DIOCESE OF PENNSYLVANIA



Journal of the The 226th Convention

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Journal of the The 226th Convention of The Episcopal Diocese of Pennsylvania

November 14, 2009 Pennsylvania Convention Center Philadelphia, Pennsylvania



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Lorne Ruby

* Michael Ruk

* Glyn Ruppe-Melnyk

* Timothy Safford

* Carlos Santos-Rivera

* Joseph Schaller

Douglas Scott

Neale Secor

* D. Joy Segal

Donald Sehulster

* James Shannon

* Martini Shaw

Warren Shaw

Marshall Shelly

William Shepherd

* E. Edward Shiley



Peter Silvinskas John Simpson Peter Sipple John Smart Lula Grace Smart Richard Smiraglia

* Robert Smith Samuel Smith Richard Smith, Jr.

* H. Gregory Smith

Ann Robb Smith
* Stephen Snider

* John Sorensen

Norman Sorge James Squire

* E. Kyle St. Claire

* Timothy Steeves

Daniel Stevick

Richard Lyon Stinson

* Nancy Stroh

* Judith Sullivan

* Marie Swayze

Robert Sykes

* Robert Tate
* James Taylor

* Phyllis Taylor

* Louis Temme

David Thomas

John Tinklepaugh

* Frank Toia

* Douglas Tompkins

* Joyce Tompkins

James Trimble

Franklin Turner

P. Linwood Urban

R. Sherwood Van Atta Robin Van Horn-Schwoyer

* James Von Dreele

* Frank Wallner

* Kathleen Walter

* Thomas Wand

Elliott Waters

Paula Wehmiller

Winston Welty

* Harry White

* Deirdre Whitfield

Henry Williams

Randolph Williamson

Gregory Wilson

Harold Wilson

Richard Winn

* Lloyd Winter

Charles Wissink

* Kenneth Wissler

Nancy Wittig

Howard Wood

* William Wood III

* James Wynn

Richard Yale

* Marek Powell Zabriskie

Albert Zug

LAY DEPUTIES TO CONVENTION

(* Denotes participation in the 226th Convention)

BRANDYWINE DEANERY

Advent, Kennett Square: *Deb Peterson, *Peter Soraruf, *Sue Soraruf;

alternate: *Pete Peterson

Ascension, Parkesburg: Sandy McLaughlin, Jessie Turgoose

Calvary Church, Rockdale: *Micah Brunner, *Ellen Stone, *Stella Thompson;

alternates: Lisa Brunner-Birely

Good Samaritan, Paoli: *Jeff Moretzsohn, *Norman McCausland, Pam Hicks

Good Shepherd Church, Hilltown: *Walter Goff, *Barbara Cassel, *Kim

Russell; alternate: *Wayne Turney

Holy Trinity, West Chester: *Bill Letzkus, Judith Shannon, *Bill Zahn; alternate:

*Ann Barbarin



St. Andrew's Church, West Vincent: *Martha Thomae, *John Wenner, *Kenneth Werner; *alternates:* Frank Dilenschneider, John Rieder

St. Christopher's Church, Oxford: Kate Holland, *Rowena Jenkins, *Mike Vild; *alternates:* *Bev Dare, Kathy Hart, Bud Hart

St. Francis in the Fields, Sugartown: James Crowley, Peggy Ewing, *Mary Fosnocht

St. James' Church, Downingtown: Robert Edge, *Sandy Hodson, Raven Sullivan

St. John's Church, Compass: *Antoinette McLauchlan, *Stuart McLauchlan, *Thomas Rohrer; *alternates:* *Robin Baldwin, Sharon Fremont

St. John's Church, Concord: *Burt Blackburn, *Mary Alice Peeling, *Sherry Stiteler; *alternates:* *David Lawrey, *Karen Donnelly

St. Mark's Church, Honey Brook: *Peggy Kandle, *Holly Weaver

St. Mary's Church, Warwick: *Tim Custer, *Barbara Custer

St. Peter's Church in the Great Valley: *Peter Kreek, Rip Tilden, *Melissa Shaner; *alternates:* Tom Kellogg, Penny Stanger, James Baer

Trinity Church, Coatesville: *Al Carey, *Bill Terry, *Jim Anderson; *alternate:* Pat Kirkner

BUCKS DEANERY

Christ Church, Eddington: Eileen Schueller, Daniel Schueller

Emmanuel, Quakertown: Denise Held, *Rick Alexander, *Mary Frankhouser;

alternate: *Doris Brown

Grace Church, Hulmeville: *David Jackson, Charlotte Geier, *Karla Bean Holy Nativity, Wrightstown: *Belinda Ash, *Chip Stewart, *Madelaine Burgess Incarnation, Morrisville: Charles Thompson, *Henrietta Grosz; alternates: *Andrena Wishnie, *Dave Dixon

Redemption, Southampton: *Jesse Hasty, *Charlotte Knapp; *alternate:* *Karen Douglas

St. Andrew's Church, Yardley: *Doug Sherwood, *Derek White, *Marcie White **St. James' Church, Langhorne:** *George Parker, *Virginia Ceccoli, *Patricia Morrison; *alternate:* John Cerkvenik

St. James the Greater, Bristol: *Joseph Ciambrello, *Denise Ciambrello, Linda Jones

St. Luke's Church, Newtown: *Anne Matthews, *Patrick Tuorto, *Michael Smith; alternate: Sharon Fletcher

St. Paul's Church, Doylestown: *John Canterbury, *Bill Angell, Jay Folkes

St. Philip's Church, New Hope: *Jeanne Whaley, *James Lockhart; *alternate:* *Douglas Fonte

Trinity Church, Buckingham: *James Kiel, Mary Trout, *Kay Kinney **Trintiy Church, Solebury:** *Cliff Nesbit, Emily Wolf; *alternate:* *Joseph Thomas, *Kyle Evans



CONESTOGA DEANERY

Holy Apostles, Penn Wynne: Dave Smith, *Deb Dupre, Jim Jervis

Holy Comforter, Drexel Hill: *Warren Phillips, *Carol Estornell, *Helga Ponce

de Leon; alternate: *Barbara Irving

Incarnation Holy Sacrament Church, Drexel Hill: *Tom Chadwick, *Margaret Chadwick, *BettyLou Hadley-Laird

St. Alban's Church, Newtown Square: *Glenna Geiger, *Nora Adelmann, Sidney Spahr

St. Michael's Church, Yeadon: *Rudolph Johnson, *Joanne N. Borders

DELAWARE DEANERY

All Saints', Darby: Donald Young, Edwin Perry, Comfort Pitts; *alternates:* Samuel Pearson, Connie Wright, *Remmie Williams

Christ Church, Media: *Hope Giamboy, *Laurie Weber, *Holly Cunningham; *alternate:* Laura Hanson

Christ Church, Ridley Park: *Ken Mobley, Kirk Adams, *James Cooper Redeemer, Springfield: *Jane Nyiri, Marlaine Kiesel, Linda Thompson; alternates: Steven Baldt, *John Lightcap,

St. James' Church, Green Ridge: *MaryAnn Goodman, *Kenneth Goodman **St. John the Evangelist, Essington:** *John Elliott, *Frances Kramer, *Walter Marvel; *alternates:* Suzanne Erb, Shelly Lapish,

St. Mary's Church, Chester: *Brenda Shotts, Blanche Price; *alternate:* Ruby Benson

St. Paul's Church, Chester: *Mary Voshell, *Mark Garcia, *Barbarann Durham; *alternate:* J. Donald Roberts

St. Stephen's, Clifton Heights: *Joseph Gilligan, Joan Durbano, Betty Taft

St. Stephen's, Norwood: *Joan Geiger, *Matthew Slosser

Trinity Church, Boothwyn: Peter Ng'ang'a, Elizabeth Brickle, Frank Gatama; *alternates:* *Lucy Kang'ara, *Anselm Njoka, Samuel Kirabi Ndungu

Trinity Church, Swarthmore: *George Whitfield, *Ann Hubben

MERION DEANERY

Christ Church, Ithan: *Frank Tatnall, Jo Parker; alternate: Charlotte Woehr Redeemer, Bryn Mawr: Tom Ramsey, *John Pickering, Michael Maggio St. Asaph, Bala Cynwyd: *Joanne Behm, *Steven Lindsay, *James Love St. Christopher's Church, Gladwyne: *Jack Henn, *Brian McAdams, *March Pepper

St. David's Church, Radnor: *John Marshall, *Suzi Zug, George Vosburgh; alternate: *Jonsey Lerch,

St. George, Nevil Memorial Church of: *Janet Reddin, *Steve Krouse, Bryn Thompson

St. John's Church, Lower Merion: *Jeanne Adams; alternate: *Alan Itgen

St. Martin's Church, Radnor: *John Scott, *Walter Albert

St. Mary's Church, Ardmore: *Harriet Ball, *Don Johnson, Dwight Lundgren



St. Mary's Church, Wayne: *Robert Boyer, *Christopher Hart, *Ruth Silver

MONTGOMERY DEANERY

Advent, Hatboro: *Maryanne Cannon, *Bruce Nicholson, *Lyn Werner **All Hallows Church:** *Jan Giandomenico, *John Harrison, *Eric Moss

Holy Nativity, Rockledge: *William Parsons, *Joseph Madison, Judy Madison

Holy Trinity, Lansdale: *Boni Wheaton

Messiah, Gwynedd: *Karen Schoelles, *Daniel Harvey

Our Saviour, Jenkintown: *Penelope Cutler, *Nancy Iredale, *David Woodrow

St. Anne's Church, Abington: *Elizabeth B. Green

St. Dunstan's Church, Blue Bell: *Jeanette Munera; alternate: *Ruth High

St. John's Church, Huntingdon Valley: *Elizabeth Nettleton, *George Crump, *Tamara Zurakowski

St. Matthew's Church, Maple Glen: *Connie Dee, *Pam Dunlap, *Mary Anne Noon

St. Paul's Church, Elkins Park: Diane King White, *Anna Iredale

St. Peter's Church, Glenside: *Bob Hartung, *Laurel Mosteller, *Virginia Trimble; alternates: *Carol Lorentz-Burnett, Dori Meginley

St. Philip-in-the-Fields, Oreland: *Margaret Carter, *Connie Clinefelter, *Robert McGrory

St. Thomas Church, Whitemarsh: *William Lutz, *Cliff Kozemchak, *Jeff Wojciechowski

Trinity Church, Ambler: *Cheryl Bayard, *Karynjean Dickhoff, *Elizabeth Wendt; *alternates:* *Jan Jones, *Ben Wallis, *Theodore E. Olson

PENNYPACK DEANERY

All Saints', Torresdale: *Russell Binkley, *Donna Carrick, *Delores Ryan; *alternate:* Nora Perry

Free Church of St. John: *Sue Eastlack, *Krystal Rodriguez

Grace Church and the Incarnation: *Angie Myshko, *Michael Miller; *alternate:* Colleen Anderson

Holy Innocents St. Paul's Church, Tacony: *Karen Lash, *Sue Goushian, *Patricia Donnelly

La Iglesia de Christo y San Ambrosio: *Enrique Roman, *Hector Santiago Resurrection, Mayfair: *Jim Moore, *Esther Moore, *Judy Gorski; alternate: *Martie Collins

St. Gabriel's Church: *Claire Arnold, Niki Taylor; *alternate:* *Marlene Murphy

St. Luke, Bustleton: *Llyn Carter, *Stacey Carmody; alternate: Jackie Oxenford

St. Mark's Church, Frankford: *Diane DeMar, *Ivy Mae Horsfall, *Jane Lewis; *alternates:* Bill Smedley, John Nedwill

Trinity Church, Oxford: *Dorothy Orr, *Judy Maile, *Victoria Sayers; *alternate:* Pamela Mc Cracken



SCHUYLKILL DEANERY

African Episcopal Church of St. Thomas: *Mercedes Sadler, Lucille Hamill, *Isabell Hamill; *alternate:* Wendella Fox

Calvary St. Augustine: *William Berry, *Louise Moss-Fortune, *Kathleen Williams; *alternates:* Angela Holland, *Burhedita Gonzales, *Dereck Baxter, *Francine Wilson

Holy Apostles and The Mediator: *Patricia Peterson; *alternates:* *Florence Charman, *Pattie Burchette-Davis

Philadelphia Cathedral: *Daniel Morton, *John Braxton; *alternates:* *Amber Hikes, *Gerrie Wilson

St. Andrew and St. Monica: *Jean Wrice, *Jacqueline Leonard, *Debora Brown

St. George St. Barnabas Church: *Marion Cooke, *Marie Scriber, *William Gordon

St. James' Church, Kingsessing: *Mary Haidar, *Bencella Wisner, *W. Tonia Nelson; *alternate:* Donald Hamlin

St. Mary's Church, Hamilton Village: *Roland Noreika, *Frank Innes

SOUTHWARK DEANERY

All Souls Church for the Deaf: *Dick Ihrig, Clara Smith, Elizabeth Thornton **Christ Church, Philadelphia:** *Paul Yaros, *Wayne Christman, Alyssa Rickels **Crucifixion, Church of the:** Lillian Smallwood, *Nazareno Javier; *alternate:* Mildred Barron,

Gloria Dei Church: *Mark Roberts, *James Parsons, *Dave Hammond; *alternate:* *Barbara Chilcott

Holy Trinity, Rittenhouse Square: *Peter Ryker, *Sally Griffith, *Benjamin Leiby **St. Clement's Church:** Todd Grundy, Paul Goings, *Curtis Mangel; *alternates:* Marc Coleman, Ron Emrich, Ron Funk

St. John the Evangelist, Philadelphia: *Gina Caruso, Audrey Martin; *alternate:* *Joan Pettit

St. Luke and The Epiphany: *David Disbrow, *Anne Kilmon, *Doug Rorapaugh; *alternates:* Rick Dickson, David Sims, Kevin Stevens

St. Mark's Church, Philadelphia: *Frederic Epting, *Nicholas Bisaccis, *Kent John Pope; *alternate:* *Julie Reddy

St. Mary's Church, Philadelphia: *Armond Byrd, *Sterling Goode, *Charlotte Jones; *alternate:* *Faith Midwood

St. Peter's Church, Philadelphia: *Peggy Hatch, Gail Hauptfuhrer, *Margaret Ullman

St. Philip's Memorial Church: *Greg Clark, *Paula Clark, *Barbara Satterwhite

St. Simon the Cyrenian: Paul Davis, *Joanna Mackey, *Aja Jackson; *alternates:* *Hazel Jones, *Erma Lampkin

St. Stephen's, Philadelphia: *Robert G. Seabury, *David M. Donaldson, *Patricia Johnson; *alternates:* James Osby Gwathney, *Paula J. Nadon

Trinity Memorial Church: *Robert Melucci, *Phyllis Schnell, *Judith Stevens; *alternate:* Judith Parker



VALLEY FORGE DEANERY

All Saints', Norristown: *Marilyn Manning, Jennifer Texter, *Earl Texter; *alternates:* Nick Durante, *Prisca Jones, James Karandy

Calvary Church, Conshohocken: *Atlee Burpee, *Brian Batezel, Amy Batezel;

alternate: Harry Wirth

Christ Church, Pottstown: *Candace Woessner, *Dixie Andrus, *Ginny Slichter;

alternate: Robert Gross

Epiphany, Royersford: *William Hummer, Marti Wilson, *Larry Cox; *alternate:* Kitty DiBattista

Holy Spirit, Harleysville: *Sara Campbell, *Barry Norris, *Robert Swartz; *alternate:* *Kathy Clipp, *Tori Greenover

St. Augustine of Hippo, Norristown: *Ronald Bryce, *Joyce Bryce

St. James Church, Collegeville: *Richard Toth, *Jane Varian, *Basil Varian

St. Jude and the Nativity, Lafayette Hill: Gerard Boone, *Robert Geller, *Karen Geller

St. Paul's Church, Oaks: *A. Richard Bird

St. Peter's Church, Phoenixville: *Geoffrey Scott, *Geoffrey Grace

Trinity Church, Gulph Mills: *Carolyn Rogers, *Susanna Amend; alternate:

*Sarah Rich

Washington Memorial Chapel: *David Rhone, Jill Elek

WISSAHICKON DEANERY

Advocate, George W. South Memorial Church of the: *Elizabeth Hicks, *Eleanor Farmer; *alternate:* *Evelyn Partridge

Annunciation, Church of the: *Lewis T. Berry, *Esthe Landon

Calvary Church, Germantown: *Charles Keith, *Harriett Keith, *Pamela Bracey Christ Church and St. Michael's: *Amy Campbell, *Renee Coleman, Jane

Kienholz

Good Shepherd, East Falls: David Rowe, *Mary Mather, *Samantha Shepherd; *alternates:* John Thain, Lawrence Swesey

Grace Epiphany Church, Mt. Airy: *Victoria Sicks, *Mable Rivers

House of Prayer: *Evelyn V. Rowe, *Keith Carrington; *alternates:* Mamie C. Johnson, *Elizabeth W. Morris

St. Alban, Roxborough: *Anna Furlong, *Susan Hart, Carol Samuelson

St. David's Church, Manayunk: *Mark Davis, *Sandy Viola

St. Luke's Church, Germantown: *Patricia Smith, Robert Macbeth; *alternate:* *Marie Golson

St. Martin-in-the-Fields, Chestnut Hill: *Rush Smith, John Wineland, *Ronnie Polaneczjt

St. Mary's Church, Cathedral Road: *Raymond Barber, Wesley Parrott, *Deborah Reid; *alternates:* Janet Hartzell, *Robert Kernaghan, Robert Ryan

St. Paul's Church, Chestnut Hill: *Edward Smith, *Meredith Sonderskov, *Linda Boggs; *alternate:* Arthur Stokes

St. Timothy's, Roxborough: *George Birch, *Chris Gill, *Donna Salustro



226th Convention of the Diocese of Pennsylvania

Pennsylvania Convention Center Philadelphia, Pennsylvania Saturday, November 14, 2009

Agenda

7:30	Registration begins Coffee, tea, juice and bagels available	
	Exhibit set-up	
7:45	Orientation for New Deputies	
8:30	Morning Prayer	Liturgical Commission
8:45	FIRST BUSINESS SESSION	g
	Call to Order	The Rev. Glenn Matis
	Election of the Convention President	The Rev. Glenn Matis
C	Convention Organization	
	Appointment of Stephen P. Chawaga, Esq., Parliamentarian	Bishop Michel
	Election of Jeanette Woehr as the Secretary of the Convention	Bishop Michel
	Appointment of Joseph Suprenuk as Treasurer	Bishop Michel
	Appointment of John Loftus as Assistant Treasurer	Bishop Michel
	Appointment of Craig Alston as Dispatch of Business	Bishop Michel
	Standing Rules	Bishop Michel
	Welcome and Special Introductions	Bishop Michel
8:55	Initial Reports	
	Report of Committee on Dispatch of Business, and Action There	on Craig Alston
	Report of Business Left Unfinished at the Last Convention	Convention Secretary
	Report on Youth Representation	Convention Secretary
	Members of Religious Orders	Convention Secretary
	Circulation and Dissemination of Material at Convention	Convention Secretary
	Report on Clergy Not Eligible to Vote but Having Seat & Voice	Convention Secretary
	Report on Congregations Not Eligible to Representation	Convention Secretary
	Report of Committee on Claims to Clergy Seats	The Rev. Glenn Matis
	Report of Committee on Claims to Laity Seats	John Canterbury
	Report of Committee on Resolutions	Karen Lash
0.40	Resolutions of Courtesy	The Rev. Judith L.T. Beck
9:10	Acceptance of the Agenda	Craig Alston
	Introduction of Clergy New to the Diocese	Respective Deans
	Introduction of Seminarians	Canon Jill Mathis
	Report on those Ordained to the Diaconate	Bishop Michel
	Report on those Ordained to the Priesthood	Bishop Michel
	Acknowledgment of Ordination Anniversaries	Bishop Michel
0.05	Acknowledgment of Recent Clergy Retirements	Bishop Michel
9:25	Diocesan Youth Presentation	Andrew Kellner
9:40	Report of the Nominating Committee ELECTION — First Ballot	Comm. Co-Chairs
10:00 10:15		Judge of Elections
10.15	Presentation of the Bishop's Cross Award Greetings from our Companion Diocese	Bishop Michel
10:30	BREAK (Visit exhibits / refreshments)	Bishop Guerra
	(



11:00 **Convention Eucharist** Liturgical Commission Bishop's address on the "State of the Diocese" is the Eucharist sermon (Clergy new to the diocese to concelebrate with Bishop Michel) **BUFFET LUNCHEON** 12:30 1:30 SECOND BUSINESS SESSION Report of Official Attendance at the Convention Dispatch of Business Report of First Ballot Results Judge of Elections SECOND BALLOT 1:45 Judge of Elections 2:00 **Financial Reports** Treasurer's Report Joe Suprenuk Presentation of the Budget for the Episcopate Joe Suprenuk RA-2010, Clergy Financial Assistance Assessment, 2:20 The Very Rev. Daniell Hamby Clergy Salaries & Pensions RB-2010, Clergy Compensation 2010 The Very Rev. Daniell Hamby R-BUD-2010, The Proposed Program Budget The Rev. Kirk Berlenbach Reception of Reports by Committees and Commissions Bishop Michel Presentation by the Companion Diocese Committee 2:40 Report of Second Ballot Results 2:55 Judge of Elections THIRD BALLOT (if necessary) Judge of Elections Vote on Resolutions 3:10 Karen Lash 3:30 **Cathedral Chapter Presentation** Dean Lloyd Casson Confirmation of Nominees for the Cathedral Chapter 3:35 Bishop Michel Confirmation of Commission on Ministry Appointees Bishop Michel Additional Convention Business Bishop Michel 3:50 Committee Appointments for 2010 (Canon 25, Sec. 3) Bishop Michel **Convention Committee Chairs** On Canons On Expenses On Dispatch of Business On Arrangements On Elections On Resolutions Additional Appointments Closing Comments Bishop Michel Closing Prayer and Blessing Bishop Michel Adjournment 4:00 Bishop Michel



226th Convention of the Diocese of Pennsylvania

Pennsylvania Convention Center Philadelphia, Pennsylvania Saturday, November 14, 2009

Minutes

The Rev. Glenn Matis, President of the Standing Committee, called the 226th

Bishop Michel appointed and thanked Stephen Chawaga for accepting the

A motion was made by Bishop Michel and seconded that Jeanette Woehr be nominated for this position. There were no other nominations for Secretary of

It has been the practice of the diocese to nominate the Secretary for Diocesan Council

Jeanette Woehr is elected Secretary of the 2009 Convention. Thank you, Jeanette, for

Convention of the Diocese of Pennsylvania to order.

The Rt. Rev. Rodney Michel was elected Convention President.

Appointment of Stephen P. Chawaga, Esq., Parliamentarian

Election of Jeanette Woehr as the Secretary of the Convention

Diocesan Liturgy Committee

The Rev. Glenn Matis

The Rev. Glenn Matis

Bishop Michel

Bishop Michel

Bishop Michel

7:30 Registration

8:30 Morning Prayer

Call to Order

Convention

7:45 Orientation for New Deputies

8:45 FIRST BUSINESS SESSION

Convention Organization

Election of the Convention President

appointment of Parliamentarian.

as Secretary for Convention.

accepting this responsibility.

Welcome and Special Introductions

Appointment of Treasurer & Assistant Treasurer	Bishop Michel
Under the Diocesan Canons, Bishop Michel appointed Joe Surpre John Loftus, Assistant Treasurer of the Diocese. Both were thank commitment to the Diocese financial well being.	•
Appointment of Craig Alston as Dispatch of Business	Bishop Michel
Bishop Michel appointed Craig Alston, Dispatch of Business. He vaccepting the appointment.	vas thanked for
Standing Rules	Bishop Michel
The Standing Rules of Order may be found on page 6 of your Cor Please refer to them if you have any questions on these procedure parliamentarian will be the one for maintaining order in our process	es. The

have been serving the diocese in various capacities. Their assistance is much

A warm welcome was extended to our retired Bishop of the Diocese, the Right Reverend Allan Bartlett. Warm welcomes were also extended to our Assisting

Bishops, the Right Reverend Edward Lee, and the Right Reverend Frank Turner, who

appreciated. Special greetings were extended to the bishop of our companion diocese



the Right Reverend Armando Guerra and his wife Norma. Members of the Standing Committee were recognized for their vision and dedication which brought us to this place in the life of the Diocese. Members of the Diocesan Council were recognized their work on behalf of the Diocese for many aspects of Diocesan life. The Finance and Property Committee was recognized. The Liturgy Committee was recognized for their effort into making this Convention and many diocesan events happen. Church House Staff was recognized.

8:55 Initial Reports

Report of Committee on Dispatch of Business

Craig Alston

The following was reported on the status of a quorum.

According to the "Act of Association" (p.5), it states that "... such Clergymen and Lay Deputies as shall at any Time be duly assembled in Convention shall be a Quorum; and on every Question, the Votes of a Majority of those present of the two Orders respectively shall decide." Therefore, we have a quorum as a duly assembled body for the purpose of Convention. However, should there have been matters of changes to the Constitution & Canons (and there are none for this year), in that case a majority of 1/3 of the all eligible Clergy and Lay delegates would constitute a quorum. As it so happens, we have well in excess of the required 49 parishes 126 out of 145, and we have well in excess of the required 118 resident Clergy 173 out of 353, so we have a quorum even as need to accomplish that business if we were going to do so. We have a quorum!

Report of Business left unfinished at the last convention

Convention Secretary

There is no unfinished business to report from the 2008 Diocesan Convention.

Report on Youth Representation

Convention Secretary

There are nine Youth Delegates registered as delegates to Convention this year.

Members of Religious Orders

Convention Secretary

There is one member of a Religious Order present at Convention this year and he is a member of the Order of St. Gregory.

Circulation and Dissemination of Material at Convention

Convention Secretary

Material not pertinent to the convention cannot be circulated without permission of the Convention Secretary.

Report on Clergy Not Eligible to Vote but having seat & voice

Convention Secretary

The list of clergy not eligible to vote but who have voice and seat may be found on page 7 of the Convention booklet. All clergy who are eligible to vote should have 5 ballots, one for each time we vote, in their Convention packet. One name may now be removed from that list. The Rev. Kevin Moroney has become resident in the Diocese.

Report on Congregations Not Eligible to Representation

Convention Secretary

The following congregations have <u>not</u> met their financial obligations to the Diocese, as prescribed in the Canons, and according to the information provided by the Canon for Financial Administration they are as follows:

All Saints' Church, Fallsington

All Saints' Church, Rhawnhurst

All Saints' Church, Wynnewood

Christ Church, Eddington

Church of the Good Shepherd, Rosemont

Church of the Holy Trinity, Lansdale



Emmanuel Church, Holmesburg

St. John the Evangelist, Philadelphia

St. John's Church, Lower Merion

St. John's Church, Norristown

St. Mark's Church, Frankford

St. Mary's Church, Philadelphia

St. Mary's Church, Warwick

St. Michael's Church, Yeadon

St. Paul's Church, Levittown

St. Philip's Memorial Church, Philadelphia

Washington Memorial Chapel, Valley Forge

A motion was made and seconded to admit to Convention with voice and vote the above congregations. *Motion carried*.

Report of Committee on Claims to Clergy Seats

The Rev. Glenn Matis

There are no issues on claims to Clergy seats.

Report of Committee on Claims of Laity Seats

John Canterbury

There are no issues on claims to Laity seats.

Report of Committee on Resolutions

Karen Lash

All resolutions were very well received at the pre-convention meetings. Committee members were thanked. There were six pre-convention meetings with only 260 people attending. There were no conflicts with the five resolutions.

Resolutions of Courtesy R-1-2009

The Rev. Judith L.T. Beck

Everyone who worked hard to hold the diocese together were thanked. There is a new day on the horizon. We are headed into an even greater future. A motion was made and seconded to accept R-1-2009 Resolutions of Courtesy.

Motion carried

9:10 Acceptance of the Agenda

Craig Alston

A motion was made and seconded to accept the agenda.

Motion passed

Introduction of Clergy New to the Diocese

Respective Deans

The following deans introduced the new clergy in their deaneries:

<u>The Very Rev. Stephen W. Price</u> — Valley Forge Deanery

The Rev. Jennie Anderson - Church of the Epiphany, Royersford

<u>The Very Rev. Daniell C. Hamby</u> — Bucks Deanery

The Rev. Emory Byrum - Trinity Church, Solebury

The Rev. Christine Mottl - St. Paul's Church, Doylestown

The Rev. Marlee Norton - Church of St. James the Greater, Bristol

<u>The Very Rev. D. Joy Segal</u> — Southwark Deanery

The Rev. Diana Carroll - Church of the Holy Trinity, Rittenhouse Square (absent)

The Rev. Sarah Lamming – Chaplain - University of PA Hospital

<u>The Rev. Frank Allen</u> — Merion Deanery

The Rev. Carlotta Cochran - St. David's Church, Radnor

The Rev. Barry Harte - Church of St. Asaph, Bala Cynwyd



The Rev. Peter Vanderveen - Church of the Redeemer, Bryn Mawr

<u>The Very Rev. E. Edward Shiley</u> — Delaware Deanery

The Re. Adam Kradel - Christ Church, Media

The Rev. Melissa Wilcox - Christ Church, Media (absent)

The Rev. David Madsen - Church of St. John, Essington

The Very Rev. Hentzi D. Elek — Conestoga Deanery

The Rev. Dennis Lloyd - Church of the Holy Apostles, Penn Wynne

The Very Rev. Glyn Ruppe-Melnyk, — Brandywine Deanery

The Rev. Charles Messer - Calvary Church, Rockdale

<u>The Very Rev. Robin P. Martin</u> — Montgomery Deanery

The Rev. Emily Richards - St. Peter's Church, Glenside

The Rev. John Wallace - Church of the Holy Nativity, Rockledge

<u>The Very Rev. Nancy James Deming</u> — Pennypack Deanery

The Rev. Richard Robyn - Trinity Church, Oxford

The new clergy concelebrated the Convention Eucharist with Bishop Michel.

Introduction of Seminarians

Canon Jill Mathis

Kevin Brown, General Theological Seminary

Randy Callender, Episcopal Divinity School

Timothy Gavin, Lutheran Theological Seminary

Michael Giansiracusa, General Theological Seminary

Lindsay Hills, Church Divinity School of the Pacific

Matthew Holcombe, General Theological Seminary

Nora Johnson, Lutheran Theological Seminary

Marissa Rohrbach, Berkeley Divinity School at Yale

Sean Slack, Episcopal Divinity School

Report on those Newly Ordained

Bishop Edward Lee

We have had four ordinations this past year.

The Rev. Robert Davidson, who is at Calvary St. Augustine, Philadelphia, was ordained to the Vocational Diaconate.

