome Buescher
Vicki Ellis
Barbara Savage

Committee Appointments

(Canon 25, Sec. 3)

Committee Appointments for 2011

Bishop Bennison

Convention Committee Chairs

| | |
|-------------------------------|--------------------------|
| On Canons | The Rev. William Duffey |
| On Expenses..... | Joseph Suprenuk |
| On Dispatch of Business | Craig Alston |
| On Arrangements | The Rev. Tom Cook |
| On Resolutions..... | Karen Lash |
| On Incorporation..... | The Rev. Lucy S. Amerman |
| On Nominations..... | Debora Brown |



Reception of Reports Submitted by Committees and Commissions

(Received without motion to accept them)

- Addiction Recovery Resource Committee
- Antiracism Commission
- Christmas Fund
- Companion Diocese Committee
- Diocesan Consultation Team
- Diocesan Council
- Episcopal Church Women
- Episcopal Community Services
- General Convention Deputies
- Girls' Friendly Society
- Necrology
- Philadelphia Theological Institute
- Spiritual Growth Resources Committee
- Standing Committee
- United Thank Offering

These reports may be found on the pages which follow.



Report of the Addiction Recovery Resource Committee to the 227th Convention Diocese of Pennsylvania November 6, 2010

Committee Members: The Reverend Stephen Billings
 The Reverend Ronald W. Lockhart, Sr., Chair
 Mrs. Sandra S. Lockhart
 The Reverend Alan Neale
 The Reverend Kyle St. Clair

The Diocese of Pennsylvania has charged the **Addiction Recovery Resource Committee (ARRC)** with the task of being of assistance to addicted individuals and their families in the quest for recovery. Addiction is an illness, genetically transmitted. Addiction is a disease, not the result of bad behavior.

The committee has operated without budgetary funding. We have discussed several ways in which we could organize and begin to settle on an efficacious approach to one of our nation's most critical health and behavioral issues. We quickly learned that the pool of knowledge from which we were drawing was not deep enough. We needed to be educated to better understand the problem. While attending a seminar on intervention, we were introduced to **Pro-Act** (www.proact.org), an organization committed to educating the public about Addiction/Recovery. After studying the curriculum, the committee recommended to the Bishop's office that we utilize this community service as a primary source of education about Addiction, and this has been approved.

On March 12, 2010 an email was sent to clergy in the diocese introducing "Pro-Act" as the Diocesan provider for educational information on addiction. It is simply entitled "The Family Program." It is the centerpiece of their program. It is offered free of charge to persons who suspect that one of their own is addicted to drugs and/or alcohol.

Pro-Act is a contraction of **Pennsylvania Recovery Organization Achieving Community Together**. It is active in the five county area (Bucks, Delaware, Montgomery, Chester, and Philadelphia). A verbatim statement in their literature reads that "To recognize an Addiction Problem...in a spouse, parent, child, or other loved one, you need the help of a knowledgeable professional as well as the support of others with the same experience." The program consists of three two hour sessions, one each week. There is an optional fourth session if a family is interested in pursuing an intervention. A new "session" begins the first week of every month.



Pro-Act has produced curriculum material for participants and facilitators. As a part of this training, we urge families to attend an Alanon and/or a Naranon meeting so as to broaden their perspective of the kind of support available to families.

Thus far Sandra and Ron Lockhart, Co-Chairs of ARRC and Delaware County Pro-Act, have made presentations to four Deanery Clericus meetings (Bucks, Southwark, Brandywine, and Montgomery). Delaware is scheduled for November, and Conestoga will be re-scheduled. The persons attending these meetings were given copies of the Pro-Act materials. The goal of this effort is to familiarize clergy with programs that provide guidance and support to families with potential addiction problems.

We found these sessions to be helpful, but realized that a better audience would be individuals in an Adult Forum where pertinent questions could be asked and answered. Even though we suggest that we are available for this kind of an effort we have had only one opportunity to speak to such a group. Addiction is a devastating disease. We need to be alert to the realities that many addicts begin using in their teens. Therefore, we need to get this information to youth leaders, as well as the participants in the group.

On a personal note our efforts have been to find a way of “advertising” this excellent program. We have been working with individuals who are in recovery, and fight the battle one day at a time, as well as family members who constantly walk the line between supporting and enabling. One person in recovery said that in his case, it is one minute at a time.

For the past three weeks I have been visiting a colleague who is in prison. He talks about his situation, and is frustrated that he began using and then, **again**, did “something stupid” and finds himself **again** incarcerated. How should such an individual be sentenced?

It is an experience to go there and watch families reunite around a plastic table that seats four people. The spectrum of inmates is broad, ranging from senior citizens to young men and women. Watching young mothers cuddle and bounce their babies always captures my attention. It is evident that parents, grandparents, spouses, girlfriends and boyfriends are the visitors.

A curious phenomenon is implicit in the visitation process. Visitors are made to feel as though, for that period of time, that they have now adopted the status of inmate. Guards meander through the room as a reminder to inmate and visitor of the brutal reality that there is a darker side of life. Apparently, threats of “shutting the whole process down” are not uncommon. There are stringent discretionary regulations with regard to appropriate dress and regulations that are made clear only on the first visit. For me, it was an unusual psychological shift.

I asked my friend why most of the inmates were incarcerated. He quickly said: “alcohol and drugs.”



Now I know that there are ample scriptural passages about the visitation of persons in prison. What I have learned over the past several weeks is a challenge to elevate that suggestion to the status of a commandment. Certainly I do not see any effort to affirm self-worth for an inmate. If we allow visitors to be intimidated by questionable discretionary regulations in the visitation process, then society itself has been lessened.

It dawned on me that the effort of ARRC and Pro-Act has been education. We have become somewhat aggressive in challenging “Church” folks to become more knowledgeable about this disease. And yet, if the larger majority of persons in prison are there because of their addiction to drugs and alcohol, then I am beginning to wonder whether we have selected the right group as the target for our program. As we learn a “new” language in this work, there is a phrase that family members hear often. Addicts who keep using will either end up in prison or dead. That is indeed the final expectation of an addict who resists rehabilitation.

We admit that we are struggling a bit to find a way to better function as a Diocesan Committee. The prison population is indicative of the problem. One person, using an unconfirmed number, said that if marijuana were legalized, prison population would drop by 50%. I do not know whether that statement is correct, but it defines the urgency that each of us should feel in finding a better way of attacking a critical health and societal issue. We are here to provide RESOURCES that will give addicted persons and families a boost toward RECOVERY.

The Reverend Ronald W. Lockhart, Chair



A Report from the Antiracism Commission to the 227th Convention Diocese of Pennsylvania November 6, 2010

The Antiracism Commission (ARC) in partnership with the Antiracism Team (ART) continued in 2010 to work on internal and external development. Internally we are moving towards the completion of our strategic plan and actively pursuing ideas how we might add new ART members who have been completed the Crossroads 10 day training. We recognize that the process of diocesan transformation will require time and persistence. The Commission and Team (ARC/T) continues to meet jointly on the 2nd Tuesday of each month to further bonding, visioning and strategic planning. One of our members attended the Crossroads Advanced Organizers Meeting in July that offered us further insight and perspective into successfully moving the work forward. We continue to support the Province III Antiracism Training in funding and attendance.

In addition to internal development in 2010 the ARC/T also engaged the diocese in various events centered on antiracist awareness. In April we sponsored a 2.5 day training whose attendance number was negatively impacted by an error of the diocesan event registration system. Even with this we had an engaged attendance of 37 people from across our diocese. Throughout 2010 in six locations we screened and facilitated discussions with over 130 people on Katrina Browne's documentary *Traces of the Trade*. On Saturday, December 4, 2010 we will conduct a reunion event for those who have attended the Crossroads 2.5 day training in our diocese.

The goals of the ARC for 2011 are to:

1. To assist and ensure the work of the ART.
2. To work in collaboration with congregations and other judicatories in offering 2 or more 2.5 day Crossroads Training Workshops in and around our diocese.
3. Add new members to the Antiracism Team.
4. To interact with the Antiracism work happening on all levels of our church life.

Submitted by The Very Rev. Dr. Renee McKenzie-Hayward for the Antiracism Commission



Report of the Christmas Fund

The Christmas Fund was established under Section 7 of Canon 7 of the Diocese of Pennsylvania. The Fund membership consists of a treasurer and four lay members who are elected by Convention for 3-year terms as the Fund Trustees. The Fund makes grants to needy clergy, their families and to seminarians based on criteria of age, need and disability as found in the Canon.

The Christmas Fund has assets of \$4,500,000 which is the result of several gifts. The money is held at Church Foundation and other Philadelphia trust companies. Overall, the Fund produces \$200,000 income annually. The major beneficiary has been The Retired Clergy Medical Insurance Fund which receives its funding through Diocesan assessment and income from the Christmas Fund. The Christmas Fund grant for 2008 was \$130,000.

The present trustees are Mary Louise Bulmer, Dick Ihrig, Nancy Iredale and Nokomis Wood. Bill Powell is treasurer. The Rev. Lloyd Winter serves as Champlain and maintains personal contact with the beneficiaries. Referrals for grants are reviewed with the Bishop for his/her recommendation.

Report Prepared by
Bill Powell, Treasurer

Companion Diocese Committee **Annual Report, 2010**

The Companion Diocese Committee in 2009-2010 made the decision to support the ongoing work of the Epiphany Medical Mission, now renamed the Epiphany Wellness and Water Filtration Mission because of its incorporation of the Water Filtration Project. The medical missions of 2008 and 2009 found that basic health education was needed in many of the smaller villages and that the lack of a supply of pure water contributed to suffering and high mortality, particularly among infants, young children and the elderly. A ceramic filtration device in various sizes has been developed in Guatemala and accomplishes the water purification objective. It is our hope to provide water filtration units and basic health education for wellness to rural communities through fund raising projects.

The Committee and its member parishes continue a number of Sister Church programs that are in place, programs involving fifteen or more of our own congregations and twenty-six or more Guatemalan congregations. We support and enable programs for



food, health, and education. We have aided in producing a Guatemalan hymnal. We have supplied Spanish Prayer Books. We have aided in building churches and houses. We have given support to San Lucas Mission in San Lucas Toliman, a Roman Catholic community that has worked to help peasant farmers become self-sufficient through selling coffee at a fair price (www.juananacoffee.com), and to an urban project that aids women who create and sell native crafts (www.upavim.com). And we have come to know through personal experience the warmth and love and faith of a delightful people. We have visited there. They have visited here. Many of our youth have had an extraordinary opportunity to meet and know Guatemalans, and there is hope that a youth trip will take place once again in the summer of 2011. Much can be said for a companionship program that is so proximate.

The involvement of Diocesan congregations in companion relationships has been initiated or renewed in the course of this year. The experience of young and old with another part of our world is invigorating and inspiring for people here, and enabling and life-changing for people struggling with the consequences of poverty there. Food, clean water, education, health care are often luxuries for the poor. We can and do help.

The Committee usually meets on the fourth Monday of the month, except for the summer months, either at St. Martin-in-the-Fields, Chestnut Hill, or at St. David's, Radnor. Elizabeth and David Rivers are the Co-Chairs of the Committee and may be contacted as noted above.

Elizabeth & David Rivers, Co-chairs.

Members:

Ms. Sandra Alford
Ms. May Bell
Ms. Leslie Bullitt
Ms. Roxane Coleman
Mr. Terry Clattenburg
Ms. Julie Daye
Ms. Barbara Grabias
Rev. Nancy Hauser
Rev. Beth Hixon
Ms. Carol Kangas
Mr. Andrew Kellner
Ms. Christine Kindler
Rev. Keith Marsh
Ms. Cheri McCaslin
Ms. Joan Mechlin
Ms. Heather Myers
Ms. Lori O'Connor

Ms. Judy O'Neill
The Rev. Charles Penniman
Mr. Andrew Powell
Rev. Judith Rhodes
Rev. & Mrs. David Rivers
Mr. Steve Rubenstein
Mr. Paul Schraeder
Rev. Joy Segal
Rev. John Sorensen
Ms. Raven Sullivan
Ms. Martha Thomae
Ms. Barbara Tobin
Rev. Frank Toia
Ms. Linda Toia
Ms. Diane Louise
Ms. Boni Wheaton



Diocesan Consultation Team Report to the 2010 Diocese of Pennsylvania Convention

The Diocesan Consultation Team was created in December 2008 to serve in an advisory capacity to the governing bodies of the Diocese. Comprised of members of the Standing Committee, Diocesan Council, Finance and Property Committee, and the Commission on Clergy Salaries and Pensions, and Deans, it receives matters recommended by the Bishops or any of these bodies. The Team explores the matters, consults with the relevant bodies and resources, and develops recommendations, reporting them back to the referring body for decision.

The Team, then known as the Mission Strategy Committee, initiated the resolution adopted unanimously at the 2009 Diocesan Convention, creating the Diocesan Mission Planning Commission to begin a more long range diocesan planning effort. The name "Diocesan Consultation Team" was then selected for this work, which is designed to assist the decision-making of governing bodies facing more immediate questions.

The Consultation Team worked closely through 2009 with St. Augustine's Church of the Covenant and Calvary Church, Northern Liberties, in their decision to merge, and endorsed the merger of Resurrection, Mayfair and Emmanuel, Holmesburg

In the past year the Team has worked with St. James', Green Ridge, the Church of the Advocate, the Church of the Crucifixion, and (very recently) Grace Epiphany in the development of their Strategic Plans. The Team was involved with the initial explorations of the now imminent move of All Saints', Darby, to the site of the former Trinity, Collingdale.

Members of the Team discussed with St. Martin's, Radnor, and All Saints, Rhawnhurst, their requests for permission to sell land or endowment and recommended approval. Recommendations concerning financial needs were also developed for Emmanuel, Quakertown, and St. James', Prospect Park.

The Consultation Team is currently in conversation with leadership at the House of Prayer, St. Simon the Cyrenian, Holy Trinity, Lansdale, and Redemption, Southampton, regarding their various situations. At St. Augustine of Hippo the conversation about the future has been broadened to include the other Norristown churches, All Saints' and St. John's.

An important work now in process is the articulation of a diocesan policy relating to how the substantial proceeds from the sale of closed churches should be allocated. The goal is a transparent, widely-understood policy furthering the mission of the Diocese of Pennsylvania.

Respectfully submitted,
Allen Bartlett, Chair

Team members

The Rev. W. Franklin Allen
The Rev. Dr. C. Reed Brinkman
Ms. Debora Brown
The Rev. Sherry Crompton
The Very Rev. Alexander Graham IV
The Rev. Ledlie Laughlin
Mr. R. Alan Lindsay
Mrs. Jill Mathis

The Very Rev. Renee McKenzie-Hayward
The Rev. Isaac Miller
Mr. Jeffrey Moretzsohn
Mr. Robert Rogers, Jr.
The Rev. D. Joy Segal
The Rev. Thomas Wand
The Rev. James Wynn



Report of the Diocesan Council

to the 227th Convention of

the Diocese of Pennsylvania

November 6, 2010

The Diocesan Council, comprised of thirty-three elected deanery delegates (One Clergy, Two Laypersons) and other ex-officio members as described in the Canons of the Diocese of Pennsylvania, including the Bishop, the Treasurer of the Diocese and the Secretary to Convention, met the work of the year with a sense of mutual purpose and commitment to God's mission in the Diocese of Pennsylvania. Between meetings of the Convention, the Diocesan Council is responsible for carrying out the program and budget priorities established by the Convention and attending to responsibilities as defined by the Canons. In this capacity, the Diocesan Council is also responsible for electing two members (1 clergy, 1 lay) to the Committee on Clergy Salaries and Pensions each year and for electing individuals to fill vacancies due to unexpired terms on the Committee on Finance and Property.

In its normal course of organizing business in November, 2009 and January, 2010, the Diocesan Council welcomed the Rt. Rev. Rodney Michel, Assisting Bishop, as its chair. At its meeting in September, 2010, the Diocesan Council thanked Bp. Michel for his time as Assisting Bishop and Chair of Diocesan Council; the Rt. Rev. Charles Bennison returned as Bishop Diocesan and Chair of Diocesan Council.

Each member of the Diocesan Council was appointed to serve on one or more Diocesan leadership groups either by virtue of their election to such bodies or due to their interest in the mission and ministry of the particular group. The Executive Committee was elected as follows:

- The Rev. Kathryn Andonian, Vice-Chair, Church of the Holy Spirit, Valley Forge Deanery
- Mr. Jeffrey Moretzsohn, Church of the Good Samaritan, Brandywine Deanery
- Ms. Patricia Smith, St. Luke's, Germantown, Wissahickon Deanery
- Ms. Candace Woessner, Christ Church, Pottstown, Valley Forge Deanery
- Ms. Jeanette Woehr (Secretary to Council), Gloria Dei/Old Swede's, Southwark Deanery

In accordance with its Canonical responsibilities, the Executive Committee appointed the Rev. Kirk Berlenbach, Wissahickon Deanery, as chair of the Program Budget Committee and a committee representative of the Diocese. Other members appointed to the Program Budget Committee included:

- The Reverend Judith Beck, Finance and Property
- Ms. Deborah Brown, Diocesan Council
- Mr. Mike Mayer, Finance and Property
- Ms. Arlene McGurk, Standing Committee
- The Rev. Glenn Matis, Standing Committee
- Mr. Barry Norris, Diocesan Council, Youth Council
- Ms. Patricia Smith, Diocesan Council
- Mr. Robert Swartz, Finance & Property
- Mr. George Whitfield, Diocesan Council



Ex-Officio

- The Rt. Reverend Rodney Michel, Assisting Bishop
- Mr. John Loftus, Assistant Treasurer
- The Reverend Paul Mottl, Canon for Administration & Communication
- Mr. Robert Rogers, CFO

Each month, Diocesan Council works to ensure that the decisions made by Convention are implemented and that it is responding to its responsibilities as described in the Canons. Diocesan Council meetings include the following: a report on Diocesan issues and activities by the Bishop; a report by the Diocesan Council Executive Committee; a review of the status of the Diocesan Program Budget by the Treasurer and CFO of the Diocese, including the status of pledges; a review of the work of the Program Budget Committee for the upcoming year; an update regarding the work of the Committee on Finance and Property; a report on the work of various Diocesan committees by Council members appointed and/or elected to those committees, including: Diocesan Consultation Committee, Camp Committee, Diocesan Youth Council, Stewardship Commission, Wapiti, Interfaith Coalition, Campus Ministry, Cathedral Chapter, Anti-Racism Commission, Black Aspirant Recruitment Consultative Task Force and the Mission Strategy Committee.

