**Anti Human Trafficking Commission**

**Mission**

With God’s help, to combat the trafficking of human beings to the best of our ability through education, prevention, and fostering the protection and healing of survivors

**Goals**

1. To gather and organize materials with the purpose of education about human trafficking beginning with ourselves, Diocesan Council, Deaneries and encourage education of parishes
2. To work with other organizations, governmental and non-governmental to spread awareness to schools, law-enforcement, civic and neighborhood organizations and social media
3. To work with appropriate agencies to establish processes for healing of survivors

**BACKGROUND**

Slavery has been a disgraceful human tragedy for over 2500 years. It is against the law in every country of the world but exists in every country. In the USA, it flourishes in nearly every neighborhood, in one form or another. There are about 56 million men, women and children now enslaved world-wide, nearly ½ are children.. Although the description of human trafficking is often called “modern-day slavery”, the practice has existed throughout history. The practice hasn’t changed. It is basically a person or people exercising power, fear or coercion in order to achieve control over others for economic gain. Poverty and otherwise lack of resources puts people who are already victims of their circumstances at greater risk from further victimization by such abhorrent individuals.

**OUR PLANS TO ADDRESS THE PROBLEM**

Recruit additional members to the Commission

Continue to gather and update literature and training regarding the problem

Continue to work with **G**overnmental and **N**on-**G**overnmental **O**rganizations

Continue Awareness Presentations

* Deaneries
* Parishes
* Schools and other outside organizations

After 2 visits to Thistle Farms Magdalene, we decided to organize a sister program in the area of the Diocese.

**The following is a draft outline of a plan devised by the Anti-Human Trafficking Commission of the Diocese of Pennsylvania’s Diocesan Council to develop a “sister” program like the work at Thistle Farms in Tennessee.**

Make bonds with and maintain communication with other “sister” organizations

Select and retain Pro Bono Counsel to handle:

* Papers with written understanding on who owns the property and who does what to what end.
* Needed background checks, licenses, certifications, and safety and security requirements.
* Zoning considerations
* Whatever is needed to obtain NGO 501 (C) status

Kinds of Sustainable Funding and (Social Justice Enterprise) Planned

* Corporate
* Individual
* Foundations
* Grants
* Sale of products (tees and such)
* Food service enterprise

Kind of Housing

* Communal space for one-on-one and group meetings and meditation.
* Individual or 2–in-a-room sleeping space.
* Kitchen and eating space.
* Security, alarms, fire safety requirements as well as any other required by law and need

Program Plans

* Long-term program (1 1/2 – 2 years)
* Plans for Social Justice Enterprise providing business training for survivors
* Sale of products (tees, etc.)
* Food service
* Program survivor-centered.
* Survivors’ voices included in planning and policy-making.
* Survivors and the case worker are included in making in-take protocols and the rules of the house.
* The first house to receive no more than 5 residents.
* Residents no less than 20 years old.
* No house authority; a house manager on call at all times.
* Monthly checks for resident to continue drug and or alcohol rehabilitation as per the plan formulated by the resident and the In-take case manager.
* One-on-one and group meetings weekly.

Staff

* Pro bono legal counsel (see Above)
* Program Director
* Responsible for creating and maintaining with the case manager, rapport between, in house and outsourced programs and residents.
* Responsible for determining and dealing with special needs of residents.
* Case Manager
	+ Acts as connection with residents to be sensitive to individual needs as well as the needs of the group and maintains connection and rapport with the Program director.
* Responsible for phone-in-take interview and written plan for the future created with the new resident within 6 weeks of in-take.
* Responsible for reviewing protocols with in-coming resident
* Responsible for un-scheduled checks on house and needs of the community of residents in the house.

Seek Real Estate Possibilities

Search for Potential Donors

* Information to be provided concerning the problems of trafficking victims, seriousness of their problems, and what Thistle Farms has done.
* Create conversational communities with teas, and dinners at which presentations will be made with occasional pro bono entertainment.
* Be clear that our purpose is fund-raising
* Invite 10 and ask each to invite 5 people
* Presentations will include survivor stories with video (WHAT DOES FREEDOM LOOK LIKE? or TURNING POINT), by live survivors, The Reverend Dr. Becca Stevens or a representative of another “sister” program to speak about our plans to go from actions toward healing to providing a way forward that produces successful outcomes and new lives for our graduates. (*Thistle Farms has more than a 75% success rate.*)
* Produce products which can be sold to offset program costs and communicate a message that illustrates to the donors that their contributions are making a difference.
* Have a sign-up list with contact information including emails.
* Ask funders to be our ambassadors to the larger society.

Services to be Provided

* Outsourced
* Drug and alcohol rehabilitation
* Physical health and emotional health (trauma)
* Legal assistance
* Transportation
* Survivors will be encouraged to complete their GED.
* In House
* Housing
* Clothing
* Food
* One-on-one and group counseling
* At separate work sight, work on social justice enterprise for business training for residents according to their talents and interests
* Director and Case Manager (See Staff)

**MEMBERSHIP OF THE COMMISSION**

R. Muriel Rains, Chair

The Rev. Joan Wylie

Joe Madison

Judy Madison

The Rev .Jon Clodfelter

Dr. Debra Green

Richardson Blair

Renae Rutherford Lowe