The Rev. Mary McCullough, who is at Trinity Church, Ambler.

The Rev. Doris Rajagopal, who is at Church of St. Augustine of Hippo, Norristown.

The Rev. Deirdre Whitfield, at the Church of the Holy Apostles and The Mediator.

Acknowledgment of Ordination Anniversaries

Bishop Michel

Clergy having reached significant milestones 70, 60, 50 and 25 year anniversaries received a special Apostolic Blessing —

70 YEARS

The Rev. Canon Thomas Logan

60 YEARS

The Rev. Raymond Mitchell

The Rev. Stanley Powell



50 YEARS

The Rev. Vernon Austin

The Right Rev. Allen Bartlett

The Rev. A. Hugh Dickinson

The Rev. Canon James Dorsey

The Right Rev. Edward Lee

The Rev. Hugh Livingston

The Rev. Nicholas Phelps

25 YEARS

The Rev. Milton Cole-Duvall

The Rev. Dr. William Duffey

The Rev. Michael Newman

<u>Acknowledgment of Recent Clergy Retirements</u>

Bishop Michel

WHEREAS the following clergy, long active in the ministry of the Church, have retired since the November 2008 Convention of the Diocese of Pennsylvania,

THEREFORE, BE IT RESOLVED: That this 226th Convention of the Diocese of Pennsylvania honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Rev. Carol Chamberlain

The Rev. Robert Coble

The Rev. Dr. Melford Holland

The Rev. Mary Jo Melberger

The Rev. Ronald Parker

The Rev. Canon Peter Sipple

We thank each of you for your years of service to the Church and to this Diocese.

9:25 Diocesan Youth Presentation

Andrew Kellner

Many volunteers give their time to youth by helping youth encounter God and connect with the Gospel. We are called to build together and to reach out to the youth. Two new programs have begun - The Night Watch and Coffee Forum. These programs invite young people to be still and know God. Young people gather in a local coffee shop to engage in local concerns. The Youth are an important part to build the Diocese.

City Camp combined mission and camping in Philadelphia at the Church of St. James the Less. Thirty high school students attended and made strides in building relationships in the community. Sixty children participated in the in the summer camp. The campers cleaned five overgrown lots and constructed a neighborhood swing set. Neighbors also helped the students. The campers also worked on the rectory of St. James the Less.

The Bishop's Ball has a new name. It is now the Bishop's Bash. Eucharist will be celebrated at midnight.

May 1st a day long Youth training program to empower youth will be held. All parishes are invited to participate in this program. A Diocesan Youth Board with one representative from each deanery is to be formed. The Youth thanked the Diocese for their support. It was requested that one adult pray with each young person to develop a relationship with the youth through prayer.



9:40 Report of the Nominating Committee

The Rev. Ledlie Laughlin & Ms. Jan Ross Comm. Co-Chairs

(Refer the Deputies to the Slate of Nominees in the Nominations Report)

Each nominee submitted a bio. The Nominating committee was thanked.

10:00 ELECTION — First BallotJudge of Elections — Alison Harrity

The Rev. Bill Duffey requested the judges report names in alphabetic order.

Judges of Election are Rev. Alison Harrity, Rev. Doris Rajogopal, Mark Roberts and Ron Francis.

The following were unanimously elected

A: Church Foundation Board - Lay

B: Church Foundation Board - Clergy

E: Deputy to Provincial Synod - Lay

G: Diocesan Review Committee - Clergy

10:15 Presentation of the Bishop's Cross Award

Bishop Michel

Bishop Michel bestowed upon Keel Jones the first-ever Bishop's Cross Award for distinguished service.

The following were also honored for their service to the Diocese:

The Rev. Canon Thomas Logan

The Rev. William W. Wood

William Powell

Greetings from our Companion Diocese

Bishop Armando Guerra

The Right Reverend Armando Guerra from the Diocese of Guatemala thanked St. David's and the Diocese of Pennsylvania for making it possible to attend this convention. When the relationship began, Bishop Bartlett was enthusiastic and made trips to Guatemala visiting a good number of congregations. The youth of Guatemala enjoyed the visit with the youth from Pennsylvania. Bishop Guerra is enjoying the new relationship with Bishop Michel, who has shown willingness to build a relationship with the Guatemalan Episcopal Church while working with the complications of the Diocese. The following congregations were recognized that support congregations in Guatemala: St. David's, Radnor, St. Martin-in-the-Fields, Chestnut Hill, St. Peter's, Philadelphia, St Peter's, Glenside, Messiah, Church of Our Savior, Holy Trinity, Lansdale and Gloria Dei. Contributions cover Mission Ministry, Education and Social betterment. Scholarships support 350 students in all levels of education. Health programs improve the living conditions and beneficial to people living in San Carlos and Santa Lucia. Two church buildings were constructed Santiageo El Menor and San Miguel Arcangel. Community leaders were trained in social ministries. Hymnals of collected music and hymns used in the Diocese were printed. Hundreds of Prayer Books improve the worship of congregations. "Ties of love and friendship have been established between the people and congregations of both Dioceses and I am sure that these bonds will last long even after our formal relationship would be over." These are difficult times for our Diocese which received a 30% cut from the National Church. Guatemala was shocked when General Convention decided not to honor the covenant established between the two Dioceses. "The Episcopal Church of Guatemala needs your prayers, the support you are giving to our children, youth and people in mission, and especially your love and care."

10:30 BREAK



A thirty minute break was provided to visit exhibits and enjoy refreshments

11:00 Convention Eucharist

Liturgy Committee

Bishop's address on the "State of the Diocese" is the Eucharist sermon

Clergy new to the diocese concelebrated with Bishop Michel

Convention offering was shared between UTO and Diocese of Guatemala

12:30 BUFFET LUNCHEON

1:30 SECOND BUSINESS SESSION

Total number of attendees at Convention is 839.

Dispatch of Business

Report of First Ballot Results

Judge of Elections —

Alison Harrity

(Initial results as follows:)

- C: Clergy Salaries & Pensions Lay Marc Andonian, Margaret Ullman
- H: Ecclesiastical Trial Court Lay All
- I: Ecclesiastical Trial Court Clergy All
- J: Finance and Property Committee Lay Bruce Givnish, Ed Manwaring, Mike Mayer
- K: Finance and Property Committee Clergy Nancy Deming, Koshy Matthews
- L. Standing Committee Lay Norman McCausland 5 year term
- 1:45 SECOND BALLOT

Judge of Elections —

Alison Harrity

2:00 Financial Reports

Treasurer's Report

Joe Suprenuk

The Diocesan Financial Health continues to improve. Pledges received in 2009 running close

to those received in 2008. There is \$300,000 in cash reserves at the end of the year.

The 2008 audit was completed and rendered a qualified opinion because ECS and Cathedral Village are not included in the consolidated financial statements. The number of recommendations over the last years continue to be reduced. In 2005 there were 21 recommendations. It was reduced in 2006 to 11 recommendations. In 2007 there were only seven recommendations. In 2008 there were only five recommendations. Special thanks were extended to Keel Jones and Rush Smith for the hard work of the Diocese.

Presentation of the Budget for the Episcopate

Arlene McGurk

Assessments remain the same this year as last year. Bishop Bennison salary is \$170,000. However, his benefits were left out of the 2009 budget. The amount was corrected in the 2010 budget. The 2009 Episcopate budget is balanced at \$1,221,505. Legal Reserve Fund is for pending court cases. The 15% increase in support staff is due to increase in health benefits Support staff are not receiving a pay increase this year.

Motion was made and seconded to accept the Treasurer's Report and the Budget for the Episcopate report.

Motion carried.

2:20 RA-2010, Clergy Financial Assistance Assessment, The Very Rev. Daniell Hamby Clergy Salaries & Pensions

The amount is unchanged from 2009 with no increase from last year.

A motion was made and seconded to accept RA-2010 Resolution on the Clergy Financial Assistance Assessment 2010.



Motion carried.

RB-2010, Clergy Compensation 2010

The Very Rev. Daniell Hamby

The 2010 salary figures for full-time clergy have not changed from the 2009 figures. Salaries have dropped over the last five years. Clergy in 26 parishes are underpaid. The Rev. Tom Wand reported there will be a change in the insurance for the Clergy in 2013. Retired clergy will be doing something different next year. Active clergy coverage - HMO Flex plan is up 8% - Traditional is up13% - Personal Choice is up 20%. The Increase emphasis is on wellness.

A motion was made and seconded to accept RB-2010 On Clergy Compensation 2010. Motion carried

R-BUD-2010, The Proposed Program Budget

The Rev. Kirk Berlenbach Pledges from parishes are unpredictable. No programs or jobs were eliminated. The largest portion of the budget goes to the aided parishes George Whitfield reported the Financial Assistance sub-committee wanted everyone to have an opportunity to receive needed funding. Information on applying for money was posted on the website. The committee wanted to be sure the congregations receiving monies would be good stewards of the money. Money distributed went to healthy congregations. There is no extra money in the budget. A motion was made and seconded to accept R-BUD-2010 Convention Resolution for the Adoption of the Proposed 2010 Diocesan Program Budget.

Motion carried.

Reception of Reports by Committees and Commissions

Bishop Michel

The Reports of Committees and Commissions shall be received without motion to receive them. *These reports are therefore determined as received.*

2:40 Report / Presentation by the Companion Diocese Committee The Rev. David B. Rivers The relationship with Guatemala and the Diocese of Pennsylvania began in 1996. \$10,000 was raised to have 660 Prayer books shipped to Guatemala. Hymnals with hymns in two languages have been purchased. Partial scholarships allow children to attend school. Food is distributed to the needy. Doctors, nurses, translators visit remote villages. Currently the emphasis is working on preventive health care. Water filters manufactured in Guatemala are installed in churches and schools. Youth ministries provided opportunities for both dioceses to work together. Delivery systems take twenty five days for items to arrive.

2:55 Report of Second Ballot Results

Judge of Elections — Alison Harrity

- D. Clergy Salaries & Pensions. Clergy Tom Wand
- L. Standing Committee Lay JoAnn Jones

THIRD BALLOT

Judge of Elections — Alison Harrity

F. Deputy of Provincial Synod – Clergy – Tim Safford

3:10 Vote on Resolutions

Karen Lash

Resolution: R-4-2009; Resolution Establishing Diocesan Anglican Covenant Committee — Jeff Moretzshohn

The Diocese of Pennsylvania should give prayerful consideration to the Cambridge-Ridley Draft, a product of the Covenant Design Group formed since the 2006 75th General Convention. With the formation of a Diocesan Anglican Covenant Committee it will provide format and forum for the Diocese to explore the covenant. A motion was made and seconded to accept R-4-2009 Resolution Establishing Diocesan Anglican Covenant Committee.



Motion carried.

Resolution: R-5-2009; Companion Diocese Relationship with the Diocese of Guatemala

The Rev. David Rivers

2010 is the third and final year of the fifth three-year companion relationship with the Diocese of Guatemala. Fifteen parishes in the Diocese of Pennsylvania maintain a relationship with twenty-six congregations in the Diocese of Guatemala. Both dioceses have indicated approval of the continuation of the relationship for an additional three years. A motion was made and seconded to accept R-5-2009 Companion Diocese Relationship with the Diocese of Guatemala.

Motion carried.

Resolution: R-6-2009; Resolution for the Formation of The Diocesan Mission Planning Commission

Bishop Bartlett, Mission Strategy Committee Chair.

The Diocese is going through difficult times but good things are going on in the Diocese. It has been ten years since there was long range planning in the Diocese. The Commission would look ahead to create dreams and vision for the future. This is a great diocese. A motion was made and seconded to accept R-6-2009 Resolution for the Formation of The Diocese Mission Planning Commission. An amendment was presented by The Rev. Ledlie Laughlin to add to the end of Resolve 3 the following: "mindful of our commitment to eradicate all racist structures, practices, and policies."

Motion carried as amended.

Resolution: R-7-2009; Resolution to Recommit to the Creation of an Anti-Racist Diocese

Rev. Rene McKenzie Hayward, Rev. Jim Littrel

Over 200 people have received Anti-Racism training. A motion was made and seconded to accept R-7-2009 Resolution to Recommit to the Creation of an Anti-Racist Diocese.

Motion carried unanimously.

Resolution: R-8-2009; Youth Voice

Youth Committee

Youth in each parish and deanery should have a voice on their governing bodies. The youth have new ideas and want to share them. A motion was made and seconded to accept Youth Voice.

Motion carried.

3:30 Cathedral Chapter Report

Dean Lloyd Casson

The Cathedral Chapter created a Welcoming Ceremony to welcome Bishop Michel. Chapter members represent congregations from all over the Diocese. The Cathedral Chapter and the Cathedral Congregation had a retreat. The two groups are working together in the search for a new dean.

3:35 Confirmation of Nominees for the Cathedral Chapter

A motion was made and seconded to accept the following to serve on the Cathedral Chapter:

The Very Rev. Renee McKenzie-Hayward

John Braxton, Esq.

John Canterbury

Motion carried.



Confirmation of Commission on Ministry Appointees

A motion was made and seconded to accept the following to serve on the Commission on Ministry Appointees:

CLERGY LAY

Whitney Altopp Andrew Kellner

Thomas Eoyang Frances Wilson

Renee McKenzie-Hayward

Motion carried.

Additional Convention Business

Wapiti – There are two possible purchases of Wapiti. Letter of Intent with approval will be presented to the Standing Committee and the Diocesan Council this coming week.

3:50 Committee Appointments (Canon 25, Sec. 3)

Committee Appointments for 2010

Convention Committee Chairs

On Canons The	Rev.	Bill Duffev
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On Expenses Joe Suprenuk

On Dispatch of Business...... Craig Alston

On Arrangements...... The Rev. Tom Cook

On Elections The Rev. Alison Harrity

On Resolutions Karen Lash

On Claims of Clergy to Seats...... The Rev. Glenn Matis

On Claims of Laity to Seats John Canterbury

On Nominations The Rev. Ledlie Laughlin, Co-Chair

......Jan Ross, Co-Chair

Committee on Incorporation...... The Rev. Lucy S. L. Amerman

Ecumenical Officer...... The Very Rev. Daniell Hamby

Antiracism Committee...... Ann Booth-Barbarin, Co-Chair

...... The Rev. Ledlie Laughlin, Co-Chair

Antiracism Commission The Rev. Rene McKenzie Hayward

Committee on the Church and the Disabled Suzanne Erb

Closing Comments

(See Bishop's Address and Closing Comments)

Closing Prayer and Blessing

4:00 Adjournment

The 226 Convention of the Diocese of Pennsylvania is now adjourned!

Respectfully submitted,

Jeanette Woehr, Secretary of the Convention



Worship at the 2009 Convention

About our worship services today ...

The services of Morning Prayer and the Holy Eucharist that we celebrate at this Convention are the collaborative work of the Diocesan Liturgical Commission. The Commission is a group from throughout the Diocese whose members meet regularly to share their love of God through the expression of our common worship. These liturgies created by the Commission embrace the diversity of our Diocese and the spirit of inclusiveness and generosity at the heart of our beautiful Anglican traditions.

Today, we will offer our thanks and praise and make a joyful noise unto the Lord in many styles and ways. Some of them will be very familiar to you and some will be new. Among the new ways, you will note that the words of the liturgy to be spoken by the people and the hymns will be projected on the two large screens on either side of the dais. The ability to participate in the services without the encumbrance of turning pages in a booklet will free you to respond more immediately to the holy presence of God among us. It will also move us in the direction of good stewardship by reducing the amount of paper and photocopying involved in this effort. Another new aspect of our worship occurs in the service of the Holy Eucharist during the Offertory. As a full expression of our desire to offer "our selves, our souls and bodies" to God and as a symbol of our desire for the gift of unity, choir members from across the Diocese are invited to come forward to join the choir from St. George and St. Barnabas Church in singing "Draw Us in the Spirit's Tether." Canon Paul Mottl and members of the Diocesan Antiracism Team will process forward among the other gifts to be presented. They will then be commissioned by Bishop Michel before the beginning of the Eucharistic Prayer. You will be invited to stand during the commissioning of the Antiracism Team and to share prayerfully in their charge.

You will also note that after the postcommunion prayer, the Bishop and the altar party will recess. We will then break for lunch and the blessing and dismissal will occur at the close of the Convention. This places our work this afternoon within the sacred context of the Holy Eucharist and renders the dismissal so much more meaningful and timely as we are sent back out into the world to be the hands and heart of Christ.

On behalf of the Liturgical Commission, I extend our prayer that this time of common worship will be a source of blessing and renewal to you and to all of us. As we gather once more to lift up our hearts at the altar table of God, may we be nourished, reconciled, and strengthened for the mission to which God has called us.

Faithfully,

Judith A. Sullivan+

The Rev. Judith A. Sullivan, Chair, Diocesan Liturgical Commission



APPENDICES

to the

MINUTES OF CONVENTION



Standing Rules of Order

- 1. Reports of Committees and Commissions shall be received without motion to receive them, and it shall be understood that all special committees are discharged upon making their Reports, unless the Convention recommits matters to them for their future consideration, or unless they report their work unfinished.
- 2. No member shall speak more than once in the same debate, without leave of the House.
- 3. When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being "Pro" or "Con." After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order
- 4. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
- 5. Each individual speaker to a resolution is limited to three (3) minutes.
- 6. The microphone will be turned off at the end of each speaker's time, after a ten-second warning.
- 7. A question being once determined shall stand as the judgment of the House, and shall not again be drawn into debate during the same meeting of the Convention, unless with the consent of two-thirds of the House.
- 8. No motion shall be considered as before the House unless it be seconded and reduced to writing when required.
- 9. The question on a motion for adjournment shall be taken before any other and without debate.
- 10. If a motion to lay on the table an amendment or a substitute be carried, the matter before the House shall be proceeded with as if no such amendment or substitute had been offered.
- 11. When the question is upon the passage of a debatable resolution, amendments or substitute, the mover thereof may in all cases be allowed one five (5) minutes' time in which to close the debate.
- 12. When a motion to lay upon the table is made and seconded, the mover of the original motion shall have such time as the presiding officer may permit to present reasons why the motion to lay upon the table should not prevail.
- 13. The doctrines of Parliamentary Law, as set forth in the treatise of *Robert on Parliamentary Law*, are adopted as authoritative expositions of parliamentary practice as far as applicable to the conditions of the meetings of the Diocesan Convention.
- 14. These rules of order may be suspended or permanently changed by a two-thirds vote, and not otherwise.

Circulation of Materials at Convention Standing Resolution 24

Be it resolved, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted;

And be it further resolved, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (October 19, 1979)



Report on Clergy Not Eligible to Vote but having Seat and Voice

(Licensed to officiate in the Diocese)

The Rev. Jack Aber

The Rev. Jennifer Adams-Massman

The Rev. Dr. Roy Almquist The Rev. Whitney Altopp The Rev. Andrew Ashcroft The Rev. Beverly Berry The Rev. James Birney

The Rt. Rev. Frederick Borsch

The Rev. Andrew Butler
The Rev. Emory Byrum
The Rev. Dr. Nancy Calhoun

The Rev. Diana Carroll

The Very Rev. Lloyd Casson The Rev. Carlotta Cochran The Rev. Leslie Evans

The Rev. A. Edwin Fernando

The Rev. Michael Fill The Rev. Carol Gadsden The Rev. Paul Gitimu

The Rt. Rev. Frank Griswold The Rt. Rev. Armando Guerra

The Rev. Allen Guezlo
The Rev. Alison Harrity
The Rev. Barry Harte
The Rev. K. Palmer Hartl

The Rev. John Holt

The Rev. John Houghton The Rev. John Inman The Rev. Linda Kapurch

The Rev. Thomas Ninan Karimpil

The Rev. Timothy Kroh The Rev. Sarah Lamming The Rev. Martin Lavengood The Rt. Rev. Edward Lee The Rev. Dr. Walter Lowe The Rev. Dr. John Luttrell The Rev. William Marche The Rev. Raymond Mitchell The Rev. Kevin Moroney The Rev. Samuel Murangi The Rev. Raymond Nelson The Rev. Marlee Norton The Rev. Patricia Oglesby The Rev. Kenneth Ornell The Rev. Peter Pearson The Rev. Christopher Pyles The Rev. Susan Richardson The Rev. Dr. Virginia Sheav The Rev. Edmund Sherrill The Rev. Lawrence Sipe

The Rev. Canon Edwin Smith The Rev. Teddra Smith The Rev. Patricia Stelz

The Rev. Elmer Sullivan

The Rev. William Andre Trevathan

The Rev. Harper Turney
The Rev. Richard Ullman
The Rev. Peter Vanderveen
The Rev. John Wallace
The Rev. Jeremy Warnick
The Rev. Joseph Wildsmith
The Rev. Eleanor Woodroffe

The Rev. Dr. John Yates



Resolutions — 2009

REPORT OF THE RESOLUTIONS COMMITTEE

The Resolutions Committee received eight resolutions. There were no proposed canonical changes this year. Three of these (R-1 through R-3) are Resolutions of Courtesy or Commemoration. These were not presented at the pre-convention meetings, as they are not likely to be the subject of any debate. They will be presented as a package for approval early in the 226th Convention. This is the "consent calendar" procedure that has been used successfully for several years. If a deputy knows of a reason why any of these resolutions should be heard separately, he/she should speak to the Dispatch of Business to have that resolution removed from the consent calendar for a separate vote. Resolutions R-4 through R-8, along with the budgetary resolutions, were presented for discussion at six pre-convention meetings held during September and early October at various locations throughout our diocese. Total attendance for the pre-convention meetings this year was approximately 260 people.

RA-2010 RESOLUTION ON CLERGY FINANCIAL ASSISTANCE ASSESSMENT

The amount requested, \$110,000, is the same amount as last year. The assessment will be \$118,280. It was explained that since some congregations are not meeting their assessment, the higher amount must be apportioned to receive the needed \$110,000.

RB-2010 ON CLERGY COMPENSATION

The 2010 salary guidelines have not been changed from the 2009 figures.

R-BUD 2010

Members of the Program Budget Committee presented the proposed 2010 program budget at each of the six pre-convention meetings. There were some questions about specifics for particular line items, including questions about funding for our mission congregations. Members of the Program Budget Committee answered the questions. The budget was well received, and several people commented that the 2010 budget is more realistic than budgets in recent years. The narrative portion of the budget was appreciated. The budget generated much less discussion than in previous years. The Program Budget Committee was thanked for their work.

The Committee on Resolutions recommends approval of R BUD 2010, along with RA 2010 and RB 2010.

All resolutions were well received at the pre-convention meetings. There was some discussion about the appropriate verb (encourage, request, authorize), when a resolution asks for action from the bishop. The final versions of some resolutions reflect changes as a result of suggestions made during the pre-convention meeting process. An earlier version of R-8 asked for youth voice and vote on vestries, where not prohibited by law. This resolution was revised after consultation with the Chancellor, since Pennsylvania law includes these restrictions.

The Committee on Resolutions recommends approval of <u>all</u> resolutions presented at the pre-convention meetings.



We have noted that the total attendance at pre-convention meetings was significantly lower this year. In previous years, total attendance has been 400-500. This year, total attendance was 260. This could be the result of holding fewer meetings.

We would like to thank all who participated in the pre-convention meetings for their time and thoughtful comments.

Respectfully Submitted,

Karen M. Lash

Karen M. Lash, Chair

The Rev. Rodger Broadley, Mr. Richard Englebach, The Rev. Thomas Eoyang, The Rev. Alexander Graham, Jo Ann Jones, Esq., Mr. James Sharswood Kiel, Mr. Norman McCausland, The Rev. Glyn Ruppe Melnyk, Ms. Liz Wendt



Resolution: R-1-2009

Resolutions of Courtesy

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Charles E. Bennison, Bishop of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry.

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Frank T. Griswold III, retired Presiding Bishop of the Episcopal Church and now resident in this diocese, and assure him of our prayers and our gratitude for his ongoing ministry amongst us.

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Allen L. Bartlett, retired Bishop of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry to us and especially for his energy and leadership with the Mission Strategy Commission of the Diocese.

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Franklin D. Turner, retired Bishop Suffragan of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry.

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Clarence Coleridge, retired Assisting Bishop of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry.

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Frederick H. Borsch, Theologian-in-Residence, and assure him of our prayers and our gratitude for his ministry, and extend to him the privilege of seat and voice at this Convention.

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania welcome the Rt. Rev. Edward L. Lee, Jr., Coordinator of Campus and Young Adult Ministries and Assisting Bishop for Ordinations, and extend to him the privilege of seat and voice at this Convention.

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania welcome the Rt. Rev. Armando Guerra-Soria, Bishop of our companion Diocese of Guatemala, and extend to him the privilege of seat and voice at this Convention.

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the members of the Standing Committee for their vision and leadership in the Diocese during this past year.

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania extend our gratitude and appreciation for the work of the Rev. Glenn Matis for his dedication to the life of the Diocese and for assuming the responsibilities of the Ecclesiastical Authority of the Diocese within his work on the Standing Committee.

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania express gratitude and appreciation for the work of the Liturgical Commission for all of their efforts at this Convention.

RESOLVED: That this 226th Convention of the Diocese of Pennsylvania express gratitude and appreciation to the clergy, lay volunteers and staff who worked on convention arrangements for their ministry at this Convention.



Resolution: R-2-2009

Resolution on Ordination Anniversaries

BE IT RESOLVED: That this 226th Convention of the Diocese of Pennsylvania return thanks to Almighty God for these clergy who this year are celebrating milestone anniversaries of their ordination to the priesthood or vocational diaconate. The Diocese has been blessed by the ministry of clergy who have served God's Church for many years.

70 YEARS

The Rev. Canon Thomas Logan

60 YEARS

The Rev. Raymond Mitchell The Rev. Stanley Powell

55 YEARS

The Rev. Stanley Johnson The Rev. William Musselman

50 YEARS

The Rev. Vernon Austin
The Rt. Rev. Allen Bartlett
The Rev. A. Hugh Dickinson
The Rev. Canon James Dorsey
The Rt. Rev. Edward Lee
The Rev. Hugh Livingston
The Rev. Nicholas Phelps

45 YEARS

The Rev. Charles Carter The Rev. William Fulks The Rev. Theodore Henderson

The Rev. David Hyatt

40 YEARS

The Rt. Rev. Charles Bennison The Rev. Joseph Hess The Rev. John Simpson

35 YEARS

The Rev. F. Michael Knight
The Rev. Christopher Moore
The Rev. Edward Rice
The Rev. Douglas Scott
The Rev. Canon Peter Sipple
The Rev. Samuel Smith
The Rev. Stephen Snider
The Rev. Dr. John Tinklepaugh

35 YEARS (continued)

The Rev. Canon Nancy Wittig The Rev. James Wynn

30 YEARS

The Rev. Rodger Broadley
The Rev. Thomas Monnat
The Rev. Kwabena Owusu-Afriyie
The Rev. Ronald Parker

25 YEARS

The Rev. Milton Cole-Duvall The Rev. William Duffey The Rev. Michael Newman

The Rev. John Atkins

The Rev. Nancy Stroh

20 YEARS

The Rev. Judith Beck
The Rev. Terrence Highland
The Rev. Paul Hunt
The Rev. Julius Jackson
The Rev. Lisa Keppeler
The Rev. Ledlie Laughlin
The Rev. Michael Laughrey
The Rev. Lawrence Sipe

15 YEARS

The Rev. Jack Aber
The Rev. Emory Byrum
The Rev. Carlotta Cochran
The Rev. Joseph Dietz
The Very Rev. Daniell Hamby
The Rev. T. James Hargrove
The Rev. Denise Leo
The Rev. Geoffrey Morin
The Rev. Judith Rhodes
The Rev. James Taylor
The Rev. Harper Turney



10 YEARS

The Rev. Kirk Berlenbach
The Rev. Anne Bridgers
The Rev. Judith Buck-Glenn
The Rev. Carolyn Huff
The Rev. Elizabeth Kostic
The Rev. Adam Kradel
The Rev. Donald Sehulster

The Rev. Jeremy Warnick

5 YEARS

The Rev. Barbara Abbott
The Rev. Lucy Amerman
The Rev. Kathryn Andonian
The Rev. Elizabeth Colton
The Rev. Thomas Eoyang
The Rev. Heather Hill
The Rev. Deborah Payson
The Rev. Thomas Pumphrey
The Rev. Canon Judith Sullivan

The Rev. John Wallace The Rev. Elliott Waters The Rev. Dr. John Yates

Resolution: R-3-2009

Resolution on Recently Retired Clergy

WHEREAS the following clergy long active in the ministry of the Church have retired since the November 2008 Convention of the Diocese of Pennsylvania,

THEREFORE, BE IT RESOLVED: That this 226th Convention of the Diocese of Pennsylvania honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Rev. Carol Chamberlain
The Rev. Robert Coble
The Rev. Dr. Melford Holland
The Rev. Mary Jo Melberger
The Rev. Ronald Parker
The Rev. Canon Peter Sipple

And be it further

RESOLVED: That a copy of this resolution be sent to the clergy named.



Resolution: R-4-2009

Resolution Establishing Diocesan Anglican Covenant Committee

RESOLVED: The Diocese of Pennsylvania shall engage in an intentional process of study, conversation and comment of the Anglican Covenant proposed in the most recent text of the Covenant Design Group (the "Ridley Cambridge Draft") as well as any successive drafts.

RESOLVED: In order to facilitate this process and in keeping with the spirit and intent of DO20, Convention resolves to authorize the Bishop to immediately form a Diocesan Anglican Covenant Committee, whose primary responsibility will be to "engage in a process of inviting congregations to consider the Anglican Covenant proposed draft as a document to inform their understanding of and commitment to our common life in the Anglican Communion." This committee to be representative of clergy and laity from each deanery within the diocese

RESOLVED: The Diocesan Anglican Covenant Committee is to prepare and deliver a report of their study, finding and recommendations to the 2010 Diocese of Pennsylvania Convention and the Executive Council of The Episcopal Church.

EXPLANATION: In 2006, the 75th General Convention of the Episcopal Church passed resolution A166, which supports the participation of the Episcopal Church in the development of an Anglican Covenant. Since then, the Covenant Design Group (CDG) has produced several drafts, culminating in what the members of the CDG believe is the final product of their work, the Cambridge-Ridley Draft.

The 75th General Convention also passed resolution A159, which affirms not only our commitment to interdependence in the Anglican Communion, but a desire to live in "the highest degree of communion possible."

In 2009, the 76th General Convention passed resolution DO20 calling all congregations and dioceses to engage in an intentional process of dialog, discussion and debate as to how the Anglican Covenant is to inform and order our common life within the Anglican Communion.