Among the notable actions taken by Diocesan Council in 2009-2010 were the following:

- Continued stronger communications by placing a meeting summary on the Diocesan website (under the “News” section) after each meeting and including articles in other Diocesan publications.
- Worked with the Standing Committee, in its role as the Ecclesiastical Authority, to secure a commitment that up to \$175,000 in unspent Nunn’s Fund monies be made available, if necessary, to augment the 2010 Program Budget in case of a deficit. As of October, 2010, no Nunn’s Fund dollars had been requested. We will not know until early 2011, when all 2010 pledges are collected, whether or not the 2010 Program Budget has experienced a deficit.
- Through the work of the Program Budget Committee, crafted a lean and realistic Program Budget for 2011. The proposed Program Budget was unanimously approved (June, 2010) and forwarded for consideration and approval at the Diocesan Convention. It was presented at all of the Pre-Convention meetings by a member of the Program Budget Committee.
- Worked with the Program Budget Committee to send a letter to the clergy and lay leaders of the Diocese describing the need for parishes to continue their pledges to the 2010 Program Budget and the 2011 Program Budget in order to live into our common life together in mission and ministry in the Diocese of Pennsylvania (October, 2010).
- Through the Diocesan Youth Ministry, ensured the ongoing vitality of the summer youth camping program in cooperation with the Diocese of Delaware and in our Diocese with the well-attended City Camp that provides ministry and service to the local community.
- Worked in cooperation with the Diocesan Convention-approved Mission Planning Commission as it began its work. Several members of the Diocesan Council were appointed to this Commission, including the Rev. John Sorenson as its chair. The Commission will seek to “encourage the Bishop and Standing Committee to appoint a Diocesan Mission Planning Commission, broadly representative of the Diocese, to review Christ’s mission and ministry through the people of the diocese of Pennsylvania; engage and consult diocesan leadership groups in an evaluation of these ministries,



make recommendations for the future, and begin a process of reconciliation to help us move forward together in Christ.” The Diocesan Council also voted to approve a resolution to be presented to the Diocesan Convention to continue both the work and the funding of this Commission. Diocesan Council also requested that the Diocesan Convention include a place on the agenda for an introduction of the consultant group working with the committee, a review of its work thus far, and a “conversation” opportunity that reflects the work of the Commission.

- Worked with the Committee on Canons to ensure that there is an appropriate procedure to address mid-year vacancies of unexpired terms on the Committee for Finance and Property
- At its meeting in May, the Diocesan Council engaged a discussion of the upcoming Diocesan Convention in particular, the establishment of an increased registration fee to cover the costs of lunch, snacks and beverages, and other associated costs. There continued to be strong support voiced for the change of venue for the Convention and the plans to hold a lunch where attendees will be able to participate in conversations with one another. There was also a general acceptance of the need to request a reasonable registration fee as is typical in other Dioceses and in recognition of our limited Program Budget funds to cover the costs of Convention. A \$75/per person registration fee was unanimously approved. Bp. Michel committed to making available a grant fund to assist individuals or parishes unable to cover all or part of the registration fee. When concerns regarding the cost of Convention were brought to the June meeting, the Diocesan Council once again affirmed the need for the fee and its commitment to ensuring that grant funds would be available.

The Diocesan Council looks forward to another productive year as we seek to represent the needs, concerns and hopes of the members of the Diocese.

*Respectfully Submitted by the Diocesan Council Executive Committee
November 6, 2010*



Episcopal Church Women

Diocese of Pennsylvania

Steering Committee

Annual Report 2010

The Episcopal Church Women has remained active throughout the year. Six meetings were held. Delegates represented the ECW/PA at the Province III Annual meeting in Martinsburg, WV. Sonya Furlong was nominated and has accepted the position of ECW Province III secretary.

The ECW Steering Committee monitors and disperses endowment funds for Black Colleges, Indian Hope, Overseas, and Domestic Mission. Grants were given to local churches for programs with youth, such as Vacation Bible School, and summer camp programs.

The Spring United Thank Offering Ingathering was held at Seamen's Church Institute, May 15, 2010. It was planned and organized by our Diocesan UTO Coordinator, Betty Berry-Holmes. The Rt. Rev. Rodney Michel was the celebrant for Holy Eucharist, assisted by Rev. James Van Dreele, Rev. Harriet Kollin, with Virginia Trimble, acolyte/crucifer. Special guest was Ann Curran UTO Province III Representative from Richmond, VA.

A committee is reviewing the Domestic Mission grant process and will make recommendation on guidelines and applications.

Active members: Betty Berry-Holmes, Sonya Reggins Furlow, Elizabeth Floyd, Jeanette Floyd, Jeanette Scott Gillison, Sharida and Kayanya Gillison, Bertha Jackson, Amy Lancaster, Elizabeth Morris, Meridel Peterson, Nancy Ritter, Evelyn Rowe, Shirley Smith, Virginia Trimble and Jean Wrice.

Submitted by,
Shirley Smith



Report from Episcopal Community Services

During the 2009-2010 fiscal year, America emerged from an atmosphere of economic panic only to find itself in a period of prolonged uncertainty.

Like many American households, Episcopal Community Services was stretched a little thinner. However, we continued to deliver the same high-quality services our stakeholders expect. We also embraced our newly-articulated mission to empower vulnerable individuals and families by providing high-quality social and educational services that affirm human dignity and promote social justice. This statement and our 10 core values are guideposts for all of us at ECS.

We are here to celebrate 140 years of service because this and previous generations of leadership have balanced cautious planning with flexibility. That is how we keep the promise we made in 1870 to respond to the ever-changing landscape of human need.

It is no small achievement that we met 101% of our fundraising goal for the year. We even experienced an increased number of donors. Our staff used those resources to deliver on our promises. The Foster/Kinship Care program served 133 children and youth, including 53 with special medical needs. The ECS FAST program provided housing and case management to 43 families. The Out of School Time program transitioned from its predecessor model, Beacon, on short notice to provide engaging summer and after-school programming to 355 children. Our dedicated home health aides travelled all over the city by bus and on foot to deliver 48,602 hours of life-sustaining services to 154 low-income seniors. ECS St. Barnabas Mission welcomed 135 families into a safe, orderly and enriching haven from homelessness. Thanks to careful financial management throughout the agency, ECS even ended the year with a small surplus.

This might not have been a year of grand plans and achievements, but these results are a testament to the thousands of small things we do each year to provide hope and well-being to the most vulnerable among us.

None of this would be possible without the very people we serve. Their resiliency in the face of unimaginable hardships inspires us all.

Strength, resiliency, dedication and flexibility are the hallmarks of Episcopal Community Services in our leadership, in our programs and in the people we serve. As we celebrate 14 decades, we remember all the people who helped us make it this and those whose unwavering support will sustain Episcopal Community Services for another 140 years.

Kurt Brunner
President, Board of Trustees

The Rev. John E. Midwood
Executive Director
info@ecs1870.org
215-351-1400



**EPISCOPAL COMMUNITY SERVICES
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Affirming human dignity since 1870.

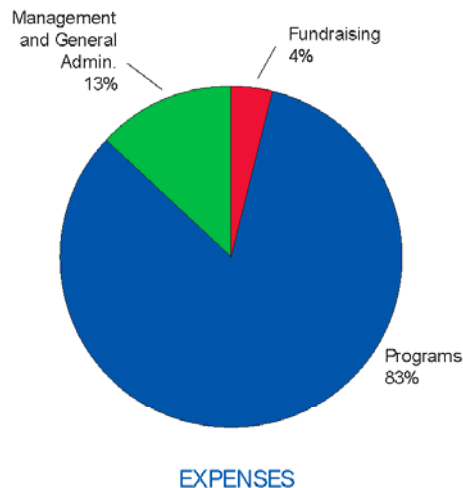
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Financial Summary

Unaudited statement of revenue and expenses for the years ended
June 30, 2010 and June 30, 2009.

| | 6/30/2010 | 6/30/2009 |
|---|--------------------|--------------------|
| OPERATING REVENUE | | |
| Private Support (Includes Individual and Parish Gifts, Grants, United Way, Diocese of PA) | \$1,352,439 | \$1,593,918 |
| Public Support (Government Grants and Contracts) | \$4,948,869 | \$4,954,635 |
| Endowment Income and Withdrawals* | \$2,509,700 | \$2,403,000 |
| Other (Includes Fee for Service, Trust Income) | \$328,914 | \$398,355 |
| TOTAL OPERATING REVENUE | \$9,138,922 | \$9,349,908 |
| EXPENSES** | | |
| Programs | \$7,538,782 | \$7,872,630 |
| Management and General Admin. | \$1,250,711 | \$1,206,429 |
| Fundraising | \$347,512 | \$269,135 |
| TOTAL OPERATING EXPENSES | \$9,137,005 | \$9,348,194 |
| EXCESS REVENUE OVER EXPENSES | \$1,917 | \$1,714 |

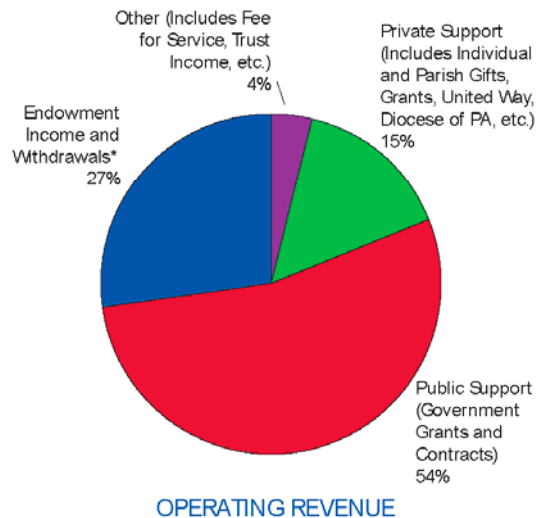


Endowment Value

| | |
|---|--------------|
| Total Value of Restricted and Unrestricted ECS Endowments as of June 30, 2009 | \$39,728,659 |
| Withdrawals* | -\$1,091,398 |
| Capital and Trust Expenditures | -\$443,000 |
| Additions to Endowment | \$386,642 |
| Investment Performance | \$3,641,116 |
| Value of ECS Endowment as of June 30, 2010 | \$42,222,019 |

* The ECS Board of Trustees authorized a spending rule of 5.2% of the endowment's previous 13-quarter rolling average in the 2010 and 2009 fiscal years.

** Excludes depreciation and life care trust.





General Convention Deputies

To understand the role of the deputy in the General Convention, it is helpful to look back at the history of how the role and its title evolved. The House of Clerical and Lay Deputies was adopted to distinguish a body separate from the existing House of Bishops. The present name “House of Deputies” began its formal use in 1886.

The early Diocesan conventions adopted existing legislative models. Representatives to church councils were deputized to act fully and freely on behalf of what they thought to be the best interests of the church while they deliberated in the confines of the council.

The President of the House of Deputies at the 73rd General Convention stated “The House of Deputies was a complete innovation when the church was organized following the American Revolution. Laity, clergy and bishops have an equal voice in determining policy, establishing our legal framework and maintaining a living liturgical life.”

Deputies are elected to General Convention by their own diocese. As deputies, they are to know their diocese, and the people of the diocese should know them. They are not elected simply to represent the views of their diocese or any particular constituency. Deputies are extraordinary representatives who “ideally...should reflect the will of the whole Church, act for the whole Church and speak to the whole Church.”

Deputies are to be trusted by their diocese and by deputies from other dioceses to be informed and to prepare themselves through study and prayer prior to General Convention. While at General Convention, they are charged to listen to other deputies, bishops and guests; to share their own thoughts and ideas; and to attend and vote at all legislative session. They are trusted to cast votes informed by prayer, factual information, and the workings of the Holy Spirit. They have the responsibility to report back to their diocese after General Convention, and to the best of their abilities, convey how they voted in light of what they experienced and what they learned.

Most importantly, their primary responsibility as deputies is to watch for, to expect, to pray for, and to be open to the Holy Spirit. God guides and governs church affairs. To this end, the Holy Spirit dwells in the church and presides in its councils. What council seeks to understand, by its debates and votes, is not the mind of the majority of its church members, but the mind of the Spirit.

The next General Convention is to be held from the 4th-12th of July, 2012 in Indianapolis, Indiana.



The Girls' Friendly Society/Episcopal Diocese of Pennsylvania (GFS/PA)

Report to the 2010 Diocesan Convention

The Girls Friendly Society in the Diocese of Pennsylvania (GFS/PA) is part of an international Christian, nonprofit, parish-based organization for girls and women, and is affiliated with the Episcopal Church. GFS/PA believes in the value of each human being and the richness of a diverse community. GFS/PA welcomes all girls and women of any age, race, religion and nationality.

Corporate Address:

Girls' Friendly Society/Diocese of Pennsylvania
c/o Grace Church and the Incarnation
2645 E. Venango Street
Philadelphia, PA 19134 www.gfspa.org

The purpose is to provide girls with programs that support and help them grow and mature into healthy and productive adults. The programs activities and events focus on worship, community outreach, study and recreation. The GFS program places special emphasis on spiritual growth, enables members to seek and find God in their daily living and know what it means to be a Christian. GFS leaders are in a unique position to offer girls and young women the opportunity to build true friendships in a Christian fellowship that stresses the importance of respect and love for one another.

Branches and Contact persons:

African Episcopal Church of St. Thomas, 6361 Lancaster Ave., Philadelphia, PA 19151, 215-473-3065.
Branch Advisor: Nikkol Simms

Christ Church, Pottstown, 316 High Street, P.O. Box 252, Pottstown, PA 19464, 610-323-2895. Branch Advisor: Janice Morris.

Grace Church and the Incarnation, 2645 E. Venango St., Philadelphia, PA 19134, 215-423-5851.
Branch Advisor: Janet Miller

Holy Apostles and the Mediator, 51st and Spruce Streets, Philadelphia, PA 19139, 215-472-3000.
Branch Advisor: Angela Harris-Thompson.

Incarnation, Holy Sacrament Church, 3000 Garrett St., Drexel Hill, PA 19026, 484-461-6498. Branch Advisor: Suzanne Depue

St. James' Church, Perkiomen, 3768 Germantown Pike, Collegeville, PA 19426, 610-489-7564.
Branch Advisor: Vicki McMenamin.

St. Luke's, Bustleton, 1946 Welsh Road, Philadelphia, PA 19115, 215-969-3645. Branch Advisor: Llyn E. Carter.

St. Luke's Church, Germantown, 5421 Germantown Ave., Philadelphia, PA 19144. Branch Advisor: Lydia Rawlins.



(NEW BRANCH) The Church of the Holy Spirit, 2871 Barndt Road, Harleysville, PA 19438, 215-234-8020. Branch Advisor: Amy Newman. Opened September 2010.

Trinity Church, Oxford, 6901 Rising Sun Ave., Philadelphia, PA 19136, 215-745-6114. Branch Advisor: Dorothy S. Orr.

(NEW BRANCH) Trinity Church, Ambler, 708 S. Bethlehem Pike, Ambler, PA 19002, 215-646-0416. Branch Advisor: Pamela Olshefski. Opening in October 2010.

Angie Myshko, President GFS/PA

The Rev Elizabeth W. Colton, GFS/PA Chaplain

Holiday House-GFS/PA Retreat House
644 Hughes Street, Cape May, NJ 08204
Email: gfs holiday@yahoo.com Website: www.gfspaholidayhouse.org

Holiday House (HH) is a Christian Retreat House

With leadership by Nancy Myshko, House Chair the season was busy with guests from PA, NJ, NY, MD, DE, MA, CT and some small contingents from other states. Guests included choirs, vestries, youth groups as well as a week with GFS Junior Girls (ages 9 to 14) from PA branches followed by a week with the NJ branch Juniors in the month of July. A sampling of guests groups that filled the house for a week at a time include: St. Peter's Choir, Philadelphia, New Jersey Choir, Trinity Princeton Choir, St. John the Divine Choir. Other groups came for extended weekends included GFS/USA Board/Strategic Planning meeting, Reunion Groups, families and churches, vestries and youth groups. Occupancy by individual guests continues to grow.

Maintaining HH depends on GFS/PA Sponsors' and individual donations. Both are necessary for the maintenance of the building and grounds. GFS/PA Sponsors' Chairs Julie Almont and Colleen Anderson fundraise throughout the year as well as GFS branches and individuals who raise funds.

Volunteers are the backbone of keeping the house going during the open season. Working Associates (WAs) volunteer their service by sweeping, making beds, vacuuming and generally assisting with maintaining the House. These individuals volunteer their time, labor and skills in exchange for room and board. Year after year Holiday House is supported by WAs who are couples, families, siblings, friends and organizations who want to give back to the community. Youth groups such as the Boy Scouts and High School Seniors about to graduate have used HH to meet their community service credit.

A paid staff consists of a Manager, Assistant Manager, Cook as well as our branch GFSers from age 14 to 18 as cleaning and service staff. All adult staff must take Safe Church Training.

Respectfully submitted by:

Angie Myshko
President GFS/PA
2829 Coppermine Road
Audubon, PA 19403
H-610-666-1307
C-215-620-5809
gfsangie@verizon.net



Necrology

Of clergy, associated with this diocese, who have died since the November 2009 Convention:

| | |
|-----------------------------------|---------------------------|
| David Powers Thomas | December 16, 2009 |
| Robert Bradley Cook | February 6, 2010 |
| Norman Moses Sorge | March 10, 2010 |
| Edward George Harris | March 28, 2010 |
| William Roulston McKean | April 4, 2010 |
| Joseph Wesley Hess, Jr. | August 13, 2010 |
| Karl G. Layer | September 5, 2010 |
| John Elden Margos | September 19, 2010 |
| Winfield Walter Richardson | October 9, 2010 |

Of former delegates who have died since the November 2009 Convention:

| | |
|---------------------------------|---------------------------------------|
| Margaret A. Brindley | Redeemer, Springfield |
| Donald Brown | St. Michael's, Yeadon |
| Leonard Calloway | Redeemer, Springfield |
| Dale Francis Christopher | Redeemer, Springfield |
| Audrey Jean Compton | Redeemer, Springfield |
| Larry Cox | Epiphany, Royersford |
| Julia M. Dougherty | Redeemer, Springfield |
| Elizabeth R. Linthicum | Redeemer, Springfield |
| Hannah M. Ogle | Redeemer, Springfield |
| Rosemary M. Rabe | Redeemer, Springfield |
| Mary G. Rainier | Redeemer, Springfield |
| Morris Sterling | St. Mary's, Hamilton Village |
| Betty Taft | St. Stephen's, Clifton Heights |
| Kathryn W. Turner | Redeemer Springfield |
| Mow Wunn | St. Anne's, Abington |
| Franklin J. Zigman | Redeemer, Springfield |



Philadelphia Theological Institute

“Leading a tradition of theological inquiry”

A Report to the Convention of the Diocese Of Pennsylvania November 2010

P.O.B 96, Lansdowne, PA 19050

<http://philadelphiatheologicalinstitute.org>

Philadelphia Theological Institute continued its ministry of theological inquiry in the Diocese of Pennsylvania with varied and unique program for 2009-10

October 8-10, 2009: Co-sponsored a symposium “Imagining Ourselves: God Calling Women To Action” with Dr. Jane Williams and other women leaders of the DIOPA. The event was hosted at St. Thomas, Whitemarsh and St. Luke’s, Germantown.