Acknowledging that "bonds of affection" within the Anglican Communion have been severely strained, it seems appropriate that we, the Diocese of Pennsylvania, give prayerful consideration to the Cambridge-Ridley Draft in the context of discerning more fully the nature of our identity as a constituent member of the Anglican Communion of churches.

REFERENCES:

Resolution D020: http://gc2009.org/ViewLegislation/view_leg_detail.aspx?id=954&type=Final Resolution A166: http://gc2006.org/legislation/view_leg_detail.aspx?id=207&type=CURRENT http://gc2006.org/legislation/view_leg_detail.aspx?id=200&type=CURRENT

Cambridge-Ridley Draft:

http://www.anglicancommunion.org/commission/covenant/ridley_cambridge/draft_text.cfm

Submitted by: Jeff Moretzsohn, Church of the Good Samaritan



Resolution: R-5-2009

Companion Diocese Relationship with the Diocese of Guatemala

RESOLVED: The Convention of the Diocese of Guatemala concurring, the Diocese of Pennsylvania and the Diocese of Guatemala enter into a sixth three-year term of our companionship relationship for the years 2011-2013.

EXPLANATION: The year 2010 marks the third and final year of the fifth three-year term in the companion relationship with the Diocese of Guatemala. Fifteen parishes in the Diocese of Pennsylvania presently maintain active and ongoing relationships with twenty-six congregations in the Diocese of Guatemala. Other congregations in Guatemala are seeking companion relationships.

In addition the Companion Diocese Committee is presently undertaking wellness initiatives based on data gathered by The Epiphany Medical Mission to Guatemala from 2007-2009. These primary prevention initiatives are currently focused on the provision of water-filtration equipment and health education programming to rural communities in an effort to reduce the significant morbidity, mortality and attendant suffering of vulnerable individuals (especially infants and young children) that result from the consumption of contaminated water.

When the last extension was requested it was done with the expectation that our companion relationship would be extensively reviewed for the meeting of this convention. This has not happened. We think such a review should next take place when new leadership is in place. Meanwhile we highly recommend that this work, so beneficial to so many people here and there, continue to grow and flourish with the support of the diocesan and parochial resources as they are made available.

Both the Assisting Bishop of Pennsylvania and the Bishop of Guatemala have indicated their approval of the continuation of the relationship for an additional three years.

The Mission of the Companion Diocese Relationship:

Through the love of God we are all made one family in Christ. As companion dioceses, we covenant to walk together on our common journey, learning from each other as we share our spiritual, human and material resources at all levels. As companions on the journey, we will encourage and pray for one another and inspire each other in the work we are given to do as Christ's agents in the world about us.

REFERENCES: The minutes of the Companion Diocese Committee

Submitted by:
The Rev. & Mrs. David B. Rivers, Co-Chairs
Companion Diocese Committee, Diocese of Pennsylvania



Resolution: R-6-2009

As amended at Convention and passed

Resolution for the Formation of The Diocesan Mission Planning Commission

RESOLVED: That this Convention request the Bishop and Standing Committee appoint a Diocesan Mission Planning Commission, broadly representative of the Diocese, to review Christ's mission and ministry through the people of the diocese of Pennsylvania; engage and consult diocesan leadership groups in an evaluation of these ministries, make recommendations for the future, and begin a process of reconciliation to help us move forward together in Christ;

RESOLVED: That the core work of the Commission will include:

- 1. Continuing a process of Christian reconciliation that would allow all members of the Diocese to move together into a new future;
- Continuing the process of evaluating current missions and ministries and congregations, with appropriate recommendations for affirmation, reconfiguration, or redevelopment;
- 3. Examining demographic, financial, and cultural trends and their potential impact on future congregational mission and sustainability, mindful of our commitment to eradicate all racist structures, practices, and policies.
- Envisioning creatively what new structures and ministry models Christ might lead us to in the future, including the establishing of new ministries, missions and congregations;
- 5. Reporting the preliminary findings and recommendations of the Commission to the 227th Diocesan Convention.

RESOLVED: That the Bishop, the Standing Committee and the Diocesan Council allocate up to \$50,000¹ in order to establish and fund a temporarily restricted account specifically for the work of the Commission. Additional gifts received for the work of the Commission will provide supplemental funds as necessary.

EXPLANATION:

C

The Diocese of Pennsylvania has in recent years gone through a difficult time with some internal conflicts and the Inhibition and Trial of the Bishop, a process whose length is proving difficult to predict under canons new to the Episcopal Church. Some relationships have been severely tested, but by and large, congregations and ministries within the Diocese have continued faithfully and in many cases prospered. A number of diocesan groups have sought to give leadership and support to the people of the Diocese during this time, in various ways such as the Standing Committee's hearings, the Council of Deans' retreat for clergy, the Diocesan Convention's small group discussions, the Urban Strategy Task Force, the 2020 Committee's analysis of trends, and the Mission Strategy Committee's work with congregations facing challenges.

¹ Amount subject to revision pending consultation with The Episcopal Church, the Alban Institute and the Hartford Institute regarding probable costs for the scope of consultant(s) and other work required to engage the work described in the resolution.



We, the signatories, as well as many others in Diocesan leadership, believe it best that the Diocese of Pennsylvania move forward together in order to address our needs for reconciliation, strengthening our many fine ministries, and to look with open eyes and hearts to the future toward which Christ calls us. By passing this resolution, Convention will provide the structural mechanism for the consolidation and continuation of the good work and energy which has already begun.

This resolution is intended to launch a wide-ranging, in depth look at what is going on in this strong diocese, in the Church at large, and in the wider society. The work of this Commission will focus primarily on a process of information gathering and data assessment. The results of this effort will be used to provide a foundation for prayerful vision-casting; dreaming and articulating what might be the Church of the future—grounded in the particular gifts the Episcopal Church and the Diocese of Pennsylvania have to offer. It should be noted, this resolution is offered with the expressed intent of providing both findings and recommendations at the 2010 Convention. Finally, and more immediately, the resolution asks the new Commission to oversee and consolidate the continued process of reconciliation within the Diocese, possibly involving other leadership, acknowledging that such reconciliation may not be complete for some years. This major effort, which assumes some large meetings, several consultants, and clear reporting to the Diocese, will need substantial funding as referenced in the resolution.

God will resolve the question of Episcopal leadership here in God's good time. We are blessed presently with a full time Assisting Bishop committed for the years immediately ahead. It seems appropriate to deal with the present, plan for these years, and allow ourselves to seek to envision where Christ might be calling us in the future.

REFERENCES:

- 1. At its meeting on May 9, 2009, the Diocesan Council unanimously requested that the 2020 Committee prepare a Diocesan Council resolution for the 2009 Diocesan Convention that would ask the Diocese of Pennsylvania to undertake a vision and mission development process utilizing consultants and data collection.
- 2. At a meeting on June 25, 2009, convened by The Rt. Rev. Allen Bartlett and comprised of representatives of various Diocesan leadership bodies, including the Diocesan Council, the Standing Committee, Finance and Property, the Church Foundation and the Mission Strategy Committee, it was recommended that a resolution be developed for the 2009 Diocesan Convention that would ask the Assisting Bishop to appoint a Commission to continue the process of reconciliation in the Diocese and move forward with visioning and mission development utilizing the skills and expertise of various consultants and data-gathering.

Submitted by:
Diocesan Council
The Standing Committee
The Council of Deans
The Rt. Rev. Allen Bartlett
The Rt. Rev. Rodney Michel
Diocesan Council Diocesan Mission Strategy Committee



Resolution: R-7-2009

Resolution to Recommit to the Creation of an Anti-Racist Diocese

RESOLVED: That the 226th Convention of the Episcopal Diocese of Pennsylvania strongly endorse the work of the Antiracism Team, which has been called into being by the diocesan Antiracism Commission, and which has been commissioned at said Convention to carry forward the antiracism work of the Diocese, including the transformation of all racist structures, practices, and policies that are barriers to the full inclusion and full access to power by persons of color at every level of the life and ministry within and beyond the Diocese.

RESOLVED: That the Episcopal Diocese of Pennsylvania and every congregation and constituent body within the Diocese recommit themselves with time, conscientious attention, and material resources to the vital work of antiracism in our Diocese and in the region, with the full acknowledgment that this grievous sin continues to afflict and bedevil our common life as the body of Christ.

EXPLANATION: The budget of The Episcopal Church (TEC) for the 2010-2012 triennium, passed at General Convention 2009, was reduced to \$140.8 million from the \$163.9 million budget of the 2007-2009 triennium, representing a 14% cut. Among the ministries most drastically affected was Antiracism, Racial Justice, and Gender Equality, reduced from \$1.98 million to \$1.19 million (40%). The Presiding Bishop expressed to the church her hope and prayer that those ministries being cut back at the level of the Episcopal Church as a whole could be taken up with renewed vigor and attention by provinces and dioceses. As we in the Diocese of Pennsylvania can expect much less support and guidance from the central structures of The Episcopal Church, we must assume the additional material and spiritual responsibilities required for the work of antiracism if our vision of the Diocese of Pennsylvania as an antiracist structure is to be realized.

In light of the momentous political events of the last two years in the United States, some have been please continuing and systemic "racial divide" in our nation when it comes to the distribution of poverty and wealth, and of opportunity and access. In the current recession, people of color suffer disproportionately: "Black unemployment is now at 15.1 percent, compared with 8.9 percent for whites. . . . By 2010, according to Lawrence Mishel of the Economic Policy Institute, 40 percent of African-Americans nationwide will have endured patches of unemployment or underemployment" (Ehrenreich & Muhammad, 2009). As always happens during times of economic distress, divisions of class and race become more pronounced. Despite the residence of an African-American family in the White House, systemic racism continues to flourish in American society. As followers of Christ in the Diocese of Pennsylvania, we are called to reinvigorate our efforts to eradicate this pernicious evil.

REFERENCES:

Ehrenreich, Barbara, and Muhammad, Dedrick, "The Recession's Racial Divide," *The New York Times*, September 13, 2009.

The Episcopal Church, *Budget 2010-2012*, distributed at the 76th General Convention of The Episcopal Church, Anaheim, California, July 8—July 17, 2009.

Submitted by:

The Antiracism Commission, Episcopal Diocese of Pennsylvania



Resolution: R-8-2009

Youth Voice

RESOLVED: That this Diocesan Convention of the Episcopal Diocese of Pennsylvania, in concurrence with Resolution D065 of the 76th General Convention of the Episcopal Church, encourage all congregations, deaneries and diocesan bodies to actively cultivate and solicit the voice of youth, ages sixteen to eighteen.

RESOLVED: That each parish and deanery be encouraged to include opportunities, for the voice of youth, ages sixteen to eighteen, to be heard on their governing bodies.

RESOLVED: That diocesan bodies and committees be encouraged to include opportunities, for the voice of youth, ages sixteen to eighteen, to be heard, especially in areas of mission planning and visioning for the future.

EXPLANATION: This resolution recognizes young people as full members of the Body of Christ, and acknowledges that through their baptism, confirmation and sharing in the communion of the Body and Blood of Christ, they have many gifts to share with the church. It also continues the call to the church to "appreciate children's abilities and readiness to represent Christ and his church, to bear witness to him wherever they may be, and according to gifts given them, to carry on Christ's work of reconciliation in the world, and to take their place in the life, worship, and governance of the church. [(Ministry of the Laity pg. 855 BCP) from the Children's Charter for the Church.] It too recognizes that while there are certain issues where civil laws prohibit youth from fully participating in the decision making process, their perspective and voice is still valuable to the church.

Additionally, young people given this opportunity have found that their participation has been a transformative experience, in which their voices have been heard. This experience will help to give youth a sense of ownership in the church, while encouraging and preparing them to engage in church leadership in the future.

REFERENCES:

Resolution D065: "Youth Seat, Voice and Vote on Vestry" of the 76th General Convention of the Episcopal Church.

The Children's Charter for the Church

Submitted by: Diocesan Youth Council for the Episcopal Diocese of Pennsylvania



Clergy New to the Diocese

The Rev. Jennie Anderson The Rev. Emory Byrum

The Rev. Carlotta Cochran

The Rev. Barry Harte
The Re. Adam Kradel

The Rev. Sarah Lamming

The Rev. Dennis Lloyd

Wynne

The Rev. David Madsen

The Rev. Charles Messer

The Rev. Christine Mottl The Rev. Marlee Norton

The Rev. Emily Richards

The Rev. Emily Richards
The Rev. Richard Robyn

The Rev. Peter Vanderveen

The Rev. John Wallace

The Rev. Melissa Wilcox

Church of the Epiphany, Royersford

Trinity Church, Solebury

St. David's Church, Radnor

Church of St. Asaph, Bala Cynwyd

Christ Church, Media

Chaplain-HUP

Church of the Holy Apostles, Penn

Church of St. John, Essington

Calvary Church, Rockdale

St. Paul's Church, Doylestown

Church of St. James the Greater, Bristol

St. Peter's Church, Glenside

Trinity Church, Oxford

Church of the Redeeme9, Bryn Mawr

Church of the Holy Nativity, Rockledge

Seminarians from the Diocese of Pennsylvania

Kevin Brown

Randy Callender

Timothy Gavin

Michael Giansiracusa

Lindsay Hills

Matthew Holcombe

Nora Johnson

Marissa Rohrbach

Sean Slack

General Theological Seminary

Episcopal Divinity School

Lutheran Theological Seminary General Theological Seminary

Church Divinity School of the Pacific

General Theological Seminary

Lutheran Theological Seminary

Berkeley Divinity School at Yale

Episcopal Divinity School

Newly Ordained Deacon in the Diocese of Pennsylvania

The Rev. Robert Davidson Calvary St. Augustine, Philadelphia

Newly Ordained Priests in the Diocese of Pennsylvania

The Rev. Mary McCullough

The Rev. Doris Rajagopal

The Rev. Deirdre Whitfield

Trinity Church, Ambler

Church of St. Augustine of Hippo,

Norristown

Church of the Holy Apostles and The

Mediator,

Philadelphia



Report of the Nominating Committee

The Nominating Committee has submitted a slate of candidates for election at the Diocesan Convention on November 14. While the Committee actively recruited many of the individuals listed on the slate, the Committee chose to include all names proposed to them. Special thanks go to each person willing to stand for election and serve the Diocese in these vital ministries. You can read the Biographical Statements of each candidate online at www.diopa.org/office/convention/2009/slate-of-nominees.

Respectfully submitted,

Mr. Lionel Broome; Ms. Debora Brown; the Very Rev. Hentzi Elek; the Rev. Thomas Eoyang; Mr. Ron Francis; the Rev. Barbara Kelley; the Rev. Alison Harrity; the Rev. Ledlie Laughlin, cochair; the Rev. Carl Metzger; the Rev. Thomas Pumphrey; Ms. Jan Ross, co-chair; Mr. John Tuton.

Nominees for Diocesan Office 2009 Diocesan Convention

Church Foundation Board

CLERGY (Elect 2)

Ed Shiley (Redeemer, Springfield) Marek Zabriskie (St. Thomas, Whitemarsh)

LAY (Elect 6)

Thomas Helm* (St. Peter's in the Great Valley)
Clifford Kozemchak (St. Thomas, Whitemarsh)
James Mack (St. David's, Radnor)
J. Barton Riley* (Redeemer, Bryn Mawr)
Richard Smoot (St. David's, Radnor)
Paul Wanglee* (Redeemer, Bryn Mawr)

Clergy Salaries and Pensions

CLERGY (Elect 1)

Bill Hesse* (St. James, Prospect Park)
Tom Wand* (St. Stephen's, Clifton Heights)
Deirdre Whitfield (Holy Apostles & The Mediator)

LAY (Elect 2)

Marc Andonian* (Holy Spirit, Harleysville) Adanma Okoro (All Saints', Darby) Margaret Ullman (St. Peter's, Philadelphia)

Deputy to Provincial Synod

CLERGY (Elect 1)

E. F. Michael Morgan (former St. Peter's, Glenside) Judith Rhodes (St. Mary's, Ardmore) Timothy Safford (Christ Church, Philadelphia) James Shannon* (non-parochial) Gregory Wilson (Chaplain, Temple University)

LAY (Elect 2)

Penelope Cutler* (Our Saviour, Jenkintown) Christopher Hart* (St. Mary's, Wayne)

Diocesan Review Committee

CLERGY (Elect 1)

Joseph Schaller* (St. Gabriel's/St. Mary's, Ardmore)

^{*}incumbent



Ecclesiastical Trial Court

CLERGY (Elect 10)

Lucy Amerman (Trinity, Buckingham)
Stephen Billings* (Redeemer, Bryn Mawr)
Elinor Greene* (St. Martin-in-the-Fields)
John Martin* (St. John's, Essington)
Jonathan Mitchican (Holy Comforter, Drexel Hill)
Judith Rhodes (St. Mary's, Ardmore)
Timothy Safford (Christ Church, Philadelphia)
William J. Shepherd* (Grace Epiphany)
Daniel Stevick* (Cathedral Village)
Louis Temme (St. Martin-in-the-Fields)

Finance and Property Committee

CLERGY (Elect 2)

Nancy Deming (St. Gabriel's, Philadelphia) Paul Harris (non-parochial) Koshy Matthews (St. Peter's, Phoenixville)

Standing Committee

CLERGY (Elect 1)

Kirk Berlenbach (St. Timothy's, Roxborough) Ledlie Laughlin (St. Peter's, Philadelphia)

LAY (Elect 9)

Marc Andonian* (Holy Spirit, Harleysville)
Mary Louise Bulmer (St. Alban's, Newtown Square)
Dorothy Cousins* (St. Luke, Germantown)
Judith Gran (St. Luke & The Epiphany)
Peggy Hatch (St. Peter's, Philadelphia)
Dick Ihrig* (All Souls' Church for the Deaf)
Douglas Rorapaugh* (St. Luke & The Epiphany
William Terry* (Trinity, Coatesville)
John Tuton (St. Martin-in-the-Fields)

LAY (Elect 3)

Bruce Givnish (Church of the Messiah, Gwynedd) Ed Manwaring (St. Martin-in-the-Fields) Mike Mayer (St. David's, Radnor) Paul Yaros (Christ Church, Philadelphia)

LAY (Elect 2)

Debora Brown (Church of St. Andrew & St. Monica) JoAnn Jones (African Epis.Church of St. Thomas) Norman McCausland* (Good Samaritan, Paoli) George Whitfield (Trinity, Swarthmore)



Treasurer's Report to Diocesan Convention

November 14, 2009

Good Afternoon.

I would like to report on the overall Diocesan financial health including our audit report, the state of accounting and internal controls, and the Treasurer's office.

Diocesan Financial Health Continues to Improve

I am delighted to report that the Diocese is in good overall financial health. In 2009 the collection of pledges and assessments in total is running close to the 2008 levels despite a worsening economy. The Diocese is living within its budgeted means, the Consolidated Fund has grown approaching 30% since the first of the year and we will end the year with about \$300K in cash reserves, effectively where we began in January 2009. A realistic and lean 2010 budget and attention to spending detail will allow us to maintain our financial momentum. We continue to address the goal to ensure all Diocesan expenditures are contained within a budget.

The 2008 Audit Yielded a Qualified Opinion

The 2008 audit of our financial records was completed (as required by the National Church) in August and the auditors rendered a "Qualified" opinion (the same opinion as the last few years). An "Unqualified" opinion requires that all financial statements be prepared in accordance with Generally Accepted Accounting Principles and one such principle requires that all entities which the Diocese has control over be consolidated in the financial results. Since we have elected not to include ECS and the Cathedral Village in our consolidated financial statements, as we have done in the past, the auditors could not render an "Unqualified" (the best) opinion. This audit report is or will be available on the DIOPA website shortly

Internal and Accounting Controls Continue to Improve

Our independent auditors provide a "management" letter, sometimes known as an internal control letter in which they highlight internal control deficiencies and recommendations for improvement. Over the last few years the number of recommendations has come down considerately indicating overall improvement in accounting and internal controls.

2005 Recommendations 21
2006 Recommendations 11
2007 Recommendations 7
2008 Recommendations 5
In 2009 we plan further improvement(s).

Treasurer's Office

We are committed to full transparency, providing timely, accurate and unbiased financial information to all the governing bodies and assuring we minimize risk in our financial decision making. In addition to two experienced accountants, Ms. Jennie Paddy, Accounts Payable Administrator, and Earl Irby, Controller, we have a Canon for Financial Administration, Rob Rogers. Additionally, we have three volunteers, with over 100 combined years of financial management experience; John Loftus, Assistant Treasurer, Bill Packer, Special Assistant, and me, Joe Suprenuk, Treasurer

Special Thanks

I would like to end my report by giving special thanks and appreciation to Keel Jones and Rush Smith, the previous Treasurer and Assistant Treasurer, respectively, for their dedication, hard work and service to the Diocese.

Respectfully submitted,

Joseph A. Suprenuk, CPA *Treasurer* October 27, 2009



2010 Episcopate Budget

	2009 Budget	2010 Budget
Revenues	90:	_ uugu
Parish Assessment	868,660	868,660
Endowment Income	365,000	310,250
Legal Reserve Fund	0	129,790
Total Revenues	1,233,660	1,308,700
Expenses:Salary and Benefits:		
Bishop Bennnison	155,000	180,000
Assisting Bishop	128,000	133,000
Asst. Bishop ProTem	15,000	,
Asst. Bishops visitation, ministries	30,000	30,000
Canon Adm. And Comm.	100,000	100,000
Total	428,000	443,000
Support Staff:		•
Executive Asst. to Bishop		
Clerical Staff		
Deployment Officer		
Asst To Deployment Officer		
Real Estate/Pastoral		
Archdeacon		
Pastoral Assistant Retired Clergy		
Archivist		
Receptionist		
Sexton		
: Total Salary and Benefits: Support Staff	410,000	472,200
Total Salaries and Benefits	838,800	915,200
Church House Operations	120,000	110,000
Professional and Legal Fees	77,500	80,000
Absolom Jones festival	6,000	5,000
Hospitality/Food	3,000	0
Operational Expenses	2,000	0
Ordination Process Costs	20,000	30,000
Postage	10,000	5,000
Miscellaneous	1,000	1,000
Diocesan Directory	2,500	0
Administration Expenses	2,500	2,500
Retired Lay Medical Insurance Premiums	73,205	85,000
Allow for Assessment Non-payment	15,000	35,000
Diocesan property maintenance	50,000	40,000
Total Other Expenses	382,705	393,500
Total Episcopate Spending	1,221,505	1,308,700



Resolution: RA-2010

Resolution on the Clergy Financial Assistance Assessment for 2010

Wherefore, upon recommendation of the Commission Clergy Salaries and Pensions Commission:

That the Clergy Financial Assistance Assessment be supported at the level to raise \$110,000 for 2010, and

That \$90,000 shall be used to provide basic financial assistance to clergy, and

That \$20,000 of the Assessment be used to continue building a Sabbatical Leave Fund to assist parishes and other institutions in the Diocese which cannot alone support a sabbatical for their clergy.

Be it therefore Resolved that the total CFA assessment shall be \$118, 280², shall remain unchanged for Fiscal Year 2010, and shall be apportioned to each parish in the Diocese of Pennsylvania

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² The Commission on Clergy Salaries and Pensions is charged with the responsibility of recommending to Diocesan Convention two of the three mandatory assessments: RCMA, and the Clergy Financial Assistance Assessment. These two assessments, along with the Episcopate Assessment, which is set by another diocesan entity, are mandatory for each parish. It was the judgment of the Commission, given the vagaries of the financial markets, the growing fiscal crunch in parishes, and other important considerations, that it would be prudent to keep the 2010 CFA at 2009 levels. Should the financial need arise during 2010, and assistance funds be used up, Clergy Salaries and Pensions Commission will work together with other entities in the Diocese to provide emergency funding where true need exists.



Resolution: RB-2010

On Clergy Compensation 2010

BE IT RESOLVED:

That range midpoints of cash compensation (*Note 1*) for full-time clergy effective January 1, 2010, be:

I. FULL-TIME CLERGY

SALA	RY RANGE MIDPOINT	S FOR FULL-TIME CL	ERGY
Church Pension	DioPa		
Fund	Congregation	Residence Not	Residence
National Size	Size Category	Provided	Provided
Category	(Note 2)	(Note 3)	(Note 3)
	Interns and Assis	tants / Associates	
Transitional Deacon	0	\$53,874	\$40,355
Assistant / Associate	1	\$60,207	\$45,099
	Rectors, Vicars, Interi	ms, Priests-in-Charge	
Family	2	\$67,856	\$50,828
Pastoral	3	\$76,080	\$56,989
	4	\$84,304	\$63,149
Transitional	5	\$92,528	\$69,310
	6	\$100,753	\$75,470
Program	7	\$108,977	\$81,630
Resource	8	\$117,201	\$87,791

Ranges shall extend two salary categories above and below the midpoint.

It is the policy of the Diocese of Pennsylvania that that the range midpoint is the appropriate salary for a thoroughly competent incumbent. Merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic reviews.

Transitional Deacons use "0" as the factor for computing an initial salary. Upon ordination to the Priesthood the factor becomes "1".

RESOLVED:

II. PART-TIME CLERGY

That total compensation (*Note 4*) for priests who are employed part-time (other than as supply priests) shall be proportional to the total compensation for a priest holding the same position on a full-time basis.



RESOLVED:

III. SUPPLY CLERGY

That the 2010 guidelines for priests who supply or cover particular services in a congregation be as follows (*Note 5*):

PER DAY CASH	COMPENSATION GU	IDELINES
Compensation Range	Single Service	Multiple Services
Minimum	\$116	\$148
Usual Range	\$131-\$218	\$164-\$273
Maximum	\$244	\$311

Mileage, paid at the current IRS rate, and/or other related expenses should be paid in addition to cash compensation.

Explanatory Notes:

(Note 1)

"Cash compensation" shall be defined as cash salary plus housing allowance plus 50% SECA. Cash compensation does <u>not</u> include reimbursement for expenses, (e.g., for automobile use or continuing education.) nor health and pension premiums.

(Note 2)

Compensation for a rector/vicar/interim/priest-in-charge shall be based upon the corresponding Congregational Size Category as defined by the following formulas. Parochial Reports due March 2009 shall be used for these calculations.

People Index # = (Parochial Report Page 3, Number 1 + P.R. Page 2, Number 6) divided by 2 Financial Index <math># = (Parochial Report Page 3, Letter E + P.R. Page 3, Number 3) divided by 2 Compare to size chart and use the higher of the two.

The table below relates Congregational Size Categories to the corresponding People and Financial Indices for 2010:

CONGREC	SATIONAL SIZE CATEGO	RIES FOR CLERGY COM	PENSATION
National Size Category	Congregation Size Category	People Index	Financial Index (\$000s)
Family	2	0- 84	0-189
Pastoral	3	85-110	189-236
	4	111-140	236-294
Transitional	5	141-172	294-352
	6	173-225	352-454
Program	7	226-325	454-646
Resource	8	326+	646+
The Congregation	on Size Category is the	Higher of the People ar	nd Financial Index



(Note 3)

The 2010 salary figures for full-time clergy have not been changed from the 2009 figures. Each vestry should designate by resolution an adequate, specific portion of cash compensation to be "housing allowance" in order to permit eligible clergy to exclude from federal taxable income any housing costs that are paid directly from gross income. (Housing costs include furnishings, mortgage payments, all utilities, and any items normally covered by rent.)

(Note 4)

"Total compensation" is defined as cash compensation (as defined in *Note 1*) plus provisions for pension and for health and life insurance if required in accordance with *Note 5*.

(<u>Note 5</u>)

Cash compensation for supply clergy is based on full-time compensation. It does not reflect an increase from 2009. (The table is based on the proposition that there are 263 working days per year. A congregation is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn \$50 or more per month, unless already on pension.

The following policy statements have been approved by previous Conventions and directed by Convention to be placed in delegate packets for their information.

POLICY ON AUTOMOBILE AND OTHER EXPENSES

The policy on allowances and reimbursements for work-related expenses is reaffirmed as follows:

All "business" expenses, e.g., those expenses that would normally be reimbursed in secular employment, shall be reimbursed and provided for in adequate allowances in congregation budgets.

The Internal Revenue Service generally recognizes two methods of accounting for Automobile Expenses. In Method One, which is recommended by the Commission on Clergy Salaries and Pensions, in consultation with the *Manual of Business Methods in Church Affairs*, and financial counsel to the Commission, The Rev. Canon William Geisler, CPA, appropriate automobile expenses, including mileage, tolls, parking and other related expenses are reimbursed to the clergy. Mileage is to be paid at the current IRS rate.

The older method, a monthly automobile allowance, is still permissible under IRS guidelines; however, all records of the use of Automobile Allowance, including mileage, parking, tolls and other related expenses, must be documented. At the end of each year, any automobile allowance which has been disbursed but not used, must be included by the cleric as taxable income.

In both methods, timely, documented, reimbursement requests are to be submitted by the clergy, approved by the appropriate Warden or Vestry, and kept on record by the Parish.



Resolution: R-BUD-2010

Convention Resolution for the Adoption of the Proposed 2010 Diocesan Program Budget

RESOLVED: That the 226th Convention of the Diocese of Pennsylvania adopt the proposed Diocesan Program Budget for 2010, as presented by the Program Budget Committee, reviewed by the Committee on Finance & Property, and approved by Diocesan Council and Standing Committee.

EXPLANATION: A Narrative Introduction to the 2010 Program Budget

Crafting the 2010 Budget meant wrestling with two significant challenges: reduced endowment income and an increasingly unpredictable base of parish giving. However, by digging deep to clarify facts and by conservatively projecting our income, we have produced a financially sound document. This was possible only because of the tremendous cooperation and open sharing of information that took place at all levels of this process. It involved all areas of leadership including Diocesan Council, Standing Committee, Finance and Property and Church House staff, and we are very pleased to report that everyone was able to set aside any previous suspicions or hard feelings and work together for the good of the Diocese. However, while this is indeed an achievement to be celebrated, this balanced budget comes at a significant cost in terms of cuts to almost every category. We have tried to spread the financial pain evenly and fairly. We recognize that some of the programs affected by the cuts are long established and politically charged, but the dire financial realities meant that no program could claim immunity. Some areas of note include the following:

- 1) All Souls' Church for the Deaf: We are recommending that All Souls' draw on its sizable endowment in order to meet its expenses. This was the case in 2008, but in 2009 the cost of its clergy was funded by the Diocese. Given the twin realities of their large endowment and dwindling membership, we firmly believe that the most ethical choice was for All Souls' to draw on their own funds at this time. It is important to note that, even under these conditions, the congregation can afford to stay open for many years.
- 2) Income Generation: We have added an income line for Anti-Racism in the hopes that all specialized ministries in the Diocese will follow the lead of Campus Ministry, Youth and others, and work to raise some of their own funding.
- 3) Employee Raises: At the direction of Bishop Michel, there are no raises scheduled for Diocesan employees for 2010.
- 4) Financial Assistance to Parishes: This process, which was once a Sub-committee of Finance and Property, came directly under the auspices of the PBC. The Financial Assistance Sub-committee created a very thorough and fair system to evaluate all requests for aid. Kudos to George Whitfield and his team for their fine work. Specifics on their process and rationale can be found on the next page.