November 3, 2009: Dr. Tony Campolo led a Preaching Day at St. Mary’s Cathedral Road. This event was quite popular as Dr. Campolo is an inspiring and engaging speaker. His stories, insights and illustrations held the attention of everyone who attended.

December 6-9, 2009: An advent retreat “Preparing the Way-Unexpected Expectation” with The Rt. Rev. Frank Griswold and Ms. Barbara Braver. Held at Daylesford Abbey more than 20 people from around the USA attended.

January 28-Feb 7, 2010: A pilgrimage to the Holy Land-Israel and Palestine was hosted by PTI’s Executive Director, The Rev. Canon James L. Shannon. A group of 15 pilgrims visited holy sites in Galilee, Jerusalem, Bethlehem and the West Bank.

May 17, 2010: A talk and discussion with Mr. David Waters of the Washington Post was held at St. Mary’s Church Wayne. Mr. Waters now directs the Washington Post blog. He shared “Ten Commandments for Religion Writers.”

July 5-11, 2010: J2A Pilgrimage to Salisbury with The Church of the Holy Spirit Harleysville. COSH continued their pilgrimage program by asking PTI to help plan and organize the pilgrimage. Canon James led a group of 24 to Sarum College where the group participated in the full life of the Cathedral.

September 14, 2010: PTI co-sponsored with the Free Library of Philadelphia a reception and book signing for Eliza Griswold who presented a talk on her new book, The Tenth Parallel: Dispatches from the Fault Line Between Christianity and Islam. The event had more than 400 people in attendance at the Free Library.

October 9, 2010: PTI co-sponsored with Philadelphia Liturgical and the Archdiocese of Philadelphia a liturgical conference at Rosemont College. “Sacred Mysteries: Enriching the Celebration” was attended by a broad ecumenical group.

The Rev. Thomas McClellan is the current chair. The Rev. Canon James L. Shannon serves as Executive Director.

PTI is funded by the contributions of interested individuals, a grant from the St. Andrew’s Fund, The Bishop White Parish Library Association and program-sharing donations.



The Spiritual Growth Resources Committee

Report to the 227th Diocesan Convention

The Spiritual Growth Resources Committee (SGRC) consists of lay and ordained persons whose mission is to support and strengthen the spiritual life of the diocese. We seek to be a resource for parishes and individuals in matters relating to prayer and spirituality.

The SGRC actively engages in ministry by:

- Offered two mornings of quiet reflection during the 2009-10 program year. Although gentle guidance was given during the sessions, these days are designed to be a gift of time which we give ourselves as we try to live at a sacred pace. They were held on Saturday, March 20 at Trinity, Ambler, and April 24 at Church of the Holy Spirit, Harleysville.
- Providing SGRC events for the 2010-11 program year.
SGRC will co-sponsor with the Philadelphia Cathedral a Quiet Morning entitled *Is Anybody Listening* on Saturday, October 30, 2010.

Offering a two-day overnight retreat entitled, *A Time Apart: Enter into Simple Silence and Quiet Prayer*, at Daylesford Abbey, Paoli, from Friday, March 4 to Saturday, March 5, 2011. The retreat will be an opportunity for rest, simple presence to God, worship and community silent prayer.

- Creating brochures on spiritual disciplines and making them available to parishes and individuals in an easily printed downloadable format. Brochures exist for: Anglican Prayer Beads, Walking the Labyrinth, Spiritual Direction, Centering Prayer, Spirituality and Art Workshops, and Worship in the style of Taize.
- Acting as a conduit for those seeking to work with a spiritual director.
- Providing a calendar of intercessions to all members of the Diocese. This is currently available through the Diocesan Website.

Our members bring a wide variety of interests and experience to their ministry. We welcome new members. Meetings are held at Trinity Church, Ambler.

Respectfully submitted,
Diane L. Powell

Current membership

The Rev. Kenneth R. Bullock, St. Dunstan's Church, Blue Bell
Henry Carnes, Diocesan Liaison
Helen Jennings, Church of the Redeemer, Bryn Mawr
The Rev. Linda Kapurch, St. Matthew's, Maple Glen
The Rev. Mary McCullough, Trinity Church, Ambler
The Rev. MaryJo Melberger, Church of the Messiah, Gwynedd
Diane L. Powell, Trinity Church, Ambler
Carroll Sheppard, St. Paul's, Chestnut Hill
The Very Rev. Judith Sullivan, The Philadelphia Cathedral
Candace Woessner, Christ Church, Pottstown



Annual Report

Standing Committee

Diocese of Pennsylvania

Approvals and Consents

11/1/9 – 10/1/10

| Date | Approvals | Consents |
|-------------------|---|--|
| November 17, 2009 | | Consented to the Ordination of Scott Anson Benhase, Bishop Diocesan of the Episcopal Diocese of Georgia. |
| | Approved offer of Wapiti Chesapeake, L.L.C. (Developer) to purchase certain land and premises from Wapiti Land Company L.L.C. (Wapiti). | |
| | Elected Glenn Matis, President, and Arlene McGurk, Secretary, Standing Committee for the year 2010 | |
| | Acting as Ecclesiastical Authority, designated the Rt. Rev. Rodney Michel, Assisting Bishop, to serve as President at Church Foundation meetings. | |
| | Received the Commission on Ministry recommendation for the Diaconal Formation Program, financing to be discussed at December meeting. | |
| December 15, 2009 | Approved the formation of a committee to work with The Rev. Christine Ritter to determine if new heating and cooling systems are needed for Church House. | |
| | Approved pursuing removal of the windows of St. Peter's Church, Germantown. | |
| | Approved a request for church-wide opinion of the role of the diocese with Church Foundation | |
| | Approved \$11,500.00 from Nunns' Fund for Diaconal Funding Program. | |
| | Approved \$27,392.00 from Nunns' Fund for Diocesan Convention Deficit. | |
| | Approved \$4608.00 from Nunns' Fund for General Convention overage. | |
| | Approved holding Diocesan Convention at the Convention Center on Saturday, November 6, 2010 and Saturday, November 5, 2011. | |
| | Recommended Sean Slack for Candidacy. | |
| | Recommended Michael Giansiracusa for Candidacy. | |
| | Appointed Adanma C. Okoro as Special Assistant to the Treasurer. | |
| January 19, 2010 | | Consented to the election of The Rev. Brian N. Prior as 9 th |



| | | |
|-------------------|---|---|
| | | Diocesan Bishop of the Diocese of Minnesota. |
| | | Consented to the election of The Rev. Michael Joseph Hanley as Bishop Diocesan of the Diocese of Oregon. |
| | | Consented to the election of The Rev. Morris King Thompson, Jr. as Bishop Diocesan of the Diocese of Louisiana. |
| | | Consented to the election of The Rev. W. Andrew Waldo as Bishop Diocesan of the Diocese of Upper South Carolina. |
| | | Consented to the election of The Rev. Canon Mary Douglas Glasspool as a Bishop Suffragan for the Episcopal Diocese of Los Angeles |
| | Passed a Resolution pertaining to depositing the proceeds of the sale of the former Resurrection Church with Church Foundation with the funds so deposited in accordance with the terms of the Resolution. | |
| | Furnishings from Wapiti will be made available to Church House, the diocese and elsewhere at the bishop's discretion. | |
| | Approved loaning \$36,012 to Calvary St. Augustine Episcopal Church from the Property Fund, the loan to be paid back to the Property Fund upon the sale of St. Augustine's Church. | |
| February 23, 2010 | Approved the sale of property owned by St. Paul's, Doylestown, located at 522 Plymouth Court, Doylestown, subject to appraisal and if the selling price is a fair market value | |
| | Approved the appointment of The Rev. Mary Laney to the Constitution and Canons Committee | |
| March 16, 2010 | Approved to give consent to lease the Rectory of All Saints Church, Torresdale | |
| | Approved referring a request to the Bishop's Revolving Loan Fund. | |
| | Passed the Resolution dated March 16, 2010, stating the net proceeds from the sale of the former Resurrection Church, 3301 Washington Street, be deposited with Church Foundation and shall be paid quarterly by Church Foundation to Emmanuel Church Holmesburg, to support the operations of that church. All other accounts held by Church | |



| | | |
|----------------|--|--|
| | Foundation in the name of the former Resurrection Church (the Endowment Fund, the Memorial Fund and the Capital Fund) shall be deemed the property of Emmanuel Church Holmesburg, subject to any restrictions on the use of those funds as were in effect prior to the merger of Emmanuel Church and the former Resurrection Church. Parishioners of Church of the Resurrection will be permitted to move certain memorial items to Emmanuel Church. | |
| | Received and approved the Real Estate Report | |
| April 27, 2010 | | Consented to the election of The Rev. Canon David Bailey, Diocese of Utah, (elected by the House of Bishops) as Bishop of Navajoland. |
| | | Consented to the election of The Rev. James Magness, Diocese of Southern Virginia, (elected by the House of Bishops) as Bishop Suffragan for federal ministries. |
| | | Consented to the election of The Rev. John Smylie, Diocese of Wyoming, as ninth bishop of the Diocese of Wyoming. |
| | Approved the Minutes of the February 23, 2010 Meeting as written. | |
| | Approved the Minutes of the March 16, 2010 Meeting, with one correction. | |
| | | |
| | Approval given to Christine Ritter to determine and choose an appropriate vendor to address the needs concerning removing and replacing the oil tank on the property of Christ Church, Eddington and to assume the work to be done in accordance with the requirements of state and local authorities. Further, that the Standing Committee approve paying for this work from the Property Fund. | |
| | Approved Randy Callendar for ordination to the Transitional Diaconate, adhering to the recommendations of the Commission on Ministry as stated in a letter. | |
| | Approved Michael Giansiracusa for ordination to the Transitional Diaconate. | |
| | Approved the following Resolution: Be it resolved by the Standing Committee of the Diocese of Pennsylvania acting as the Ecclesiastical Authority of the diocese, that the Chancellor and Vice Chancellor are hereby authorized and directed to take | |



| | | |
|---------------|---|---|
| | whatever legal action is deemed necessary to obtain access to and recover the trust and endowment funds held on behalf of St. James the Less. | |
| | Approved to keep the diocesan assessment the same in 2011 as in 2010. | |
| | Approved paying vendors as presented and documented for bills due in relation to work done at St. James the Less Church, to be paid from the Property Fund. Further, that, to the extent that it is possible, the monies spent (\$29,500.00) be paid back when the diocese gains control of trust and endowment funds not presently in diocesan control | |
| | Approved a \$175,000.00 Line of Credit until December 31, 2010 to cover diocesan cash shortfalls for the Program Budget to be funded by the Nunns' Fund in increments as needed and determined by the Chief Finance Officer and the Treasurer of the Diocese. | |
| | | Consented to the ordination of Michael Louis Vono as Bishop diocesan of the Diocese of Rio Grande |
| | Resolved: That the Standing Committee of the Diocese of Pennsylvania approve the payment of \$3,673.18 to Mark Bolno for repairs at Church of the Advocate to be paid from the Property Fund. | |
| | Moved to designate \$100,000.00 for theological students for the next academic year from the Nunns' Fund. The motion was seconded. | |
| | Moved to postpone the preceding motion until Bishop Lee comes to the June Meeting. The motion was seconded and adopted. | |
| June 15, 2010 | | Consented to the ordination of Mark Andrew Lattime as Bishop Diocesan of Alaska. |
| | Approved the Minutes of the May 18, 2010 Meeting. | |
| | Approved giving the seminarians \$100,000.00. This would include \$59,000.00 currently available and \$21,000.00 from the Merkel Fund, leaving a balance of \$21,000.00 to come from the Nunns' Fund. | |
| | Approved the following Resolution: BE IT RESOLVED by the Standing Committee of the Diocese of Pennsylvania acting as the Ecclesiastical Authority of the Diocese, having reviewed the resolution of the Commission on | |



| | | |
|--|---|--|
| | <p>Clergy Salaries and Pensions unanimously adopted by the Commission at its May, 2010 meeting, pursuant to which the Commission recommended approving the request of a retired priest that he be granted benefits as stipulated in Canon 7.8.2, accepting his historical service outside of the diocese during the 5 years prior to his retirement, along with his continued service since his retirement as fully meeting any relevant diocesan requirements, hereby ratifies and approves such recommendation of the Commission on Clergy Salaries and Pensions; and</p> <p>BE IT FURTHER RESOLVED that the Standing Committee hereby has taken such action with the intention that such action not set a precedent for other similar situations in the past or future, and that petitions from other clergy would be reviewed and considered as appropriate on a case-by-case basis.</p> | |
| | <p>Approved the following Resolution:</p> <p>BE IT RESOLVED by the Standing Committee of the Diocese of Pennsylvania, acting as the Ecclesiastical Authority of the Diocese, having reviewed application of St. Martin's Church Radnor and the Report and Recommendations of the Diocesan Consultation Team dated May 25, 2010, hereby approves the proposed sale of a one acre parcel on the west boundary of the church campus for a price not less than 95% of its appraised value, subject to the parish obtaining all requisite zoning and planning approvals, and review and approval by the Chancellor of all sale documents and the appraisal of the subject parcel; and</p> <p>BE IT FURTHER RESOLVED that the Standing Committee hereby authorizes and approves a bridge loan up to the sum of \$50,000.00 from the Property Fund to pay for zoning and planning costs required to obtain all requisite approvals to permit sale of the property, on condition that all such funds be repaid by the parish from the proceeds of the sale of the land.</p> | |
| | <p>Approved the following Resolution:</p> <p>BE IT RESOLVED by the Standing Committee of the Diocese of</p> | |



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| | <p>Pennsylvania, acting as the Ecclesiastical Authority of the Diocese, hereby authorizes the sale of six Optimist sail boats for \$5,000.00, four canoes for \$200.00 and a Sunfish sailboat and trailer for \$200.00 to the Corinthian Yacht Club for use in its youth program, all of which had been given to Wapiti, and as to which the Diocese no longer has any need, and</p> <p>BE IT FURTHER RESOLVED that the Standing Committee hereby directs that the proceeds of such sale be used for Youth programs within the Diocese under the authority of Diocesan Council.</p> | |
| | <p>Approved the following Resolution:</p> <p>BE IT RESOLVED that the Standing Committee of the Diocese of Pennsylvania acting as the Ecclesiastical Authority of the Diocese, concurs in the recommendation of the Committee on Finance and Property and the Diocesan Council that the “asking” price for the sale of the Wapiti property be reduced to \$12,000,000.00 in order to facilitate the marketing of the property.</p> | |
| | <p>Approved the following Resolution:</p> <p>BE IT RESOLVED by the Standing Committee of the Diocese of Pennsylvania, acting as the Ecclesiastical Authority of the Diocese, having reviewed application of St. George’s Church Ardmore, hereby approves the proposed cell tower lease with Clear Wireless L.L.C. on the following conditions: (1) that there be no external improvements to the church or property; (2) that the proposed lease not interfere with the existing lease with T-Mobile; (3) that the tenant obtain all requisite approvals from all governmental authorities having jurisdiction; (4) that the proposed lease be amended to provide the right of the Landlord to terminate the lease at any time on one-year’s notice after the end of the initial five year term; and (5) that the proposed lease provide that all casualty and liability insurance name both the parish and the Diocese as additional insureds; and (6) review and approval of the foregoing by the Chancellor.</p> | |
| | <p>Approved the policy, “Lease, Sale or Mortgage of Church Property” and will be placed on the diocesan web site.</p> | |



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| | Approved Peter Wilmerding, Rob Rogers, Michael Rehill and a representative from the office of the Treasurer enter into negotiations with Wilmington Trust regarding the deposit for the mortgage before the six-month deadline. | |
| | Approved the nominees to serve on the ECS Board of Trustees for the year beginning July 1, 2010. | |
| July 20, 2010 | Approved the Minutes from the June 15, 2010 Meeting | |
| | Received the Report from St. James the Less Church. | |
| | | Consented to the Ordination and Consecration of Scott B. Hayashi as Bishop Diocesan of the Diocese of Utah |
| | | Consented to the Ordination and Consecration of Terry Allen White as Bishop Diocesan of the Diocese of Kentucky. |
| | Approved to postpone making a decision regarding All Saints Church, Darby. | |
| | <p>The following Resolution was approved with the stipulation that All Saints, Rawnhurst pay their 2010 Assessment:</p> <p>BE IT RESOLVED by the Standing Committee of the Diocese of Pennsylvania, acting as the Ecclesiastical Authority of the diocese, having reviewed application of All Saints Church, Rawnhurst, and the Report and Recommendations of the Diocesan Consultation Team dated June 23, 2010, hereby authorizes the use of up to \$40,000.00 of the principal of its endowments to make necessary repairs to the church</p> | |
| | <p>Approved the following Resolution:</p> <p>BE IT RESOLVED by the Standing Committee of the Diocese of Pennsylvania, acting as the Ecclesiastical Authority of the Diocese, having reviewed the report and recommendations of the Committee on Incorporation, hereby approves the application of the CHURCH OF THE HOLY SPIRIT, HARLEYSVILLE to become a Parish in union with the Convention of the Diocese of Pennsylvania and</p> <p>BE IT FURTHER RESOLVED that the Standing Committee hereby recommends approval of such application by the Convention of the Diocese of Pennsylvania pursuant to the provisions</p> | |



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| | of Canons 1 and 12 of the Diocese. | |
| | Approved to neither accept the proposal from Bolin Properties LP nor endorse the counter offer. | |
| | <p>Approved the following Resolution:</p> <p>BE IT RESOLVED by the Standing Committee of the Diocese of Pennsylvania, acting as the Ecclesiastical Authority of the Diocese, having reviewed application of St. Paul's Church Doylestown, hereby approves the proposed lease from St. Paul's "Small Wonders of St. Paul's" for lease for \$13,500.00.</p> | |
| | Approved by consensus the document, "Memorandum of Understanding of the Responsibilities of Treasurer". It will be placed on the web site. | |
| | Approved the recommendation of Marissa Rohrbach for Candidacy for Holy Orders. | |
| | Approved the recommendation of Matthew Holcombe for Candidacy for Holy Orders. | |
| | Approved the recommendation of Lindsay Hills for Candidacy for Holy Orders. | |
| | Approved granting the Treasurer the authority to obtain an agreement with Wilmington Trust Company regarding the \$250,000.00 compensating balance for Wapiti. | |
| | Approved the Episcopate Budget, giving the Committee the discretion to make any minor adjustments. | |
| | Approved giving St. John the Evangelist, Lansdowne, a total of \$24,000.00 for repairs, funding to come out of the Property Fund | |
| August 24, 2010 | Approved recommending the sale of 3719 Chestnut Street | |
| | <p>Approved the following Resolution:</p> <p style="text-align: center;">RESOLUTION DIOCESAN FINANCIAL AND PROPERTY MANAGEMENT</p> <p>RESOLVED: The Diocese of Pennsylvania will engage in a process of review, discussion and study of its financial and property management.</p> | |



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| | <p>RESOLVED: In order to facilitate this process, Convention resolves to form a Financial Review Committee comprised of the Bishop Diocesan or a representative appointed by him or her, the Canon for Financial Administration, the Treasurer and two (2) clergy or lay representatives from each of the following Diocesan committees and organizations appointed by said committee or organization:</p> <p>The Standing Committee Diocesan Council The Church Foundation The Finance and Property Committee</p> | |
| | Approved the execution of two contracts of sale for the disposition of three (3) acres each at Trinity Boothwyn to St. Martin's Project for Five Hundred Thousand Dollars each (\$500,000) for a total of \$1 million for the two phased 202 development, final disposition to take place within two (2) and five (5) years for the phases, respectively. | |
| | Approved the Minutes of the July 20 Standing Committee Meeting, as corrected | |
| | Approved payment to Church of the Advocate for \$4205.92 from the Nunns' Fund for two stoves. | |
| September 21, 2010 | Approved the Minutes of the August 24, 2010 Meeting with changes and additions | |
| | <p>Approved the following Resolution:</p> <p style="text-align: center;">RESOLUTION OF THE STANDING COMMITTEE September 21, 2010 CHANCELLOR</p> <p>BE IT RESOLVED by the Standing Committee of the Diocese of Pennsylvania, hereby gives consent to the appointment of Mary Kohart, Esq., to be Chancellor of the Diocese effective at the close of the Diocesan Convention; and</p> <p>BE IT FURTHER RESOLVED that Michael F. Rehill, Esq., will continue</p> | |



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| | to serve as Chancellor of the Diocese until the close of the Diocesan Convention on November 6, 2010. | |
| | <p>Approved the following Resolution:</p> <p>RESOLUTION OF THE STANDING COMMITTEE</p> <p>September 21, 2010</p> <p>St. Philip's, Grays Ferry</p> <p>BE IT RESOLVED by the Standing Committee of the Diocese of Pennsylvania, hereby authorizes the expenditure of not more than \$30,000.00 to remove the steeple at St. Philip's Grays Ferry as recommended by the Bishop and the Diocesan Property Manager, Sean McCauley</p> | |

Submitted by The Standing Committee

The Rev. Glenn M. Matis, President
Arlene McGurk, Secretary

The Rev. Samuel Adu-Andoh
The Rev. Isaac J. Miller
The Rev. Ledlie I. Laughlin
The Rev. D. Joy Segal

Mr. Christopher Hart
Ms. Jo Ann Jones
Mr. Norman McCausland
Ms. Diane-Louise Wormley



United Thank Offering (UTO)

*Say a pray each day to thank God for all blessings then place an offering in UTO Blue Box
This has been an integral part of the Episcopal Church since 1883*

TOTAL OFFERINGS FOR 2009 through out the IX Provinces

(UTO total offerings are given each year as grants.
There are no deductions from the offerings.)

\$1,791,986.06 from ingatherings
\$205,355.06 from returned/rescinded grants money
\$165,025.78 from interest
\$1,374.03 from Memorial Gift Fund

TOTAL \$2,163,740.93

(Diocese of PA amount in this total is \$24,372.79)

The UTO board received 120 grant requests for \$5,741,594.73 from these request
69 were either totally or partially funded for the \$2,163,740.93.

This represents 40 domestic, 19 foreign and 10 companion diocese grants.

In our Province III there were 11 grants submitted: 8 domestic, 1 regional and 2 companion grants.

Our diocese received one grant: Trinity Memorial Church \$15,000 to expand the work of Communicare (a 20 year program) that provides support for elders whose quality of life suffers due to fragile health and or social isolation. The funds will be used to hire an assistant to support volunteer training and coordination. Grants are funded for one year June 1, 2010-May 31, and 2011.

Grants for 2011

Application for 2011 will be available on line in October.

www.episcopalchurch.org/uto. Think about the programs in your church that encompass the criteria and prepare a grant.

Criteria for Grants

Programs that address compelling human needs supporting the alleviation of poverty both domestically and internationally within Anglican provinces, diocese, and companion. diocese

Supports projects that

- Address poverty of women and children
- Makes significant impact
- Demonstrates new and innovative work
- Part of a planned diocesan/provincial mission strategy

Report prepared by Betty Berry-Holmes, UTO Coordinator. Contact me if you are thinking about submitting a grant for 2011----215 884 1053/eberryholmes@aol.com



Parishes of the Diocese

November 2010

African Episcopal Church of St. Thomas

6361 Lancaster Avenue, Philadelphia, PA 19151

215-473-3065

The Rev. Martini Shaw, Rector; The Rev. Isaac Bonney, Assistant Rector; The Rev. Canon Thomas W. S. Logan, Associate; The Rev. Dr. Sadie S. Mitchell, Associate; The Rev. Wilda Gafney, Ph.D

All Hallows' Church

262 Bent Road, Wyncote, PA 19095

215-885-1641

The Rev. Mark J. Ainsworth, Rector; Jon Saltzman, Rector's Warden; Karen Reid, Secretary; Dennis Reid, Youth Leader; Larry Veit, Accounting Warden; Dennis Reid, Christian Education Administrator; Jack Ledebouer, Stewardship; Al Tedesco, Outreach Chair; Bob Brown, Accounting Warden

All Saints', Darby

P.O. Box 4, Darby, PA 19023

610-583-5055

The Rev. Doris Rajagopal, Rector; Constance Wright, Parish Administrator; Donald J. Young, Jr., Rector's Warden; Adanma C. Okoro, Accounting Warden; Rennie E. Williams, Christian Education Administrator

All Saints', Fallsington

9 Old Locust Street, Fallsington, PA 19054

215-295-5196

The Rev. Michael R. Ruk, Rector; Deborah Shellhamer, Rector's Warden; Leslie A. Ford, Parish Administrator; John Ranck, Accounting Warden

All Saints', Norristown

535 Haws Avenue, Norristown, PA 19401

610-279-3990

The Rev. Sandra L. Etemad, Rector; Adrian Griffin, Search Committee; Donna Longobardi, Parish Administrator

All Saints', Rhawnhurst

1811 Loney Street, Philadelphia, PA 19111

215-342-6310

The Rev. Jeremy Warnick, Priest-in-Charge; Diane Cairns, Senior Warden

All Saints', Torresdale

9601 Frankford Avenue, Philadelphia, PA 19114

215-637-8787

The Rev. Stephen B. Snider, Interim Rector; Cary H. Rush, Warden; Russell Binkley, Accounting Warden; Nora Perry, Secretary/Treasurer



All Saints', Wynnewood

1325 Montgomery Avenue, Wynnewood, PA 19096

610-642-4098

Charles P. Damico, Parish Secretary; Michael H. Yoh, Senior Warden

All Souls' Church for the Deaf

Seamen's Church Institute, 475 N. 5th Street, Philadelphia, PA 19123

215-625-4805

The Rev. Judith B. Meckling, Rector; Kristal Dreyer, Secretary

Calvary Church, Conshohocken

Fayette Street & Fourth Avenue, Conshohocken, PA 19428

610-825-5959

The Very Rev. Stephen W. Price, Priest-in-Charge

Calvary Church, Germantown

5020 Pulaski Avenue, Philadelphia, PA 19144

215-843-0853

The Rev. Dr. Lula Grace Smart, Rector

Calvary Church, Rockdale

Lock box 452, Glen Riddle, PA 19037

610-459-2013

The Rev. Charles Wilson Messer, Rector; Ernestine Franz, Parish Administrator

Calvary St. Augustine

814 North 41st Street, Philadelphia, PA 19104

215-222-2070

The Very Rev. Renee McKenzie-Hayward, Rector; Diann Irby, Parish Administrator

Christ Church and St. Michael's

29 West Tulpehocken Street, Philadelphia, PA 19144

215-844-7274

The Rev. Dr. Jean Mather, Rector

Christ Church, Eddington

2026 Street Road, Bensalem, PA 19020

215-638-2650

The Rev. Teddra Hussey-Bynes Smith, Supply Priest; Marla Washington-Lacey, Senior Warden

Christ Church, Ithan

536 Conestoga Road, Villanova, PA 19085

610-688-1110

The Rev. Kevin J. Moroney, Rector; Nancy McLaughlin, Parish Administrator; Everett Borghesani, Rector's Warden; Michael Beausang, Accounting Warden; Christine Soutendijk, Christian Education Administrator; Peter Hubbard, Stewardship; Christine Williams, Outreach Chair



Christ Church, Media

311 South Orange Street, Media, PA 19063
610-566-7525

The Rev. Dr. Adam Kradel, Rector; Rita Caserta, Parish Administrator; Janet A. Ross, Vestry/Discernment Committee; Jayne Brown, Youth Leader; Janet Miller, Rector's Warden; Allen Andrews, Accounting Warden; Geoff Young, Christian Education Administrator

Christ Church, Philadelphia

20 No. American Street, Philadelphia, PA 19106
215-922-1695

The Rev. Timothy B. Safford, Rector; The Rev. K. Palmer Hartl, Parish Associate; The Rev. Callie Swanlund, Assistant; Christopher Alvarez, Youth Coordinator; Cecilia Wagner, Parish Administrator; Kathryn Palski, Accounting Warden; Bruce Gill, Rector's Warden

Christ Church, Pottstown

316 High Street, Pottstown, PA 19464
610-323-2895

The Rev. Terrence I. Highland, Rector; The Rev. Ken McCaslin, Deacon; Laurie Smith, Youth Leader; Paul Harmon, Rector's Warden; Grace Hoover, Christian Education Administrator; Paul Harmon, Stewardship; Erma Magee, Parish Administrator; Georgine Takach, Christian Education Administrator; Virginia Slichter, Outreach Chair; Candace J. Woessner, Accounting Warden

Christ Church, Ridley Park

104 Nevin Street, Ridley Park, PA 19078
610-521-1626

The Rev. Douglas Tompkins, Rector; The Rev. Judith M.M. Buck-Glenn, Assistant Rector; Mary Lou Patton, Secretary

Christ Church, Upper Merion

740 River Road, Bridgeport, PA 19405
610-272-6036

The Rev. W. Morris Longstreth, Priest-in-Charge

Church of Our Saviour, Jenkintown

Old York and Homestead Roads, Jenkintown, PA 19046
215-887-0500

The Rev. David B. Rivers, Interim Rector; Ann Petrucci, Rector's Warden; Todd Warren, Accounting Warden; Harry Speth, Stewardship; Patricia McDonough, Parish Administrator

Church of St. Andrew and St. Monica

3600 Baring Street, Philadelphia, PA 19104
215-222-7606

The Rev. Dr. Samuel Adu-Andoh, Vicar

Church of St. Asaph, Bala Cynwyd

27 Conshohocken State Road, Bala Cynwyd, PA 19004
610-664-0966

The Rev. Barry J. Harte, Priest-in-Charge; Lynda Staton, Parish Administrator



Church of St. Augustine of Hippo, Norristown

1208 Green Street, Norristown, PA 19401

610-279-8890

The Rev. Andrew F. Kline, Priest-in-Charge

Church of St. James the Greater, Bristol

225 Walnut Street, Bristol, PA 19007

215-788-2228

The Rev. Marlee R. Norton, Rector; Sheron Drennen, Parish Administrator

Church of St. James, Green Ridge

3210 Concord Road, Aston, PA 19014

610-494-2752

The Rev. Gregory M. Wilson, Rector; Polly Rauenzahn, Parish Administrator

Church of St. James, Kingessing

6838 Woodland Avenue, Philadelphia, PA 19142

215-727-5265

The Rev. George O. Master, 2nd, Rector; Renee Horn, Parish Administrator; Suzanne Mount, Youth Leader; Abioseh Porter, Rector's Warden; Donald Hamlin, Accounting Warden; Melinda Rahm, Christian Education Administrator; John Boyle, Stewardship; Joseph Overton, Outreach Chair

Church of St. John the Evangelist, Essington

16 W. Third Street, Essington, PA 19029

610-521-3612

The Rev. David Madsen, Priest-in-Charge

Church of St. John the Evangelist, Philadelphia

1332 So. Third Street, Philadelphia, PA 19147

215-676-2892

The Rev. Harriet Kollin, Priest-in-Charge

Church of St. Jude and the Nativity, Lafayette Hill

203 Germantown Pike, Lafayette Hill, PA 19444

610-941-6666

The Rev. Kathleen M. Walter, Rector; Michele Foley, Parish Administrator; Daniel Ronca, Esq., Rector's Warden; Don Austin, Accounting Warden

Church of St. Luke and the Epiphany

330 South 13th Street, Philadelphia, PA 19107

215-732-1918

The Rev. Rodger C. Broadley, Rector; The Rev. Marlene Haines, Assistant Rector; Linda Boyce, Parish Administrator; David Sims, Rector's Warden; Richard Dickson, Accounting Warden



Church of St. Martin-in-the-Fields, Chestnut Hill

8000 St. Martin's Lane, Philadelphia, PA 19118

215-247-7466

The Rev. Louis H. Temme, Interim Rector; The Rev. Phillip C. Bennett, Adjunct Priest; Cathy Cowling, Christian Formation Director; Karen B. Clayton, Parish Administrator; Marjorie Little, Rector's Warden; John Wineland, Accounting Warden; Nokomis Wood, Outreach Chair; Ken Lovett, Director of Music

Church of St. Philip-in-the-Fields, Oreland

317 Oreland Mill Road, Oreland, PA 19075

215-233-0409

The Rev. Dr. C. Reed Brinkman, Interim Rector; Jacque Abrams, Secretary; Sue Bofinger, Rector's Warden; John Klaiman, Accounting Warden; Tammy Gaul, Christian Education Administrator; Michael Ferguson, Stewardship; Helen Ferguson, Outreach Chair; Daniel Citrone, Youth Leader; Julie Rece, Outreach Chair

Church of the Advent, Hatboro

12 Byberry Avenue, Hatboro, PA 19040

215-675-5737

The Very Rev. Robin P. Martin, Rector; Chris Gilman, Youth Leader; Lyn Werner, Rector's Warden; Kathleen Breuer, Parish Administrator; Kenneth Longman, Accounting Warden; Kenneth Longman, Stewardship; Deb Stoddart, Christian Education Administrator; Susan Capinas, Outreach Chair; Sharon Kress, Youth Leader

Church of the Advent, Kennett Square

201 Crestline Drive, Kennett Square, PA 19348

610-444-4624

The Rev. Barbara L. Abbott, Interim Rector; The Rev. Nancy Hauser, Deacon; The Rev. Raymond Nelson, Assistant Rector; Jan Berry Schroeder, Director of Youth Ministry; Ann Daemer, Parish Administrator; James Power, Parish Administrator; Mark Peterson, Rector's Warden; Mike Bell, Accounting Warden; Kathy Prible, Christian Education Administrator; Jack Wawrzonek, Stewardship; Larry Bosley, Outreach Chair; Kathy Gebhart, Office Manager

Church of the Annunciation

324 Carpenter Lane, Philadelphia, PA 19119

215-844-3059

The Rev. Elliott M. Waters, Rector

Church of the Ascension, Parkesburg

Second and West Streets, Parkesburg, PA 19365

610-857-9176

The Rev. Harry N. White, Priest-in-Charge

Church of the Crucifixion

620 South Eighth Street, Philadelphia, PA 19147

215-922-1128

The Very Rev. Peter F. Grandell, Priest-in-Charge



Church of the Epiphany, Royersford

209 So. Third Avenue, Royersford, PA 19468
610-948-9655

The Rev. Jennie Anderson, Rector; Lori Exley, Rector's Warden; Cindy Lind, Accounting Warden; Christine Wunder, Parish Administrator; Paul Exley, Rector's Warden; Larry Cox, Christian Education Administrator; Marie Kearns, Stewardship; Chris Exley, Outreach Chair

Church of the Good Samaritan, Paoli

212 West Lancaster Ave., Paoli, PA 19301
610-644-4040

The Rev. Todd Cederberg, Priest-in-Charge; The Rev. Beverly D. Berry, Associate for Pastoral Care & Women's Ministries; The Rev. Geoffrey Simpson, Assistant; Carol Kuniholm, Assistant for Youth; Jeffrey Moretzsohn, Parish Administrator

Church of the Good Shepherd, Rosemont

1116 Lancaster Avenue, Rosemont, PA 19010
610-525-7070

Bishop David L. Moyer, Administrator

Church of the Holy Apostles and the Mediator

51st and Spruce Streets, Philadelphia, PA 19139
215-472-3000

Jeanette Fields, Parish Administrator; Dereck Burchette, Accounting Warden; Joseph Ohanugo, Christian Education Administrator; Angela Harris-Thompson, Christian Education Administrator; Iola Harper, Christian Education Administrator; Marit M. Anderson, Esq., Episcopal Church Women; Sonya Furlow, Daughters of the King; Sonya Furlow, Parish Secretary; Everett A. Gillison, Esq., Junior Warden; Iola Harper, Rector's Warden

Church of the Holy Apostles, Penn Wynne

Remington at Dover Road, Wynnewood, PA 19096
610-642-6617

The Rev. Dennis C. Lloyd, Rector; Bonnie Prendiville, Parish Administrator; Christine Arenson, Rector's Warden; Thomas Sibson, Accounting Warden; Bonnie Hartman, Christian Education Administrator; David Lees, Stewardship; Joseph Zorc, Outreach Chair