Of course, there are many other changes. Brief explanations can be found within the budget itself. Should you have other questions, we will do our very best to give specific answers.

One last issue that we wish to bring to your attention is that stewardship is of vital importance to the success of this budget. It is our plan to work both with the various ministries supported by this budget and with Diocesan Council to help tell the story of all the good work that our Diocese is doing. We hope this will increase awareness and generate some more excitement and help the individual parishes understand what we are doing and what is in it for them. It is



essential that everyone understand that if they do not do their part to support the budget, these vital and exciting ministries cannot continue. Building awareness and ownership is essential since, even though our proposed number for parish giving is fairly modest, this budget cannot succeed without the committed involvement of all our parishes. The bottom line is this: there is no fat left to trim... if the parishes do not pledge to support the budget, it will result in the loss of jobs and programs.

On the Financial Assistance Sub-Committee

The Financial Assistance Sub-Committee of the Program Budget Committee received 14 applications for financial assistance from the 2010 Program Budget. All completed applications were considered. Most of the parishes seeking aid had applied in previous years. One congregation which had not applied in previous years applied and was granted aid. In most cases, the entire amount requested was for clergy salary and/or salary connected with programs in the congregations. The committee tried to be equitable in allocating the \$238,054 provided for aid under this section of the Program Budget. We took into account both any previous agreements congregations may have had with the Diocese and the amount requested.

The sub-committee looked at information provided by the applicants, which included answers to the sub-committee's questionnaire, parochial reports, the most recent completed audit (2007) and the year-to-date financials for 2009. From this information, the committee looked at several criteria. The criteria included but were not limited to the growth (or potential growth) of the congregation, the financial situation of the congregation and the average pledge of the congregants compared to the average dollar amount spent by the congregation for each congregant.

In most instances, where a church had an endowment, the full amount of aid requested was not granted. The committee felt that it was more important to help congregations without an endowment, and to provide for clergy salary, than to pay for programs themselves.

Notes on Specific Items

Although the budget is annotated with notes on many of the line items, we want to make sure that everyone understands how and why certain numbers increased or decreased. Below you will find an explanation for every line that changed by a significant amount from 2009.

- # 3) Congregational Giving: While this is only a slight increase over 2009, we recognize that income from endowments will go down for 2010. Therefore this number represents a significant commitment from the parishes. However, we believe that the parishes will step up to support the core values of ministry and mission that this budget represents. Should the amount pledged exceed our projections (after factoring in a 10% margin for non-payment), then Diocesan Council has directed that those monies may be used to fund the work of the Diocesan Mission Planning Commission.
- **#4) Endowment Income:** The drop of endowment represents both a drop in value and a likely decrease in the payout amount by Church Foundation, from 4.75% back to 4.5%.
- #5) Parker Bulmer Income: See line #4
- **#6)** All Souls' Endowment: See page one for a detailed explanation.
- **#14) Anti-Racism:** This committee will raise some of its own money by asking participants to contribute a small portion towards their training expenses.
- **#15) Youth:** This line increased simply because the ministry will be asking its participants to contribute towards their participation in some of its events.
- **#16)** Servant Year: This line is being added to the PB but it is only a pass through.
- **#32) All Souls' Church:** This line reflects both the Vicar's salary & benefits plus an additional \$9,823 for program. All these funds are drawn from their own endowment.
- **#38) St. George/St. Barnabas:** To their great credit, this mission has become self-sustaining and so is graduating off the DCMM roles.
- **#48) Trinity Coatesville:** Trinity requested \$17K this year. This parish is a model of successful and creative fund raising. Their effectiveness has allowed them to build up a small endowment and



- we have confidence that they will be able to find the \$7,000 that we did not award them through other means.
- **#49) Trinity Collingdale/Boothwyn:** Trinity requested \$45K in aid this year. This parish has moved into a new home in Boothwyn and has put their old building up for sale. Once it sells, they will be allowed to use the interest generated by the invested principle. This money should be more than adequate to fill the gap.
- **#52) All Saints, Darby:** Although All Saints did not receive any grant aid last year, they did receive \$29K in special funding through Standing Committee. This year we granted money for clergy.
- **#54) Church of the Crucifixion:** In 2009 this parish received a special grant from Standing Committee to allow them to pay a part time clergy person. Although we could not fund all of their request, we opted to grant them as much as possible so that they could try and retain their priest.
- **#55) St. Mary's, Chester:** Due to some miscommunication, St. Mary's did not receive any grant aid last year. However, they were granted a special award of \$8,500 by the Standing Committee. This year we worked with the parish leadership to make sure their application got completed and granted them money to hire clergy and a musician.
- **#61) Youth Programs:** Youth Ministry is raising the additional monies budgeted to be spent.
- **#67) General Convention:** Although there is no GC in 2010 we felt it prudent to split up the cost so as to avoid a big hit every three years.
- **#70)** Summer Camp: Several factors contributed to this cut. First is our belief that people can and should pay as much as they are able to participate in programs like this. Second, we feel that the new City Camp offers an alternative for teens who are looking for a camp experience, and finally, there seems to be a limited number of campers participating over the last two years.
- **#74) Education and Training Programs:** We felt that these programs, although important, were underutilized by the Diocese at this time.
- **#84) Finance & Administration Staff:** Through taking a hard look at expenses, we were able to tighten up this line considerably. No staff positions were eliminated.
- **#95) Congregational Planning and Development:** There is no money budgeted for this item but Council felt strongly that should any income come in over and above the budgeted amount, it should be devoted to this purpose.
- #111) Servant Year: As noted for Line #16 on page 2, this is a pass through item.

Summary

We hope this document helps make the whole process that has gone into this budget both comprehensible and transparent. We commend the 2010 Program Budget to you for your consideration. We firmly believe that it represents a significant step forward in terms of cooperation and responsibility.

On behalf of the Program Budget Committee,

The Reverend Kirk T. Berlenbach, Chairperson The Program Budget Committee of Diocesan Council

Membership of the Program Budget Committee

The Reverend Judith Beck, Finance and Property, Clergy Salaries and Pensions

The Reverend Kirk T. Berlenbach, Diocesan Council

Ms. Deborah Brown, Diocesan Council

Ms. Arlene McGurk, Standing Committee

Mr. Barry Norris, Diocesan Council, Youth Council

Mr. William Powell, Standing Committee

Ms. Patricia Smith, Diocesan Council

Mr. Robert Swartz, Finance & Property

Mr. George Whitfield, Diocesan Council

Ex-Officio

The Rt. Reverend Rodney Michel, Assisting Bishop
The Reverend Paul Mottl, Canon for Administration & Communication
Mr. Robert Rogers, CFO

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2009 Program Budget

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Categories	2008 Program Budget	2008 % of Total	Adopted	Adjusted	Zony % of Total	2010 Proposed	2010 % of Total	Change from	% Change	ŞÇ
	Acutals	income	Budget	Budget	Adjusted	Budget	Income	2002		
1 Income										
2 Revenue - Regular 3 Congrecational Givino	1 021 024	46.67%	0.00	595 444	X4 6092	0000	VO 0.70	0	ć	
	967,725		887,844	887,844	41.58%	799.728	36.64%	88.115		Down significantly due to market
5 Parker Bulmer	100,000		89,518	89,518	4 44%	72,546		-16.972	1	a bass through for midistry to the agino
6 All Souls Church for the Deaf Endowment Fund	Not Budgeted	petec	A'N	N.A	82	57,572		A/N	N/A	a pass through to fund ministry at the church
	Not Budgeted	detec	150,000	150,000	7.02%	150,000	6.87%	0	%000	For Wapiti upkeep expenses
8 Sub-total Revenue - Regular	2,109,659	94.39%	2,216,754	2,015,503	94.38%	1,971,865	90.35%	-101,210	-2.17%	
10 Revenue - Special										
	1306	7000	2005	5 000	%16.0	2000	0.03%	c	70000	
12 Campus Ministry	69 69		85,000	65 000	30%	69 786		786		doctudes 26k from the same
13 Education & Training	12,000	0.54%	5,000	5.000	0.23%	5.000				
	Not Budgeted	geted	A/N	NA		1,000			100.00%	
	42,316	1.89%	45,00C	45,000	2.11%	77,850		32,850	73.05%	
	Not Budgeted	geted		Not Bucgeted		52,000				To be included in 2010 should be a pass through
17 Sub-total Revenue - Special	125,314	5.61%	120,009	120,000	5.62%	210,636	9.65%	90,636	75.53%	
	-									
19 Iotal Income	2,234,973	100.00%	2,336,754	2,135,503	100.00%	2,182,501	100.00%	-10,574	2.20%	
22 Expenses		700		••••						: .
Obligations outside the Diocese	į					1				
24 Pledae to Episcopal Church	200000	20.00	115.056	115056	5 200	115,000	E 27%	, a	7000	
	8,168		000	2000	0.23%	2,000		0000		rejead class to original 2000 levels
	5,858		10,000	10.000	0.47%	8,000	÷	2 000	. '	
å	224,026	Ĭ	134,056	130,056	%60.9	130,000		-56		
	1,		:		-		1			
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31 Advocate, Philadelphia	90.13		102,199	37,983	4.59%	99.945	1	1,562	:	
So Chert and St. American Deligation	000'6		02000	46,952	220%	57,572	:	10,590		
į	98,030	4170,	300.803	00.00	2000	24,750	5.6678	200	0.00%	No salary raise for 2010
35 St. Gabriel's, Philadelphia	96.278	:	99,269	95.194	4 45%	97.126		1 635	2.03%	_
36 St. Marys/Sen Pablo, Chester	8.500		0	O	%000	0		0	0.00%	
	75,720		97,869	85,982	4.03%	87,677		1,695	1.97%	No salary raise for 2010
	91,525	4.10%	91,525	\$8,233	4.13%	0	0.00%	-88,233	-100.00%	SGSB has "graduated" from DCMM to full parish
39 Sub-total Mission Churches / Aided Parishes	584,629	26.16%	628,548	581,008	27.21%	510,442	23.39%	70,566	.12.15%	
4. Concregations Supported by Diocese				:						
	0008	0.36%		0	00.00	0	%0000	٥	2000	Dis not apoly in 2010
43 Ascension, Parkesburg	0006		10,000	10,000	0.47%	000'8	:	-1,000	Ţ	
	35,000		30,000	30,000	1.40%	25,000	•	-5.000	ľ	
i	0000		10,000	10,000	0.47%	10,000		0		
46 St. John the Evangelist Philadelphia	31.500		31,500	31,500	1.48%	30,000		-1,500		
47 St. Andrew & St. Monica, Philadelphia	50.000	:	50,000	20,000	2.34%	20,000		0	i	
Ad Treats College (Bootherso)	2000	23.66	26,000	0000	200	000	0.45%	-10,000	0.00%	
ì	25000		26 217	78 217	7	000	-	710.01		
	0		0	0	0000		i	0	8000	
			0	Ö	0.00%	22,277	:	22,277	100.00%	
	25.000	1.12%	Ö		0.00%		%000	0		
54 Church of the Crucifixion, Philadelphia	0		٥	o	0.00%	31,500		31,500		
	0096		0	Ö	0.00%	22,277		22,277	100.00%	
	289,069		254,717	254,717	11.93%	238,054	10.91%	-16,563	-6.54%	
lotal Missions, Alded Parisnes & Congreg		38.03%	662,265	835,725	38.13%	48,436	34.30%	-87,229	-10.44%	
59 Ministry for Youth	C V V									
	100.000		90,000	90,000	2.81%	56,031		-3,969		
61 Programs	40.000	1.79%	85,000	75,000	3.51%	107,850	4.94%	32,850	43.80%	Inclos 577 K raised. Dio funds at reduced 2009 level

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2010 Proposed Diocesan Budget FINAL

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2009 Program Sudget

			5003	2009	2009 % of					
Z Categories	Budget Total Acutais Income	Total Total Income	Adopted Program Budget	Adjusted Program Budget	Total Adjusted Income	2010 Proposed Budget	2010 % of Total Income	Change from 2009	% Change	Notes
62 Total Youth Ministry	137,355	6.15%	145,000	135,000	6.32%	163,881	7.51%	28,881	21.39%	21.39% Minus monies raised, youth get orly 5% of budget
64 Convertions		, and a	6							
	5,000		000.6	000,81		5,000	0.89%		0.00%	
٩	47.700	0.00%	40.000	30,000	1.40%	5,000	0.23%	-25,000	-83.33%	Budgeting towards next GC in 2012
69		0	Onorine Onorine	non n	2.34%	000'57	1.15%	-25,000	-50.00%	
70 Summer Camp	130,428	5.84%	20,000	30,000	1.40%	20,000	0.92%	-10,060	-33.33%	-33.33% City Camp makes further cuts possible
72 Education and Training	Î									
74 Programs and Materials	23.000	3.15%	25.000	75,000	3.51%	17,000	3.42%	848	6.46% 8.95 8.95 8.95 8.95 8.95 8.95 8.95 8.95	Security and property of the contract of the security of the s
۵	89,815		100,000	140,000		91,652				of From the state of the state
76 77 Communications										
	32,800	1.47%	66.895	65,896		68,194		128	1.94%	
79 Other printing 80 Floctronic Communications	0 000	0.00%	0007	4,00		4,000		0	%00.0	
è	126,599	5.56%	140,89E	140,896	8.60%	142,194	6.52%	1 298	0.92%	0.92% A widely held priority of the Discesse so left in fact
82 Ministry of Finance and Administration	:									
84 Staff & Benefits	300,000	13.42%	312,000	312,000	14.61%	289.344	13.26%	-22 656	-7.26%	reduced to minimum fevale
	60,000		70,000	70,000		000'09			. '	better practices reduce adult costs
86 Church House Operations	100,000	4.47%	100.000	90,000	4.21%	000'06	4.12%	0		kept at same reduced level
88	463,773	%c/.0%	482,000	472,000	22.10%	439,344	20.13%	-32,656	-6.92%	
Ca										
90 Salaries & Benefits	60.220		83.915	83,915		88,388		4,473		includes 2% raise as recommended by their Eoard
92 Program expenses	43.425	1.94%	10.000	24 900	1.17%	10,000	0.46%	2,000	25.00%	
Total Campus Ministry		5.47%	118,815	116,815	5.47%	123,388		6,573	5.63%	almost 70K of this number is raised by CM
			1							
95 Congregational Planning and Development 96	0	0.00%	0	0	%00.0	0	0.00%	•	%00.0	Any over budget income will be used for this
97 Total Wapiti Facility maintenance	0	0.00%	150.000	150,000	7.62%	150,000	6.87%		0.00%	0.00% a pass through line funded by Closed Property
98 Dutreach and Missionary Ministries		1	1							· · · · · · · · · · · · · · · · · · ·
	80,000		71.518	71,518	3.35%	57,966	2.66%	-13,552	18.95%	Kept percentage distribution
101 CORPS	7.500		6.500	6.500		5,292		1 208		the same as 2009
P	100.000	4.47%	805.00	2005, LT	%4%.0	9,285	2 2 2 3 9 4	22125	-19.23%	The second of the second of the second of the second
104 00000000000000000000000000000000000	24/2000 BB 1000				0	010,2	0.35%	7.60	. 0.30%	pass incougn from restricted interest income
105 Anti-Racism Commission	17,855	0.80%	20,000	20,000	0.94%	20,000	0.92%		0.00%	a shared priority of the Diocese so let uncut
Urban Strategy			10,000	0	0.00%	4,000	0.18%	4 000	100.00%	requested figure for a conference in 2010
109 Diocesan History Project	10,000	0.45%	0000	10,000	0.47%	•	%00 O	-10 000	0.00%	6.00% No further navment required until publication
410 Sylvery Same Same Same Same Same Same Same Same							11.73			
111 Servant Year 112	Not Budgeted	eted	Not Budgeted	geted	0.00%	52,000	2.38%	52,000		100.00% To be included in 2010 should be a bass through
113 Total Expenses	2,313,234	103.50%	2,333,550	2,280,010	106.77%	2,182,501	100.00%	-97,509	4.28%	
115 Surplus/(Deficit)	.73,261		-3,204	-144,507	%00.0	٥	0.00%	144,507		
116										



Convention Address by The Rt. Rev. Rodney R. Michel

to the 226TH Meeting of the Convention Diocese of Pennsylvania Pennsylvania Convention Center November 14, 2009

"The Message of God's Grace"

The grace of our Lord Jesus the Christ, the love of God and the fellowship of Holy

Spirit be with you all. Amen. My sisters and brothers, it is my distinct privilege to stand before you as the Assisting Bishop of Pennsylvania on this Feast of the Consecration of Samuel Seabury as the first American Bishop. Curious isn't it? That we in William White's Diocese should be commemorating Samuel Seabury, whose notion of the episcopate was somewhat different from that of William White; but what happened on this day in 1784 really served as the genesis of the Episcopal Church in the United States of America and that was ratified in Pennsylvania with the consecration of William White. In our Collect, we thanked God for bestowing upon this Church the gift of the episcopate. I am certain that there have been times in the 225 year history of the Diocese of Pennsylvania [and not just recently] that folks have wondered about "the *gift* of the episcopate" but we are Episcopalians and our polity includes bishops and at this time you are stuck with this particular Bishop as part of a great team of players that help this diocese live and move and have its being. The other words of the Collect for this day are poignant, as we prayed that "joined together in unity with our bishops and nourished by the Holy Sacraments we may proclaim the Gospel of Redemption with Apostolic Zeal/ This gives us a model for the work of the Church and the Kingdom: It is called teamwork and together we can do all things through Jesus the Christ. Together – Bishops, Priests, Deacons, and Laity ~ working together in this kingdom ministry. Think of the many team members who do the work of this Diocese. That would include the Standing Committee, the Diocesan Council, members of Finance and Property and the Church Foundation, the Deans and the outstanding staff at Church House who work together as a team to support and encourage one another and work together for God's Kingdom and the mission of the Church in this place. This astounding attendance at Diocesan Convention tells us that there is a new breathe of the Holy Spirit blowing across and within this Diocese and that God's People want to be part of getting on with the Mission of Christ and His Church. As we begin our 226th year of history let it be a Year of Mission and new beginnings as we address the many needs of our communities, our world, and the People of God whom we serve and encourage. Your Convention program has wonderful pictures of the Church at work through the People of God in this Diocese and you have seen an ongoing display of photographs of the work and ministry of mission which we hope many more will want to be part of during this Year of Mission. For now, may I invite you to sit back, relax [but not too much] and receive this address to Diocesan Council which will be longer than the usual 12 minute Episcopal sermon but not intolerably long, I assure you.

In our first reading today, from the Acts of the Apostles, we hear Paul preaching to the Christians at Ephesus: "Now I commend you to God and to the message of His grace, a message that is able to build you up and to give you the inheritance among all who are sanctified." "The message of God's grace" – and part of that message of grace is the message of reconciliation. In Paul's Second Letter to the Corinthians chapter 5 verses 18 and following, we read: "All this is from God, who through Christ reconciled us to Himself and gave us the



ministry of reconciliation; that is, in Christ God was reconciling the world to Himself, not counting their trespasses against them, and entrusting to us the message of reconciliation." The ministry and message of reconciliation – the message of God's grace.

I believe with all my heart that it is God's hope that all people be reconciled; and especially that those who bear the name of his Son be reconciled one with another. It is no secret that peace, harmony and unity do not prevail in our diocese. Unrest, unhappiness, suspicion and parochial isolationism run rampant as the H1N1 virus in the Diocese of Pennsylvania and it keeps us from being messengers of God's grace.

The relentless undertow of anxiety and hostility tears us from our neighbors, from our kin in Christ and from our own deepest reality, drawing us out into the depths of strife, isolation, judgmentalism and condemnation, forgetting about kingdom issues. Part of the kingdom issues that Christ calls us to is to be bearers of reconciliation. Being bearers of reconciliation involves working hard at being one in Christ, overcoming our divisions, and showing Christ to a broken and hurting world. Holy Scripture says that we were made for fellowship with one another, for koinonia, for togetherness. Part of the plan of creation is that we become fully human only in relationship with our fellow humans and with our God - what African believers call "Ubuntu". The Bible is laced through with the story of God's attempt to effect at-one-ment, to bring us back to our intended condition of relatedness. God was, in Christ, reconciling the world to God. Our creator wants to draw us back into an intimate relationship and so bring to unity all that has become disunited, and each of us is called to be an ally of God in this work of reconciliation and restoration.

Dorothy Day, who organized the worker movement earlier in the last century wrote: "We cannot love God unless we love each other. We know Him in the breaking of bread, and we know each other in the breaking of bread, and we are not alone anymore. Heaven is a banquet, and life is a banquet too ~ even with a crust - where there is companionship. We have all known loneliness, and we have learned that the only solution is love, and that love comes with community."

My friends, the sins of the fathers and mothers may be visited upon our progeny in the faith if we do not or cannot model reconciliation for them. Do we want the next generation of Episcopal Christians in the Diocese of Pennsylvania to enter adulthood thinking that the way to be the church is the way we have modeled for them of late?

The church is not a resort for saints, it is an arena of reconciliation for all of God's people. The church is not a fortress to keep out those whose disagree with us, but an open, available place where all who wander in are offered a seat at our table and are welcomed into our fellowship. As ambassadors of reconciliation we need to remember to keep close to our hearts the gospel of love and acceptance and healing that Jesus lived and died for. Everyone was welcomed into our Lord's life and into His discipleship, and that spirit must be valued and promoted by the church in this era. We are to be Christ's hands and feet and heart and mind and we cannot do that if we assume God's role of judgment. The judge's job is filled. God alone is judge! Those who would be Saviors of the Church and the people in it are also reminded that the Savior's job has been filled. Jesus Christ filled it once for all. Part of being bearers of reconciliation in our particular situation and within the larger church, is to remember that we are Anglican Christians. It is time that we recover our mythic consciousness, and rediscover our Anglican ethos. We need to remember a way of doing theology that honors scripture, reason and tradition as well as the variable of experience. My friends, as Episcopal Christians we are not fundamentalists. Dogmatism is not part of our vocabulary or history or ethos. Is there not still value in our Anglican identity and the vocation of our particular celebration of the gospel? Proclaiming the gospel takes large amounts of the not-so-secret ingredients of patience, forgiveness, responsibility, compassion and diligence. We need to re-learn the meaning of



"respectful and loving dialogue" and then practice it. If we are going to be bearers of reconciliation we need to strike the word "winning" from our vocabulary and replace it with "acceptance" and "risk-filled love." You may think my suggestions far too naive and simplistic but for me that is the only way to deal with the sometimes messy and ambiguous, rarely orderly or structured, drama of salvation. Following Jesus as our Lord and Savior is not easy but if the issues and concerns of our present brokenness, if our hopes and our dreams for the church, even our pain and discontent can be marinated in prayer, soaked in the Anglican brine of scripture, tradition and reason then we will be on the road to reconciliation and wholeness.

People of faith, it is time to pray fervently for our diocese and for one another. It is time to repent of the ugly hatred and mistrust of one another that has become almost pandemic. It is time to get serious about the business of being bearers of reconciliation and to claim the promise which is ours. Jesus will lead us to a new depth of faith and understanding and good will and peace ~ with God and with one another.

Please note sisters and brothers that my comments are observations – not judgments.

As a Bishop of the Church of God I subscribe to the words of Saint Augustine: "For you I am bishop, but with you I am a Christian; one is an office, accepted; the other is a gift, received. One is danger; the other is safety. If I am happier to be redeemed with you than to be placed over you, then I shall, as the Lord commanded, be more fully your Servant. Remember that little verse we learned as children:

/ am the Church

You are the Church

We are the Church together

As the gathered Church we also remember that we have so much to celebrate. We have the wonderful Companion relationship with Guatemala where lives are being changed through the medical mission, the water purification project and gifts of money and human kindness. Our Youth Ministry has blossomed under the capable leadership of Andrew Kellner with City Camp, summer camping, Cathedral nights and a long list of activities and programs for the youth of our Diocese. A wonderful Woman's Ministry conference was held earlier this autumn with Jane Williams and Phoebe Griswold and others inspiring women of our diocese. The DCMM program, while underfunded, is an amazing work of mission and bringing Christ to challenged places through the ministry of our DCMM clergy. We have new hopes and dreams for urban ministry, a beautiful Cathedral with an innovative and exciting liturgical life and plans for outreach and ministry to the neighborhood it serves as well as to the Diocese. The Seamen's Church Institute has an amazing ministry to seafarers from all over the world. So many of our congregations have food pantries, feeding programs, and homeless shelters, and many of our congregations help struggling congregations and people in need in greater Philadelphia and around the world, but the need is so great, and as our Lord said: "the laborers are few." Our streets are filled with people waiting to hear the Good News, to have their wounded bodies and souls bound up, to be visited in the prisons, be fed and encouraged and cheered on the journey ~ the need is great and we have the message of God's grace to share, if we can but recognize it and then begin to share and live it.

/ am the Church

You are the Church

We are the Church together.

Now, if only we can begin to believe that and learn to live it more fully.

An old English prayer says: "Take time to laugh . . . it is the music of the soul."



Pray, work, laugh, all to the glory of God. Allow me to close with one short story.

A senior citizen named Joe lived with his hound, Mace, in a rundown shack on the outskirts of town. He had no family and very few material possessions. Joe had a few tools which he used to do odd jobs in the village and make just enough money for he and Mace to live on. Mace was a normal bloodhound, with one exception, he loved grass. You know some dogs like to eat grass occasionally but Mace ate it all the time and he would lie in the yard grazing away. One sunny day old Joe headed into town to do a plumbing job. It was a big job and he knew it would bring enough money to buy food for a week, so he had a spring in his step and a whistle on his lips. When he got to town he discovered that his pipe wrench was missing: without the wrench he could not do the job, and without the job he couldn't buy food. He explained his dilemma to the woman of the house but she had no compassion on him. He told her he would check at home and return with the wrench. When he arrived there was Mace chewing away on the lawn. When the blood hound saw his master, he came running to greet him. Kneeling beside the hound, old Joe began to pet him. Without money to buy a new wrench, he had no idea what the future held. It was the loneliest, most helpless feeling ever. Then he caught a glimpse of something shining in the grass. It was the wrench. The old man had dropped it on his way out that morning and it would have been lost forever had Mace not eaten the grass around the house. The old man grabbed the dog and gave him a hug and ran into the house. Reaching for a pencil and paper he wrote the following moving tribute to his canine companion. You will recognize the words in part. The old man never did get the credit he deserved, but now you are privileged to hear the opening line of his original poem which began: "A grazing Mace, how sweet the hound that saved a wrench for me."

Remember God's amazing grace. Remember to laugh sisters and brothers.

Remember to sing and pray and remember to love one another and all others as together we live into this year of Mission and live out the message of God's Grace and reconciliation in this Diocese, as we build up the Church to the glory and honor of Almighty God and share God's grace with all the world. Amen.

Closing Remarks by The Rt. Rev. Rodney R. Michel

to the 226TH Meeting of the Convention Diocese of Pennsylvania Pennsylvania Convention Center November 14, 2009

Dear friends, shortly after my Consecration as a Bishop in the Church I attended the General Convention in Philadelphia, in this very building and space. At that Convention we elected The Rt. Rev. Frank T. Griswold the 25th Presiding Bishop of the Episcopal Church, a wise and faithful Primate. In one of his speeches on the subject of "reconciliation" he said: "There is a field far beyond our understanding. I invite you to meet me there. When we arrive we will embrace, take off our shoes, and kneel down.

For we will know that we are on holy ground, in the presence of the One who loves us most." I believe we are standing on holy ground – we have been on holy ground – during our time together today.



Our beloved old Church is beleaguered with challenges on the local level, the national level and the international level. The need for local ministry and mission is so great and there never seems to be enough resources ~ money or people ~ to get the work done.

The Diocese seems to live in a constant state of tension watching for the sword of Damocles as regards the Bishop Diocesan's case. Our national and international problems are no "walks in the park" either and all sorts of grim prognostications are given about the future of the Church and the Anglican Communion. Add to this the intrusion into our religious world of the Bishop of Rome's invitation for unhappy Anglicans to become part of an Anglican particularate and we could easily sing the words of the old country western tune: "I've got heartaches by the number, troubles by the score." Or in the words of the old spiritual "Nobody knows the trouble I've seen, nobody knows but Jesus."

This we know, fellow believers: This is God's Church and we are but pilgrims on the journey and stewards – caretakers – of the Church and its mysteries; and all God calls us to be – all God asks of us – is to be faithful. We are called to have a fervent faith in the teachings of Christ and the Church and a stubborn hope in the promises that God has set before us now and in the life to come. I hope that each of you can leave this place with that fervent faith and stubborn hope as we go forward into this new year of mission and ministry in the Diocese of Pennsylvania. We can go forth with knowledge of how truly blessed we are in this part of God's vineyard, and despite the great need, that there are many faithful laborers for the harvest – for God's harvest.

I believe one of our greatest tasks and challenges at this time in history is to show the world that the Episcopal Church is one community of faith in which all of us love each other, pray with each other, and live together as a faith community and spiritual family.

In a world torn apart by racial and ethnic tensions, political conflicts and theological wars our expression of Christianity attempts to include all of God's children – regardless of how the world classifies and labels them: as women or men, old or young, black or white, gay or straight, conservative or liberal, Catholic or Evangelical – we are ALL God's children and all loved richly and equally by our Creator, saved by Christ our Redeemer and sanctified by the Spirit of God who indwells each of us and the Church. While we strive to be totally inclusive we also remember the importance of faithfulness to God, to God's Word, and to one another. You know, our expression of Christianity has been praying for and teaching about full inclusion for all people for decades and now that we are trying to live into that understanding there are some who don't seem to comprehend what "all" means. As we sang in the morning hymn at the start of this Convention: "All are welcome, all are welcome." Now can we put those words into action? Can we live into that teaching that "those who sing, pray twice," and make that song our prayer?

One of the important elements about the life of our beloved William White was that he was a both/and thinker. In Bishop White's time the People of God wrestled with the model of a Church that both mirrored the newly discovered freedom and independence of this young nation and the venerability of a Church that was fraught with monarchical roles and rules; but our foremothers and fathers in faith were able to live in that tension and create a model that included bishops, but without the absolute monarchical role. I am confident that Bishop White knew some of that crazy making kind of tension that the Church in the 21st century continues to struggle with but would ask with me today: "Do we love Jesus more than our own personal agenda? Do we love Jesus more than our Committees or treasuries or pet projects or personal needs and aspirations? Do we love Jesus more than our particular brand of orthodoxy? Do we love Jesus enough to be in solidarity with the least, the lost and the left out of our world? Can we learn to speak in words and resolutions that draw people IN rather than shut them OUT? Do we love justice and mercy as much or more than orthodoxy and spiritual correctness?" Dear friends that kind of crazy making tension is where people of faith live and move and have



their being – and it is in that tension where we find the Holy Spirit of God and where the Spirit speaks to us.

All are welcome! All are welcome in this Church, in this Diocese, in our common life together and those of us in the tent need to do everything necessary and possible to make room in the tent and at the table for all of God's children. But we can do all that dear friends with fervent faith and stubborn hope and a commitment to walk in the light of God. And so we pray,

"O God, speak to us in the tension, Send your Spirit into the both/and moments and times of our journey and Spirit of the Living God fall fresh on us and speak to us. We ask all this in Jesus' Name."

Now I invite you to stand sing with me the words to that beloved old hymn: "God of grace and God of glory...."



Commission on Ministry

Confirmation of Appointees

Pursuant to Diocesan Canon 20.2.2, the Standing Committee nominates the following people to the Commission on Ministry for confirmation by Convention to serve five-year terms on the Commission beginning after this Convention.

CLERGY

Whitney Altopp
Thomas Eoyang
Renee McKenzie-Hayward



Committee Appointments

(Canon 25, Sec. 3)

Committee Appointments for 2010 Bishop Michel Convention Committee Chairs On Canons......The Rev. Bill Duffey On Expenses Joe Suprenuk On Dispatch of BusinessCraig Alston On Arrangements The Rev. Tom Cook On Elections Alison Harrity On Claims of Clergy to Seats......The Rev. Glenn Matis On Claims of Laity to SeatsJohn Canterbury On Nominations The Rev. Ledlie Laughlin, Co-Chair Jan Ross, Co-Chair Committee on Incorporation The Rev. Lucy S. L. Amerman Ecumenical Officer The Very Rev. Daniell Hamby Antiracism Commission......Ann Booth-Barbarin, Co-Chair The Rev. Ledlie Laughlin, Co-Chair

Committee on the Church and the Disabled.....Suzanne Erb



Reception of Reports Submitted by Committees and Commissions

(Received without motion to accept them)

- Standing Committee Report
- Diocesan Council Report
- Philadelphia Cathedral Dean's Report
- Companion Diocese Committee Report
- Spiritual Growth Resources Committee Report
- Lutheran Episcopal Campus Ministry Report
- Episcopal Church Women Report
- Antiracism Commission Report
- Middle East Study Group Report
- Commission on Ministry Report
- Committee on Incorporation Report
- Philadelphia Theological Institute Report
- Finance and Property Report
- Seamen's Church Institute Report
- Stewardship Committee Report
- Girls Friendly Society Report
- Necrology Report of Clergy Associated with the Diocese

These reports may be found on the pages which follow.



Standing Committee Report – 2009 *Actions and Consents (11/1/08-10/30/09)*

Date	Actions	Consents
November 5, 2008	Moved to sell Emmanuel/Good Shepherd, subject to legal review.	
	Moved to sell St. Peter's, Germantown for the appraised value.	
	Moved to refer the sale of Trinity Church, Collingswood to the Property and Finance Committee.	
	Moved to refer the sale of 25 Walnut Lane, a part of Wapiti, to the Property and Finance Committee.	
	Accepted requests of St. Mary's Church, Chester, for \$8500.00 and All Saints, Darby, for \$28,800.00 for 2009, designation Nunn's Fund.	
	Moved to issue a license to The Rev. Dr. Nancy Calhoun, effective through December 31, 2008.	
November 17, 2008	Moved to elect The Rev. Glenn Matis President of the Standing Committee for the next year. Moved to elect Ms. Arlene McGurk Secretary of the Standing Committee for the next year.	
	Moved the appointment of Michael Rehill as Chancellor. Moved the appointment of Frank Helminski as Vice Chancellor.	
	Affirmed Stephen Price as Dean of Valley Forge Deanery.	



December 16, 2008	Moved to retain the slate of Officers from the previous year – D-L Wormley, First Vice President and Bill Powell, Second Vice President Moved to sell 25 Walnut Lane, Wapiti, following a legal review	
	and approval by Diocesan Council Executive Committee.	
	Moved to recommend Rob Davidson for Candidacy to the Vocational Diaconate.	
	Moved to recommend Deidre Whitfield for Candidacy to the Priesthood.	
	Moved that Bishop Lee should make Vocational Diaconate decisions while the Commission on Ministry studies the role of the Diaconate.	
		Consented to Bishop Hollingsworth's request for Bishop Lee to ordain The Rev. Diana E. Carroll to the Priesthood on January 10, 2009 at the Cathedral.
	Moved to defer salary decisions for Staff and DCCM Clergy until the end of the First Quarter.	
	Moved to renew licenses to The Rev. Whitney Altopp, The Rev. Beverly Berry, The Rev. Andrew Butler, The Rev. Diana Carroll, The Rev. Lloyd Casson, The Rev. Leslie Evans, The Rev. Michael Fill, The Rev. Paul Gitimu, The Rev. Barry Harte, The Rev. Palmer Hartl, The Rev. John Holt, The Rev. John Houghton, The Rev. John Inman, The Rev. Thomas Ninan Karimpil, The Rt. Rev. Edward L. Lee, The Rev. Raymond Mitchell, The Rev. Kevin Moroney, The Rev.	
	Christopher V. Pyles, The Rev. Lawrence R. Sipe, The Rev. Patricia Stelz, The Rev. Elmer Sullivan, The Rev. Richard L. Ullman, The Rev. Joseph N. Wildsmith, The Rev. John W. Yates, III.	
	Moved to accept the Special Review Procedure for a Rector/Vicar leaving a Parish, pending consent of the Finance and Property Committee.	



	Moved to approve John Loftus, Trinity Church, Gulph Mills, for the Diocesan Review Committee.	
	Moved to re-appoint The Revs. Joseph Schaller and Joy Mills to the Diocesan Review Committee.	
January 5, 2009	Gave permission to be considered as the site of the 2015 General Convention.	
	Licensed The Rev. Allison P. Harrity and accepted her Letter Dimissory from the Diocese of Southeast Florida.	
	Licensed The Rt. Rev. Rodney Michel for visitations to parishes.	
	Licensed The Rev. Dr. Virginia M. Sheay.	
	Licensed The Rev. David Stowe.	
	Approved bringing an Assisting Bishop to this diocese.	
January 5, 2009 (Cont.)	Approved referring issues concerning a parish, to the Diocesan Review Committee.	
January 25, 2009	Approved the Minutes of the following Standing Committee Meetings: November 17, 2008, December 16, 2008, January 5, 2009.	
	Approved the plan for the merger of St. Augustine's Church of the Covenant and Calvary Church, subject to a report from the Assisting Bishop and the Mission Strategy Committee as well as the congregations' plan for the merger. Future use of assets will be referred to The Mission Strategy Committee.	



		Election of J. Scott Mayer, Bishop of the Diocese of Northwest Texas.
		of the Diocese of Northwest Texas.
		Request of Bishop John Bruno, Diocese of Los Angeles, for election of two Bishops Suffragan.
	Dates for Diocesan Convention	
	through 2011: November 6 and 7, 2009 November 12 and 13, 2010 November 11 and 12, 2011.	
	Granted request of St. Paul's Episcopal Church, Oaks, PA to invite The Rt. Rev. Sadock Makaya, Tabora, Tanzania on Sunday, May 31, 2009 to preside	
	during worship and confirmation.	
	Licensed The Rev. Martin B. Lavengood, The Rev. Peter F. Peterson, The Rev. Edwin Smith and The Rev. William Andre Trevathan.	
	Approved ECW's recommendation to forward to the National UTO Committee a UTO Grant Proposal for Epiphany Medical Mission, Guatamala in the	
	amount of \$10,000.00.	
February 15, 2009	Approved, with corrections, the Minutes of the January 25, 2009 Meeting.	
	Authorized St. Alban's Church, Newtown Square to lease spaces in their parking lot, subject to the Chancellor's legal review.	
	Accepted, with regret, the resignation of Frank Helminski as Vice Chancellor of the Diocese.	
	Passed a Resolution affirming Frank Helminski's position as Chair of the Constitution and Canons Committee.	
	Approved listing the property at 3719 Chestnut Street on the market if it has not been sold by June 30, 2009.	
	Approved sending \$500.00 from the parishes' Good Friday Offerings to the Church in the Middle East.	



	Expressed its gratitude to The Rev. Glenn Matis, The Rev. Joy Segal and Mr. Bill Powell for their efforts at Church House during this difficult period of time. Lifted the moratorium on the ordination process.	
	Licensed The Rev. Kenneth Ornell and The Rev. Teddra R. Hussey- Bynes Smith	
	Accepted the Letter of Agreement for Deanery Deacons.	
	Approved allocating 80% of remaining balance of the Nunn's Fund from 2008 to the Diocesan Program Budget.	
March 15, 2009	Approved The Rev. Domenic Ndai and his congregation move from Trinity Church, Collingdale to St. Martin's Church, Boothwyn, to sell the property at Trinity Church, the proceeds to be controlled by the Standing Committee, and the transaction will be directed by the Church Foundation. An annual report will be submitted to the Bishop and to the Standing Committee.	
	Approved listing the property at 3719 Chestnut Street on the market if it has not been sold by June 30, 2009.	
	Elected Mary Kohart Vice Chancellor	
	Approved the T-Mobile agreement with Church of the Incarnation, subject to legal approval.	
	Approved the cost of living adjustment for DCMM clergy.	
	Approved changing the name from Board of Advisors to Board of Directors in the Memo of Understanding with the Lutheran/Episcopal Campus	



	Ministry.	
	Milliotty.	
	Licensed The Rev. Jeremy M. Warnick and The Rev. Marlene R. Norton.	
March 30, 2009	Approved Minutes from the February 15, 2009 Meeting	
	Licensed The Rev. Timothy E. Kroh, Interim, St. Paul's, Chester.	
	Accepted the names of Nominating Committee recommended by Nominating Committee Chairs	
	Approved the Lease for the Young Children's Center for the Arts, Inc., at Gloria Dei Church with the Landlord's consent Addendum.	
	Approved a priest's salary from the remainder of the 2008 income from the Nunn's Fund and then from the income from the 2009 Nunn's Fund.	
	Denied request of Good Samaritan Church to invite The Rt. Rev. Frank Lyons, Bishop of Bolivia for a visitation	
	Approved Deidre Whitfield for ordination to the Priesthood.	
April 20, 2009	Approved Rob Davidson for ordination to the Vocational Diaconate.	
	Adopted Resolution terminating. a priest-in-charge of a parish in the diocese.	
	Accepted the Episcopate Assessment of \$868,660.00 for the year 2010.	



	Approved a 2% bonus to DCMM's and the Episcopate Staff at the end of the calendar year for those who worked the entire year.	
	Approved the request of The Church of St. Luke and the Epiphany, 330 S. 13 th Street, Philadelphia, PA, to pledge their buildings as collateral in order to obtain a loan from the Wachovia Bank, with the stipulation that Joe Suprenuk and Bill Powell peruse the paperwork and that the paperwork be subject to legal review.	
	Approved the sale of 25 Walnut Lane, North East, Maryland (part of Wapiti) on March 31, 2009, to Sean and Casey Warrington.	
	Approved the sale of two Oakley windows and two Tiffany windows at St. Peter's, Germantown, to the Academy of Fine Arts	
May 13, 2009	Approved Minutes of March 30, 2009 Meeting, with additions. Approved Minutes of April 20, 1009 Meeting, with corrections.	
	Bishop Michel.will be responsible for all licensing of clergy.	
	Approved the nominations to the ECS Board of Trustees for the fiscal year beginning July 1, 2009.	
		Consented to the election of a Bishop Coadjutor for the Diocese of Springfield
	Approved merging Calvary Church, Northern Liberties and St. Augustine Church of the Covenant.	
	Approved continuing the discussions of merging Church of the Resurrection, Mayfair and Emmanuel Church, Holmesburg.	
	Approved the sale of property at 1510 Ellsworth.	



	A tenant living in the Rectory of a vacant church will be given 120 days to vacate	
	Approved changing Pre- Convention meetings' procedure to four or five locations.	
June 10, 2009	Approved the sale of St. Augustine's Church of the Covenant with the monies from the sale to be placed in an account with Church Foundation. Interest to be given to Calvary Church	
	Approved Kevin Brown for Candidacy for Holy Orders.	
	Approved Randy Callendar for Candidacy for Holy Orders.	
	Approved The Very Rev. Renee McKensie-Hayward, The Rev. Thomas Eoyand and The Rev. Whitney Altopp as Clergy members and Ms. Frances Wilson as a Lay member of the Commission on Ministry.	
	Appointed The Rev. Rodger Broadley for one additional year as Chair on the Commission on Ministry	
	Recommends The Mission Strategy Committee review past and present structure of DCMM and make recommendations to the Standing Committee. Up to \$821,000.00 income from	
	Restricted 2010 Endowments to go to Program Budget. Approved the lease for a new pre-	
	school at St. John's Church, Lower Merion.	
	Approved the appointment of The Rev. William Duffey as Chair of the Constitution and Canons Committee	



June 24, 2009	Endorsed the Conference, "Building Peace in the Holy Land: Opening Hearts, Opening Minds" at St. Paul's Episcopal Church, Chestnut Hill, November 14-15, 2009, held jointly with Mishkan Shalom Synagogue. Appointed Andrew Kellner to the Commission on Ministry.	
	Commission on winistry.	
	Approved a Rectory Loan for Church of the Holy Spirit, Harleysville. Amortization schedule to be prepared and approved by Standing Committee at time Church of the Holy Spirit reaches parish status.	
	Approved to forward \$200,000.00 seed money from the Closed Property Fund to the Bishop's Revolving Loan Fund. Notes and cash in Revolving Loan Fund will now equal \$250,000.00.	
July 28, 2009	Endorsed the Bishop's plan for the 2009 Diocesan Convention.	
	Allocated a \$6000.00 Grant to Emmanuel Church, Quakertown, to be taken from the Nunn's Fund.	
	Endorsed the proposed Diocesan Mission Planning Strategy Resolution with recommended changes.	
	Appointed Joseph Suprenuk Treasurer of the Diocese.	
	Approved Judith H. Borie a member of the Cathedral Village Board of Directors.	
August 7, 2009	Elected Norman McCausland to fill vacancy created by Joseph Suprenuk's resignation.	
August 24, 2009	Approved giving Church of the Crucifixion, Philadelphia \$11,409.00 from the Property Fund for emergency repairs.	



	Added \$100,000.00 from the Property Fund to the Seminarian's Fund. Added \$150,000.00 from the Property Fund to the principal of the Seminarian's Fund to produce income for scholarships. Moved to establish a financial account specifically for seminarians.	
	Appointed John Loftus Diocesan Assistant Treasurer	
September 15, 2009	Approved Minutes of July 28, 2009 and August 24, 2009 Standing Committee Meeting.	
	Passed the following Resolution: Be it resolved that the prior decision of the Standing Committee to remove and sell the stained glass windows from Resurrection, Mayfair, is hereby rescinded and the church is to be sold with the windows in place; and be it further resolved that proceeds from the sale of the church are to be placed in an endowment fund with the Church Foundation for the support of the new congregation.	
	Approved up to \$6000.00 salary for an archivist intern, the funding coming from the professional and legal fees budget line.	
	Referred to the Diocesan Review Board charges made two years ago against a priest of the diocese.	
	Referred to the Diocesan Review Board a complaint against another priest of the diocese.	
October 13, 2009	Approved Minutes from the September 15, 2009 Meeting	



Approved the appointment of Bill Packer as Special Assistant to the Assistant Treasurer	
Approved creating a job description for an Accountant and to begin the search.	
Received Treasurer's Report	



Report of the Diocesan Council

to the 226th Convention Diocese of Pennsylvania November 14, 2009

The Diocesan Council, comprised of thirty-three elected deanery delegates (One Clergy, Two Laypersons) and other ex-officio members as described in the Canons of the Diocese of Pennsylvania, including the Bishop, the Treasurer of the Diocese and the Secretary to Convention, met the work of the year with a renewed sense of mutual purpose and commitment to God's mission in the Diocese of Pennsylvania. In its normal course of organizing business in November, 2008 and January, 2009, the Diocesan Council welcomed the Rt. Rev. Allen Bartlett (ret.), Assisting Bishop, as its chair. In the Spring, the Diocesan Council thanked Bp. Bartlett for his time as Assisting Bishop and welcomed the Rt. Rev. Rodney Michel as Assisting Bishop as chair. As a reminder, between meetings of the Convention, the Diocesan Council is responsible for carrying out the program and budget priorities established by the Convention and attending to responsibilities as defined by the Canons.

Each member of the Diocesan Council was appointed to serve on one or more Diocesan leadership groups either by virtue of their election to such bodies or due to their interest in the mission and ministry of the particular group. The Executive Committee was elected as follows:

- The Rev. Kathryn Andonian, Vice-Chair, Church of the Holy Spirit, Valley Forge Deanery
- Mr. Joe Merlino, Church of the Holy Comforter, Conestoga Deanery
- Mr. Jeffrey Moretzsohn, Church of the Good Samaritan, Brandywine Deanery
- Ms. Patricia Smith, St. Luke's, Germantown, Wissahickon Deanery
- Ms. Jeanette Woehr (Secretary to Council), Gloria Dei/Old Swede's, Southwark Deanery

In accordance with its Canonical responsibilities, the Executive Committee appointed the Rev. Kirk Berlenbach, Wissahickon Deanery, as chair of the Program Budget Committee. Other members appointed to the Program Budget Committee included:

- Ms. Deborah Brown, Schuylkill Deanery, Diocesan Council
- Mr. Barry Norris, Valley Forge Deanery, Diocesan Council
- Ms. Patricia Smith, Wissahickon Deanery, Diocesan Council
- Mr. George Whitfield, Delaware Deanery, Diocesan Council
- The Rev. Judith Beck, Committee on Finance and Property
- Mr. Robert Swartz, Committee on Finance and Property
- Ms. Arlene McGurk, Standing Committee
- Mr. William Powell, Standing Committee
- The Rt. Rev. Rodney Michel, Assisting Bishop, ex officio
- The Rev. Canon Paul Mottl, Bishop's representative (non-voting)
- Mr. Robert Rogers, Canon for Finance, ex officio (non-voting)

Each month, Diocesan Council works to ensure that the decisions made by Convention are implemented and that it is responding to its responsibilities as



described in the Canons. Diocesan Council meetings include the following: a report on Diocesan issues and activities by the Bishop; a report by the Diocesan Council Executive Committee; a review of the status of the Diocesan Program Budget by the Treasurer and CFO of the Diocese, including the status of pledges; a review of the work of the Program Budget Committee for the upcoming year; an update regarding the work of the Committee on Finance and Property; a report on the work of various Diocesan committees by Council members appointed and/or elected to those committees, including: 2020 Committee, Camp Committee, Diocesan Youth Council, Stewardship Commission, Wapiti, Campus Ministry, Cathedral Chapter, Anti-Racism Commission, Black Aspirant Recruitment Consultative Task Force and the Mission Strategy Committee.

Among the notable actions taken by Diocesan Council in 2008-2009 were the following:

- Welcomed the Rt. Rev. Rodney Michel as the Diocese's new Assisting Bishop and Chair of Diocesan Council (March-May, 2009)
- Initiated stronger communications by placing a meeting summary on the Diocesan website (under the "News" section) after each meeting.
- In the face of a significant Program Budget deficit, approved approximately \$100,000 in program budget cuts as recommended by the Committee on Finance and Property (March, 2009).
- Crafted and sent two letters to the clergy and lay leaders of the Diocese describing the Program Budget deficit, announcing the program reductions and encouraging renewed support of the mission and ministries in the Diocese of Pennsylvania (March and May, 2009).
- Clarified and approved the designation of All Saints, Darby as a mission church (March, 2009).
- At the request of the Camp Committee, chaired by the Rev. Alexander Graham, Conestoga Deanery, approved a new model of summer youth camp whereby we would partner with the Delaware Diocese at Camp Arrowhead (March, 2009).
- Approved a six-year extension of "The Lutheran Episcopal Campus Ministry at Temple University," (LECM) under the leadership of the Rev. Gregory Wilson. The mission of this program is "to minister in the name of Jesus Christ to both Episcopal and Lutheran students, other students, faculty and staff at Temple University, and to seek to proclaim and live out the Word of God as a public witness to the love of God in Christ" (March, 2009).
- Voted to encourage parishes in the Diocese of Pennsylvania to observe an annual "Sea Sunday" on the first Sunday in October (or on another Sunday during the year) to promote awareness and support of Seamen's Church Institute (March, 2009).
- Approved concept of and drafted, in collaboration with the Standing Committee and the Mission Strategy Committee, a resolution on "Reconciliation and Planning" to be presented to the Diocesan Convention in November, 2009. The Resolution will seek to "encourage the Bishop and Standing Committee to appoint a Diocesan Mission Planning Commission, broadly representative of the Diocese, to review Christ's mission and ministry through the people of the



diocese of Pennsylvania; engage and consult diocesan leadership groups in an evaluation of these ministries, make recommendations for the future, and begin a process of reconciliation to help us move forward together in Christ" (May-November, 2009).

- Through the work of the Program Budget Committee, crafted a lean and realistic Program Budget for 2010. The proposed Program Budget was unanimously approved (June, 2009). The Diocesan Council also approved an amendment that any funds received in excess of the Program Budget be directed to Mission/Congregational Development planning (June, 2009).
- At its meeting on September 17 the Diocesan Council engaged a discussion of the upcoming Diocesan Convention; in particular, the establishment of a \$20/per person registration fee to cover the costs of the lunch. There was strong support voiced for the change of venue for the Convention and the plans to hold a lunch where attendees will be able to participate in conversations with one another. There was also a general acceptance of the need to request a reasonable registration fee to cover the costs of lunch; however, the Diocesan Council recognized that this departure from past practices could create concerns for some in the Diocese. In response, the Diocesan Council voted to make the 2009 Diocesan Convention registration fee voluntary; costs for the lunch not covered by the voluntary fee will be met through otherwise unexpended funds in the 2009 Program Budget.

Respectfully Submitted by the Diocesan Council Executive Committee, November 14, 2009.



Philadelphia Cathedral Deans Report to Convention 2009

It has been a full and exciting year as we continue to experience and celebrate the growing vibrant presence and witness of our Cathedral within our Diocese, the City of Philadelphia and beyond. We share with all of the institutions of our diocese, the devastating impact of the world's financial crisis on our own already limited resources. Nevertheless we strive to achieve the cathedral's truly multi-faceted mission. That mission, first of all, is to draw the heart of anyone who steps inside nearer to the love and glory of God through the pull of the cathedral's interior beauty and by way of inspiring, yet relevant worship and continual prayer.

Week by week from last Advent to the present, the seasons of the liturgical year have been celebrated and observed with great solemnity and liturgical creativity, blending the Church's traditions from the most ancient to the most contemporary, and with diverse cultural expression. This year on Epiphany Last, the Mardi Gras Carnival tradition was introduced as an explosive, very colorful--and final--festive liturgy prior to the beginning of the somber barrenness of Lent. There were costumes and masks and the cathedral walls reverberated with the sounds of Missa Luba, a mass in Congolese style for choir and percussion. New this year at Holy Week were services of Taize Prayer and Tenebrae, as well as an expanded Triduum, including a change in the time of the Easter Vigil, at which an Initiation Class of 11 young people and adults made their baptismal commitments, with Bishop Michel presiding.

During the final six Sundays after Pentecost the cathedral has been observing a liturgical "Season of Creation," celebrating the fifteen billion year history of God's breathing and speaking the Universe into being and the emergence of our planet Earth and all of its creatures. The intention is for the worshipers to experience the inextricable link we share with each other, and to commit ourselves to loving and healing "this planet Earth, our island home." Each Sunday highlights a particular theme such as the peril of climate change, abuse of creation, dividing walls between peoples, warring nations, etc. The series concludes on the Reign of Christ Sunday. The liturgies have been enhanced by special music, guest speakers from Anglican, Jewish, Catholic and Protestant traditions, biblical and contemporary readings. Exceptional artistic expression and creative use of our worship space were provided by Ardie Brown from the Church of St. Andrew and Monica and Bill Roth from the Earthbourne Institute of Science, Spirituality and Culture. Discussion with each of the speakers follows the liturgy. The speakers include Derrick Pitts, Chief Astronomer of Franklin Institute; Malcolm Harris, Environmental Consultant; Professor Tom Connally, (Emeritus) UPenn, and Trainer in Centering Prayer; Renee McKenzie-Hayward, of Calvary St-Augustine's parish and the Cathedral Dean.

In addition to such Sunday celebrations as these, the tradition continues of Sunday Lauds preceding the Sunday liturgy, now led on a rotational basis by lay persons. The doors remain open daily for rest and prayer thanks to Cathedral Partners, volunteers from parishes in our diocese who act as hosts and help prepare for the noon day Eucharist, celebrated by diocesan as well as cathedral clergy.

At the core of Philadelphia Cathedral's life is a small but vibrant congregation. The highlight of this year has been the involvement of members of our congregation in outreach ministries including a ministry with St. Barnabas Mission that was recently featured on Channel 10. We



continue to see a gentle increase in new members who join the core congregation and become active members of our liturgical teams.

Highlights of our support of the gifts of artistry was evident as we hosted several exhibits by our own Artists in Residence – Zoe Cohen and Ava Blitz, plus local artists Doug Witmer and Marisha Simons. Dr. Lourin Plant of Rowan University shared his vocal gifts in several concerts, and our space was graced with special musical events including in A Four Hands – Four Feet Organ Concert, the 4th Annual Summer Organ Noonday Concert Series, and several Evensong services. Under the leadership of Dr. Riyehee Hong, our own Cathedral Singers shared their gifts in music ranging from Rheinberger's "Stabat Mater" to the recent Festival of Hymns where we celebrated the rich heritage of sacred hymns passed down through the centuries.

As the home to the Bishop and all the members of the Diocese, we hosted several interfaith conversations and events, and celebrated the ordination of candidates to Holy Orders, baptism, confirmation, and reception in our Rites of Initiation services. In the Spring, we were blessed to host the meetings that our Presiding Bishop, the Most Rev. Katharine Jefferts Schori, had with the laity and clergy of our Diocese and to welcome Bishop Rodney Michel as our Assisting Bishop.

Two profound events at the Cathedral were the traditional Absalom Jones service and a viewing of Katrina Browne's documentary, "Traces of the Trade: A Story from the Deep North" in which she told the story of her forefathers who were the largest slave-trading family in U.S. history.

For the first time this spring, we held a retreat for members of the Chapter and representatives of the congregation. From this important experience, we have begun the process of developing a Cathedral profile which will be central to our being able to call a new Dean in 2010.

None of this could be possible without the support and hard work of our staff, our congregation teams, volunteer clergy support, our Seminarian, Chapter members, Diocesan Partners and volunteers from all over the diocese. A warm thank you to them all.

Companion Diocese Committee 2009 Report

The primary development in the program of the Companion Diocese Committee in 2008-2009 has been the decision to sponsor at the Diocesan level the ongoing work of the Epiphany Medical Mission, renamed the Epiphany Wellness and Water Filtration Mission because of its incorporation of the Water Filtration Project. The medical missions of 2008 and 2009 found that basic health education was needed in many of the smaller villages and that the lack of a supply of pure water contributed to suffering and high mortality, particularly among infants and young children. A ceramic filtration device in various sizes has been developed in Guatemala and accomplishes the water purification objective. It is our hope and plan to provide basic health education for wellness together with water filtration units for these communities through fund raising projects.

Our other immediate objective is to introduce a motion to this Diocesan Convention that will authorize the continuation of the Companion Diocese relationship with the Diocese



of Guatemala through the years 2011-2013. In the coming year we shall complete our fifteenth year of companionship with Guatemala, and we are aware that by 2013 we shall need to reexamine the program, and the reexamination should take place with the participation of the new Episcopal leadership that is on the horizon.

Meanwhile we continue with a number of programs in place, programs involving roughly fifteen of our own congregations and twenty-six Guatemalan congregations. We support and enable programs for food, health, and education. We have aided in producing a Guatemalan hymnal. We have supplied Spanish Prayer Books. We have aided in building churches and houses. We have given support to San Lucas Mission in San Lucas Toliman, a Roman Catholic community that has worked to help peasant farmers become self-sufficient through selling coffee at a fair price (www.juananacoffee.com), and to an urban project that aids women who create and sell native crafts (www.upavim.com). And we have come to know through personal experience the warmth and love and faith of a delightful people. We have visited there. They have visited here. Many of our youth have had an extraordinary opportunity to meet and know Guatemalans, and there is hope that a youth trip will take place once again in the summer of 2010. Much can be said for a companionship that is so proximate.

The Committee usually meets on the fourth Monday of the month, except for the summer months, either at St. Martin's-in-the-Fields, Chestnut Hill, or at St. David's, Radnor. Elizabeth and David Rivers are the Co-Chairs of the Committee and may be contacted as noted above.

Ms. Sandra Alford, St. Paul's, Doylestown

Ms. May Bell Ball, St. Martin-in-the-Fields, Chestnut Hill

Mr. Jerome Buescher, Gloria Dei (Old Swedes')

Ms. Leslie Bullitt, Christ Church, Media

Mr. Terry Champion, St. Peter's, Philadelphia

Ms. Roxane Coleman, St. Martin-in-the-Fields, Chestnut Hill

Mr. Terry Clattenburg, St. Martin-in-the-Fields, Chestnut Hill

Ms. Julie Daye, Gloria Dei (Old Swedes')

Ms. Barbara Grabias, St. Peter's, Philadelphia

The Rev. Nancy Hauser, Advent, Kennett Square

The Rev. Beth Hixon, St. Martin-in-the-Fields, Chestnut Hill

Ms. Susannah Hunter

Ms. Carol Kangas, St. David's, Radnor

Mr. Andrew Kellner, Diocesan Youth

Ms. Christine Kindler, St. Paul's, Chestnut Hill

The Rev. Keith Marsh, Church of the Messiah, Gwynedd

Ms. Cheri McCaslin, St. David's, Radnor

Ms. Joan Mechlin, St. Martin-in-the-Fields, Chestnut Hill

Ms. Heather Myers, Gloria Dei (Old Swedes')

Ms. Judy O'Neill, Church of our Saviour, Jenkintown

The Rev. Charles Penniman

Mr. Andrew Powell, Trinity Church, Solebury

The Rev. Judith Rhodes, St. Mary's, Ardmore

The Rev. & Mrs. David Rivers, Holy Trinity, Lansdale

Mr. Steve Rubenstein, St. Paul's, Doylestown

Mr. Paul Schraeder, St. Peter's, Philadelphia



The Rev. Joy Segal, Gloria Dei (Old Swedes')
The Rev. John Sorensen, St. John's, Concord
Ms. Raven Sullivan, St. James, Downingtown
Ms. Martha Thomae, St. Andrew's, West Vincent

Ms. Barbara Tobin, St. Paul's, Doylestown The Rev. Frank Toia, St. Peter's, Glenside

Ms. Linda Toia, St. Peter's, Glenside

Ms. Diane Louise Wormley, Standing Committee

Ms. Boni Wheaton, Holy Trinity, Lansdale

The Spiritual Growth Resources Committee Report

The Spiritual Growth Resources Committee (SGRC) consists of lay and ordained persons whose mission is to support and strengthen the spiritual life of the diocese. We seek to be a resource for parishes and individuals in matters relating to prayer and spirituality.