Church of the Holy Nativity, Rockledge

205 Huntingdon Pike, Rockledge, PA 19046
215-968-8284

The Rev. John R. Wallace, Priest-in-Charge; Verna Alexander, Parish Administrator; Diane Alexander, Rector's Warden; Bill Parsons, Accounting Warden; Jessica Brown, Stewardship; Joe Madison, Parish Life

Church of the Holy Nativity, Wrightstown

749 Durham Road, Wrightstown, PA 18940
215-598-3405

The Rev. John M. Atkins, Rector; The Rev. Dr. Pamela M. Nesbit, Ph.D., Deacon; Laurie Fisher, Parish Administrator



Church of the Holy Spirit, Harleysville

2871 Barndt Road, Harleysville, PA 19438
215-234-8020

The Rev. Kathryn A. Andonian, Vicar; Sara Campbell, Parish Administrator; Sue Ellen Echard, Director of Music and Arts

Church of the Holy Trinity, Lansdale

407 North Broad Street, Lansdale, PA 19446
215-855-4431

The Rev. Christina Nord, Supply Priest; Pat Drumbeller, Parish Administrator; Cadence Smith, Rector's Warden; Mark Klemmer, Accounting Warden; Tom O'Leary, Outreach Chair

Church of the Holy Trinity, Rittenhouse Square

1904 Walnut Street, Philadelphia, PA 19103
215-567-1267

The Rev. Alan J.R. Neale, Rector; The Rev. Dr. Richard Paul Smiraglia, Missioner to Gay and Lesbian Community; The Rev. Diana Carroll, Assistant; Sally Griffith, Stewardship; Amy Addou, Parish Administrator; Ashley Del Bianco, Rector's Warden; Brian Rankin, Accounting Warden; Soozung S. Rankin, Christian Education Administrator; The Rev. Diana Carroll, Youth Leader

Church of the Holy Trinity, West Chester

212 South High Street, West Chester, PA 19382-3499
610-696-4640

The Rev. Paul Hunt, Rector; The Rev. Patricia Stelz, Assistant Rector; Hallie Romanowski, Rector's Warden; Chris Mann, Parish Administrator; Nancy Needhammer, Accounting Warden; The Rev. Patricia Stelz, Christian Education Administrator; Earl Needhammer, Stewardship; The Rev. Patricia Stelz, Youth Leader; Hallie Romanowski, Outreach Chair; Joe Mcallister, Outreach Chair

Church of the Incarnation, Morrisville

1505 Makefield Road, Morrisville, PA 19067-3149
215-295-2259

The Rev. E. Kyle St. Claire, Interim Rector; Priya Eddy, Rector's Warden; Dave Dixon, Accounting Warden; Michelle Stawicki, Parish Administrator

Church of the Messiah, Gwynedd

Route 202, South of Sumneytown Pike, Gwynedd, PA 19436-0127
215-699-9204

The Rev. Keith Alan Marsh, Rector; The Rev. Mary Jo Melberger, Priest Associate; Susan S. Phillips, Parish Administrator; Michael Rau, Youth Leader; Jane Harrelson, Rector's Warden; David Prezuhy, Accounting Warden; Gail Rusnak, Christian Education Administrator; Andrew Rusnak, Stewardship; Diane Mulroy, Outreach Chair,

Church of the Redeemer, Andalusia

1065 Bristol Pike, Andalusia, PA 19020
215-639-4387

The Rev. Stanley A. Powell, Rector; Susan B. Anderson, Warden



Church of the Redeemer, Bryn Mawr

Pennswood & New Gulph Roads, Bryn Mawr, PA 19010
610-525-2486

The Rev. Peter Todd Vanderveen, Rector; The Rev. Beth W. Hixon, Associate Rector; The Rev. Melissa Wilcox, Assistant Rector; Jay Einspanier, Parish Administrator; Ken Garner, Director of Communications & Stewardship

Church of the Redeemer, Springfield

145 West Springfield Road, Springfield, PA 19064
610-544-8113

The Very Rev. Edward Shiley, Rector; The Rev. Denise F. Leo, Deacon; Diane E. Faison, Executive Assistant to the Rector; Jane Nyiri, Rector's Warden; Rick Doyle, Accounting Warden; George Baughan, Christian Education Administrator; George Baughan, Youth Leader; Jane Nyiri, Outreach Chair

Emmanuel Church, Quakertown

560 S. Main Street, Quakertown, PA 18951-1571
215-536-3040

The Rev. Lisa Keppeler, Rector; Karen Loch, Parish Administrator; Brett Cole, Youth Leader; Denise Held, Rector's Warden; Doris Brown, Accounting Warden; Patti Cole, Christian Education Administrator; Maryrose Anderson, Stewardship; Richardson Blair, Outreach Chair

Emmanuel Resurrection Church, Holmesburg

8201 Frankford Avenue, Philadelphia, PA 19136
215-624-8520

The Rev. Carl E. Metzger, Interim Rector; The Rev. Robert J. Ritchie, M.S., Deacon; Ronald Gronski, Senior Warden; Colleen Shopa, Church Secretary

Free Church of St. John

3089 Emerald Street, Philadelphia, PA 19134
(215) 425-2933

The Rev. Donald T. Graff, Vicar; Jeanne Hester, Youth Leader

George W. South Memorial Church of the Advocate

1801 Diamond Street, Philadelphia, PA 19121-1520
215-236-0568

The Rev. Dr. Melford (Bud) E. Holland, Interim Vicar; The Rev. Sarah R. Lamming, Assistant to the Vicar

Gloria Dei Church

916 S. Swanson Street, Philadelphia, PA 19147
215-389-1513

The Rev. D. Joy Segal, Rector; Terry O'Brien, Parish Administrator; Heather Myers, Rector's Warden; James Ufheil, Accounting Warden; Paula Minacci, Christian Education Administrator; Jerome Buescher, Stewardship; Mark Roberts, Treasurer; Ann Weldon Blackstone; Deirdre Flint, Communications Director



Good Shepherd Church, Hilltown

1634 Hilltown Pike, Hilltown, PA 18927-0132

215-822-3930

The Rev. Harper Turney, Rector; Bobbi Livesey, Parish Administrator

Grace Church and the Incarnation

2645 E. Venango Street, Philadelphia, PA 19134

215-423-5851

The Rev. Elizabeth W. Colton, Rector; The Rev. Randy Callender, Assistant; Michael Kelly, Rector's Warden; Tracy Kelly, Accounting Warden

Grace Church, Hulmeville

313 Main Street, Hulmeville, PA 19047

215-757-5660

The Rev. E.F. Michael Morgan, Ph.D., Priest-in-Charge; Sonja Norton, Youth Leader; Sheron Drennen, Secretary

Grace Epiphany Church, Mt. Airy

224 East Gowen Avenue, Philadelphia, PA 19119

215-248-2950

The Rev. Thomas Eoyang, Rector; Victoria C. Sicks, Rector's Warden; Lori Southerland, Parish Administrator

Holy Comforter, Drexel Hill

1000 Burmont Road, Drexel Hill, PA 19026

610-789-6754

The Rev. Jonathan A. Mitchican, Rector; Gail Morgan, Parish Administrator; Barbara Irving, Accounting Warden

Holy Innocents St. Paul's Church, Tacony

7001 Torresdale Avenue, Philadelphia, PA 19135

215-624-1144

The Rev. Henry C. Galganowicz, Rector; Tamika Rodriguez, Parish Administrator

House of Prayer

1747 Church Lane, Philadelphia, PA 19141

215-549-7650

The Rev. Pervez Baig, Supply Priest

Incarnation Holy Sacrament Church, Drexel Hill

3000 Garrett Road, Drexel Hill, PA 19026

610-259-5148

The Very Rev. Alexander C. Graham IV, Rector; Beverly Brescia, Parish Administrator; Cindy Hartnett, Rector's Warden; Bev Rorer, Accounting Warden; John Laird, Christian Education Administrator; Jeff Mingle, Stewardship; Dane Tanner, Outreach Chair



La Iglesia de Christo y San Ambrosio

3554 North Sixth Street, Philadelphia, PA 19140

215-226-5310

The Rev. Priscila Curet, Interim Vicar; The Rev. Carlos Santos-Rivera, Vicar

Memorial Church of St. Luke, Bustleton

1946 Welsh Road, Philadelphia, PA 19115-4654

215-969-3645

The Rev. Timothy L. Griffin, Priest-in-Charge; Carol Mitchell, Church Secretary

Memorial Church of the Good Shepherd, East Falls

3820 the Oak Road, Philadelphia, PA 19129

215-844-0580

The Rev. Robert C. Smith, Rector

Mision San Pablo, Chester

c/o St. Paul's Church, 301 E. Ninth Street, Chester, PA 19013-6020

610-872-5711

Mario Toro, Rector's Warden; Aida Nazario, Accounting Warden

Nevil Memorial Church of St. George

Darby and Ardmore Avenue, Ardmore, PA 19003-1017

610-642-3500

The Rev. Ryan R. Whitley, Rector; Julie Ricci, Parish Administrator; Janet Reddin, Webmaster

Philadelphia Cathedral

3723 Chestnut Street, Philadelphia, PA 19104-3189

215-386-0234

The Very Rev. Judith Anne Sullivan, Dean; The Rev. Robert L. Tate, Associate Priest; Daniel Tomko, Office Assistant/Event Assistant; Marianne Lawrence, Administrative Assistant; Lamont Murray, Steward; Geoff Middleton, Rector's Warden; Stacey Middleton, Outreach Chair; Michael Wolford, Manager of Operations

Redemption, Southampton

1101 Second Street Pike, Southampton, PA 18966

215-357-0303

The Rev. Emmanuel Williamson, Priest in Charge; Rose Ann Palestro, Parish Administrator; Curt Spafford, Youth Leader; William Cochran, Rector's Warden; Mark Meade, Accounting Warden/Stewardship; Curt Spafford, Christian Education Administrator; Diane Rauchut, Outreach Chair

St. Alban's, Newtown Square

3625 Chapel Road, Newtown Square, PA 19073

610-356-0459

The Rev. Hentzi D. Elek, Rector; Pam Lounsbury, Parish Administrator; James Patterson, Rector's Warden; Lauri Leonard, Accounting Warden; The Rev. Hentzi D. Elek, Christian Education Administrator; Nicole Skinner, Associate for Children and Youth; Mac Patterson, Rector's Warden; Jill Persico, Stewardship



St. Andrew's Church, Yardley

47 West Afton Avenue, Yardley, PA 19067-1444
215-493-2636

The Rev. Daniell C. Hamby, Rector; Cheri Peters, Parish Administrator; Sabrina Profitt, Rector's Warden; Laurie Kenrick, Accounting Warden; Doug Riblet, Outreach Chair; Eva Griffin, Church School Coordinator; Laura Evans, Church School Coordinator

St. Andrew's, West Vincent

7 Saint Andrew's Lane, Glenmoore, PA 19343
610-458-5277

The Rev. Elsa Mintz, Rector; Sally Mininger, Parish Administrator; Barbara Berutti, Rector's Warden; Kenneth R. Werner, Esq., Accounting Warden; Kathy Dilenschneider, Christian Education Administrator; Matt Reese, Stewardship; Christine Whaley, Outreach Chair; Kathy Dilenschneider, Youth Leader

St. Andrew's-in-the-Field, Somerton

500 Somerton Avenue, Philadelphia, PA 19116
215-673-5938

The Rev. Timothy L. Griffin, Rector; Priscilla Cayer, Parish Secretary

St. Anne's Church, Abington

2119 Old Welsh Road, Abington, PA 19001
215-659-1674

The Rev. K. Brewster Hastings, Rector; Kathy Vera, Youth Leader; Sherry Geoghan, Parish Administrator; Kathy Vera, Christian Education Administrator; William Vera, Rector's Warden; Bruce Madden, Accounting Warden; Bruce Madden, Stewardship; Pamela Hastings, Outreach Chair

St. Christopher's Church, Gladwyne

226 Righters Mill Road, Gladwyne, PA 19035-1597
610-642-8920

The Rev. William H. Wood, III, Rector; The Rev. Mary E. Laney, Assistant Priest; Joshua Walters, Youth Coordinator; Shawna Minnucci, Parish Administrator; Mary Anne Justice, Rector's Warden; Ken Jones, Accounting Warden; Joshua Walters, Christian Education Administrator; Tom Allen, Stewardship; Cathy Higgins, Outreach Chair; Katie Gibbs, Office Manager

St. Christopher's Church, Oxford

116 Lancaster Pike, Oxford, PA 19363
610-932-8134

The Rev. Barbara B. Rivers, Priest-in-Charge; Mike Vild, Assistant Youth Leader; Marc Pepi, Youth Advisor; Peg Graber, Christian Education Administrator; Peg Graber, Outreach Chair; Reba Webb, Assistant Outreach Leader; John Mroz, Rector's Warden; Mary Clark, Accounting Warden; Kate Holland, Stewardship



St. Clement's Church

2013 Appletree Street, Philadelphia, PA 19103
215-563-1876

The Rev. Canon W. Gordon Reid, Rector; The Rev. Lawrence R. Sipe, Honorary Assistant;
John Lilley, Parish Administrator

St. David's Church, Manayunk

St. David's and Dupont Streets, Philadelphia, PA 19127
215-482-2345

The Rev. Carol Gadsden, Priest-in-Charge; Sandy Viola, Junior Warden; Mark Davis, Senior
Warden; Sandy Viola, Parish Secretary

St. David's Church, Radnor

763 South Valley Forge Road, Wayne, PA 19087
610-688-7947

The Rev. W. Franklin Allen, Rector; The Rev. William Duffey, Ed.D., Associate Rector; The
Rev. Alison P. Harrity, Associate Priest; The Rev. Alexander McCurdy, III, Assisting Priest; The
Rev. Thomas C. Pumphrey, Associate Rector; Andrew Kuhn, Director of Youth Programs; Kay
Joseph, Parish Secretary; Betsy Wolford, Bookkeeper

St. Dismas Mission Congregation

1831 Bainbridge St., Philadelphia, PA 19146
215-985-0360

The Rev. Charles F. Penniman, Jr., Assistant Chaplain

St. Dunstan's Church, Blue Bell

750 Skippack Pike, Blue Bell, PA 19422-1712
215-643-0522

The Rev. Kenneth R. Bullock, Priest-in-Charge; Pamela Schunke, Parish Administrator;
Christie Stavely, Youth Leader; Jane Griffith, Rector's Warden; Jane Griffith, Christian
Education Administrator; Ursula Schaufler, Accounting Warden; Elizabeth Willoughby,
Stewardship; Sue Fralick-Ball, Outreach Chair

St. Faith Church, Havertown

1208 Allston Road, Havertown, PA 19083-3895
610-446-9450

The Rev. Patricia A. Oglesby, Priest-in-Charge; Lois T. Mather, Parish Administrator; Kevin
Stuck, Rector's Warden; Teresa Gruener, Accounting Warden; Kim Stuck, Christian Education
Administrator; George Smyth, Stewardship; Marilyn Freeman, Outreach Chair; Terry Ann
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St. Francis-in-the-Fields, Sugartown

689 Sugartown Road, Malvern, PA 19355
610-647-0130

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Parish Administrator; Jim Crowley, Accounting Warden; Laura Ackerman, Christian Education
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Leader



St. Gabriel's Church

101 E. Roosevelt Blvd., Philadelphia, PA 19120
215-329-3807

The Very Rev. Nancy James Deming, Vicar; The Rev. Michael Giansiracusa, Transitional Deacon; The Rev. Dr. Joseph G. Schaller, Assisting Priest; Edna Williams, Parish Administrator

St. George St. Barnabas Church

520 S. 61st Street, Philadelphia, PA 19143
215-747-2605

The Rev. James E. Wynn, Vicar

St. James Church, Collegeville

3768 Germantown Pike, Collegeville, PA 19426
610-489-7564

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St. James' Church, Downingtown

409 East Lancaster Avenue, Downingtown, PA 19335
610-269-1774

The Rev. Timothy L. Steeves, Rector; Luann McIlvaine, Parish Administrator

St. James' Church, Langhorne

330 South Bellevue Avenue, Langhorne, PA 19047
215-757-3766

The Rev. Barbara A. Kelley, Rector

St. James' Church, Prospect Park

732 11th Avenue, Prospect Park, PA 19076-1313
610-461-6698

The Rev. William O. Hesse, Sr., Rector; Keith Buckmaster, Youth Leader; Gay Murray, Rector's Warden; Stacie Lacava, Accounting Warden; Hope Ewing, Outreach Chair

St. John's Church, Compass

1520 W. King's Highway, Gap, PA 17527-9007
717-442-4302

The Rev. John C. Obenchain, Priest-in-Charge

St. John's Church, Concord

576 Concord Road, Glen Mills, PA 19342
610-459-2994

The Rev. Dr. John T. Sorensen, Rector; Jane L. Russell, Parish Administrator; Christopher Battin, Youth Leader; Karen Donnelly, Rector's Warden; Burt Blackburn, Vestry Warden; Margaret Hatcher, Christian Education Administrator; Burt Blackburn, Mission-Outreach Chair; Ed Borer, Treasurer; Maria Warlow, Vestry Clerk



St. John's Church, Huntingdon Valley

1333 Old Welsh Road, Huntingdon Valley, PA 19006

215-947-3212

The Rev. Eric Bond, Rector; Ruth Gordon, Parish Administrator; Tamara Zurakowski, Rector's Warden; Gray Safford, Accounting Warden; Elizabeth Nettleton, Christian Education Administrator; Bryan Wood, Stewardship; Elizabeth Work, Outreach Chair; Elizabeth Nettleton, Youth Leader

St. John's Church, Lower Merion

404 Levering Mill Road, Bala Cynwyd, PA 19004

610-664-4517

The Rev. Frank J. Wallner, Rector; David Russell, Rector's Warden; William Bostard, Accounting Warden; Dawn Stewart, Christian Education Administrator; Jeanne Adams, Outreach Chair

St. John's Church, Norristown

23 East Airy Street, Norristown, PA 19401

610-272-4092

The Rev. Kell Morton, Priest-in-Charge; Joan Keyser, Parish Administrator; William Kilgour, Rector's Warden; Victoria Skoog, Accounting Warden

St. Luke's Church, Germantown

5421 Germantown Avenue, Philadelphia, PA 19144-2223

215-844-8544

The Rev. Canon H. Gregory Smith, Rector; The Rev. Eleanor T. Woodroffe, Associate Rector; Dina L. Harvey, Administrative Assistant