The SGRC actively engages in ministry by:

- Offering two days of quiet reflection during the 2008-09 program year. Although gentle guidance was given during the sessions, these days are designed to be a gift of time which we give ourselves as we try to live at a sacred pace. They were held on Saturday, November 15, 2008, at St. James', Downingtown and Saturday, March 21, 2009, at Gloria Dei Church, Philadelphia.
- Offering a two-day overnight retreat entitled, A Time Apart: Enter into Simple Silence and Quiet Prayer, at Daylesford Abbey, Paoli, from Friday, January 16 to Saturday, January 17, 2009. The retreat was an opportunity for rest, simple presence to God, worship and community silent prayer. More than 30 lay and ordained Episcopalians and Lutherans attended.
- Creating brochures on spiritual disciplines and making them available to parishes and individuals in an easily printed downloadable format. Brochures exist for: Anglican Prayer Beads, Walking the Labyrinth, Spiritual Direction, Centering Prayer, Spirituality and Art Workshops, and Worship in the style of Taize.
- Acting as a conduit for those seeking to work with a spiritual director.
- Providing a calendar of intercessions to all members of the Diocese. This is currently available through the Diocesan Website.
- Evaluating the work we have done in the past, exploring how we might be part of a healing presence within the diocese, and planning offerings for the first half of 2010.
 Committee members gathered at a retreat day on September 22, 2009 at the Church of Saint Martin-in-the-Fields
- Providing SGRC events for the 2009-10 program year: SGRC will co-sponsor with the Philadelphia Theological Institute an Advent retreat, led by Frank Griswold and Barbara Braver, from December 6 9, 2009, at Daylesford Abbey; Pathways to Prayer on February 20, 2010 at St. Mary's, Wayne; and two Days of Quiet Reflection, March 20 at Trinity, Ambler, and April 24 at Church of the Holy Spirit, Harleysville.



Our members bring a wide variety of interests and experience to their ministry. We welcome new members. Meetings are held at Trinity Church, Ambler.

Respectfully submitted, Diane L. Powell, *Chair*

Current membership

The Rev. Kathryn Andonian, Church of the Holy Spirit, Harleysville Henry Carnes, Diocesan Liaison
Helen Jennings, Church of the Redeemer, Bryn Mawr
The Rev. Linda Kapurch, St. Matthew's, Maple Glen
The Rev. MaryJo Melberger
Jonathan Nidock, St. Paul's, Chestnut Hill
Theodore E. Olson, Trinity Church, Ambler
Diane L. Powell, Chair, Trinity Church, Ambler
Carroll Sheppard, St. Paul's, Chestnut Hill
The Rev. Judith Sullivan, Church of the Redeemer, Bryn Mawr
Candace Woessner, Christ Church, Pottstown



New Wine: The Lutheran and Episcopal Campus Ministry at Temple University

The Temple Campus Ministry entered its sixth academic year of existence this fall and continues to grow and thrive on the main campus of Temple University.

Over the past academic year, the ministry was re-accredited by the Evangelical Lutheran Church in America as a funded Lutheran Campus Ministry. The re-accreditation report sung praises for the ministry; its work with students, presence on campus, board development and fundraising. The ELCA enthusiastically re-accredited the Temple Ministry.

In addition, the Episcopal Diocese of Pennsylvania and the Southeastern Pennsylvania Lutheran Synod renewed their Memorandum of Understanding, a document which governs the joint nature of the ministry. The two bodies renewed the agreement governing staffing, funding, accountability, and liability for an additional 4 years in an agreement signed by the Lutheran and Episcopal Bishops, the Standing Committee, and Synod/Diocesan Councils.

Programmatically, the Temple Ministry has formed a new partnership with Church of the Crucifixion at 8th and Bainbridge (an aided parish within the diocese). The partnership provides the campus ministry with space and a parish community as home. Students help with parish clean-up projects and now have a venue for ministries to the wider community. One recent event that has garnered a lot of success has been a monthly cooking event for area homeless shelters. Students have attended this event in droves to cook and break bread together in a ministry based out of Church of the Crucifixion. In addition to the homeless ministry, the Temple Ministry and Crucifixion partnered up to plan and implement a joint Easter Vigil for the first time this year. The event was a success with many new and old faces alike.

The Temple Campus Ministry has also gained recognition form then Lutheran Theological Seminary as an ongoing field education site for its students. In 2008/2009 the ministry hosted one field education student. This academic year, it will host two students. The ongoing placement for field education students shows the vitality and importance this ministry has as a model ministry for seminary students to experience.

Finally, the Temple Ministry has continued to raise a significant portion of its operating budget. Each year fundraising exceeds the Lutheran contribution by 1:2 dollars and matches or exceeds the diocesan contribution dollar for dollar. The Board and Students are deeply grateful for the support of the synod and diocese. Fundraising in 2009 has reached its capacity. With a steep economic recession, it's hard to imagine increasing fundraising overall in any way – fundraising which now exceeds \$42,000/year. The ministry continues to seek funding partners and ongoing funding from those parishes and individuals who have stood with it through the last six years.

In all, the diocese has much to be excited and enthusiastic about when it looks at the ministry at Temple. So many lives have been changed and we have found a way to connect with a new generation!

Submitted By:

The Rev. Gregory M. Wilson, *Chaplain* Dr. Penelope Cutler, *Board Chair*



Report of the Episcopal Church Women Diocese of Pennsylvania

St. John the Evangelist 1332 South Third St. Philadelphia, PA 19147

The ECW has remained active throughout the year. Nine meetings were held covering activities in the parishes, the Province III and Nationally. United Thank Offering Ingatherings were held in both the spring and fall.

Four delegates represented the Diocese at the ECW Triennial in Anaheim, CA. All four returned full of enthusiasm for our expansion and program.

The ECW endowments were disbursed to the customary beneficiaries in Domestic and Foreign Missions. The Coatesville Disaster Relief Fund was also included. We also supported the Triennial effort to raise \$110,000- for the Jericho Road Housing initiative which has built 23 new homes, and reclaimed a contaminated city block for a park in New Orleans.

We are now looking forward to the year ahead.

Respectfully submitted, Nancy Ritter, *member of the ECW Steering Committee*

A Report from the Antiracism Committee of Episcopal Diocese of Pennsylvania to the 226th Diocesan Convention

The Antiracism Commission (ARC) in 2008 was occupied in planning for the establishment of a Diocesan Antiracism Team (ART). Beginning in February 2009 team training and development commenced. Eleven members of our diocese responded to the call to form the ART and they gathered for 10 days of intensive training between February and June 2009. This training permitted the ART to gain a deeper understanding of the Crossroads analysis of the systematic nature of racism, its institutional impact and the process of institutional change. The team meets on the 2nd Tuesday of each month to further team bonding, visioning and strategic planning. It is the goal of the Antiracism Commission and Antiracism Team that our diocese continues to work to dismantle racism in and around our diocese.

In addition to the 10-day Team Training a 1-day Antiracism Orientation Workshop was offered in September 2009 to accomplish the following: 1) observe a Crossroads Ministry presentation of a training that the ART will customize for diocesan implementation, 2) allowed diocesan leaders who have not had previous exposure to the Crossroads analysis gain such and 3) permit those who need to satisfy canonical requirements for antiracism participate in an antiracism training event do so.



The goals of the ARC for 2009 are to:

- 1. To assist and ensure the work of the ART.
- 2. To assist the diocese in fulfilling General Convention Resolution 2006-A123 which called for each diocese to (a) collect and document the complicity of the Episcopal Church in the institution of slavery and in the subsequent history of segregation and discrimination and (b) collect and document the economic benefits The Episcopal Church derived from the institution of slavery.
- 3. To interact with the Antiracism work happening on all levels of our church life.

Antiracism Team 2009

Ann Booth-Barbarin, co-chair
Rev. Ledlie Laughlin, co-chair
Rev. Sadie Mitchell
Rev. Teddra Smith
Rev. Tim Safford
Rev. Renee McKenzie-Hayward
Canon Jill Mathis
Rev. Pat Stelz
Rev. Judith Rhodes
Mary Pickering-Herring
Rev. Harriet Kollin

Submitted by The Very Rev. Dr. Renee McKenzie-Hayward for the Antiracism Commission

Middle East Study Group Diocesan Convention Report

Formed in 1993 as a result of a vote at the 1992 Diocesan Convention The Middle East Study Group is a standing committee of our diocese.

From September through June we meet every other month in solidarity with Christians in the Holy Land. We advocate in support of the efforts by the United States to help create a just peace for Israelis and Palestinians. We align our efforts with The Episcopal Church USA, the Anglican Consultative Council and our Palestinian brothers and sisters in the Diocese of Jerusalem.

On Thursday November 19, The Middle East Study Group and Assisting Bishop Michel will host retired United States Ambassador Warren Clark in a talk outlining United States strategies to promote a final peace for Israel and Palestine. Warren is the Executive Director of Churches for Middle East Peace. Bishop Michel has written to invite all interested Episcopalians to attend. Saint Asaph's parish hall is the location for the talk, which is set for 7:30 PM.



Report of the Commission on Ministry, 2009

The Commission on Ministry continues its essential work on behalf of the diocese and the larger Church with prayer, diligence, good spirit, and a healthy dash of humor. Members note that the work is the most satisfying and faith-affirming activity we participate in at the diocesan level. COM members well represent the diversity of our diocese. We are diverse in race, gender, liturgical style, economic status, geography, age, politics, and theological conviction. We trust that this diversity can itself encourage the congregations and clergy of the diocese to present an increasingly diverse group of nominees for ordination.

Thanks to the hard work of many and the arrival of the Rt. Rev. Rodney Michel as assisting Bishop, the Standing Committee was able to end the moratorium on accepting new people into the ordination process. The COM wishes to thank the clergy and people of the diocese for their understanding and support of the decision to establish the year-long moratorium.

Since the end of the moratorium the Rt. Rev. Edward Lee, Western Michigan, retired, has been doing yeoman's duty interviewing and advising literally dozens of lay people at all stages of the ordination process as well as maintaining contact with their sponsoring clergy. Heartfelt thanks are extended to Bishop Lee who has also continued to provide wisdom and oversight for our work as well as the necessary episcopal signatures required by canon. Thanks too to Ms. Arlene McGurk and the Rev. Joy Segal who serve as the Ecclesiastical Authority's liaisons to the COM.

There are currently twenty people at various stages of the process: two candidates and eight postulants for priesthood and ten people who are preparing for "nomination" (the formal invitation to participate in the pre-postulancy conference). We hope that four men will complete their preparation and be ordained to the transitional diaconate in June. Given the large number of potential nominees, the COM will hold two conferences in 2010, one in January and one in February. Note: Many of us continue to use the traditional term "aspirant" to describe those people in the earliest stages of the process. In the revision of the ordination canons in 2003 "aspirant" was dropped in favor of "nominee". The term reminds us that a call to ordained ministry is not primarily a private decision but is discerned in and by the Church. An individual "aspires", but the Church must "nominate".

Thanks to the excellent work and keen energy of the Rev. Dr. Pamela Nesbit, COM member and vocational deacon, and the Taskforce for Diaconal Formation which included Archdeacon Rev. James Ley, we crafted a proposal for the revitalization of the vocational deaconate in the Diocese. The proposal has been forwarded to the Standing Committee for its approval and implementation

Members of the COM are prepared to talk with congregations about the ministry of all the baptized as well the specifics of the ordination process. There are quite a few essential steps that must be completed more or less in order. Please call Jill Mathis at Church House or any member of the COM for details.

The Ecclesiastical Authority has nominated the Rev. Whitney Altopp, the Rev. Thomas Eoyang, Mr. Andrew Kellner, the Very Rev. Renee McKenzie-Hayward, and Ms. Francis Wilson to begin five year terms. Their nominations must be approved by this Diocesan Convention. Note: To maintain the canonically required minimum of fifteen members, three people must be nominated each year. A large number of members will complete their terms



next summer. The COM asked that additional members be added this year to help prepare for that transition.

I know I speak for all the members of the COM when I say we are honored to serve the diocese and the Church as members of the Commission on Ministry. It is holy work, tremendously moving, and often very hard. But there is deep satisfaction and joy in seeing so many clear signs of the movement of the Holy Spirit in the lives of those whom God is calling to various ministries in the church.

Respectfully submitted, The Rev. Rodger Broadley, *Chair*

Ms. Elizabeth Crowell, Vice Chair, The Rev. Samuel Adu-Andoh, the Rev. Mark Ainsworth, the Rev. Whitney Altopp, the Rev. Kenneth Bullock, the Rev. Jane Cornman, the Rev. Thomas Eoyang, Mr. Andrew Kellner, the Rev. Robin Martin, the Rev. Koshy Mathews, Mr. Norman (Mac) McCausland, the Very Rev. Renee McKenzie-Hayward, the Rev. Dr. Pamela Nesbit, the Rev. Judith Rhodes, Ms. Amanda Smoot, Dr. John Tuton, Ms. Francis Wilson, and Ms. Nokomis Wood

Report of the Committee on Incorporation

The Committee on Incorporation is a committee of an equal number of clerical and lay members, appointed by the Bishop, whose mission is to review and certify proposed articles of incorporation submitted by a new parish desiring to be admitted into union with the Convention. We seek to be a resource for parishes in matters relating to formation and structure, in accordance with the Constitution and Canons of the Diocese of Pennsylvania and the Episcopal Church of the United States of America.

Since the last Convention, we have begun work with two parishes who will be seeking union with this Convention in 2010, and we have begun work to assist six other parishes in amending their articles of incorporation and bylaws to update their status in the Diocese as to name, location, and/or parish structure. That work will continue. We have no new business to bring before this Convention at this time.

Respectfully submitted, The Reverend Lucy S.L. Amerman, *Chair*

Current membership of the Committee on Incorporation: The Reverend Lucy S. L. Amerman, Douglas Raymond, Esq.,



The Philadelphia Theological Institute A Report to the Convention of the Diocese of Pennsylvania November 2009

"Leading a tradition of theological inquiry"

www.philadelphiatheologicalinstitute.org

P.O.B. 96, Lansdowne, PA 19050—The Rev. Canon James L. Shannon, Executive Director Tel: 610-284-9484 Fax: 610-284-9903 Internet: lowell46@comcast.net

Philadelphia Theological Institute continued its ministry of theological inquiry in the Diocese of Pennsylvania with an out standing program for the academic year, 2008-2009. On November 13, 2008 the annual preaching day was held at St. Mary's Church, Cathedral Road, Philadelphia PA. The program was led by the Very Rev. John "Jep" Streit, Dean of St. Paul's Cathedral in Boston since 1995. Previously he served for eleven years as Episcopal Chaplain at Boston University.

Dean Streit led a structured program looking at the lectionary for the coming liturgical year with the purpose of equipping and energizing preachers. The workshop was interactive, with more questions raised than answers provided.

On February 2, 2009 the Rev. Dr. S. Mark Heim offered two separate programs. In the afternoon we offered a Clergy Colloquium with Dr. Heim and a responder The Rt. Rev. Fredrick Borsch The lecture and discussion was titled "Saved From Sacrifice: New Light for Preaching in Lent" This was held at the Brossman Center of The Lutheran Seminary in Philadelphia who were co-sponsors. The Lutheran Seminary was a good choice of location. Students could attend.

In the evening a public lecture was held at St. Paul's Chestnut Hill, 22 East Chestnut Hill Avenue, Philadelphia PA. The title of the lecture "The Scapegoat: Christ's Death and Our Theology" drew an audience from around the Diocese. St. Paul's Chestnut Hill is a cosponsoring church. All co-sponsoring church members receive discounts or are admitted free to PTI events that have admission fees.

On March 23, 2009 a book launch occurred at Cathedral Village, Cathedral Road, Philadelphia, PA. <u>PRAYING OUR DAYS: A GUIDE AND COMPANION</u> is the latest book by the Rt. Rev. Frank T. Griswold the 25th Presiding Bishop of the Episcopal Church. The audience was very interested. Following his talk, Bishop Griswold signed books for those who wanted to purchase them.

On March 20 and 21 a weekend workshop was held at The Church of the Holy Spirit in Harleysville, PA. The topic for was "Emerging Ideas for Traditional Churches" with Brad Berglund This two day event offered an Taize workshop and worship on Friday evening. On Saturday the workshop was titled, "Worship As A Spiritual Practice-Emerging Ideas for Traditional Churches". The event was co-sponsored by The Church of the Holy Spirit and the North Penn Choristers Guild. The church is a PTI sponsor.



The board was led by Dr. Daniell Hamby, chair. At the May 2009 meeting of the board the Rev. Thomas McClellan became the current chair. The Rev. Canon James L. Shannon serves as Executive Director.

PTI is funded by the contributions of interested individuals, a grant from the St. Andrew's Fund, The Bishop White Parish Library Association and program-sharing donations.

Report of the Diocesan Committee on Finance and Property

The Committee on Finance and Property is charged with responsibility for oversight of the financial affairs of the Diocese and acts in any other business or executive capacity that may be required of it by this Convention that elects its fifteen members. In that role, it is the committee's responsibility to insure that all business practices within the diocese are handled in a manner consistent with the practices of the Episcopal Church, the Diocesan Canons, and in compliance with all local, state and federal laws governing our charter. It is my belief as Chairman that our committee has acted in accordance with the requirements of our Canons. While we all have faced the most challenging economy of recent decades, I believe the Committee has seen progress in financial matters and we are upbeat in our hopes for the coming year.

At the beginning of our current budget year, Finance and Property and Diocesan Council recognized that our revenue expectations as stated in the budget would not be met. Collegially, our committee, Diocesan Council and the Standing Committee worked through a plan that would lead to financial stability through the year. Assuming pledges continue to be paid on a timely basis, we expect to finish the year in good financial health.

The Reverend Christine Ritter has been very active in the maintenance and repair of vacant church properties we manage and has successfully sold a number that we have no reason to hold. She has overseen the management and upkeep of our Wapiti property as we work with the Prudential Fox realtor team entrusted with the marketing of that property. We all are thankful that Christine has been such a faithful steward of our property.

In regards to Wapiti, the level of interest from potential buyers reflects a very weak real estate market in this area and across the country. Nonetheless, proposals have been presented and most have been rejected because of unacceptable offer prices. At the time of this report, two prospective buyers have been identified and discussions continue. Following Convention's direction last year, Finance and Property, Diocesan Council and Standing Committee must reach a consensus on any viable offer.

I am pleased to announce that the Bishop's Revolving Loan Fund has been revived with the help of The Reverend Reed Brinkman and funding from the Standing Committee. In recent years, loans were somehow allowed to lapse or weren't paid. A new discipline will allow this modest fund to once again be an effective tool in this diocese.



Two other matters worthy of comment point to further progress in this diocese. This year, the parochial reports of our member churches were submitted in a timelier manner than in previous years. Our committee is grateful for all who contributed to those reports, allowing a more accurate and fair assessment calculation. As well, Briggs Bunting, our auditors, delivered a report that suggested genuine progress in financial management of all components of this diocese. I once again thank Rob Rogers, Earl Irby and Jennie Paddy for all of their contributions over the past year. I am also grateful to Everett Gillison, George Whitfield, Ken Werner, and the Reverends Jim Wynn and Frank Allen for their contributions as committee members. These five men will not be seeking reelection this year.

When I write about improved financial management practices over recent years, I would be remiss if I didn't recognize Kylius Jones, our former Treasurer who completed his term this past summer. Keel was a constant presence at Church House and a wonderful resource for the professional staff and for the governance bodies as well. He unselfishly offered his skills to help untangle the financial confusion he found when he came into office. All who know Keel are grateful for his contribution. We wish him well as we do his successor, Joe Suprenuk.

Respectfully Submitted,

Peter Wilmerding
Chairman
Committee on Finance and Property

October 29, 2009



Seamen's Church Institute: A Longtime Partner in Outreach

Since 1843 SCI has been meeting the spiritual, emotional and practical needs of seafarers. A Seamen's Church Chaplain or Ship Visitor greets each of the more than 1,800 ships docking each year in our region, offering hospitality and support services to 40,000 mariners annually.

Most young seafarers today are from poor, developing countries and join a ship to lift their families out of poverty, see the world and acquire valuable work skills. Yet they face 9-10 months per year of isolation, long, hard days in difficult conditions, and a lack of contact with loved ones.

SCI staff and volunteers greet the seamen, determine and then work to meet their needs. Services to help the seafarers take many forms including, but not limited to:

- Providing visiting seafarers transportation to area retailers who understand and meet their unique customer service issues
- Offering seamen a way to contact home using phone cards or the internet
- Supplying them warm clothes from our Clothing Bank
- Offering seamen recreation, a warm gathering place, and a new Chapel
- Providing counseling
- Conducting worship services and Bible study
- Helping resolve ship board problems and conflicts through mediation and advocacy

Since 9/11, important new responsibilities have been imposed on the work of the Seamen's Church Institute. The new roles thrust upon us are vital to everyone in the Philadelphia region. We're helping the businesses that keep our port a vital part of the region's economy step up to the post-9/11 challenges. We truly have become critical to homeland security and port safety.

The time ashore that we make possible is essential to vessel and port safety, as many ship captains have told us. Modern ships require alertness and a state of mind that diminishes sharply after long periods at sea, their captains say. Seafarers need time ashore. This is particularly true with vessels calling at the many oil and chemical port facilities along the Delaware River. We're helping avoid accidents and security breaches that could kill people on the ships and on shore – and cause a costly disruption in the local economy.

SCI plays another important role. The seafarers trust us. So they turn to us to report safety, security, and suspicious matters aboard their vessels.

SCI's partnership with the Diocese and its generous support allows us to deliver on our vital mission to the seafarer's. We could not carry out our work without the compassionate participation of the church community. We invite you to become even more involved. To learn more please visit us on the web at http://sciphiladelphia.org.



The Stewardship Committee Diocese of Pennsylvania

Report to Diocesan Convention, October 2009

The Diocesan Stewardship Committee seeks to develop Stewardship as a Christian practice at all levels: personal, parish, diocese and in the wider world—financial stewardship and stewardship of all the resources given by God into our care. The Committee is currently holding and encouraging local conversations about stewardship among clergy and laity beginning at the deanery level, listening and sharing the local experience of our parishes and people. From these conversations, we hope to develop resources and experiences that draw us into a deeper engagement of stewardship on all levels, where we practice that daily conversion as God's children in Christ.

The Committee has held Stewardship Conferences in the Brandywine Deanery, the Southwark Deanery, and in the Merion Deanery. These conferences were well received, both experiencing elements of successful programs (Bible study, personal stewardship stories, and practical discussions) and sharing of program design and experiences among the several parishes in attendance. Feedback from participants (mostly lay people) points to an increased level of excitement, a clearer sense of direction as Stewardship leaders, and a lot of fresh ideas to bring back to the parish.

We are currently planning our next conference at Trinity Church, Ambler on January 30, 2010 from 8:30 AM to noon. Contact Tom Pumphrey to register (contact info below).

The Committee is developing web pages for the Diocesan website that will act as greater resources for sharing and learning more about Stewardship. We are also eager for more involvement from clergy and laity alike on the Committee—especially from each of the Deaneries. We currently do not have representation from Conestoga, Bucks, Delaware, or Pennypack Deaneries. Please contact Tom Pumphrey at St. David's Church in Wayne for more information about how you can participate (610-688-7947, ext 218, or at tpumphrey@stdavidschurch.org).

Girls Friendly Society Report to the 2009 Diocesan Convention Diocese of Pennsylvania

REPORT TO THE 2009 DIOCESAN CONVENTION: THE GIRLS' FRIENDLY SOCIETY/EPISCOPAL DIOCESE OF PENNSYLVANIA (GFS/PA)

The Girls Friendly Society in the Diocese of Pennsylvania (GFS/PA) is part of an international Christian, nonprofit, parish-based organization for girls and women, and is affiliated with the Episcopal Church. GFS/PA believes in the value of each human being and the richness of a diverse community. GFS/PA welcomes all girls and women of any age, race, religion and nationality.



Corporate Address:
Girls' Friendly Society/Diocese of Pennsylvania
c/o Grace Church and the Incarnation
2645 E. Venango Street
Philadelphia, PA 19134 www.gfspa.org

The purpose is to provide girls with programs that support and help them grow and mature into healthy and productive adults. The programs activities and events focus on worship, community outreach, study and recreation. The GFS program places special emphasis on spiritual growth, enables members to seek and find God in their daily living and know what it means to be a Christian. GFS leaders are in a unique position to offer girls and young women the opportunity to build true friendships in a Christian fellowship that stresses the importance of respect and love for one another.

Branches and Contact persons:

African Episcopal Church of St. Thomas, 6361 Lancaster Ave., Philadelphia, PA 19151, 215-473-3065. Branch Advisor: Nikkol Simms

Christ Church, Pottstown, 316 High Street, P.O. Box 252, Pottstown, PA 19464, 610-323-2895. Branch Advisor: Janice Morris.

Grace Church and the Incarnation, 2645 E. Venango St., Philadelphia, PA 19134, 215-423-5851. Branch Advisor: Janet Miller

Holy Apostles and the Mediator, 51st and Spruce Streets, Philadelphia, PA 19139, 215-472-3000. Branch Advisor: Angela Harris-Thompson.

Incarnation, Holy Sacrament Church, 3000 Garrett St., Drexel Hill, PA 19026, 484-461-6498. Branch Advisor: Suzanne Depue

St. James' Church, Perkiomen, 3768 Germantown Pike, Collegeville, PA 19426, 610-489-7564. Branch Advisor: Vicki McMenamin.

St. Luke's, Bustleton, 1946 Welsh Road, Philadelphia, PA 19115, 215-969-3645. Branch Advisor: Llyn E. Carter.

St. Luke's Church, Germantown, 5421 Germantown Ave., Philadelphia, PA 19144. Branch Advisor: Lydia Rawlins.

Trinity Church, Oxford, 6901 Rising Sun Ave., Philadelphia, PA 19136, 215-745-6114. Branch Advisor: Dorothy S. Orr.

Trinity Church, Ambler, 708 S. Bethlehem Pike, Ambler, PA 19002, 215-646-0416. Branch Advisor: Pamela Olshefski. Opening in 2010.

Angie Myshko, President GFS/PA
The Rev Elizabeth W. Colton, GFS/PA Chaplain

Holiday House-GFS/PA Retreat House



644 Hughes Street, Cape May, NJ 08204

Email: gfsholiday@yahoo.com Website: www.gfspaholidayhouse.org

Holiday House (HH) is a Christian Retreat House

With leadership by Nancy Myshko, House Chair the season was busy with guests from PA, NJ, NY, MD, DE, MA, CT and some small contingents from other states. Guests included choirs, vestries, youth groups as well as a week with GFS Junior Girls (ages 9 to 14) from PA branches followed by a week with the NJ branch Juniors in the month of July. A sampling of guests groups that filled the house for a week at a time include: St. Peter's Choir, Philadelphia, New Jersey Choir, Trinity Princeton Choir, St. John the Divine Choir. Other groups came for extended weekends included GFS/USA Board/Strategic Planning meeting, Reunion Groups, families and churches, vestries and youth groups. Occupancy by individual guests continues to grow.

Maintaining HH depends on GFS/PA Sponsors' and individual donations. Both are necessary for the maintenance of the building and grounds. GFS/PA Sponsors' Chairs Julie Almont and Colleen Anderson fundraise throughout the year as well as GFS branches and individuals who raise funds.

Volunteers are the backbone of keeping the house going during the open season. Working Associates (WAs) volunteer their service by sweeping, making beds, vacuuming and generally assisting with maintaining the House. These individuals volunteer their time, labor and skills in exchange for room and board. Year after year Holiday House is supported by WAs who are couples, families, siblings, friends and organizations who want to give back to the community. Youth groups such as the Boy Scouts and High School Seniors about to graduate have used HH to meet their community service credit.

A paid staff consists of a Manager, Assistant Manager, Cook as well as our branch GFSers from age 14 to 18 as cleaning and service staff. All adult staff must take Safe Church Training.