St. Luke's Church, Newtown

100 E. Washington Avenue, Newtown, PA 18940-1980

215-968-2781

The Rev. Ernest A. Curtin, Jr., Priest-in-Charge; Jeannie Palmieri, Christian Education Administrator; Susan Redman, Parish Administrator; John Saurer, Rector's Warden; Mary Callahcu, Accounting Warden; Wayne Randolph, Stewardship; Veronica Wallace Mele, Outreach Chair; Susan Hepp, Youth Leader

St. Mark's Church, Frankford

4442 Frankford Avenue, Philadelphia, PA 19124

215-535-0635

The Rev. Jonathan N. Clodfelter, Rector; Ivy Mae Horsfall, Parish Administrator

St. Mark's Church, Honey Brook

1040 Chestnut Tree Road, Honey Brook, PA 19344-0326

610-942-2365

The Rev. Elizabeth Eisenstadt-Evans, Priest in Charge



St. Mark's Church, Philadelphia

1625 Locust Street, Philadelphia, PA 19103
215-735-1416

The Rev. Sean E. Mullen, Rector; The Rev. Nicholas B. Phelps, Honorary Assistant; The Rev. Joseph N. Wildsmith, Assistant; The Rev. Marie Z. Swayze, Assisting Priest; The Rev. Ralph William Franklin, Senior Associate Priest; Megan Gallagher, Parish Administrator

St. Martin's Church, Radnor

400 King of Prussia Road, Radnor, PA 19087
610-688-4830

The Rev. Linda L. Kerr, Rector; Pamela M. Faber, Parish Administrator

St. Mary's Church, Ardmore

36 Ardmore Avenue, Ardmore, PA 19003
610-649-1486

The Rev. Judith Rhodes, Rector; Joan M. Emmett, Parish Administrator; Frederic Wright, Rector's Warden; Michael B. Avis, Accounting Warden; Sarah W. Boote, Christian Education Administrator; Sarah W. Boote, Youth Leader; Betsey Useem, Stewardship; Kathryn Miani, Stewardship; Jill Wilson, Outreach Chair

St. Mary's Church, Cathedral Road

630 East Cathedral Road, Philadelphia, PA 19128
215-482-6300

The Rev. Thomas L. McClellan, Rector; Sharron Fisher, Parish Administrator

St. Mary's Church, Chester

Seventh & Edward Streets, Chester, PA 19016
610-874-8565

The Rev. Paul Gitimu, Rector; Jeanette Walker-Cosby, Parish Administrator; Ruby J. Benson, Rector's Warden; Lucille Anderson, Accounting Warden; Lucille Anderson, Stewardship; Gloria Jean Jackson, Outreach Chair; Blanche Price, Youth Leader

St. Mary's Church, Hamilton Village

3916 Locust Walk, Philadelphia, PA 19104-6152
215-386-3916

The Rev. James H. Littrell, Rector; Douglas Watts, Parish Administrator; Scott Wilds, Accounting Warden; Sara Forrest, Christian Education Administrator; Claudia Crane, Stewardship; Katie Davenport, Campus Minister at Penn

St. Mary's Church, Philadelphia

1831 Bainbridge Street, Philadelphia, PA 19146
215-985-0360

The Rev. Christine E. Ritter, Vicar

St. Mary's Church, Warwick

61 Morningside Drive, Elverson, PA 19520
610-286-5734

The Rev. Bernard L. Maguire, III, Priest-in-Charge



St. Mary's Church, Wayne

104 Louella Avenue, Wayne, PA 19087
610-688-1313

The Very Rev. Michael A. Pearson, Rector; The Rev. Jane E. Cornman, Assistant Rector/
Christian Education Administrator/ Youth Leader; Virginia Gardiner, Parish Administrator; John
Radford, Rector's Warden; Chris Steinhardt, Accounting Warden; Mary Ann Jones,
Stewardship; Toni Hoffacker, Outreach Chair

St. Matthew's Church, Maple Glen

919 Tennis Avenue, Maple Glen, PA 19002-8069
215-646-4092

The Rev. David S. Robinson, Rector; The Rev. Linda M. Kapurch, Associate Rector/Youth
Leader; Judy Rosa, Parish Administrator; Tim John, Rector's Warden; Carolyn Bedics,
Accounting Warden; Lynn Robinson, Christian Education Administrator; Christine Strittmatter,
Stewardship

St. Michael's Church, Yeadon

813 Longacre Blvd., Yeadon, PA 19050
610-259-7871

The Rev. Kwabena Owusu-Afriyie, Rector; Keeja Moore-Brown, Parish Administrator; Jane
Haibach, Rector's Warden; Sandra B. Colson, Accounting Warden; Niahson Porte,
Stewardship; Joanne Borders, Outreach Chair

St. Paul's Church, Chester

301 East 9th Street, Chester, PA 19013
610-872-5711
Cynthia Houpt, Parish Secretary

St. Paul's Church, Chestnut Hill

22 East Chestnut Hill Avenue, Philadelphia, PA 19118-2715
215-242-2055

The Very Rev. E. Clifford Cutler, Rector; Virginia Emlen, Parish Administrator

St. Paul's Church, Doylestown

84 East Oakland Avenue, Doylestown, PA 18901-4647
215-348-5511

The Rev. Christine E. Mottl, BCC, Rector; Jean Hosutt, Rector's Warden; Angela Stoots,
Parish Administrator; Jean Hosutt, Youth Leader; David Taylor, Accounting Warden; Colleen
Mancilla, Christian Education Administrator; Steve Rubenstein, Outreach Chair

St. Paul's Church, Elkins Park

7809 Old York Road, Elkins Park, PA 19027
215-635-4185

The Rev. Marisa Herrera, Rector



St. Paul's Church, Exton

1105 East Lincoln Highway, Exton, PA 19341
610-363-2363

The Rev. D. Maxine Maddox Dornemann, Priest in Charge; Nancy P. Hollywood, Parish Administrator; Josef Choc, Youth Leader; Paul Getman, Accounting Warden; Stephanie McSwain, Christian Education Administrator; Paul Getman, Stewardship; Kurt Mislick, Youth Leader; Susan Mislick, Youth Leader; Jane Choc, Youth Leader; Paula Brandl, Parish Secretary; Miranda Hodgkins, Rector's Warden,

St. Paul's Church, Levittown

89 Pinewood Drive, Levittown, PA 19054
215-946-8559

The Rev. Michael R. Ruk, Rector; Jean Laino, Parish Administrator; Jean Laino, Rector's Warden

St. Paul's Church, Oaks

126 Black Rock Road, Oaks, PA 19456
610-650-9336
The Rev. Daniel K. Olsen, Rector

St. Peter's Church In the Great Valley

2495 Saint Peter's Road, Malvern, PA 19301
610-644-2261

The Rev. Anne H. Bridgers, Rector; Susan House, Parish Administrator; Lynn Mander, Rector's Warden; Peter Kreek, Accounting Warden; Debi Lynch, Christian Education Administrator; Charlene Hanbury, Stewardship; Helen Ockenden, Outreach Chair; Abby LeGendre, Youth Leader; Pete Duncan, Communications

St. Peter's Church, Glenside

654 North Easton Road, Glenside, PA 19038
215-887-1765

The Rev. Emily B. Richards, Rector; Michael Sayer, Parish Administrator; David Mosteller, Youth Leader; George Luskus, Rector's Warden; Dianne Barnes, Christian Education Administrator; Timothy McDermott, Stewardship; Roxanne Walter, Outreach Chair

St. Peter's Church, Philadelphia

313 Pine Street, Philadelphia, PA 19106
215-925-5968

The Rev. Ledlie I. Laughlin, Rector; The Rev. Claire Nevin-Field, Assistant Rector; Kate Randall, Parish Administrator; Greg Duffy, Youth Leader; Kathleen Stephenson, Rector's Warden

St. Peter's Church, Phoenixville

121 Church Street, Phoenixville, PA 19460
610-933-2195

The Rev. Koshy Mathews, Rector; The Rev. David W. Hyatt, Assistant; The Rev. Joseph B. Dietz, Deacon; Judith Dougherty, Parish Administrator



St. Philip's Church, New Hope

10 Chapel Road, New Hope, PA 18938-1006
215-862-5782

The Very Rev. Peter Pearson, Rector; Douglas Fonte, Rector's Warden; Diane Hoffman, Accounting Warden; Tim Philpot, Outreach Chair; Liz Bowman, Secretary

St. Simon the Cyrenian Church

1401 South 22nd Street, Philadelphia, PA 19146
215-468-1926

Lindel Dixon, Parish Administrator; Rebecca McJett, Accounting Warden; Lindel Dixon, Rector's Warden; Delphyne Dukes, Christian Education Administrator; Jeannette King-Coleman, Stewardship; Marie Gaddy, Outreach Chair; Aja Jackson, Youth Leader

St. Stephen's Church, Clifton Heights

199 West Baltimore Avenue, Clifton Heights, PA 19018
610-622-3636

The Rev. Tom Wand, Interim Rector; Cynthia Houpt, Parish Administrator; Frank Prendeville, Rector's Warden; Ray Sharp, Accounting Warden

St. Stephen's Church, Norwood

128 Chester Pike, Norwood, PA 19074-1702
610-461-0490

The Rev. F. Michael Knight, Priest-in-Charge; Jan Myers, Parish Administrator; Jim Geiger, Rector's Warden; Russell Long, Accounting Warden; Michelle Brown, Christian Education Administrator

St. Stephen's, Philadelphia

19 S. 10th Street, Philadelphia, PA 19105-1103
215-922-3807

The Rev. Dr. Charles T.A. Flood, D.Sc., Rector

St. Thomas' Church, Whitemarsh

Bethlehem Pike and Camp Hill Road, Fort Washington, PA 19034-0247
215-233-3970

The Rev. Marek Powell Zabriskie, Rector; The Rev. Whitney Altopp, Priest Associate; Anita C. Burke, Rector's Assistant; Jason DeCesare, Communications Coordinator; Barbara Stechert, Director of Stewardship, Planned Giving & Development

St. Timothy's Church, Roxborough

5720 Ridge Avenue, Philadelphia, PA 19128
215-483-1529

The Rev. Kirk T. Berlenbach, Rector; Janice Fetscher, Parish Secretary

The Church of St. Alban, Roxborough

6769B Ridge Avenue, Philadelphia, PA 19128
215-482-2627

The Rev. Kyle R Tomlin, Rector; Helen Henderson, Parish Administrator/Accounting Warden; Debra Loftus, Rector's Warden; Susan Stumpo, Christian Education Administrator/Youth Leader; Susan Hart, Stewardship/Outreach Chair



Trinity Church, Ambler

708 S. Bethlehem Pike, Ambler, PA 19002
215-646-0416

The Rev. David A. Canan, Rector; The Rev. Mary McCullough, Assistant; Sheila Bistany, Office Administrator; Barbara Davis, Rector's Warden; Ernest Dixon, Accounting Warden; Carole Allsop, Christian Education Administrator; Nancy McGarvey, Stewardship; Ed Mahler, Outreach Chair; Kelly Rupprecht, Youth Leader; John Dziel, Financial Administrator

Trinity Church, Boothwyn

700 Meetinghouse Road, Boothwyn, PA 19061-3503
610-364-1800

The Rev. Domenic M. Ndai, Rector

Trinity Church, Buckingham

2631 Durham Road, Buckingham, PA 18912-0387
215-794-7921

The Rev. Lucy S. Amerman, Rector; Jan McConeghy, Youth Leader; Barbra Torok, Parish Administrator

Trinity Church, Coatesville

323 East Lincoln Highway, Coatesville, PA 19320
610-384-4771

The Rev. Sherry A. Crompton, Vicar

Trinity Church, Gulph Mills

966 Trinity Lane, King of Prussia, PA 19406
610-828-1500

The Rev. Robert Miller, Priest-in-Charge; Susan Damiano, Coordinator of Children's and Youth Ministry; Linda DiMaio, Parish Administrator; Chris Levy, Rector's Warden; Marty Trumpler, Accounting Warden; Susan Damiano, Christian Education Administrator

Trinity Church, Oxford

6901 Rising Sun Avenue, Philadelphia, PA 19111
215-745-6114

The Rev. Richard Robyn, Rector; Dorothy Orr, Parish Administrator/Christian Education Administrator/Rector's Warden; Judith Maile, Accounting Warden; Melinda Weaver, Stewardship; Kate Sampson, Youth Leader

Trinity Church, Solebury

6587 Upper York Road, Solebury, PA 18963
215-297-5135

The Rev. Emory Byrum, Interim Rector; Kyle S. Evans, Director of Youth Ministries; Otho E. Kerr, III, Stewardship/Rector's Warden; Debbie Stedman, Parish Administrator; John Daukas, Youth Leader; Douglas McArthur, Accounting Warden; Stephen Wilson, Christian Education Administrator; Susan Wells, Outreach Chair; Jane Ellen Nugent, Parish Secretary



Trinity Church, Swarthmore

N. Chester Road & College Avenue, Swarthmore, PA 19081
610-544-2297

The Rev. Thomas R. Cook, Rector; The Rev. Joyce U. Tompkins, Priest Associate; Nancy K. Holstein, Parish Administrator; Isabella Englebach, Youth Leader; Isabella Englebach, Rector's Warden; Andrejs Penikis, Treasurer; Bill Scarborough, Stewardship; Steve Laxton, Outreach Chair

Trinity Memorial Church

2212 Spruce Street, Philadelphia, PA 19103
215-732-2515

The Rev. Edward G. Rice, Priest in Charge; Robert Mann, Parish Administrator,

Washington Memorial Chapel

Route 23, Valley Forge, PA 19481-0009
610-783-0120

The Rev. Dr. Roy G. Almquist, Interim Rector; The Rev. Mildred (Mimi) Lee Greenwood, Deacon; Pat Martin, Office Manager; Andrew Tobias, Rector's Warden; Alex Thielens, Accounting Warden; Gardiner Pearson, Vestry Secretary; Sandi Hommer, Christian Education Administrator; Jane Barth, Stewardship; David Emes, Outreach Chair



Parochial Clergy of the Diocese, November 2010

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Diocese of Pennsylvania Annual Parochial Reports Summary

- - **Parish Financial Statistics**
 - **Vital Statistics on Parish Membership**

(Status as of March 1, 2011)



Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

| City | Congregation | REVENUE | | | EXPENSE | | |
|-----------------|--|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development |
| Abington | St Annes Episcopal Church | 238,184 | 262,297 | 299,205 | 247,620 | 8,778 | 44,990 |
| Ambler | Trinity Episcopal Church | 269,972 | 465,186 | 487,358 | 481,558 | 17,468 | 34,690 |
| Andalusia | Church of the Redeemer | 9,096 | 43,499 | 43,499 | 40,091 | 1,649 | 0 |
| Ardmore | Nevil Memorial Ch of St George | 156,900 | 318,876 | 318,876 | 320,187 | 21,778 | 15,705 |
| Ardmore | St Marys Episcopal Church | 219,913 | 430,458 | 578,876 | 440,787 | 30,000 | 523,210 |
| Aston | Calvary Church Rockdale | 123,814 | 162,601 | 162,801 | 158,234 | 14,481 | 450 |
| Aston | St James Episcopal Church | 65,032 | 93,922 | 96,352 | 88,119 | 4,744 | 29,800 |
| Bala Cynwyd | Church of St Asaphs | 177,694 | 296,273 | 296,273 | 376,680 | 14,852 | 641,898 |
| Bala Cynwyd | St Johns Episcopal Church (2008) | 75,879 | 282,529 | 282,529 | 208,260 | 9,158 | 2,845 |
| Bensalem | Christ Episcopal Church (2008) | 14,042 | 90,693 | 91,693 | 74,330 | 1,506 | 14,945 |
| Blue Bell | St Dunstons Episcopal Church | 94,265 | 146,531 | 147,031 | 144,486 | 8,786 | 20,730 |
| Bridgeport | Christ Episcopal Church (2004) | 0 | 0 | 0 | 0 | 0 | 0 |
| Bristol | St James Church Episcopal | 36,293 | 87,627 | 88,231 | 136,924 | 7,826 | 8,164 |
| Bryn Mawr | Church of the Redeemer | 1,171,039 | 1,469,582 | 3,142,622 | 1,620,866 | 82,297 | 1,944,207 |
| Bryn Mawr | The Church of the Good Shepherd (2003) | 328,500 | 534,500 | 534,500 | 587,040 | 3,540 | 43,500 |
| Buckingham | Trinity Episcopal Church | 361,527 | 373,485 | 384,041 | 368,614 | 15,000 | 56,535 |
| Chester | Mision San Pablo | 635 | 635 | 635 | 589 | 80 | 0 |
| Chester | St Marys Episcopal Church | 27,081 | 38,729 | 84,162 | 47,291 | 961 | 45,242 |
| Chester | St Pauls Episcopal Church | 45,431 | 207,345 | 207,492 | 193,339 | 7,629 | 11,085 |
| Clifton Heights | St Stephen Episcopal Church | 45,615 | 61,829 | 158,326 | 164,852 | 4,338 | 130,116 |
| Coatesville | The Church of the Trinity | 116,845 | 152,116 | 213,648 | 152,116 | 8,479 | 89,176 |
| Collegeville | St James Church Perkiomen | 176,156 | 222,769 | 225,106 | 259,331 | 11,442 | 11,446 |
| Collingdale | All Saints Episcopal Church | 22,662 | 52,137 | 56,437 | 35,744 | 632 | 25,412 |
| Conshohocken | Calvary Episcopal Church | 31,738 | 117,920 | 150,297 | 117,921 | 10,131 | 0 |
| Downingtown | St James Episcopal Church | 203,023 | 286,959 | 366,873 | 286,358 | 17,377 | 25,588 |
| Doylstown | St Pauls Episcopal Church | 271,617 | 309,323 | 382,312 | 314,487 | 11,085 | 59,387 |
| Drexel Hill | Incarnation Holy Sacrament Episcopal | 81,376 | 191,157 | 192,061 | 162,055 | 12,207 | 12,504 |
| Drexel Hill | The Church of the Holy Comforter | 157,591 | 249,426 | 260,103 | 306,063 | 16,161 | 602 |
| | | | | | | | 312,595 |



Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

| City | Congregation | REVENUE | | | EXPENSE | | |
|-------------------|--------------------------------------|-----------------------|-------------------|---------------|-------------------|------------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese & Development | Total Expense |
| Elkins Park | St Pauls Episcopal Church | 66,122 | 127,728 | 127,728 | 278,157 | 4,118 | 278,157 |
| Elverson | St Marys Episcopal Church (2008) | 61,410 | 70,959 | 71,559 | 75,064 | 4,246 | 75,664 |
| Essington | Church of St John the Evangelist | 65,471 | 90,982 | 108,303 | 94,629 | 3,977 | 101,149 |
| Exton | St Pauls Episcopal Church | 132,131 | 211,838 | 232,104 | 187,714 | 7,611 | 207,839 |
| Fallington | All Saints Episcopal Church | 13,392 | 47,221 | 47,221 | 46,073 | 0 | 47,361 |
| Fort Washington | St Thomas Church Whitemarsh | 976,953 | 1,293,249 | 1,293,249 | 1,335,932 | 48,746 | 1,335,932 |
| Gap | St Johns Episcopal Church (2007) | 122,032 | 134,748 | 145,869 | 144,134 | 7,934 | 147,234 |
| Gladwyne | St Christophers Church | 538,802 | 628,777 | 732,063 | 702,839 | 61,097 | 794,241 |
| Glen Mills | St Johns Episcopal Church | 246,705 | 361,606 | 382,282 | 393,546 | 22,233 | 410,992 |
| Glenmoore | St Andrews Episcopal Church | 299,427 | 311,240 | 469,485 | 311,060 | 13,196 | 571,363 |
| Glenside | St Peters Episcopal Church | 185,537 | 436,345 | 476,781 | 397,023 | 6,440 | 432,564 |
| Gwynedd | Church of the Messiah | 514,046 | 614,949 | 746,384 | 718,336 | 26,390 | 723,699 |
| Harleysville | The Church of the Holy Spirit | 287,765 | 346,809 | 350,932 | 350,328 | 14,529 | 352,941 |
| Hatboro | Church of the Advent | 217,209 | 230,684 | 248,673 | 241,306 | 15,291 | 247,832 |
| Havertown | St Faith Episcopal Church | 43,102 | 88,233 | 89,112 | 89,771 | 4,000 | 90,429 |
| Hilltown | Good Shepherd Epis Church | 107,090 | 123,390 | 123,390 | 129,263 | 6,390 | 145,868 |
| Honey Brook | St Marks Church | 71,575 | 127,242 | 154,351 | 127,242 | 6,947 | 188,043 |
| Hulmeville | Grace Episcopal Church | 111,888 | 130,506 | 132,006 | 142,457 | 6,334 | 146,871 |
| Huntingdon Valley | St John the Evangelist | 51,078 | 161,777 | 168,302 | 204,685 | 10,071 | 211,357 |
| Jenkintown | Church of Our Saviour | 73,335 | 139,636 | 142,083 | 144,220 | 7,101 | 156,394 |
| Kennett Square | Church of the Advent | 782,741 | 885,082 | 886,302 | 895,059 | 35,559 | 895,059 |
| King Of Prussia | Trinity Church Gulph Mills (2008) | 193,935 | 264,741 | 264,741 | 243,163 | 11,245 | 247,775 |
| Lafayette Hill | Church of St Jude & the Nativity | 75,007 | 141,783 | 145,211 | 182,049 | 9,720 | 182,049 |
| Langhorne | St James Episcopal Church | 147,484 | 217,146 | 249,629 | 205,134 | 10,883 | 272,251 |
| Lansdale | Holy Trinity Church | 59,548 | 95,174 | 100,228 | 88,133 | 600 | 91,855 |
| Levittown | St Pauls Episcopal Church | 33,323 | 53,289 | 53,289 | 59,561 | 0 | 59,561 |
| Malvern | St Francis in the Fields | 367,879 | 368,052 | 382,675 | 363,838 | 19,000 | 392,086 |
| Malvern | St Peters Church in the Great Valley | 532,790 | 605,264 | 1,505,825 | 607,292 | 19,675 | 809,723 |



Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

| City | Congregation | REVENUE | | | EXPENSE | | | |
|----------------|-------------------------------------|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | Total Expense |
| Maple Glen | St Matthews Episcopal Church | 376,423 | 583,529 | 781,207 | 595,196 | 27,315 | 26,857 | 620,460 |
| Media | Christ Episcopal Church | 269,442 | 367,591 | 386,522 | 379,376 | 25,000 | 11,737 | 387,065 |
| Morrisville | Episcopal Church of the Incarnation | 151,595 | 161,595 | 161,595 | 208,903 | 6,574 | 900 | 208,903 |
| New Hope | St Philips Episcopal Church | 97,063 | 123,313 | 141,293 | 109,264 | 13,942 | 12,263 | 121,170 |
| Newtown | Church of the Holy Nativity | 121,597 | 166,068 | 170,836 | 169,403 | 7,729 | 5,119 | 178,112 |
| Newtown | St Lukes Church | 275,348 | 345,000 | 345,000 | 321,158 | 23,487 | 28,298 | 342,140 |
| Newtown Square | St Albans Church | 265,418 | 323,914 | 326,974 | 366,298 | 12,496 | 2,190 | 368,753 |
| Norristown | All Saints Episcopal Church | 148,290 | 181,651 | 241,016 | 176,835 | 10,962 | 15,700 | 200,224 |
| Norristown | St Augustine of Hippo Church (2008) | 29,546 | 40,443 | 63,004 | 38,761 | 1,939 | 34,466 | 70,480 |
| Norristown | St Johns Episcopal Church | 104,721 | 248,071 | 369,749 | 278,305 | 9,975 | 89,163 | 377,011 |
| Norwood | St Stephen Episcopal Church | 81,777 | 114,348 | 141,920 | 144,012 | 13,982 | 35,747 | 179,759 |
| Oaks | St Pauls Episcopal Church | 199,807 | 265,615 | 284,368 | 263,681 | 9,642 | 28,461 | 269,373 |
| Oreland | St Philips in the Field | 149,494 | 189,554 | 308,995 | 204,944 | 7,393 | 5,619 | 212,840 |
| Oxford | St Christophers Episcopal Church | 112,272 | 131,691 | 148,532 | 127,603 | 6,330 | 19,863 | 142,634 |
| Paoli | Church of the Good Samaritan | 1,792,173 | 1,995,954 | 2,620,513 | 2,003,999 | 6,000 | 355,685 | 2,415,166 |
| Parkesburg | Church of the Ascension | 107,003 | 127,476 | 131,076 | 126,201 | 6,523 | 288 | 126,201 |
| Philadelphia | All Saints Church (Rhawnhurst) | 48,000 | 113,000 | 113,000 | 141,080 | 5,980 | 12,250 | 153,230 |
| Philadelphia | All Saints Church (Torresdale) | 112,942 | 536,719 | 536,719 | 491,836 | 22,199 | 80,379 | 557,661 |
| Philadelphia | All Souls Church For the Deaf | 4,600 | 37,070 | 37,925 | 5,014 | 4,269 | 745 | 5,014 |
| Philadelphia | Calvary Church (Germantown) | 33,222 | 165,032 | 165,032 | 119,563 | 8,512 | 8,428 | 127,741 |
| Philadelphia | Calvary-St Augustine Church | 218,194 | 224,491 | 242,390 | 257,713 | 7,005 | 5,910 | 263,181 |
| Philadelphia | Cathedral Church of Our Saviour | 64,480 | 615,849 | 615,849 | 636,851 | 26,332 | 474 | 636,851 |
| Philadelphia | Christ Church | 450,425 | 812,119 | 1,815,431 | 1,056,241 | 58,333 | 1,566,922 | 2,613,163 |
| Philadelphia | Christ Church & St Michaels Church | 106,565 | 197,755 | 208,892 | 199,139 | 7,800 | 5,200 | 204,674 |
| Philadelphia | Church of St John the Evangelist | 14,844 | 64,084 | 65,084 | 68,524 | 2,540 | 0 | 68,524 |
| Philadelphia | Church of St John the Free | 40,857 | 48,270 | 49,626 | 49,111 | 6,556 | 400 | 49,293 |
| Philadelphia | Church of St Luke & the Epiphany | 204,782 | 585,674 | 809,841 | 601,455 | 20,824 | 1,430,872 | 2,035,909 |
| Philadelphia | Church of St Martin in the Fields | 569,526 | 899,535 | 1,020,394 | 900,151 | 87,747 | 101,716 | 965,869 |



Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

| City | Congregation | REVENUE | | | EXPENSE | | |
|--------------|--------------------------------------|-----------------------|-------------------|---------------|-------------------|------------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese & Development | Total Expense |
| Philadelphia | Church of the Annunciation | 16,882 | 182,668 | 184,809 | 224,566 | 7,844 | 227,671 |
| Philadelphia | Church of the Crucifixion | 27,273 | 67,315 | 70,237 | 68,828 | 2,093 | 76,777 |
| Philadelphia | Emmanuel/Resurrection Episcopal Ch | 62,536 | 85,487 | 85,487 | 89,360 | 0 | 89,360 |
| Philadelphia | George W South Ch of Advocate | 38,262 | 155,081 | 155,081 | 156,922 | 0 | 156,922 |
| Philadelphia | Gloria Dei Episcopal Church | 64,813 | 254,195 | 261,724 | 262,021 | 21,461 | 273,758 |
| Philadelphia | Grace Church and the Incarnation | 41,452 | 192,370 | 196,420 | 165,199 | 9,613 | 180,480 |
| Philadelphia | Grace Epiphany Church | 154,613 | 233,173 | 250,008 | 321,239 | 10,064 | 325,528 |
| Philadelphia | Holy Apostles & Mediator | 77,251 | 224,144 | 235,989 | 204,767 | 18,950 | 215,608 |
| Philadelphia | Holy Innocents St Pauls Church | 87,334 | 208,620 | 216,406 | 215,103 | 11,945 | 215,103 |
| Philadelphia | House of Prayer | 73,218 | 81,178 | 81,478 | 17,299 | 1,874 | 17,546 |
| Philadelphia | La Iglesia de Christo y San Ambrosio | 12,300 | 73,363 | 74,613 | 74,586 | 1,574 | 74,586 |
| Philadelphia | Memorial Church of St Luke | 65,922 | 172,536 | 185,427 | 166,414 | 11,386 | 175,447 |
| Philadelphia | Memorial Church of the Good Shepherd | 111,130 | 262,682 | 263,517 | 228,826 | 17,591 | 239,881 |
| Philadelphia | St Albans Church Roxborough | 45,845 | 140,730 | 141,362 | 146,201 | 6,685 | 158,640 |
| Philadelphia | St Andrew & St Monica Church | 164,775 | 216,328 | 227,187 | 222,499 | 8,206 | 225,865 |
| Philadelphia | St Andrews in the Field Church | 53,491 | 182,098 | 182,098 | 80,607 | 2,810 | 103,761 |
| Philadelphia | St Clements Church | 107,172 | 532,197 | 555,268 | 489,084 | 18,271 | 518,756 |
| Philadelphia | St Davids Episcopal Church | 33,209 | 63,429 | 64,979 | 62,856 | 2,500 | 69,186 |
| Philadelphia | St Dismas Episcopal Mission (2006) | | 0 | 0 | 0 | 0 | 0 |
| Philadelphia | St Gabriels Episcopal Church | 37,776 | 50,437 | 64,776 | 50,490 | 6,165 | 69,132 |
| Philadelphia | St George & St Barnabas | 169,802 | 196,995 | 196,995 | 122,229 | 25,204 | 138,134 |
| Philadelphia | St James of Kingessing Episcopal Ch | 87,485 | 216,218 | 216,218 | 215,515 | 6,849 | 215,515 |
| Philadelphia | St Lukes Church Germantown | 267,080 | 735,188 | 779,265 | 801,113 | 47,660 | 842,934 |
| Philadelphia | St Marks Church Frankford | 38,933 | 183,933 | 184,533 | 184,000 | 0 | 230,500 |
| Philadelphia | St Marks Episcopal Church | 433,230 | 736,616 | 820,805 | 45,966 | 28,827 | 148,623 |
| Philadelphia | St Marys Church Cathedral Road | 109,545 | 195,413 | 355,108 | 310,617 | 32,492 | 338,955 |
| Philadelphia | St Marys Church Hamilton Village | 71,911 | 208,524 | 373,625 | 208,524 | 7,204 | 377,446 |
| Philadelphia | St Marys Episcopal Church | 34,749 | 72,382 | 77,009 | 85,481 | 2,353 | 93,777 |



Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

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| City | Congregation | REVENUE | | | EXPENSE | | | |
|---------------|------------------------------------|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | Total Expense |
| Philadelphia | St Pauls Church Chestnut Hill | 616,644 | 790,208 | 978,026 | 739,084 | 21,909 | 214,820 | 953,904 |
| Philadelphia | St Peters Episcopal Church | 392,437 | 669,162 | 753,139 | 732,840 | 44,000 | 42,575 | 755,147 |
| Philadelphia | St Simon the Cyrenian Church | 76,895 | 121,258 | 133,020 | 150,660 | 5,532 | 4,971 | 155,139 |
| Philadelphia | St Stephens Church | 42,018 | 263,817 | 266,311 | 256,813 | 11,975 | 3,664 | 259,927 |
| Philadelphia | St Timothy Episcopal Church | 74,119 | 313,766 | 313,766 | 404,778 | 10,158 | 27,000 | 404,778 |
| Philadelphia | The African Epis Ch of St Thomas | 631,295 | 768,080 | 768,080 | 757,652 | 50,348 | 143,088 | 900,435 |
| Philadelphia | The Church of the Holy Trinity | 271,313 | 900,346 | 931,705 | 903,371 | 30,415 | 92,587 | 1,003,604 |
| Philadelphia | Trinity Church Oxford | 96,924 | 187,086 | 187,626 | 234,740 | 21,249 | 32,498 | 265,080 |
| Philadelphia | Trinity Memorial Church | 121,296 | 193,468 | 193,468 | 204,330 | 8,153 | 0 | 204,330 |
| Phoenixville | St Peters Episcopal Church | 210,499 | 270,333 | 290,541 | 240,445 | 13,872 | 59,289 | 297,834 |
| Pottstown | Christ Episcopal Church | 153,008 | 210,459 | 262,971 | 201,112 | 6,571 | 13,819 | 212,618 |
| Prospect Park | St James Church Episcopal | 97,965 | 117,365 | 117,365 | 148,367 | 5,363 | 11,440 | 158,987 |
| Quakertown | Emmanuel Episcopal Church | 89,712 | 134,804 | 137,953 | 131,960 | 5,700 | 5,050 | 137,992 |
| Radnor | St Martins Church | 203,814 | 268,926 | 278,087 | 267,108 | 9,327 | 2,000 | 268,806 |
| Ridley Park | Christ Church Episcopal | 175,958 | 357,349 | 471,680 | 360,590 | 12,622 | 96,570 | 459,287 |
| Rockledge | Memorial Ch of the Holy Nativity | 87,960 | 168,880 | 202,620 | 193,906 | 7,738 | 96,582 | 290,988 |
| Royersford | Church of the Epiphany | 120,906 | 145,404 | 151,530 | 236,468 | 5,996 | 27,408 | 261,210 |
| Solebury | Trinity Episcopal Church | 491,285 | 568,076 | 643,165 | 576,563 | 30,908 | 95,830 | 676,323 |
| Southampton | Church of the Redemption | 99,884 | 157,092 | 165,610 | 151,515 | 9,322 | 15,032 | 166,115 |
| Springfield | Church of the Redeemer | 210,625 | 266,205 | 266,421 | 266,205 | 14,804 | 12,438 | 276,836 |
| Swarthmore | Trinity Church | 343,161 | 476,079 | 487,916 | 519,352 | 44,540 | 91,398 | 583,925 |
| Valley Forge | Washington Memorial Chapel | 150,580 | 314,274 | 314,274 | 533,191 | 2,100 | 0 | 533,191 |
| Villanova | Christ Episcopal Church | 270,844 | 353,393 | 356,393 | 346,323 | 18,456 | 6,800 | 346,323 |
| Wayne | St David Episcopal Church | 2,235,211 | 2,459,258 | 2,643,360 | 2,544,042 | 207,511 | 99,130 | 2,643,172 |
| Wayne | St Marys Episcopal Church | 340,208 | 509,220 | 534,810 | 510,361 | 22,992 | 51,825 | 562,186 |
| West Chester | The Church of the Holy Trinity | 334,339 | 474,876 | 688,443 | 490,776 | 16,198 | 65,080 | 555,635 |
| Wyncote | All Hallows Episcopal Church | 129,184 | 351,068 | 737,375 | 398,958 | 12,962 | 121,411 | 600,769 |
| Wynnewood | All Saints Episcopal Church (2005) | 244,562 | 360,872 | 498,780 | 383,073 | 0 | 83,996 | 456,459 |



Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

| City | Congregation | REVENUE | | | EXPENSE | | | |
|-----------|------------------------------|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | Total Expense |
| Wynnewood | Church of the Holy Apostles | 128,229 | 189,085 | 214,055 | 206,986 | 12,275 | 24,228 | 227,901 |
| Yardley | St Andrews Church Episcopal | 304,000 | 305,600 | 305,600 | 422,968 | 23,186 | 9,482 | 431,168 |
| Yeadon | St Michaels Episcopal Church | 62,084 | 85,115 | 87,178 | 101,549 | 3,599 | 551 | 102,146 |
| Total | | 28,345,051 | 43,596,489 | 52,265,591 | 44,968,965 | 2,176,565 | 10,951,320 | 55,436,224 |



Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

— Baptisms —

| City | Congregation | Active Members | Communicants in Good Standing | Others | Average Sunday Attendance | Sunday Eucharists | 16 yrs and Older | Under 16 Years | Confirmed or Received |
|-----------------|--|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Abington | St Annes Episcopal Church | 534 | 445 | 20 | 159 | 103 | 0 | 7 | 0 |
| Ambler | Trinity Episcopal Church | 503 | 480 | 0 | 199 | 165 | 1 | 11 | 16 |
| Andalusia | Church of the Redeemer | 54 | 54 | 0 | 14 | 51 | 0 | 0 | 0 |
| Ardmore | Nevil Memorial Ch of St George | 320 | 241 | 23 | 125 | 111 | 0 | 8 | 6 |
| Ardmore | St Marys Episcopal Church | 387 | 407 | 34 | 121 | 96 | 0 | 9 | 0 |
| Aston | Calvary Church Rockdale | 137 | 162 | 35 | 81 | 44 | 5 | 0 | 0 |
| Aston | St James Episcopal Church | 166 | 105 | 8 | 64 | 75 | 0 | 2 | 3 |
| Bala Cynwyd | Church of St Asaphs | 236 | 202 | 34 | 81 | 100 | 0 | 0 | 4 |
| Bala Cynwyd | St Johns Episcopal Church (2008) | 98 | 0 | 0 | 22 | 103 | 0 | 2 | 0 |
| Bensalem | Christ Episcopal Church (2008) | 50 | 30 | 7 | 16 | 92 | 0 | 3 | 0 |
| Blue Bell | St Dunstons Episcopal Church | 174 | 174 | 2 | 47 | 52 | 0 | 1 | 0 |
| Boothwyn | Trinity Episcopal Church | 94 | 88 | 4 | 72 | 66 | 1 | 4 | 0 |
| Bridgeport | Christ Episcopal Church (2004) | 62 | | | | | | | 0 |
| Bristol | St James Church Episcopal | 86 | 100 | 3 | 47 | 86 | 1 | 4 | 5 |
| Bryn Mawr | Church of the Redeemer | 2,388 | 0 | 0 | 275 | 67 | 0 | 15 | 3 |
| Bryn Mawr | The Church of the Good Shepherd (2003) | 658 | 628 | 18 | 190 | 104 | 0 | 5 | 0 |
| Buckingham | Trinity Episcopal Church | 304 | 304 | 0 | 144 | 95 | 0 | 5 | 13 |
| Chester | Mision San Pablo | 106 | 52 | 2 | 19 | 45 | 1 | 1 | 0 |
| Chester | St Marys Episcopal Church | 126 | 124 | 1 | 27 | 52 | 0 | 2 | 0 |
| Chester | St Pauls Episcopal Church | 90 | 59 | 6 | 36 | 98 | 1 | 1 | 1 |
| Clifton Heights | St Stephen Episcopal Church | 97 | 78 | 13 | 52 | 103 | 0 | 5 | 0 |
| Coatesville | The Church of the Trinity | 117 | 82 | 11 | 60 | 52 | 0 | 0 | 7 |
| Collegeville | St James Church Perkiomen | 383 | 384 | 239 | 159 | 154 | 0 | 6 | 0 |
| Conshohocken | Calvary Episcopal Church | 126 | 63 | 0 | 36 | 52 | 0 | 3 | 2 |
| Darby | All Saints Episcopal Church | 52 | 45 | 0 | 30 | 51 | 0 | 2 | 0 |
| Downingtown | St James Episcopal Church | 650 | 386 | 27 | 273 | 138 | 0 | 13 | 8 |
| Doylstown | St Pauls Episcopal Church | 584 | 298 | 0 | 126 | 106 | 0 | 16 | 11 |
| Drexel Hill | Incarnation Holy Sacrament Episcopal | 275 | 160 | 25 | 62 | 92 | 0 | 6 | 0 |
| Drexel Hill | The Church of the Holy Comforter | 235 | 227 | 0 | 95 | 102 | 0 | 3 | 0 |
| Elkins Park | St Pauls Episcopal Church | 163 | 158 | 5 | 50 | 68 | 0 | 1 | 0 |
| Elverson | St Marys Episcopal Church (2008) | 61 | 64 | 0 | 30 | 102 | 0 | 3 | 0 |
| Essington | Church of St John the Evangelist | 164 | 133 | 33 | 66 | 105 | 0 | 6 | 8 |
| Exton | St Pauls Episcopal Church | 223 | 197 | 1 | 93 | 89 | 1 | 1 | 0 |



Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

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— Baptisms —

| City | Congregation | Active Members | Communicants in Good Standing | Others | Average Sunday Attendance | Sunday Eucharists | 16 yrs and Older | Under 16 Years | Confirmed or Received |
|-------------------|--------------------------------------|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Fallsington | All Saints Episcopal Church | 57 | 57 | 1 | 23 | 53 | 0 | 0 | 2 |
| Fort Washington | St Thomas Church Whitemarsh | 1,304 | 1,304 | 89 | 306 | 240 | 0 | 26 | 16 |
| Gap | St Johns Episcopal Church (2007) | 129 | 141 | 18 | 80 | 50 | 0 | 4 | 1 |
| Gladwyne | St Christophers Church | 604 | 604 | 0 | 128 | 0 | 0 | 4 | 16 |
| Glen Mills | St Johns Episcopal Church | 706 | 422 | 0 | 167 | 136 | 1 | 6 | 0 |
| Glenmoore | St Andrews Episcopal Church | 458 | 423 | 0 | 139 | 104 | 0 | 3 | 0 |
| Glenside | St Peters Episcopal Church | 455 | 332 | 0 | 119 | 142 | 0 | 5 | 3 |
| Gwynedd | Church of the Messiah | 920 | 634 | 0 | 209 | 108 | 0 | 12 | 0 |
| Harleysville | The Church of the Holy Spirit | 534 | 501 | 52 | 192 | 106 | 1 | 7 | 19 |
| Harboro | Church of the Advent | 708 | 398 | 7 | 115 | 102 | 1 | 1 | 9 |
| Havertown | St Faith Episcopal Church | 160 | 113 | 5 | 43 | 50 | 0 | 0 | 0 |
| Hilltown | Good Shepherd Epis Church | 106 | 99 | 7 | 46 | 54 | 0 | 0 | 0 |
| Honey Brook | St Marks Church | 81 | 70 | 5 | 56 | 56 | 0 | 0 | 0 |
| Hulmeville | Grace Episcopal Church | 223 | 223 | 11 | 85 | 82 | 1 | 2 | 0 |
| Huntingdon Valley | St John the Evangelist | 175 | 175 | 0 | 45 | 54 | 0 | 6 | 6 |
| Jenkintown | Church of Our Saviour | 74 | 50 | 0 | 27 | 51 | 0 | 1 | 0 |
| Kennett Square | Church of the Advent | 1,432 | 1,432 | 22 | 336 | 146 | 0 | 14 | 46 |
| King Of Prussia | Trinity Church Gulph Mills (2008) | 286 | 286 | 11 | 118 | 107 | 2 | 3 | 0 |
| Lafayette Hill | Church of St Jude & the Nativity | 113 | 99 | 18 | 55 | 101 | 0 | 3 | 0 |
| Langhorne | St James Episcopal Church | 231 | 221 | 12 | 92 | 155 | 0 | 10 | 0 |
| Lansdale | Holy Trinity Church | 192 | 192 | 10 | 45 | 55 | 0 | 0 | 6 |
| Levittown | St Pauls Episcopal Church | 104 | 105 | 2 | 50 | 55 | 0 | 6 | 3 |
| Malvern | St Francis in the Fields | 673 | 624 | 6 | 201 | 102 | 0 | 4 | 32 |
| Malvern | St Peters Church in the Great Valley | 761 | 653 | 126 | 250 | 155 | 1 | 11 | 0 |
| Maple Glen | St Matthews Episcopal Church | 693 | 525 | 1 | 193 | 156 | 0 | 6 | 7 |
| Media | Christ Episcopal Church | 397 | 397 | 0 | 152 | 92 | 0 | 4 | 6 |
| Morrisville | Episcopal Church of the Incarnation | 210 | 116 | 26 | 77 | 50 | 1 | 2 | 4 |
| New Hope | St Philips Episcopal Church | 197 | 162 | 0 | 76 | 101 | 0 | 2 | 12 |
| Newtown | Church of the Holy Nativity | 68 | 66 | 25 | 64 | 132 | 0 | 4 | 0 |
| Newtown | St Lukes Church | 388 | 388 | 5 | 140 | 122 | 0 | 7 | 7 |
| Newtown Square | St Albans Church | 223 | 190 | 30 | 79 | 101 | 0 | 7 | 1 |
| Norristown | All Saints Episcopal Church | 223 | 213 | 2 | 96 | 102 | 0 | 1 | 0 |
| Norristown | St Augustine of Hippo Church (2008) | 127 | 40 | 0 | 28 | 51 | 0 | 0 | 0 |



Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

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— Baptisms —

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|--------------|--------------------------------------|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Norristown | St Johns Episcopal Church | 123 | 88 | 6 | 78 | 102 | 0 | 3 | 0 |
| Norwood | St Stephen Episcopal Church | 133 | 133 | 14 | 60 | 103 | 2 | 6 | 10 |
| Oaks | St Pauls Episcopal Church | 194 | 161 | 61 | 122 | 102 | 0 | 6 | 13 |
| Oreland | St Phillips in the Field | 439 | 430 | 28 | 68 | 50 | 0 | 3 | 3 |
| Oxford | St Christophers Episcopal Church | 224 | 187 | 11 | 95 | 101 | 0 | 2 | 5 |
| Paoli | Church of the Good Samaritan | 1,213 | 746 | 123 | 578 | 191 | 1 | 20 | 15 |
| Parkensburg | Church of the Ascension | 168 | 168 | 10 | 72 | 104 | 1 | 4 | 3 |
| Philadelphia | All Saints Church (Rhawnhurst) | 129 | 82 | 0 | 50 | 105 | 0 | 0 | 0 |
| Philadelphia | All Saints Church (Torrestale) | 342 | 336 | 9 | 130 | 151 | 0 | 21 | 0 |
| Philadelphia | All Souls Church For the Deaf | 29 | 29 | 12 | 20 | 0 | 1 | 0 | 0 |
| Philadelphia | Calvary Church (Germantown) | 76 | 77 | 1 | 30 | 53 | 0 | 5 | 0 |
| Philadelphia | Calvary-St Augustine Church | 261 | 148 | 9 | 98 | 44 | 0 | 5 | 4 |
| Philadelphia | Cathedral Church of Our Saviour | 110 | 110 | 120 | 76 | 54 | 1 | 2 | 0 |
| Philadelphia | Christ Church | 543 | 489 | 54 | 191 | 87 | 2 | 15 | 3 |
| Philadelphia | Christ Church & St Michaels Church | 275 | 153 | 12 | 62 | 99 | 0 | 0 | 6 |
| Philadelphia | Church of St John the Evangelist | 70 | 50 | 9 | 49 | 54 | 1 | 1 | 0 |
| Philadelphia | Church of St John the Free | 65 | 60 | 22 | 34 | 52 | 0 | 2 | 0 |
| Philadelphia | Church of St Luke & the Epiphany | 344 | 267 | 30 | 132 | 102 | 0 | 3 | 16 |
| Philadelphia | Church of St Martin in the Fields | 675 | 483 | 170 | 223 | 165 | 0 | 8 | 0 |
| Philadelphia | Church of the Annunciation | 98 | 61 | 0 | 44 | 62 | 0 | 6 | 4 |
| Philadelphia | Church of the Crucifixion | 52 | 45 | 7 | 29 | 99 | 0 | 0 | 0 |
| Philadelphia | Emmanuel/Resurrection Episcopal Ch | 94 | 75 | 11 | 48 | 38 | 0 | 0 | 0 |
| Philadelphia | George W South Ch of Advocate | 70 | 53 | 4 | 30 | 52 | 0 | 6 | 0 |
| Philadelphia | Gloria Dei Episcopal Church | 238 | 193 | 6 | 82 | 99 | 0 | 18 | 1 |
| Philadelphia | Grace Church and the Incarnation | 78 | 58 | 17 | 36 | 74 | 0 | 10 | 4 |
| Philadelphia | Grace Epiphany Church | 175 | 163 | 0 | 75 | 92 | 0 | 4 | 0 |
| Philadelphia | Holy Apostles & Mediator | 205 | 87 | 5 | 57 | 58 | 0 | 0 | 0 |
| Philadelphia | Holy Innocents St Pauls Church | 150 | 97 | 3 | 63 | 94 | 0 | 3 | 8 |
| Philadelphia | House of Prayer | 107 | 6 | 45 | 102 | 36 | 1 | 0 | 0 |
| Philadelphia | La Iglesia de Christo y San Ambrosio | 1,944 | 1,944 | 0 | 305 | 52 | 17 | 115 | 0 |
| Philadelphia | Memorial Church of St Luke | 102 | 98 | 4 | 57 | 55 | 1 | 4 | 0 |
| Philadelphia | Memorial Church of the Good Shepherd | 118 | 109 | 2 | 55 | 88 | 1 | 4 | 2 |
| Philadelphia | St Albans Church Roxborough | 146 | 84 | 2 | 37 | 85 | 0 | 1 | 6 |



Diocese of Pennsylvania

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|---------------|--------------------------------------|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Philadelphia | St Andrew & St Monica Church | 174 | 160 | 0 | 115 | 51 | 0 | 4 | 0 |
| Philadelphia | St Andrews in the Field Church | 116 | 85 | 2 | 36 | 72 | 0 | 1 | 0 |
| Philadelphia | St Clements Church | 144 | 120 | 0 | 92 | 104 | 0 | 1 | 0 |
| Philadelphia | St Davids Episcopal Church | 56 | 45 | 2 | 25 | 51 | 0 | 2 | 0 |
| Philadelphia | St Dismas Episcopal Mission (2006) | 55 | 43 | 0 | 0 | 56 | 2 | 0 | 0 |
| Philadelphia | St Gabriels Episcopal Church | 120 | 102 | 27 | 60 | 49 | 0 | 5 | 2 |
| Philadelphia | St George & St Barnabas | 195 | 130 | 0 | 123 | 52 | 0 | 8 | 5 |
| Philadelphia | St James of Kingsessing Episcopal Ch | 211 | 105 | 3 | 77 | 102 | 0 | 0 | 0 |
| Philadelphia | St Lukes Church Germantown | 628 | 516 | 0 | 197 | 0 | 0 | 3 | 0 |
| Philadelphia | St Marks Church Frankford | 185 | 157 | 18 | 68 | 52 | 3 | 6 | 6 |
| Philadelphia | St Marks Episcopal Church | 334 | 195 | 190 | 0 | 116 | 1 | 3 | 10 |
| Philadelphia | St Marys Church Cathedral Road | 214 | 153 | 0 | 84 | 106 | 0 | 3 | 0 |
| Philadelphia | St Marys Church Hamilton Village | 192 | 158 | 47 | 58 | 54 | 0 | 3 | 0 |
| Philadelphia | St Marys Episcopal Church | 51 | 38 | 3 | 25 | 0 | 0 | 0 | 0 |
| Philadelphia | St Pauls Church Chestnut Hill | 735 | 514 | 0 | 201 | 2 | 0 | 8 | 0 |
| Philadelphia | St Peters Episcopal Church | 396 | 275 | 318 | 186 | 154 | 0 | 14 | 2 |
| Philadelphia | St Simon the Cyrenian Church | 110 | 110 | 5 | 50 | 46 | 1 | 0 | 0 |
| Philadelphia | St Stephens Church | 28 | 28 | 30 | 19 | 52 | 0 | 0 | 0 |
| Philadelphia | St Timothy Episcopal Church | 302 | 290 | 15 | 89 | 95 | 0 | 8 | 0 |
| Philadelphia | The African Epis Ch of St. Thomas | 841 | 841 | 50 | 310 | 53 | 4 | 12 | 27 |
| Philadelphia | The Church of the Holy Trinity | 420 | 202 | 90 | 183 | 118 | 3 | 19 | 40 |
| Philadelphia | Trinity Church Oxford | 158 | 114 | 0 | 83 | 99 | 0 | 1 | 4 |
| Philadelphia | Trinity Memorial Church | 111 | 108 | 0 | 50 | 53 | 1 | 3 | 0 |
| Phoenixville | St Peters Episcopal Church | 345 | 230 | 20 | 121 | 104 | 0 | 7 | 0 |
| Pottstown | Christ Episcopal Church | 347 | 225 | 0 | 94 | 102 | 0 | 5 | 8 |
| Prospect Park | St James Church Episcopal | 127 | 110 | 0 | 95 | 101 | 2 | 3 | 1 |
| Quakertown | Emmanuel Episcopal Church | 198 | 153 | 9 | 59 | 102 | 0 | 3 | 0 |
| Radnor | St Martins Church | 246 | 173 | 0 | 68 | 90 | 0 | 3 | 3 |
| Ridley Park | Christ Church Episcopal | 994 | 994 | 0 | 144 | 156 | 19 | 0 | 7 |
| Rockledge | Memorial Ch of the Holy Nativity | 330 | 219 | 16 | 92 | 108 | 0 | 7 | 5 |
| Royersford | Church of the Epiphany | 234 | 234 | 13 | 75 | 3,819 | 0 | 3 | 7 |
| Solebury | Trinity Episcopal Church | 472 | 472 | 193 | 188 | 135 | 1 | 11 | 13 |
| Southampton | Church of the Redemption | 118 | 118 | 4 | 76 | 51 | 0 | 1 | 0 |



Diocese of Pennsylvania

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— B a p t i s m s —

| City | Congregation | Active Members | Communicants in Good Standing | Others | Average Sunday Attendance | Sunday Eucharists | 16 yrs and Older | Under 16 Years | Confirmed or Received |
|--------------|------------------------------------|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Springfield | Church of the Redeemer | 299 | 266 | 2 | 101 | 91 | 1 | 6 | 0 |
| Swardmore | Trinity Church | 284 | 244 | 232 | 189 | 138 | 0 | 4 | 0 |
| Valley Forge | Washington Memorial Chapel | 161 | 161 | 22 | 91 | 161 | 1 | 7 | 6 |
| Villanova | Christ Episcopal Church | 251 | 246 | 1 | 95 | 99 | 0 | 1 | 0 |
| Wayne | St David Episcopal Church | 3,250 | 2,857 | 94 | 639 | 217 | 2 | 42 | 71 |
| Wayne | St Marys Episcopal Church | 725 | 570 | 50 | 158 | 106 | 0 | 11 | 0 |
| West Chester | The Church of the Holy Trinity | 621 | 425 | 53 | 157 | 105 | 0 | 15 | 0 |
| Wyncote | All Hallows Episcopal Church | 157 | 140 | 21 | 91 | 51 | 0 | 1 | 0 |
| Wynnewood | All Saints Episcopal Church (2005) | 321 | 268 | 0 | 97 | 82 | 0 | 4 | 0 |
| Wynnewood | Church of the Holy Apostles | 228 | 228 | 6 | 53 | 95 | 0 | 3 | 0 |
| Yardley | St Andrews Church Episcopal | 453 | 453 | 19 | 127 | 101 | 0 | 6 | 12 |
| Yeadon | St Michaels Episcopal Church | 121 | 135 | 2 | 69 | 0 | 0 | 3 | 0 |
| Total | | 47,763 | 37,865 | 3,406 | 14,901 | 16,244.00 | 89 | 833 | 615.00 |



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