Respectfully submitted by:
Angie Myshko
President GFS/PA
2829 Coppermine Road
Audubon, PA 19403
H-610-666-1307 C-215-620-5809

gfsangie@verizon.net



Necrology

Of clergy associated with this diocese who have died since the November 2008 Convention:

The Rev. Warren C. Skipp 12/13/08

The Rev. Mary M. Taylor 12/25/08

The Rev. Timothy Pickering 1/5/09

The Rev. Frederick Kettle 1/31/09

The Rev. Herbert E. Rowe 2/7/09

The Rev. Meredith Calvert 3/5/09

The Rev. G. Richard McKelvey 7/7/09

The Rev. Arnold Aubrey Hiltz 8/31/09

The Rev. Daniel Kilmer Sullivan 9/30/09

The Rev. Russell Alphaeus Bechtel 9/30/09



Parishes of the Diocese

African Episcopal Church of St. Thomas

6361 Lancaster Avenue, Philadelphia, PA 19151

215-473-3065

The Rev. Martini Shaw, Rector; The Rev. Isaac Bonney, Assistant Rector; The Rev. Canon Thomas W. S. Logan, Associate; The Rev. Dr. Sadie S. Mitchell, Associate

All Hallows' Church

262 Bent Road, Wyncote, PA 19095

215-885-1641

The Rev. Mark J. Ainsworth, Rector; Jon Saltzman, Rector's Warden; Karen Reid, Secretary; Dennis Reid, Youth Leader; Larry Veit, Accounting Warden; Dennis Reid, Christian Education Administrator; Jack Ledeboer, Stewardship; Al Tedesco, Outreach Chair

All Saints', Darby

Main and Summit Streets, Darby, PA 19023

610-583-5055

The Rev. Doris Rajagopal, Rector; Constance Wright, Parish Administrator; Donald J. Young, Jr., Rector's Warden; Adanma C. Okoro, Accounting Warden; Remmie E. Williams, Christian Education Administrator;

All Saints', Fallsington

9 Old Locust Street, Fallsington, PA 19054

215-295-5196

The Rev. Michael R. Ruk, Rector; Deborah Shellhamer, Rector's Warden; Leslie A. Ford, Parish Administrator; John Ranck, Accounting Warden

All Saints', Norristown

535 Haws Avenue, Norristown, PA 19401

610-279-3990

The Rev. Robert H. Betts, Interim Rector; Adrian Griffin, Search Committee; Donna Longobardi, Parish Administrator

All Saints', Rhawnhurst

1811 Loney Street, Philadelphia, PA 19111

215-342-6310

The Rev. Jeremy M. Warnick, Priest-in-Charge; Diane Cairns, Senior Warden

All Saints', Torresdale

9601 Frankford Avenue, Philadelphia, PA 19114

215-637-8787

The Rev. Stephen B. Snider, Rector; Cary H. Rush, Warden; Russell Binkley, Accounting Warden; Nora Perry, Secretary; Donna Carrick, Treasurer

All Saints', Wynnewood

1325 Montgomery Avenue, Wynnewood, PA 19096

The Rev. Edward L. Rix, Interim Rector; The Rev. Samuel Murangi, Assistant Curate 610-642-4098



All Souls' Church for the Deaf

Seamen's Church Institute 475 N. 5th Street, Philadelphia, PA 19123 215-625-4805

The Rev. Judith B. Meckling, Rector; Kristal Dreyer, Secretary

Calvary Church, Conshohocken

Fayette Street & Fourth Avenue, Conshohocken, PA 19428 610-825-5959

The Very Rev. Stephen W. Price, Priest-in-Charge

Calvary Church, Germantown

5020 Pulaski Avenue, Philadelphia, PA 19144 215-843-0853 The Rev. Dr. Lula Grace Smart, Rector

Calvary Church, Rockdale

Lock Box 452, Glen Riddle, PA 19037 610-459-2013

The Rev. Charles Wilson Messer, Rector; Ernestine Franz, Parish Administrator

Calvary St. Augustine

814 North 41st Street, Philadelphia, PA 19104 215-222-2070

The Very Rev. Renee McKenzie-Hayward, Rector; Diann Irby, Parish Administrator

Christ Church and St. Michael's

29 West Tulpehocken Street, Philadelphia, PA 19144 215-844-7274 The Rev. Dr. Jean Mather, Rector

Christ Church, Eddington

2026 Street Road, Bensalem, PA 19020 215-638-2650

The Rev. Teddra Hussey-Bynes Smith, Rector; Donna Dernoski, Senior Warden

Christ Church, Ithan

536 Conestoga Road, Villanova, PA 19085 610-688-1110

The Rev. Kevin J. Moroney, Rector; Nancy McLaughlin, Parish Administrator; Everett Borghesani, Rector's Warden; Michael Beausang, Accounting Warden; Christine Soutendijk, Christian Education Administrator; Peter Hubbard, Stewardship; Christine Williams, Outreach Chair

Christ Church, Media

311 South Orange Street, Media, PA 19063 610-566-7525

The Rev. Dr. Adam Kradel, Rector; Rita Caserta, Parish Administrator; Janet A. Ross, Vestry/Discernment Committee; Jayne Brown, Youth Leader; Janet Miller, Rector's Warden; Allen Andrews, Accounting Warden; Geoff Young, Christian Education Administrator



Christ Church, Philadelphia

20 No. American Street, Philadelphia, PA 19106 215-922-1695

The Rev. Timothy B. Safford, Rector; The Rev. K. Palmer Hartl, Parish Associate; The Rev. Susan Richardson, Assistant Priest; Christopher Alvarez, Youth Coordinator; Cecilia Wagner, Parish Administrator

Christ Church, Pottstown

316 High Street, Pottstown, PA 19464 610-323-2895

The Rev. Terrence I. Highland, Rector; Robert M Gross, Accounting Warden; Laurie Smith, Youth Leader; Paul Harmon, Rector's Warden; Grace Hoover, Christian Education Administrator; Paul Harmon, Stewardship; Erma Magee, Parish Administrator; Georgine Takach, Christian Education Administrator; Virginia Slichter, Outreach Chair

Christ Church, Ridley Park

104 Nevin Street, Ridley Park, PA 19078 610-521-1626

The Rev. Douglas Tompkins, Rector; The Rev. Judith M.M. Buck-Glenn, Assistant Rector

Christ Church, Upper Merion

740 River Road, Bridgeport, PA 19405 610-272-6036 The Rev. W. Morris Longstreth, Priest-in-Charge

Church of Our Saviour, Jenkintown

Old York and Homestead Roads, Jenkintown, PA 19046 215-887-0500

The Rev. Dr. James E. Morris, Interim Rector; Ann Petrucci, Parish Administrator; Ann Petrucci, Rector's Warden; Todd Warren, Accounting Warden; Harry Speth, Stewardship

Church of St. Andrew and St. Monica

3600 Baring Street, Philadelphia, PA 19104 215-222-7606 The Rev. Dr. Samuel Adu-Andoh, Vicar

Church of St. Asaph, Bala Cynwyd

27 Conshohocken State Road, Bala Cynwyd, PA 19004 610-664-0966

The Rev. Barry J. Harte, Priest-in-Charge; Lynda Staton, Parish Administrator

Church of St. Augustine of Hippo, Norristown

1208 Green Street, Norristown, PA 19401 610-279-8890 The Rev. Doris Rajagopal, Priest in Charge

Church of St. James the Greater, Bristol

225 Walnut Street, Bristol, PA 19007 215-788-2228

The Rev. Marlee R. Norton, Rector; Sheron Drennen, Parish Administrator



Church of St. James, Green Ridge

3210 Concord Road, Aston, PA 19014 610-494-2752

The Rev. Barbara J. Lewis, Rector; Polly Rauenvahn, Parish Administrator

Church of St. James, Kingsessing

6838 Woodland Avenue, Philadelphia, PA 19142 215-727-5265

The Rev. George O. Master, 2nd, Rector; Renee Horn, Parish Administrator; Suzanne Mount, Youth Leader; Abioseh Porter, Rector's Warden; Donald Hamlin, Accounting Warden; Melinda Rahm, Christian Education Administrator; John Boyle, Stewardship; Joseph Overton, Outreach Chair

Church of St. John the Evangelist, Essington

16 W. Third Street, Essington, PA 19029 610-521-3612

The Rev. David Madsen, Priest-in-Charge

Church of St. John the Evangelist, Philadelphia

1332 So. Third Street, Philadelphia, PA 19147 215-676-2892

The Rev. Harriet Kollin, Priest in Charge

Church of St. Jude and the Nativity, Lafayette Hill

203 Germantown Pike, Lafayette Hill, PA 19444

610-941-6666

The Rev. Kathleen M. Walter, Rector; Michele Foley, Parish Administrator; Daniel Ronca, Esq., Rector's Warden; Don Austin, Accounting Warden

Church of St. Luke and the Epiphany

330 South 13th Street, Philadelphia, PA 19107 215-732-1918

The Rev. Rodger C. Broadley, Rector; The Rev. Marlene Haines, Assistant Rector; Linda Boyce, Parish Administrator; David Sims, Rector's Warden; Richard Dickson, Accounting Warden

Church of St. Martin-in-the-Fields, Chestnut Hill

8000 St. Martin's Lane, Philadelphia, PA 19118 215-247-7466

The Rev. Beth W. Hixon, Associate Rector; The Rev. Phillip C. Bennett, Adjunct Priest; Cathy Cowling, Christian Formation Director; Karen B. Clayton, Parish Administrator; Marjorie Little, Rector's Warden; John Wineland, Accounting Warden; Nokomis Wood, Outreach Chair; Ken Lovett, Director of Music

Church of St. Philip-in-the-Fields, Oreland

317 Oreland Mill Road, Oreland, PA 19075 215-233-0409

The Rev. Dr. C. Reed Brinkman, Interim Rector; Jacque Abrams, Secretary; Sue Bofinger, Rector's Warden; John Klaiman, Accounting Warden; Tammy Gaul, Christian Education



Administrator; Michael Ferguson, Stewardship; Helen Ferguson, Outreach Chair; Daniel Citrone, Youth Leader; Julie Rece, Outreach Chair

Church of the Advent, Hatboro

12 Byberry Avenue, Hatboro, PA 19040 215-675-5737

The Very Rev. Robin P. Martin, Rector; Chris Gilman, Youth Leader; Lyn Werner, Rector's Warden; Kathleen Breuer, Parish Administrator; Kenneth Longman, Accounting Warden; Kenneth Longman, Stewardship; Deb Stoddart, Christian Education Administrator; Susan Capinas, Outreach Chair

Church of the Advent, Kennett Square

201 Crestline Drive, Kennett Square, PA 19348 610-444-4624

The Rev. Nancy Tayler Hauser, Deacon; Jan Berry Schroeder, Director of Youth Ministry; Raymond Nelson, Assistant Rector; Ann Daemer, Parish Administrator; James Power, Parish Administrator; Mark Peterson, Rector's Warden; Mike Bell, Accounting Warden; Kathy Prible, Christian Education Administrator; Jack Wawrzonek, Stewardship; Larry Bosley, Outreach Chair; Kathy Gebhart, Office Manager

Church of the Annunciation

324 Carpenter Lane, Philadelphia, PA 19119 215-844-3059 The Rev. Elliott M. Waters, Rector

Church of the Ascension, Parkesburg

Second and West Streets, Parkesburg, PA 19365 610-857-9176
The Rev. Harry N. White, Priest-in-Charge

Church of the Crucifixion

620 South Eighth Street, Philadelphia, PA 19147 215-922-1128
The Rev. Peter F. Grandell, Priest-in-Charge

Church of the Epiphany, Royersford

209 So. Third Avenue, Royersford, PA 19468 610-948-9655

The Rev. Jennie Anderson, Rector; The Rev. Joseph B. Dietz, Deacon; Lori Exley, Rector's Warden; Cindy Lind, Accounting Warden; Christine Wunder, Parish Administrator; Paul Exley, Youth Leader; Larry Cox, Christian Education Administrator; Marie Kearns, Stewardship; Chris Exley, Outreach Chair

Church of the Good Samaritan, Paoli

212 West Lancaster Ave., Paoli, PA 19301 610-644-4040

The Rev. Beverly D. Berry, Associate for Pastoral Care & Women's Ministries; The Rev. Dr. Todd L. Cederberg, Associate for Pastoral Care and Small Group Ministries; The Rev. Dr. John William Yates, III, Associate for Adult Discipleship; Carol Kuniholm, Assistant for Youth; Betsy Wolford, Office Administrator



Church of the Good Shepherd, Rosemont

1116 Lancaster Avenue, Rosemont, PA 19010 610-525-7070 Bishop David L. Moyer, Administrator

Church of the Holy Apostles and the Mediator

51st and Spruce Streets, Philadelphia, PA 19139 215-472-3000

The Rev. Deirdre Whitfield, Priest-in-Charge; Cheryl Bethea, Parish Administrator; Everett A. Gillison, Esq., Rector's Warden; Dereck Burchette, Accounting Warden; Joseph Ohanugo, Christian Education Administrator; Angela Harris-Thompson, Christian Education Administrator; Iola Harper, Christian Education Administrator; Marit M. Anderson, Esq., Episcopal Church Women; Sonya Furlow, Parish Secretary

Church of the Holy Apostles, Penn Wynne

Remington at Dover Road, Wynnewood, PA 19096 610-642-6617

The Rev. Dennis C. Lloyd, Rector; Bonnie Prendiville, Parish Administrator; Christine Arenson, Rector's Warden; Thomas Sibson, Accounting Warden; Bonnie Hartman, Christian Education Administrator; David Lees, Stewardship; Joseph Zorc, Outreach Chair

Church of the Holy Nativity, Rockledge

205 Huntingdon Pike, Rockledge, PA 19046 215-968-8284

The Rev. John R. Wallace, Priest-in-Charge; Verna Alexander, Parish Administrator; Diane Alexander, Rector's Warden; Bill Parsons, Accounting Warden; Jessica Brown, Stewardship

Church of the Holy Nativity, Wrightstown

749 Durham Road, Wrightstown, PA 18940 215-598-3405

The Rev. John M. Atkins, Rector; Laurie Fisher, Parish Administrator

Church of the Holy Spirit, Harleysville

2871 Barndt Road, Harleysville, PA 19438 215-234-8020

The Rev. Kathryn A. Andonian, Vicar; Sara Campbell, Parish Administrator

Church of the Holy Trinity, Lansdale

407 North Broad Street, Lansdale, PA 19446 215-855-4431

Pat Drumbeller, Parish Administrator; Cadence Smith, Rector's Warden; Mark Klemmer, Accounting Warden; Tom O'Leary, Outreach Chair

Church of the Holy Trinity, Rittenhouse Square

1904 Walnut Street, Philadelphia, PA 19103 215-567-1267

The Rev. Alan J.R. Neale, Rector; The Rev. Dr. Richard Paul Smiraglia, Missioner to Gay and Lesbian Community; The Rev. Diana Carroll, Assistant; Sally Griffith, Stewardship; Amy Addou, Parish Administrator; Ashley Del Bianco, Rector's Warden; Brian Rankin, Accounting Warden; Soozung S. Rankin, Christian Education Administrator; The Rev. Diana Carroll, Youth Leader



Church of the Holy Trinity, West Chester

212 South High Street, West Chester, PA 19382-3499 610-696-4640

The Rev. Paul Hunt, Priest-in-Charge; The Rev. Patricia Stelz, Assistant Rector; Hallie Romanowski, Rector's Warden; Holly M. Dangerfield, Parish Administrator; The Rev. Paul Hunt, Rector's Warden; Nancy Needhammer, Accounting Warden; The Rev. Patricia Stelz, Christian Education Administrator; Earl Needhammer, Stewardship; Roberta Feder, Outreach Chair; The Rev. Patricia Stelz, Youth Leader; John Klanderman, Outreach Chair

Church of the Incarnation, Morrisville

1505 Makefield Road, Morrisville, PA 19067-3149 215-295-2259

The Rev. E. Kyle St. Claire, Interim Rector; Priya Eddy, Rector's Warden; Dave Dixon, Accounting Warden; Michelle Stawicki, Parish Administrator

Church of the Messiah, Gwynedd

Route 202 South of Sumneytown Pike, Gwynedd, PA 19436-0127 215-699-9204

The Rev. Keith Alan Marsh, Rector; Susan S. Phillips, Parish Administrator; Michael Rau, Youth Leader; Jane Harrelson, Rector's Warden; David Prezuhy, Accounting Warden; Gail Rusnak, Christian Education Administrator; Andrew Rusnak, Stewardship; Diane Mulroy, Outreach Chair

Church of the Redeemer, Andalusia

1065 Bristol Pike, Andalusia, PA 19020 215-639-4387

The Rev. Stanley A. Powell, Rector; Susan B. Anderson, Warden;

Church of the Redeemer, Bryn Mawr

Pennswood & New Gulph Roads, Bryn Mawr, PA 19010 610-525-2486

The Rev. Peter Todd Vanderveen, Rector; The Rev. Canon Judith Anne Sullivan, Associate Rector; The Rev. Andrew G. Butler, III, Assistant Rector; Jay Einspanier, Parish Administrator

Church of the Redeemer, Springfield

145 West Springfield Road, Springfield, PA 19064 610-544-8113

The Very Rev. E. Edward Shiley, Rector; The Rev. Denise F. Leo, Deacon; Diane E. Faison, Executive Assistant to the Rector; Jane Nyiri, Rector's Warden; Rick Doyle, Accounting Warden; George Baughan, Christian Education Administrator; George Baughan, Youth Leader; Jane Nyiri, Outreach Chair

Church of the St. Alban, Roxborough

6769B Ridge Avenue, Philadelphia, PA 19128 215-482-2627

The Rev. Dr. Kenneth J. Wissler, Priest-in-Charge; Helen Henderson, Parish Administrator; Helen Henderson, Accounting Warden; Debra Loftus, Rector's Warden; Susan Stumpo, Christian Education Administrator; Susan Stumpo, Youth Leader; Susan Hart, Stewardship; Susan Hart, Outreach Chair



Emmanuel Church, Quakertown

560 S. Main Street, Quakertown, PA 18951-1571 215-536-3040

The Rev. Lisa Keppeler, Rector; Karen Loch, Parish Administrator; Brett Cole, Youth Leader; Denise Held, Rector's Warden; Doris Brown, Accounting Warden; Patti Cole, Christian Education Administrator; Maryrose Anderson, Stewardship; Richardson Blair, Outreach Chair

Emmanuel Resurrection Church, Holmesburg

8201 Frankford Avenue, Philadelphia, PA 19136 215-624-8520

The Rev. Carl E. Metzger, Interim Rector; The Rev. Robert J. Ritchie, M.S., Deacon; Ronald Gronski, Senior Warden

Free Church of St. John

3089 Emerald Street, Philadelphia, PA 19134 215 425-2933

The Rev. Donald T. Graff, Vicar; Jeanne Hester, Youth Leader

George W. South Memorial Church of the Advocate

1801 Diamond Street, Philadelphia, PA 19121-1520 215-236-0568

The Rev. Dr. Melford (Bud) E. Holland, Interim Rector

Gloria Dei Church

916 S. Swanson Street, Philadelphia, PA 19147 215-389-1513

The Very Rev. D. Joy Segal, Rector; Terry O'Brien, Parish Administrator; Heather Myers, Rector's Warden; James Ufheil, Accounting Warden; Paula Minacci, Christian Education Administrator; Jerome Buescher, Stewardship

Good Shepherd Church, Hilltown

1634 Hilltown Pike, Hilltown, PA 18927-0132 215-822-3930

The Rev. Harper Turney, Rector; Bobbi Livesey, Parish Administrator

Grace Church and the Incarnation

2645 E. Venango Street, Philadelphia, PA 19134 215-423-5851

The Rev. Elizabeth W. Colton, Rector; Michael Kelly, Rector's Warden; Tracy Kelly, Accounting Warden

Grace Church, Hulmeville

313 Main Street, Hulmeville, PA 19047 215-757-6025

Sheron Drennen, Secretary; Sonja Norton, Youth Leader

Grace Epiphany Church, Mt. Airy

224 East Gowen Avenue, Philadelphia, PA 19119

215-248-2950

The Rev. Thomas Eoyang, Rector; Victoria C. Sicks, Rector's Warden; Lori Southerland, Parish Administrator,



Holy Comforter, Drexel Hill

1000 Burmont Road, Drexel Hill, PA 19026 610-789-6754

The Rev. Jonathan A. Mitchican, Rector; Gail Morgan, Parish Administrator; Barbara Irving, Accounting Warden

Holy Innocents St. Paul's Church, Tacony

7001 Torresdale Avenue, Philadelphia, PA 19135

215-624-1144

The Rev. Henry C. Galganowicz, Rector; Tamika Rodriguez, Parish Administrator

House of Prayer

1747 Church Lane, Philadelphia, PA 19141 215-549-7650

The Rev. Alvin Kenneth J. Phillips, Priest-in-Charge

Incarnation Holy Sacrament Church, Drexel Hill

3000 Garrett Road, Drexel Hill, PA 19026

610-259-5148

The Rev. Alexander C. Graham, IV, Rector; Beverly Brescia, Parish Administrator; Cindy Hartnett, Rector's Warden; Bev Rorer, Accounting Warden; John Laird, Christian Education Administrator; Jeff Mingle, Stewardship; Dane Tanner, Outreach Chair

La Iglesia de Christo y San Ambrosio

3554 North Sixth Street, Philadelphia, PA 19140

215-226-5310

The Rev. Carlos Santos-Rivera, Vicar

Memorial Church of St. Luke, Bustleton

1946 Welsh Road, Philadelphia, PA 19115-4654

215-969-3645

The Rev. Timothy L. Griffin, Priest-in-Charge; Carol Mitchell, Church Secretary

Memorial Church of the Good Shepherd, East Falls

3820 the Oak Road, Philadelphia, PA 19129

215-844-0580

The Very Rev. Robert C. Smith, Rector

Mision San Pablo, Chester

c/o St. Paul's Church, 301 E. Ninth Street, Chester, PA 19013-6020 610-872-5711

The Rev. Timothy E. Kroh, Rector; Mario Toro, Rector's Warden; Aida Nazario, Accounting Warden

Nevil Memorial Church of St. George

Darby and Ardmore Avenue, Ardmore, PA 19003-1017 610-642-3500

The Rev. Ryan R. Whitley, Rector; Julie Ricci, Parish Administrator



Philadelphia Cathedral

3723 Chestnut Street, Philadelphia, PA 19104-3189 215-386-0234

The Very Rev. Lloyd Casson, Interim Dean; Daniel Tomko, Office Assistant/Event Assistant; Riyehee Hong, Director of Music and the Arts; Marianne Lawrence, Administrative Assistant; Lamont Murray, Steward; Geoff Middleton, Rector's Warden; Stacey Middleton, Outreach Chair

Redemption, Southampton

1101 Second Street Pike, Southampton, PA 18966 215-357-0303

The Rev. Emmanuel Williamson, Priest in Charge; Rose Ann Palestro, Parish Administrator; Curt Spafford, Youth Leader; William Cochran, Rector's Warden; Mark Meade, Accounting Warden; Mark Meade, Stewardship; Curt Spafford, Christian Education Administrator; Diane Rauchut, Outreach Chair

St. Alban's, Newtown Square

3625 Chapel Road, Newtown Square, PA 19073 610-356-0459

The Very Rev. Hentzi D. Elek, Rector; Pam Lounsbury, Parish Administrator; James Patterson, Rector's Warden; Lauri Leonard, Accounting Warden; Hentzi D. Elek, Christian Education Administrator; Nicole Skinner, Associate for Children and Youth; Mac Patterson, Rector's Warden; Jill Persico, Stewardship

St. Andrew's Church, Yardley

47 West Afton Avenue, Yardley, PA 19067-1444 215-493-2636

The Very Rev. Daniell C. Hamby, Rector; Pamela M. Nesbit, Ph.D., Deacon; Cheri Peters, Parish Administrator; Sabrina Profitt, Rector's Warden; Laurie Kenrick, Accounting Warden; Doug Riblet, Outreach Chair; Eva Griffin, Church School Coordinator; Laura Evans, Church School Coordinator

St. Andrew's, West Vincent

7 Saint Andrew's Lane, Glenmoore, PA 19343 610-458-5277

The Rev. Dr. Elsa Hale Mintz, Rector; Sally Mininger, Parish Administrator

St. Andrew's-in-the-Field, Somerton

500 Somerton Avenue, Philadelphia, PA 19116 215-673-5938

The Rev. Timothy L. Griffin, Rector; L. Nugenc, Parish Administrator

St. Anne's Church, Abington

2119 Old Welsh Road, Abington, PA 19001 215-659-1674

The Rev. K. Brewster Hastings, Rector; Kathy Vera, Youth Leader; Sherry Geoghan, Parish Administrator; Kathy Vera, Christian Education Administrator; William Vera, Rector's Warden; Bruce Madden, Accounting Warden; Bruce Madden, Stewardship; Pamela Hastings, Outreach Chair



St. Christopher's Church, Gladwyne

226 Righters Mill Road, Gladwyne, PA 19035-1597 610-642-8920

The Rev. William H. Wood, III, Rector; The Rev. Mary E. Laney, Assistant Priest; Joshua Walters, Youth Coordinator; Shawna Minnucci, Parish Administrator; Mary Anne Justice, Rector's Warden; Ken Jones, Accounting Warden; Joshua Walters, Christian Education Administrator; Tom Allen, Stewardship; Cathy Higgins, Outreach Chair; Katie Gibbs, Office Manager

St. Christopher's Church, Oxford

116 Lancaster Pike, Oxford, PA 19363 610-932-8134

The Rev. Barbara B. Rivers, Priest-in-Charge; Mike Vild, Assistant Youth Leader; Marc Pepi, Youth Advisor; Bev Dare, Accounting Warden; Mike Vild, Rector's Warden; Peg Graber, Christian Education Administrator; John Mroz, Stewardship; Peg Graber, Outreach Chair; Reba Webb, Assistant Outreach Leader

St. Clement's Church

2013 Appletree Street, Philadelphia, PA 19103 215-563-1876

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St. David's and Dupont Streets, Philadelphia, PA 19127 215-482-2345

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763 South Valley Forge Road, Wayne, PA 19087 610-688-7947

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750 Skippack Pike, Blue Bell, PA 19422-1712 215-643-0522

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1208 Allston Road, Havertown, PA 19083-3895 610-446-9450

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St. Francis-in-the-Fields, Sugartown

689 Sugartown Road, Malvern, PA 19355 610-647-0130

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St. Gabriel's Church

101 E. Roosevelt Blvd., Philadelphia, PA 19120 215-329-3807

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St. George St. Barnabas Church

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3768 Germantown Pike, Collegeville, PA 19426 610-489-7564

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1520 W. King's Highway, Gap, PA 17527-9007 717-442-4302



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576 Concord Road, Glen Mills, PA 19342 610-459-2994

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404 Levering Mill Road, Bala Cynwyd, PA 19004 610-664-4517

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23 East Airy Street, Norristown, PA 19401 610-272-4092

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610-874-8565

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919 Tennis Avenue, Maple Glen, PA 19002-8069 215-646-4092

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St. Michael's Church, Yeadon

813 Longacre Blvd., Yeadon, PA 19050 610-259-7871

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301 East 9th Street, Chester, PA 19013 610-872-5711

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89 Pinewood Drive, Levittown, PA 19054 215-946-8559



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126 Black Rock Road, Oaks, PA 19456 610-650-9336 The Rev. Daniel K. Olsen, Rector

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1105 East Lincoln Highway, Exton, PA 19341 610-363-2363

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St. Peter's Church In the Great Valley

2495 Saint Peter's Road, Malvern, PA 19301 610-644-2261

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St. Peter's Church, Glenside

654 North Easton Road, Glenside, PA 19038 215-887-1765

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St. Peter's Church, Philadelphia

313 Pine Street, Philadelphia, PA 19106 215-925-5968

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121 Church Street, Phoenixville, PA 19460 610-933-2195

The Rev. Koshy Mathews, Rector; The Rev. David W. Hyatt, Assistant; Judith Dougherty, Parish Administrator

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10 Chapel Road, New Hope, PA 18938-1006 215-862-5782

The Rev. Peter Pearson, Vicar; Douglas Fonte, Rector's Warden; Diane Hoffman, Accounting Warden; Tim Philpot, Outreach Chair



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1401 South 22nd Street, Philadelphia, PA 19146 215-468-1926

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199 West Baltimore Avenue, Clifton Heights, PA 19018 610-622-3636

The Rev. Thomas C. Wand, Interim Rector; Cynthia Houpt, Parish Administrator; Frank Prendeville, Rector's Warden; Ray Sharp, Accounting Warden

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128 Chester Pike, Norwood, PA 19074-1702 610-461-0490

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St. Stephen's, Philadelphia

19 S. 10th Street, Philadelphia, PA 19105-1103 215-922-3807 The Rev. Dr. Charles T.A. Flood, D.Sc., Rector

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Bethlehem Pike and Camp Hill Road, Fort Washington, PA 19034-0247 215-233-3970

The Rev. Marek Powell Zabriskie, Rector; The Rev. Whitney Altopp, Priest Associate; The Rev. Heather Patton-Graham, Associate Rector for Children, Youth and Family Ministry; Anita C. Burke. Rector's Assistant

St. Timothy's Church, Roxborough

5720 Ridge Avenue, Philadelphia, PA 19128 215-483-1529

The Rev. Kirk T. Berlenbach, Rector; Janice Fetscher, Parish Secretary

Trinity Church, Ambler

708 S. Bethlehem Pike, Ambler, PA 19002 215-646-0416

The Rev. David A. Canan, Rector; The Rev. Mary McCullough, Assistant; Sheila Bistany, Office Administrator; Barbara Davis, Rector's Warden; Ernest Dixon, Accounting Warden; Carole Allsop, Christian Education Administrator; Nancy McGarvey, Stewardship; Ed Mahler, Outreach Chair; Kelly Rupprecht, Youth Leader; John Dziel, Financial Administrator

Trinity Church, Boothwyn

700 Meetinghouse Road, Boothwyn, PA 19061-3503 610-364-1800

The Rev. Domenic M. Ndai, Rector



Trinity Church, Buckingham

2631 Durham Road, Buckingham, PA 18912-0387

215-794-7921

The Rev. Lucy S. Amerman, Rector; Jan McConeghy, Youth Leader; Barbra Torok, Parish Administrator

Trinity Church, Coatesville

323 East Lincoln Highway, Coatesville, PA 19320

610-384-4771

The Rev. Sherry A. Crompton, Vicar

Trinity Church, Gulph Mills

966 Trinity Lane, King of Prussia, PA 19406

610-828-1500

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Trinity Church, Oxford

6901 Rising Sun Avenue, Philadelphia, PA 19111

215-745-6114

The Rev. Richard Robyn, Rector; Dorothy Orr, Rector's Warden; Judith Maile, Accounting Warden; Dorothy Orr, Christian Education Administrator; Melinda Weaver, Stewardship; Kate Sampson, Youth Leader; Dorothy Orr, Parish Administrator

Trinity Church, Solebury

6587 Upper York Road, Solebury, PA 18963

215-297-5135

The Rev. Emory Byrum, Interim Rector; Kyle S. Evans, Director of Youth Ministries; Otho E. Kerr, III, Stewardship; Debbie Stedman, Parish Administrator; John Daukas, Youth Leader; Otho E. Kerr, III, Rector's Warden; Douglas McArthur, Accounting Warden; Stephen Wilson, Christian Education Administrator; Susan Wells, Outreach Chair

Trinity Church, Swarthmore

N. Chester Road & College Avenue, Swarthmore, PA 19081 610-544-2297

The Rev. Thomas R. Cook, Rector; The Rev. Joyce U. Tompkins, Priest Associate; Nancy K. Holstein, Parish Administrator; Isabella Englebach, Youth Leader; Isabella Englebach, Rector's Warden; Andrejs Penikis, Treasurer; Bill Scarborough, Stewardship; Steve Laxton, Outreach Chair

Trinity Memorial Church

2212 Spruce Street, Philadelphia, PA 19103

215-732-2515

The Rev. Edward G. Rice, Priest in Charge; Robert Mann, Parish Administrator

Washington Memorial Chapel

Route 23, Valley Forge, PA 19481-0009

610-783-0120

The Rev. Dr. Roy G. Almquist, Interim Rector; The Rev. Mildred (Mimi) Lee Greenwood, Deacon; Pat Martin, Office Manager; Andrew Tobias, Rector's Warden; Alex Thielens, Accounting Warden; Gardiner Pearson, Vestry Secretary; Sandi Hommer, Christian Education Administrator; Jane Barth, Stewardship; David Emes, Outreach Chair



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Diocese of Pennsylvania Annual Parochial Reports Summary

- Parish Financial Statistics
- Vital Statistics on Parish Membership

(Status as of March 1, 2010)



Diocese of Pennsylvania

Financial Statistics of Congregations and Missions Year in parentheses is last year of filing if not 2009

		R	REVENUE				EXPENSE	1
ĊĬŖ	Congregation	Plate & Pledge	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Abington	St Annes Episcopal Church	238,184	262,297	299,205	247,620	8,778	44,990	285,028
Ambler	Trinity Episcopal Church (2008)	262,241	429,919	588,376	429,240	12,804	40,488	473,595
Andalusia	Church of the Redeemer (2006)	11,593	45,935	45,935	46,595	2,892	6,558	53,153
Ardmore	Nevil Memorial Ch of St George (2008)	172,196	391,409	407,812	382,676	17,629	30,092	412,492
Ardmore	St Marys Episcopal Church (2008)	199,157	437,195	488,257	430,009	32,000	601,799	1,025,308
Aston	Calvary Church Rockdale (2008)	126,808	167,528	170,933	166,392	13,708	7,112	169,909
Aston	St James Episcopal Church (2008)	74,324	103,014	118,015	130,805	7,430	32,486	163,719
Bala Cynwyd	Church of St Asaphs (2007)	219,994	411,330	411,330	356,353	29,042	76,008	430,361
Bala Cynwyd	St Johns Episcopal Church (2008)	75,879	282,529	282,529	208,260	9,158	2,845	208,260
Bensalem	Christ Episcopal Church (2008)	14,042	699'06	91,693	74,330	1,506	14,945	89,275
Blue Bell	St Dunstans Episcopal Church (2008)	86,608	167,119	167,119	145,851	7,947	12,567	158,257
Boothwyn	Trinity Episcopal Church	000'96	171,000	171,000	6,292	6,292	0	6,292
Bridgeport	Christ Episcopal Church (2004)	0	0	0	0	0	0	0
Bristol	St James Church Episcopal (2008)	42,500	97,370	98,100	128,318	6,790	93,390	221,791
Bryn Mawr	Church of the Redeemer (2008)	1,149,098	1,653,398	2,882,585	1,657,313	105,137	457,269	1,990,477
Bryn Mawr	The Church of the Good Shepherd (2003)	328,500	534,500	534,500	587,040	3,540	43,500	587,040
Buckingham	Trinity Episcopal Church (2008)	331,695	340,872	393,068	369,009	15,000	287,318	656,378
Chester	Mision San Pablo (2004)	651	2,231	2,231	2,231	356	0	2,231
Chester	St Marys Episcopal Church (2008)	24,941	36,633	44,901	60,590	6,083	9,708	62,030
Chester	St Pauls Episcopal Church	45,431	207,345	207,492	193,339	7,629	11,085	203,891
Clifton Heights	St Stephen Episcopal Church (2008)	54,610	124,754	229,766	162,407	4,244	105,000	267,407
Coatesville	The Church of the Trinity (2008)	117,329	153,706	319,779	153,706	9,473	203,423	358,823
Collegeville	St James Church Perkiomen	176,156	222,769	225,106	259,331	11,442	11,446	271,056
Conshohocken	Calvary Episcopal Church (2008)	32,292	90,342	90,342	122,509	5,657	0	122,509
Darby	All Saints Episcopal Church (2008)	15,500	26,900	26,900	1,000	1,000	0	1,000
Downingtown	St James Episcopal Church (2008)	207,729	295,933	306,097	288,112	17,543	14,159	304,005
Doylestown	St Pauls Episcopal Church	271,617	309,323	382,312	314,487	11,085	59,387	372,974
Drexel Hill	Incarnation Holy Sacrament Episcopal	81,376	191,157	192,061	162,055	12,207	12,504	174,559



Diocese of Pennsylvania

			REVENUE -			Ex I	EXPENSE	Ì
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Drexel Hill	The Church of the Holy Comforter (2008)	180,834	246,645	258,327	266,385	24,303	41,972	313,292
Elkins Park	St Pauls Episcopal Church (2008)	10,860	199,464	199,464	333,108	3,276	76,188	409,296
Elverson	St Marys Episcopal Church (2008)	61,410	70,959	71,559	75,064	4,246	1,700	75,664
Essington	Church of St John the Evangelist (2008)	79,560	113,960	141,444	116,035	2,752	20,124	140,201
Exton	St Pauls Episcopal Church (2008)	142,186	163,615	172,805	130,952	8,673	41,462	181,604
Fallsington	All Saints Episcopal Church (2008)	11,996	55,578	61,967	59,233	3,443	8,005	66,993
Fort Washington	St Thomas Church Whitemarsh (2008)	1,053,144	1,384,339	1,384,339	1,349,702	30,116	92,963	1,349,702
Gap	St Johns Episcopal Church (2007)	122,032	134,748	145,869	144,134	7,934	1,200	147,234
Gladwyne	St Christophers Church (2008)	548,471	603,060	603,060	721,757	65,591	139,750	740,269
Glen Mills	St Johns Episcopal Church (2008)	262,853	360,316	1,112,963	336,970	24,956	13,766	348,986
Glenmoore	St Andrews Episcopal Church	299,427	311,240	469,485	311,060	13,196	267,586	\$71,363
Glenside	St Peters Episcopal Church (2008)	184,501	281,418	311,409	317,139	18/91	16,681	344,850
Gwynedd	Church of the Messiah		0	0	0		0	0
Harleysville	The Church of the Holy Spirit	287,765	346,809	350,932	350,328	14,529	851	352,941
Hatboro	Church of the Advent (2008)	201,518	202,497	229,657	210,507	15,291	29,938	244,196
Havertown	St Faith Episcopal Church (2008)	46,067	97,308	98,608	87,050	4,000	0	169,133
Hilltown	Good Shepherd Epis Church (2008)	129,773	136,327	136,327	123,497	5,186	0	123,497
Honey Brook	St Marks Church (2008)	77,400	177,911	241,766	117,911	10,900	65,908	246,251
Hulmeville	Grace Episcopal Church (2008)	122,994	143,794	175,604	132,493	7,846	45,567	176,376
Huntingdon Valley	St John the Evangelist (2008)	43,574	157,704	161,637	189,198	9,922	18,784	211,057
Jenkintown	Church of Our Saviour (2008)	72,224	138,279	142,601	128,401	6,719	48,883	180,037
Kennett Square	Church of the Advent	782,741	885,082	886,302	895,059	35,559	26,094	895,059
King Of Prussia	Trinity Church Gulph Mills (2008)	193,935	264,741	264,741	243,163	11,245	5,612	247,775
Lafayette Hill	Church of St Jude & the Nativity (2008)	98,140	158,553	159,018	160,000	865'6	0	160,465
Langhome	St James Episcopal Church (2008)	149,061	186,363	223,106	178,152	6,199	53,898	234,138
Lansdale	Holy Trinity Church	59,548	95,174	100,228	88,133	909	3,473	91,855
Levittown	St Pauls Episcopal Church	33,323	53,289	53,289	195'65	0	0	59,561
Malvern	St Francis in the Fields		0	0	0		0	0

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		RE	REVENUE				EXPENSE	1
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Malvern	St Peters Church in the Great Valley	532,790	605,264	1,505,825	607,292	19,675	212,687	809,723
Maple Glen	St Matthews Episcopal Church (2008)	424,174	533,371	564,503	534,579	27,482	22,491	554,679
Media	Christ Episcopal Church (2008)	254,407	326,268	357,030	329,237	24,122	8,671	335,465
Morrisville	Episcopal Church of the Incarnation	151,595	161,595	161,595	208,903	6,574	006	208,903
New Hope	St Philips Episcopal Church (2008)	90,212	878,66	101,954	105,781	12,226	5,715	110,431
Newtown	Church of the Holy Nativity (2008)	121,660	155,391	155,391	159,121	11,145	0	159,121
Newtown	St Lukes Church	275,348	345,000	345,000	321,158	23,487	28,298	342,140
Newtown Square	St Albans Church	265,418	323,914	326,974	366,298	12,496	2,190	368,753
Norristown	All Saints Episcopal Church	148,290	181,651	241,016	176,835	10,962	15,700	200,224
Norristown	St Augustine of Hippo Church (2008)	29,546	40,443	63,004	38,761	1,939	34,466	70,480
Norristown	St Johns Episcopal Church (2008)	106,260	300,640	415,406	293,714	8,403	135,470	431,566
Norwood	St Stephen Episcopal Church		0	0	0		0	0
Oaks	St Pauls Episcopal Church	199,807	265,615	284,368	263,681	9,642	28,461	269,373
Oreland	St Philips in the Field (2008)	140,420	190,340	422,345	408,238	4,978	207,975	620,253
Oxford	St Christophers Episcopal Church (2008)	125,180	137,569	142,642	135,240	5,710	1,890	138,684
Paoli	Church of the Good Samaritan (2008)	1,829,339	2,059,925	2,830,660	2,093,101	9000,9	591,155	2,768,063
Parkesburg	Church of the Ascension (2008)	101,288	130,838	130,838	127,812	5,393	1,090	127,812
Philadelphia	All Saints Church (Rhawnhurst) (2008)	52,000	114,400	114,400	135,000	0	38,000	173,000
Philadelphia	All Saints Church (Torresdale)	112,942	536,719	536,719	491,836	22,199	80,379	557,661
Philadelphia	All Souls Church For the Deaf	460	32,930	33,785	5,014	4,269	745	5,014
Philadelphia	Calvary Church (Germantown) (2008)	39,965	217,411	217,530	183,452	12,819	8,908	191,879
Philadelphia	Calvary-St Augustine Church		0	0	0		0	0
Philadelphia	Cathedral Church of Our Saviour (2008)	66,186	673,725	673,725	635,930	19,611	23,205	644,735
Philadelphia	Christ Church & St Michaels Church	106,565	197,755	208,892	199,139	7,800	5,200	204,674
Philadelphia	Christ Church (2008)	440,374	827,065	2,815,103	1,040,562	58,333	2,951,096	3,961,658
Philadelphia	Church of St John the Evangelist (2008)	18,281	76,617	122,573	84,649	2,088	43,055	127,704
Philadelphia	Church of St John the Free (2008)	43,884	54,674	56,776	58,719	7,016	009	61,207
Philadelphia	Church of St Luke & the Epiphany (2008)	204,681	572,965	837,308	171,559	17,732	143,204	314,276



Diocese of Pennsylvania

			REVENUE			<u>~</u> 	EXPENSE	
ž	Coursession	Plate & Pledge Income	Operating	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Sign of the state	Construction of the state of th	507.051	934 985	1 001 216	061 056	777.47	203 213	1 083 500
rniladeipnia	Church of St Martin in the Fields (2006)	100,120	734,762	016,100,1	000,100	ř.,,	017,007	000,000,1
Philadelphia	Church of the Annunciation (2008)	18,677	272,469	275,148	224,062	4,908	2,196	224,116
Ph ilade I phia	Church of the Crucifixion (2008)	24,447	48,247	69,993	67,135	0	21,839	88,304
Philadelphia	Emmanuel/Resurrection Episcopal Ch (2008)	89'.99	99,812	100,252	146,742	3,203	0	146,742
Philadelphia	George W South Ch of Advocate (2008)	39,541	109,374	173,072	130,000	3,046	999	130,665
Philadelphia	Gloria Dei Episcopal Church	64,813	254,195	261,724	262,021	21,461	6,782	273,758
Philadelphia	Grace Church and the Incarnation (2008)	35,652	185,149	193,852	174,062	8,615	10,115	186,159
Philadelphia	Grace Epiphany Church (2008)	137,862	238,176	245,460	357,371	11,284	2,782	358,126
Philadelphia	Holy Apostles & Mediator (2006)	146,664	330,935	337,680	324,695	13,260	11,280	337,152
Philadelphia	Holy Innocents St Pauls Church (2008)	87,445	203,575	215,467	218,487	10,786	1,996	218,487
Philadelphia	House of Prayer (2008)	78,245	85,745	100,745	80,439	3,500	3,920	83,639
Philadelphia	La Iglesia de Christo y San Ambrosio (2008)	11,340	61,731	62,981	64,624	1,574	1,635	64,624
Philadel phi a	Memorial Church of St Luke (2008)	70,135	180,323	453,049	147,322	8,251	34,447	183,119
Philadelphia	Memorial Church of the Good Shepherd (2008)	110,671	242,480	321,144	242,248	15,262	780,349	1,020,912
Philadelphia	St Albans Church Roxborough (2008)	44,723	141,366	141,366	144,102	5,942	823	144,102
Philadelphia	St Andrew & St Monica Church (2008)	155,845	209,666	216,429	213,491	4,833	4,951	215,392
Philadelphia	St Andrews in the Field Church (2008)	60,500	161,66	109,797	83,307	2,862	2,458	84,765
Philadelphia	St Clements Church (2008)	130,557	571,380	584,834	591,467	18,271	40,461	621,139
Philadelphia	St Davids Episcopal Church	33,209	63,429	64,979	62,856	2,500	6,410	69,186
Philadelphia	St Dismas Episcopal Mission (2006)		0	0	0		0	0
Philadelphia	St Gabriels Episcopal Church (2008)	37,625	53,368	79,124	42,926	7,920	33,326	76,222
Philadelphia	St George & St Barnabas	169,802	196,995	196,995	122,229	25,204	17,555	138,134
Philadelphia	St James of Kingsessing Episcopal Ch (2008)	98,749	208,061	208,061	178,587	9,265	0	178,587
Philadelphia	St Lukes Church Germantown (2008)	288,822	869,780	915,654	836,113	59,960	91,917	911,339
Philadelphia	St Marks Church Frankford (2004)	69,500	206,000	206,000	202,600	1,600	61,000	229,600
Philadelphia	St Marks Episcopal Church (2008)	354,798	620,039	832,374	800,411	36,928	325,989	1,110,119
Philadelphia	St Marys Church Cathedral Road (2008)	98,230	176,384	323,381	296,166	30,135	96,166	392,162
Philadelphia	St Marys Church Hamilton Village (2008)	64,054	208,539	238,087	208,539	7,904	17,164	225,303



		R. R.	REVENUE			EX	EXPENSE]
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Philadelphia	St Marys Episcopal Church (2008)	35,349	65,172	74,592	74,045	270	6,619	83,064
Philadelphia	St Pauls Church Chestnut Hill (2008)	578,296	899,435	1,019,799	860,706	16,209	740,448	1,599,694
Philadelphia	St Peters Episcopal Church	392,437	669,162	753,139	732,840	44,000	42,575	755,147
Philadelphia	St Philips Episcopal Church (2008)	37,410	45,192	45,192	46,642	1,450	0	46,642
Philadelphia	St Simon the Cyrenian Church (2008)	68,264	152,664	168,573	147,072	5,000	16,260	159,712
Philadelphia	St Stephens Church (2008)	30,371	266,008	280,008	270,973	10,338	19,551	290,484
Philadelphia	St Timothy Episcopal Church (2008)	73,283	282,937	283,137	337,747	7,685	50,800	363,747
Phi ladelphia	The African Epis Ch of St Thomas (2008)	647,137	800,327	800,327	755,516	48,127	726,990	1,482,128
Philadelphia	The Church of the Holy Trinity (2008)	283,164	954,091	955,512	959,288	30,000	545,385	1,491,203
Philadelphia	Trinity Church Oxford (2008)	104,984	188,264	188,711	200,874	22,159	58,084	257,238
Philadelphia	Trinity Memorial Church (2008)	117,519	194,849	194,849	192,645	4,764	0	192,645
Phoenixville	St Peters Episcopal Church	210,499	270,333	290,541	240,445	13,872	59,289	297,834
Pottstown	Christ Episcopal Church (2008)	146,978	186,155	258,230	194,323	926'9	14,446	206,564
Prospect Park	St James Church Episcopal	97,965	117,365	117,365	148,367	5,363	11,440	158,987
Quakertown	Emmanuel Episcopal Church (2008)	94,072	136,653	136,653	149,321	3,853	525	149,321
Radnor	St Martins Church (2008)	203,132	223,255	234,686	266,408	16,084	24,649	287,261
Ridley Park	Christ Church Episcopal (2008)	177,487	360,953	559,148	374,047	27,656	78,772	454,208
Rockledge	Memorial Ch of the Holy Nativity (2008)	86,644	184,970	242,273	193,887	7,219	99,759	293,646
Royersford	Church of the Epiphany (2008)	149,711	176,797	181,105	133,675	7,868	09	134,883
Solebury	Trinity Episcopal Church (2008)	615,513	698,853	964,171	705,466	33,144	190,379	879,742
Southampton	Church of the Redemption (2008)	116'66	173,281	183,806	160,607	6,017	24,634	189,370
Springfield	Church of the Redeemer (2008)	176,958	237,959	497,389	280,043	14,015	42,833	320,635
Swarthmore	Trinity Church	343,161	476,079	487,916	519,352	44,540	86,16	583,925
Valley Forge	Washington Memorial Chapel	216,882	606,421	606,421	533,191	2,100	0	533,191
Villanova	Christ Episcopal Church (2008)	252,055	329,192	329,192	323,110	16,086	79,531	387,015
Wayne	St David Episcopal Church (2008)	2,361,827	2,884,854	3,252,828	2,954,638	217,459	316,645	3,138,650
Wayne	St Marys Episcopal Church (2008)	335,536	511,662	543,357	528,611	23,000	10,776	539,387
West Chester	The Church of the Holy Trinity (2008)	309,327	434,674	706,538	476,142	16,183	24,964	497,550



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		•	2	REVENUE -			<u>~</u>	EXPENSE	
City	Congregation		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Wyncote	All Hallows Episcopal Church		129,184	351,068	737,375	398,958	12,962	121,411	692,009
Wynnewood	All Saints Episcopal Church (2005)		244,562	360,872	498,780	383,073	0	83,996	456,459
Wynnewood	Church of the Holy Apostles		128,229	189,085	214,055	206,986	12,275	24,228	227,901
Yardley	St Andrews Church Episcopal (2008)		384,000	431,000	457,500	430,000	20,000	100,000	550,500
Yeadon	St Michaels Episcopal Church (2008)		53,951	91,464	94,668	97,780	2,817	385	98,180
		Total	27,804,393	44,251,383	55,286,113	44,952,701 2,157,046	2,157,046	13,176,306	57,414,128



Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

— Baptisms —

Confirmed or Received Under 16 0 91 Years 16 yrs and Older 151 52 112 90 93 82 84 84 Sunday 92 51 66 121 104 105 48 51 98 146 53 Eucharists 126 62 106 60 60 30 70 82 Average Sunday 19 115 22 91 9 (50 15 32 36 61 61 907 128 61 72 101 56 72 Attendance Others 16 21 20 2,001 2,395 130 102 628 59 94 46 384 298 99 64 34 in Good Standing 54 102 Communicants 2,395 658 278 106 126 90 163 117 388 53 53 624 584 275 Active 367 54 163 205 98 50 50 92 62 Vembers The Church of the Good Shepherd (2003) The Church of the Holy Comforter (2008) Church of St John the Evangelist (2008) Nevil Memorial Ch of St George (2008) incarnation Holy Sacrament Episcopal St Dunstans Episcopal Church (2008) St Stephen Episcopal Church (2008) All Saints Episcopal Church (2008) St Marys Episcopal Church (2008) St Marys Episcopal Church (2008) St Marys Episcopal Church (2008) St James Episcopal Church (2008) St James Episcopal Church (2008) St Johns Episcopal Church (2008) St James Church Episcopal (2008) Calvary Episcopal Church (2008) St Pauls Episcopal Church (2008) St Pauls Episcopal Church (2008) The Church of the Trinity (2008) Calvary Church Rockdale (2008) frinity Episcopal Church (2008) Frinity Episcopal Church (2008) Church of the Redeemer (2008) Christ Episcopal Church (2004) Church of the Redeemer (2006) Christ Episcopal Church (2008) St James Church Perkiomen Church of St Asaphs (2007) St Annes Episcopal Church St Pauls Episcopal Church St Pauls Episcopal Church **Frinity Episcopal Church** Mision San Pablo (2004) Congregation Clifton Heights Conshohocken Downingtown Bala Cynwyd Bala Cynwyd Buckingham Collegeville Doylestown Bridgeport Bryn Mawr Bryn Mawr Coatesville Drexel Hill Drexel Hill Elkins Park Boothwyn Essington Andalusia Bensalem Blue Bell Elverson Abington Ardmore Ardmore Bristol Ambler Chester Chester Chester Darby Aston Aston



Diocese of Pennsylvania	nsylvania	Vital Statistics of Congregations and Missions	gregations an	d Missio	ns				
		Year in parentheses is last year of filing if not 2009	st year of filing if	10t 2009		l	- Baptisms	l s m s	
Ö Ö	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Fallsington	All Saints Episcopal Church (2008)	55	50	3	24	48	0	3	0
Fort Washington	St Thomas Church Whitemarsh (2008)	1,372	1,372	0	309	174	0	16	33
Gap	St Johns Episcopal Church (2007)	129	141	81	80	20	0	4	_
Gladwyne	St Christophers Church (2008)	592	592	0	128	0	0	5	0
Glen Mills	St Johns Episcopal Church (2008)	700	452	0	179	138	0	7	0
Glenmoore	St Andrews Episcopal Church	458	423	0	139	104	0	3	0
Glenside	St Peters Episcopal Church (2008)	452	363	61	133	155	0	6	0
Gwynedd	Church of the Messiah	920	0	0	209	0	0	12	0
Harleysville	The Church of the Holy Spirit	539	501	52	198	106	-	7	19
Hatboro	Church of the Advent (2008)	712	403	10	121	104	0	2	-
Havertown	St Faith Episcopal Church (2008)	191	114	5	48	64	0	2	-
Hilltown	Good Shepherd Epis Church (2008)	116	102	0	35	88	0	-	6
Honey Brook	St Marks Church (2008)	122	107	∞	19	55	-	3	7
Hulmeville	Grace Episcopal Church (2008)	217	253	12	92	86	2	7	_
Huntingdon Valley	St John the Evangelist (2008)	170	170	0	44	53	0	2	-
Jenkintown	Church of Our Saviour (2008)	73	90	0	28	50	0	0	0
Kennett Square	Church of the Advent	1,389							0
King Of Prussia	Trinity Church Gulph Mills (2008)	286	286	=	118	107	2	3	0
Lafayette Hill	Church of St Jude & the Nativity (2008)	132	66	=	19	104	0	1	2
Langhorne	St James Episcopal Church (2008)	228	220	0	100	151	0	7	0
Lansdale	Holy Trinity Church	192	192	10	45	55	0	0	9
Levittown	St Pauls Episcopal Church	104	105	2	50	55	0	9	3
Malvern	St Francis in the Fields	673	624	9	201	102	0	4	32
Malvern	St Peters Church in the Great Valley	192	653	126	250	155	-	=======================================	0
Maple Glen	St Matthews Episcopal Church (2008)	694	663		215	155	-	4	7
Media	Christ Episcopal Church (2008)	447	447	0	150	95	0	2	S
Morrisville	Episcopal Church of the Incarnation	210	116	26	77	20	-	2	4
New Hope	St Philips Episcopal Church (2008)	185	150	25	64	26	0	3	0
Newtown	Church of the Holy Nativity (2008)	124	110	22	64	136	0	-	3
Newtown	St Lukes Church	435	0	0	140	122	0	7	7
Newtown Square	St Albans Church	223	190	30	79	101	0	7	_
Norristown	All Saints Episcopal Church	223	213	2	96	102	0	-	0
Norristown	St Augustine of Hippo Church (2008)	127	40	0	28	51	0	0	0



Vital Statistics of Congregations and Missions Year in parentheses is last year of filing if not 2009

- Baptisms -

		Active	Communicants in Good		Average Sunday	Sunday	16 yrs	Under 16	Confirmed
City	Congregation	Members	Standing	Others	Attendance	Eucharists	and Older	Years	or Received
Norristown	St Johns Episcopal Church (2008)	125	96	0	75	104	-	-	0
Norwood	St Stephen Episcopal Church	133	133	13	09	103	2	9	10
Oaks	St Pauls Episcopal Church	185							0
Oreland	St Philips in the Field (2008)	441	433	28	29	28	2		0
Oxford	St Christophers Episcopal Church (2008)	262	174	0	93	101	0	7	0
Paoli	Church of the Good Samaritan (2008)	1,265	770	113	819	203	-	17	11
Parkesburg	Church of the Ascension (2008)	211	211	Ξ	77	100	0	5	0
Philadelphia	All Saints Church (Rhawnhurst) (2008)	124	102	0	99	124	0	-	4
Philadelphia	All Saints Church (Torresdale)	342	336	6	130	151	0	21	0
Philadelphia	All Souls Church For the Deaf	29	29	12	20	0		0	0
Philadelphia	Calvary Church (Germantown) (2008)	76	74	0	30	47	0	0	0
Philadelphia	Calvary-St Augustine Church	261	148	6	86	44	0	'n	4
Philadelphia	Cathedral Church of Our Saviour (2008)	106	106	50	73	23	0	0	0
Philadelphia	Christ Church & St Michaels Church	275	153	12	62	66	0	0	9
Philadelphia	Christ Church (2008)	551	498	57	201	16	-	14	12
Philadelphia	Church of St John the Evangelist (2008)	70	52	12	25	53	0	-	0
Philadelphia	Church of St John the Free (2008)	77	19	18	39	53	-	33	6
Philadelphia	Church of St Luke & the Epiphany (2008)	329	255	30	129	102	2	-	0
Philade lphia	Church of St Martin in the Fields (2008)	199	481	170	247	165	-	10	0
Philadelphia	Church of the Annunciation (2008)	93	19	0	41	52	0	0	0
Philadel phia	Church of the Crucifixion (2008)	48	41	0	21	78	0	2	0
Philadelphia	Emmanuel/Resurrection Episcopal Ch (2008)	100	75	20	47	52	-	3	7
Philadelphia	George W South Ch of Advocate (2008)	99	53	4	30	52	0	4	4
Philadelphia	Gloria Dei Episcopal Church	238	193	9	82	66	0	18	-
Philadelphia	Grace Church and the Incarnation (2008)	65	99	22	43	601	0	0	
Philadelphia	Grace Epiphany Church (2008)	141	138	0	77	96	0	2	0
Philadelphia	Holy Apostles & Mediator (2006)	206	133	'n	83	103	0	0	0
Philadelphia	Holy Innocents St Pauls Church (2008)	169	112	01	70	16	0	_	0
Philadelphia	House of Prayer (2008)	109	106	8	74	52	0	2	4
Philadelphia	La Iglesia de Christo y San Ambrosio (2008)	1,812	1,812	0	375	104	15	1117	44
Philadelphia	Memorial Church of St Luke (2008)	94	94	4	44	55	0	0	1
Philadelphia	Memorial Church of the Good Shepherd (2008)	114	96	-	99	109	0	0	0
Philadelphia	St Albans Church Roxborough (2008)	146	146	ν,	35	88	-	0	0



Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

- Baptisms

2 7 Confirmed or Received Years Under 16 16 yrs and Older Sunday Eucharists Average Sunday 85 19 85 290 179 Attendance Others 318 26 15 50 20 53 155 Communicants in Good 195 601 230 Standing 90 89 734 74 154 280 806 107 215 192 51 734 396 80 202 28 299 806 398 166 107 Active 981 127 331 Members 444 70 St James of Kingsessing Episcopal Ch (2008) St Marys Church Hamilton Village (2008) The African Epis Ch of St Thomas (2008) Memorial Ch of the Holy Nativity (2008) St Marys Church Cathedral Road (2008) St Andrew & St Monica Church (2008) St Andrews in the Field Church (2008) The Church of the Holy Trinity (2008) St Lukes Church Germantown (2008) St Simon the Cyrenian Church (2008) St Pauls Church Chestnut Hill (2008) St Timothy Episcopal Church (2008) St Dismas Episcopal Mission (2006) St Gabriels Episcopal Church (2008) Emmanuel Episcopal Church (2008) St Philips Episcopal Church (2008) St Marks Episcopal Church (2008) St Marks Church Frankford (2004) St Marys Episcopal Church (2008) Frinity Memorial Church (2008) Frinity Episcopal Church (2008) Christ Episcopal Church (2008) Christ Church Episcopal (2008) Church of the Epiphany (2008) Frinity Church Oxford (2008) St Davids Episcopal Church St Peters Episcopal Church St Peters Episcopal Church St James Church Episcopal St Clements Church (2008) St Stephens Church (2008) St Martins Church (2008) St George & St Barnabas Congregation Prospect Park Philadelphia hiladelphia Philadelphia Philadelphia hiladelphia Philadelphia hoenixville Quakertown Philadelphia **Philadelphia** Philadelphia Philadelphia hiladelphia Philadelphia Philadelphia Philadelphia Ridley Park Royersford Rockledge Pottstown Solebury Radnor

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Diocese of Pennsylvania	ennsylvania	Vital Statisti Year in pa	cs of Congrenters is last	Vital Statistics of Congregations and Missions Year in parentheses is last year of filing if not 2009	id Mission not 2009	su	l	- Baptisms	s E s	
Cit	Congregation		Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Southampton	Church of the Redemption (2008)		170	127	20	81	52	0	9	0
Springfield	Church of the Redeemer (2008)		252	250	5	117	91	-	=	0
Swarthmore	Trinity Church		284	244	232	189	138	0	4	0
Vailey Forge	Washington Memorial Chapel		191	191	22	16	161	-	7	9
Villanova	Christ Episcopal Church (2008)		393	393	25	123	107	0	3	9
Wayne	St David Episcopal Church (2008)		3,198	2,921	160	641	222	-	59	82
Wayne	St Marys Episcopal Church (2008)		716	290	45	167	120	0	7	-
West Chester	The Church of the Holy Trinity (2008)		622	422	53	153	110	0	6	4
Wyncote	All Hallows Episcopal Church		157	140	21	16	51	0	-	0
Wynnewood	All Saints Episcopal Church (2005)		321	268	0	76	82	0	4	0
Wynnewood	Church of the Holy Apostles		228	228	9	53	95	0	33	0
Yardley	St Andrews Church Episcopal (2008)		461	450	20	126	100	3	Ξ	28
Yeadon	St Michaels Episcopal Church (2008)		117	1117	01	19	0	0	3	0
		Total	48,454	38,339	5,085	14,880	12,685.00	69	811	624.00



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